

STATUS OF WOMEN

THIRD REPORT

of the

VIRGINIA COMMISSION ON THE STATUS OF WOMEN

to the

GOVERNOR, THE GENERAL ASSEMBLY AND THE

CITIZENS OF VIRGINIA



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COMMONWEALTH OF VIRGINIA
Department of Purchases and Supply
Richmond
1976

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LETTER OF TRANSMITTAL

TO THE HON. MILLS E. GODWIN, JR., GOVERNOR OF VIRGINIA
AND
TO THE GENERAL ASSEMBLY AND THE CITIZENS OF VIRGINIA:

In the past year, the Commission has been grateful for the interest, warm support and assistance of the Governor's Office and of other State Agencies. This has, in a large measure, made it possible for the Commission to move forward on a number of the projects covered in this report — projects which we believe will be of real value to Virginia's women as they progress toward full partnership and total involvement in the life of the Commonwealth and the nation.

It is our hope and belief that the Governor and the Legislature will continue to support the Commission's efforts on behalf of Virginia's citizens.

Doris E. Kean
Chairman

FOREWORD

In this, our Third Report to the Governor and the General Assembly, the Commission is able to submit full reports and recommendations from several task forces. We feel that this is a real step forward from our report submitted in 1973.

We believe, however, that the recommendations contained in the 1973 report are still valid and hope that you have given, and will continue to give, them thoughtful consideration.

From its inception, the Commission has been hampered by inadequate funding. It is our sincere hope that the Governor and the Legislature will look favorably on the projected budget for 1976-1978 which has been held to what we feel is an absolute minimum if we are to continue to move forward.

We sincerely believe that the Commission has proved its worth and will continue its dedicated service to Virginia's women so that they may achieve their full potential.

Doris E. Kean
Chairman

MEMBERSHIP
of the
VIRGINIA COMMISSION ON THE STATUS OF WOMEN

October 1, 1975

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VIRGINIA COMMISSION ON THE STATUS OF WOMEN

SPECIAL ASSIGNMENTS AS OF OCTOBER 1, 1975

VICE CHAIRMAN: Hon. Eleanor P. Sheppard

FINANCE CHAIRMAN: Dorothy B. Meldrum

Task Force on BICENTENNIAL PUBLICATION
Chairman: Martha Daniel

Task Force on CHILD-RELATED PROBLEMS
Chairman: Phyllis Pendergraft

Task Force on EDUCATIONAL OPPORTUNITIES
Chairman: William Kelly

Task Force on SCHOLARSHIPS
Chairman: Lou Cook

Task Force on STATE EMPLOYMENT
Chairman: Dorothy B. Meldrum

GOVERNOR'S ADVISORY COMMITTEE

Edwina Dalton
Doris E. Kean
William Kelly
Dorothy Meldrum
(Coordinator: Judy Peachee)

VIRGINIA COMMISSION ON THE STATUS OF WOMEN
REPORT OF THE CHAIRMAN

Since the submission of its report to the 1974 General Assembly, the Virginia Commission on the Status of Women has met nine times; on March 2, April 19, April 30, and December 12, 1974 and on January 7, March 1, May 31, and September 20, 1975. In addition, there have been a number of meetings of the Governor's Advisory Committee and the Commission Task Forces have met, at the call of their Chairman.

For your information, some very brief highlights of these meetings are listed below.

March 3, 1975 — Richmond (Executive Committee)

Plans made for meeting of the full Commission in the Roanoke Area, April 19-20, 1974, to provide the southwest area of the State better exposure to the functions of the Commission.

Plans made for the Third Congress of Women's Organizations, to be held at Mary Baldwin College, Staunton, Virginia in November of 1974.

April 19-20, 1974 — Salem

Committee structure discontinued in favor of Task Forces; also Executive Committee discontinued as such.

Motion carried to propose preparation of bylaws for the Congress of Women's Organizations, with a view to making the Congress an organization independent of the Commission.

Arrangements made to set up Commission mailing list on Mary Baldwin College computer.

Bicentennial project adopted.

November 1, 1974 — Mary Baldwin College

Initial funds voted for Bicentennial project.

Suggestion made for Task Force to investigate scholarships available to mature women. Lou Cook to Chair.

Motion carried that Commission no longer sponsor and convene meeting of the Congresses of Women's Organizations.

December 12, 1974 — Richmond (Advisory Committee)

Arrangements made for desk space for the Commission in the State Office of Volunteers, 8th Street Office Building, Richmond, Virginia.

Recommendations made:

That the Commission work with the State Equal Employment Opportunity Committee to review state employment statistics.

That David McCloud be asked to speak to full Commission at January meeting, to discuss possibility of a one-day Equal Employment Opportunity Workshop for Commission members.

That Commission review program for continuing education. Dr. Kelly to chair this project.

That Martha Daniel chair Task Force on Bicentennial publication.

January 7, 1975 — Richmond

Governor Godwin addressed Commission.

Otis L. Brown, Secretary of Human Affairs and David McCloud, Chairman of Equal Employment Opportunity Commission also present.

Mr. McCloud discussed proposed EEO Seminar for Commission members.

Progress reports were received from Task Forces.

The ten members of the Commission present again went on record as favoring ratification of the Equal Rights Amendment. The vote was: 6 — yes; 3 — no; 1 abstention.

March 1, 1975 — Richmond

It was voted that the Commission retain membership in the Congress of Women's Organizations after its reorganization.

Appreciation was expressed for the EEO Seminar conducted by David McCloud. Advisory Committee to evaluate information presented and suggest a task force on some phase of equal opportunity employment.

May 31, 1975 — Richmond

Chair reported an excellent response to mailing to institutions of higher learning in Virginia, requesting names of persons on campus especially interested in problems of women.

Announcement made of a new Task Force to survey Virginia state employment practices. This is, in part, an outgrowth of the EEO Seminar.

Commission assisting Congress of Women's Organizations to reorganize.

Report of Bicentennial Task Force envisions publication date of Summer, 1976 for Bicentennial book.

Progress reports also received from Educational Opportunity and Scholarship Task Forces.

September 20, 1975 — Richmond

Finance Chairman reported action on submission of proposed 1976-1978 Budget.

Copies of the National Women's Agenda were distributed.

Progress report was received from the Task Force on the Bicentennial. Support of the General Assembly will be sought for the project.

Final Report of the Task Force on Day Care was received.

Report was made on the Educational Opportunity Survey. In addition to inclusion in the Commission report to the Legislature, it is planned to publish this as a separate document.

Final report received from Task Force on Scholarships.

In addition to attendance at the above meetings, the Chairman represented the Virginia Commission at the following meetings:

National Board Meeting,
Interstate Association of Commissions on the Status of Women
Kansas City, Missouri
February 1974

Southeast Regional Meeting
Commissions on the Status of Women
Atlanta, Georgia
March 1974

Regional Conference on Civil Rights
Atlanta, Georgia
April 1974

Interstate Association of Commissions on the Status of Women
Boulder, Colorado
June 1974

Constitutional Convention
Interstate Association of Commissions on the Status of Women
Chicago, Illinois
March 1975

Women's Bureau
U.S. Department of Labor Conference on Women in the Economy
Washington, D.C.
September 1975

National Association of Commissions for Women
(formerly Interstate)
Washington, D.C.
September 1975

Fourth Congress of Women's Organizations in Virginia
Richmond, Virginia
November 1975

The Chairman is grateful to the members of the Virginia Commission for the dedicated service which is reflected in the reports submitted for your consideration. We trust that the General Assembly of Virginia will lend its support to the continued efforts of the Commission to be of service to the women of the Commonwealth.

Doris E. Kean
Chairman

REPORT OF THE BICENTENNIAL TASK FORCE

This Task Force was created in order that the Virginia Commission on the Status of Women might properly recognize and pay tribute to notable women of the Commonwealth of Virginia. With the celebration of the Nation's Bicentennial, it was therefore appropriate that this Task Force move in the direction of presenting a record of the contributions of Virginia's daughters. Much time and effort has been spent in research and preparation of a publication to be prepared by the Virginia Commission on the Status of Women. This publication will be offered to the public in early 1976 as a joint co-publication with the Virginia Chamber of Commerce. The author of the publication is Mr. James Waimsley, a noted Virginia author and editor of *Commonwealth Magazine*.

The Virginia Commission on the Status of Women will play the major role in publicizing and presenting this distinguished publication to the citizenry of the Commonwealth. The Honorary Chairman of this project is Mrs. Eddy Dalton, wife of the Lt. Governor. As a result of this effort and contribution to citizens of the Commonwealth, a portion of the retail sales of this publication will be placed in escrow by the Virginia State Chamber of Commerce for the establishment of a scholarship fund for women to continue their education.

In order that the above program can be accomplished, the Bicentennial Task Force of the Virginia Commission on the Status of Women therefore recommends the following:

1. That the General Assembly of Virginia lend its support to this project by approving a resolution of endorsement of the Virginia Commission on the Status of Women's involvement in the co-publishing of this project.

This Task Force has felt it has been a privilege and a pleasure to recognize the major contributions of women in the annals of Virginia history.

We sincerely hope that the General Assembly will give all due consideration to the above recommendation of this Task Force as this is indeed a step in uniting all women of the Commonwealth.

This report is respectfully submitted.

BICENTENNIAL TASK FORCE

Chairman, Martha Daniel

Commission Members

Eddy Dalton
Phyllis M. Pendergraft
Rosalie B. Whitehead

Consulting Members

Christie Vernon
Judy Peachee
Virginia Association of Public Librarians
League of Women Voters
Local Bicentennial Commissions

Staff

Nancy J. Ritger

REPORT OF THE TASK FORCE ON DAY CARE

The Virginia Commission on the Status of Women is indeed cognizant of the continuing need for quality day care in the Commonwealth of Virginia. Much has already been done and said by this Commission and the VALC.

While Virginia's day care needs are still of major concern, due to present economic conditions there are only certain areas which can be considered at this time. This Task Force would offer the following recommendations.

1. That continuous efforts be made in improving existing child care in the Commonwealth of Virginia. Some which have been suggested are advancements in the training in child care personnel and that developmental rather than custodial provisions be used in the starting and administering of such centers.
2. That the VALC continue their study on the needs of young children giving particular emphasis to the area of quality day care in the Commonwealth of Virginia. This is of particular importance because of new funding that will possibly be made available under Title 20.
3. Again, the Virginia Commission on the Status of Women would recommend that at such time as economically feasible, a Division of Children's Services be established. Our Task Force continues to feel that such a Division is the only way that our Commonwealth can and will successfully qualify to meet and fulfill the needs of Virginia's most precious possession — our children.
4. The final recommendation would be that it is indeed necessary that in a period of time within the near future, again when it is economically feasible, a second Governor's Conference on day care be held.

The Virginia Commission on the Status of Women Task Force on day care in Virginia respectfully submits the above comments and recommendations for consideration by the General Assembly of Virginia.

TASK FORCE ON DAY CARE

Chairman, Phyllis M. Pendergraft

Commission Members

Martha Daniel
Frances Garland
Rosalie B. Whitehead

Consulting Members

Delegate Vincent Callahan, Member VALC
Arthur R. Giesen, Past Chairman, VALC

REPORT OF THE TASK FORCE ON EDUCATIONAL OPPORTUNITIES

September, 1975

This comprehensive report on educational opportunities available throughout the Commonwealth of Virginia has been compiled through the work of an Education Task Force established by the Commission on the Status of Women. When our work began some months ago no one could have realized either the extent of the project or the wealth of information which would be available to us.

Through guidance provided by representatives from the State Department of Education, the State Council of Higher Education, and the Department of Community Colleges, meaningful definitions of the task began to emerge and through the most helpful cooperation of the Division of State Planning, Miss Pat Price was given release time to undertake the compilation and editing of all the data made available to the Task Force by various groups and organizations throughout the state. Also of invaluable assistance has been the coordination of the Office of the Governor through Mrs. Judy Peachee, who speaks as liaison to the Commission.

We feel the information contained in this report will be invaluable for all persons seeking information about educational opportunities available at all levels. In particular it is our hope that adult women will find this report valuable, both those now in the work force who wish to upgrade their education and training, as well as those who may wish to complete their education or undertake new training in order to enter the job market.

This effort of course is a first. We trust the information is as broad in coverage and complete as possible in content. It is currently planned to issue this report as a separate publication. Hopefully, any information inadvertently omitted can be added in subsequent editions.

It has been a privilege to be associated with such a meaningful project. I know I speak for the Education Task Force and the Commission in saying we are hopeful it will be useful to many persons throughout Virginia.

Julia Condit, Professional and Occupational Regulation
Don Galbreath, Community Colleges
Maude Goldstone, Department of Education
Doug Hill, Associates
J. C. Phillips, Council of Higher Education
Pat Price, Division of State Planning and Community Affairs
Patricia Riley, Council of Higher Education
Dr. William W. Kelly, Chairman
Clarice Christian
Dr. James Helms, Jr.

EDUCATIONAL PROGRAMS FOR ADULTS FOUND IN A NON-COLLEGIATE SETTING

1. Adult Education Services provided by local school divisions offer continuing education for those persons seventeen years and older, who are no longer enrolled in public high school and are seeking training on a level below that of higher education. This service is broken into three sections:

*ADULT BASIC EDUCATION
(ABE)*

1. Federally funded
2. Free to the student
3. Offers basic education below the eighth grade level
4. Offered at night

*GENERAL ADULT
EDUCATION (GAE)*

1. State supported
2. Fee or tuition is charged
3. Offers credit courses leading to a high school diploma or GED certificate
4. Offers special interest classes
5. Offers GED preparatory classes
6. Offered at night and some are offered during the day

*GENERAL EDUCATIONAL
DEVELOPMENT (GED)*

Testing
Special testing centers
Alternative to a high school diploma

Adult basic education and general adult education do not prepare one for a specific job.

2. Apprenticeship training is on the job training and related classroom training for an occupation commonly known as a skilled craft or trade. It is a system which incorporates both the practical and theoretical facets of a skilled trade. If accepted, the apprentice would be paid for learning and mastering new skills as he is implementing those he has already developed. As he progresses and becomes more productive, he is paid accordingly. To qualify for apprenticeship training, one must have the ability to work with one's hands as well as one's mind; be between the ages of 16 and 24; and have at least an eighth grade education. Most programs require a high school education or GED certificate.

The apprenticeship school of Newport News Shipbuilding and Dry Dock offers apprenticeship training in 17 crafts and four major design areas. Craft apprenticeship normally requires four calendar years. The first three years are a combination of academic and craft instruction. Requirements for training are: high school graduation; to have successfully completed a combination of at least four units in algebra, chemistry, drawing, geometry, advanced math, physics, or shop; be between the ages of 18 and 25; and physically able to carry out the duties required of a particular trade.

3. The Armed Forces offer a variety of occupational preparation programs and career programs when you join the Air Force, Army, Coast Guard, Marines, or the Navy. Requirements include being at least 18 years of age, passing the military mental and physical tests. Some career programs and on the job training programs issue certificates which are accepted by many private businesses and industries. In addition to regular military training, the Air Force has its own worldwide community college system. CCAF (Community College of the Air Force) is an accredited member of the Southern Association of Colleges and Schools and the Commission on Occupational Education Institutions. This college offers a wide range of educational opportunities to insure that the Air Force's complex systems are operated and maintained at the highest level of excellence. Instruction varies from the basic remedial level to the post-doctoral level. Information on CCAF is available from any Air Force Recruiting Station.
4. Proprietary schools are private profit making schools (business, trade, technical, and correspondence) licensed to do business. The courses offered are either

preparatory courses directed towards a specific occupation or they are personal interest courses. Although some of these schools offer certificates or diplomas of completion, they may not be sufficient in meeting the requirements of professions and occupations requiring licensure. Courses which meet these requirements are approved by the appropriate licensing boards.* Eligibility requirements vary depending upon the individual school. There is a tuition fee.

*Further information on professions and occupations requiring a license can be obtained by writing P.O. Box 1-X, Richmond, Virginia 23202.

5. Vocational education for adults is designed to provide vocational training or retraining needed to insure stability or advancement in employment for those persons currently in the labor market. In addition, adult vocational education will assist unemployed persons in developing job entry skills in occupations for which there are employment opportunities. Adult vocational education may be obtained from: (a) a comprehensive high school which offers vocational education; (b) an area vocational center operated by a local school division; (c) a community college; (d) a department of a junior college or; (e) a four year collegiate institution which provides vocational-technical education.

All of these school areas are interested in persons who are available for study in preparation for entering the labor market. Occupational preparation programs for adults are available for the following vocational areas: agricultural and related subjects; business and office; marketing and distribution; home economics and related subjects; trades and industry; health; and fire service training.

A cooperative arrangement is entered into between the State Board of Education (State Board for Vocational Education) and the:

Virginia Employment Commission
State Board for Vocational Rehabilitation
Community Colleges
Department of Special Education
Apprentice Division of the State Dept. of Labor
Governor's Manpower Planning Council and other States.

This arrangement is maintained in order to provide vocational occupational training through the most comprehensive systems.

However, there are some adult vocational education programs that are free to unemployed or underemployed persons. The eligibility of an applicant accepted by a local office of VEC may vary in each locality. Such programs are primarily available through CETA (Comprehensive Employment Training Act).

The purpose of CETA is to provide job training and employment opportunities for economically disadvantaged, unemployed and underemployed persons. Services under CETA are comprehensive and focus on the common service needs of individuals. Manpower services bring people into CETA programs, assess their employability, interests and capabilities, and develop and implement a plan of action to help them achieve their goals. The service includes outreach and recruitment; intake; assessment; orientation; counseling; classroom training; on the job training; work experience; programs for persons of limited English speaking ability; transitional public service employment; job development; and job placement.

In addition, CETA offers supportive services which help in overcoming personal and environmental handicaps. Because of this aid individuals may then take advantage of employment opportunities. Among these services are

transportation; health care and medical services; child care; residential support; and legal services.

CETA maintains seven training centers in Virginia. They are in Crewe, Norfolk, Wise, Peninsula, Fort Belvoir, Abingdon, and Arlington. Outside of these centers, CETA subcontracts with other training centers around the Commonwealth.

For information on vocational education or CETA, contact CETA or Vocational Education representatives (listed).

6. Education for health occupations is also provided in hospitals. The health services chart provides a listing of most health opportunity education programs found in hospitals throughout Virginia. The health study programs are different from those medical and allied health study programs offered by community colleges and four year institutions in Virginia. Eligibility requirements vary in the age, the educational level, and the experience one has achieved. In most cases there is a tuition fee. Complete information is available from the appropriate hospital representatives.

**Courses offered by Adult Education Services and Vocational Education are not listed in this directory. Many of the academic courses and vocational training programs offered by these services change each term. It would be impossible to compose a permanent listing of these programs. An updated list for each term can be obtained prior to each term from one of the contacts listed under Adult Education or Vocational Education in the county in which you live or have an interest. Some of the courses listed in Section I are taught in Adult Education and Vocational Education. If you have an interest in nonlisted area of study, request the opening of such a course when you contact the appropriate county representative. A copy of a map of Virginia is contained within.

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

A - APPRENTICESHIP TRAINING

C - COURSE STUDYING

O - OCCUPATIONAL OPPORTUNITY

HEALTH SERVICES HAS A SEPARATE CHART LISTED

SEE EXPLANATION ON LISTINGS FOR ADULT AND VOCATIONAL
EDUCATION GIVEN ON THE PREVIOUS PAGE

| ADULT EDUCATION* | APPRENTICESHIP TRAINING | ARMED FORCES | PROPRIETARY SCHOOLS | VOCATIONAL EDUCATION* | HEALTH OCCUPATIONS** |
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|------------------------------------|--|---|--|---|---|
| ACCOUNTING/ACCOUNTANT | | | | | |
| Cost | | | | O | C |
| Economics | | | | O | |
| General | | | | O | C |
| Junior | | | | O | C |
| Machine Operator | | | | O | |
| Managerial | | | | O | C |
| Standard | | | | O | C |
| AEROSPACE MATERIALS PROCESSOR | | A | | | |
| AIR CONTROL | | | | O | |
| AIRCRAFT/AIRPLANE | | | | O | |
| Electrician | | | | O | |
| Maintenance | | | | O | |
| Mechanic | | | | O | |
| Repairman | | | | O | |
| ALARM TROUBLEMAN | | A | | | |
| AMMUNITIONS/ARTILLERY | | | | O | |
| ANTI-AIR WARFARE | | | | O | |
| ART AND CRAFTS | | | | O | |
| Commercial | | | | | C |
| Graphic | | | | | C |
| Illustrator | | | | O | |
| Interior Design | | | | | C |
| Layout Artist (Color & Commercial) | | A | | O | |

| | | | | | |
|-----------------------------------|--|---|---|---|--|
| ASBESTOS WORKER | | | | | |
| ASPHALT WORKER | | | O | | |
| AUDIOVISUAL LIBRARIAN | | | O | | |
| AUTO | | | | | |
| Air Conditioning Service & Repair | | | | C | |
| Body Builder | | A | | | |
| Body Repair | | A | O | | |
| Clutches & Transmissions | | | | C | |
| Diagnostician | | | | C | |
| Electrician | | A | O | | |
| Engine Overhaul | | | | C | |
| Machinists | | A | | | |
| Mechanic | | A | | | |
| Painter | | A | | | |
| Upholsterer | | A | O | | |
| AVIONICS | | | | O | |
| BAKER | | A | O | | |
| BARBER | | A | | | |
| BENCHMAN; OPTICAL | | A | | | |
| BINDERYMAN | | A | | | |
| BIOLOGIST | | | | O | |
| BLACKSMITH | | | | O | |
| BOILER MAKER | | A | O | | |
| BOOKBINDER | | A | O | | |
| BRASS FOUNDRYMAN | | A | | | |
| BUSINESS | | | | | |
| Administration | | | O | C | |
| Administrator | | | O | C | |
| Behavior | | | | C | |
| Data Processing | | | | C | |
| English | | | | C | |
| General | | | | C | |
| Law | | | | C | |
| Machines | | | | C | |
| Management | | | | C | |
| Marketing/Retail | | | | C | |
| Math | | | | C | |
| CABINET MAKER | | A | | | |

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

A - APPRENTICESHIP TRAINING

C - COURSE STUDYING

O - OCCUPATIONAL OPPORTUNITY

HEALTH SERVICES HAS A SEPARATE CHART LISTED

SEE EXPLANATION ON LISTINGS FOR ADULT AND VOCATIONAL
EDUCATION GIVEN ON THE PREVIOUS PAGE

| | ADULT EDUCATION* | APPRENTICESHIP TRAINING | ARMED FORCES | PROPRIETARY SCHOOLS | VOCATIONAL EDUCATION* | HEALTH OCCUPATIONS** |
|----------------------------------|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
| CARBON COATER MACHINE SET-UP MAN | A | | | | | |
| CARPEN | A | O | | | | |
| CARPENTER | A | O | | | | |
| CARTOGRAPHER | | O | | | | |
| CASHIER TRAINING | | | | C | | |
| COMMERCIAL PHOTOGRAPHER | A | | | | | |
| COMPOSER OPERATOR | | | | C | | |
| COMMUNICATIONS | | | | | | |
| Crypotoqraph | | O | | | | |
| Electronics | | O | C | | | |
| Microwave Equipment Operator | | O | | | | |
| Radio Operator | | O | | | | |
| Radio Telegraph Operator | | O | | | | |
| COMPOSITER | A | | | | | |
| COMPTOMETER OPERATOR | | | | C | | |
| COOK | A | O | | | | |
| COPPERSMITH | A | | | | | |
| COSMETICIAN | A | | | | | |
| CREDIT COLLECTION | | | | C | | |
| CUTTER, MACHINE | | | | C | | |
| DATA PROCESSING | | | | C | | |
| Computers | | O | | | | |
| Digital Operators | | O | C | | | |
| Electronics | | O | C | | | |

| | | | | | |
|--------------------------------|--|---|---|---|--|
| Librarian | | | O | | |
| Operations/Management | | | O | C | |
| Programming/Programmer | | | O | C | |
| Support Technician | | | | C | |
| Systems Analysis | | | O | C | |
| Technology | | | | C | |
| Theory | | | | C | |
| I.B.M. Keypunch | | | | C | |
| Keypunch/Cardpunch | | | O | C | |
| Management | | | | C | |
| Terminal Technician/Technology | | | | C | |
| DECOKER | | A | | | |
| DENTAL | | | | | |
| Assistant | | A | O | | |
| Casting | | A | | | |
| Crown & Bridge | | A | | | |
| Hygienist | | | O | | |
| Laboratory Technician | | A | O | C | |
| DESIGN/DESIGNER | | | | | |
| Atomic | | A | | | |
| Building | | | | C | |
| Cloth | | A | | | |
| Construction | | A | | | |
| Electrical | | A | | | |
| Fashion | | | | C | |
| Floral | | A | | | |
| Hull | | A | | | |
| Hydraulic and Industrial | | A | | | |
| Machine/Machinery | | A | | C | |
| Piping | | A | | | |
| Structural | | | | C | |
| Tool | | A | | | |
| DIE MAKER | | A | | | |
| DIE SINKER | | A | | | |
| DIVER | | | O | | |
| DOCKMASTER | | A | | | |
| DRAFTING/DRAFTSMAN | | | | | |
| Aircraft | | | | C | |

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

A - APPRENTICESHIP TRAINING

C - COURSE STUDYING

O - OCCUPATIONAL OPPORTUNITY

HEALTH SERVICES HAS A SEPARATE CHART LISTED

SEE EXPLANATION ON LISTINGS FOR ADULT AND VOCATIONAL
EDUCATION GIVEN ON THE PREVIOUS PAGE

| ADULT EDUCATION* | APPRENTICESHIP TRAINING | ARMED FORCES | PROPRIETARY SCHOOLS | VOCATIONAL EDUCATION* | HEALTH OCCUPATIONS** |
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|-------------------------------|---|---|---|--|--|
| Architectural | A | | C | | |
| Basic | | O | C | | |
| Blueprint Reading | | | C | | |
| Civil | A | | | | |
| Composite | | | C | | |
| Construction | | O | | | |
| Detail | A | | | | |
| Electrical - Electronic | A | | C | | |
| Engineering Design | A | | | | |
| Machine | | | C | | |
| Map | | O | | | |
| Mechanical | A | | C | | |
| Pattern Office | | | C | | |
| Sheet Metal Pattern | | | C | | |
| Ship | | | C | | |
| Statistical | | | C | | |
| Structural | A | | C | | |
| Surveying - Surveyor | | O | C | | |
| Technology | A | | C | | |
| Tool Design | | | C | | |
| Topographical | | O | C | | |
| DYER MASTER | A | | | | |
| EDITOR | | O | | | |
| ELECTRIC APPLIANCE SERVICEMAN | A | | | | |

| | | | | | |
|--------------------------------|---|---|--|---|--|
| ELECTRICIAN | A | O | | | |
| ELECTROTYPER | A | | | | |
| ENGINEERS/ENGINEERING | | | | | |
| Aide | A | O | | | |
| Air Conditioning | | | | C | |
| Architectural | | | | C | |
| Chemical | | O | | | |
| Civil | | O | | | |
| Electrical | | O | | | |
| Mechanical | | O | | | |
| Operating | A | | | | |
| Production | A | | | | |
| Sanitary | | O | | | |
| ENGRAVER | A | | | | |
| EQUITATION | | | | C | |
| ETCHER-PHOTOENGRAVER | A | | | | |
| FARRING | | | | C | |
| FASHION | | | | | |
| Alterations | | | | C | |
| Design | | | | C | |
| Draperies | | | | C | |
| Dressmaking | | | | C | |
| Garment Construction (Leather) | | | | C | |
| Merchandising | | | | C | |
| Modeling | | | | C | |
| Sketching | | | | C | |
| Slipcovers | | | | C | |
| Tailoring | | | | C | |
| FINISHER, PHOTOENGRAVING | A | | | | |
| FLOORLAYER | A | | | | |
| FIRE CONTROL | | O | | | |
| FORGING & HEAT TREATING | A | | | | |
| FUNERAL DIRECTOR/EMBALMER | A | | | | |
| FURNITURE ASSEMBLER | A | | | | |
| FURNITURE FINISHER | A | | | | |
| FURNITURE UPHOLSTERER | A | | | | |
| GAS SERVICEMAN | A | | | | |
| GLASS SEALER | A | | | | |

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

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C - COURSE STUDYING

O - OCCUPATIONAL OPPORTUNITY

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EDUCATION GIVEN ON THE PREVIOUS PAGE

| ADULT EDUCATION* | APPRENTICESHIP TRAINING | ARMED FORCES | PROPRIETARY SCHOOLS | VOCATIONAL EDUCATION* | HEALTH OCCUPATIONS** |
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|---------------------------------|---|---|---|---|--|
| GLAZIER (Auto) | A | | | | |
| GOLDSMITH | A | | | | |
| GOLF PROFESSIONAL | A | | | | |
| HEADER MACHINE OPERATOR | A | | | | |
| HEADER MACHINE SET-UP MAN | A | | | | |
| HEAT TREATER | A | | | | |
| HEAVY METAL FABRICATOR | A | | | | |
| HEAVY EQUIPMENT OPERATION | | | C | | |
| HIGHWAY CONSTRUCTION INSPECTION | A | | | | |
| HOROLOGIST | A | | | | |
| HORSESHOER | A | | | | |
| INCOME TAX | | | C | | |
| INSULATION WORKER | A | | | | |
| INSTRUMENT MAN | A | | | | |
| INSPECTOR | A | O | | | |
| INSURANCE | | | | | |
| Auto | | | | C | |
| Casualty | | | | C | |
| Fidelity and Surety | | | | C | |
| Fire | | | | C | |
| Health | | | | C | |
| Law | | | | C | |
| Liability | | | | C | |
| Principals | | | | C | |

| | | | | | | | |
|--------------------------------------|--|---|--|---|---|--|--|
| Property | | | | | C | | |
| Virginia | | | | | C | | |
| INTELLIGENCE/COUNTER INTELLIGENCE | | | | O | | | |
| INTERROGATOR/TRANSLATOR | | | | O | | | |
| JOB PAINTER | | A | | O | | | |
| LABORATORY INSTRUMENT MAKER | | A | | | | | |
| LANDSCAPE ART | | | | | C | | |
| LANDSCAPE GARDNER | | A | | | | | |
| LANGUAGE LEARNING CENTER | | | | | C | | |
| English | | | | | C | | |
| French | | | | | C | | |
| German | | | | | C | | |
| Portuguese | | | | | C | | |
| Spanish | | | | | C | | |
| LATHER | | A | | | | | |
| LAUNDRY MACHINE OPERATOR | | | | O | | | |
| LAW ENFORCEMENT TRAINING | | | | O | C | | |
| LEATHER CRAFTS | | | | O | C | | |
| LENS GRINDER | | A | | | | | |
| LINEMAN (Telephone or Power & Light) | | A | | | | | |
| LITHOGRAPHER | | A | | O | | | |
| LOCKSMITH | | A | | | | | |
| LOFTSMAN | | A | | | | | |
| LOGISTICS | | | | O | | | |
| MACHINIST | | A | | O | | | |
| Experimental | | A | | | | | |
| Linotype | | A | | | | | |
| Outside | | A | | | | | |
| Tool Maker | | A | | | | | |
| Woodworking | | A | | | | | |
| MAILER | | A | | | | | |
| MAINTENANCE | | | | | | | |
| Bowling, Center Maintenance | | A | | | | | |
| Carpenter | | A | | | | | |
| Chemical Material Mechanic | | A | | | | | |
| Electrician | | A | | | | | |
| Envelope Machine Maintenance | | A | | | | | |
| Equipment | | | | O | | | |

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

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|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|------------------------------------|---|---|---|--|--|
| Machinist | A | O | | | |
| Maintenance Man | A | | | | |
| Mechanical | | O | | | |
| MANAGEMENT | | | | | |
| Accountant | | O | C | | |
| Business | | O | C | | |
| Data Processing | | O | C | | |
| Graphic Arts | | | C | | |
| Hotel/Motel | | | C | | |
| Management & Personnel Development | | | C | | |
| Swimming Pool | | | C | | |
| MASON/MASONRY | | O | C | | |
| Brick | A | O | | | |
| Cement | A | O | | | |
| Marble | A | | | | |
| Stone | A | | | | |
| MATERIALS EXPEDITOR | A | | | | |
| MEAT CUTTER | A | | | | |
| MECHANICS | | O | | | |
| Air Craft Engine | A | O | | | |
| Automotive | A | O | | | |
| Construction Equipment | A | O | | | |
| Diesel | A | O | C | | |
| Electrical Instruments | A | O | | | |

| | | | | | |
|-----------------------------------|---|---|--|---|--|
| Experimental Facilities | A | | | | |
| Farm Equipment | A | | | | |
| Fire Control | A | O | | | |
| Fuel Injection | A | | | | |
| Gas Engines | A | | | | |
| Glass Equipment | A | | | | |
| Hydraulic & Penumatic Instruments | A | | | | |
| Industrial Air Conditioning | A | | | | |
| Instruments | A | O | | | |
| Mine Machinery | A | | | | |
| Motor Boats | A | | | | |
| Motorcycles | A | | | | |
| Radar | | O | | | |
| Refrigeration | A | O | | | |
| Scale | A | | | | |
| Truck | A | O | | | |
| METAL FABRICATOR | A | O | | | |
| METAL PATTERNMAKER | A | O | | | |
| METEOROLOGIST | | O | | | |
| MILLER | A | | | | |
| MILLMAN | A | | | | |
| MILLWRIGHT | A | | | | |
| MODEL MAKER | A | | | | |
| MOLD LOFTSMAN | A | | | | |
| MOLDER | A | | | | |
| MUSIC | | O | | | |
| NURSING AIDS | | | | C | |
| OFFICE ASSISTANT | | O | | C | |
| OFFSET PRESS DUPLICATOR | A | O | | | |
| ORNAMENTAL IRON WORKER | A | | | | |
| PAINTER | A | O | | | |
| PAPER HANGER | A | | | | |
| PARTY CHIEF (SURVEYOR) | A | | | | |
| PATTERNMAKER | A | | | | |
| PBX INSTALLER | A | | | | |
| PERSONNEL AND ADMINISTRATION | | O | | | |
| PHOTOENGRAVER | A | O | | | |
| Photographer | A | | | | |

EDUCATIONAL PROGRAMS FOR ADULTS IN A NONCOLLEGIATE SETTING

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|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|-----------------------------------|----|---|---|--|--|
| Stripper | A | | | | |
| PHOTOGRAPHER | A | O | | | |
| Aerial | | O | | | |
| Commercial | | | | | |
| Lithograph | A | | | | |
| Portrait | A | | | | |
| Photojournalist | | O | | | |
| Photo Retoucher | A | | | | |
| PIPECOVERER | A | O | | | |
| PIPEFITTER | A | O | | | |
| PIPEFITTER WELDER | A | O | | | |
| PLASTERER | A | | | | |
| PLATER | A* | O | | | |
| PLATUMSMITH | A | | | | |
| PLUMBER/PLUMBING | A | O | C | | |
| PRESS INFORMATION MAN | | O | | | |
| PROJECTION PRINTER | A | | | | |
| RADAR OPERATIONS | | O | | | |
| RADIO | | | | | |
| Announcing | | O | C | | |
| Broadcast Electronics | | O | C | | |
| Communication Equipment Installer | A | O | | | |
| Information Man | | O | | | |
| Radio & Stereo & HiFi | | | C | | |

| | | | | | |
|------------------------------------------------------|---|---|--|---|--|
| Radio Telephone 1st & 2nd Class-FCC | | | | C | |
| Radio and Television Electronics | | | | C | |
| Repair | A | O | | | |
| Scriptwriter | | O | | | |
| Solid State Radio & TV Blk. & White, Cl.(Basic&Adv.) | | | | C | |
| REAL ESTATE | | | | | |
| Broker | | | | C | |
| Preparation (License) | | | | C | |
| Salesman | | | | C | |
| RECLAMATION AND SALUTATION | | O | | | |
| REPAIRS | | | | | |
| Aircraft | | | | | |
| Auto Body | A | O | | | |
| Avionic | | O | | | |
| Camera | | O | | | |
| Cash Register | A | | | | |
| Central Office | A | O | | | |
| Data Processing | | O | | | |
| Electrical Instrument/Materials/Equipment | A | O | | | |
| Elevator | A | O | | | |
| Engine | | O | | C | |
| Helicopter | | O | | | |
| Household Appliance | A | | | | |
| Industrial Sewing Machine | A | | | | |
| Installer | A | | | | |
| Instrument Repair | A | O | | | |
| Knitting Machine | A | | | | |
| Machinery | A | | | | |
| Machine Adjustor | A | | | | |
| Medical Electronic Equipment | | O | | C | |
| Meter | A | | | | |
| Motor | A | O | | C | |
| Office Machines | A | O | | C | |
| Orthopedic Appliances | A | | | | |
| Power Plant Operations | | O | | | |
| Projection Equipment | | O | | | |
| Radar | | O | | | |
| Radio & T.V. | A | O | | | |

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|-------------------------------|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
| Repair & Winder | | A | | | | |
| Shoe | | A | O | | | |
| Small Appliance | | | | C | | |
| Sound Equipment | | | O | | | |
| REPORTER | | | O | | | |
| ROTOGRAVER PRESSMAN | | A | | | | |
| ROTARY COLATOR MACHINE SET-UP | | A | | | | |
| SCREEN PRINTER | | A | | | | |
| SECRETARIES | | | | C | | |
| Bookkeeping/Bookkeeper | | | O | C | | |
| Clerk Typist | | | O | C | | |
| Court Reporting | | | O | C | | |
| Executive | | | | C | | |
| Legal | | | O | C | | |
| Medical | | | | C | | |
| ParaLegal | | | | C | | |
| Private | | | | C | | |
| Shorthand | | | | C | | |
| Stenographer | | | O | C | | |
| Transcriptionist | | | | C | | |
| Typewriting | | | | C | | |
| SECURITY INVESTIGATION | | | | C | | |
| SHEET METAL WORKER | | A | O | | | |
| SHIPS | | | | | | |

| | | | | | |
|-------------------------|---|---|---|--|--|
| Carpenter | A | | | | |
| Hull Design | A | O | | | |
| Drafting | | | C | | |
| Electrician | A | | | | |
| Shipfitter | A | O | | | |
| Sale Maker | A | | | | |
| Joiner | A | | | | |
| Rigger | A | O | | | |
| Shipwright | A | | | | |
| SIGN ELECTRICIAN | A | | | | |
| SIGN ERECTOR | A | | | | |
| SIGN PAINTER | A | | | | |
| SILK SCREEN PAINTER | A | | | | |
| SPRINKLERFITTER | A | | | | |
| STONE CARVER | A | | | | |
| STEREOTYPER | A | | | | |
| STRIPPER | A | | | | |
| STRUCTURAL STEEL WORKER | A | | | | |
| SUPPLY MAN | | O | | | |
| TECHNICIAN/TECHNOLOGY | | | | | |
| Air Conditioning | | | C | | |
| Aircraft | | O | | | |
| Architectural | | | C | | |
| Automatic Equipment | | | | | |
| Automotive | | | C | | |
| Builders | | | C | | |
| Cable System | | O | | | |
| Calibration | | O | | | |
| Civil | | | C | | |
| Cleaning Service | | | C | | |
| Control Room | | O | | | |
| Electrical | | | C | | |
| Electro-mechanical | A | | | | |
| Electronic | A | | | | |
| Food Service | | O | | | |
| Furniture | A | | | | |
| Highway Engineering | A | | | | |
| Illustration | | | C | | |

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|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|
|------------------|-------------------------|--------------|---------------------|-----------------------|----------------------|

| | | | | | |
|--------------------------------------|---|---|---|--|--|
| Industrial Engineering | A | | | | |
| Materials | A | | | | |
| Mechanical | A | | C | | |
| Optical Lab | A | O | | | |
| Optician | A | O | | | |
| Photo lab | A | | | | |
| Radio | | O | | | |
| Sound | A | | | | |
| Telephone-Teletype | | O | | | |
| Veterinary | | O | | | |
| TEMPLATE MAKER | A | | | | |
| TERRAZZO WORKER | A | | | | |
| TILE SETTER | A | | | | |
| TOOL & DIE MAKER | A | | | | |
| TOOL MAKER | A | | | | |
| TRACTOR - TRAILER DRIVER | | O | C | | |
| TRANSFERRER | A | | | | |
| TRANSPORTATION CLERK | | O | | | |
| TREE SURGEON | A | | | | |
| UTILITIES | | O | C | | |
| VET ATTENDANT | | O | | | |
| WAREHOUSEMAN | | O | | | |
| WASTE WATER TREATMENT PLANT OPERATOR | A | | | | |
| WATCHMAKER | A | | | | |

ADULT EDUCATION
(Counties)

ACCOMACK CO.

GED Test Center – Accomack

Melvin E. Campbell – GAE
Coord.-Vocational Education
c/o Central High School
Painter, Va. 23420

Mrs. Betty T. Peffer – LAGEDA
School Board Office
Accomack County Schools
Accomac, Va. 23301
(804) 787-3157

John W. Waterfield – GED Chief Examiner
Director of Instruction
Accomack County Schools
Accomack, Va. 23301
(804) 787-3157, 824-3510 (home)

ALBEMARLE CO.

GED Test Center Charlottesville
Charles H. Simmons – ABE
310 County Office Bldg.
Charlottesville, Va. 22901
(804) 296-5621 Ext. 29, 293-9471 (home)

Clevester Logan – GAE
Assistant Principal
2530 Hydraulic Rd.
Charlottesville, Va.
(804) 295-9605

Mrs. Gay N. Loftin – LAGEDA
310 County Office Bldg.
Charlottesville, Va. 22901
(804) 296-5621, ext. 28

ALLEGHANY CO.

GED Test Center Clifton Forge
John Robert Rose – LAGEDA
County Office Building
Covington, Va. 24426
(703) 962-3969

AMELIA CO.

GED Test Center Prince Edward
H. David Ingram – ABE, GAE
Director of Fed. Prog.
P.O. Box 276
Amelia, Va. 23002
(804) 561-2992 or 2621,
561-2901 (home)

Ralph P. Roberts, Jr. – LAGEDA
Amelia Co. Elementary School
P.O. Box 316
Amelia, Va. 23002
(804) 561-2894, 292-4276 (home)

AMHERST CO.

GED Test Center Lynchburg
Samuel Hughes, Jr. – ABE
Director of Fed. Prog.
P.O. Box 469
Amherst, Va. 24521
(804) 946-7115, 239-7902 (home)

William G. Thomas – GAE
Director of Instruction
P.O. Box 469
Amherst, Va. 24521
(804) 946-7115, 946-7864 (home)

Virginia Mitchell – LAGEDA
General Supervisor
P.O. Box 469
Amherst, Va. 24521
(804) 946-7115, 846-4588 (home)

APPOMATTOX CO.

GED Test Center Lynchburg
Richard B. Carter – ABE
Director, Vocational Education
Appomattox County School Bd. Annex
Appomattox, Va. 24522
(804) 352-8722, 352-7849 (home)

Mrs. Bolling Carter – LAGEDA
Appomattox Int. School
Appomattox, Va. 24522
(804) 352-7451

ARLINGTON CO.

GED Test Center Arlington
George H. DuBose, Asst. Dir. – ABE
Arlington Adult Education
4751 North 25th Street
Arlington, Va. 22207
(703) 527-1036, 979-2373 (home)
W. P. Young – GAE, LAGEDA, GED
Chief Ex.
Arlington Adult Education
4751 North 25th Street
Arlington, Va. 22207
(703) 527-1036, 451-6978 (home)

AGUSTA CO.

GED Test Center Staunton
Walter L. Flora, Supervisor – ABE
Box 1268
Staunton, Va. 24401
(703) 886-2151

Walter L. Flora – GAE
Director of Pupil Services
Augusta County Schools
Box 1268
Staunton, Va. 24401
(703) 336-2151

Haven W. Kessel, Coordinator – LAGEDA
Augusta County Adult Learning Center
Box 1268
Staunton, Va. 24401
(703) 885-4700

BATH CO.

GED Test Center Clifton Forge
Urban O. Cleek – ABE, LAGEDA
General Supervisor
Warm Springs, Va. 24484
(703) 839-2722

BEDFORD CO.

GED Test Center Lynchburg
Leonard P. Hudson – ABE, GAE,
LAGEDA
Vocational & Adult Education Supervisor
Box 332
Bedford, Va. 24523
(703) 586-1045, 586-9265 (home)

BLAND CO.

GED Test Center Wythe
Mrs. Elizabeth S. Shannon – LAGEDA
Bland County Schools
P.O. Box 578
Bland, Va. 24315
(703) 688-3361

BOTETOURT CO.

GED Test Center Roanoke City
H. A. Johnston, Coordinator – ABE
Federal School Projects
Botetourt County Schools
Fincastle, Va. 24090
(703) 473-2866

Allen K. Thomas – LAGEDA
School Administration Bldg.
Botetourt County Schools
Fincastle, Va. 24090
(703) 473-2866

BRUNSWICK CO.

GED Test Center Greenville
E. S. Lowe – ABE, GAE, LAGEDA
Director of Instruction
Brunswick County Schools
Lawrenceville, Va. 23868
(804) 848-3138, 949-4161 (home)

BUCHANAN CO.

GED Test Center Buchanan
Mrs. Joyce L. Presley – ABE
Buchanan County Schools
P.O. Box 833
Grundy, Va. 24614
(703) 935-2331
Mrs. Kathleen D. Miller – LAGEDA, GED
Chief Examiner
Buchanan County Schools
P.O. Box 833
Grundy, Virginia 24614
(703) 935-2331

BUCKINGHAM CO.

GED Test Center Prince Edward
Thomas Washington – ABE, GAE
ABE Coordinator
Buckingham County High School
Buckingham, Va. 23921
(804) 969-4280, 983-2844 (home)
Mercer W. Kay – LAGEDA
School Board Office
Buckingham County Schools
Buckingham, Va. 23921
(804) 969-4212

CAMPBELL CO.

GED Test Center Lynchburg
Joseph A. Berryman, Supv. – ABE
Vocational/Continuing Education
Department of Instruction
Rustburg, Va. 24588
(804) 332-5161, ext.173,
846-2632 (home)

Dr. A. D. Oates, Jr., Supt. – GAE
Campbell County Schools
Rustburg, Va. 24588
(804) 332-5161, ext. 170

Russell L. Watson – LAGEDA
Dir. of Secondary Education
Campbell County Schools
Rustburg, Va. 24588
(804) 332-5161, ext. 173

CAROLINE CO.

GED Test Center Fredericksburg
Edward Best – ABE, GAE
School Board Office
Caroline County Schools
Bowling Green, Va. 22427
(804) 633-5088

G. C. Brittle, Jr. – LAGEDA
School Board Office
Caroline County Schools
Bowling Green, Va. 22427
(804) 633-5088

CARROLL CO.

GED Test Center Galax
Gary L. Lowe – ABE, GAE
Carroll County High School
Adult Education Center
Hillsville, Va. 24343
(703) 728-2125, ext. 23

Miss Ruth E. Raabe – LAGEDA
Carroll County Schools
P.O. Box 456
Hillsville, Va. 24343
(703) 728-9441

CHARLES CITY CO.

GED Test Center Richmond City
Mrs. Judy G. Johnson – ABE, GAE
Charles City Co. Public Schools
Route 2, Box 4-A
Charles City, Va. 23030
(804) 829-2413

William H. Mackey, Supt. – LAGEDA
Charles City Co. Public Schools
Route 2, Box 4-A
Charles City, Va. 23030
(804) 829-2413

CHARLOTTE CO.

GED Test Center Halifax

Henry O. Emmerson – ABE
Director of Instruction
Box 387
Charlotte Court House, Va. 23923
(804) 542-5151

Leo R. Garrett – LAGEDA
Randolph Henry High School
Box 128
Charlotte Court House, Va. 23923
(804) 542-5610

CHESTERFIELD CO.

GED Test Center Petersburg
R. B. Engard, Director – ABE, GAE,
LAGEDA
Vocational and Adult Education
Chesterfield County Schools
Chesterfield, Va. 23832
(804) 748-1415

CLARKE CO.

GED Test Center Warren Co.
Paul Jones – ABE
Boyce Elementary School
Boyce, Va. 22620
(703) 837-1431

W. I. Overbay – GAE
Director of Instruction
Clarke County Schools
Berryville, Va. 22611
(703) 955-2438

Mrs. June Frame – LAGEDA
Clarke Co. Schools
309 West Main Street
Berryville, Va. 22611
(703) 955-2438

CRAIG CO.

GED Test Center Roanoke City
Samuel S. Cook, Principal – ABE
New Castle High School
New Castle, Va. 24127
(703) 864-6162

Walton F. Mitchell, Jr. – LAGEDA
Guidance Counselor
Box 8
New Castle, Va. 24127
(703) 864-6162

CULPEPER CO.

GED Test Center Culpeper

Thomas N. Broyles, Director – ABE,
GAE, GED Chief Examiner
Piedmont Technical Education Center
P.O. Box 855
Culpeper, Va. 22701
(703) 825-0476

J. R. White – LAGEDA
Culpeper County Schools
Box 631
Culpeper, Va. 22701
(703) 825-3677

CUMBERLAND CO.

GED Test Center Prince Edward
R. L. Scales, Principal – ABE, GAE
Cumberland Elementary School
Cumberland, Va. 23040
(804) 492-4126
Mrs. Adele H. Watkins – LAGEDA
Cumberland High School
P.O. Box 35
Cumberland, Va. 23040
(804) 492-2801

DICKENSON CO.

GED Test Center Buchanan
Lance L. Sutherland – LAGEDA
School Board Office
Dickenson County Schools
Clintwood, Va. 24228
(703) 926-6812

DINWIDDIE CO.

GED Test Center Petersburg
M. Kenneth Wright – ABE
ABE Supervisor
Dinwiddie County School Board
Dinwiddie, Va. 23841
(804) 469-2711
Jonathan O. Lee, Sr. – GAE, LAGEDA
Dinwiddie County School Board
Dinwiddie, Va. 23841
(804) 469-2711

ESSEX CO.

GED Test Center Essex County
James H. Cary – ABE, GAE
Assistant Superintendent
Essex County Schools
Tappahannock, Va. 22560
(804) 443-3266

Mrs. Edna Carlton – LAGEDA, GED Chief
Examiner
Essex High School
Tappahannock, Va. 22560
(804) 443-4301

FAIRFAX CO.

GED Test Center Fairfax
Robert D. Evans – ABE, LAGEDA
Assistant Supervisor
Fairfax County Schools
4700 Medford Drive
Annandale, Va. 22003
(703) 256-8448, 532-6639 (home)
George Gibbs – GAE, GED Chief
Examiner
Fairfax County Schools
10201 Main Street
Fairfax, Va. 22030
(703) 691-2414, 860-0449 (home)
Thomas D. Todd – LAGEDA
Maurice Alton – LAGEDA
Fred F. Adams – LAGEDA

FAUQUIER CO.

GED Test Center Culpeper
James G. Brumfield – ABE, GAE,
LAGEDA
Director of Instructor
10 Hotel Street
Warrenton, Va. 22186
(703) 347-2320

FLOYD CO.

GED Test Center Galax City
Mrs. Dorothy Casteel – ABE, GAE,
LAGEDA
School Board Office
Floyd County Schools
Floyd, Virginia 24091
(703) 745-2161

FLUVANNA CO.

GED Test Center Louisa
Percy C. Nowlin – ABE
School Board Office
Palmyra, Va. 22963
(804) 589-8208
Robert A. Wilson – LAGEDA
Fluvanna Senior High School
Carysbrook, Va. 22927
(804) 842-3494

FRANKLIN CO.

GED Test Center Henry County

J. B. Jamison, III – ABE
Supervisor, Federal Programs
352 College Street
Rocky Mount, Va. 24151
(703) 483-9877, 483-1458 (home)

W. R. Jamison – GAE
Vocational Supervisor
Franklin Co. High School
506 Pell Ave.
Rocky Mount, Va. 24151
(703) 483-9234, 483-5574 (home)

Bruce M. Kent – LAGEDA
Administrative Assistant
146 Main Street
Rocky Mount, Va. 24151
(703) 483-5138, 483-5662 (home)

FREDERICK CO.

GED Test Center Front Royal

Eugene Funkhouser – GAE, LAGEDA
Sec. Supervisor
1010 Smithfield Ave.
Winchester, Va. 22601
(703) 667-3371

GILES CO.

GED Test Center Radford City

Allen Tyndall, Jr. – ABE
Assistant Superintendent
Giles County Schools
School Board Office
Pearisburg, Va. 24134
(703) 921-1151

Kelly E. Shutt – GAE
Director of Instruction
School Board Office
Pearisburg, Va. 24134
(703) 921-1421

Curtis C. Coulson – LAGEDA
Giles County Schools
School Board Office
Pearisburg, Va. 24134
(703) 921-1421

GLOUCESTER CO.

GED Test Center Williamsburg

Haywood E. Johnson – ABE
Director, Federal Programs
Gloucester County Schools
P.O. Box 770
Gloucester, Va. 23061
(804) 693-2802, 693-2518 (home)

J. D. Briggs, Principal – GAE
Gloucester High School
Gloucester, Va. 23061
(804) 693-2526, 642-5093 (home)

Mrs. Yvonne A. Adams – LAGEDA
Guidance Department
Gloucester Intermediate School
Gloucester, Va. 23061
(804) 693-2540, 725-5242 (home)

GOOCHLAND CO.

GED Test Center Louisa

Mrs. Elvira R. James – ABE, GAE,
LAGEDA
Elementary Supervisory
P.O. Box 39
Goochland, Va. 23063
(804) 784-5044

GRAYSON CO.

GED Test Center Galax City

John N. Nichols – ABE
Grayson County Schools
School Administration Bldg.
Independence, Va. 24348
(703) 773-5811

P. O. Conner, Voc. Dir. – GAE
Grayson Co. Vocational School
Independence, Va. 24348
(703) 773-5322

James E. Hodges, Supt. – LAGEDA
Grayson County Schools
Independence, Va. 24348
(703) 773-7681

GREENE CO.

GED Test Center Culpeper

Kenneth Comer – ABE, GAE
Administrative Assistant
Greene County Schools
Box 127
Stanardsville, Va. 22973
(804) 985-2580

John Ray Breeden – LAGEDA
Box 127
Stanardsville, Va. 22973
(804) 985-2580

GREENSVILLE CO.

GED Test Center Greenville

Miss Rebecca L. Stamps – ABE, GAE
P.O. Box 1156
Emporia, Va. 23847
(804) 634-3748

Benjamin L. Baines – LAGEDA, GED
Chief Examiner
P.O. Box 1156
Emporia, Va. 23847
(804) 634-3748

HALIFAX CO.

GED Test Center Halifax

W. L. Satterfield – ABE, GAE, LAGEDA
& GED Chief Examiner
Dale Yeatts – ABE
Halifax County Schools
P.O. Box 805
Halifax, Va. 24558
(804) 476-6527

HANOVER CO.

GED Test Center Richmond City

Mrs. Carolyn C. Barnes – GAE, LAGEDA
Secondary Supervisor
200 Berkley Street
Ashland, Va. 23005
(804) 798-6025

HENRICO CO.

GED Test Center Richmond

James L. Meacham – ABE
Adult Accel. Learning Center
2200 Mountain Rd.
Glen Allen, Va. 23060
(804) 262-8331, 737-1374 (home)

Hugh C. Palmer – GAE, LAGEDA
Henrico County Schools
P.O. Box 40
Highland Springs, Va. 23075
(804) 737-4191, 737-1760 (home)

HENRY CO.

GED Test Center Henry County

Armond F. Harrell – ABE, GAE,
LAGEDA, GED Chief Examiner
Henry County Schools
P.O. Box 511
Martinsville, Va. 24112
(703) 632-6471

HIGHLAND CO.

GED Test Center Staunton City

Bernard L. Hatcher, Supt. – GAE
Highland County Schools
Monterey, Va. 24465
(703) 468-2240

Charles A. Childers – LAGEDA
Highland County Schools
P.O. Box 295
Monterey, Va. 24465
(703) 468-3150, 468-2636 (home)

ISLE OF WIGHT CO.

GED Test Center Franklin City

Lawrence H. Woodward – ABE, GAE
Assistant Superintendent
Isle of Wight, Va. 23397
(804) 357-3496, 357-3216

Jackson E. Reasor, Supt. – LAGEDA
Isle of Wight County Schools
Isle of Wight, Va. 23397
(804) 357-3496, 357-3216

JAMES CITY CO.

GED Test Center Williamsburg

Thomas Fallen – ABE
James Blair School
Williamsburg, Va. 23185
(804) 229-1341

George C. Pitts, Jr. – GAE, LAGEDA,
GED Chief Examiner
P.O. Box 179
Williamsburg, Va. 23185
(804) 229-6432

KING GEORGE CO.

GED Test Center Fredericksburg

Mrs. Lillian Kent – ABE
ABE Supervisor
King George County Schools
King George, Va. 22485
(703) 775-5023

G. R. Vaughan – GAE
Assistant Superintendent
King George County Schools
King George, Va. 22485
(703) 775-5023

Eugene D. Hart, Jr. – LAGEDA
Guidance Counselor
King George High School
King George, Va. 22485
(703) 775-3055

KING & QUEEN CO.

GED Test Center Essex County
Jack D. Eades, Asst. Supt. – GAE,
LAGEDA
King & Queen County Schools
King & Queen Court House, Va. 23085
(804) 785-6241

KING WILLIAM CO.

GED Test Center Essex County
Stephen M. Baker, Asst. Supt. – GAE
King William County Schools
King William, Va. 23086
(804) 769-2901

Mrs. Elizabeth Morris – LAGEDA
King William Co. Schools
King William, Va. 23086
(804) 769-2901

LANCASTER CO.

GED Test Center Essex County
David L. Reedy – ABE, GAE, LAGEDA
Director, Adult Education
Lancaster County School Board
Lively, Virginia 22507
(804) 462-2141

LEE CO.

GED Test Center Lee County
Mrs. Gladys S. Robbins – ABE
School Board Office
Lee County Schools
Jonesville, Va. 24263
(703) 346-2107, 546-1937 (home)
Carson L. Robinette – GAE, LAGEDA,
GED Chief Examiner
Lee County Schools
Jonesville, Va. 24263
(703) 346-2107, 346-1882 (home)

LOUDOUN CO.

GED Test Center Prince William
Peter Fulcer – ABE, GAE, LAGEDA
Adult Education Supervisor
Loudoun County Schools
30 W. North Street
Leesburg, Va. 22075
(804) 777-1222, 430-9444 (home)

LOUISA CO.

GED Test Center Louisa
Mark Harbouch, Voc. Dir. – ABE, GAE
Louisa County Schools
P.O. Box 7
Mineral, Va. 23117
(703) 894-5115
Mrs. Alice G. Russell – LAGEDA, GED
Chief Examiner
Mineral Elementary School
Mineral, Virginia 23117
(703) 894-5110

LUNENBURG CO.

GED Test Center Mecklenburg
Haywood R. Watkins, Sr. – ABE
Federal Projects Coordinator
Lunenburg County Schools
Box X
Victoria, Va. 23974
(804) 696-2116
Isiah G. Hopkins – GAE
Lunenburg County Schools
Box X
Victoria, Va. 23974
(804) 696-2116
Mrs. Louise T. Gatling – LAGEDA
Deputy Clerk
Lunenburg County Schools
Box X
Victoria, Va. 23974
(804) 696-2116

MADISON CO.

GED Test Center Piedmont Voc. School
Mrs. Clemmie G. White – LAGEDA
Madison County Schools
Box 344
Madison, Va. 22727
(703) 948-4449

MATHEWS CO.

GED Test Center Williamsburg

Martin Diggs – ABE, GAE
Federal Projects Coordinator
Box 426
Mathews, Va. 23109
(804) 725-3909

Mrs. Virginia D. Sadler – LAGEDA
Mathews County Schools
Box 351
Mathews, Va. 23109
(804) 725-3702

MECKLENBURG CO.

GED Test Center Mecklenburg

Norman E. Spencer – GAE
Mecklenburg Co. Schools
P.O. Box 190
Boydton, Va. 23917
(804) 738-6111

W. E. Moore – LAGEDA, GED Chief
Examiner
Mecklenburg Co. Schools
P.O. Box 190
Boydton, Va. 23917
(804) 738-6111

MIDDLESEX CO.

GED Test Center Essex County

Augustine Fagan – ABE, GAE, LAGEDA
Director of Instruction
Middlesex County Schools
Saluda, Va. 23149
(804) 758-2381

MONTGOMERY CO.

GED Test Center Radford

Mrs. Alma C. Akers – ABE
Montgomery County Schools
204 Marlinton Street
Blacksburg, Va. 24060
(703) 552-5026

George C. Guilliams – GAE, LAGEDA
Montgomery County Schools
Box 29
Christiansburg, Va. 24073
(703) 382-4901, ext. 20,
382-8748 (home)

NELSON CO.

GED Test Center Charlottesville

R. W. Moon – ABE, LAGEDA
Federal Projects Director
Nelson County Schools
Lovingston, Va. 22949
(804) 263-2211

Gary Helbert – GAE
Director of Instruction
Nelson County Schools
Lovingston, Va. 22949
(804) 263-2211

NEW KENT CO.

GED Test Center Williamsburg

Thomas E. Mercer, A. E. Coord. – ABE,
GAE
New Kent High School
New Kent, Va. 23124
(804) 966-2191

Mrs. Lois Richmond – LAGEDA
New Kent High School
New Kent, Va. 23124
(804) 966-2191

NORTHAMPTON CO.

GED Test Center Accomack Co.

Berkley E. Ashby – GAE
Admission Assistant
Northampton Co. Public Schools
Eastville, Va. 23347
(804) 678-5151, ext. 11

Charles C. Jones – LAGEDA
School Board Office
Northampton Public Schools
Eastville, Va. 23347
(804) 678-5151, 331-1183 (home)

NORTHUMBERLAND CO.

GED Test Center Essex County

John R. Reeder, Jr. – GAE
Northumberland Jr. High School
Heathsville, Va. 22473
(804) 580-5753

George L. Hurt – LAGEDA
Northumberland High School
Heathsville, Va. 22473
(804) 580-5192

NOTTOWAY CO.

GED Test Center Amelia County

Jack L. Stamper – ABE
Title III Center
Crew, Va. 23930
(804) 645-8395

M. L. Blankenship, Coord. – GAE,
LAGEDA
Federal Projects
Nottoway County Schools
Nottoway, Va. 23955
(804) 645-9596

ORANGE CO.

GED Test Center Culpeper County

Thomas N. Broyles – ABE, GAE
Piedmont Vocational School
P.O. Box 855
Culpeper, Va. 22701
(703) 825-0476

H. R. Graham – LAGEDA
Orange County Schools
Box 349
Orange, Va. 22960
(703) 672-1390

PAGE CO.

GED Test Center Harrisonburg

Max Fisher, ABE Supv. – ABE
11 Berrey Blvd.
Luray, Va. 22835
No office phone, home (703) 743-5563

W. R. Keen – GAE
735 West Main Street
Luray, Va. 22835
(703) 743-6533, 743-6815 (home)

Robert Crews – LAGEDA
Page County Schools
735 W. Main St.
Luray, Va. 22835
(703) 743-6533, 743-5087

PATRICK CO.

GED Test Center Henry County

Larry Belcher (Teacher) – ABE
Route 1, Box 32A
Stuart, Va. 24171

Mrs. Beatrice L. Wood – GAE
Elementary Supervisor
Patrick County Schools
Stuart, Va. 24171
(703) 694-3163

Mrs. Erma C. McKenzie – LAGEDA
Elementary Supervisor
School Board Office
Stuart, Va. 24171
(703) 694-3163

PITTSYLVANIA CO.

GED Test Center Danville

R. Kent Harris – ABE, GAE
Adult Education Learning Laboratory
Pittsylvania County Schools
Chatham, Virginia 24531
(804) 432-9164

R. Andrew Stafford – LAGEDA

POWHATAN CO.

GED Test Center Prince Edward

Charles Temple, Coordinator – ABE,
GAE, LAGEDA
Federal Programs
P.O. Box 116
Powhatan, Virginia 23139
(804) 598-3193

PRINCE EDWARD CO.

GED Test Center Prince Edward

Robert L. Early, Supv. – ABE, GAE
ABE Program
Prince Edward High School
Farmville, Va. 23901
(804) 392-6167

Mrs. Virginia F. Harper – LAGEDA
Prince Edward Co. Schools
P.O. Box 427
Farmville, Va. 23901
(804) 392-3191

Robert L. Early – GED Chief Examiner
Prince Edward Co. High School
Route 3, Box 469
Farmville, Va. 23901

PRINCE GEORGE CO.

GED Test Center Petersburg

Nathaniel Elliott, Principal – ABE
Prince George Jr. High School
Route 1
Disbutanta, Va. 23842
(804) 732-5883, 732-0627
Mrs. Frances C. Melvin – LAGEDA
Prince George County Schools
Box 8
Prince George, Va. 23875
(804) 732-6770, 732-5257

PRINCE WILLIAM CO.

GED Test Center Prince William
William Smith, Principal – ABE
Coles Elementary School
7405 Hoadley Road
Prince William County Schools
Manassas, Va. 22110
(703) 791-3141
C. Kent Clark, Supv. – GAE, LAGEDA,
GED Chief Examiner
Vocational Education
P.O. Box 389
Manassas, Va. 22110
(703) 791-3113

PULASKI CO.

GED Test Center Radford City
P. Joe Lilly – ABE
Pulaski County High School
P.O. Box 518
Dublin, Va. 24084
(703) 980-1440
Harry N. Foglesong – LAGEDA
Pulaski County Schools
Box 231
Pulaski, Va. 24301
(703) 980-2237

RAPPAHANNOCK CO.

GED Test Center Warren County
O. A. Norton, Supt. – GAE
Rappahannock County Schools
Box 1089
Front Royal, Va. 22630
(703) 635-2171
R. E. Mead – LAGEDA
Rappahannock County Schools
Box 1089
Front Royal, Va. 22630
(703) 635-2171

RICHMOND CO.

GED Test Center Essex County
G. W. Bradford – LAGEDA
Richmond County Schools
Warsaw, Va. 22572
(804) 333-2171

ROANOKE CO.

GED Test Center Roanoke City
L. Hugh Tucker, Dir. – ABE
Federal Programs
526 College Ave.
Salem, Va. 24153
(703) 389-0861
Jerry D. Hardy, Supv. – GAE
Vocational Education
Roanoke County Schools
526 College Avenue
Salem, Va. 24153
(703) 389-0811
Joseph H. Kyle – LAGEDA
Roanoke County Schools
526 College Avenue
Salem, Va. 24153
(703) 389-0811

ROCKBRIDGE CO.

GED Test Center Buena Vista
Roscoe M. Fix – GAE, LAGEDA
417 Morningside Drive
Lexington, Va. 24450
(703) 463-3031

ROCKINGHAM CO.

GED Test Center Rockingham County
Manford B. Weaver – ABE, LAGEDA
304 County Office Bldg.
Harrisonburg, Va. 22801
(703) 434-6794
Edward S. Long, Jr. – GAE
Massanutten Voc-Tech. Center
Pleasant Valley Road
Route 1
Harrisonburg, Va. 22801
(703) 434-5961
John M. Stone – GED Chief Examiner
Massanutten Voc-Tech. Center
Pleasant Valley Road
Route 1
Harrisonburg, Va. 22801
(703) 434-5961

RUSSELL CO.

GED Test Center Tazewell County

James R. Hughes – ABE
Givens Elementary School
Route 1
Swords Creek, Va. 24649
(703) 873-5154

Mike Lowdermilk – LAGEDA
Russell County Schools
School Board Office
Lebanon, Va. 24266
(703) 889-1127

SCOTT CO.

GED Test Center Washington County

Edward E. Neeley – ABE, GAE, LAGEDA
Scott County Schools
School Board Office
Box 307
Gate City, Va. 24251
(703) 386-6118

SHENANDOAH CO.

GED Test Center Warren County
William P. Vaughan – ABE, GAE,
LAGEDA
Principal
Triplitt Business & Tech. Institute
P.O. Box 365
Mt. Jackson, Va. 22842
(703) 477-3161

SMYTH CO.

GED Test Center Washington County
Harlan S. Pafford – ABE, GAE, LAGEDA
Smyth County Schools
Box 987
Marion, Va. 24354
(703) 783-3291, 783-2780 (home)

SOUTHAMPTON CO.

GED Test Center Franklin
J. W. Harville, Supt. – ABE
Southampton County Schools
Courtland, Va. 23837
(804) 653-2692
J. M. Powell – GAE, LAGEDA
Southampton County Schools
Courtland, Va. 23837
(804) 653-2692

SPOTSYLVANIA CO.

GED Test Center Fredericksburg

William Baker – ABE, GAE
Vocational Coordinator
Box 138
Spotsylvania, Va. 22553
(703) 582-2221

Mrs. Jane A. Graube – LAGEDA
Spotsylvania Sr. High School
Spotsylvania, Va. 22553
(703) 582-5140

STAFFORD CO.

GED Test Center Fredericksburg

Mrs. Shirley C. Heim – ABE, GAE
Stafford County Schools
Route 4, Box 20-A
Stafford, Va. 22554
(703) 659-3141

Miss Stewart Jones – LAGEDA
Stafford High School
Box 5099
Falmouth, Va. 22401
(703) 373-8422

SURRY CO.

GED Test Center Petersburg

Mrs. Nancy F. Threewitts – ABE, GAE,
LAGEDA
Surry County Schools
Dendron, Va. 23839
(804) 267-2301

SUSSEX CO.

GED Test Center Greensville Co.

H. E. Winn – ABE, GAE, LAGEDA
Director of Instruction
Sussex County Schools
Sussex, Va. 23884
(804) 246-4481

TAZEWELL CO.

GED Test Center Tazewell County

Tom Humphrey – ABE
Route 1
Bandy, Va. 24602
(703) 988-3013, 988-2654 (home)

Charles Thomason – GAE
Tazewell County Schools
Box 469
Tazewell, Va. 24651
(703) 988-5511
Lockard E. Conley – LAGEDA, GED
Chief Examiner
Tazewell County Schools
Box 469
Tazewell, Va. 24651
(703) 988-5511

WARREN CO.

GED Test Center Warren County
Ronald Mersky – ABE, GAE
Warren County High School
Front Royal, Va. 22630
(703) 635-4144
Robert E. Mead – LAGEDA, GED Chief
Examiner
Warren County Schools
Box 1089
Front Royal, Va. 22630
(703) 635-2171

WASHINGTON CO.

GED Test Center Washington County
James R. Counts – ABE, LAGEDA, GED
Chief Examiner
Washington County Tech. School
Route 4
Abingdon, Va. 24210
(703) 628-2581
Dr. Ron Ely – GAE
Washington County Schools
Drawer G
Abingdon, Va 24210
(703) 628-7157

WESTMORELAND CO.

GED Test Center Essex County
James W. Goforth, Director – ABE
Federal Projects
Westmoreland County Schools
Montross, Va. 22520
(804) 493-3811
Charles L. Pierce – GAE, LAGEDA
Assistant Supt.
Westmoreland Co. Schools
Montross, Va. 22520
(804) 493-3811

WISE CO.

GED Test Center Wise County
Jack Sizemore – ABE
Appalachia High School
Appalachia, Va. 24216
(703) 565-0214, 523-1402 (home)
James Clark, Principal – LAGEDA, GED
Chief Examiner
Appalachia Elementary School
Box 403
Appalachia, Va. 24216
(703) 565-1115

WYTHE CO.

GED Test Center Wythe County
Ralph C. Whitt – ABE, GAE, LAGEDA,
GED Chief Examiner
Wythe County Schools
P.O. Box 554
Wytheville, Va. 24382
(703) 228-5411

YORK CO.

GED Test Center Williamsburg
Arthur L. Burke – ABE, GAE, LAGEDA
York County Schools
Box 451
Yorktown, Va. 23690
(804) 898-7344, 877-0508 (home)

TOWNS

COLONIAL BEACH.

GED Test Center Fredericksburg
Homer M. Kline, Principal – GAE
Colonial Beach High School
315 Douglas Avenue
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US Army Recruiting Station
109 Annandale Road
Falls Church, Va. 22046

FREDERICKSBURG

Air Force Recruiting Station
508 Westwood Off., Plank Road
Fredericksburg, Va. 22407
(703) 371-2495

Navy Recruiting Station
Suite 503
Westwood Office Park
Fredericksburg, Va. 22401
(703) 373-7515

US Army Recruiting Station
509 Westwood Office Park
Fredericksburg, Va. 22401

GALAX CITY

US Army Recruiting Station
110 Washington Street
Galax, Va. 24333

HAMPTON

US Army Recruiting Station
Claiborne Building

22 East Queen Street
Hampton, Va. 23369

HARRISONBURG

Air Force Recruiting Station
30 East Gay Street, Plaza Shopping
Center
Harrisonburg, Va. 22801
(703) 434-3525

Navy Recruiting Station
Valley Plaza Shopping Center
Harrisonburg, Va. 22801
(703) 434-4124

US Army Recruiting Station
Valley Plaza Shopping Center
30 East Gay Street
Harrisonburg, Va. 22801

LEXINGTON

US Army Recruiting Station
Lexington Shopping Center
Lexington, Va. 24450

LYNCHBURG

Air Force Recruiting Station
2600 Memorial Avenue
Lynchburg, Va. 24501
(804) 846-2485

Navy Recruiting Station
2600 Memorial Avenue
Tarkington Bldg.
Lynchburg, Va. 24501
(804) 845-0357, 846-1521

US Army Recruiting Station
Tarkington Building
2600 Memorial Avenue
Lynchburg, Va. 24501

MARTINSVILLE

Air Force Recruiting Station
Patrick Henry Mall, Store 4
Martinsville, Va. 24112
(703) 638-8324

Navy Recruiting Station
P.O. Box 192
Martinsville, Va. 24112
(703) 632-1557

US Army Recruiting Station
Patrick Henry Mall Shopping Center
Martinsville, Va. 24112

NEWPORT NEWS

Air Force Recruiting Station
624 79th Street
Newport News, Va. 23605
(804) 245-0987

Navy Recruiting Station
624 79th Street, 2nd Floor
Newport News, Va. 23605
(804) 244-0060, 245-2746, 245-8558

US Army Recruiting Station
624 79th Street
Newport News, Va. 23605

NORFOLK

Air Force Recruiting Station
5900 Va. Beach Blvd.
East Janaf Executive Bldg. 105
Norfolk, Va. 23502
(804) 853-7401

Navy Recruiting Station
Bank of Va. Bldg.
Suite 115, 860 N. Mil. Highway
Norfolk, Va. 23502
(804) 461-2337, 461-2387, 461-2338

Navy Recruiting Station
113 Executive Bldg.
Janaf Shopping Center
Norfolk, Va. 23502
(804) 461-4491, 461-4414

US Army Recruiting Station
Suite 110
Janaf Executive Building
Norfolk, Va. 23501

Officer in Charge
US Coast Guard Recr. Station
Room 203
Janaf Office Bldg.
Norfolk, Va. 23602
(804) 441-6246

NORTON

US Army Recruiting Station
Coalfield Progress Bldg.
727 Park Avenue, SW
Norton, Va. 24273

PETERSBURG

Air Force Recruiting Station
PO Bldg., Room 204C
Petersburg, Va. 23803
(804) 732-9367

Navy Recruiting Station
Room 310, PO Bldg.
Petersburg, Va. 23803
(804) 732-6972, 732-6971

US Army Recruiting Station
PO Bldg.
Franklin & Adams Streets
Petersburg, Va. 23803

PORTSMOUTH

Air Force Recruiting Station
London and Crawford Sts. (FOB)
Portsmouth, Va. 23704
(804) 399-2507

Navy Recruiting Station
Fed. Office Bldg.
Room 211, 301 Crawford Street
Portsmouth, Va. 23705
(804) 397-8217, 393-2680

US Army Recruiting Station
Room 210, Federal Bldg.
London & Crawford Streets
Portsmouth, Va. 23704

RADFORD

Air Force Recruiting Station
1125 Norwood Street
Radford, Va. 24141
(703) 639-6861

RICHMOND

Air Force Recruiting Stations
400 N. Eighth St. (FOB), 8th Floor
Richmond, Va. 23240
(804) 782-2830

400 N. Eighth Street (FOB), 1st Floor
Richmond, Va. 23240
(804) 782-2838

3907 Hull Street Road
Richmond, Va. 23224
(804) 232-4921

Navy Recruiting Stations
Federal Office Building
Room 1011, 400 N. Eighth Street
Richmond, Va. 23240
(804) 649-1257, 649-1256

3907 Hull Street
Richmond, Va. 23224
(804) 232-2780, 231-3005

8545 Mayland Drive
Richmond, Va. 23229
(804) 270-1400

Parcel Post Building
11th and Main Streets
Richmond, Va. 23219
(804) 649-0579

Officer in Charge
US Coast Guard Recruiting Station
400 N. Eighth Street
Richmond, Va. 23240
(804) 782-2861

US Army Recruiting Stations
Plaza View Shopping Center
3907 Hull Street Road
Richmond, Va. 23224

Federal Building, Room 1002
400 N. Eighth Street
Richmond, Va. 23240

4503 West Broad Street
Richmond, Va. 23230

ROANOKE

Air Force Recruiting Station
601 S. Jefferson Street
Roanoke, Va. 24011
(703) 343-7597

Navy Recruiting Station
601 S. Jefferson Street
Roanoke, Va. 24011
(703) 342-6859, 342-0048, 342-0336

Navy Recruiting Station
1142 S. Jefferson Street
Roanoke, Va. 24016
(703) 342-0316, 344-2864

Officer in Charge
US Coast Guard Recruiting Station
Room 207
609 S. Jefferson Street
Roanoke, Va. 24011
(703) 345-3308

US Army Recruiting Station
Coulter Building
601 S. Jefferson Street
Roanoke, Va. 24011

SALEM

US Army Recruiting Station
304 E. Main Street
Salem, Va. 24153

STAUNTON

Air Force Recruiting Station
18 S. Augusta Street
Staunton, Va. 24401
(703) 886-1587

Navy Recruiting Station
608 N. Coalter Street
North Coalter Shopping Center
Staunton, Va. 24401
(703) 886-3260, 885-0976

US Army Recruiting Station
607 N. Coalter Street
Staunton, Va. 24401

SUFFOLK

Navy Recruiting Station
Room 103, Old PO Bldg.
N. Main Street
Suffolk, Va. 23434
(804) 539-9004

US Army Recruiting Station
Suffolk West Shopping Center
Suffolk, Va. 23434

VIRGINIA BEACH

Air Force Recruiting Station
287 Pembroke Office Pk, Suite 102
Virginia Beach, Va. 23462
(804) 499-2688

Navy Recruiting Station
Pembroke Office Bldg. 2
287 Pembroke Office Park
Suite 102
Virginia Beach, Va. 23462
(804) 499-9210

US Army Recruiting Station
Suite 102, Pembroke 2
Pembroke Office Park
Virginia Beach, Va. 23462

WILLIAMSBURG

US Army Recruiting Station
1459 Richmond Road
Williamsburg, Va. 23185

WINCHESTER

Air Force Recruiting Station
31 S. Braddock Street
Winchester, Va. 22601
(703) 667-4717

US Army Recruiting Station
Barbour-Stratton Building
31 South Braddock Street
Winchester, Va. 22601

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Arlington, Va. 22204
James F. Teets, Dir.
(703) 920-8866, 920-8867

Control Data Institute
3717 Columbia Pike
Arlington, Va. 22204
John J. Lantzy, Dir.
(703) 979-3450

H & R Block Tax Tuition School
5042 Lee Highway
Arlington, Va. 22207
Warren K. Wheeler, Dir.
(703) 536-4110

John Robert Powers School
1800 North Kent Street
Arlington, Va. 22209
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(703) 525-9595

Northern Virginia Business School
6711 Lee Highway
Arlington, Va. 22205
Albert P. Coppola, Dir.
(703) 532-5522

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Route 1, Box 265
Weyers Cave, Va. 24486
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(703) 234-8101

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Cabinet Craft School
11702 Midlothian Pike
Midlothian, Va. 23113
Stanley Berman, Dir.
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Springfield, Va. 22150
Richard E. Smith, Dir.
(703) 532-5460

Ellis School of Real Estate
302 Maple Avenue W.
Vienna, Va. 22180
John Edward Ellis, Dir.
(703) 281-2831

Institute of Basic Skills, Inc.
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Bailey's Crossroads, Va. 22041
James Russell, Dir.
(703) 671-6700

ITT Business Institute
5810 Seminary Road
Bailey's Crossroads, Va. 22041
DeWitt Bragen, Dir.
(703) 820-8870

National Institute of Real Estate
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6825 Redmond Drive
McLean, Va. 22101
Thomas A. Cook, Dir.
(703) 893-0655

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Route 1
Hanover, Va. 23069
George O. Fogg, Jr., Dir.
(804) 798-4849

Nationwide Technical Institute, Inc.
Drawer B
Rockville, Va. 23146
Gayther B. Meade, Dir.
(804) 749-3955

LOUDOUN CO.

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Institute
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Leesburg, Va. 22075
Major Jeremy J. Beale, Dir.
(703) 777-2890

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Inc.
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Woodbridge, Va. 22194
Charles F. O'Brien, Dir.
(703) 491-3777

Timothy Joseph Center of Woodbridge
Primary Day School
Box 284
Woodbridge, Va. 22191
Mrs. Anne B. Gallagher, Dir.
(703) 491-4103

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Hollins, Va. 24019
Mrs. Leah Knoche James, Dir.
(703) 366-0292

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Spotsylvania, Va. 22553
Delmas L. Moon, Dir.
(703) 895-5351

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3108 Mt. Vernon Ave.
Alexandria, Va. 22305
Joseph H. Miller, Dir.
(703) 683-6554

Swimming Pool Management Institute
3110 Mount Vernon Ave.
Alexandria, Va. 22305
Simeon Makarov, Dir.
(703) 836-2130

Unique Properties, Inc.
6911 Richmond Highway
Suite 102
Alexandria, Va. 22306
Henry A. Terry, Dir.
(703) 768-0717

Virginia Business Institute
732 N. Washington St.
Alexandria, Va. 22314
Mrs. Lenore Winner, Dir.
(703) 683-5000

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Jefferson Professional Institute and
Holden School of Art & Design
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Charlottesville, Va. 22901
E. Lee Armentrout, Dir.
(804) 295-9357

Typewriting & Shorthand School
142-B Bollingwood Road
Charlottesville, Va. 22903
Mrs. Campbell Hopkins, Dir.
(804) 293-4279

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Oak Hill Medical Training School
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Chesapeake, Va. 23320
Mrs. Alice B. Billips, Dir.
(804) 547-5156

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Covington Business School
147 Court Ave.
Covington, Va. 24426
Mrs. Lucy B. Bazzarre, Dir.
(703) 965-8801

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Steele's Welding School, Inc.
116 Walton Avenue
Danville, Va. 24541
Howard R. Steele, Dir.
(804) 793-0437

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Computer Learning Center
9401 Lee Highway
Fairfax, Va. 22030
Charles P. Janssen, Dir.
(703) 273-7501

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7777 Leesburg Pike
Falls Church, Va. 22043
Dr. William J. Friel, Dir.
(703) 821-3121

Grantham Electronics Institute
5884 Leesburg Pike
Falls Church, Va. 22041
Claude C. Miller, Dir.
(703) 820-4417

Jack Estes Real Estate School
3418 Annandale Road
Falls Church, Va. 22042
Jack Estes, Dir.
(703) 560-0670

Soo Young Lim School of Fashion
Designing
804 W. Broad St.
Falls Church, Va. 22046
Mrs. Soo Y. Whitaker, Dir.
(703) 532-3325

FREDERICKSBURG

Radio Engineering Institute
2402 Tidewater Trail
Fredericksburg, Va. 22401
Raymond W. Gill, Jr., Dir.
(703) 373-1441

Shelton's Welding School
616 Kenmore Ave.
Fredericksburg, Va. 22401
Jack Shelton, Dir.
(703) 371-1031

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American Career Schools for Dental
Laboratory Technology
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Hampton, Va. 23366
Max Neill, Dir.
(804) 838-7301

Victoria Randall Modeling & Career
Academy
1929 Coliseum Drive
Hampton, Va. 23666
Vicky Randall, Dir.
(804) 838-4242

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Phillips Business College
1112 Church Street
Lynchburg, Va. 24505
Harry G. Green, Dir.
(804) 847-7701

MARTINSVILLE

Martinsville School of Farriery
P.O. Box 1341
Martinsville, Va. 24112
Luther C. Ward, Dir.
(703) 638-1015

NEWPORT NEWS

College of Hampton Roads
99 Sherwood Mall
Newport News, Va. 23602
Richard G. Parise, Dir.
(804) 877-6451

Marshall Real Estate School
493 Nelson Drive, #16
Newport News, Va. 23601
John Marshall, Jr., Dir.
(804) 596-6008

Peninsula Business College
2901 Jefferson Ave.
Newport News, Va. 23607
Mrs. Jessie M. Rattley, Dir.
(804) 245-4915

NORFOLK

Charm Associates
819 West 21st Street
Norfolk, Va. 23517
Mrs. Julia B. Collmus, Dir.
(804) 625-2898, 625-6288

Electronic Computer Programming
Institute of Tidewater, Va., Inc.
Janaf Office Bldg. - Suite 416
Norfolk, Va. 23502
Alfred Dreyfus, Dir.
(804) 461-6161

General Training Service
Monticello Arcade Bldg.
Norfolk, Va. 23510
Allan Kasof, Dir.
(804) 625-1930

Kee's Business College
1510 Norview Avenue
Norfolk, Va. 23513
Ronald J. Ballance, Dir.
(804) 855-3346

Norfolk College
959 W. 21st Street
Norfolk, Va. 23517
George Haggerty, Dir.
(804) 625-5891

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Suite 405, Plaza One Building
One Main Plaza East
Norfolk, Va. 23510
Thomas H. Pyle, Dir.
(804) 625-0549

Tidewater Broadcasting School
6118 Va. Beach Blvd.
Norfolk, Va. 23502
Paul F. Hennings, Dir.
(804) 499-6211

Virginia Stenotype Institute
One Main Plaza East
Norfolk, Va. 23510
Edward R. Jaime, Dir.
(804) 625-5279

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4917 Augusta Ave.
P.O. Box 6556
Richmond, Va. 23230
O. Warren Long, Dir.
(804) 353-4458

Broadcast Academy of Richmond, Inc.
Mann Professional Bldg. - Suite 200-202
2120 Staples Mill Rd.
Richmond, Va. 23230
Anthony J. Sposa, Jr., Dir.
(804) 358-7300

Industrial Career Center
3410 Jefferson Davis Highway
Richmond, Va. 23234
Charles E. Ferguson, Dir.
(804) 232-5667

Insurance Seminars, Inc.
3600 W. Broad St.
Suite 447
Richmond, Va. 23230
Gordon B. Lawrence, Dir.
(804) 353-2376

Laura R. Moody's School of Dress-
making and Tailoring
611 Chamberlayne Ave.
Richmond, Va. 23219
Mrs. Laura R. Moody, Dir.
(804) 644-8384

Moseley-Flint Schools of Real Estate,
Inc.
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Richmond, Va. 23230
Donald L. Moseley, Dir.

Richmond Business College
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Richmond, Va. 23221
George L. White, Dir.
(804) 353-9294

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Richmond, Va. 23220
Mrs. Eva Verelle, Dir.
(804) 643-5315

Steele's Welding School, Inc.
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Richmond, Va. 23230
Howard R. Steele, Dir.
(804) 353-5426

The New Community School
St. Stephen's Parrish House
6004 Three Chopt Road
Richmond, Virginia 23226
Mary Louise C. Trusdell, Dir.
(804) 285-9888

The Pan-American School
913-915 W. Grace Street
Richmond, Virginia 23220
Mrs. Janice G. Wienckowski, Dir.
(804) 353-3931

Perry & Company, Inc. Real Estate
License Preparatory Course
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Richmond, Va. 23219
D. Sam Perry, Jr., Dir.
(804) 648-4757

PMO Institute
11001 Midlothian Pike
Richmond, Va. 23235
Robert D. Vieno, Dir.
(804) 794-6859

Va. Association of Insurance Agents
Insurance Institute
6620 W. Broad St.
Suite 402
Richmond, Va. 23230
Richard E. Smith, Dir.
(804) 282-3176

Virginia School of Broadcasting
10600 Jefferson Davis Highway
Richmond, Va. 23234
John E. Laurino, Dir.
(804) 275-6161, 748-6161

Wright's Business College
Lawrence Building, Room 101
6924 Lakeside Avenue
Richmond, Virginia 23228
Mrs. Jane L. Wright, Dir.
(804) 266-9204

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American Motel School, Inc.
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Roanoke, Va. 24011
P. H. Hurst, Jr., Dir.
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Brandon Secretarial College
3139 Williamson Road, N.E.
Roanoke, Va. 24012
Mrs. Vivian S. Brandon, Dir.
(703) 366-1613

Center for Language Learning
P.O. Box 4713
Roanoke, Va. 24015
Roger Wessel Miller, Dir.
(703) 774-4717

Diana's Modeling & Finishing School
3524 Brambleton Ave., S.W.
Roanoke, Va. 24018
Ms. Mary Sonley, Dir.
(703) 989-0671

Franklin Credit School
501 13th Street, S.W.
Raonoke, Va. 24016
Thomas J. Surface, Dir.
(703) 344-4768

National Business College
8 Franklin Rd., S.W.
Raonoke, Va. 24009
Mrs. Francis Birchfield, Dir.
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Dunsmore Business College
114 North Lewis Street
P.O. Box 567
Staunton, Va. 24401
Col. Juetta O. Renalds, Dir.
(703) 886-9301

Elizabeth Brant School of Business
222 East Beverley St.
Staunton, Va. 24401
Mrs. Elizabeth Brant, Dir.
(703) 886-0297

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Automotive Training Institute
116 Pennsylvania Avenue
Virginia Beach, Va. 23462
Herbert E. Wittersheim, Dir.
(804) 464-4717

Henry-Hanson-Tucker Real Estate
School
4620 Haygood Road
Virginia Beach, Va. 23455
Joseph E. Peek, Dir.
(804) 464-9333

Holmes School of Nurses' Aides
4142 Bonney Road
Virginia Beach, Va. 23452
Mrs. Patricia S. Powell, Dir.
(804) 340-0620

Princess Anne Business College
2924 North Lynnhaven Road
Virginia Beach, Va. 23452
Miss Ann Peterson, Dir.
(804) 340-0222

Surety Real Estate School
5295 Greenwich Road
Virginia Beach, Va. 23462
John R. Petrin, Dir.
(804) 420-8693

Tidewater Real Estate School
6212 Pardue Court
Virginia Beach, Va. 23462
Herold D. Pardue, Dir.
(804) 420-8022

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Academy
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Technical Center
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Allegheny Co., Clifton Forge-Covington
RFD 2
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Amelia Co., Va. 24521

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Appomattox, Va. 24522

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Career Center
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Arlington, Va. 22207
William P. Young, Director
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Arlington County Schools
1426 N. Quincy Street
Arlington, Va. 22207

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Dinwiddie, Prince George, Sussex
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Prince George, Va. 23875

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Vocational Wing
Tappanhanock, Va. 22560

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Wing
Fairfax County
8333 Richmond Highway
Alexandria, Va. 22309

Chantilly High School Vocational Wing
Fairfax County
107000 Page Avenue
Fairfax, Va. 22030

Lake Braddock High School
5035 Sideburn Road
Fairfax, Va. 22030

Hayfield High School
7630 Telegraph Road
Alexandria, Va. 22310

George C. Marshall High School
7731 Leesburg Pike
Falls Church, Va. 22043

W. T. Woodson High School
Fairfax County
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Fairfax, Va. 22030

Edison High School
Fairfax County
5801 Franconia Road
Alexandria, Va. 22310

Louis Godla, Coordinator
Vocational Education
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Lake Braddock Sec. School
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705 Waterloo Road
Warrenton, Va. 22186

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Vocational Education
Floyd County Schools
Floyd, Va. 24091

FLUVANNA CO.

Dr. Frank E. Barham, Supt.
P.O. Box 94
Palmyra, Va. 22963

FRANKLIN CO.

Franklin County High School
506 Pell Avenue
Rocky Mount, Va. 24151

W. R. Jamison, Coordinator
Vocational Education
Franklin County Schools
146 Main Street
Rocky Mount, Va. 24151

FREDERICK CO.

D. J. Howard Vocational School
1555 Valley Mill Road
Winchester, Va. 22601

James L. Givens, Director
Vocational Education
Frederick, Clark, Winchester
1555 Valley Mill Road
Winchester, Va. 22601

GILES CO.

Giles County Vocational School
Pearisburg, Va. 24134

Donald R. Brookman, Principal
Giles County Vocational Center
Pearisburg, Va. 24134

GLOUCESTER CO.

Gloucester High School Vocational
Wing
Gloucester, Va. 23061

GOOCHLAND CO.

Lewis H. Blakely, Director
Vocational Education & Secondary
General Supervisor
Goochland County Schools
Star Route, Box 11A
Goochland, Va. 23063

GRAYSON CO.

Independence High School
Box 177
Independence, Va. 24348

P. C. Conner, Director
Vocational Education
Grayson County Schools
Independence High School
Box 177
Independence, Va. 24348

GREENE CO.

Mr. William H. Wetsel, Supt.
Standardsville, Va. 22973

GREENSVILLE CO.

McKinley R. Tucker, Principal
Vocational Tech. Center
Edward W. Wyatt High School
Greensville County
Emporia, Va. 23847

Ben L. Baines, Director
Vocational & Adult Education
Greensville County Schools
Harding Street
Emporia, Va. 23847

HALIFAX CO.

D. Henry Harrison, Director
Vocational Education
Halifax Co. & South Boston
City Schools, Halifax Sr. High School
South Boston, Va. 24592

HANOVER CO.

Jimmy F. Kindle, Director
Vocational Education
Hanover County Schools
200 Berkley Street
Ashland, Va. 23005

HENRICO CO.

Hugh C. Palmer, Director
Vocational & Adult Education
Henrico County Schools
P.O. Box 40
Highland Springs, Va. 23075

HENRY CO.

Fieldale-Collinsville High School
Henry County, Box 847
Fieldale, Va. 24089

Joseph Magruder, Supervisor
Vocational Education
Henry County, P.O. Box 511
Martinsville, Va. 24112

HIGHLAND CO.

Mr. Berchard L. Hatcher, Supt.
Monterey, Va. 24465

ISLE OF WIGHT CO.

Mr. Jack E. Reasor, Supt.
Isle of Wight, Va. 23397

JAMES CITY CO.

Dr. Henry A. Rinz, III, Supt.
111 Cary Street, Box 179
Williamsburg, Va. 23185

KING GEORGE CO.

King George High School
King George, Va. 22485

KING AND QUEEN CO.

Mr. Elton Smith, Jr., Supt.
King & Queen Court House, Va. 23085

KING WILLIAM CO.

King William County High School
Vocational Wing
King William, Va. 23086

LANCASTER CO.

David L. Reedy, Director
Vocational Education
Lancaster County Schools
Lively, Va. 22507

LEE CO.

Lee County Vocational School
Ben Hur, Va. 24218

C. B. Marcum, Principal
Lee County Vocational Center
Ben Hur, Va. 24218

Campbell B. Slimp, Director
Vocational Education
Lee County Public Schools
Jonesville, Va. 24263

LOUDOUN CO.

Loudoun County High School
205 Dry Mill Road
Leesburg, Va. 22075

Peter A. Fulcer, Director
Vocational Education
Loudoun County Schools Annex
30 W. North Street
Leesburg, Va. 22075

LOUISA CO.

Louisa County High School Vocational
Wing
Mineral, Va. 23117

Mark D. Harbaugh, Director
Vocational Education
Louisa County Schools
Box 7
Mineral, Va. 23117

LUNENBURG CO.

Principal
Central High School
Lunenburg County, Box 457
Victoria, Va. 23974

MADISON CO.

Principal
Piedmont Vocational School
Rt. 1
Rapidan, Va. 22733

MATHEWS CO.

Principal
Mathew County High School Vocational
Wing
Mathews, Va. 23109

MECKLENBURG CO.

Mr. Alonzo B. Haga, Supt.
Boydton, Va. 23917

MIDDLESEX CO.

Mr. Thomas H. Hamilton, Supt.
Saluda, Va. 23149

MONTGOMERY CO.

Blacksburg High School Vocational
Wing
Blacksburg, Va. 24060

Christiansburg High School Vocational
Wing
208 College Street
Christiansburg, Va. 24073

Bernard G. Gromer, Supervisor
Vocational Education
Montgomery County Schools
Box 29
Christiansburg, Va. 24073

NELSON CO.

Mr. Henry D. Conner, Supt.
Lovinston, Va. 22949

NEW KENT CO.

Mr. H. Kenneth Brown, Supt.
Box 187
Providence Forge, Va. 23140

NORTHAMPTON CO.

Northampton County High School
Vocational Wing
Eastville, Va. 23347

John T. Badger, Jr., Director
Vocational Education
Northampton County Schools
Northampton Co. Senior High School
Eastville, Va. 23347

NORTHUMBERLAND CO.

William C. Blackwell, Jr., Coordinator
Vocational Education
Northumberland County Schools
Heathsville, Va. 22473

PAGE CO.

Mr. C. Jack Harner, Supt.
Luray, Va. 22835

PATRICK CO.

Principal
Patrick County High School
Stuart, Va. 24171

Algie L. Spencer, Director
Vocational Education
Patrick County Schools
Stuart, Va. 24171

PITTSYLVANIA CO.

Charles J. Franks, Director
Vocational Education
Pittsylvania County Schools
Chatham, Va. 24531

POWHATAN CO.

Paul R. Lindsey, Director
Vocational Education
Powhatan County Schools
Box 38
Powhatan, Va. 23139

PRINCE EDWARD CO.

Mr. James M. Anderson, Jr., Supt.
Box 427
Farmville, Va. 23901

PRINCE GEORGE CO.

Dr. James E. Rooks, Supt.
Prince George County Schools
Prince George, Va.

PRINCE WILLIAM CO.

Garfield High School Vocational Wing
Prince William County
15941 Cardinal Drive
Woodbridge, Va. 22191

Stonewall Jackson High School
Vocational Wing, Prince William Co.
10100 Lomond Drive
Manassas, Va. 22110

Woodbridge High School
Vocational Wing, Prince William Co.
2201 York Drive
Woodbridge, Va. 22191

Osborn High School
Prince William County
9005 Tudor Lane
Manassas, Va. 22110

Kent Clark, Supervisor
Vocational Education
Prince William Co. Schools
Box 389
Manassas, Va. 22110

PULASKI CO.

Pulaski County High School
Vocational Wing
Box 1231
Pulaski, Va. 24301

Charles B. Davis, Director
Vocational Education
Pulaski County Schools
Box 231
Pulaski, Va. 24301

RAPAHANNOCK CO.

Mr. O. A. Norton, Supt.
Box 1089
Front Royal, Va. 22630

RICHMOND CO.

Mr. James N. Stoner, Supt.
Warsaw, Va. 22572

ROANOKE CO.

Principal
Roanoke County Education Center
1760 Boulevard
Salem, Va. 24153

Griffin Hardy, Principal
Roanoke Co. Education Center
1760 Boulevard
Salem, Va. 24153

ROCKBRIDGE CO.

Mr. Herman W. Lee, Supt.
417 Morningside Drive
Lexington, Va. 24450

ROCKINGHAM CO.

Principal
Massanutten Vocational Technical Ctr.
Rockingham Co., Harrisonburg
Rt. 1
Pleasant Valley Road
Harrisonburg, Va. 22801

Edward S. Long, Jr., Supervisor
Vocational Education
Rockingham Co., Harrisonburg,
City Schools, Box 66A
Massanutten Vocational Technical Ctr.
Harrisonburg, Va. 22801

RUSSELL CO.

Principal
Russell County Vocational School
Lebanon, Va. 24266

Larry A. Massie, Principal
Russell County Vocational Center
Lebanon, Va. 24266

Carl G. Jackson, Director
Vocational Education
Russell County Schools
Lebanon, Va. 24266

SCOTT CO.

Principal
Scott County Vocational Center
P.O. Box 698
Gate City, Va. 24251

Walter M. Stata, Principal
Scott County Vocational Center
P.O. Box 698
Gate City, Va. 24251

Sue B. Mays, Director
Vocational Education
Scott County Schools
Box 307
Gate City, Va. 24251

SHENANDOAH CO.

Principal
Triplett Business & Technical Inst.
Box 365
Mt. Jackson, Va. 22842

William P. Vaughan, Principal
Triplett Business & Tech.
Shenandoah County
Box 365
Mt. Jackson, Va. 22842

SMYTH CO.

Principal County Vocational Center
P.O. Box 668
Marion, Va. 24354

Jerry M. Hicks, Principal
Smyth County Vocational Center
P.O. Box 668
Marion, Va. 24354

SOUTHAMPTON CO.

Mr. J. W. Harville, Supt.
Courtland, Va. 23837

SPOTSYLVANIA CO.

Spotsylvania High School
Spotsylvania, Va. 22553

William W. Baker, Director
Vocational Education
Spotsylvania County Schools
Box 138
Spotsylvania, Va. 22553

STAFFORD CO.

Stafford County High School Vocational Wing
Box 5009
Falmouth, Va. 22401

F. Wendell Latham, Director
Vocational Education
Stafford Senior High School
P.O. Box 5099
Falmouth, Va. 22401

SURRY CO.

Keith Andrews, Director
Vocational Education
Surry County Schools
Dendron, Va. 23839

SUSSEX CO.

Mr. J. A. Semones, Supt.
Sussex, Va. 23884

TAZEWELL CO.

Tazewell County Vocational School
Tazewell, Va. 24651

William B. Rasnick, Principal
Tazewell County Vocational Center
Tazewell, Va. 24651

Henry C. Nickels, Director
Vocational Education
Tazewell County Schools
Box 469
Tazewell, Va. 24651

WARREN CO.

Mr. O. A. Norton, Supt.
Box 1089
Front Royal, Va. 22630

WASHINGTON CO.

Patrick Henry High School
Route 2
Glade Spring, Va. 24340

Washington Co. Vocational Technical Center
Route 4
Abingdon, Va. 24210

V. T. Rector, Jr., Principal
Washington County Technical Center
RFD 4
Abingdon, Va. 24210

Dr. Ronda H. Ely, Director
Washington Co. School Board
Drawer G
Abingdon, Va. 24210

WESTMORELAND CO.

James W. Goforth, Director
Vocational Education
Westmoreland County Schools
Montross, Va. 22520

WISE CO.

Principal
Wise County Vocational Tech. School
Wise, Va. 24293

Verlin L. Gilliam, Principal
Wise County Technical Center
Wise, Va. 24293

Linville G. Reed, Director
Vocational Education
Wise Co. School, Box 1217
Wise, Va. 24293

WYTHE CO.

Wythe County Vocational Center
1500 West Pine Street
Wytheville, Va. 24382

C. M. Vaughan, Jr., Director
Wythe County Vocational
Education Center
Wytheville, Va. 24382

YORK CO.

Kenneth Beachum, Director
Vocational Education
York County Schools
Tabb Intermediate School
Tabb, Va. 23602

*VOCATIONAL EDUCATION
(Cities)*

ALEXANDRIA

Robert M. Harper, Director
Vocational Education
Alexandria City Schools
418 S. Washington St.
Alexandria, Va. 22313

BRISTOL

Virginia High School
Vocational Wing
Long Crescent Drive
Bristol, Va. 24201

Robert P. Dugger, Director
Vocational Education
Bristol City Schools
Virginia High School
Bristol, Va. 24201

BUENA VISTA

Mr. James E. Bradford, Supt.
2039 Sycamore Avenue
Buena Vista, Va. 24416

CHARLOTTESVILLE

Charlottesville-Albemarle Tech. Center
County Office Bldg.
Charlottesville, Va. 22901

CHESAPEAKE

Chesapeake Tech. Center
1617 Cedar Road
Chesapeake, Va. 23320

Frank M. Clemons, Director
Chesapeake Tech. Center
1617 Cedar Road
Chesapeake, Va. 23320

Prince E. Parham, Director
Adult & Vocational Education
Chesapeake City Schools
Box 15204, 300 Cedar Rd.
Chesapeake, Va. 23320

CLIFTON FORGE

Mr. C. E. Darnell
P.O. Box 612
Clifton Forge, Va. 24422

COLONIAL HEIGHTS

Mr. Horace M. Hill, Jr.
512 Boulevard
Colonial Heights, Va. 23834

COVINGTON

Mr. James E. Laughlin, Supt.
149 North Maple Ave.
Covington, Va. 24426

DANVILLE

George Washington High School
701 Broad Street
Danville, Va. 24541

Jack R. Lewis, Jr., Director
Career and Vocational Education
Teaching Materials Ctr.
Goode Street
Danville, Va. 24541

FALLS CHURCH

George Mason High School
7124 Leesburg Pike
Falls Church, Va. 22043

FRANKLIN CITY

Dr. Richard L. Vaughan, Supt.
800 W. Second Avenue
Franklin, Va. 23851

FREDERICKSBURG

Dr. Robert C. Haynes, Supt.
817 Princess Anne Street
Fredericksburg, Va. 22401

GALAX CITY

Galax High School
Clark Avenue
Galax, Va. 24333

E. J. Richardson, Director
Vocational Education
Galax City Schools
P.O. Box 855
Galax, Va. 24333

HAMPTON

Peninsula Vocational Technical Ctr.
Hampton, Newport News, York Co.
50th and E Street
Hampton, Va. 23661

Edmond B. Congdon, Principal
Va. Peninsula Voc-Tech. Center
50th and E Streets
Hampton, Va. 23661

Arlington W. Chisman, Director
Vocational Education
Hampton City Schools
Y. H. Thomas Annex
1300 Thomas Street
Hampton, Va. 23669

HARRISONBURG

Massanutten Vocational Tech. Center
Rt. 1, Pleasant Valley Road
Harrisonburg, Va. 22801

Carroll K. Jones, Principal
Massanutten Voc. Tech. Center
Rt. 1, Box 66A
Harrisonburg, Va. 22801

HOPEWELL

Hopewell High School Vocational Wing
400 South Mesa Drive
Hopewell, Va. 23860

LEXINGTON

Mr. Raymond N. Chisholm, Supt.
P.O. Box 892
Lexington, Va. 24450

LYNCHBURG

Dunbar High School
Twelfth & Polk Streets
Lynchburg, Va. 24504

E. C. Glass High School
Memorial Ave. & Langhorne Rd.
Lynchburg, Va. 24504

John L. Swann, Supervisor
Vocational Education
Lynchburg City Schools
11th and Court Streets
Lynchburg, Va. 24504

MARTINSVILLE

Martinsville High School
Commonwealth Boulevard
Martinsville, Va. 24112

NEWPORT NEWS

Mr. Joseph Delapenta, Supervisor
Vocational Education
Box 6130
Newport News, Va. 23606

NORFOLK

Norfolk Vocational Technical Center
1330 Military Highway
Norfolk, Va. 23502

Harry Rosenbaum, Principal
Norfolk Tech-Voc. Center
1330 Military Highway
Norfolk, Va. 23502

R. W. Wooldridge, Director
Adult and Voc. Education
(On leave)

Mrs. Shirley B. Wilson
Acting Dir., Adult & Vocational Ed.
Norfolk City Schools
800 E. City Hall Avenue
Norfolk, Va. 23510

NORTON

Mr. Richard C. Gardner, Supt.
Box 498
Norton, Va. 24273

PETERSBURG

Petersburg High School Vocational
Wing
512 West Washington St.
Petersburg, Va. 23803

M. Carter Purphy, Director
Vocational & Adult Education
Petersburg City Schools
Courthouse Hill
Petersburg, Va. 23803

PORTSMOUTH

Mr. A. T. Edwards, Principal
I. C. Norcom High School
Portsmouth City
2900 Turnpike Road
Portsmouth, Va. 23707

Ray Spruill, Director, Voc-Ed.
Portsmouth City Schools
Box 998
Portsmouth, Va. 23705

RADFORD

Radford High School Vocational Wing
Radford, Va. 24141

William Randal Wright, Director
Vocational Education
Radford City Schools
1612 Wadsworth Streets
Radford, Va. 24141

RICHMOND

Hermitage High School
Henrico County
8301 Hungary Spring Rd.
Richmond, Va. 23228

Highland Springs High School
Henrico County
15 South Oak Avenue
Highland Springs, Va. 23075

Richmond Technical Center
Richmond City
2020 Westwood Avenue
Richmond, Va. 23230

Maggie Walker High School
Richmond City
1000 N. Lombardy Street
Richmond, Va. 23220

John A. Robins, Principal
Richmond Technical Center
2020 Westwood Avenue
Richmond, Va. 23219

ROANOKE

Jefferson High School
Roanoke City
550 Campbell Ave., S.W.
Roanoke, Va. 24016

Lucy Addison High School
Roanoke City
1220 Fifth Street, N.W.
Roanoke, Va. 24016

Lloyd W. Enoch, Director
Vocational Education
Roanoke City Schools
P.O. Box 13145
Roanoke, Va. 24031

SALEM

Mr. Arnold R. Burton
526 College Avenue
Salem, Va. 24153

SOUTH BOSTON

Halifax County High School
Box 70
South Boston, Va. 24592

STAUNTON

Valley Vocational Technical Center
Rt. 1
Fishersville, Va. 22939

SUFFOLK

William J. Saunders, Principal
P. D. Pruden Voc-Tech. Center
P.O. Box 1549
Suffolk, Va. 23434

Calvin T. Davis, Coordinator
Voc. and Adult Education
Suffolk City Schools
Box 1549
Suffolk, Va. 23434

VIRGINIA BEACH

Virginia Beach Vocational Center
2925 N. Landing Rd.
Virginia Beach, Va. 23456

Robert Eddy, Principal
Va. Beach Vocational Technical Center
2925 N. Landing Rd.
Virginia Beach, Va. 23456

Frances E. Taylor, Director
Adult and Vocational Education
Virginia Beach City Schools
P.O. Box 6038
Virginia Beach, Va. 23456

WAYNESBORO

Valley Vocational Technical Center
Rt. 1
Fishersville, Va. 22939

WILLIAMSBURG

Williamsburg-James City County High
School Vocational Wing
111 Gary Street, Box 179
Williamsburg, Va. 23185

WINCHESTER

D. J. Howard Vocational School
1555 Valley Mill Road
Winchester, Va. 22601

Daniel A. Shenk, Principal
Dowell J. Howard Vocational School
1555 Valley Mill Road
Winchester, Va. 22601

| HEALTH SERVICES X-programs offered (degree and eligibility varies) | Alexandria Hospital | National Ortho & Rehab. Hospital | Martha Jefferson Hospital | University of Va. Medical Center | Danville Memorial Hospital | Fairfax Hospital | Northern Va. Mental Hospital | Warren Memorial Hospital | Hampton General Hospital | Rockingham Mem. Hospital | Loudoun Memorial Hospital | Stonewall Jackson Hospital | Pace Memorial Hospital | Lynchburg General/Marsh Lodge Hospital | Virginia Baptist Hospital | Lynchburg Training School & Hospital | Prince William Hospital | Southwestern State Hospital | Memorial Hospital of Martinsville | Northampton Accomack | Memorial Hospital | |
|--------------------------------------------------------------------------|---------------------|----------------------------------|---------------------------|----------------------------------|----------------------------|------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------------|----------------------------|------------------------|----------------------------------------|---------------------------|--------------------------------------|-------------------------|-----------------------------|-----------------------------------|----------------------|-------------------|--|
| <u>Administration</u> | | | | | | | | | | | | | | | | | | | | | | |
| Unit Clerk | | | | | | | | | | | | | | | | | | | | | | |
| Unit Manager | | | | | | | | | | | | | | | | | | | | | | |
| <u>Clinical Laboratory Services</u> | | | | | | | | | | | | | | | | | | | | | | |
| Blood Bank Technologist | | | | | | | | | | | | | | | | | | | | | | |
| Cytotechnologist | | | | | | | | | | | | | | | | | | | | | | |
| Histologic Technician | | | | | | | | | | | | | | | | | | | | | | |
| Medical Lab Assistant | | | | | | | | | | | | | | | | | | | | | | |
| Medical Lab Technician | | | | | | | | | | | | | | | | | | | | | | |
| Medical Technician/Technologist | | | | | | X | X | | X | | | | X | | | | | | | | | |
| <u>Dietetic & Nutritional Services</u> | | | | | | | | | | | | | | | | | | | | | | |
| Food Service Supervisor | | | | | | | | | | | | | | | | | | | | | | |
| Medical Instrumentation & Machine Operation | | | | | | | | | | | | | | | | | | | | | | |
| Electroencephalographic Tech | | | | | | | | | | | | | | | | | | | | | | |
| Respiratory Therapy Tech | | | | | | | | | | | | | | | | | | | | | | |
| Medical Record | | | | | | | | | | | | | | | | | | | | | | |
| Medical Transcriptionist | | | | | | | | | | | | | | | | | | | | | | |
| <u>Mental Health</u> | | | | | | | | | | | | | | | | | | | | | | |
| Mental Retardation Aide | | | | | | | | | | | | | | | | | | | | | | |
| Psychiatric Aide | | | | | | | | | | | | | | | | X | | | X | | | |
| Nuclear Medicine | | | | | | | | | | | | | | | | | | | | | | |
| Nuclear Medicine Technician | | | | | | | X | X | | | | | | | | | | | | | | |
| <u>Nursing and Related Services</u> | | | | | | | | | | | | | | | | | | | | | | |
| Registered Nurse | X | | | | | X | | | X | | | | X | | X | | | | | | | |

HEALTH OCCUPATIONS

Alexandria Hospital
4320 Seminary Road
Alexandria, Va. 22314
(703) 390-9000
Charles M. Goff, Adm.

National Orthopedic and Rehabilitation Hospital
2455 Army Drive
Arlington, Va. 22206
(703) 920-6700
John R. McKenney, Adm.

Martha Jefferson Hospital
459 Locust Avenue
Charlottesville, Va. 22901
(804) 296-5671
Norman E. Carpenter, Adm.

University of Virginia Medical Center
Jefferson Park Avenue
Charlottesville, Va. 22901
(804) 924-0211
John F. Harlan, Jr., Dir.

Danville Memorial Hospital
142 South Main Street
Danville, Va. 24541
(804) 799-2100
Hunter A. Grumbles, Adm.

Fairfax Hospital
3300 Gallows Road
Falls Church, Va. 22046
(703) 698-3375
David Youngdahl, Adm.

Northern Virginia Mental Hospital
3302 Gallows Road
Falls Church, Va. 22042
(703) 560-7000
Thomas B. Stage, M.D., Dir.

Warren Memorial Hospital
1000 Shenandoah Avenue, Box 1387
Front Royal, Va. 22630
(703) 635-9633
John Blankerbeckler, Adm.

Hampton General Hospital
3120 Victoria Blvd., Drawer 640
Hampton, Va. 23661
(804) 722-7921
Gordon M. Davis, Adm.

Rockingham Memorial Hospital
738 South Mason Street
Harrisonburg, Va. 22801
(703) 434-4421
J. Nelson Liskey, Adm.

Loudoun Memorial Hospital
70 West Cornwall Street
Leesburg, Va. 22075
(703) 777-3300
John P. Valentine, Adm.

Stonewall Jackson Hospital
Spotswood Drive
Lexington, Va. 24450
(703) 463-9141
L. T. Lenny, Adm.

Page Memorial Hospital
200 Memorial Drive
Luray, Va. 22835
(703) 743-4561
Harry C. Harner, Adm.

Lynchburg General - Marshall Lodge
Hospitals
Tate Springs Road
Lynchburg, Va. 24504
(804) 846-6511
Raymond E. Hogan, Exec. Vice Pres.

Virginia Baptist Hospital
3300 Rivermont Avenue
Lynchburg, Va. 24503
(804) 384-4000
Charles S. Elliott, Exec. Dir.

Lynchburg Training School & Hospital
Box 1098
Lynchburg, Va. 24505
(804) 846-5261
Ray Nelson, PhD., Dir.

Prince William Hospital
8700 Sudley Road, Box 110
Manassas, Va. 22110
(703) 368-8121
Elwyn L. Derring, Adm.

Southwestern State Hospital
E. Main Street, Drawer 670
Marion, Va. 24354
(703) 783-3171
Frank F. Merker, M.D., Dir.

Memorial Hospital of Martinsville
Commonwealth Blvd., Box 4788
Martinsville, Va. 24112
(703) 632-2911
Nathan Bushnell, III, Exec. Dir.

Northampton Accomack Memorial
Hospital
Nassawadox, Va. 23413
(804) 442-8000
R. A. Cramer, Adm.

Riverside Hospital
J. Clyde Morris Blvd.
Newport News, Va. 23601
(804) 596-3081
Nelson L. St. Clair, Jr., Adm.

Depaul Hospital
150 Kingsley Lane
Norfolk, Va. 23505
(804) 489-5000
Sr. Mary Louise, Adm.

Lake Taylor City Hospital
1309 Kempsville Road
Norfolk, Va. 23502
(804) 855-6051
Millard F. Warrick, Jr., Adm.

Norfolk General Hospital
600 Grasham Drive
Norfolk, Va. 23507
(804) 441-3341
Glenn R. Mitchell, Exec. Dir.

Central State Hospital
Box 4030
Petersburg, Va. 23803
(804) 733-7222
Leo E. Kirven, Jr., M.D., Dir.

Petersburg General Hospital
801 South Adams Street
Petersburg, Va. 23803
(804) 732-7220
George E. Bokinsky, Exec. Dir.

Portsmouth General Hospital
900 Leckie Street
Portsmouth, Va. 23704
(804) 397-4633
C. Robert Peery, Adm.

Johnston-Willis Hospital
2908 Kensington Avenue
Richmond, Virginia 23221
(804) 359-9111
John H. Tobin, Jr., Adm.

Virginia Commonwealth University
(MCV)
1200 East Broad Street
Richmond, Va. 23298
(804) 786-5211
John F. Imirie, Jr., Vice Pres.

Richmond Memorial Hospital
1300 Westwood Avenue
Richmond, Va. 23227
(804) 359-6961
Harold Prather, Adm.

St. Luke's Hospital
1000 West Grace Street
Richmond, Va. 23220
(804) 358-8411
Gerald J. Lagess, Adm.

St. Mary's Hospital
5801 Bremo Road
Richmond, Va. 23226
(804) 285-2011
Richard D. O'Hallaron, Dir.

Veteran Admin. Hospital Richmond
1201 Broad Rock Blvd.
Richmond, Va. 23249
(804) 233-9631
John D. Shytle, Dir.

Community Hospital of Roanoke Valley
101 Elm Avenue, Box 2201
Roanoke, Va. 24013
(703) 345-1031
William Reid, Adm.

Roanoke Memorial Hospital
Bellevue at Jefferson Street
Roanoke, Va. 24014
(703) 981-7000
William Flannagan, Dir.

Lewis-Gale Hospital
1900 Electric Road
Salem, Va. 24153
(703) 989-4261
David Williamson, Jr., Exec. Vice Pres.

Veterans Admin. Hospital Salem
1970 Boulevard
Salem, Va. 24153
(703) 344-2021
H. E. Davis, Dir.

Louise Obice Memorial Hospital
 Windsor Road, Box 1100
 Suffolk, Va. 23434
 (804) 539-1511
 A. G. Howell, Adm.

Eastern State Hospital
 Drawer A
 Williamsburg, Va. 23185
 (804) 229-4200
 Kurt T. Schmidit, M.D.

Tidewater Memorial Hospital
 Box 788
 Tappahannock, Va. 22560
 (804) 443-3311
 Harold M. Soper, Adm.

Winchester Memorial Hospital
 S. Stewart Street
 Winchester, Va. 22601
 (703) 662-4121
 Carl S. Napps, Adm.

CETA
 BALANCE-OF-STATE
 AREA MANPOWER PLANNING COUNCILS
 CHAIRMEN AND COORDINATORS

| <i>AREA MANPOWER PLANNING COUNCILS</i> | <i>COUNTIES SERVED</i> | <i>AREA CHAIRMEN & COORDINATORS</i> |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Southwest Virginia MPC | Bland Buchanan Carroll Dickenson Grayson Lee Russell Scott Smyth Tazewell Washington Wise Wythe | Ralph R. Rasnik Va. Appalachian Health Services Wise, Va. Phone: 328-8268 Coordinator: Gerald Griswold P.O. Box 889 Bristol, Va. 24201 Phone: 669-3191 |
| New River Employment & Training Council | Floyd Giles Montgomery Pulaski | Byron A. Skeens 412 East Westview Narrows, Va. 24124 Phone: 726-2161 Coordinator: Robert McKinney P.O. Box 1075 Radford, Va. 24142 Phone: 639-2434 |
| West Piedmont MPC | Franklin Henry Patrick Pittsylvania | Richard J. Pretty Va. Employment Commission P.O. Box 680 Danville, Va. 24541 Phone: 792-1733 Coordinator: Leonard S. Becker 425 West Campbell Ave. Roanoke, Va. 24016 Phone: 342-7831 |
| Central Va. MPC | Amherst Appomattox | Junius Haskins, Jr. Lynchburg Comm. Action Group |

| | | |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Bedford Campbell | 512 Clay Street Lynchburg, Va. 24504 Phone: 846-2778 Coordinator: Leonard S. Becker 425 West Campbell Ave. Roanoke, Va. 24016 Phone: 342-7831 |
| Southside Va. MPC | Amelia Brunswick Buckingham Charlotte Cumberland Dinwiddie Greensville Halifax Lunenburg Nottoway Prince Edward Prince George Surry Sussex | A. Travis Poole, Jr. Program Leader Agriculture Cooperative Extension Service Appomattox, Va. 24511 Phone: 352-7114 Coordinator: William H. Payne 703 East Main St. P.O. Box 1358 Richmond, Va. 23211 |
| Loudoun MPC | Loudoun Co. Only | Peter Fulcher, Supervisor Vocational & Adult Education 30 W. North Street Leesburg, Va. 22075 Phone: 777-1222 Coordinator: Steve Watson 703 East Main St. P.O. Box 1352 Richmond, Va. 23211 Phone: 770-4831 |
| Central Shenandoah MPC | Augusta Bath Highland Rockbridge Rockingham | Claude H. Lynn VEC, Box 508 Buena Vista, Va. 24416 Phone: 261-2187 Coordinator: Ellen Hamilton Governor's MPC 703 East Main St. P.O. Box 1352 Richmond, Va. 23211 Phone: 770-4831 |
| Northern Valley MPC | Clarke Frederick Page Shenandoah Warren | Neil A. Stallings Lord Fairfax Comm. College P.O. Box Drawer E Middletown, Va. 22645 Phone: 869-1120 Coordinator: Ellen Hamilton Governor's MPC |

| | | |
|--------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | 703 East Main St. P.O. Box 1352 Richmond, Va. 23211 |
| Area V Manpower PC | Albemarle Culpeper Fauquier Fluvanna Greene Louisa Madison Nelson Orange Rappahannock | Richard Search Piedmont Va. Comm. College Rt. 6, Box 1A Charlottesville, Va. Phone: 977-3900 Coordinator: Steve Watson Governor's MPC 703 East Main St. P.O. Box 1352 Richmond, Va. 23211 Phone: 786-4831 |
| Area IX MPC | Accomack Northampton | Harold Koenig Eastern Shore Comm. College Melfa, Va. 23410 Phone: 787-3972 Coordinator: H. G. Birchett, Jr. 703 East Main St. P.O. Box 1358 Richmond, Va. 23211 Phone: 786-4831 |

GOVERNOR'S MANPOWER SERVICES COUNCIL
LOCAL PRIME SPONSORS

PENINSULA CONSORTIUM

BG (Ret.) Melvin A. Goers, Director
Manpower Staff
Peninsula Office of Manpower Prog.
2017 Cunningham Drive - Suite 300
Hampton, Va. 23666

*SOUTHEASTERN TIDEWATER
CONSORTIUM*

Mr. Martin Mendelsohn
Assistant Director of Human Resources
City Hall Building
Norfolk, Va. 23501
(804) 441-5271

RICHMOND CONSORTIUM

Mr. Ralph E. Leach
Manpower Administrator
Richmond Area Manpower Planning
System
Room 8 - Old City Hall
101 East Broad Street
Richmond, Va. 23219
(804) 772-8378

ROANOKE CONSORTIUM

Mr. Byron E. Haner, City Manager
City of Roanoke
City Hall
Roanoke, Va. 24011
(703) 981-2333

CITY OF ALEXANDRIA

Mrs. Dorothy Cobb
Manpower Planner
City Hall, Room 104
Alexandria, Va. 22314

ARLINGTON COUNTY

Mr. Bert W. Johnson, County Manager
County of Arlington
Court House
Arlington, Va. 22201
(703) 358-2401

FAIRFAX COUNTY

Mr. Robert W. Wilson
Urban County Executive

County of Fairfax
Massey Building
4100 Chain Bridge Road
Fairfax, Va. 22030
(703) 691-2531

PRINCE WILLIAM COUNTY

Mr. Robert Clark, Director
Manpower Programs
Prince William County
9300 Lee Avenue
Old Bennett School, Room 16
Manassas, Va. 22110
(703) 368-9171, Ext. 208

*HENRICO-HANOVER-CHESTER-
FIELD CONSORTIUM*

Mr. A. E. Marks, Director
Manpower Administration
County of Henrico
Byrd Center Office Complex
5655 South Laburnum Avenue
Richmond, Va. 23231
(804) 226-1941

COMMUNITY COLLEGES

The Virginia Community College System is comprised of 23 colleges with 32 campuses located within commuting distance of the citizens in each of the 23 service areas of Virginia.

The educational programs offered by the colleges in the System are summarized in the matrix that follows this page. These programs can be characterized in a general way as follows:

Associate in Applied Science Degree — These are two year programs which are occupational-technical in design and intended to prepare graduates for employment in the job market.

Associate in Arts/Association in Science Degrees — These are the two year programs designed to parallel the first two years of several programs at four year colleges. Hence, these are referred to as the transfer programs.

Certificate Programs — These are occupational-technical programs of less than two years, generally in the range of 3-4 quarters in duration. They are intended to provide graduates with employable qualifications.

Diploma Programs — These are occupational-technical programs of two years in length, similar in all other respects to the Certificate Programs.

In addition to these degree and non-degree programs, the colleges are involved in many other ways with the educational and cultural pursuits of the citizens they serve. In the area of continuing education the colleges offer a variety of courses, both credit and non-credit to meet the needs of individuals for occupational upgrading, avocational interests, cultural enrichment, and pre-service training. A wide range of community service activities are sponsored by the colleges, endeavoring at all times to be responsive to service area needs and desires.

Community colleges are further characterized by their flexibility which is inherent with their mission and the heterogeneous population they serve. A majority of students are part-time students, many of whom are employed full or part-time, taking courses both on and off-campus over a daily span of early morning to late evening. The age range of individuals involved in educational pursuits is noticeably non-traditional, with a significant spread across the entire adult years.

The System maintains an open admission policy for acceptance into the colleges. The various programs do require certain academic qualifications which if lacking can generally be satisfied by enrollment in Developmental Studies courses. Additionally, there are provisions for Advanced Placement, including CLEP, for students so qualified.

| PROGRAMS APPROVED FOR THE VIRGINIA COMMUNITY COLLEGE SYSTEM 1974-75 | BLUE RIDGE | CENTRAL VIRGINIA | DARNEY S. LANCASTER | DANVILLE | EASTERN SHORE | GERMANNA | J. SARGEANT REYNOLDS | JOHN TYLER | LORD FAIRFAX | MOUNTAIN EMPIRE | NEW RIVER | NORTHERN VIRGINIA | PATRICK HENRY | PAUL D. CAMP | PIEDMONT VIRGINIA | RAPPAHANNOCK | SOUTHSIDE VIRGINIA | SOUTHWEST VIRGINIA | THOMAS NELSON | TIDEWATER | VIRGINIA HIGHLANDS | VIRGINIA WESTERN | WYTHEVILLE |
|---------------------------------------------------------------------------|------------|------------------|---------------------|----------|---------------|----------|----------------------|------------|--------------|-----------------|-----------|-------------------|---------------|--------------|-------------------|--------------|--------------------|--------------------|---------------|-----------|--------------------|------------------|------------|
| Institutional Mngt. | | | | | | | | | | | | C | | | | | | | | | | | |
| Travel & Tourism | | | | | | | | | | | | C | | | | | | | | | | | |
| Insurance | | | | | | | | X | | | | A | | | | | | | | A | | | |
| Legal Assistant | | | | | | | C | | | | | | | | | | | | | C | | C | |
| Management | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A |
| Merchandising | A | A | | A | | A | A | | A | | | A | | | A | | A | | X | A | | A | |
| Food Marketing | | | | | | | | | | | | | | | | | | | | | | | |
| General Merchandising | C | | C | | | | | | | | | | | | | | C | | | C | | | C |
| Military Administration | | | | | | | | | | | | | | | | | | | | | | | |
| Real Estate | | | | | | | | | X | | | A | | | | | | | | | A | | A |
| Real Estate Sales | | | | | | | | | | | | C | | | | | | | | | | | |
| Secretarial Science | A | A | A | | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A |
| Clerical Studies | C | C | C | | C | C | C | C | C | C | C | C | | C | C | C | C | C | C | C | C | C | C |
| Educational Secretary | | C | | | | | C | C | | | | | | | | | | | | C | C | | C |
| Stenography | C | | C | C | | | | | | | C | | | C | | | | C | | | | | C |
| Traffic & Transportation | | | | | | | | | | | | | | | | | | | | | A | | A |
| Transportation | | | C | | | | | | | | | | | | | | | | | | | | |
| ENGR. & IND. TECHNOLOGY(AAS) | | | | | | | | | | | | | | | | | | | | | | | |
| Air Cond. & Refrigeration | | | | | | | A | | | | | | | | | | | | | | | | |
| Air Cond. & Refrig. | | | | C/D | | | | C | | C | | | | C | | | C | | | C | C | C | |

| PROGRAMS APPROVED FOR THE VIRGINIA COMMUNITY COLLEGE SYSTEM 1974-75 | BLUE RIDGE | CENTRAL VIRGINIA | DABNEY S. LANCASTER | DANVILLE | EASTERN SHORE | GERMANNA | J. SARGEANT REYNOLDS | JOHN TYLER | LORD FAIRFAX | MOUNTAIN EMPIRE | NEW RIVER | NORTHERN VIRGINIA | PATRICK HENRY | PAUL D. CAMP | PIEDMONT VIRGINIA | RAPPAHANNOCK | SOUTHSIDE VIRGINIA | SOUTHWEST VIRGINIA | THOMAS NELSON | TIDEMATER | VIRGINIA HIGHLANDS | VIRGINIA WESTERN | WYTHEVILLE |
|---------------------------------------------------------------------------|------------|------------------|---------------------|----------|---------------|----------|----------------------|------------|--------------|-----------------|-----------|-------------------|---------------|--------------|-------------------|--------------|--------------------|--------------------|---------------|-----------|--------------------|------------------|------------|
| Educational Services | | | | | | | | | | | | | | | | | | | | | | | |
| Child Care | C | | | C | | | | C | | C | C | A | C | X | | | C | | | | | | C |
| Early Childhood Dev. Assistant | | | | | | | | | | | | C | | | X | | | | | | C | | |
| Teacher/Instruc. Aide | | | | | | | C | C | | | | C | | X | C | | | | C | | | | C |
| Fire Science | | A | | | | | A | | | | | A | | | | | | | A | A | | | |
| Firefighting | C | C | | | | | | | | | | C | | X | | | | | | | | | C |
| Industrial Fire Safety | | C | | | | | | | | | | | | | | | | | | | | | |
| Governmental Services | | | | | | | | | | | | | | | | | | | | | | | |
| Citizenship Development | | | | C | | | | | | | | | | | | | | | | | | | |
| Human Services | | | | | | | | | | | | A | | | | | | | | | | | |
| Cooperative Career Dev. | | | | | | | | | | | | | | | | | C | | | | | | |
| Human Serv. Careers | | | | | | | | | | | | | | | | | | | | | | C | |
| Institutional Security | | | | | | | | | | | | A | | | | | | | | | | | |
| Admin. of Security | | | | | | | C | | | | | | | | | | | | | | | | |
| Music | | | | | | | | | | | | | | | | | | | | | | | |
| Applied Music | | | | | | | | | | | C | | | | | | | | | | | | |
| Occ. Safety & Health | | | | | | | | | | | | A | | | | | | | | A | | | |
| Police Science | A | A | A | A | | A | A | A | A | | | A | A | | A | A | A | A | A | A | | A | A |
| Law Enforcem. & Admin. | | C | C | | | | | | | | | C | C | | C | C | C | C | CD | | C | C | C |

COMMUNITY COLLEGES

BLUE RIDGE COMMUNITY
COLLEGE

Director of Admissions
Post Office Box 80
Weyers Cave, Va. 24486
Telephone: (703) 234-2461

Region 3

Counties:

Augusta
Rockingham

Cities:

Harrisonburg
Staunton
Waynesboro

CENTRAL VIRGINIA COM-
MUNITY COLLEGE

Director of Admissions
Wards Road South (U.S. 29, South)
P.O. Box 4098, Fort Hill Station
Lynchburg, Va. 24502
Telephone: (804) 239-0321

Region 4

Counties:

Amherst
Appomattox
Bedford
Buckingham (partial)
Campbell

Cities:

Bedford
Lynchburg

DABNEY S. LANCASTER COM-
MUNITY COLLEGE

Director of Admissions
Exit 7, I-64, P.O. Box 530
Clifton Forge, Va. 24422
Telephone: (703) 862-4246

Region 8

Counties:

Allegheny
Bath
Botetourt (partial)
Highland
Rockbridge

Cities:

Buena Vista
Clifton Forge
Covington
Lexington

DANVILLE COMMUNITY COLLEGE

1009 Bonner Avenue
Danville, Va. 24541
Telephone: (804) 797-3553

Region 12

Counties:

Halifax (partial)
Pittsylvania (partial)

Cities:

Danville
South Boston (partial)

EASTERN SHORE COMMUNITY
COLLEGE

Director of Admissions
Post Office Box C
Melfa, Va. 23410
Telephone: (804) 787-3972

Region 13

Counties:

Accomack
Northampton

GERMANNA COMMUNITY
COLLEGE

Director of Admissions
Post Office Box 339
Locust Grove, Va. 22508
Telephone: (703) 825-2120

Region 16

Counties:

Caroline (partial)
Culpeper
Fauquier (partial)
King George (partial)
Louisa
Madison
Orange
Spotsylvania
Stafford

City:

Fredericksburg

JOHN TYLER COMMUNITY
COLLEGE
Director of Admissions
U.S. 1-301 (1/2 mile south of Route 10)
Chester, Va. 23831
Telephone: (804) 748-6481

Region 2

Counties:

Amelia
Charles City
Chesterfield
Dinwiddie
Prince George
Surry
Sussex

Cities:

Colonial Heights
Hopewell
Petersburg

J. SARGEANT REYNOLDS COM-
MUNITY COLLEGE

Director of Admissions
Downtown Campus
108 E. Grace Street
P.O. Box 6935
Richmond, Va. 23230
Telephone: (804) 786-5241
Parham Road Campus
1651 Parham Road
P.O. Box 6935
Richmond, Va. 23230
Telephone: (804) 264-2792

Counties:

Goochland
Hanover
Henrico
Powhatan

City:

Richmond

LORD FAIRFAX COMMUNITY
COLLEGE

Director of Admissions
Drawer E, U.S. Route 11
Middletown, Va. 22645
Telephone: (703) 869-1120

Region 15

Counties:

Clarke
Fauquier (partial)

Frederick
Page
Rappahannock
Shenandoah
Warren

City:

Winchester

MOUNTAIN EMPIRE COM-
MUNITY COLLEGE

Director of Admissions
Drawer 70
Big Stone Gap, Va. 24219
Telephone: (703) 523-2400

Region 14

Counties:

Dickenson (partial)
Lee
Scott
Wise

City:

Norton

NEW RIVER COMMUNITY
COLLEGE

Director of Admissions
Drawer 1127
Dublin, Va. 24084
Telephone: (703) 674-4121

Region 10

Counties:

Floyd
Giles
Montgomery
Pulaski

City:

Radford

NORTHERN VIRGINIA COM-
MUNITY COLLEGE

Director of Admissions
Alexandria Campus
3001 N. Beaugard Street
Alexandria, Va. 22311
Telephone: (703) 323-3000
Annandale Campus
8333 Little River Turnpike (Route 236)
Annandale, Va. 22003
Telephone: (703) 323-3000
Loudoun Campus

P.O. Box 165, Route 2
Sterling, Va. 22170
Telephone: (703) 430-6413
Manassas Campus
8820 Rixiew Lane
Manassas, Va. 22110
Telephone: (703) 368-0184
Woodbridge Campus
3001 Old Bridge Road
Woodbridge, Va. 22191
Telephone: (703) 494-1136

Region 1

Counties:

Arlington
Fairfax
Prince William
Loudoun

Cities:

Alexandria
Falls Church
Fairfax City

**PATRICK HENRY COMMUNITY
COLLEGE**

Director of Admissions
State Route 108 North
P.O. Drawer 5311
Martinsville, Va. 24112
Telephone: (703) 638-8777

Region 23

Counties:

Henry
Patrick
Pittsylvania (partial)

City:

Martinsville

**PAUL D. CAMP COMMUNITY
COLLEGE**

Director of Admissions
P.O. Box 737
Franklin, Va. 23851
Telephone: (804) 562-2171

Region 21

Counties:

Isle of Wight (partial)
Nansemond (partial)
Southampton

Cities:

Franklin
Suffolk (partial)

**PIEDMONT VIRGINIA COM-
MUNITY COLLEGE**
Director of Admissions
Route 6, Box 1A
Charlottesville, Va. 22901
Telephone: (804) 977-3900

Region 18

Counties:

Albemarle
Buckingham (partial)
Greene
Fluvanna
Nelson

City:

Charlottesville

**RAPPAHANNOCK COMMUNITY
COLLEGE**

Director of Admissions
South Campus
Glenns, Va. 23149
Telephone: (804) 758-5324
North Campus
Warsaw, Va. 22572
Telephone: (804) 333-4024

Region 17

Counties:

Caroline (partial)
Essex
Gloucester
King George (partial)
King and Queen
King William
Lancaster
Mathews
Middlesex
New Kent
Northumberland
Richmond
Westmoreland

**SOUTHSIDE VIRGINIA COM-
MUNITY COLLEGE**

Director of Admissions
Christanna Campus
Between I-85 & U.S. 1 on State
Route 46
Alberta, Va. 23821
Telephone: (804) 949-2411
John H. Daniel Campus
Keysville, Va. 23947
Telephone: (804) 736-8484

Region 20

Counties:

Brunswick
Buckingham (partial)
Charlotte
Cumberland
Greensville
Halifax (partial)
Lunenburg
Mceklenburg
Nottoway
Prince Edward

Cities:

Emporia
South Boston (partial)

SOUTHWEST VIRGINIA COMMUNITY COLLEGE

Director of Admissions
U.S. 19 South of Claypool Hill
P.O. Box SVCC
Richlands, Va. 24641
Telephone: (703) 964-4027

Region 6

Counties:

Buchanan
Dickenson (partial)
Russell
Tazewell

THOMAS NELSON COMMUNITY COLLEGE

Director of Admissions
P.O. Box 9407
Hampton, Va. 23670
Telephone: (804) 826-4800

Region 5

Counties:

James City
York

Cities:

Hampton
Newport News
Williamsburg

TIDEWATER COMMUNITY COLLEGE

Director of Admissions
Frederick Campus
State Route 135
Portsmouth, Va. 23703
Telephone: (804) 484-2121

Virginia Beach Campus

1700 Diana Lee Drive
Virginia Beach, Va. 23456
Telephone: (804) 427-3070
Chesapeake Campus
1428 Cedar Road
Chesapeake, Va. 23320
Telephone: (804) 547-4515

Region 22

Counties:

Isle of Wight (partial)
Nansemond (partial)

Cities:

Chesapeake
Norfolk
Portsmouth
Suffolk (partial)
Virginia Beach

VIRGINIA HIGHLANDS COMMUNITY COLLEGE

Director of Admissions
State Route 140 (1 mile west of
Abingdon)
P.O. Box 828
Abingdon, Va. 24210
Telephone: (703) 628-6094

Region 11

Counties:

Smyth (partial)
Washington

City:

Bristol

VIRGINIA WESTERN COMMUNITY COLLEGE

Director of Admissions
3095 Colonial Avenue, S.W.
P.O. Box 4195
Roanoke, Va. 24015
Telephone: (703) 344-2031

Region 7

Counties:

Botetourt (partial)
Craig
Franklin
Roanoke

Cities:

Roanoke
Salem

WYTHEVILLE COMMUNITY
COLLEGE
Director of Admissions
1000 East Main Street
Wytheville, Va. 24382
Telephone: (703) 228-5541

Carroll
Grayson
Smyth (partial)
Wythe

City:
Galax

Region 9

Counties:
Bland

FOUR YEAR AND TWO YEAR INSTITUTIONS OF
HIGHER EDUCATION**
PUBLIC AND PRIVATE

The Commonwealth of Virginia is served by a number of public and private institutions of higher education. The following degrees are conferred by these colleges and universities:

1. Associate Degree
2. Bachelor's Degree
3. Master's Degree
4. Doctor's Degree
5. Certificate of Advanced Study
6. Professional: Medicine, Dentistry, and Law

Four-year educational institutions offer the widest and most extensive realm of advanced study and research programs. Generally, four-year institutions provide on campus housing; dining facilities; academic, athletic, religious and social programs; clinical services and counseling services in addition to continuing higher education offerings.

Continuing education offerings are defined as educational experiences both credit and non-credit provided primarily for adult citizens who are fully employed or for whom education is not their immediate and primary interest. Credit courses are offered both on campus and off-campus in the evenings and on weekends for those adults wishing to further their education on a part-time basis. There are also a large variety of non-credit programs offered by the colleges and universities designed to meet specific needs.

The names and addresses of contact personnel are listed by geographic area. From them additional information regarding these offerings can be obtained. For information regarding on campus programs, you should contact the Admissions Officer (see list) of the particular institution in question.

For information on part-time offerings it is suggested that contacts be made through the Consortium Administrator serving your specific geographic area. Included you will also find a list of the various consortia, the members of each consortium, and a map depicting the geographic areas served by each consortium. It should be noted that the community colleges are also members of the various consortia. The consortia represent cooperative efforts between and among member institutions in providing greater educational opportunities to the adult citizens of the Commonwealth. One of the primary objectives of the consortia is to provide greater transferability of credits between and among the institutions. Needs in each region are assessed in order to determine what offerings should be made available.

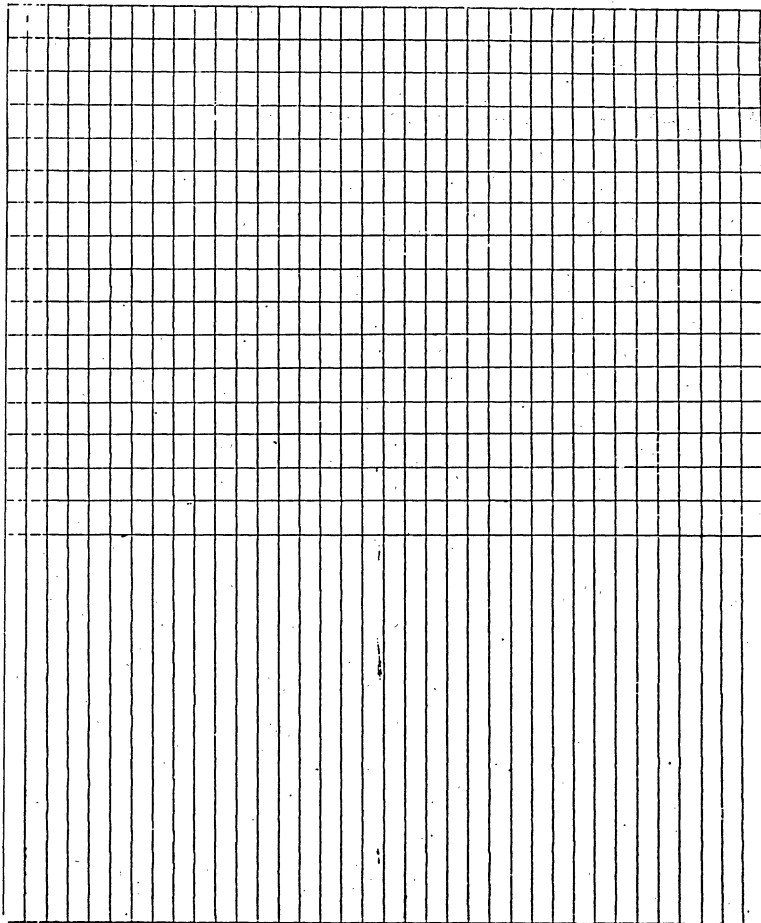
Each consortium has been directed to develop non-traditional degree programs. The first such program is offered by George Mason University. It is entitled "Bachelor of Individualized Study". Theoretically a student can earn a B.I.S. degree with a maximum degree of flexibility. One aspect of this flexibility includes the earning of credit through examinations such as the College Level Examinations Program (CLEP). To find out about the CLEP credit policy at a particular college, you should call the Admissions Officer or the counseling and testing office at the college in question.

**See separate section for community colleges.

| | CHRISTOPHER NEWPORT COLLEGE | CLINCH VALLEY COLLEGE | GEORGE MASON UNIVERSITY | LONGWOOD COLLEGE | MADISON COLLEGE | MARY WASHINGTON COLLEGE | NORFOLK STATE COLLEGE | OLD DOMINION UNIVERSITY | RADFORD COLLEGE | UNIVERSITY OF VIRGINIA | VIRGINIA COMMONWEALTH UNIV. | VIRGINIA MILITARY INSTITUTE | VA. POLYTECHNIC STATE UNIV. | VIRGINIA STATE COLLEGE | WILLIAM AND MARY | RICHARD BLAND COLLEGE |
|---------------------------------|-----------------------------------------------------|-----------------------|-------------------------|------------------|-----------------|-------------------------|-----------------------|-------------------------|-----------------|------------------------|-----------------------------|-----------------------------|-----------------------------|------------------------|------------------|-----------------------|
| PUBLIC COLLEGES | | | | | | | | | | | | | | | | |
| B | - BACHELOR'S DEGREE | | | | | | | | | | | | | | | |
| M | - MASTER'S DEGREE | | | | | | | | | | | | | | | |
| D | - DOCTOR'S DEGREE | | | | | | | | | | | | | | | |
| P | - PROFESSIONAL DEGREE (MEDICINE, DENTISTRY, LAW) | | | | | | | | | | | | | | | |
| C | - CERTIFICATE OF ADVANCED STUDIES | | | | | | | | | | | | | | | |
| A | - ASSOCIATE DEGREE | | | | | | | | | | | | | | | |
| * | = BMD | | | | | | | | | | | | | | | |
| ** | = BMCD | | | | | | | | | | | | | | | |
| AGRICULTURE & NATURAL RESOURCES | | | | | | | | | | | | | | | | |
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| ARCHITECTURE & ENVIRON. DESIGN | | | | | | | | | | | | | | | | |
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| AREA STUDIES | | | | | | | | | | | | | | | | |

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| Art | | | | B | BM | B | | | BM | B | BM | | B | | | | |
| Art History & Appreciation | | | | B | B | | | B | | MD | BM | | | | | | |
| Music (Performing) | | | | | | | | B | | | BM | | | B | | | |
| Music (Liberal Arts) | | | | R | B | B | | B | BM | B | | | B | | R | | |
| Music History & Appreciation | | | | R | | | | | | | BM | | | | | | |
| Dramatic Arts | B | B | B | R | | B | | | | | BM | | B | | | | |
| Dance | | | | | | B | | | R | | | | | | | | |
| Applied Design | | | | | | | B | | | | | BM | | | | | |
| Communication Arts | | | | | | B | | | | | | | | | | | |
| Dramatic Arts & Speech | | | | | | | | | B | | BM | | | | | | |
| Theatre & Speech | | | | | | | | | | | | | | | | B | |
| FOREIGN LANGUAGES | | | | | | | | | | | | | | | | | |
| Foreign Languages, general | | | | R | | | | | | | | | | | | | |
| French | B | | B | B | B | B | R | B | B | * | B | B | B | B | B | B | |
| German | B | | B | | B | B | | B | B | * | | B | B | B | B | B | |
| Italian | | | | | | | | | | | B | | | | | | |
| Spanish | B | | BM | B | B | B | B | B | B | * | | B | B | B | B | B | |
| Russian | | | | | | B | | | B | | BM | | | | | | |
| Latin | | | | | B | B | B | | | B | | | | | | | |
| Slavic Languages | | | | | | | | | | | | D | | | | | |
| Classics | | | | | | | | | | | | * | | | | | |
| HEALTH PROFESSIONS | | | | | | | | | | | | | | | | | |
| Hospital-Health Care Admin. | | | | | | | | | | | | BM | | | | | |
| Nursing | | B | | | | | | B | B | | BM | BM | | | | | |
| Dentistry | | | | | | | | | | | | P | | | | | |
| Medicine | | | | | | | | | | | | P | P | | | | |
| Medical Specialties | | | | | | | | | | | | M | | | | | |
| Occupational Therapy | | | | | | | | | | | | | BM | | | | |
| Pharmacy | | | | | | | | | | | | | * | | | | |
| Physical Therapy | | | | | | | B | | | | | | BM | | | | |
| Dental Hygiene | | | | | | | | | B | | | | BM | | | | |
| Public Health | | | | | | | B | | | | | | | | | | |
| Speech Pathol. & Audiology | | | | | B | M | B | | | | | * | | | | | |
| Clinical Social Work | | | | | | | | | | | | | | M | | | |
| Medical Lab. Technician | | B | R | E | R | B | B | B | B | | | | BM | | | | |
| Hospital Pharmacy | | | | | | | | | | | | | | M | | | |

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|----------------------------------|---|---|----|---|----|---|----|----|----|---|----|---|----|----|----|
| MATHEMATICS | | | | | | | | | | | | | | | |
| Mathematics, general | B | B | BM | B | BM | B | B | BM | BM | * | BM | B | * | BM | BM |
| Statistics, Mathematical | | | | | | | | | B | | | | * | | |
| Applied Mathematics | | | | | | | | | | * | | | | | |
| PHYSICAL SCIENCES | | | | | | | | | | | | | | | |
| Physical Sciences, general | | | | B | B | | | R | | | B | | | | A |
| Physics, general | | | B | B | BM | B | B | BM | | * | B | B | * | BM | * |
| Chemistry, general | B | B | B | B | B | B | B | BM | B | * | * | B | * | BM | BM |
| Pharmaceutical Chem. | | | | | | | | | | | | | MD | | |
| Astronomy | | | | | | | | | | * | | | | | |
| Geology | | | | | R | B | | R | R | | | | * | R | R |
| Earth Sciences, general | | | | | | | | | E | | | | | | |
| Oceanography | | | | | | | | | MD | | | | | | |
| Pre-Medical | | | | | | | | | B | | | | | | |
| Pre-Dental | | | | | | | | | R | | | | | | |
| PSYCHOLOGY | | | | | | | | | | | | | | | |
| Psychology, general | B | | BM | B | B | R | R | BM | BM | * | * | * | * | BM | BM |
| Clinical Psychology | | | | | | | | | | | | | M | | |
| School Psychology | | | | | M | | | | | | | | | | |
| Applied Psychology | | | | | | | | | | | | | M | | |
| PUBLIC AFFAIRS - SERVICES | | | | | | | | | | | | | | | |
| Public Administration | B | | B | | | | | | M | M | M | | B | | |
| Parks & Recreation Management | | | | | | | | | | B | B | | | | |
| Social Work - Helping Services | | B | B | B | B | | BM | | B | | BM | | | | |
| Law Enforcement - Corrections | | | B | | | | | | B | | BM | | | | |
| Pre-Foreign Service | | | | | | B | | | | | | | | | |
| Rehabilitation Services | | | | | | | | | | | | | B | | |
| SOCIAL SCIENCES | | | | | | | | | | | | | | | |
| Social Sciences, general | | | | B | BM | | | B | B | B | | | | BM | |
| Anthropology | | | | | | | | | | * | | | | | B |
| Economics | | | BM | B | B | B | B | BM | B | * | | B | * | BM | B |
| History | B | B | BM | B | BM | B | B | BM | BM | * | B | B | BM | BM | * |
| Geography | | | | B | B | B | | | B | | | | | | |
| Poly.Sci-Government | B | | B | B | B | B | B | R | B | * | R | | BM | | BM |
| Sociology | B | | B | B | B | B | B | B | B | * | BM | | * | B | BM |
| International Relations | | | | | | | | | | * | | | | | |



PRIVATE COLLEGES

- B - BACHELOR'S DEGREE
- M - MASTER'S DEGREE
- P - PROFESSIONAL DEGREE
- A - ASSOCIATE DEGREE OR LESS THAN 4 YEAR PROGRAM
- * - COOPERATIVE PROGRAM

| | AVERETT COLLEGE | BRIDGEWATER COLLEGE | EASTERN Mennonite COLLEGE | EMORY & HENRY COLLEGE | HAMPDEN SIDNEY COLLEGE | HAMPTON INSTITUTE | HOLLINS COLLEGE | LYNCHBURG COLLEGE | MARY BALDWIN COLLEGE | MARYMOUNT COLLEGE | RANDOLPH-MACON COLLEGE | RANDOLPH-MACON WOMEN'S COLLEGE | ROANOKE COLLEGE | ST. PAUL'S COLLEGE | SHENANDOAH COLLEGE-CONSV. MUSI | SWEET BRIAR COLLEGE | UNIVERSITY OF RICHMOND | VIRGINIA INTERMONT COLLEGE | VIRGINIA UNION UNIVERSITY | VIRGINIA WESTEVAN COLLEGE | WASHINGTON & LEE UNIVERSITY | WAUFEILD COLLEGE | FERRUM COLLEGE | SOUTHERN SEMINARY JR. COLLEGE | SULLYNS COLLEGE | LYNCHBURG BAPTIST COLLEGE | |
|----------------------------------|-----------------|---------------------|---------------------------|-----------------------|------------------------|-------------------|-----------------|-------------------|----------------------|-------------------|------------------------|--------------------------------|-----------------|--------------------|--------------------------------|---------------------|------------------------|----------------------------|---------------------------|---------------------------|-----------------------------|------------------|----------------|-------------------------------|-----------------|---------------------------|---|
| International Service | | | | | | | | | | B | | | | | | | | | | | | | | | | | |
| Law Enforcement | B | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Museum-Gallery Service | | | | | | | | | | B | | | | | | | | | | | | | | | | | |
| Public Services | | | | | | | B | | B | | | | | | | | | | | | | | | | | | |
| Recreation | | | | | | | | B | | AH | | | | | | | | | | | | | | | | | |
| Social Work | B | B | | | | | | | | | | | | | | | | B | | | | | | | | | |
| SOCIAL SCIENCES | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social Sciences, general | | | B | | | | BM | H | | | | | B | B | | | B | | B | | | | | | | | |
| Anthropology | | | | | | | | | | | B | | | | | B | | | | | | | | | | | |
| Economics | | B | B | B | B | B | B | B | B | B | B | B | | | | BM | | | | | B | | | | | | |
| Geography | | | | B | | | | | | | | | | | | | | | | | | | | | | | |
| History | B | B | B | B | B | B | BN | BB | BB | B | B | B | B | | | BM | B | B | B | B | B | | | | | | B |
| Mediterranean Archeology | | | | | | | B | | | | | | | | | | | | | | | | | | | | |
| Political Economy | | | | | | | B | | | | B | | | | | B | | | | | | | | | | | |
| Political Science | | B | B | B | B | B | B | B | B | A | B | B | B | | | BM | | | | | B | B | | | | | |
| Sociology | B | B | B | B | B | B | B | B | B | B | B | B | B | | | B | B | B | B | B | B | | | | | | |
| Urban Studies | | | | | | | | | | | B | B | | | | | | | B | | | | | | | | |
| International Studies | B | | | | | | | | | | | | | | | | B | | | | | | | | | | |
| THEOLOGY | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bible | | | B | B | | | | | | | | | | | | | | | | | | | | | | | |
| Church Ministries | B | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Seminary | | | BN | | | | | | | | | | | | | | | | | | | | | | | | |
| INTERDISCIPLINARY STUDIES | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Liberal Arts, general | | B | | | | | BN | B | B | B | | | | | B | B | A | B | B | | | A | A | A | A | | |

HIGHER EDUCATION — PUBLIC AND PRIVATE
(Counties)

AMHERST CO.

Dean of Admissions
Sweet Briar College
Sweet Briar, Va. 24595

ARLINGTON CO.

Dean of Admissions
Marymount College of Va.
Arlington, Va. 22207

BRUNSWICK CO.

Dean of Admissions
St. Paul's College
Lawrenceville, Va. 23868

FRANKLIN CO.

Dean of Admissions
Ferrum College
Ferrum, Va. 24088

HANOVER CO.

Dean of Admissions
Randolph-Macon College
Ashland, Va. 23005

MONTGOMERY CO.

Dean of Admission
Va. Polytechnic Inst. and State Univ.
Blacksburg, Va. 24061

PRINCE EDWARD CO.

Dean of Admissions
Longwood College
Farmville, Va. 23901

Dean of Admissions
Hampden-Sydney College
Hampden-Sydney, Va. 23943

ROANOKE CO.

Dean of Admissions
Hollins College
Hollins, Va. 24020

ROCKINGHAM CO.

Dean of Admissions
Bridgewater College
Bridgewater, Va. 22812

WASHINGTON CO.

Dean of Admissions
Emory & Henry College
Emory, Va. 24327

WISE CO.

Dean of Admissions
Clinch Valley College
Wise, Va. 24293

HIGHER EDUCATION — PUBLIC AND PRIVATE
(Cities)

BRISTOL

Dean of Admissions
Virginia Intermont College
Bristol, Va. 24201

Dean of Admissions
Sullins College
Bristol, Va. 24201

BUENA VISTA

Dean of Admissions
Southern Seminary
Junior College
Buena Vista, Va. 24416

CHARLOTTESVILLE

Dean of Admissions
University of Va.
Charlottesville, Va. 22903

DANVILLE

Dean of Admissions
Averett College
Danville, Va. 24541

FAIRFAX

Dean of Admissions
George Mason University
Fairfax, Va. 22030

FREDERICKSBURG

Dean of Admissions
Mary Washington College
Fredericksburg, Va. 22401

HAMPTON

Dean of Admissions
Hampton Institute
Hampton, Va. 23668

HARRISONBURG

Dean of Admissions
Madison College
Harrisonburg, Va. 22801

Dean of Admissions
Eastern Mennonite College
Harrisonburg, Va. 22801

LEXINGTON

Dean of Admissions
Virginia Military Institute
Lexington, Va. 24450

Dean of Admissions
Washington & Lee University
Lexington, Va. 24450

LYNCHBURG

Dean of Admissions
Lynchburg College
Lynchburg, Va. 24504

Dean of Admissions
Randolph-Macon Woman's College
Lynchburg, Va. 24504

NEWPORT NEWS

Dean of Admissions
Christopher Newport College
Newport News, Va. 23606

NORFOLK

Dean of Admissions
Norfolk State College
Norfolk, Va. 23504

Dean of Admissions
Old Dominion University
Norfolk, Va. 23805

Dean of Admissions
Virginia Wesleyan College
Norfolk, Va. 23502

PETERSBURG

Dean of Admissions
Virginia State College
Petersburg, Va. 23803

Dean of Admissions
Richard Bland College
Petersburg, Va. 23803

RADFORD

Dean of Admissions
Radford College
Radford, Va. 24141

RICHMOND

Dean of Admissions
Virginia Commonwealth University
Richmond, Va. 23284

Dean of Admissions
University of Richmond
Richmond, Va. 23173

Dean of Admissions
Virginia Union University
Richmond, Va. 23220

SALEM

Dean of Admissions
Roanoke College
Salem, Va. 24153

STAUNTON

Dean of Admissions
Mary Baldwin College
Staunton, Va. 24401

WILLIAMSBURG

Dean of Admissions
The College of William & Mary
Williamsburg, Va. 23185

WINCHESTER

Dean of Admissions
Shenandoah College and Conservatory
of Music
Winchester, Va. 22601

CONSORTIA FOR CONTINUING HIGHER EDUCATION

1. WESTERN REGIONAL CONSORTIUM FOR CONTINUING HIGHER EDUCATION

Mr. E. G. Simpson, Jr.
Consortium Administrator
Western Region Consortium for Continuing Higher Education
Virginia Polytechnic Institute and State University
Blacksburg, Va. 24061
Telephone: 951-5631
SCATS: 243-5631

| <i>COUNTIES</i> | <i>CITIES</i> | <i>SCHOOLS</i> |
|-----------------|---------------|-------------------------------------------------------------------------|
| Alleghany | Bristol | Virginia Polytechnic Institute and State University (focal institution) |
| Bland | Clifton Forge | Clinch Valley College |
| Botetourt | Covington | Radford College |
| Buchanan | Danville | University of Virginia-Roanoke Ctr. |
| Carroll | Galax | Dabney S. Lancaster Community Col. |
| Craig | Martinsville | Danville Community College |
| Dickenson | Norton | Mountain Empire Community College |
| Floyd | Radford | New River Community College |
| Franklin | Roanoke | Patrick Henry Community College |
| Giles | Salem | Southwest Virginia Community Col. |
| Grayson | | Virginia Highlands Community Col. |
| Henry | | Virginia Western Community College |
| Lee | | Wytheville Community College |
| Montgomery | | Emory and Henry College |
| Patrick | | Roanoke College |
| Pittsylvania | | Averett College |
| Pulaski | | |
| Roanoke | | |
| Russell | | |
| Scott | | |
| Smyth | | |
| Tazewell | | |
| Washington | | |
| Wise | | |
| Wythe | | |

2. VALLEY OF VIRGINIA CONSORTIUM FOR CONTINUING HIGHER EDUCATION

Dr. Grant Rush
Consortium Administrator
Valley of Virginia Consortium for Continuing Education
Madison College
Harrisonburg, Va. 22801
Telephone: 433-6112
SCATS: 288-6112

| <i>COUNTIES</i> | <i>CITIES</i> | <i>SCHOOLS</i> |
|-----------------|---------------|-------------------------------------|
| Augusta | Buena Vista | Madison College (focal institution) |
| Bath | Harrisonburg | Virginia Military Institute |
| Clark | Lexington | Blue Ridge Community College |
| Culpeper | Staunton | Germanna Community College |
| Fauquier | Waynesboro | Lord Fairfax Community College |

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|--------------|------------|---------------------------------------|
| Frederick | Winchester | University of Virginia-Madison Center |
| Highland | | Shenandoah Conservatory of Music |
| Madison | | Virginia Polytechnic Institute and |
| Orange | | State University |
| Page | | |
| Rappahannock | | |
| Rockbridge | | |
| Rockingham | | |
| Shenandoah | | |
| Warren | | |

3. CENTRAL VIRGINIA CONSORTIUM FOR CONTINUING HIGHER EDUCATION

Mr. Thomas L. McKeon
 Consortium Administrator
 Central Virginia Consortium for Continuing Higher Education
 University of Virginia
 P.O. Box 3697
 Charlottesville, Va. 22903
 Telephone: 924-3505
 SCATS: 234-3505

| <i>COUNTIES</i> | <i>CITIES</i> | <i>SCHOOLS</i> |
|-----------------|-----------------|-----------------------------------------------------|
| Albemarle | Bedford | University of Virginia (focal institution) |
| Amelia | Charlottesville | |
| Amherst | Fredericksburg | Central Virginia Community College |
| Appomattox | Lynchburg | Longwood College |
| Bedford | South Boston | Mary Washington |
| Brunswick | | Piedmont Virginia Community College |
| Buckingham | | Rappahannock Community College |
| Campbell | | Southside Virginia Community College |
| Caroline | | Virginia Polytechnic Institute and State University |
| Charlotte | | |
| Cumberland | | |
| Essex | | |
| Fluvanna | | |
| Gloucester | | |
| Greene | | |
| Halifax | | |
| King George | | |
| King and Queen | | |
| King William | | |
| Lancaster | | |
| Louisa | | |
| Lunenburg | | |
| Mathews | | |
| Mecklenburg | | |
| Middlesex | | |
| Nelson | | |
| Northumberland | | |
| Nottoway | | |
| Prince Edward | | |
| Richmond | | |
| Spotsylvania | | |
| Stafford | | |
| Westmoreland | | |

4. CAPITOL CONSORTIUM FOR CONTINUING HIGHER EDUCATION

Dr. Howard Sparks
Assistant Vice President for Continuing Education
Capitol Consortium for Continuing Higher Education
Virginia Commonwealth University
301 W. Franklin St.
Richmond, Va. 23284
Telephone: 770-3746
SCATS: 369-3746

| <i>COUNTIES</i> | <i>CITIES</i> | <i>SCHOOLS</i> |
|-----------------|------------------|---------------------------------------------------------|
| Charles City | Emporia | Virginia Commonwealth University (focal institution) |
| Chesterfield | Colonial Heights | Virginia State College |
| Dinwiddie | Hopewell | J. Sargeant Reynolds Community College |
| Goochland | Petersburg | John Tyler Community College |
| Hanover | Richmond | Richard Bland College |
| Henrico | | |
| New Kent | | |
| Powhatan | | |
| Prince George | | |
| Surry | | |
| Sussex | | |

5. VIRGINIA TIDEWATER CONSORTIUM FOR CONTINUING HIGHER EDUCATION

Mr. Lawrence G. Dotolo
Consortium Coordinator
Virginia Tidewater Consortium for Continuing Higher Education
Virginia Associated Research Campus
12070 Jefferson Avenue
Newport News, Va. 23606
Telephone: 877-9231
SCATS: 345-9235

| <i>COUNTIES</i> | <i>CITIES</i> | <i>SCHOOLS</i> |
|-----------------|----------------|--------------------------------------------------------|
| Accomack | Chesapeake | Old Dominion University (focal institution) |
| Isle of Wight | Franklin | University of Virginia-Hampton Ctr. |
| James City | Hampton | Christopher Newport College |
| Nansemond | Newport News | Norfolk State College |
| Northampton | Norfolk | The College of William and Mary |
| Southampton | Portsmouth | Eastern Shore Community College |
| York | Suffolk | Paul D. Camp Community College |
| | Virginia Beach | Thomas Nelson Community College |
| | Williamsburg | Tidewater Community College |
| | | Eastern Virginia Medical School |
| | | Virginia Polytechnic Institute and State University |

6. CONSORTIUM FOR CONTINUING EDUCATION IN NORTHERN VIRGINIA

Mr. Dean Brundage
Consortium Administrator

Consortium for Continuing Higher Education in Northern Virginia
4210 Roberts Road
Fairfax, Va. 22030
Telephone: 323-2155
SCATS: 272-2155

COUNTIES

Arlington
Fairfax
Loudoun
Prince William

CITIES

Alexandria
Fairfax
Falls Church

SCHOOLS

George Mason Univeristy
(focal institution)
Northern Virginia Community College
University of Virginia-Northern
Center
Virginia Polytechnic Institute and
State University
Marymount College of Virginia

REPORT OF THE TASK FORCE ON SCHOLARSHIPS

In the Spring of 1975, Virginia's Commission on the Status of Women undertook a study of the financial resources available to the mature woman who is seeking college, technical, vocational, or professional training in order to enter or return to the job field. For the purposes of this study, we define the mature woman as one over twenty-five and generally falling in the thirty-five to fifty-five year age range. Survey forms were mailed to over five hundred women's organizations in Virginia and to national organizations such as the American Association of University Women and the Business and Professional Women. The results of our survey are contained in this report.

As might be expected, the majority of scholarship funds available to women favor the traditional college-age student, even though today, almost one out of nine women in college is over thirty-five. For the most part, the mature woman student must compete with young women for scholarship funds and with the financial needs of her own family, especially if she is the mother of college-bound teenagers. In spite of the fact that she is low person on the scholarship totem pole, numerous studies show that the mature woman is a better student than those of seventeen or eighteen years of age. She has many productive years ahead of her, knows what she wants, works hard and does well. And she will probably continue to perform well when she leaves school and returns to the job field.

The information contained in this report will be published in the form of a catalog which we believe will serve to give direction, help and encouragement to such women, and we wish to thank the Virginia women's organizations who have assisted us in our search.

Lou Cook
Chairman

ALTRUSA INTERNATIONAL FOUNDATION — Provides awards to "women only" for training or re-training to qualify for employment. Emphasis on vocational education, such as nursing, x-ray technology and bookkeeping, rather than a college degree. Stipends usually average \$350 per year. Contact: Chairman, Founders Fund Vocation Aid Committee, Altrusa International Foundation, Inc., 332 South Michigan Avenue, Chicago, Illinois 60604.

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN FOUNDATION PROGRAMS — Awards dissertation fellowships to women who have completed all course work and qualifying examinations in a doctoral program. Also offers Project Renew Grants to AAUW members for academic credit work on the mater's degree level. For additional information on these or other AAUW programs, contact: AAUW Education Foundation, 2401 Virginia Avenue, N.W., Washington, D.C. 20037.

BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION — Career Advancement Scholarships are offered by the BPW to assist mature women who need further education or training in order to enter a new career field or to improve their chances for advancement. These scholarships may not be largert han \$1,000 for a year's study and most range from \$200 to \$400. Almost any kind of education or training - academic or vocational — may qualify. The awards may be used for part-time or full-time study. Training must be in an accredited school. Applicants must be women, aged 25 or over, who are U.S. citizens. For further information, contact: Scholarships Director, Business and Professional Women's Foundation, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20036.

| <i>LOCALITY</i> | <i>SCHOLARSHIP PROGRAM</i> | <i>AGE LIMITATIONS</i> |
|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <i>Alexandria:</i> Alexandria BPW | awards yearly scholarships to young women of Alex. area planning to attend a Virginia college or university | Yes – college age student |
| Dolly Peyton Shepperson BPW of Alexandria | \$300 yearly to female H.S. grad. entering college or business school | would consider the woman student |
| Old Dominion BPW of Alexandria | Alice Clevenger Memorial to a girl graduate of T.C. Williams H.S. | would consider the woman student |
| Arlington BPW | 4 years (or longer) for all tuition and books | Arlington senior needing financial assistance |
| Annandale BPW | \$250 yearly college scholarship | None – would consider the woman student |
| Bath County BPW | \$500 non-interest bearing loan | college age but would consider the woman student |
| Charlottesville BPW | \$100 scholarship to girl grad. of local H.S. who needs financial aid and plans to continue educ. in business or profession. Rube Tucker Loan Fund does not have to be repaid until after person goes to work 6 months. Interest rate is nominal. | Yes – H.S. graduate Available to girls continuing their education or women returning to work or needing financial aid. |
| Chesapeake Bay BPW Lunch Club | \$550 yearly to Old Dominion University | Yes – but might consider mature woman student |
| Clifton Forge BPW | \$100 for student entering college | would consider mature woman student |
| Covington BPW | student loan fund | None |
| Fairfax County BPW | scholarship, usually awarded to most needy student selected by a panel | None |
| Falls Church BPW | \$500 annual contribution to an area college student | traditionally given to girl entering college, but would consider mature woman student |
| Front Royal BPW | \$300 to H.S. senior girl to continue educ. in business or profession | current H.S. senior |
| Harrisonburg BPW | scholarship loan fund and outright grants at times to handicapped women to further their education | None |
| Herndon BPW | Elaine Clark Career Advancement Scholarship | any adult female in this Club's area |

| | | |
|----------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| Hopewell BPW | scholarships to both a college age and woman student were given this year | None |
| Lexington BPW | \$100 to local area H.S. girl going on to college | None — would consider mature woman student |
| Eastern Prince William BPW | \$200 each to two graduating seniors at the two area H.S. each year | a graduating young lady pursuing business or professional career, but would consider the mature woman student |
| Radford BPW | scholarship to a student just entering college | 18-22 but would consider mature woman student |
| Richmond BPW | \$250 to H.S. grad entering a Va. college — must meet criteria | college age |
| Roanoke BPW | nursing scholarship | 18 years and up — would consider mature woman student |
| Rocky Mount BPW | \$250 annually to local girl at Ferrum College | college age girl but would possibly consider mature woman student |
| Virginia Federation | \$250 to H.S. senior | H.S. senior |

In the past two years approximately \$2.5 million has been awarded to women through local and state chapters of Women's Clubs. For further information contact the President of the Women's Club in your community. (If you have trouble finding a listing, contact the Chamber of Commerce to determine the name of the local club.) The following is a listing by locality of those women's groups which responded to our 1975 survey.

| <i>LOCALITY</i> | <i>SCHOLARSHIP PROGRAM</i> | <i>AGE LIMITATIONS</i> |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <i>Alexandria:</i> | | |
| Zonta Club of Alex. | \$100 nursing scholarship | None — would consider mature woman student |
| <i>Arlington:</i> | | |
| Zonta Club of Arlington | 2 scholarships to No. Va. Comm. College for dietetics intern | None — would consider mature woman student |
| <i>Lexington:</i> | | |
| The Lexington Woman's Club | 1. scholarship for H.S. seniors (graduates) 2. aid to students in course in practical nursing | 1. limited to H.S. age 2. no age limit, would consider mature woman student |
| <i>Norfolk-Va. Beach:</i> | | |
| Soroptimist International of Norfolk-Va. Beach | 1. youth citizenship award for H.S. students 2. scholarship fund used to pay tuition of nursing students | 1. H.S. age 2. no age limit, would consider mature woman student |

| | | |
|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| Norfolk Branch, American Association of University Women | 1 full scholarship to woman grad. Norfolk Public Schools to Old Dominion Univ. | age limits but would consider mature woman student |
| <i>Richmond:</i> Quota Club of Richmond | scholarship fund estab. to assist with higher educ. for woman pre- paring to work with hearing and speech handicapped | None — would consider mature woman student |
| National Council of Jewish Women (Richmond area only) Contact: Mrs. Patricia Sporn, 1300 Peachtree Blvd., Richmond 23226 | no interest loan program for Jewish students in need of money for education | would consider mature woman student |
| <i>Rural Retreat:</i> Rural Retreat Woman's Club | \$100 to H.S. senior going to college from local H.S. | H.S. senior from Rural Retreat, but would consider mature woman student |
| <i>Smyth County:</i> Smyth County Branch, American Association of University Women | \$100 for woman student at nursing dept. of Wytheville Com- munity College | None — would consider mature woman student |
| <i>Staunton:</i> Staunton Branch, American Association of University Women | have at times made some funds available at Blue Ridge Community College for mature women students | None |
| <i>Warren County:</i> Warren County Extension Homemaker Club* | \$225 scholarship to college | age limits, but would consider mature woman student |

*This Club has published a helpful booklet outlining local sources of aid, listing scholarship offered by Virginia Extension Homemakers, and includes some general information. Copies may be obtained from: Mrs. Mary Helen Loftin, Warren County Extension Office, 8 East Jackson Street, Front Royal, Virginia 22630.

CLAIROL, INC. — The \$50,000 Loving Care Scholarship Program provides grants of \$1,000 to 50 four-year colleges and universities around the country who award funds based on need and merit, to women 35 and older enrolled full or part-time in undergraduate degree programs. For further information contact the financial aid office at your school to see if they are participating. Clairol offers a free booklet, *College Financial Aid for Older Women Students*, from the Loving Care Scholarship Program, P.O. Box 1027, Yonkers, N.Y., 10701. Be sure to include a self-addressed, stamped, size ten envelope to expedite mailing.

THE DANFORTH FOUNDATION — Offers a national graduate fellow program to women with undergraduate degrees who want to pursue full or part-time graduate study leading to secondary or college teaching. Qualified applicants must be women whose education has been interrupted for three continuous years for any reason, including childrearing. Preference to women who have completed their undergraduate work by age 50. Grants may be up to \$4,000 per year plus tuition and fees. Contact: Director, Graduate Fellowships for Women, Danforth Foundation, 222 South Central Avenue, St. Louis, Missouri 63105.

THE DIUGUID (Pronounced "do-good") FELLOWSHIP PROGRAM — Administered by the Council of Southern Universities, this program makes funds available to "Mature women" (although any woman over 21 may apply) for one year of retraining of study in a program of formal study, internship or independent effort. Study need not lead directly to a graduate or undergraduate degree, but must directly benefit pursuit of a significant career. Special consideration is given to women whose career and professional goals have been deferred because of marriage, children, etc. Grants range from \$3,000 to \$6,000. Applicants must live and attend school in the South. Contact: Executive Director, Council of Southern Universities, Inc., 705 Peachtree Street, N.E., Suite 484, Atlanta, Georgia 30308.

THE FORD FOUNDATION — This foundation has no special funds allocated for "women only" but does offer faculty and dissertation fellowships in the areas of women studies which may be awarded to men or women at the graduate level. Contact: The Ford Foundation, 320 East 43rd Street, New York City, New York 10021.

INSTITUTIONS OF HIGHER LEARNING — Many of Virginia's public and private colleges and universities have continuing education programs offering scholarships to women who want to return on either a part or full-time basis to college or an undergraduate or graduate level. For further information contact the admissions offices.

THE NATIONAL AND VIRGINIA ASSOCIATIONS OF EXTENSION HOME ECONOMISTS — The NAEHE and VAEHE offer several fellowships to Extension Home Economists for professional improvement through advanced study. There is also an annual fellowship to \$2,000 established by the J.C. Penney Company to provide an opportunity for Extension Home Economists who have shown competence and achievement in Home Economics Extension programs to receive additional professional improvement through graduate study at the masters or doctorate level. Information on these programs may be obtained from Mrs. Willeet Merritt, P.O. Box 398, Chatham, Va. 24531.

THE NATIONAL SECRETARIES ASSOCIATION — has 16 chapters in Virginia many of which offer scholarship programs. Each chapter sets its own qualifications for financial aid and age limits vary. Contact: Louise Champion, Southern States, 7th and Main Streets, Richmond, Virginia 23219. (804) 644-6061. Or call your local chapter of the Association.

THE SEARS ROEBUCK FOUNDATION — Beginning in the Fall of 1975, this organization will make \$300,000 available in loan funds to "women only" of any attending graduate schools of business. Women may qualify for individual loans up to \$2,000. The program will be administered by the Business and Professional Women's Foundation, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20037.

SOROPTIMIST AWARDS — Funds available to benefit the mature woman who needs additional training to either update her job skills, or to re-enter the job market. Not usually applicable to college degree programs. Fifteen awards of \$2,000 each given annually through local clubs in fifteen regions. Contact: Soroptimist, 1616 Walnut Street, Philadelphia, Pennsylvania 19103.

UNITED METHODIST WOMEN — The Virginia Conference of UMW awards the Mary Frances Hartz Scholarship at Ferrum College, Virginia for deserving women students with first preference to those of the Virginia Conference studying for a church related vocation. This scholarship has no age limits. Other scholarships are available at Methodist Church related colleges in Virginia. Information can be obtained from the Dean of Students: Randolph-Macon, Ashland; Randolph-Macon Woman's College, Lynchburg; Shenandoah College, Winchester; Virginia Wesleyan College, Norfolk; and Ferrum College, Ferrum.

VIRGINIA FEDERATION OF WOMEN'S CLUBS — Offers an annual scholarship of \$300 to persons desiring to continue their education in a specific field. From 1974-76, the emphasis is on education in reading disabilities but is subject to change with each two year administration. There are no age limits. Contact: Virginia Federation of Women's Clubs, Jefferson Hotel, Main & Jefferson Streets, Richmond, Va. 23219.

VIRGINIA HOME ECONOMICS ASSOCIATION — Provides scholarships for study in Home Economics at undergraduate and graduate levels. No age limits. Contact: Mrs. Betty Douglas, Southside Electric Cooperative, Crew, Virginia (804) 645-7721.

VIRGINIA NURSES ASSOCIATION — Offers financial assistance to RNs pursuing undergraduate or graduate degrees. There are no age limits and the mature women student would be considered. Contact: Mrs. Mary Louise Oliver, 201 Military Road, Suffolk, Virginia 23434.

VIRGINIA REHABILITATION ASSOCIATION — This organization has no scholarship program of it's own but refers those interested in this field to "The Department of Rehabilitation Counseling, Virginia Commonwealth University which has a limited number of Federal Traineeships in Rehabilitation Counseling each year. These are for graduate work (MS degree). For those persons awarded grants, the amounts are \$200 a month stipend, plus tuition and fees. Women are not discriminated against in the awarding of these grants — nor is there any age discrimination." Contact: Virginia Commonwealth University, Richmond, Virginia 23284.

VIRGINIA STATE FEDERATION OF COLORED WOMEN'S CLUBS — Present annually six \$200 scholarships to high school graduates but "would consider the woman student." Contact: Mrs. Audrey J. Walker, President, 1101 Aberdeen Road, Hampton, Virginia 23666.

YWCA — *The Hannah Harrison Career School of the YWCA* awards free tuition, room and board for either one of two programs: Practical Nursing or Institutional Housekeeping Management — one year for the former, five months for the latter. The age limits are roughly from 18 to 55. Contact: Hannah Harrison Career School, 4470 McArthur Boulevard, N.W., Washington, D.C.

REFERENCE MATERIALS WHICH MAY BE HELPFUL

1. *HEW Fact Sheet* — Available from the U.S. Department of Health, Education and Welfare, Education Division/ Office of Education, Washington, D.C. 20202. Gives information about five federal financial programs; Basic Educational Opportunity Grants; Supplemental Educational Opportunity Grants; College Work-Study, National Direct Student Loans and Guaranteed Student Loans. Cost: FREE.
2. *Financial Assistance to Attend Virginia Colleges and Universities* — Available from the Guidance Service, State Department of Education, Richmond, Virginia 23216. Provides information on scholarships, loans, and work opportunities at Virginia Colleges and Universities. Cost: \$1.25.
3. *Need A Lift* — Published annually by the American Legion's Education and Scholarship Program, Indianapolis, Indiana 46206. Cost: 50 cents.
4. *Virginia Directory of Private Foundations* — Published by the Office of Human Resources, Human Affairs Section, Division of State Planning and Community Affairs, 1125 James Madison Building, 109 Governor Street, Richmond, Virginia 23219. Contains available public information private foundations and charitable trusts in Virginia and pointers on applying for a grant. Cost: \$2.00

PRELIMINARY REPORT OF THE TASK FORCE ON STATE EMPLOYMENT

The Commission on the Status of Women for the Commonwealth of Virginia, as a result of its interest in the role of women in state government, conducted a survey to provide a better understanding of women's attitudes concerning their jobs.

Five state agencies were selected for the sampling on how women view their position in state service. These included the Department of Agriculture and Commerce, Department of Highways and Transportation, Alcoholic Beverage Control Board, Department of Health, and the Department of Community Colleges.

Response to the survey was above average with a 93% return from the 5,800 women receiving the questionnaire.

A task force is analyzing and reviewing the responses and recommendations and a report will be issued upon completion of the study.

Dorothy B. Meldrum
Chairman

REPORT ON THE THIRD CONGRESS OF WOMEN'S ORGANIZATIONS IN VIRGINIA

The Third Congress of Women's Organizations in Virginia, sponsored and convened by the Virginia Commission on the Status of Women, was held at Mary Baldwin College, Staunton, Virginia on November 1-2, 1974.

The Minutes, Program, and Resolutions of this meeting follow as the Commission's report on the last of these Congresses to be held under its sponsorship.

THIRD CONGRESS OF WOMEN'S ORGANIZATIONS

MINUTES

The Third Congress of Women's Organizations met in Francis Auditorium, Mary Baldwin College, Staunton, Virginia on Saturday, November 2, 1974 at 9:45 A.M.

Mrs. Kean, Chairman, Virginia Commission on the Status of Women, presiding, called the Opening Session to order and introduced the members of the Commission who were present.

Mrs. Kean appointed Mrs. Elsie Powell, Miss Louise Whitman and Dr. William Kelly as the Committee to approve the Minutes.

Mrs. Gerald Ford's letter of regret was read.

Mrs. Kean set forth the rules of procedure and voting for the Congress. These were adopted by general consent.

Mrs. Kean announced the following corrections to the printed program: Dr. Ruth Bacon would be replaced by her Associate Director, Dr. Marguerite Follett, as luncheon speaker; the Invocation at Sunday Breakfast would be given by Miss Lily Albert, Past President of the Virginia Business and Professional Women's Clubs.

Mrs. Kean requested members of the Legislative Coordinating Committee to remain for a brief meeting after the open meeting on Resolutions, Saturday evening.

The Chair explained that the 8:00 P.M. Meeting Saturday was for the purpose of reading the resolutions, without action. The reading is for advance information only and only those resolutions already received would be read. Voting on resolutions would be at the Sunday morning Business Session.

At the close of the Opening Session on Saturday morning, the Chair recessed the meeting until Sunday morning.

* * * *

The Business Session met at 9:45 A.M. in Francis Auditorium of Mary Baldwin College, Staunton, Virginia on Sunday, November 3, 1974.

Mrs. Powell, Chairman, pro tem, of the Legislative Coordinating Committee stated that the Committee made the following recommendations to the Congress:

1. That the Legislative Coordinating Committee of the Congress be continued, to be made up of state-wide legislative representatives of the member organizations.

2. That each organization which has been represented at this, or previous Congresses, be invited to send the name of a representative to Mrs. Doris E. Kean no later than February 1, 1975 for an organizational meeting for the purpose of restructuring and continuing the Congress of Women's Organizations and for planning the convening of a Fourth Congress.

Motion made that recommendations be adopted.

The representative of the League of Women Voters moved that there be inserted in paragraph 2, line 1, between "organization" and "which" the words "and its chapters".

Seconded and carried.

The recommendations were adopted, as amended.

Mrs. Powell also moved that Mrs. Kean be asked by this Congress to act as temporary Chairman of a Convening Committee, to be called no later than March 15, 1975, for the purpose of holding an election to designate officers to be responsible for continuing the work of the Congress.

The Legislative Coordinating Committee moved the Congress to adopt these suggestions. Seconded and carried.

Copies of the Resolutions presented to and adopted by the Congress are appended to these Minutes. Mrs. Powell presided at the Resolutions Meeting. The following resolutions were adopted.

Resolution 1. Ratification of the Equal Rights Amendment with Amendment.

Resolution 2. Child Protection and Family Service.

Resolution 3. Education of Law Enforcement Officers and Agencies re Retarded Persons.

Resolution 4. Mentally Retarded Persons in the Community.

Resolution 5. Implementation of Special Education Mandate.

Resolution 6. Endorsement of Sex Crime Statute of 1975.

Resolution 7. Fair Credit Law

Resolution 8. Uniform Marriage and Divorce Act.

Resolution 9. Equal Employment Opportunities for Women and Members of Minority Groups.

Resolution 10. Aid to Dependent Children.

Resolution 11. Sex Bias and Role Stereotyping in Instructional Policies, Practices, Materials.

- Resolution 12.* Establishment of an Office for Children.
Resolution 13. Special Training for Public School Teachers - Tabled.
Resolution 14. Courtesy Resolution - Helen Tyson.
Resolution 15. Courtesy Resolution - Doris E. Kean.
Resolution 16. Courtesy Resolution - Dr. William Kelly and Mary Baldwin College.

The Congress was adjourned at 12:30 P.M.

Pauline G. Evansha
 Acting Secretary

PROGRAM
 THIRD CONGRESS OF WOMEN'S ORGANIZATIONS
 November 2-3, 1974
 Mary Baldwin College, Staunton, Virginia

Saturday, November 2

- | | | |
|-------------------------|------------------------------------------------------------------------------------------|--------------------|
| 8:30 A.M. - 9:30 A.M. | Registration | Francis Auditorium |
| 9:45 A.M. | Opening Session | Francis Auditorium |
| | Presiding: Hon. Doris E. Kean, Chairman, Virginia Commission on the Status of Women | |
| | Invocation: Dr. Elizabeth Mauger, Assistant Professor of Chemistry, Mary Baldwin College | |
| | Welcome: Dr. Wm. Kelly, President, Mary Baldwin College | |
| | Introductions: Chairman | |
| | Aims and Purposes of the Congress: Chairman | |
| | Report of Resolutions: Elsie Powell, Resolutions Chairman | |
| | Announcements | |
| 10:45 A.M. | Coffee Hour | Hunt Lounge |
| 11:00 A.M. - 12 Noon | Registration | Francis Auditorium |
| 11:15 A.M. - 12:15 P.M. | Involvement Session | Francis Auditorium |
| | "The Virginia Code - Past and Future Changes" | |
| | Leader: Hon. Eleanor P. Sheppard, Member, Virginia Legislature | |
| 12:30 P.M. | Luncheon | Hunt Dining Hall |
| | Invocation: Mrs. Phyllis Pendergraft, Virginia Commission on the Status of Women | |
| | Introduction of Speaker: Mrs. Maxiene Porter, Virginia Commission on the Status of Women | |
| | Speaker: Dr. Ruth Bacon, Director, U.S. Center for International Women's Year - 1975 | |
| | Topic: "The Role of Women's Organizations in the International Women's Year - 1975" | |
| 2:00 P.M. - 3:15 P.M. | Involvement Session | Francis Auditorium |
| | "Child Related Problems" | |
| | Conducted by Juniors, Virginia Federation of Women's Clubs | |
| 3:30 P.M. - 5:00 P.M. | Involvement Session | Francis Auditorium |
| | "Discrimination in Credit" | |
| | Hon. Lynn C. Scheffey, Co-Chair, Pennsylvania Commission on the Status of Women | |
| | Ms. Patricia Clifford, Member, Pennsylvania Commission on the Status of Women | |

6:30 P.M. Dinner Hunt Dining Hall
 Invocation: Ms. Bonnie Polk, Chair, Fairfax County
 Commission on the Status of Women
 Introduction of Speaker: Dr. William Kelly
 Speaker: Hon. Betty Murphy, Deputy Assistant Sec-
 retary of Labor, Wages and Hour Division
 Topic: "Recent Changes in the Civil Rights Act"
 8:00 P.M. Open Meeting on Pending
 Resolutions Francis Auditorim

Sunday, November 3

8:30 A.M. Breakfast Hunt Dining Hall
 Invocation: Mrs. Frances Garland, Virginia Commis-
 sion on the Status of Women
 Introduction of Speaker: Doris E. Kean
 Speaker: Mrs. Giles C. Engledove, Bicentennial Chair-
 man, Virginia Federation of Women's Clubs
 Topic: "Our Part in America's Birthday"
 9:45 A.M. Business Session Francis Auditorium
 12 Noon (Approx.) Adjournment

Resolution 1

Virginia Federation of Business and Professional
 Women's Clubs, Inc.

WHEREAS, the Virginia Federation of Business and Professional Women's Clubs, Inc. has as Action Item I on its legislative platform the ratification of the Equal Rights Amendment in Virginia, and

WHEREAS, the Virginia Federation of Business and Professional Women's Clubs, Inc. has supported Equal Rights since 1923 and continues to do so

THEREFORE, the Virginia Federation of Business and Professional Women's Clubs, Inc. offers the following:

RESOLVED, that the Third Congress of Women's Organizations in Virginia go on record in favor of ratification of the Equal Rights Amendment by the Virginia General Assembly in 1975; and

RESOLVED, that the members of this Congress urge the Virginia Legislators to actively encourage their Privilege and Elections Committees to report the Equal Rights Resolution to the full House of Delegates and Senate for their consideration and vote in 1975.

Resolution 2

WHEREAS, the Congress of Women's Organizations is concerned for the safety and welfare of every child in the Commonwealth, and

WHEREAS, the Congress believes that every child has a right to adequate parental love and nurturance and a sense of family belonging and security, and

WHEREAS, abused and neglected children are found in all socio-economic classes in Virginia, and

WHEREAS, many abused and neglected children are not identified or protected

RESOLVED, that the Congress of Women's Organizations urge that the Governor

and members of the 1975 General Assembly enact legislation which will provide equally for the protection of children and for comprehensive services to strengthen and rehabilitate families, and

RESOLVED, that legislation provide for a unified child protection service system in the Commonwealth.

Resolution 3

Virginia Assn. for Retarded Citizens, Inc.

WHEREAS, mentally retarded persons may become involved in infractions against the law, knowingly or unknowingly, and

WHEREAS, as a result, mentally retarded persons may be arrested and introduced into the criminal justice system, and

WHEREAS, in many instances a mentally retarded person involved in the criminal justice system needs special help, understanding and/or assistance to cope with the situation into which he is placed, and

WHEREAS, there is not provision for special training of police officers and other law enforcement agents in identification and recognition of mentally retarded persons in Virginia

RESOLVED, that the Congress of Women's Organizations in Virginia urge the inclusion and full implementation of adequate courses of instruction in the identification and recognition of retardation in all law enforcement training schools, and

RESOLVED, that law enforcement agencies at all levels be asked to disseminate information pertinent to the identification of mentally retarded persons, so that inappropriate arrests and subsequent criminal processing will be eliminated.

Resolution 4

Virginia Assn. for Retarded Citizens, Inc.

WHEREAS, there are an estimated 143,000 Virginians who fall within the wide range of disabilities known as mental retardation, and

WHEREAS, mentally retarded persons are normal persons who learn more slowly than other persons, and

WHEREAS, the vast majority of mentally retarded persons live in the local communities of this Commonwealth, and

WHEREAS, like any other person, the most appropriate place for mentally retarded persons to live is in their own community, and

WHEREAS, the evolution of a comprehensive community service system is critical to the development of appropriate services to mentally retarded persons and their families, and

WHEREAS, it is essential that retarded persons enjoy equal rights in establishing their residence in the community and utilizing fully all activities and opportunities of the community, including employment, travel and all social activities

RESOLVED, that the participating members of the Third Congress of Women's Organizations in Virginia and the Virginia Association for Retarded Citizens and its local affiliates will work through local community organizations to insure the residential rights of the mentally retarded and work toward public understanding of mentally retarded persons.

Resolution 5
Virginia Assn. for Retarded Citizens, Inc.

WHEREAS, provisions guaranteeing the right to a free public education are contained in the Constitution of Virginia, and

WHEREAS, the right to education is enjoyed by virtually all children of this Commonwealth, and

WHEREAS, despite these guarantees an estimated one-half of the school-aged handicapped children in the Commonwealth are currently not receiving an education, and

WHEREAS, the law for providing education for all handicapped children was passed by the 1972 General Assembly, and

WHEREAS, local school divisions have responsibility to identify and provide services for these persons, ages 2-21, whether residing in the community or in public or private institutions, and

WHEREAS, the deadline for implementation of this law is school year 1976-1977,

RESOLVED, that the Third Congress of Women's Organizations in Virginia and the Virginia Association for Retarded Citizens urge the full implementation of the 1972 Act providing for education for all handicapped children, including appropriation of necessary monies by the 1975 General Assembly to insure administration, supervision and funding through the State Department of Education, of programs for all handicapped children of this Commonwealth.

Resolution 6
Commission on Women
County of Fairfax, Virginia and
National Organization of Women
Norfolk, Virginia

WHEREAS, Virginia's Sex Crime Statute (Sec. 18.1-44, as amended, of the Code of Virginia) should be changed to provide equal protection for both sexes and to provide fairness to both victims and offenders of all criminal sexual conduct,

RESOLVED, that the Third Congress of Women's Organizations endorse changes in the Sex Crime Statute to be proposed in the 1975 General Assembly which will:

- Apply to all offenders, male and female;
- be a comprehensive sexual assault statute, including not only rape and sodomy, but also all other forms of coerced sex contact;
- provide for different degrees of sexual assault with punishment varying in severity;
- suspend immunity in sexual assault between husband and wife who live separate and apart, and one of them has filed for divorce, separate maintenance or annulment; and
- recognize the irrelevance of a woman's reputation for chastity and previous sex acts in sexual assault, and

RESOLVED, that the Third Congress of Women's Organizations urge the General Assembly to appropriate funds for the development of training programs for police investigators handling rape cases, for the recruitment and training of police women to be assigned to rape investigation teams and for the support of local rape crisis centers.

Resolution 7

Arlington, Virginia Commission on the Status of Women

WHEREAS, the use of credit is a necessity in modern life, and

WHEREAS, equal credit is necessary for equality of opportunity for all persons,

RESOLVED, that the Third Congress of Women's Organizations urge the General Assembly to adopt a fair credit law similar to that proposed by Delegate Ira M. Lechner at the next session of the General Assembly of the Commonwealth of Virginia.

Resolution 8

WHEREAS, the current laws regarding divorce in the State of Virginia fail to recognize the economic contribution of the homemaker, and

WHEREAS, these same laws fail to reflect the partnership concept of marriage and

WHEREAS, the guidelines for awarding child support and alimony are vague and therefore left to the discretion of individual judges, and

WHEREAS, the economic rights of children are most often neglected in divorce cases, and

WHEREAS, enforcement of payment of alimony and child support is inadequate,

RESOLVED, that the Third Congress of Women's Organizations strongly supports and recommends to the appropriate state representatives adoption by the State of Virginia of the Uniform Marriage and Divorce Act (particularly the economic provisions) supported by the Citizens Advisory Council on the Status of Women.

Resolution 9

League of Women Voters

WHEREAS, we are concerned that qualified members of minority groups and women be adequately represented in positions of responsibility in institutions of public education in Virginia, and

WHEREAS, it is desirable that students have the opportunity to work with and observe men and women of all races in positions of leadership, if they are to develop healthy and positive attitudes

RESOLVED, that this Congress support qualified members of minority groups and women and state Affirmative Action Plans which would insure equitable representation in all employment categories in state-supported educational institutions.

RESOLVED, that the Governor's Executive Order No. 1 is a good beginning toward an effective Affirmative Action Plan for Equal Employment Opportunities; however, it should be strengthened through the addition of *firm* administrative procedures with effective enforcement regulations, and

RESOLVED, that we particularly urge local boards of education to appoint committees to assist in bringing about equal employment opportunities -- especially in leadership positions -- for women and members of minority groups.

Resolution 10

League of Women Voters

WHEREAS, the children of Virginia are one of her most valuable resources, and

WHEREAS, many of these children live in families which are unable to provide for their basic needs and must rely on assistance from the public sector, and

WHEREAS, grants for Aid to Dependent Children are calculated on outdated prices for basic needs in a time of skyrocketing costs, and

WHEREAS, these grants provide only 90% of these basic needs.

RESOLVED, that this Congress request the 1975 General Assembly to mandate payment of 100% of the flat grant — figured at current prices and updated regularly — to all recipients in the Aid to Dependent Children category and to appropriate sufficient funds to provide for payment of such grants.

Resolution 11

Fairfax County, Virginia Commission on Women

WHEREAS, the Congress of Women's Organizations believes in equal educational opportunities for both girls and boys, and

WHEREAS, sex discrimination and bias against girls and women are so endemic in our society that it is often accepted as "normal" behavior, and

WHEREAS, the aforementioned sex bias and discrimination prevalent in all schools in the Commonwealth are preventing students from developing their full potential, and

WHEREAS, the Constitution of Virginia forbids discrimination on account of sex, and

WHEREAS, Title IX of the Federal Education Amendments of 1972 makes it illegal for any school system to discriminate against students because of sex and still retain its federal financial assistance

RESOLVED, that the State Superintendent of Public Instruction should require all school districts in the Commonwealth to show affirmative action within one year's time to identify and to eliminate discriminatory policies and practices in such areas as personnel, social studies, language arts, athletics, home economics, industrial arts, guidance counselling and career development, and

RESOLVED, that the State Superintendent of Public Instruction should require those persons charged with reviewing new instructional materials and approving them for use in the public schools to use guidelines designed to show if the materials are free from sex bias and role stereotyping either by ideas presented or omitted; and if said materials are found to perpetuate perjorative stereotypes that the Superintendent of Public Instruction notify in writing the publishers of these materials that they will not be purchased for use in the Commonwealth schools, and

RESOLVED, that the Superintendent of Public Instruction should require all state-wide policy-making groups pertaining to the public schools (such as the Virginia High School League) to revise any of their rules, codes, policies, or standards which have a disproportionately adverse effect on girls' activities and opportunities.

Resolution 12

Fairfax County, Virginia Commission on Women

WHEREAS, the Congress of Women's Organizations believes that the future of our society depends upon its commitment to the nurture of its youngest members, and

WHEREAS, the nurture of all young children in Virginia has received neither the coordinated nor the adequate commitment of the Commonwealth's available or potential resources, and

WHEREAS, the Congress of Women's Organizations sees the need for providing day care and child development services mounting steadily,

RESOLVED, that the Third Congress of Women's Organizations does hereby call for the immediate establishment of an Office for Children to be located in the Office of the Governor in order to assist in the coordination and delivery of comprehensive child care services throughout the Commonwealth of Virginia.

Resolution 13

Relative to special training for public school teachers in American History. Tabled.

Resolution 14

Chairman, Resolutions Committee

WHEREAS, the ongoing legislative efforts of this Congress have, in the past year, been substantially forwarded by the dedicated efforts of the Chairman of the Legislative Coordinating Committee, Mrs. Helen Tyson, and

WHEREAS, this Congress has regretfully accepted the resignation of Mrs. Tyson for reasons of health

RESOLVED, that the Third Congress of Women's Organizations in Virginia extends to Helen Tyson its sincere thanks for her dedicated service, both as a member of the Congress and as Chairman of the Legislative Coordinating Committee, and wishes her good health and success in the future.

Resolution 15

Chairman, Resolutions Committee

WHEREAS, over the three years that this Congress has convened, it has been guided and supported by the leadership of Doris Kean, Chairman of the Virginia Commission on the Status of Women, and

WHEREAS, this Congress most deeply appreciates the devoted service of Doris Kean to the aims of women's organizations in Virginia

RESOLVED, that the Third Congress of Women's Organizations in Virginia extend its gratitude to Doris Kean for her leadership and service to the Congress and acknowledge its debt to her for its creation, growth and prospects of future service to the women of Virginia.

Resolution 16

Chairman, Resolutions Committee

WHEREAS, this Third Congress of Women's Organizations in Virginia has been held in a uniquely beautiful and convenient setting, and

WHEREAS, Dr. William Kelly, President of Mary Baldwin College and member of the Virginia Commission on the Status of Women, is personally responsible for much of our enjoyment of the Congress, and

WHEREAS, our welcome at Mary Baldwin has been enriched by the hospitality shown by the faculty, staff and students of Mary Baldwin College,

RESOLVED, that the Third Congress of Women's Organizations in Virginia extends its heartfelt thanks to Dr. William Kelly and to Mary Baldwin College for an extraordinarily pleasant weekend, spent on this beautiful campus, with especial thanks to Professors Elizabeth Lowe, and Joanne Ferricott of Mary Baldwin College for their contributions to the progress of the Congress.

U.S. NATIONAL WOMEN'S AGENDA

We are including in this report a copy of the U.S. National Women's Agenda, which represents the consensus of more than eighty national women's organizations, representing approximately thirty-three million women. It is a somewhat remarkable document, representing as it does, cooperation among widely diverse groups. It sets forth what they believe to be the fundamental actions needed to insure full partnership and participation of American women in all aspects of our society.

While there are specific items to which the Virginia Commission on the Status of Women might not address itself, a majority of the Commissioners have voted to endorse the Agenda in principle. We commend it to your thoughtful attention.

Doris E. Keen
Chairman

U.S. NATIONAL WOMEN'S AGENDA

Preamble

We, women of the United States of America, join together to challenge our Nation to complete the unfinished work of achieving a free and democratic society, begun long ago by our Founding Mothers and Fathers. Join us as we commit our lives, hearts, energies and talents to the attainment of this goal.

In creating the first National Women's Agenda, we are making explicit demands on our Government, and on the private sector as well. Firm policies and programs must be developed and implemented at all levels in order to eliminate those inequities that still stand as barriers to the full participation by women of every race and group. For too long, the nation has been deprived of women's insights and abilities. It is imperative that women be integrated into national life now.

We are women with interests and roots in every sector and at every level of society. Although our programs and goals may vary, still we have agreed upon issues which must be addressed as national priorities so that women will play a full and equal role in this country.

Diverse as we are, we are united by the deep and common experience of womanhood. As we work toward our common goals, we insist upon the protection of this diversity, and call for the simultaneous elimination of all the insidious forms of discrimination, not only those based on gender, but also on race, creed, ethnicity, class, lifestyle, sexual preference, and age.

Full realization of our Agenda also requires commitment to peace as fundamental to a free society, and attainment of the Constitutional guarantees of equal rights. Without these, women's rights in the society will be neither guaranteed nor preserved.

The U.S. National Women's Agenda declares full equality under law, as embodied in the Equal Rights Amendment, to be essential to the equality of opportunity and access for women in all aspects of life, including specifically:

- I. Fair Representation and Participation in the Political Process
- II. Equal Education and Training
- III. Meaningful Work and Adequate Compensation
- IV. Equal Access to Economic Power
- V. Quality Child Care for All Children
- VI. Quality Health Care Services
- VII. Adequate Housing
- VIII. Fair and Humane Treatment in the Criminal Justice System
- IX. Fair Treatment By and Equal Access to Media and the Arts
- X. Physical Safety
- XI. Respect for the Individual

*I. FAIR REPRESENTATION AND PARTICIPATION
IN THE POLITICAL PROCESS*

- * Election of legislators who support the principles set forth in the U.S. National Women's Agenda.
- * Encouragement for women to run for elective office, and provision of the necessary resources for women candidates.
- * Appointment of increased numbers of women to political positions.
- * Provision of opportunities for women and girls to develop and exercise leadership skills.
- * Systematic preparation and examination of all legislation taking into account its effects on women.
- * Rapid development and enforcement of laws and regulations to open the political process to all citizens.
- * Commitment to and enforcement of equal access and affirmative action rules within political parties.
- * Education of women regarding the political process and how it affects their lives.

II. EQUAL EDUCATION AND TRAINING

- * Enforcement of federal, state and local laws which guarantee equal access to and treatment in all educational, vocational and athletic programs and facilities.
- * Development of nondiscriminatory educational and vocational guidance programs, with equal access for all students.
- * Elimination of sex role, racial and cultural stereotyping at every level of the educational system, and in educational materials.
- * Inclusion of realistic curricula on health and human sexuality throughout the educational process.

- * Equalization of financial aids and research opportunities.
- * Equity in funding from private and public sources for organizations providing programs, opportunities and services for girls and women.
- * Development of continuing education programs to meet the needs of varying life patterns, and to assess and give education credits for appropriate life experiences.
- * Increased numbers of women on faculties, administrations and policy making bodies, at all levels of educational systems.
- * Incorporation of women's issues into all areas of educational curricula.

III. MEANINGFUL WORK AND ADEQUATE COMPENSATION

- * Enforcement of legislation prohibiting discrimination at all levels of employment.
- * Extension of anti-discrimination legislation to cover all governmental units.
- * Extension of the basic workers' benefits and rights to groups of workers not now covered: household workers, migrant and agricultural workers, and homemakers.
- * Economic and legal recognition of homemakers' work.
- * Development and enforcement of affirmative action programs in the public and private sectors.
- * Assurance of equal access to job ladders, promotion policies, and employer or government funded career development training programs that expand employment and management opportunities for women.
- * Provisions for flexible work schedules which do not in any way abrogate protections and benefits of collective bargaining agreements.
- * Recognition of pregnancy related disabilities as normal, temporary employment disabilities.
- * Increased representation of and participation by women in all levels of union activity.
- * Attainment of equal pay for comparable work, that is, work frequently performed by women which is equivalent to work performed by men, but for which women receive less pay.
- * Review of widely used industrial designs and machinery which inhibit women's work production.
- * Development of programs which counter prevailing myths and stereotypes regarding women workers, and which recognize the ability of women and men alike to set goals and to achieve success in work.

IV. EQUAL ACCESS TO ECONOMIC POWER

- * Establishment of a minimum standard of income and other social benefits for low income and disadvantaged persons, which protect their equity and respect the individual rights and dignity of all women.
- * Elimination of discrimination in income tax laws and removal of sex bias from the social security system and introduction of coverage for unpaid homemakers.
- * Elimination of discrimination against women applying for credit.

- * Elimination of discrimination in insurance, benefit and pension plans.
- * Comprehensive revision of family laws which relate to the economic status of women.
- * Elimination of discrimination by sex in inheritance laws.
- * Removal of all barriers to women entrepreneurs.
- * Education of women to their actual and potential economic responsibilities and power.

V. QUALITY CHILD CARE FOR ALL CHILDREN

Creation of a comprehensive and adequate system of child care.

Establishment of convenient and responsive child care facilities and programs which include parent involvement.

- * Inclusion of child care as a tax deductible business expense.
- * Development of programs for the recognition, treatment and prevention of child abuse.

VI. QUALITY HEALTH CARE AND SERVICES

* Support for and expansion of convenient and responsive medical and mental health services available without regard to ability to pay.

* Implementation of the legal right of women to control their own reproductive systems.

* Expansion of private and public health insurance to provide for women's special needs.

* Increased attention to and support for research into new drugs and medical procedures which have special significance for women.

* Increased attention to and support for research into the safety of all drugs and procedures which have special significance for women.

* Establishment and implementation of informed consent as the right of every patient.

* Examination of present mental health services and programs in terms of impact on women.

VII. ADEQUATE HOUSING

* Elimination of discrimination in the rental of housing.

* Elimination of discrimination in the sale of housing, and in granting mortgages, insurance and other credit requirements.

* Provision of private and public funding programs to assure adequate supplies of low and middle income housing.

VIII. JUST AND HUMANE TREATMENT IN THE CRIMINAL JUSTICE SYSTEM

* Repeal of laws which treat women and men differently within the criminal justice system.

- * Equalization of services for women and men offenders.
- * Provision of comprehensive health programs and medical facilities for women in institutions.
- * Creation of effective rehabilitation programs which permit expansion of economic and social opportunities for women offenders.
- * Elimination of employment barriers to women charged with or convicted of criminal offenses.
- * Development of programs which provide community support and services for indicted and convicted women and their families.
- * Provision of community based prevention and intervention programs for juveniles.
- * Achievement of expanded representation and participation of women in positions of authority in the criminal justice system.
- * Repeal of laws that criminalize status offenses, that is, offenses which are not criminal if committed by an adult.
- * Improved treatment of rape victims by personnel within the criminal justice system.
- * Re-examination of laws pertaining to victimless crimes.

IX. FAIR TREATMENT BY AND EQUAL ACCESS TO MEDIA AND THE ARTS

- * Encourage increased financial support and wider exposure of women's media and artistic efforts, and expansion of opportunities for the entry of more women into careers in the arts and media.
- * Encourage increased participation of women in all aspects and levels of the media and communications industries.
- * End stereotyped portrayals of women and girls in all media, and encourage efforts to portray them in positive and realistic roles.
- * Encourage treatment of women's issues as regular news rather than as items of interest to women only. Encourage elimination of media formats which segregate women's issues reporting from all other news topics.

X. PHYSICAL SAFETY

- * Recognition of and respect for the autonomy and dignity of the female person.
- * Recognition of rape as a violent and serious crime.
- * Reform of laws which make it unduly difficult to convict rapists and which place victims of rape in the role of the accused in the legal system.
- * Creation and expansion of support programs for rape victims.

XI. RESPECT FOR THE INDIVIDUAL

- * Protection of the right to privacy of relationships between consenting adults.
- * Extension of all civil rights legislation to prohibit discrimination based on affectional or sexual preference.

* End to prejudice and discrimination against women who wish to determine their own names.

Elimination of discrimination against women based on marital status.

* Recognition that women are individuals with full rights to make the choices affecting their lives.

CONCLUSION

It is the feeling of your chairman that in the "Women's Movement", there is a definite trend away from flamboyant, militant tactics. There is emerging a very solid core of women working for women. They will be heard; they must be heard and they must be listened to by our public officials. They are demanding equality of treatment under the law, full participation in the political process, in education and in the labor market. What have been called women's rights are in essence human rights. It has been the role of Commissions on the Status of Women to explore means of assuring these rights and of helping women achieve their full potential in all aspects of public and private life.

We hope that you have read the foregoing reports thoughtfully and that you will continue to support the Virginia Commission on the Status of Women in its efforts on behalf of the women of the Commonwealth.

Doris E. Kean
Chairman

