REPORT OF THE JOINT SUBCOMMITTEE STUDYING

THE FUNDING REQUIREMENTS OF THE VIRGINIA UNEMPLOYMENT TRUST FUND

TO THE GOVERNOR AND THE GENERAL ASSEMBLY OF VIRGINIA



HOUSE DOCUMENT NO. 113

COMMONWEALTH OF VIRGINIA RICHMOND 2000

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Report of the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund to

The Governor and the General Assembly of Virginia Richmond, Virginia 2000

TO: The Honorable James S. Gilmore, III, Governor, and the General Assembly of Virginia

I. INTRODUCTION

The Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund (the Trust Fund) was continued for another year in 1999 by HJR 589 (Appendix A). Each year since its establishment in 1977, the subcommittee is briefed on the status of the Trust Fund by the Virginia Employment Commission (VEC). In addition, the subcommittee reviews and recommends major revisions to the Unemployment Compensation Act, as proposed from time to time by the VEC and by representatives of business and organized labor.

The following General Assembly members were appointed to the joint subcommittee: Senators Chichester from Stafford, Holland from Windsor, Y. B. Miller from Norfolk, Puckett from Buchanan, and Watkins from Chesterfield, together with Delegates Rust from Fairfax, Hull from Falls Church, D. C. Jones from Richmond, Kilgore from Suffolk, and Spruill from Chesapeake.

The joint subcommittee met in Richmond on November 23, 1999. Delegate Rust had been elected vice-chairman of the joint subcommittee in 1998 under SJR 77. Due to Senator Jackson Reasor's departure from the General Assembly prior to the 1999 Session, Delegate Rust called the joint subcommittee's 1999 meeting. As a quorum of members was not in attendance at the meeting, an election of officers was not held and Delegate Rust continued in his position as vice-chairman.

At this meeting, VEC Commissioner Dr. Thomas J. Towberman briefed the members on the status of the Unemployment Trust Fund. The subcommittee also considered HJR 752 (1999), HB 1573 (1999), HB 1574 (1999), and HJR 249, a proposal for continuing the joint subcommittee prepared for introduction during the 2000 Session of the General Assembly.

II. OVERVIEW OF THE PROGRAM

The Federal-State Unemployment Insurance System. Virginia's unemployment insurance program is derived from both federal and state statutes. The dual system, initiated in the Social Security Act of 1935, provides temporary financial relief to Americans who are unemployed through no fault of their own and looking for work. The program is designed to ensure that at least a significant portion of basic living expenses can be paid while an employee searches for suitable work. State unemployment programs are compelled to conform to federal standards through the Federal Unemployment Tax Act, which provides for a payroll tax on virtually all employers but allows employers a credit against the federal tax for the taxes paid to a conforming state unemployment insurance program. Each state administers a separate unemployment insurance program within minimum guidelines established by Federal statute. Eligibility and the amount and duration of benefits are determined by each state.

Unemployment Taxes. A combination of federal and state taxes are levied upon employers to fund unemployment benefits. The proceeds from the unemployment taxes are deposited in the federally-maintained Unemployment Trust Fund. Each state has a separate account in the Unemployment Trust Fund to which deposits are made. As used herein, "Trust Fund" refers to Virginia's account in the Unemployment Trust Fund. Virginia employers with one or more employees pay Trust Fund taxes on employee wages up to \$8,000. The taxes are "experience rated," which means that those employers with higher levels of qualifying claims will pay higher tax rates. The minimum tax rate for Virginia's employers is 0.0 percent if the Trust Fund achieves 100 percent solvency; otherwise, it is 0.1 percent. The maximum rate is 5.4 percent. New employers without significant experience are initially charged a tax rate of 2.5 percent.

Employers are also charged a "pool tax" to cover benefits paid out from the Trust Fund that cannot be charged to specific employers. Pool costs include (i) benefit payments made to employees of employers no longer in business and (ii) coverage of benefit payment costs that cannot be recovered from maximum-rated employers to whom they are attributable because of the 5.4 percent cap. If the Trust Fund solvency level is at 50 percent or more, however, pool taxes are offset by interest earned on the Trust Fund. The Trust Fund is also supplemented by a 0.2 percent "fund-building" tax whenever the Trust Fund's solvency level drops below 50 percent.

Unemployment Compensation Benefits. Unemployment compensation benefits are paid from the Trust Fund, which is comprised of taxes collected from Virginia employers. Moneys in the Trust Fund are used solely for paying unemployment compensation benefits to unemployed Virginians. The weekly benefit amount is calculated to provide an eligible unemployed worker wage replacement benefits equal to approximately 52 percent of his pre-unemployment wage, for workers whose benefit is not affected by the statutory maximum weekly benefit. An employee's weekly benefit is determined by dividing the amount earned in the highest two of the last four quarters immediately preceding the quarter in which he became unemployed (the "base period") by 50. To qualify for benefits, Virginia employees must have earned at least \$2,500 in total wages in the two quarters of the base period in which earnings were highest. At this minimumqualifying level, such employees would receive a weekly benefit amount of \$50. The maximum weekly benefit is currently \$230, and was scheduled to increase to \$232 as of July 1, 2000. However, upon the passage of SB 779 (2000) (described on page 5 of this report), the maximum weekly benefit amount will be \$268. The duration of benefits, a minimum of 12 weeks and a maximum of 26 weeks, is determined based on the total amount of wages earned in the base period.

Virginia Program Administration. The Virginia Employment Commission administers the Commonwealth's unemployment insurance program. Title 60.2 of the Code of Virginia prescribes the VEC's duties, which include (i) collecting taxes to fund the program; (ii) processing and paying benefit claims; (iii) providing administrative adjudication of contested claims; (iv) ensuring that the Trust Fund is adequately funded; (v) operating a job service program; (vi) providing employment and unemployment statistics; and (vii) implementing the federal Workforce Investment Act.

The VEC's administrative costs, as well as federal administrative costs, are paid from the proceeds of a separate FUTA payroll tax, equal to 0.8 percent of the first \$7,000 of wages (or \$56 per employee per year), collected from Virginia employers by the Internal Revenue Service. The VEC administrative funding level is based upon the U.S. Department of Labor's estimate of VEC's administrative expenses. Presently, the Commonwealth receives back from the federal government approximately 33 percent (\$56 million of \$171 million paid in fiscal year 1998) of the amount paid to the account by Virginia employers. These administrative funds are maintained separately from money in the Trust Fund.

III. VEC BRIEFING

The presentation by Commissioner Towberman to the joint subcommittee on November 23, 1999, highlighted an overall improvement in the Commonwealth's key unemployment statistics from 1998 to 1999 (Appendix B). Many unemployment rates are at the lowest levels in 30 years.

Data comparing 1998 and 1999 revealed that:

- Most unemployment rates in 1999 have been below the same-month 1998 rates.
- Total initial claims were down about 4.8 percent from 1998 to 1999.
- First payments to claimants were down 6.6 percent during this period.
- Final payments to claimants in the first eight months of 1999 were 6.7 percent below the 1998 levels.
- Projected overall benefit payouts will be slightly lower in 1999 than in 1998.

Section 60.2-533 directs the VEC to determine the adequate balance of Virginia's account in the Trust Fund as of each July 1. The formula for determining the adequacy of the balance is designed to calculate how much money the Trust Fund would need to pay unemployment compensation benefits for a 16.5-month period if (i) benefit payments were at the highest levels recorded during the past 20 years and (ii) the Trust Fund received no income during this interval. The amount required for an adequate fund balance is obtained by multiplying 1.38 by the product of (i) the average of the three highest ratios of benefits to total wages in the past 20 years and (ii) total wages paid by taxable employers for the year ending June 30. The solvency level is determined by dividing the June 30 balance in the Trust Fund by the amount required to meet the statutory test for an adequate balance.

The VEC advised the joint subcommittee that the solvency level of the Trust Fund for the year ending June 30, 1999, was 107.1 percent. This figure represents a 7.2 percent decrease over the final fiscal year 1998 solvency level of 114.3 percent of adequacy. The decline in the solvency level was attributed to employment and wages growing faster than tax revenues.

The balance in the Trust Fund as of January 1, 1999, was \$981.2 million, up from \$958.2 million on January 1, 1998. The VEC projected the Trust Fund balance to be around \$1.003 billion by the end of 1999.

The VEC also reported that:

- Tax revenue declined from \$143.4 million in 1998 to \$138.2 million in 1999.
- Interest revenue increased due to higher Trust Fund balances and higher interest rates paid by the U. S. Treasury.
- Benefit payments declined slightly, despite legislated benefit increases, due to a better economy.

The VEC also presented projections showing that the Trust Fund balance will decline from its 1999 level of more than \$1 billion to less than \$800 million in 2003. Over the same period, the amount required to maintain Trust Fund solvency will exceed the projected balance in 2000 through 2002. These projections assumed no further legislative changes in taxes or benefits.

Responding to a request from the joint subcommittee, the VEC also provided the panel with information regarding the wages and benefits available to unemployed individuals in Virginia and other states. These data list the 1998 average weekly wage in each state (plus the District of Columbia and the national average), as well as minimum and maximum weekly benefit amounts, their percentage of the weekly wage, the average tax paid per employer, and a ranking in each category (Appendix C).

IV. 1999 LEGISLATIVE PROPOSALS

A. House Joint Resolution 752 (1999)

Delegate Devolites presented HJR 752 (1999), which had been referred to the House Finance Committee by letter of the Speaker. The resolution called for a study of unemployment tax audits for small businesses. A number of small businesses hire consultants to perform work. VEC auditors have questioned whether consultants are employees rather than independent contractors. It has been alleged that the VEC's criteria for distinguishing employees and independent contractors are lengthy and difficult for small businesses to understand. Many of these small businesses are audited by the VEC and, in the case of a negative result, must pay large sums in back taxes for persons whom the business treated as independent contractors, but whom the VEC determined to be employees.

Representatives of the VEC explained the audit process to the joint subcommittee and Delegate Devolites. The Commission is required by the U.S. Department of Labor to perform approximately 3,100 audits each year, including 50 audits of businesses that have a payroll of less than \$1 million. Businesses are given as much notice as possible to prepare for an audit, and audit results yield as many employer overpayments of taxes as underpayments. The Commission recognized the dilemma surrounding companies that hire independent contractors. In determining what constitutes an employee or an independent contractor for tax purposes, the Commission examines the type of services the contractor provides, whether the contractor has his or her own business, and how much control the employer has over the work of the contractor.

The businesses that are audited are chosen from a computer database of employers filing tax and wage information. In the last set of more than 3,000 audits, 967 businesses were found to be over- or underpaying unemployment taxes. The joint subcommittee asked the VEC to help educate these small businesses about VEC regulations on this subject, because the penalties for noncompliance with applicable laws and regulations are so great that small businesses may cease to operate following results of an unfavorable audit. The VEC undertook to examine the feasibility of including education information in its handbook provided to all employers.

B. House Bill 1573 and House Bill 1574 (1999)

Delegate Hull presented two of his bills from the 1999 session to the joint subcommittee. HB 1573 and HB 1574 attempt to address a problem experienced by citizens who collect Social Security benefits and also file for unemployment compensation. Under the current statutory framework, the amount of unemployment compensation paid is reduced by the amount of any pension or Social Security benefit received. Congress passed a retroactive Social Security benefit increase, and certain individuals were informed that they had to refund to the Commission amounts for unemployment benefits already received, but not reduced by the amount of the new Social Security benefit. After some discussion regarding the fiscal impact of these bills, it was agreed that a bill for the relief of specific individuals would accomplish the goals of HB 1574 with little impact to the Trust Fund.

C. House Joint Resolution 249 (2000)

The joint subcommittee discussed introducing legislation during the 2000 Session of the General Assembly to continue the ongoing study of the funding requirements of the Unemployment Trust Fund. Members of the joint subcommittee discussed the possibility of making the joint subcommittee a permanent commission, but felt that the Governor's vetoes of similar proposals in the past made the passage of such legislation unlikely. The General Assembly approved House Joint Resolution 249 (Appendix G), continuing the study for another year, though amendments in the House Rules Committee increased the number of members from 10 to 12, removed language ensuring continuity of existing members, and eliminated the requirement that the appointees serve on the House Labor and Commerce or Senate Commerce and Labor Committees.

V. 2000 LEGISLATION AFFECTING THE TRUST FUND

A. Senate Bill 779

Senate Bill 779 (Appendix H), patroned by Senator Hawkins, increases the maximum weekly unemployment benefit from \$230 to \$268, effective retroactively to November 28, 1999. The bill waives the statutory waiting week for employees whose employer terminated operations, closed its business, or declared bankruptcy without paying final wages earned. Also under this measure, former employees whose work requires shift work will no longer be deemed unavailable for work if the individual is currently enrolled in one or more classes of education related to employment or is continuing in a certificate or degree program at an institution of higher education, provided that such enrollment only limits the employee's availability for work in one shift and the employee is otherwise available to work any other shifts. The estimated impact of the measure on the Trust Fund averages about \$18 million per year during the next three years. The bill passed both the House and Senate, and is awaiting the Governor's signature.

B. House Bill 794

The House Labor and Commerce Committee carried over HB 794 (Appendix I), introduced by Delegate Wagner, which would have established a process to limit the growth of the Trust Fund balance above \$1 billion. The bill establishes a holding account, into which moneys in the clearing account shall be deposited. Such funds currently are credited from the clearing account directly into Virginia's account in the federal Unemployment Trust Fund. According to the proposal, any amounts collected after the Trust Fund balance reaches \$1 billion will remain in the holding account for restoration of the Trust Fund balance to \$1 billion, if the balance decreases, or, if the holding account balance reaches \$50 million, for refund to employers who paid into the Trust Fund while the Trust Fund balance exceeded \$1 billion. The Labor and Commerce Committee felt that this is a complex issue requiring the study of the joint subcommittee to determine the feasibility of this type of measure and its potential impact on the Trust Fund.

C. House Bill 955

The House Labor and Commerce Committee also carried over House Bill 955 (Appendix J), introduced by Delegate Jackson, which sought to address inequities faced by unemployed workers who are eligible for certain NAFTA-related benefits under the federal Trade Act of 1974. The bill would have exempted these workers, if they are in an approved job training

program, from the 30-day employment requirement for their second claim. The VEC contended that the approach in the bill would not likely comply with federal law, and that alternatives may be more appropriate for legislative consideration.

VI. CONCLUSION

The joint subcommittee will consider and evaluate referred legislative measures and the impact on the Trust Fund balance of legislation adopted by the 2000 Session of the General Assembly, as well as any new proposals for legislation, as it continues its work in 2000.

Respectfully submitted,

Del. John H. Rust, Jr.

Sen. John H. Chichester

Sen. Richard J. Holland

Del. Robert D. Hull

Del. Dwight C. Jones

Del. Terry G. Kilgore

Sen. Yvonne B. Miller

Sen. Phillip P. Puckett, Jr.

Del. Lionell Spruill, Sr.

Sen. John Watkins

APPENDIX A

1999 SESSION

ENROLLED

HOUSE JOINT RESOLUTION NO. 589

Continuing the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund.

Agreed to by the House of Delegates, February 25, 1999 Agreed to by the Senate, February 23, 1999

WHEREAS, each year since 1977 a joint subcommittee consisting of members of the Senate Commerce and Labor Committee and members of the House Labor and Commerce Committee has met to study the funding requirements of the Virginia Unemployment Trust Fund; and

WHEREAS, such joint subcommittee met in 1998 pursuant to Senate Joint Resolution No. 77 (1998) to review the current status and long-term projections for the Unemployment Trust Fund; and

WHEREAS, the Unemployment Trust Fund is financed by Virginia's employers and drawn on by working Virginians who become unemployed and must rely on such fund for unemployment compensation benefits; and

WHEREAS, continued legislative oversight of such fund is warranted to ensure its adequacy to meet current and projected benefit payments; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund be continued. The joint subcommittee's membership shall remain the same, with any vacancies to be filled by the Speaker of the House in accordance with the principles of Rule 16 of the Rules of the House of Delegates and the Senate Committee on Privileges and Elections, as appropriate.

The direct costs of this study shall not exceed \$3,000.

The Division of Legislative Services shall provide staff support for the study. All agencies of the Commonwealth shall provide assistance to the joint subcommittee, upon request.

The joint subcommittee shall complete its work in time to submit its findings and recommendations to the Governor and the 2000 Session of the General Assembly as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents.

Implementation of this resolution is subject to subsequent approval and certification by the Joint Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of the study.

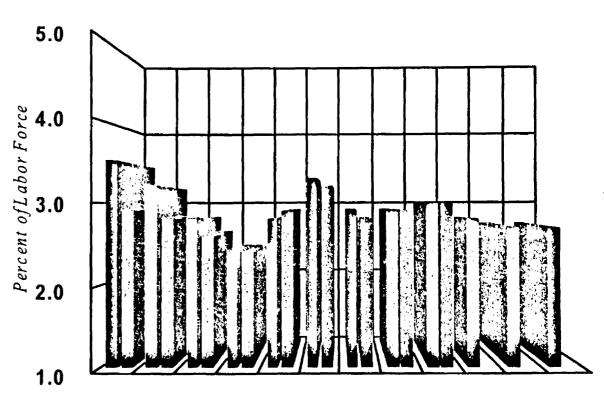
Trust Fund Overview

Dr. Thomas J. Towberman, Commissioner Virginia Employment Commission November 1999



Virginia's Unemployment Rate 1998 vs. 1999

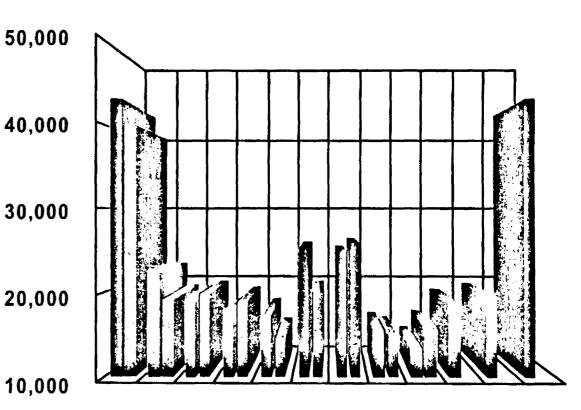
- Most unemployment rates in 1999 have been below the same-month 1998 rates. Many rates are 30-year lows.
- Higher unemployment is present in Southwest, Southside, Northern Neck, Eastern Shore, and older urban areas.



1998 1999

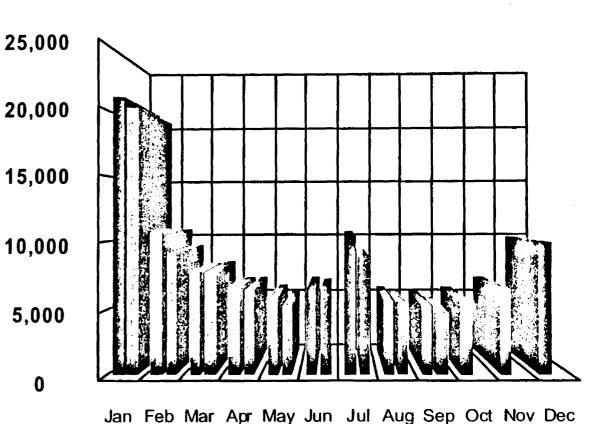
U.I. Initial Claims 1998 vs. 1999

- Total initial claims this year are down 4.8% from 1998 to 1999 for two reasons:
 - better economy (more jobs in services, construction and trade)
 - another mild winter
- Average duration of unemployment since January 1999 has been 10 yeeks.



U.I. First Payments 1998 vs. 1999

- A claimant can receive only one First Payment in his benefit year; so First Payments are a good proxy for the number of claimants receiving unemployment benefits.
- First Payments are down 6.6% from last year.



■ 1998 **■** 1999

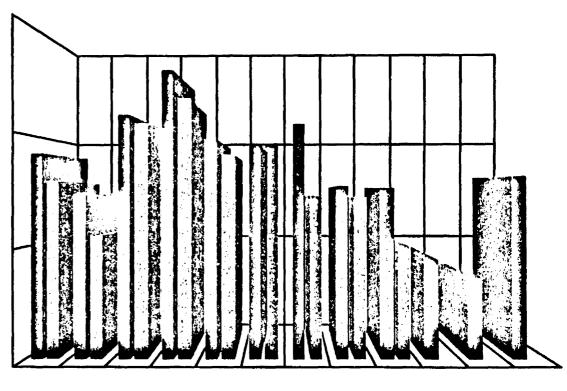
U.I. Final Payments 1998 vs. 1999

2,500

1,000

For the first nine months, Final 2,000
 Payments are down 6.7% from 1998 to 1999.

 The exhaustion rate this year has been about 21.4%.



Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec ■ 1998 ■ 1999

4 - 5

U.I. Benefits

- Benefits are paid to workers unemployed through no fault of their own.
- Benefit levels set by the General Assembly:
 - minimum weekly benefit \$50 (July 1999)
 - maximum weekly benefit \$230 (July 1999)

- Benefits determined by earnings in first 4 of last 5 completed calendar quarters. This is called the Base Period.
- Otherwise eligible claimants are not paid for first week of unemployment. This is called the Waiting Week.

Legislative Recap: Weekly Benefits

			Minimum
			Qualifying
Year	Maximum	Minimum	Earnings
1996	\$224	\$65	\$3,250
1997	\$226	\$60	\$3,000
1998	\$228	\$55	\$2,750
1999	\$230	\$50	\$2,500
2000	\$232	\$50	\$2,500

Legislative Recap: Weekly Benefits

 Approximately 5,549 new claimants were monetarily eligible since lower earnings requirement became effective on July 1, 1997.

U.I. Taxes

- Taxes are paid by employers to the VEC on first \$8,000 of each employee's wages.
- Tax rates are set by General Assembly:
 - minimum tax 0.0% or \$0 per employee (97,600 employers)
 - maximum tax 5.4% or \$432 per employee (2,200 employers)
- Individual employer's tax rate determined by:
 - Trust Fund solvency level
 - employer's experience over last 4 years
- Two surtaxes can also be levied:
 - Pool Tax used to recover benefits that cannot be charged to a specific employer
 - Fund-Building Tax used to push solvency over 50%

Trust Fund Solvency Adequate Fund Balance

- Solvency = 1.38 X <u>Average Cost Rate X Wages</u>
- 1.38 represents 16.5 months of benefits with no revenue
- Average Cost Rate is the average of 3 highest ratios of benefits to total wages in the past 20 years
- Wages are total wages paid by taxable employers for the year ending June 30
- Solvency Level = June 30 balance divided by Adequate Fund Balance

VEC Administrative Funding

- Employers also pay a FUTA tax to the Internal Revenue Service (FUTA is the Federal Unemployment Tax Act).
- FUTA is a flat tax of 0.8% on first \$7,000 of each employee's wages which costs
 \$56 per employee per year.

VEC Administrative Funding

- Revenue from the FUTA tax is used to pay for SESA (State Employment Security Agency) administration at both the state and national levels.
- Virginia's employer's paid over \$171 million in FUTA taxes in FY 1998.
- VEC receives about \$56 million from U.S. DOL.

Trust Fund Data

(Millions of Dollars)

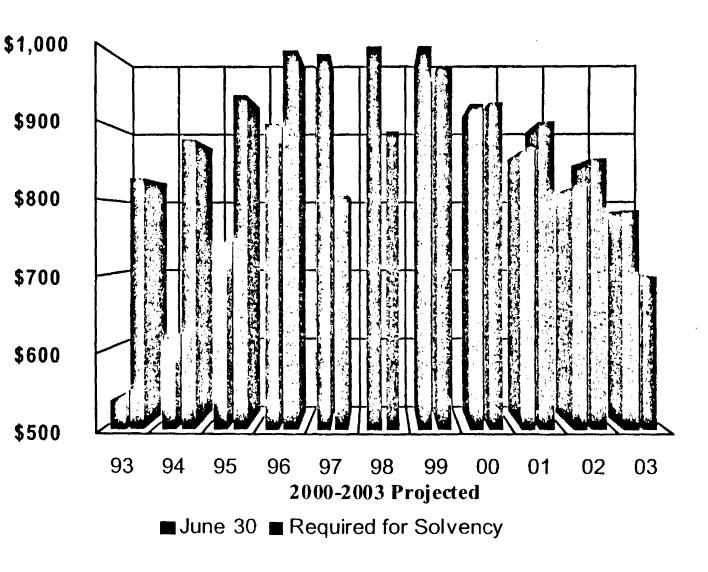
	1998 (Actual)	1999 (Projected)
January 1 Balance	\$958.2	\$981.2 (Actual)
Tax Revenue	\$143.4	\$138.2
Interest Revenue	\$66.4	\$67.1
Benefits	\$186.8	\$183.6
Dec 31 Balance	\$981.2	\$1,002.9
Solvency Level (6/30)	114.3%	107.1% (Actual)

Trust Fund Data

- Tax revenue will decline because of 1997 legislated tax cut and fewer benefit charges.
- Interest revenue shows small increase because of slightly higher Trust Fund balances.
- Better economy means benefit payments show small decline despite legislated benefit increases.
- The Fund should be up by about \$22 million by the end of the year.
- The solvency level decreased by 7 percentage points from 1998 due to employment and wages growing faster than tax revenues.

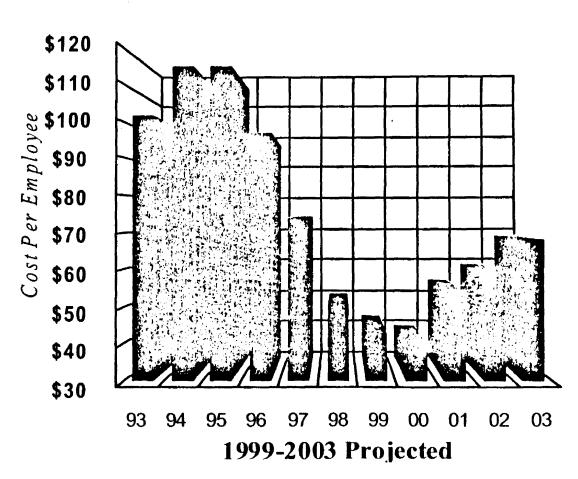
Trust Fund Balances

Projections assume no further legislated changes in benefits or taxes.



Average Tax

- The average tax peaked at \$115 in 1995 and is expected to fall to \$43 in 1999 and \$40 in 2000.
- The 65% decrease in the average tax can be attributed to the good economy and the 1997 tax cut out-weighing the benefit increases.
- Projections assume no further legislated changes in benefits or taxes.



Average Tax Rate by Industry

Experience-Rated Only

	1998	1998	1999
	Employment	Wages	Wages
Services	946,601	0.26%	0.25%
Retail Trade	587,154	0.22%	0.23%
Manufacturing	405,264	0.56%	0.58%
Construction	188,652	0.59%	0.59%
Finance, Insurance,			
Real Estate	174,211	0.30%	0.31%
Transportation,	·		
Communications &			
Utilities	164,294	0.47%	0.48%
Wholesale Trade	145,895	0.41%	0.40%
Agriculture, Forestry	•		
& Fishing	33,064	0.41%	0.37%
Miring	10,496	1.43%	1.54%



COMMONWEALTH of VIRGINIA

Dr. Thomas J. Towberman
Commissioner

Virginia Employment Commission
703 East Main Street

Post Office Box 1358
Richmond, Virginia 23218-1358

December 16, 1999

The Honorable John H. Rust, Jr.
Vice-Chairman, Joint Subcommittee Studying the
Funding Requirements of the Virginia
Unemployment Compensation Act
Post Office Box 460
Fairfax, Virginia 22030

Dear Delegate Rust:

In response to the request made at the November 23 meeting of the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Compensation Act, I am providing data on wages and the benefits available to unemployed individuals in Virginia and other states.

The enclosed table lists the 1998 average weekly wage in each state (plus the District of Columbia and the national average), as well as minimum and maximum weekly benefit amounts, their percentage of the weekly wage, the average tax paid per employee, and a ranking in each category. In addition, members expressed interest in Virginia's ranking among other states in the category of minimum qualifying earnings. In 1998, when the Commonwealth's earnings requirement was \$2,750 in two quarters of the base period, it ranked eighth (8th) among other states and Washington, DC. As I mentioned in my presentation, this requirement has since been lowered to \$2,500, a figure representing a 19.5-hour workweek at minimum wage (\$5.15 per hour), for twenty-five weeks.

If you need more information about the Virginia Unemployment Compensation Act or the VEC, please call me at (804) 786-3001.

Sincerely,

Thomas J. Towberman

Jun Towberne

Enclosures

Copy: Members of the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Compensation Act

Franklin D. Munyan, Division of Legislative Services

C. Maureen Stinger, Division of Legislative Services VAEMPLOY@AOL.COM

Equal Opportunity Employer/Program

Selected Wage and Unemployment Benefit Data: 1998

1998 Data	Avg. Weekly Wage (\$)	Minimum Weekly Benefit Amount (\$)	% of Avg. Weekly	Rank	Maximum Weekly Benefit Amount (\$)	% of Avg. Weekly Wage	Rank	Avg. Tax (Cost Per Employee) (\$)	Rank
US Avg.	607	38	Wage 6%			44%		201	
Alabama	510	45	9%	13	269 190	37%	47	106	37
Alaska*	635	1- 0344_3 (2)		23	248	39%		_::617e-5	1
Arizona	558	40	7	22	185	33	51	92	42
Arkansas		50	11%	6	281		6	182	8.67.4
California	676	40	6%	30	230	34	50	210	18
Colorado	615		4%	39	270	. 44	35	94 35	
Connecticut*	787	15	2%	50	362	46	25	452	5
Delaware	652	. 20	3%	46	300	46	27	:173	_26
DC	867	50	6%	32	309	36	49	210	19
Florida -		32	<u> </u>		275	51%	-1B	74	
Georgia	589	39	7%	25	224	38	45	83	43
Hawaii	543	1	1%	51	356	66%	11	475	4-2
Idaho	471	44	9	9	259	55	13	265	10
Illinois*	664	51	8%		269	40		220	
Indiana	557	50	9%	12	236	42	36	82	44
lowa*	482	35	7%		239		22	152	29 🚉
Kansas	511	70	14%	2	281	55	12	26	51
Kentucky	509	22	4	37	256	50	20_	166	
Louisiana	512	10	2%	49	215	42	37	113	35
Maine*	490	37	8	19	216		34	255	12
Maryland*	618	25	4%	40	250	40	40	140	32
Massachusetts*		- 24	3	45	382		16		. 9
Michigan	663	60	9	11	300	45	29	264	11
Minnesota	614	38		<u> </u>	314	<u> </u>		201	
Mississippi	451	30	7%	24	180	40	41	102	38
Missouri	551	40	7	21	205	37	48		31 -
Montana	425	59	14%	1	237	56%	10	213	17
Nebraska	486	20			184			_: 32	50
Nevada	577	16	3%	48	258	45%	31	254	: 13
New Hampshire	592	32	5		246	,		-55	46
New Jersey	786	60	8%	18	390	50	21	421	7
New Mexico	481		9%		224			204	21 -
New York	782	40	5%	35	300	38	44	214	16
N Carolina	537	15	3%	47	322	60	7:5	100	39
N Dakota	436	43	10%	7	260	60%	8	160	28
Ohio*	580	77	13%	4	267		26	148	30
Oklahoma	473	16	3%	44	255	54	14	43	48
Oregon	563	77	14	3	329	58	9	437	6 .
Pennsylvania*	603	35	6%	31	375	62	3	308	8
Rhode Island*	573			14	347	61 :	.5	622	েশ 🚉
S Carolina	499	20	4%	41	229	46%	28	96	40
S Dakota	429	28	7%	26	194	45	30	43	49
Tennessee	543	30	6%	33	240	44	33	112	36
Texas	602			17	280		724	124	33
Utah	509	19	4%	42	284	56	11	117	34
Vermont	507			. 28	225	::::44 <u>:</u> ; ; ;	32	205	.20
Virginia	589	55	9	8	228	39	43	50	47
Washington	631			5	384			486	3 .
W Virginia	477	24	5%	36	303	64%	2	231	14
Wisconsin	547				290		15	194	23
Wyoming	467	17	4%	43	241	52%	17	188	24

[&]quot;Excludes dependents' benefits.

1999 SESSION

HOUSE JOINT RESOLUTION NO. 752

Offered January 21, 1999

Establishing a joint subcommittee to study audits of small businesses who utilize consultants or independent contractors.

Patrons-Devolites, Byron, Jones, S.C., Landes and Rust

Referred to Committee on Rules

WHEREAS, many small businesses rely on independent contractors and consultants as a means of competing in today's business environment; and

WHEREAS, many small businesses are not responsible for the payment of unemployment taxes for consultants and independent contractors provided that the provisions of subsection C of § 60.2-212 are met; and

WHEREAS, the use of consultants and independent contractors may lead to further investigation when such companies are audited by the Virginia Employment Commission; and

WHEREAS, responding to such audits can be an expensive and time-consuming process for such small businesses; and

WHEREAS, refining the audit process to establish review procedures that are streamlined and responsive to the needs and resources of small businesses will allow small businesses to focus their energy on competing in the marketplace; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That a joint subcommittee be established to study audits of small businesses which utilize consultants. The joint subcommittee shall be composed of ten members, which shall include five members of the House of Delegates, to be appointed by the Speaker and five members of the Senate, to be appointed by the Senate Committee on Privileges and Elections.

In conducting its study, the joint subcommittee shall examine methods of reducing the administrative and time consuming burdens placed on small businesses which utilize consultants and independent contractors. The joint subcommittee shall consider creating "safe harbors," including the establishment of specific dollar thresholds, as a means of allowing those small businesses that utilize consultants and independent contractors to avoid the time and expense of an audit.

The direct costs of this study shall not exceed \$ 3000.

The Division of Legislative Services shall provide staff support for the study. Technical assistance shall be provided by the Virginia Employment Commission. All agencies of the Commonwealth shall provide assistance to the joint subcommittee, upon request.

The joint subcommittee shall complete its work in time to submit its findings and recommendations to the Governor and the 2000 Session of the General Assembly as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents.

Implementation of this resolution is subject to subsequent approval and certification by the Joint Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of the study.

1999 SESSION

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	994638297
1	HOUSE BILL NO. 1573
$\bar{2}$	Offered January 13, 1999
3	Prefiled January 12, 1999
4	A BILL to amend and reenact § 60.2-604 of the Code of Virginia, relating to unemployment
5	compensation; benefit reductions; pensions.
6	
7	Patron—Hull (By Request)
8	
9	Referred to Committee on Labor and Commerce
10	
11	Be it enacted by the General Assembly of Virginia:
12	1. That 8.60.2.604 of the Code of Virginia is amended and reenacted as follows:

That § 60.2-604 of the Code of Virginia is amended and reenacted

§ 60.2-604. Reduction of benefit amount by amount of pension.

The weekly benefit amount payable to an individual for any week which begins in a period for which such individual is receiving a governmental or other pension, retirement or retired pay, annuity, or any other similar periodic payment under a plan maintained or contributed to by a base period or chargeable employer based on the previous work of such individual, including payments received by such individual in accordance with § 65.2-500 or § 65.2-502, shall be reduced, but not below zero, by an amount equal to the amount of such pension, retirement or retired pay, annuity, or other payment, which is reasonably attributable to such week. However, no such reduction shall be made for any such pension, retirement or retired pay, annuity, or any other payment from any source, funded in whole or in part by such individual.

Official Use By Clerks				
Passed By The House of Delegates without amendment with amendment substitute substitute w/amdt	Passed By The Senate without amendment with amendment substitute substitute w/amdt			
Date:	Date:			
Clerk of the House of Delegates	Clerk of the Senate			

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	994639297
1 2 3	HOUSE BILL NO. 1574 Offered January 13, 1999 Prefiled January 12, 1999
4 5 6	A BILL to amend and reenact § 60.2-633 of the Code of Virginia, relating to unemployment compensation; overpayments.
7	Patron—Hull
8	
9	Referred to Committee on Labor and Commerce
10	
11	Be it enacted by the General Assembly of Virginia:

1. That § 60.2-633 of the Code of Virginia is amended and reenacted as follows:

§ 60.2-633. Receiving benefits to which not entitled.

A. Any person who has received any sum as benefits under this title to which he was not entitled shall be liable to repay such sum to the Commission. In the event the claimant does not refund the overpayment, the Commission shall deduct from any future benefits such sum payable to him under this title unless overpayment occurred due to administrative error, in which case the Commission shall deduct only fifty percent of the payable amount for any future week of benefits claimed, rounded down to the next lowest dollar until the overpayment is satisfied. Administrative error shall not include decisions reversed in the appeals process. In addition, the overpayment may be collectible by civil action in the name of the Commission. Amounts collected in this manner may be subject to an interest charge as prescribed in § 58.1-15 from the date of judgment and may be subject to fees and costs. Collection activities for any benefit overpayment established of five dollars or less may be suspended. The Commission may, for good cause, determine as uncollectible and discharge from its records any benefit overpayment which remains unpaid after the expiration of seven years from the date such overpayment was determined, or immediately upon the death of such person or upon his discharge in bankruptcy occurring subsequently to the determination of overpayment. Any existing overpayment balance not equal to an even dollar amount shall be rounded to the next lowest even dollar amount.

- B. Notwithstanding any provision in subsection A, no person shall be liable to pay, nor shall the Commission seek to collect, any benefits declared overpaid as the result of a retroactive Social Security pension award.
- B C. The Commission is authorized to accept repayment of benefit overpayments by use of a credit card. The Virginia Employment Commission shall add to such payment a service charge for the acceptance of such card. Such service charge shall not exceed the percentage charged to the Virginia Employment Commission for use of such card.

Official Use By Clerks				
Passed By The House of Delegates without amendment with amendment substitute substitute w/amdt	Passed By The Senate without amendment with amendment substitute substitute w/amdt			
Date:	Date:			
Clerk of the House of Delegates	Clerk of the Senate			

APPENDIX G 2000 SESSION

8

HOUSE JOINT RESOLUTION NO. 249

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the House Committee on Rules on February 11, 2000)

(Patron Prior to Substitute—Delegate Rust)

Continuing the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund.

WHEREAS, each year since 1977 a joint subcommittee consisting of five members of the Senate Commerce and Labor Committee and five members of the House Labor and Commerce Committee has met to study the funding requirements of the Virginia Unemployment Trust Fund; and

WHEREAS, such joint subcommittee met in 1999 pursuant to House Joint Resolution No. 589 (1999) to review the current status of, and long-term projections for, the Virginia Unemployment Trust Fund; and

WHEREAS, the Unemployment Trust Fund is financed by Virginia's employers and drawn on by working Virginians who become unemployed and must rely on such fund for unemployment compensation benefits; and

WHEREAS, continued legislative oversight of such fund is warranted to ensure its adequacy to meet current and projected benefit payments; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund be hereby continued. The joint subcommittee shall be composed of twelve members to be appointed as follows: seven members of the House of Delegates to be appointed by the Speaker, in accordance with Rule 16 of the Rules of the House of Delegates; and five members of the Senate, to be appointed by the Senate Committee on Privileges and Elections.

The direct costs of this study shall not exceed \$15,000.

The Division of Legislative Services shall provide staff support for the study. All agencies of the Commonwealth shall provide assistance to the joint subcommittee, upon request.

The joint subcommittee shall complete its work in time to submit its written findings and recommendations to the Governor and the 2001 Session of the General Assembly as provided in the procedures of the Division of Legislative Automated Systems for processing legislative documents.

Implementation of this resolution is subject to subsequent approval and certification by the Joint Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of the study.

Official Use By Clerks				
Agreed to By The House of Delegates without amendment with amendment substitute substitute w/amdt	Agreed to By The Senate without amendment with amendment substitute substitute w/amdt			
Date:	Date:			
Clerk of the House of Delegates	Clerk of the Senate			

SENATE BILL NO. 779

Offered February 25, 2000

A BILL to amend and reenact § 60.2-602, as it is currently in effect and as it shall become effective, and § 60.2-612 of the Code of Virginia, relating to unemployment compensation; weekly benefits.

Patrons—Hawkins, Houck, Potts, Puckett, Reynolds, Trumbo and Wampler

Introduced at the request of Governor

Referred to Committee on Commerce and Labor

Be it enacted by the General Assembly of Virginia:

1. That § 60.2-602, as it is currently in effect and as it shall become effective, and § 60.2-612 of the Code of Virginia are amended and reenacted as follows:

§ 60.2-602. (Applicable July 1, 1999 until November 28, 1999) Weekly benefit amount.

Beginning July 1, 1999, and expiring July 1, 2000 November 28, 1999, for claims filed on or after July 4, 1999, an eligible individual's weekly "benefit amount" shall be the amount appearing in Column B in the "Benefit Table" in this section on the line on which in Column A of such table, there appears the total wages for insured work paid to such individual in the two quarters of his base period in which such total wages were highest.

For claims filed prior to July 4, 1999, an eligible individual's weekly "benefit amount" shall be computed under the provisions of this section in force on the date such claim was filed.

	26 WEEKS	5000 01 & OVER	\$100.01 6 OVER	5200 01 8 OVER	5300 01 & OVER	\$400 01 4 OVER	5500 01 4 OVER	\$600 BI	\$700.01 4 075R	\$800.01	\$9000}	10 0009	10001	10000	10000	10000	10000	10,0099	10000	6800 01 A OVER	10 0069	100001	10001	10002	130001	7400 01	100057	7600 01	7700 01	7800 01	7900 01	8000 01	# OVER	OVER
	25 WEEKS	4821 01 5000 00	4918 01 5100 00	5200 00	511101	5207 01 5400 00	5304 01 55000	10007	5496 01	559301	5603 01 5400 00	578601	282	2979 01	607501	101/19	10 8929	636401	646101	6557 01	6654 01	50.00	10 9463	694301	10.9001	13601	19717	7329 01	7425 01	752101	761801	7714 01	101187	810000
	24 WEEKS	464301	473601	4829 01	511100	\$014 01 \$207 00	5107 01 5304 00	\$200 01 \$400 00	529301	5396 01	2673	101725	20798	2757 01	10 05 05	5943 01	10 9009	5000	10 1229	6314.01	10 20 3	10 0059	10(659	6686 01	6779 01	101(89	101969	702700	12800	10122	735601	7479 01	7521 01	8 2
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\$300 00		\$625.00	5625 01 6000 00	6000 01 6375 00	8375 01 8750 00	6750 01 7125 00	7125 01 7500 00	7500 01 7875 00	7875 01 8250 00	8250 01 8625 00	9625 01 9000 00	9000 01 9375 00	9375 01 9750 00	9750 01 10125 00	10125 01	10500 01
5300 01 6350 00	104	5300 01 5470 00	5679 01	8057 01	6436 01	6814 01	719301	7571 01	7950 01	8329 01	8707 01	9086 01	9464 01	9843 01	10500 00	8 OVER 10600 01
635001	107	\$350 01	5732 01	6436 00 8114 01	6496 01	7193 00 6879 01	7571 00 7261 01	7950 00 7643 01	8329 00	8707 00 8407 01	9066 DO 8789 O1	9464 00 9171 01	9843 00 9554 01	9936 01	10600 00	8 OVER
5400 00 5400 01	100	5732 00 5400 01	6114 00 5786 01	8498 00	6879 00	7261 00	7643 80	6075 00	8407 00	8/89 00	9171 00	9534 00	9936 00	10310 00	10318 01 10700 00	10700 01 4 OVER
\$450.00	[5786 00	4171 00	6171.01 6557.00	8557 01 8943 00	6943 01 7329 00	7329 91 7714 00	7714 01 0100 00	8100 01 8486 00	8486 01 8871 00	8871 01 9257 00	9257 01 9643 00	9643 01 10029 00	10029 01	10414 01	10800 01
5450 01 5500 00	109	5450 01 5839 00	5839 01 6229 00	6229 01 6618 00	6618 01 7007 00	7007 01	7396 01	7786 01	9175 01	8564 01	8954 01	9343 01	973201	10121 01	10511 01	10900 01
5500 01	110	5500 01	5893 01	6286 01	6679 81	7396 00 7071 01	7786 00 7464 01	7857 01	8564 00 8750 01	8954 00 8643 01	9343 00	9732 00 9429 01	10121 00 9021 01	10511 00	10900 00	11000 01
5550 00 5550 01	111	5893 00 5550 01	5286 00 5946 01	6879 00 6343 D1	7071 00	7464 00	7857 00	8250 00	8643 00	9036 00	9429 00	9821 00	16214 00	10607 00	11006 00	# CVER
5600 00		5946 00	6343 00	6739 00	6739-01 7136-00	7136 01 7532 00	7532 01 7929 00	7979 01 8325 00	8325 01 8721 00	8721 01 9118 00	9118 01 9514 00	9514 01 9911 00	9911 01	10307 01 10704 00	10704 01	11100 01 & OVER
5600 01 5650 00	112	5600 01 6000 00	6000 01 6400 00	6400 D1 6800 00	6800 B1 7200 00	7200 01	7600 01	8000 01	8400 01	8800 01	9200 01	9600 01	10000 01	10400 01	10800 01	11200 01
\$650 01	115	5650 01	6054 01	6457 01	0061 01	7600 00 7264 01	8000 00 7668 01	8400 00	8475 01	9200 06 8879 01	9600 00	10000 00 9686 01	10400 00	10800.00	11200 00	8 OVER
5700 00 5700 01	114	8054 00 8700 01	6457 00	6881 00	7264 00	7666 00	8071 00	8475 00	8879 00	9782 00	9686 00	10089 00	10493 00	10896 00	11300 00	& OVER
5750 00		5700 81 8107 80	6107 01 6514 00	6514 Q1 6921 QQ	6921 01 7329 00	7329 01 7736 00	7736 01 8143 00	8143 01 8550 00	8550 01 8957 00	8957 01 9364 00	9364 61 9771 00	9771 01 10179 00	10179 01 10586 00	10586 01 10993 00	10993 01 11400 00	11400 01 & OVER
\$750.01	115	5750 01	6161 01	6571 01	6952 01	7393 01	7804 01	821401	8625 01	9036 01	9446 01	9857 01	10268 01	10679 01	11089 01	11500 01
5800 00	اـــــــا	6161 00	6571 00	6982 00	739300	7804 Ou	8214-00	8625 00	9036 00	9446 00	9857 00	10268 00	10679 00	11089 00	11500 00	A OVER

Senate Bill No. 779

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HIGHEST							 				 		L		<u> </u>	
TWO	WEEKLY BENEFIT	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
OUARTER EARMINGS	AMOUNT	WEEK\$	WEEKS	WEEK\$	WEEK\$	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS	WEEKS
5400 01	116	5800.61	6214 01	0629 01	7043.01	7457 01	7871 01	8286 01	8700 01	9114 01	9529 01	9943 01	16357 01	10771.01	11186 01	11600 01
5850 00		6214 00	6629 00	7043 00	7457.00	7871 00	8206 00	8700 00	\$114.00	9529 00	9943 00	10357 00	10771 00	11185 00	11600 00	& OVER
5850 81 5900 00	117	5850 01	6268 01	6686 01	7104 01	7521.01	7939 01	8357 01 8775 00	8775 01	9193 01	9611.01	10029 01	10446 01	10864 01	11282 01	11700 01
5900 G1	118	6268 00 5900 01	6686 00 6321 01	7104 00 6743 01	7521.00 7164.01	7939 00 7586 01	8357 00	8429 01	9193 00 8850 01	9611 00	10029 00 9693 01	10446 90	10664 00 10536 01	11282 00	11700 00	8 OVER 11800 01
5950 00		6321 00	6743 00	7164 00	7586 00	8007 00	8429.00	8850 00	9271 00	9693.00	10114 00	10536 00	10957 00	11379 00	11800 00	& OVER
5950 01 6000 00	119	5950 01 6375 00	6375 91 8800 00	6800 01 7225 00	7225 01 7650 00	7650 01 8075 00	8075 01 8500 00	8500 01 8925 00	9925 01 9350 00	9350 01 9775 00	9775 01 10200 00	10200 81 10625 00	10675 01 11050 00	11050 01 11475 00	11475 01 11900 00	11900 01 4 OVER
6000 01	120	6000 01	6429 01	6857 01	7286 01	771401	814301	8571 01	9000 01	9429 01	9857 01	10286 01	10714 01	11143 01	11571 01	12000 01
6050 00		6429 00	6857 00	7296 00	7714 00	8143 00	8571 00	9000 00	9429 00	9857 00	10286 00	10714 00	11143 00	11571 00	12000 00	A OVER
6050 Q1 8100 Q0	121	6050 Q1 6482 00	6482 01 6914 00	6914 01 7346 00	7346 01 7779 00	7779 01 8211 00	8211 01 8643 00	9643 01 9075 00	9075 01 9507 00	9507 01 9939 00	9939 01 10371 00	10371 01 10894 00	10804 01 11236 00	11236 01 11668 00	11668 01 12100 00	12100 01 & OVER
6100 01	122	6100 01	8536 01	697101	7407 01	7843 01	8279 01	8714 01	9150 01	9586 01	10021 01	10457 01	10893 01	1132901	11764 01	12200 01
8150 00 8150 01	125	8538 00 8150 01	6971.00 6589.01	7407 00	7843 00 7468 01	8279 00 7907 01	8714 00 8346 D1	9150 00 8786 01	9586 00 9225 01	10021 00 9664 01	10457 00	10693 00	11329 00	11764 00	12700 00	8 OVER
6200 00		6589.00	7029 00	7468 00	7907 00	8344 00	8786.00	9225 00	9664 00	19104 00	10543 00	10543 01 10982 00	10982 01 11421 00	11421 01 11861 00	11861 BL 12300 80	12300 01 & OVER
6200 61 6250 00	124	6200 01	6643 01	7086 01	7529 01	797101	8414 01	8857 01	9300 01	9743 01	10186 01	10629 01	11071 01	1151401	11957.01	12400 61
1750 01	125	6843 00 6250 01	7086 DO 6696 D1	7529 00 7143 01	7589 01	8414 00	8657 00 9482 01	\$300 00 \$929 01	9743 00	10186 00 9821 01	10529 00	1071.00	11514 00 11161 01	11957 00	12400 00 12054 01	8 OVER 17500 01
6300 00	Ĺ í	6696 00	7143 00	7589 00	8036.00	8482 00	8979 00	9375 00	9821 00	10768 00	10714 00	11161 00	11607 00	12054 00	12500 00	& OVER
6300 01 6350 00	126	6300 01 6750 00	6750 01 7200 00	7200 01	7650 01	8100 61	8550 01	9000 01	9450 01	9900 01	1035001	10800 01	11250 01	11700 01	12150 01	12600 01
6350 01	127	6350 01	6804 01	7650 00 7257 01	7711 01	8154 01	9000 00 8618 01	9450 00 907 01	9900 00 9525 01	10350 00 9979 01	10600 00	11250 00	11700 00 11339 01	12150 00 11793 01	12600 00 12246 01	# OVER 12700 01
6400 00		6804 00	7257 00	7711.00	8164.00	8618 00	9071.00	9525 00	9979 00	10432 00	10886 00	11339 00	11793 00	12746 00	12700 00	& OVER
6400 01 6450 00	129	6400 01 6857 00	6857 01 7314 00	7314 01 7771 00	7771 01 8229 00	8229 01 8686 00	8686 01	914)01	9607 01	10057 01	10514 01	10971 01	11429 01	11885 01	12343 01	12800 01
4450 D1	126	6450 01	6911.01	7371.01	7832 01	\$293 OI	9143 00 8754 01	9600 00	10057 00 9675 01	10514 00 10136 01	10971 00	11429 00 11057 01	11886 00 11518 01	12343 00	12600 00 12439 61	4 OVER 12900 01
6500 00		6911 00	7371 00	7632 00	8793 00	6754 00	9214 00	9675.00	10136 00	10596.00	11057 00	11518 00	11979 00	12439 00	12900 00	A OVER
8500 01 8550 00	130	6500 01 6964 00	6964 01 7429 00	7429 01 7893 00	7893 01 6357 00	6357 01 8821 00	8821 01 9286 00	9286 01 9750 00	9750 01 10214 00	10214 01	10679 01	11143 01	11607.01	12071 01	12536 01	13000 01
6550 01	131	6550 01	7018 01	7486 01	7954 01	9421 01	6889 01	9357 01	9825 01	10679 00	10761 01	11607 00 11729 01	12071 00 11696 01	12536 00 12164 01	13000 00 12632 01	13100 01
6600 00 8600 01	132	7918 00 6600 01	7486 00	7954 00	8421 DO	9589 00	9357 00	9825 00	10293 00	10761 00	11229 00	11696 00	12164 00	12632 00	13100 00	& OVER
6650 OO		707100	7071 01 7543 00	7543 01 8014 00	8014 01 8486 00	8466 01 8957 00	9957 01 9429 00	9429 01 9900 00	9900 01 10371 00	10371 01 10843 00	10843 01 11314 00	11314 01	11786 01	12257.01	12729 01	13200 01
6650 01	133	6650 01	7125 01	7600 01	8075 01	8550 01	9025 D1	9500 01	9975 01	10450 01	10925 01	11786 00 11400 01	12257 00	12729 00 12350 01	13200 00	8 OVER 13300 01
6700 00 6700 01	134	7125 00 8700 01	7600 00 7179 01	8075 00 7657.01	8550 00 8136 01	9025 00 8614 01	9500 00	9975 00	10450 00	10925 00	11400 00	11875 00	12350 00	12825 00	13300 00	& OVER
8750 00	Li	7179.00	7657.00	8136 00	9814 00	9093 00	9093 01 9571 00	9571 01 10050 00	10050 01 10529 00	10579 01 11007 00	11007 01 . 11486 00	11486 01 11964 00	11964 01 12443 00	12443 01 12921 00	12921 01 13400 00	13400 01 & OVER
\$750 Q1 6800 D0	135	6750 01 7232 00	7232 01 7714 00	7714 01	8196 (7)	8679 01	9161 01	9643 01	10125 01	10607 01	11089 01	11571.01	12054 01	12536 01	13018 01	13500 01
6800 01	136	6800 01	7286 01	8196 00 7771 01	8679 00 8257 01	9161 00 8743 01	9643 00 9229 01	9714 01	10607 00	11089 00	11571 00	12054 00	12536 00	13018 00	13500 00	& OVER
6850 00	L	7286 00	777100	8257 00	8743 00	9229 00	9714 00	10200 00	10686.00	10686 01 11171 00	11171 Ot 11657 00	11657 01 12143 00	12143 01 12629 00	12629 01 13114 00	13114 01 13600 00	13603-01 2 OVER
6850 01 8900 08	137	6850 01 7339 00	7339 01 7629 00	7879 01 8318 00	8318 01 8807.00	8807.01	9296 01	9786.01	10275 81	10764 01	11254 01	11743 01	12232 01	12721 01	13211.01	13700.01
6900 01	138	6900.01	7393 01	7886 01	8379 01	9296 00 8871 01	9786 00 9364 01	9057 O1	10764 00	11254 00 10843 01	11743 00 11336 01	12232 00	12721 00	13211 00	13700 00	A OVER
6950 00 6950 01	139	7393 00 6950 01	7886 00	\$379.00	8871 00	9364.00	9857 00	10350 00	10643 00	11335 00	11829 00	1732100	12321.01	12014-01	13307 01	13800 01 & OVER
00 0001	' <i>''</i> '	7446 00	7446 D1 7943 00	7943 01 8439 00	8439 01 8936 00	8936 01 9432 00	9432 01 9929 00	9979 01 10425 00	10425 01	10971 01	11418 01	11914 01	12411 01	12907.01	13404 01	13900 01
7000 01	140	7000 01	7500 Q1	8000.01	8500 01	9000 01	9500 01	10000 01	10921 00	11000-01	11914 00	12411 00	12500 01	13404 00	13900 00	8 OVER 14000 01
7050 00 7050 01	141	7500 00 7058 01	8000 00 7554 01	9500 00 9057 Q1	9000 00	9500 00	10000 00	10500 00	11000 00	11500 00	12000 00	12500 00	13000 00	13500 00	14000 00	4 OVER
7100 00	L I	7554 00	8057 00	8561.00	8561 01 9064 00	9064 01 9568 90	9568 01 10071 00	10071 01 10575 00	10575 01 11079 00	11079 01 11582 00	11582 01 12086 00	12086 01 12589 00	12589 01 13093 00	13093 01 13596 00	13596 01	14100 01
7100 01 7150 00	142	7100 01	7607 01	811401	8621.01	9129 01	963601	10143 01	10650 01	11157 01	11564 01	12171 01	17679 01	13186 01	14100 00	4 OVER 14200 01
1156	145	7150 01	7661 01	8621 00 8171 01	9179 00 8682 01	9636 00	10143 00	10650 00	11157 00	11664 00	12171 00	12679 00	13186 00	13693 00	14200 00	A OVER
1200 00	I I	7661 00	8171 00	8682 00	9193 00	979301	9704 01 10214 10	10214 D1 16725 00	10725 D1 11236 00	11236 01 11746 00	11746 01 12257 00	17257 01 12768 00	12768 01 13279 00	13279 01 13789 00	13789-01	14300 01 4 OVER
7200 01 7250 00	144	7200 01 7714 00	7714 01 8229 00	8729 01	874301	9257 01	9771 Q1	10286 01	10000 01	11314 01	11829 01	12343 01	12857 01	13371 01	13885 01	14400 01
7250 01	145	7250 01	7768 01	9743 00 8286 D1	9257 00 9804 01	9771 00	10286 00 9839 01	10800 00 10357 D1	11314 00	11029 00	12343 00	12857 00	13371 00	13885 00	14400 00	& OVER
7300 00		7768 00	8296 00	8804 00	932100	9039 00	10357 00	10357.01	10875 01 11393 00	11393 01 11911 00	11911 01	12429 01 12946.00	12945 01 13464 00	13464 01 13982 00	13982 01	14500 01 & OVER
7300 01 7350 00	146	7300 01 7821 00	7821 01 8343 00	8343 01	8854 D1	9386 01	9907 Ot	10429 01	10950 01	11471 01	11993 01	12514 01	13036 01	- 13557 61	14079 01	14600 01
7350 01	147	7350 D1	7875 01	8400 01	9386 00	9907 00	10429 DO 9975 O1	10500 01	11471 00	11993 00	12514 00	13036 00	13557 00	14079 00	14600 00	& OVER
7400 00	I	7875 00	8400 00	8925 00	9450 00	9975 00	10500 00	11025 00	11025 01 11\$50 00	11550 01 12075 00	12075 01 12500 00	12600 01 13125 00	13125 01	13650 01 14175 00	14175 01	14700 01 & UVER
7400 01	146	7400.01	7929 01	8457 01	8986 01	9514 01	10043 01									

WEEKS WEEKS WEEKS WEEKS BENEFIT TABLE DIVISION C DURATION OF BENEFITS WEEKS WEEKS WEEK8 WEEKS WEEKS 7450 61 790 01 7500 01 7500 01 7550 01 7550 01 8643 00 7650 01 7650 01 7650 01 7700 01 = E 3. 臣 王 E

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	26 WEEKS	16200 01 4 OVER	18300 01 4 OVER	18400 01 1 OVER	18500 01 4 OVER	18600 B1	18700 B1	10000 01 4 OVER	18900 01 A CVER	19000.01 A OVER	19100 01 4 OVER	1920001	19300.01 A CNER	19400.01	19 00 61	10,00961	19 000 61	19900 01	1990001	20000	10000	100000	10 00002	20400 01	10,00502	10,00902	20700 01	20800 01	100000	21000 01	21100011	100001	21300 01	21400 01 A OVET
	25 WEEKS	17550 01	19 300 00	1774301	17839 01	1936 01	1803201	1817301	18225 01	1900000	19419 01	1851401	191190	1870701	19804 01	100001	196681	10061	10 68161	19296.01	1938201	1947901	19575 01	101/961	19769	1964 01	101961	20057 61	10 15 10	100500	2034605	10(1)02	10 80 80	20636 01
	24 WEEKS	17550 00	17646 00	1708601	17179 01	1777101	1736401	17457 01	1755001	1764301	1773601	1782801	1792101	1901401	10 / 0181	18200 01	1829301	1836601	1047901	101120	19664 01	18757.01	1885001	18943.01	10 % 06.1	1062161	1972761	1937401	1940) 01	1950001	19593 01	196961	1061/61	19871 01
	23 WEEKS	1625001	16339 01	16429 01	17179 00	1527100	17364.00	16786 03	16875 01	16964 01	17054 01	1714301	17332 01	17321.01	101101	1750001	17549 01	106.961	17768 01	17857 01	194601	19036 01	1012501	18214 05	16.304.01	10.93.01	10.68201	101/261	1019981	1005/81	1083901	10 6259	1001061	191070191
	22 WEEKS	16250 00	1568601	15/7/101	15857 01	15943 00	1662901	1611405	16200 01	1628601	16371 01	16457 01	1654301	16629 01	1671401	10 0091	16486 01	101/691	17057 01	10016	10 622/1	1731401	140001	17406 01	137181	17657.01	177301	1082873	1031401	10 000	199601	101/101	19757 01	1834301
	21 WEEKS	14950 01	15032 01	1511401	15196-01	15279 01	1536101	1544301	15525 01	15607 01	1568901	1977101	15854 01	10 90 601	1001001	16100181	1618201	16764 01	1634601	1647901	1651101	10 (659)	1967501	10.757.01	1683901	1692101	17004 01	17086 01	10091	100521	193201	1741401	13601	17579 01
	20 WEEKS	1430001	14379 01	14457 01	1453601	1461401	14693.01	1477101	1485001	1492901	15007 01	15086 01	1516401	1524301	1532101	1540001	1547901	10.2521	1563601	1571401	1579701	15871 01	1595001	16029 01	1610701	1618601	16264 01	1634301	16421.01	1000	16579 01	1065701	10 % (3)	1681401
	19 WEEKS	1365001	1372501	13900 DI	13875 01	13950 01	14025 01	14771 00	14175 01	1425001	14325 01	1440001	14475 01	1655001	14625 05	1670001	105//91	1980	1492501	1500001	15075 01	150501	1822501	15 300 61	1537501	1545001	15525 01	15600 01	1987501	10.85	1502501	1000651	1597501	16050 01
	18 WEEKS	13650 00	1307101	1314301	1321401	13284 01	13357 06	1419000	1350001	1357101	1364301	1371401	13766 01	13857 01	1392901	14200 01	1671.01	14150	1421401	14296 01	14357.01	147901	1450001	14571 01	1864301	1471401	14796 01	14857 01	1082671	10 000	1967.03	1514301	1521401	15286 01
	17 WEEKS	1235001	12416.01	1248601	1254 01	12621 01	13,57,00	12757 01	12625 01	12893 01	1396101	13023 01	13096-01-	13164.01	13232-01	130001	1336801	10.80	1350401	13571 01	13639.01	13707 01	13775 01	1364301	13911 01	13979 BI	14046 01	1411401	1416201	1425001	1431801	14 396 01	1454 01	14521 01
	16 WEEKS	17350 00	176409	12496 00	11893 01	11957 01	12021.01	12757 00	1215001	12014 01	12279 01	134361	12407 01	13164.00	12536.01	130001	1266401	1082121	1379301	1285/01	13921.01	12966 01	1305001	1311401	1317901	1324301	13307.01	1337101	1943601	135001	1354.01	1362901	1369301	13757 01
	15 WEEKS	105001	20.2	197111	1123201	8 3	11354 01	120400	1215000	1153601	12279 00	12,43.00	1240709	12471801	11839 01	1000077	1396101	1302101	12062 01	12857 00	12204 01	12264 01	13325 01	1238601	12446 01	12507 01	12568 01	1362901	1264901	13,50 60	1384.00	12871 01	12932 01	1299201
	14 WEEKS	1900001	10457 01	8	1057101	1067301	10696 01	1074301	10000 01	1085701	10914 01	1927.08	103901	100601	1114301	130000	11257 #1	131401	1137101	11429.01	12704 00	128400	11500 01	17.557.01	11714 01	1250700	11829 01	11886 01	194301	120001	13027	1267100	137.01	1223901
	13 WEEKS	10400 00	10457 00	10514.00	1057100	106.73 60	1001801	10071 01	10125 01	1087101	1023201	1038601	103901	10.99.01	1044601	10,500,01	10554 01	10507 01	1066101	1071401	1076601	1012901	10875 01	1092901	1058201	11771 00	106901	1114301	1986	1200021	1130401	11357 01	1217101	11464 01
	12 WEEKS	#1900f 80509	9130	920001	625001 891166	930001	13001	10071 00	10125 00	10179 00	10232001	10.286.00	10339 00	10393 00	10446 00	10500 00	10554 00	100001	10661 00	1000001	10050 01	1010001	1015001 1067500	10200 01 10929 00	1025001	1030001	10000	1040001	2 8 G	10 00 01	11304 00	1060001	1065601	10700 01
30	WEEKLY BENEFIT AMOUNI	₹	2	3	SI	3	=	3	\$	2	=	20,	(8)	¥	ž	ž.	2	3	\$	£	ē	æ	Ê	ž	£	E :	ŝ	Ē	£	9.2		212	er.	=
5 ∢	HIGHEST TWO GUARTER EARININGS	100016	10 9510	925001	925001	9300 01	9350 OF	#400 01 #150 00	00 0064 6450 01	00 0554 (0 0054	9550 01	50000 50000 50000	9656 01 9750 00	#756 01 00 02:78	9750 01 9800 00	9800 01 9850 00	20 00 00 20 00 00 20 00 00	10 0064 10 0064	1000001	1000001	1005001	1010001	90000	10200 61	90 906 91	00000	10400	10450 EG	98080	1050001	10550 01	1060001	1065001	10700 01

Col A	Col B															
HIGHEST TWO QUARTER EARNINGS	WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEK\$	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEK\$	21 WEEK\$	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
10750 01 10800 00	215	10750 01 11518 00	11518 01 12286 00	12286 01 13054 00	13054 01	13821 01	14589 01 15357 00	15357 01 18425 00	16125 01 16893 00	16893 01 17661 00	17661 01 18479 00	18429 01 19196 00	19196 01 19964 00	19964 01 20732 00	20732 01 21500 00	21500 01 4 OVER
10800 B1 10850 00	216	10800 01 11571 00	11571 01 12343 00	12343 01	13114 01	13886.01 14657.00	14657 Q1 15429 DO	15429 01 16200 00	16200 01 18971 00	16971 01 17743 00	17743 01 18514 00	18514 01 19286 00	19286 01 20057.00	20057.01 20629.00	20629 01 21600 00	21800.01 & OVER
10850 01 10900 00	217	10850 01 11625 00	11625 01 12400 00	12400 01 13175 00	13175 01 13950 00	13950 D1 14725 OD	14725 01 15500 00	15500 01 16275 00	18275 D1 17050 00	17050 01 17825 00	17875 D1 18600 00	18600 01 19375 00	19375.01 20150.00	20150 01 20925 00	20975 01 21700 00	21700:01 & OVER
10900 01 10950 00	216	10900 01 11679 00	11679 01 12457 00	12457 01 13236 00	13236 D1 14014 00	14014 01 14793 00	14793 01 15571 00	15571.01 16350.00	16350 01 17129 00	17129 01	17907 01 18686 00	18686 01 19464 00	19464 D1 20243 00	20243 01 21021 00	21021 01 21800 00	21800 01 & OVER
10950 01 11000 00	510	10950 01 11732 00	11732 01 12514 00	12514 01 13296 00	13296 01 14079 00	14079-01	14861 01	15643 01 16425 00	16425 01 17207 00	17207 01	17989 01 18771 00	18771 01 19554 00	19554 D1 20336 D0	20336 01 21118 00	21118 01 21900 00	21900 01 & OVER
11000 01 11050 00	220	11000 01 11786 00	11796 01 12571 00	12571.01 13357.00	13357 01 14143 00	14143 01	14929 01 15714 00	15714 01 18500 00	16500 01 17286 00	17256 01	1807 61 1885 / 00	18857 01 19643 00	19643.01 20429.00	20429 01 21214 00	21214 01 22000 00	22000 01 & OVER
11050 01 11100 00	221	11050.01 11839.00	11839 01 12629 00	12629 01 13418 00	13418 01 14267 00	14207 01 14996 00	14996 01 15786 00	15786 01 16575 00	16575 01 17364 00	17364 01 18154 00	18154 01 18943 00	18943 01 19732 00	19732 01 20521 00	20521.01 21311.08	21311 01 22100 06	22100 01 & OVER
11100 01	222	11100 Q1 11893 00	11893 01 12686 00	12686 01 13479 00	13479 01 14271 00	14271 01 15064 00	15064 01 15857 00	15857 01 16850 00	16650 01 17443 00	17443 01 18236 00	18736 01 19029 00	19029 81 19821 00	19821 01 20614 00	20614 01 21407 00	21407 01 22200 00	22200 01 & OVER
11150 01 11200 00	20)	11150 01 11946 00	11946 01 12743 00	12743 01 13539 00	13539 D1 14336 DD	14336 01 15132 00	15137 01 15929 00	15929 01 16725 00	16725 01 17521 00	17521 01 18318 00	18318 01	19114 01	1991101 2070700	20707 01 21504 00	21504 01 22300 00	22300 01 & OVER
11200 01	224	11200 01 12000 00	12000 01 12800 00	12800 Q1 13600 Q0	13600 01	14400 01 15200 00	15200 01 16000 00	15000 01 16600 00	16800 01 17600 00	17600 01 18400 00	18400 01 19200 00	19200 01 20000 00	20000 01 20800 00	20600 01 21600 00	21600 01 22400 00	22400 01 & OVER
11250 01 11300 00	225	11250 01 12054 00	12054 01 12857 00	12857 01 13661 00	13661 01 14464 00	14464 01 15768 00	15268 01 15071 00	16071 01 16875 00	16875 01 17679 00	17679 Ø1 19482 00	18482 01 19286 00	19286 O1 20089 00	20089 01 20893 00	20893 01 21696 00	21696 01 22500 00	22500 01 & OVER
11300 01	220	11300 01	12107 D1 12914 00	12914 01 13721 00	13721 01	14529 01 15336 00	15336 01 16143 00	16143 D1 16950 00	16950 01 17757 00	17757 01 18564 00	18564 01 19371 00	19371 01 20179 00	20179 01 20986 00	20986 01 21793 00	21793 01 22600 00	22500 01 8 OVER
11350 01 11400 00	227	11350 01 12161 00	12161 01 12971 00	12971 01	13782 01 14593 00	14593.01 15404.00	15404 01 16214 00	16214 01 17025 00	17025 01 17836 00	17836 01	18646 01	19457 01	20268 01	21079 01	21889 01	22700 01
11400 01 11450 00	220	11400 01 12214 00	12214 01 13029 00	13029 01	13843 81 14657 00	14657 01 15471 00	15471 01 16296 00	16286 01 17100 00	17100 01	19645 00 17914 01	19457 00 18729 01	20268 00 19543 01	21079 00 20357 01	21889 00 21171 01	22700 00 21986 01	27900 0
11450 01 11500 00	229	11450 01 12266 00	12268 01 13066 00	13086 01 13904 00	13904 01 14721 00	14721 01 15539 00	15539 01 16357 00	16357 01 17175 00	17175 01	18729 00 17993 01	19543 00 18811 01	20357 00 19629 01	21171 00 20446 01	21986 00 21284 01	22900 00 22062 01	22900.0
11500 01 & OVER	230	11500 01 12321 00	12321 01 13143.00	13143 01 13964 00	13964 Q1 14786 00	14786 01 15607.00	15607 01	16429 01	17250 01	18611 00	19629 00 18893 01	20446 60 19714 01	21264 00 20538 01	22002 00 21357 01	22906 00 22179 01	23000 0
- OVEN		12321.00	13143.00	13304.00	1475500	15007.00	18429.00	17250 00	18071 00	18893 00	19714.00	20536 00	21357.00	22179 00	23000.00	A OVE

§ 60.2-602. (Applicable November 28, 1999) Weekly benefit amount.

2

Beginning July 1, 2000 November 28, 1999, for claims filed on or after July 2, 2000 November 28, 1999, an eligible individual's weekly "benefit amount" shall be the amount appearing in Column B in the "Benefit Table" in this section on the line on which in Column A of such table, there appears the total wages for insured work paid to such individual in the two quarters of his base period in which such total wages were highest.

For claims filed prior to July 2, 2000 November 28, 1999, an eligible individual's weekly "benefit amount" shall be computed under the provisions of this section in force on the date such claim was filed.

				PENER	IIAD	JE DIV	-51011	<u> </u>			NEFIL					
Col	Col 8															
HIGHEST TWO DUARTER EARNINGS	WEEKLY BENEFIT AMOUNT	12 WEEKS	13 · WEEKS	14 WŁEKS	15 WEEKS	18 WEEKS	17 WEEKS	IÐ WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	WEEKS 22	23 WEEKS	24 WEEKS	25 WEEK\$	26 WEEKS
2500 00	50	2500.00	2679 01	285/01	3036 01	3214 01 3393 00	3393 01 3571 00	3571 01 3750 00	3750 01 3929 00	3929 01 4107 00	4107 01 4286 00	4286.01 4464.00	4464 01 4643 00	4643 01 4621 00	4821.01 5000.00	5000 01
2550 00 2550 01	51	2679 00 2550 01	2857.00 2732.01	3036 00 2914 01	3214 00 3096 01	3279 01	3461 01	3643 01	3825 01	4007 01	4109 01	4371 01	4554 01	4736 01 4918 00	4918 D1 5100 00	\$100 01
2600.00 2600.01		2732 00 2600 01	. 2914 00 2765 01	3096 00 2971 01	3279 00 3137 01	3461 00 3343 01	3643 00 3529 01	3825 00	4007 00 3900 01	4189 00 4086 01	4371 00 4271 01	4554 00 4457 01	4736 00 4643 01	4629 01	5014 01	3200 01
2650 00	ì	2786 00	2971 00	315/00	3343 00	3529 00	3714 00	3900 00	4086 00 3975 01	4271 00 4164 01	4457 00	4643 00 4543 01	4829 00 4732 01	5014 00 4921 01	5200 00 5111 01	4 OVER
2650 01 2700 00	53	2650 D1 2839 00	2039 01 3029 00	3029 01 3210 00	3218 01 3407 00	3407 01 3596 00	3596 01 3786 00	3786 01 3975 00	4164 00	4354 00	4543 00	4732 00	4921 00	5111 00	5300 00	A OVER
2700 01	54	2700 01 2893 00	2893 01 3086 00	3066 01 3279 00	3279 01 3471 00	3471.01 3684.00	3664 01 3857 00	3857 01 4050 00	4050 01 4243 00	4243 01 4436 00	4436 01 4629 00	4629 01 4821 00	4821 01 5014 00	5014 01 5707 00	5207 01 5400 00	5400 01 & OVER
2750 00 2750 01	55	2750 01	2946 01	3143 01	3339 01	3536 01	3732 01	3929 01	4125.01	4321 01	4518 01	4714 61 4911 00	4911 01 5107 00	5107 01 5304 00	5304 01 5500 00	5500 DI 4 OVER
2000 00 2000 01		2946 00 2800 01	3143 00	3339 00 3200 01	3536 00 3400 01	3732 00 3600 01	3929 00 3800 01	4125 00	4321 00 4200 01	4518 00 4400 01	4714 00 4600 01	4800 01	5000 01	5200 01	\$400.01	5600 01
2850.00 2850.01	57	3000 00 2850 01	3290 00 3054 01	3400 00 3257 01	3600 00 3461 01	3664 01	4000 00 3868 01	4200 00 4071 01	4400 00	4600 00 4479 01	4800 00 4682 01	5000 00 4885 01	5200 00 5089 01	5400 00 5293 01	5600 00 5496 01	\$ OVER 5700 01
2900 00	1	3054 00	3257 00	346100	3664 00	3868 00	4071 00	4275 00	4479 00	4682.00	4886 00	5069 00	5293 00	5496 00	5700 00	8 OVER
2900 01 2950 00	54	2900 01 3107 00	3107.01 3314.00	3314 01 3521 00	3521 01 3729 00	3729 01 3936 00	3936 01 4143 00	4143 01 4350 00	4350 01 4557 00	4557 01 4764 00	4764 01 4971 00	4971 ()1 5179 ()0	5179 01 5386 00	\$388 01 \$593 00	5593 01 5800 00	5800 01 & OVER
2950 81 3000 00	59	2950 01 3161 00	3161 01 3371 00	3371 01 3582 00	3582 01 3793 00.	3793 01 4004 00	4004 01 4214 00	4214 01 4425 00	4425 01 4636 00	4636 01 4846 00	4846 01 5057 00	5057 01 5268 00	5268 01 5479 00	5479 01 5689 00	5689 01 5900 00	\$900 01 4 OVER
3000 01	60	3000 01	3214 01	3429 01	3643 01	3857 01	40/101	4286 01	4500 01	4714 01	4929 01	\$14)01	5357 01	5571 01	5786 01	6000 01 & OVER
3050 00	- 61	3214 00	3429 00 3268 01	3643 00 3486 01	3857 00 3704 01		4286 00 4139 01	4500 00 4357 01	4714 00 4575 01	4929 00 4793 01	5143 00 5011 01	\$357 00 5279 01	5571 00 5446 01	5786 00 5664 01	5000 00 5882 01	6100 01
3100 00 3100 01	62	3264 00 3100 D1	3486 00 3321 01	3704 00 3543 01	3921 00 3764 01	4139 00 3986 01	4357 90 4207 01	4575 00 4479 01	4793 00 4650 01	5011 00 4871 01	5229 00 5093 01	5446 00 5314 01	5664 00 5536 01	5882 00 5757 01	6100 00 5979 01	8 OVER 6200 01
3150 00	i	3321 00	3543 00	3764 00	3986 00	4207 00	4429 00	4650 00	4871 00	5093 00	5314 00	5536 00	\$757.00	5979 00	6200 00	& OVER
3150 01 3200 00	65	3150 91 3375 00	3375 01 3600 00	3600 01 3825 00	3825.01 4950.00	4050 01 4275 80	4275 01 4500 00	4500 01 4725 00	4725 01 4950 00	4950 01 5175 00	5175 Q1 5400 00	5400 01 5625 00	5675 01 5850 00	\$850 01 6075 00	6975 01 6300 00	\$300.01 \$ OVER
3200 01 3250 00	u	3200 61 3429 00	3429 01 3657 00	3657 01 3886 00	3886 01 4114 00	4114 04 4343 00	4343 01 4571 00	4571 01 4800 00	4800 01 5029 00	5029 01 5257 00	5257 01 5486 00	5486 01 5714 00	5714 01 5943 00	5943 01 6171 00	6171 01 6400 00	6400 01 & OVER
J250 01	65	3250 01	3482 01	371401	3946 01	4179 01	441101	4643 01	4875 01	5107 01	533901	5571 01	5804 81	6036 01	6268 01	6500 01
3300 00 3300 01		3482 00	3714 00 3536 01	377101	4007 01	4411 00	4643 00 4479 01	4875 00 4714 01	5107 00 4950 01	5339 00 5186 01	5571 00 5421 01	5804 00 5657 01	6036 00 5893 01	6268 00 6129 D1	6500 00 6364 01	8 OVER 5500 01
3350 00 3350 01	67	3536 00 3350 01	3771 00	4007 00 3829 01	4243 00 4068 01	4479 00	4714 00 4545 01	4950 00 4786 01	5186 00 5075 01	5421 00 5264 01	5657 00 5504 01	5893 00 5743 01	8129 00 5982 01	6364 00	6600 00 6461 01	8700 01
3400 00		3589 00	3879 00	4054 00	4307 00	4546 00	4786 00	5025 00	5264 00	\$504.00	574)00	5982 00	6221 00	6461 00	8/00 00	A OVER
3400 01 3450 00	4	3400 01 3643 00	3643 01 3886 00	3886 01 4129 00	4129 01 4371 00	4371 01 4614 00	4614 01 4857 00	4857 01 5100 00	\$100 01 \$343 00	5343 01 5586 00	5588 01 5829 00	5829 01 6071 00	6071 01 6314 00	6314 01 6557 00	6557 01 6800 00	\$800 01 & OVER
3450 01 3500 00	61	3450 01 3696 00	3696 01 3943 00	3943 01 4189 00	4189 01 4436 00	4436 01 4682 00	4682 01 4929 00	4929 01 5175 00	5175 01 5421 00	5421 01 5668 00	5664 01 5914 00	5914 01 6161 00	6161 01 6407 00	6407 01 6654 00	6654 D1 6900 DD	6900 01 8 OVER
3500 81	76	3500 01	3750 01	4000 01	4250 01	4500 01	4750 01	5000 01	5250 01	5500 01	5750 01	6000 01	6250.01	6500 O1	6750 01	7000.01
3550 00 3550 01	71	3750 00 3550 01	4000 00 3804 01	4250 00 4057.01	4500 00 4311 01	4750.00 4564.01	5000 00 4818 01	5250 00 5071 01	5325 01	5750 00 5579 01	5832 01	6250 00	6339 01	6750 00 6593 01	7000 00 6846 01	8 OVER 7100 01
3600 00 3600 01	72	3804 00 3600 01	4057 00 3057 01	4311 00	4564 DO 4371 O1	4818 DO 4629.01	4886 01	5325 00 5143 01	5579 00 5400 01	5632 00 5657 01	5914 01	633900	8593 00 6429 01	6846 00 6686 01	7100 00 6943 01	7200 01
3650 00	l	3857 00	4114 00	4371 00	4629 00	4586 80	5143 00	5400 00	5657 00	5914 00	6171.00	6429 00	8686 00	6943 06	7200 00	& OVER
3650 01 3700 00	73	3650 01 3911 00	3911 01 4171 00	4171 01 4432 00	4432 01 4693 00	4693 01 4954 00	4954 01 5214 00	5214 01 5475 00	5475 01 5736 00	5736 01 5996 00	5996 01 6257 00	6257 01 6518 00	6518 01 6779 00	6779 01 7039 00	7039 01 7300 00	7300 01 4 OVER
3700 01 3750 00	74	3700 01 3964.00	3964 01 4229 00	4229 01 4493 00	4493 01 4757 00	4757 01 5021 00	5021 01 5296 00	5286 01 5550 00	5550 01 5814 00	5814 01 6079 00	6079 01 6343 00	6343 01 6607.00	5607.01 5871.00	6871 01 7136 00	7136 01 7400 00	7400 01 & OVEF
3750 01	75	3750 01	4019 01	4286 01	4554 01	4821 01	5089 01	5357 01	5625 01	5893 01	6161 01	6429 01	6695 01	6964 01	7232 01	7500 0
3800 00 3800 81	76	4018 00 3600 01	4286 00 4071 01	4343 01	4821 00	5089 00 4886 01	\$357 00 \$157 01	5625 00 5429 01	5893 00 5700 01	6161 00 5971 01	6243 01	6696 00 6514 01	6964 00 6785 01	7232 00 7057 01	7500 00 7329 01	# OVE
3850 00	77	4071 00 3850 01	4343 00	4614 00	4896 00 4675 01	\$157.00 4950.01	5479 00 5225 01	5700 00 5500 01	5971 00 5775 01	5243 00 5050 01	6314 00	6786 00	7057 00 6875 01	7150 01	7600 00 7425 01	# OVE
3900 00	l	4125 00	4400 00	4675 00	4950 00	\$225 00	5500 00	5775 00	5050 00	6325.00	6600 00	6875.00	7150 00	7425 00	7700 00	8 OVE
3900 01 3950 00	78	3900 01 4179 00	4179.01 4457.00	4457 01 4736 00	4736 01 5014 00	5014 01 5293 00	5293 01 5571 00	5571 01 5850 00	5850 01 6129 00	6129 01 6407 00	6407 01 6686 00	6686 01 6964 00	6964 01 7243 00	7743 01 7521 00	7521 01 7800 00	7800 0 8 OVE
3950 01 4000 00	76	3950 01 4232 00	4232 01 4514 00	4514 01 4796 00	4796 01 5079 00	5079 01 5361 00	5361 01 5643 00	5643 01 5975 00	5925 01 6207 00	6207 01 6489 00	6489 01	6771 01 7054 00	7054 01 7336 00	7336 01 7618 00	7618 01 7900 00	7900 0 8 OVE
4000 01	80	4000 01	4286 D1	4571 01	4857 01	514301	5429 01	571401	6000 D1	6286 01	8571 D1	6857 01	7143 01	7429 01	7714 01	8000 0
4050 00 4050 01	\ 	4206 00 4050 01	4571 06 4339 01	4857 00 4629 01	5143 00 4918 01	5479 00 5707 01	5714 00 5496 01	5786 01	6286 00	- 6571 00 6364 01	6654 01	7143 90 6943 01	7429 00	7714 00	7811 01	8 OVE
4100 00		4339 00	4629 00	4918 00 4686 01	5207 00 4979 01	5496 00 5271 01	5786 00 5564 01	5857 01	6364 00	6654 00 6443 01	6943 00	7232 00 7029 01	7321 00	7614 01	8100 00 7907 01	8200 0
4150 00	· "	4393 00	4686 00	4979 00	5271 00	5564 00	5857 00	6150 00	6443 00	6736 00	7029 00	732100	7614 00	1901 00	8200 00	# OVE

	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	· 19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
\vdash	444601	\$ 43.00 8.30 8.30 8.30 8.30 8.30 8.30 8.30	503961	5336.01	5632.01	952901	6225 00	652101	2019 01 714 05	711401	741101	7707 01	900461	1300 (1 4 OVER
-	450001	4800 01 \$100 00	\$100.01	\$400.01 \$700.00	\$700.00	630000	6300 01	00 0069	690007	720001	7500.01	7800 01	810001	A OVER
	4554 01	4857.01	516101	546401	576801	6275	637501	6962 00	696201	7286 01	7569.01	7893 01	8500 00	8500 B1
\vdash	4914 00	491401	523:01	10 8238	58 % 01	614301	6757 00	6757 01	706401	737101	7679 01	7966 01	6.293.01 8600.00	60001 6 OVER
T	456101	497101	5282 81	5593 01	5904 01	6525 00	6525 01	563601 7.146.00	714601	7457 01	1764 01	8369 00	8389 01 8700 00	8700 01 8 CWER
	5025 00	534360	534301	5657.01 597.08	597104	6296 01	6914 00	691401	723901	7857 00	1027.01	617101	8496.05	800.01 4 OVER
•	4754 01 5085 00	2006 OF 100 ACC	540401	\$72101 B019 00	6357 00	6357.01	66759	689301	731101	7629 01	7946 01	026401	8502.01	6900 01 A OVER
П	462101	514301	576401	578601	6107.01	67.50 DE	1075001	707101	739309	771401	8357 00	0357.01	900000	\$000 pt
1	487501	\$200 01 \$525 00	5525.01	585001	650000	650001	13000	75003	7475 01	760061	845000	845001	917501	9100 01 8 00 01
i	492901	5257 01	5860	5914.01	624301 633300	6571 01	690601	7279 01	7557 01	7866 01	6254 01 641 00	854301	9871.01	9200 01
	196201	531401	0 9795	19 67 9 21	6311.01	19(1-9)	197501	7307.01	163901	191101	B304.01	963601	10 8964	9300 01
1	98.93	5371 01	5707 01	604305	106469	6714 01	105001	1396.01	10121	10 /500	10161	1062/0	10 1906	P400 01
	501100	510505	576801	610701	2012	000000	71250	745401	7804 61	1430	1,7900	9064 00	\$400 GO	# OVER
	823	276600	90 /019	24.600	88.00	712500	7464 00	7804.00	900	949780	90128	91916	9500.60	4 OVER
	5486 00	5 £ £	827.19	651400	6857 00	220002	7,500 G 7,500 G 7,500 G 7,500 G	2869	1886 01	5230 6230 6230 633100	857101 891400	8257 00	9727.03	#600 01 # OVER
	519605 954300	5883 00	568901 6236 00	623601	658201	692901	7275 01	762101	796801	\$31401 \$66100	900/008	9007 01	9354 01	9700 01 4 OVER
	\$250 01 \$600 60	\$600 01 \$950 00	5950 01	6300.01	700000	7600 61	735001	7700 01	1005001	640001	975001	910001	M50 01	100000
	5304 61	9657 01	636490	636401	707100	707101	142501	10677	1975	1486 01	10 610	10 (616	9546 01	10 0066
I .	5357 01	2 8 2 8	667101	642901	6796 01	7100	750001	7857 01	10 17 10	101/58	19 23 61	10 92/6	10000	100001
t	20128	577101	6493 00	649301 649301	6854 01	721401	7575 01	7936.01	158601	9657 01	10 810	10 800	19616	100001
2005 2005 2005 2005 2005 2005 2005 2005	545 01 56 70 01	619300	6557.00	6921 00	6921 01 7286 00	72669	765001	1014 01 1110 00	10.67.0	10(7/4	50,016	10 1/2	10 % 04	102001
	551801 5486 00	5866 01 6754 80	6254	6621.01	7357 00	7357 01	172501	10 (608)	5000	200	10 9610	9564 01	9932 01	10 300 01
1	557101	56.06 50.06 50.06	031401	10 9696	7057 01	742901	7800 01	1017	124.30	691401	9266 01	10.69%	10029 01	10400
	\$625 01 \$000 80	\$000 01 \$375 00	1750	7125001	712501	750001	787501	10052	962501	10 0006	10520	10 05 /6	10123 01	100001
1	567901 0057 00	26.29	1090	981401	10.617	7571 05	7950 01	10 62 50	10101	10 906	10 7976	964301	10221 01	100901
4	573201	611401	10 9619	10 6/90	10192/	764301	902501	10.00	1069/0	101216	9554 01	10321 00	1000000	10700 01
	578601	101.11	6557 01	6943 01	1329.01	1714.01	910001	0.000	927.08	957.01	554301	1002901	1041401	10600 01
1	10 96 01	10 8229	100199	7007 01	2360	20000	9486	8 7 7 7	9257 00	8038	10029 00	19414 08	10600 00	6 OVER
- 1	80.50	00 91 90	7007 00	2398 00	7786.00	8175 00	9564 00	9954 00	8	977.00	1012100	1051100	00 00601	L OVER
- 1	00 9820	00 6/96	001100	101101	7464 01	7857 01 8250 00	8250 01 8643 00	903600	9036.01 94.29.00	942901	982101	10214 01	10607 01	11000 01
,	9690 6743	6.35 6.35 6.35 6.35 6.35 6.35 6.35 6.35	2 3 36 00	713601	7532 01	106267	10 52 6	1012/0	10 8116	951401	991105	10,000	10704 01	100011
	6000 6000 6000 6000 6000 6000 6000 600	100099	5800 01 7200 00	7200 01	760001	10 0000	10000	10 0089	10000	9600 01	100001	0 0000	10,000	100021
	6054 01	6457.01	1019	13840	7668 01	101/08	647501	10.6/28	926201	10000000	80630	10493 01	1096901	# CVER
	10.019	10 25 3	101269	732901	1736 01	300	10 053	928200	999	10069 00	10493 00	10696 DO	10 000 11	6 OVER
	616101	692100	7,179 00	73600	81938	888	9857 00	936400	817.	101/900	10586 30	00000	1,0000	I OVER
	6571.00	200			555	10 11 11	10570	0 10 10	10 9775	THE SEC				5

Col	Col								l]	<u> </u>					
HIGHEST TWO QUARTER EARNINGS	WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEK\$	16 WEEKS	17 WEEKS	†8 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
\$800 01 \$850 00	116	5800 01 8214 00	6214 01 6629 00	6629 01 7043 00	7043 01 7457 00	7457 D1 7071 00	2871 D1 8286 00	8286 01 8100 00	8700 01 9114 00	9114 01	9529 01 9943 00	9943 01 10357 00	10357 01	10771 01	11186 01 11600 00	11600 01 4 OVER
5850 01	117	5850 01	6268 D1	6686 01	7104 01	7521 01	793901	8357 01	8775 01	919)01	961101	10029 01	10446 01	10864 01	11282 01	11700 01 4 OVER
5900 00 5900 01	118	<u>6268 00</u> 5900 01	6321 01	7104 00 6743 01	7521 00	7939 00 7586 01	8357 00	8775 80	9193 00	961100	10079 00 9693 01	10446 00	10864 00	10957 01	11379 01	11800 01
\$950 00		6321 00	6743 00	7164 00	7586 00	8007 00	8429 00	8850 00	9271 00	969300	10114-00	10536 00	10957 00	11379 00	11600 00	11900 01
5950 01 6000 00	119	5950 01 8375 00	6375 01 6800 00	6800 01 7225 00	7225 01 7650 00	7650 01 8075 00	8075 01 8500 00	8500 01 8975 00	8975 01 9350 00	9350 01 9775 00	9775 01 10200 00	10700 01 10625 00	10625 01 11050 00	11475 00	11900 00	4 OVER
6000 D1	120	6000 01	6429 01	8857 01	7286 01	7714 01	8143 01	6571 01 9000 00	9000 01 9479 00	9429 01 9857 00	9857 B1 10286 00	10286 01 10714 00	10714 01	11143 01 11571 00	11571 01	12000 01 4 OVER
6050 00	121	6050 01	6482 01	7286 00 6914 01	7714 00 7346 01	- 8143 00 7779 01	8211 01	8643 01	9075 01	9507 01	993901	10371 01	10804 01	11236 01	11668 01	12100 01
6100 00	122	6482 00 6100 01	6914 00 6536 01	7346 00 6971 01	7779 00	8211 00 7843 01	8279 01	9075 00 8714 01	9507 00	9939 00 9586 01	10021 01	10804 00	11236 00	11379 01	12100 00	# OVER 12200 01
\$150 DQ		8536 00	6971 00	7407 00	7843 00	8279 00	9714 00	9150 00	9586 00	10021 00	1045/ 00	10893.00	11329 00	11764 00	12200 00	4 OVER
6150 01 6200 00	123	4150 01 6589 00	6589 Q1 7029 Q0	7029 01 7468 00	7468 01 7907 00	7907 01 8348 00	\$346.01 \$766.00	8786 01 9225 00	9225 01 9664 00	9664 01 10104 00	10104 01	10543 01 10982 00	10982 01	11421 01	1186101 1230000	12300 01 & OVER
6200 01	124	6200 01	6643 01	7086 01	7529 01	7971 81	041401	8857 01	9300 01	9743 01	10186 01	10679 01	1107101	1151601	11957 01	12400 01
6250 00 6250 01	125	664) 00 6250 D1	7086 00 6696 01	7529 00 7143 01	7971 00	8414 00	8482 01	9300 00	9743 00	10186 00	10629 00	11071 00	11514 00	11957 00	12400 00	12500 01
\$300 DD		6696 00	7143 00	7589 00	8036 00	8482 00	8929 00	9375 00	9821 00	10268 00	10714 00	11161 00	11607.00	12054 00	12500 00	& OVER
8300 01 8350 00	126	6300 01 6750 00	6750 01 7200 00	7200 01 7650 00	7650 01 8100 00	8100 01 8550 00	8550 01 9000 00	9000 61 9450 90	9450 01 9900 00	9900 Q1 10350 00	10350 01 10800 00	10800 01 11250 00	11250 01 11700 00	11700 01 12150 00	12150 01 12600 00	12600 DI & OVER
4350 01 4400 00	127	6350 01 6804 00	8804 01 7257 00	7257 01 7711 00	7711 01 8164 00	8164 01 8618 00	9618 01 9071 00	9071 01 9525 00	9525 01 9979 00	9979 01	10412 01	10886 01	11319 01	11793 01	12746 01 17700 00	12700 01 4 OVER
\$400.01	128	6400 01	6857 01	7314 01	7771 01	8279 01	8686 01	914301	9600 01	10412 00	10514 01	10971 01	11429 01	11886 01	12363 01	12800 01
\$450 00 \$450 01	189-	6857 00 6450 01	7314 00	7771 00 7371 0i	8229 00 7832 01	8686 00 8293 01	9143 00 8754 01	9600 00 9714 01	10057 00 9675 01	10514 00	10971 00 10596 D1	11479 00	11886 00	12343 00	12439 01	8 OVER 12900 01
6500 00		6911 00	7371 00	7832 00	\$293.00	8754 00	\$214.00	9675 00	10136.00	10136 01 10596 00	11057 00	11518 00	11979 00	12439 00	12900 00	& OVER
6500 01 6550 00	130	6500 01 6964 00	6964 01 7429 06	7429 01 7893 00	7893 Q1 8357 00	8357 01 8821 00	8821 ()1 9286 00	9288 01 9750 00	9750 01 10214 00	10214 01 10679 00	10679-01 11143-00	11143 01 11607 00	11607 01	12071 01 12536 00	12536 01 13000 00	13000 01 & OVER
4550 01	131	6550 01	7018 01	7486 01	7954 01	8421 01	8889 01	9357 01	9875 01	10293 01	10761 01	11229 01	11696 01	12164 01	12632 01	13100 01
\$600 00 \$600 01	132	7018 00 5600 01	7486 00	7954 00 7541 01	8421 00	8669 00 8486 01	9357 00 8957 01	9625 DO 9429 OI	10793 00 9900 01	10371 01	11229 00	11696 00	12164 00	12632 00 12257 01	13100 00	8 OVER 13200 01
6650 00		7071 00	7543 00	0014 00	8486 00	8957 00	9429 00	9900 00	10371 00	10843 90	11314 00	11786 00	12257 00	12729 00	13200 00	# OVER
6650 01 6700 00	133	6650 01 7125 00	7125 01 7600 00	7600 01 8075 00	8075 01 8550 00	8550 01 9025 00	9025 01 9500 00	9500 01 9975 00	9975 01 10450 00	10450 01 10925 00	10925 01 11400 00	11400 01 11875 00	11875 01 12350 00	12350 01 12825 00	12825.01 13300.00	13300 01 8 OVER
6700 01 6750 00	134	6700 01 7179 00	7179 01 7657 00	7657 01 8136 00	8136 01 8614 00	8614 01	9093 01	957101	10050 01	10529 01	11007 01	11486 01	11964 01	1244) 01	1292101	13400 01
6750 01	135	6750 01	7232 01	7714 01	\$196 O1	909) 00 8679 01	9571 00 9161 01	10050 00 9643 01	10529 00	11007 00	11486 00	11964 00	12443 00	1292100	13400 00	13500 01
6800 00 6800 01	136	- 7232 00 6800 01	7714 00	8196 00 7771 01	8679 00 8257 01	9161 00 8743 01	964300	10125 00	10607 00	11089 00	11571 00	12054 00	12536 00	13018 00	13500 00	& OVER
6850 00	1	7286 00	7771 00	8257 00	8743 00	9729 00	9229 01 9714 00	9714 01 10200 00	10200 01 10686 00	10686 01 11171 00	11171 01 11657 00	11657 01	12143 01 12629 00	12629 01 13114 00	1311401 1360000	13600 01 4 OVER
6850 01 8900 00	137	6850 01 7339 00	7339 01 7829 00	7829 01 8318 00	9319 01 8807 00	8807 01 9296 00	9296 01 9786 00	9786 01 10275 00	10275 01	10764 01	11254 01	11/43 01	1223201	12721 01	13211 01	13700 01 4 OVER
6900 01 8950 00	130	6900 01	10 (66)	7886 01	8379 01	8871 01	9364 01	9857 Of	1035001	10643 01	11336 01	11829 01	12321 01	12814 01	13307 01	13800 01
4950 01	139	7393 00 8950 01	7886 00 7446 01	8379 00 7943 01	8439 01	9364 00	9857 00 9432 01	10350 00 9929 01	10843 00	10921 01	11829 00	11914 01	1201400	13307 00	13404 01	13900 01
7000 00 7000 01	140	7446 00	7943 00 7500 01	8439 00 8000 01	8936 00 8500 01	9432 90	9929 00	10425 00	10921 00	11418 00	11914 00	12411 00	12907.00	13404 00	13900 00	& OVER
7050 00		7500 00	8000 00	8500 00	9000 00	9500 00	9500 01 10000 00	10000 01 19500 00	10500 01 11000 00	11000 01	11500 01 12000 00	12000 01 12500 00	12500 01 13000 00	13000 01	13500 01	14000 01 & OVER
7050 01 7100 00	141	7050 01 7554 00	7554 01 8057 00	8057 01 8561 00	8561 01 9064 00	9064 01 9568 00	9568 01 10071 00	10071 01	10575 01	11079 01 11582 00	11582 01 12086 00	12085 01 12589 00	12589 01	13093 01 13596 00	13596 01 14100 00	14100 01
7100 01	142	7100 81	7607 01	811401	9621 01	912901	963601	10143 01	10650 01	11157 01	11664 01	12171 01	12679 01	13186 01	13693 01	14700 01
7150 00 7150 01	143	7607 00 7150 01	8114 00 7661 01	8621 00 8171 01	9129 00 8682 01	9636 00	9704 01	10650 00	10775 01	11664 00	12171 00	12679 00	13188 00	13693 00	13789 01	8 OVEH 14300 01
7200 00	144	7661 00 7200 01	8171 00	8682 00	919300	9704 00	10214 00	10725 00	11236 00	11746 00	12257 00	12768 00	13279 00	13789 00	14300 00	A OVER
7200 01 7250 00	144	771400	7714 01 0229 00	8229 01 8743 00	\$743.01 9257.00	9257 01 9771 00	9771.01 10286.00	10286 01 10800 00	10800 01	11314 01	11829 01 12343 00	12343 01 12857 00	12657-01	13371 01	13886 D1 14400 DD	14400 01 8 OVER
7250 D1 7300 00	145	7250 01 7768 00	7768 01	8285 01	6804 01	9321 01	9639 01	10357 01	10875 01	11393 01	11911 01	12429 01	12946 01	13464 01	13982 01	14500 01
7300 01	146	7300 01	8286 00 7821 01	8804 <u>00</u> 8343 01	9321 00	9839 00 9388 01	10357 00 9907 01	10875.00	10950 01	11911 00	12429 00	17946 00 12514 01	13464 00	13982 00	14500 00	4 OVER 14600 01
7350 00	147	7821 00	- 8343 00 7875 01	8864 00 8400 01	9) 86 00	9907.00	10479 00	10950 00	11471 00	11993 00	12514 00	13036 00	13557 00	14079 00	14600 00	♣ OVER
7400 00		7875 00	8400 00	8925 00	8925 01 9450 00	9450 01 9975 00	9975 01 10500 00	10500 01	11025 01	11550 D1 12075 D0	12075 01	12600 01 13125 00	13125 01	13650 01 14175 00	14175 01	14700 01 4 OVER
7400 01 7450 00	148	7400 01 7929 00	7929 01 8457 00	8457 01 8986 00	8966 01 9514 00	9514 01 10043 00	10043 01	10571 01	11100 01	11629 01	12157 01 12686 00	12686 01 13214 00	13214 01 13743 00	13743 01	14271 01	14800 01

	102															
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DUARTER BENAMICS	WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	WEEKS	15 WEEKS	16 WEEKS	17 WÉEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 VÆEKS	28 WEEKS
	2	745001	7987 01	10)150	10 9006	9579 01	1911101	10(1901	1113501	11707 01	12239 01	15771 01	13304.01	1383601	1436801	14900 01
	3	- 1500 -	10 90 00	657101	10/016	10(19)	100/101	1071401	109521	11786.01	10 12721	10.72857	13393.63	1387861	14640	1500051
	<u>=</u>	1550.01	10 6900	8 0	10 4918	9707.61	1024601	10 99701	1132501	12321.00	12454 01	13918	13929 00	1464 00	14561 01	S OVER
	3	760091	1000	9187 80	97078	10246 00	10756 20	1325 50	11400 69	12404.00	90()60	1348700	14021 00	14561 00	15100 00	& OVER
	1	81438	8888	823	8	10314.00	10857 00	1400 60	134300	12466.00	1302500	1357100	1411400	14657 00	15200 00	& OVER
	-	8 26 26	800	828900	20 90 90	1036.01	10 500 109 20 00	1475 90	147501	1202101	1256801	1311401	1366101	14707.01	14754 01	15300 01 A OVER
	•	29958 25958	19 00 00 00 00 00 00 00 00 00 00 00 00 00	9356.00	9350 01	10450 00	1045601	190001	1155001	1210001	1265001	1320001	1375001	1430001	1405001	1340001
	331	1750 01	8304 61 8857 88	M57.03	2 2 3	9964.01	1051801	107.01	1162501	1217901	1977.61	10 942(1	13639.01	1439301	1094801	15500 61
	*	100001	1927.01	10116	947191	1002001	1038501	1010111	1000/11	10/5251	12814 01	1377.01	1392901	14486 01	1550000	1560001
	1	1986	2014 00	82.2	19029 00	10586.00	111300	2000	12257 00	12814 00	13371 00	13929 00	14486 00	15043 00	15600 00	1 OVER
	+	8	8	9232.00	10093 00	10654 00	11214 00	11775 00	123.60	1288.00	13457.60	1963.01	145/200	14579.01	15700 00	1570001 A CVER
	_	5 75 5 75 7 75 7 75 7 75 7 75 7 75 7 75	5 2 2 3	10 62 06	959301	1015701	10721 01	11206.01	10001	10112	1297901	13543.01	1410701	1467101	15238.01	1580001
	\$	1980	101151	10 9606	- 50 × 50	1017201	10701	1078(11	1052611	1249301	13061 01	192961	109617	1476401	1920051	1590001
	3	10000	657101	914301	9714.01	10789 00	1137.00	11925.00	1249300	13061	13629.00	14196.00	14764 00	15332 00	15900.00	# OVER
-	+	657100	800	671100	10286 00	10657 56	887	12000 00	12571 00	900	13/14/8	1429690	14657.00	8 62 X	160000	19000 P
	1	8625.00	00000	9775	1035000	10350	11500 00	130001	1267501	1325.00	13225.01	1380001	14375.01	100561	15525 05	1610001
		8100 01 8679 00	9257 00	9237.01	100.00	1041401	1080301	101/21	12500	108721	1330701	13886 01	14464 01	504101	18621 01	16200.01
	3	10001	107720	23.69	10 9696	10479.01	108101	164301	105727	10 /0821	1338901	1971.01	1655.01	1513601	1571601	16 300 DI
	3	920001	10 902	101/0	9957 01	1054301	1080	1977	12307 00	13349 00	997.66	14554 00	15:36.00	15718 00	16,300,00	A OVER
	12	100529	8278	8/36	90 (750)	11:30	8	12300 00	7866.00	1347188	14057.80	14643 00	15279 80	87.08	16400 00	8 OVER
	+	8 %	8	10014 00	90 /090	98 66	8 8 2 2	12375-00	12375-00	1352.00	1354	14130	14772-01	15321 01	1591101	\$6500 DI
		6893 00	26 50 E	10079 00	10671	10671.01	10 1961 1	195701	12450 01	1304361	1363601	162291	14821 01	1341401	16007 01	1600001
		83-6 00 19-6 00	9543 00	9543.01	9 1 20	1073601	1936	100001	18881	1012161	1001/01	10)(0)	161167	183070	16104 61	16700 DI
	3	10.004	1000	\$600.61	10 200 01	1000001	100001	100000	10,00%	170001	1,100.01	1440001	15507 00	2000	16700 00	A OVER
	- E	1005+0	10 KOS	10,48,00	10,000	1400 80	1200 00	26000	3200 00	130000	1440000	20008	15600 00	16,200 00	16800 00	4 OVER
ļ	E	9054 90	8657 80	10261 00	20 7900	88	1,071.00	1267500	1327486	132/801	1486 80	15069 00	10 6951	15693 01	16296 01	16900 01 A CAFE
	-	96	8	10321 00	1032301	1536.00	1536 01	1275.00	1275001	13357 01	13964 01	1657.01	1817901	18786.01	16.99301	17000
Í		9191	5 8	10,177.01	1036201	1038301	11604.01	12214.01	1283501	13380	14046 01	16657 01	10 892 51	19679.01	1648901	1710001
	21	1600 01 02 14 m	10 Y 20 1	10828	1044305	10.2501	101191	10 98221	10002	1351401	14.29.0	8 5 5 5	88788	16489 80	986	A OVER
	E .	10058	10 984	10 9694	10 70501	B 12:11	1022	12800 80 12 12 12 12 12 12 12 12 12 12 12 12 12 1	1351486	25.20	147.5 80	15357 60	15971 80	99 96.91	1720000	LOVER
ł	=	3000	912101	8 7050	8	1739 00	12357 00	12975 68	13593 00	14211 00	146.79 00	2468	8 7909	16682 00	00 00 41	FOVER I
ł	<u> </u>	93188	8	1056100	2000	8 20	12429	122301	1305001	101/9(1	106627	1491401	199681	16157 01	1677901	1740001
ļ	_	25.50	10200	10000	1062501	100521	11875 01	1250001	13130	175001	1437501	10 00051	1962981	1625001	1647501	1,5000
	2	100001	1087	10025.01	10 58301	1131401	19630	1257101	8 6 60	8 5 5 5	3000	15675 00	16250 00	16875.00	175000	6 OVER
1	=	1088	9402 01	100.00	8	194300	137100	13700 00	13679 00	14457 00	15086 00	1571400	16343 00	16971 00	1,600 00	4 OVER
		9462.00	871.0	95	8	8	34.08	132/58	137/5 01	1307.01	14539-01	15171.01	1500401	1843601 13068.m	17064 01	1770001
Ì	-	82.88	81710	90,000	1080701	124.20	1207501	135600	133601	13966 01	14621.01	1875701	1500301	1652901	1716401	1780001
	_	9583	10220	10229 01	1065801	10.5	10.00	13,66,01	13425 01	14064 01	10,000	1534301	10 29651	16621 01	1736101	17900 E
	8	10000	100798	10388 01	1082801	1871	1221401	1285701	1350.01	14794 88	1574380	2862	1662100	17261 00	1,90000	A CVER
	=	10050	00 20 20	1077300	11571 00	17214 00	8/2	13500 00	14143 60	8	15479 80	1607100	1671400	17357.00	1800000	LOVER
8	1	00 8696	1034300	90 6960	1636.90	12782.00	00 62 62	1357500	13575 01	14221-01	15514 00	1551401	16161 01	10407 01	17454 01	1010001
					!			1					3 (40)	3 55	3318	5

	28 WEEKS	18700 OI & CVER	18300 01 4 OVER	18400 01 4 OVER	18500 01 & OVER	19600 01 4 OVER	13700 01 4 OVER	18800 01 4 OVER	18900 01 1 OVER	19000 01 A OVER	19100 01	1920001	19 000 61	19400 01	1930001	1960001	1970001 4 OVER	19800 01 8 CNF R	19900 DI	20000 DI	20100 01	20200 B1	2030001	20400 61 A CAF R	20500 01 4 OVER	20600 01	20700 01 A CASE	20800 01 4 OVER	20900 01	2100001	\$110001	2120001	2130001	2140001
	25 WEEKS	_		17743.01	17839 01	17936 01	18700 00	18175 01	18225 01	16321.01	1841601	18514 01	19611.01	19707 01	10 7091	190001	16996-01	19093 01	19189 01	19286 01	19342.01	19479 01	19575 61	19671 01	19769 01	1964 01	19961 01	20057 01	20154.01	202001	10960	2043.01 2043.01	20539 01	2063601
	 	-	-	-	17179 01	_	-	-	1755001	1764301	1773601	108301	17921 01	18014 01	10 701	18,000 01	1829303	18386 01	18479 01	1827101	1966401	19479 00	16850 01	1894301	19036.01	19129-01	1922101	19314 01	1940701	1930001	19593.01	19696 D1	1977901	101/861
	23 WEEKS	1625001	16339 01	16429 01	1651801	1,27100	1736400	16785.01	16875 01	16964 01	17054 DI	1714301	10.77.21	17321 01	174:101	1750001	1758901	17679.01	1776801	17657.01	1794601	18036 03	1012504	1827401	18,304.01	1839301	1948201	1857.01	1966101	192001	1883901	18929 01	19018 01	191070161
	22 WEEKS	16250 00	15686 01	1877.01	15857 01	1594301	16696 00	1611401	16200 01	16286 01	101/101	16457 01	10 (25)	1067.00	101.19	100000	16886 01	1697101	17057 01	1714301	1727501	1731401	1740001	17496 01	19371 01	10.657.01	1774301	17879 01	1791401	100001	19090	10 1/101	10.257.01	10000
	21 WEEKS	14950 01	15032 01	15,1401	15196 01	1527901	1536101	1544301	15525.01	15607 01	1368901	1917181	10 25 5	10 96 65	10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 00191	1618201	1626401	1634601	16429.01	19229 00	17314 00	16675.01	16757 01	1757100	1697101	17004.01	17686 01	17166	1725081	103(6,1)	1741401	10 96 01	1757901
	20 WEEKS	14300 01	1037901	1811400	1453601	1461401	14693 01	1477101	1485001	14929 01	15007 01	199051	1518401	15243 01	191203	15,400.01	15479 01	18557 01	1567601	157140	1579301	1917101	1595001	16/2/301	16 101 01	1618601	1626401	17066 00	12162101	1650001	1657901	16657 01	167.76	1681401
	*9 WEEKS	1365001	13725 01	1900 61	13875 01	13950 01	14025 01	14190 61	1417501	1425001	14375 01	1440001	10075	14550 01	14625 01	470001	1547501	1485001	156.36.00	15000 01	15075 01	15150 01	15225 01	18300 01	15375 01	10 25 25	15525 01	1560001	15673.01	15750	1587501	1590001	1597501	1005091
	18 WEEKS	13650 01	1307101	13143.01	13214 01	13786 01	13357.01	13429 01	1350001	1357101	1362.001	1371161	13786.01	13857 01	1393301	1400001	1407101	14143 01	1421401	14286 01	14357-01	147501	1450001	1457161	1464301	15450.00	14796 01	14857 01	1492901	190001	1011051	1814301	1521461	1578601
	17 WEEKS	1235001	1241801	1248601	12554 01	1326 60	12689 01	12757 05	1350000	12893 01	1296101	130201	109601	1316403	13232 01	130001	13368 01	1343601	13504 01	1357101	126.79.01	1370701	13775 01	13843 01	13911 01	13979.01	14786 00	1411491	16.29191	14250 01	1431801	15386 01	14454 01	1452101
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§ 60.2-612. Benefit eligibility conditions.

An unemployed individual shall be eligible to receive benefits for any week only if the Commission finds that:

- 1. He has, in the highest two quarters of earnings within his base period, been paid wages in employment for employers that are equal to not less than the lowest amount appearing in Column A of the "Benefit Table" appearing in § 60.2-602 on the line which extends through Division C and on which in Column B of the "Benefit Table" appears his weekly benefit amount. Such wages shall be earned in not less than two quarters.
- 2. a. His total or partial unemployment is not due to a labor dispute in active progress or to shutdown or start-up operations caused by such dispute which exists (i) at the factory, establishment, or other premises, including a vessel, at which he is or was last employed, or (ii) at a factory, establishment or other premises, including a vessel, either within or without this Commonwealth, which (a) is owned or operated by the same employing unit which owns or operates the premises at which he is or was last employed and (b) supplies materials or services necessary to the continued and usual operation of the premises at which he is or was last employed. This subdivision shall not apply if it is shown to the satisfaction of the Commission that:
 - (1) He is not participating in or financing or directly interested in the labor dispute; and
- (2) He does not belong to a grade or class of workers of which, immediately before the commencement of the labor dispute, there were members employed at the premises, including a vessel, at which the labor dispute occurs, any of whom are participating in or financing or directly interested in the dispute.
- b. If separate branches of work which are commonly conducted as separate businesses at separate premises are conducted in separate departments of the same premises, each such department shall, for the purposes of this subdivision, be deemed to be a separate factory, establishment or other premises. Membership in a union, or the payment of regular dues to a bona fide labor organization, however, shall not alone constitute financing a labor dispute.
- 3. He is not receiving, has not received or is not seeking unemployment benefits under an unemployment compensation law of any other state or of the United States; however, if the appropriate agency of such other state or of the United States finally determines that he is not entitled to such unemployment benefits, this subdivision shall not apply.
- 4. He is not on a bona fide paid vacation. If an individual is paid vacation pay for any week in an amount less than the individual's weekly benefit amount his eligibility for benefits shall be computed under the provisions of § 60.2-603.
- 5. He has registered for work and thereafter has continued to report at an employment office in accordance with such regulations as the Commission may prescribe. The Commission may, by regulation, waive or alter either or both of the requirements of this subdivision for certain types of cases when it finds that compliance with such requirements would be oppressive, or would be inconsistent with the purposes of this title.
 - 6. He has made a claim for benefits in accordance with regulations the Commission may prescribe.
- 7. a. He is able to work, is available for work, and is actively seeking and unable to obtain suitable work. Every claimant who is totally unemployed shall report to the Commission the names of employers contacted each week in his effort to obtain work. This information may be subject to employer verification by the Commission through a program designed for that purpose. The Commission may determine that registration by a claimant with the Virginia State Job Service may constitute a valid employer contact and satisfy the search for work requirement of this subsection in labor market areas where job opportunities are limited. The Commission may determine that an individual, whose usual and customary means of soliciting work in his occupation is through contact with a single hiring hall which makes contacts with multiple employers on behalf of the claimant, meets the requirement that he be actively seeking and unable to obtain suitable work by contacting that hiring hall alone. In areas of high unemployment, as determined by the Commission, the Commission has the authority to adjust the requirement that he be actively seeking and unable to obtain suitable work.
- b. An individual who leaves the normal labor market area of the individual for the major portion of any week is presumed to be unavailable for work within the meaning of this section. This

presumption may be overcome if the individual establishes to the satisfaction of the Commission that the individual has conducted a bona fide search for work and has been reasonably accessible to suitable work in the labor market area in which the individual spent the major portion of the week to which the presumption applies.

- c. An individual whose type of work is such that it is performed by individuals working two or more shifts in a twenty-four-hour period shall not be deemed unavailable for work if the individual is currently enrolled in one or more classes of education related to employment or is continuing in a certificate or degree program at an institution of higher education, provided that the enrollment would only limit the individual's availability for one shift and the individual is otherwise available to work any of the other shifts.
- 8. He has given notice of resignation to his employer and the employer subsequently made the termination of employment effective immediately, but in no case to exceed two weeks for which he would have worked had the employee separated from employment on the date of termination as given in the notice; provided, that the claimant could not establish good cause for leaving work pursuant to § 60.2-618 and was not discharged for misconduct as provided in § 60.2-618.
- 9. Beginning January 6, 1991, he has served a waiting period of one week during which he was eligible for benefits under this section in all other respects and has not received benefits, except that only one waiting week shall be required of such individual within any benefit year. For claims filed effective November 28, 1999, and after, this requirement shall be waived for any individual whose unemployment was caused by his employer terminating operations, closing its business or declaring bankruptcy without paying the final wages earned as required by § 40.1-29 of the Code of Virginia. Notwithstanding any other provision of this title, if an employer who terminates operations, closes its business or declares bankruptcy pays an individual his final wages after the period of time prescribed by § 40.1-29 of the Code of Virginia, such payment shall not be offset against the benefits the individual was otherwise entitled to receive and shall not, under any circumstances, cause such individual to be declared overpaid benefits.
 - 10. He is not imprisoned or confined in jail.
- 11. He participates in reemployment services, such as job search assistance services, if he has been determined to be likely to exhaust regular benefits and need reemployment services pursuant to a profiling system established by the Commission, unless the Commission determines that (i) such claimant has completed such services or (ii) there is good cause for such claimant's failure to participate in such services.
- 2. That an emergency exists and this act is in force from its passage, and shall be effective retroactive to November 28, 1999.

Official (Use By Clerks				
Passed By The Senate without amendment with amendment substitute substitute w/amdt	Passed By The House of Delegates without amendment with amendment substitute substitute w/amdt				
Date:	Date:				
Clerk of the Senate	Clerk of the House of Delegates				

HOUSE BILL NO. 794

Offered January 21, 2000

A BILL to amend and reenact §§ 60.2-300 and 60.2-301 of the Code of Virginia, relating to the unemployment compensation fund; refund of excess payments.

Patron-Wagner

Referred to Committee on Labor and Commerce

Be it enacted by the General Assembly of Virginia:

1. That §§ 60.2-300 and 60.2-301 of the Code of Virginia are amended and reenacted as follows:

§ 60.2-300. Fund continued; accounts maintained.

The special fund established in the state treasury and known as the Unemployment Compensation Fund is continued. The Comptroller shall maintain within the fund two three separate accounts:

- 1. A clearing account; and
- 2. A holding account; and
- 2.3. A benefit account.
- § 60.2-301. Clearing account; holding account; refund of excess; payment to credit of federal Unemployment Trust Fund.
- A. All taxes and other moneys required by this title to be paid to the Unemployment Compensation Fund and collected by the Commission, and any interest or earnings upon any moneys or property belonging to the fund shall, promptly upon collection, be paid into the state treasury and credited to the clearing account. Any interest collected on taxes shall be paid into the Special Unemployment Compensation Administration Fund continued by § 60.2-314. Refunds, except for interest collected payable pursuant to § 60.2-524, may be paid from the clearing account.
- B. After clearance thereof, all other moneys in the clearing account, including undeliverable payments, shall be credited to the holding account. Any interest or earnings upon any moneys or property in the holding fund shall, promptly upon collection, be paid into the state treasury and credited to the holding account. Moneys shall remain in the holding account until paid as provided in this subsection:
- 1. If the balance which shall stand to the credit of the account of the Commonwealth of Virginia in the Unemployment Trust Fund in the Treasury of the United States, hereafter referred to as the UTF balance, is less than one billion dollars, the balance of the moneys in the holding account shall immediately be paid over to the Secretary of the Treasury of the United States, to the credit of the Unemployment Trust Fund established by the Social Security Act, to be held for the Commonwealth upon the terms and conditions provided in the Social Security Act.
- 2. If the UTF balance equals or exceeds one billion dollars, the balance of moneys in the holding account shall remain in the holding account until the first to occur of the following:
- a. The balance of moneys in the holding account equal or exceed fifty million dollars, in which event the balance of moneys in the holding account, less the expenses incurred by the Commission in administering the refund thereof as provided in this subdivision, shall be refunded to the employers who submitted payments of taxes pursuant to Chapter 5 (§ 60.2-500 et seq.) during the period between the date the UTF balance attained one billion dollars and the date the balance of moneys in the holding account attained fifty million dollars. The refunds provided for in this subdivision shall not be calculated and paid more frequently than once each calendar quarter. The amount of the refund to each such employer shall be equal to the product obtained by multiplying (i) the amount of money available for refund, as determined by the Commission, by (ii) a percentage, the numerator of which is the amount of such taxes, less any other refunds, paid by the employer during such period, and the denominator of which is the amount of taxes, less any other refunds, paid by all employers during such period; or
- b. The UTF balance falls below one billion dollars, in which event the lesser of (i) the moneys in the holding account or (ii) the portion of moneys in the holding account required to restore the UTF balance to one billion dollars, shall immediately be paid over to the Secretary of the Treasury of the United States, to the credit of the Unemployment Trust Fund established by the Social Security Act, to

be held for the Commonwealth upon the terms and conditions provided in the Social Security Act.

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APPENDIX J 2000 SESSION

HOUSE BILL NO. 955 Offered January 24, 2000

A BILL to amend and reenact §§ 60.2-528 and 60.2-614 of the Code of Virginia, relating to unemployment compensation benefits.

Patrons—Jackson, Armstrong, Brink, Crittenden, Darner, Hall, Stump and Tate; Senators: Edwards, Howell and Puckett

Referred to Committee on Labor and Commerce

Be it enacted by the General Assembly of Virginia:

- 1. That §§ 60.2-528 and 60.2-614 of the Code of Virginia are amended and reenacted as follows: § 60.2-528. Individual benefit charges.
 - A. An individual's "benefit charges" shall be computed in the following manner:
- 1. For each week benefits are received, a claimant's "benefit charges" shall be equal to his benefits received for such week.
- 2. For each week extended benefits are received, pursuant to § 60.2-610 or § 60.2-611, a claimant's "benefit charges" shall be equal to one-half his benefits received for such week. However, a claimant's "benefit charges" for extended benefits attributable to service in the employ of a governmental entity referred to in subdivisions 1 through 3 of subsection A of § 60.2-213 shall be equal to the full amount of such extended benefit.
- 3. For each week partial benefits are received, the claimant's "benefit charges" shall be computed (i) in the case of regular benefits as in subdivision 1 of this subsection, or (ii) in the case of extended benefits as in subdivision 2 of this subsection.
- B. 1. The employing unit from whom such individual was separated, resulting in the current period of unemployment, shall be the most recent employing unit for whom such individual has performed services for remuneration (i) during thirty days, whether or not such days are consecutive, or (ii) during 240 hours. If such individual's unemployment is caused by separation from an employer, such individual's "benefit charges" for such period of unemployment shall be deemed the responsibility of the last employer for (i) thirty days or (ii) 240 hours prior to such period of unemployment.
- 2. Any employer charged with benefits paid shall be notified of the charges quarterly by the Commission. The amount specified shall be conclusive on the employer unless, not later than thirty days after the notice of benefit charges was mailed to its last known address or otherwise delivered to it, the employer files an appeal with the Commission, setting forth the grounds for such an appeal. Proceedings on appeal to the Commission regarding the amount of benefit charges under this subsection or a redetermination of such amount shall be in accordance with the provisions of § 60.2-500. The decision of the Commission shall be subject to the provisions of § 60.2-500. Any appeal perfected pursuant to the provisions of this section shall not address any issue involving the merits or conditions of a claimant's separation from employment.
 - C. No "benefit charges" shall be deemed the responsibility of an employer of:
- 1. An individual whose separation from the work of such employer arose as a result of a violation of the law by such individual, which violation led to confinement in any jail or prison;
- 2. An individual who voluntarily left employment in order to accept other employment, genuinely believing such employment to be permanent;
- 3. An individual with respect to any weeks in which benefits are claimed and received after such date as that individual refused to accept an offer of rehire by the employer because such individual was in training with approval of the Commission pursuant to § 60.2-613;
- 4. An individual who voluntarily left employment to enter training approved under § 236 of the Trade Act of 1974 (19 U.S.C. § 2296 et seq.);
- 5. An individual hired to replace a member of the Reserve of the United States Armed Forces or the National Guard called into active duty as a result of Operation Desert Shield or Operation Desert Storm and whose employment is terminated concurrent with and because of that member's return from active duty; or
 - 6. An individual who left employment voluntarily with good cause due to a personal bona fide

- 7. An individual who is receiving benefits during periods that such individual is enrolled in training approved under the federal Trade Act of 1974, if the benefits are payable as the result of the application of the provisions of subsection B of § 60.2-614, notwithstanding the failure of the individual to have performed services, subsequent to the beginning of the immediately preceding benefit year during which he received benefits, for an employer as defined in § 60.2-210 for remuneration (i) during thirty days, whether or not such days were consecutive, or (ii) for 240 hours.
- § 60.2-614. Service required during immediately preceding benefit year in which individual received benefits.
- A. No individual may receive benefits in a benefit year unless, subsequent to the beginning of the immediately preceding benefit year during which he received benefits, he performed service for an employer as defined in § 60.2-210 for remuneration (i) during thirty days, whether or not such days were consecutive, or (ii) for 240 hours, and subsequently became totally or partially separated from such employment.
- B. Notwithstanding the provisions of subsection A, an individual shall not be precluded from receiving benefits in a benefit year, notwithstanding the fact that he did not perform service subsequent to the beginning of the immediately preceding benefit year during which he received benefits for an employer for remuneration during either of the periods described in clause (i) or clause (ii) of subsection A, if he is enrolled in training approved under the federal Trade Act of 1974 at the time of his application for such benefits; however, such an individual who is not otherwise in compliance with the requirements of subsection A shall continue to be eligible to receive benefits only during periods that he is enrolled in such approved training.

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