REPORT OF THE
JOINT SUBCOMMITTEE STUDYING

THE FUNDING REQUIREMENTS OF THE VIRGINIA UNEMPLOYMENT TRUST FUND

TO THE GOVERNOR AND
THE GENERAL ASSEMBLY OF VIRGINIA

HOUSE DOCUMENT NO. 113

COMMONWEALTH OF VIRGINIA
RICHMOND
2000

MEMBERS OF THE JOINT SUBCOMMITTEE

Del. John H. Rust, Jr.
Sen. John H. Chichester
Sen. Richard J. Holland
Del. Robert D. Hull
Del. Dwight C. Jones
Del. Terry G. Kilgore
Sen. Yvonne B. Miller
Sen. Phillip P. Puckett, Jr.
Del. Lionell Spruill, Sr.
Sen. John Watkins

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Studying the Funding Requirements of the
Virginia Unemployment Trust Fund
to
The Governor and the
General Assembly of Virginia
Richmond, Virginia
2000

TO: The Honorable James S. Gilmore, III, Governor,
      and
     the General Assembly of Virginia

I. INTRODUCTION

The Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund (the Trust Fund) was continued for another year in 1999 by HJR 589 (Appendix A). Each year since its establishment in 1977, the subcommittee is briefed on the status of the Trust Fund by the Virginia Employment Commission (VEC). In addition, the subcommittee reviews and recommends major revisions to the Unemployment Compensation Act, as proposed from time to time by the VEC and by representatives of business and organized labor.

The following General Assembly members were appointed to the joint subcommittee: Senators Chichester from Stafford, Holland from Windsor, Y. B. Miller from Norfolk, Puckett from Buchanan, and Watkins from Chesterfield, together with Delegates Rust from Fairfax, Hull from Falls Church, D. C. Jones from Richmond, Kilgore from Suffolk, and Spruill from Chesapeake.

The joint subcommittee met in Richmond on November 23, 1999. Delegate Rust had been elected vice-chairman of the joint subcommittee in 1998 under SJR 77. Due to Senator Jackson Reasor's departure from the General Assembly prior to the 1999 Session, Delegate Rust called the joint subcommittee's 1999 meeting. As a quorum of members was not in attendance at the meeting, an election of officers was not held and Delegate Rust continued in his position as vice-chairman.

At this meeting, VEC Commissioner Dr. Thomas J. Towberman briefed the members on the status of the Unemployment Trust Fund. The subcommittee also considered HJR 752 (1999), HB 1573 (1999), HB 1574 (1999), and HJR 249, a proposal for continuing the joint subcommittee prepared for introduction during the 2000 Session of the General Assembly.

II. OVERVIEW OF THE PROGRAM

The Federal-State Unemployment Insurance System. Virginia's unemployment insurance program is derived from both federal and state statutes. The dual system, initiated in the Social Security Act of 1935, provides temporary financial relief to Americans who are unemployed through no fault of their own and looking for work. The program is designed to ensure that at least a significant portion of basic living expenses can be paid while an employee searches for suitable work. State unemployment programs are compelled to conform to federal standards through the Federal Unemployment Tax Act, which provides for a payroll tax on virtually all employers but allows employers a credit against the federal tax for the taxes paid to a conforming state unemployment insurance program. Each state administers a separate unemployment insurance program within minimum guidelines established by Federal statute. Eligibility and the amount and duration of benefits are determined by each state.

Unemployment Taxes. A combination of federal and state taxes are levied upon employers to fund unemployment benefits. The proceeds from the unemployment taxes are deposited in the federally-maintained Unemployment Trust Fund. Each state has a separate account in the Unemployment Trust Fund to which deposits are made. As used herein, "Trust Fund" refers to Virginia's account in the Unemployment Trust Fund. Virginia employers with one or more employees pay Trust Fund taxes on employee wages up to $8,000. The taxes are "experience rated," which means that those employers with higher levels of qualifying claims will pay higher tax rates. The minimum tax rate for Virginia's employers is 0.0 percent if the Trust Fund achieves 100 percent solvency; otherwise, it is 0.1 percent. The maximum rate is 5.4 percent. New employers without significant experience are initially charged a tax rate of 2.5 percent.

Employers are also charged a "pool tax" to cover benefits paid out from the Trust Fund that cannot be charged to specific employers. Pool costs include (i) benefit payments made to employees of employers no longer in business and (ii) coverage of benefit payment costs that cannot be recovered from maximum-rated employers to whom they are attributable because of the 5.4 percent cap. If the Trust Fund solvency level is at 50 percent or more, however, pool taxes are offset by interest earned on the Trust Fund. The Trust Fund is also supplemented by a 0.2 percent "fund-building" tax whenever the Trust Fund's solvency level drops below 50 percent.

Unemployment Compensation Benefits. Unemployment compensation benefits are paid from the Trust Fund, which is comprised of taxes collected from Virginia employers. Moneys in the Trust Fund are used solely for paying unemployment compensation benefits to unemployed Virginians. The weekly benefit amount is calculated to provide an eligible unemployed worker wage replacement benefits equal to approximately 52 percent of his pre-unemployment wage, for workers whose benefit is not affected by the statutory maximum weekly benefit. An employee's weekly benefit is determined by dividing the amount earned in the highest two of the last four quarters immediately preceding the quarter in which he became unemployed (the "base period") by 50. To qualify for benefits, Virginia employees must have earned at least $2,500 in total wages in the two quarters of the base period in which earnings were highest. At this minimum-qualifying level, such employees would receive a weekly benefit amount of $50. The maximum weekly benefit is currently $230, and was scheduled to increase to $232 as of July 1, 2000. However, upon the passage of SB 779 (2000) (described on page 5 of this report), the maximum weekly benefit amount will be $268. The duration of benefits, a minimum of 12 weeks and a maximum of 26 weeks, is determined based on the total amount of wages earned in the base period.

Virginia Program Administration. The Virginia Employment Commission administers the Commonwealth's unemployment insurance program. Title 60.2 of the Code of Virginia prescribes the VEC's duties, which include (i) collecting taxes to fund the program; (ii) processing and paying benefit claims; (iii) providing administrative adjudication of contested claims; (iv) ensuring that the Trust Fund is adequately funded; (v) operating a job service program; (vi) providing employment and unemployment statistics; and (vii) implementing the federal Workforce Investment Act.

The VEC's administrative costs, as well as federal administrative costs, are paid from the proceeds of a separate FUTA payroll tax, equal to 0.8 percent of the first $7,000 of wages (or $56 per employee per year), collected from Virginia employers by the Internal Revenue Service. The VEC administrative funding level is based upon the U.S. Department of Labor's estimate of VEC's administrative expenses. Presently, the Commonwealth receives back from the federal government approximately 33 percent ($56 million of $171 million paid in fiscal year 1998) of the amount paid to the account by Virginia employers. These administrative funds are maintained separately from money in the Trust Fund.

III. VEC BRIEFING

The presentation by Commissioner Towberman to the joint subcommittee on November 23, 1999, highlighted an overall improvement in the Commonwealth's key unemployment statistics from 1998 to 1999 (Appendix B). Many unemployment rates are at the lowest levels in 30 years.

Data comparing 1998 and 1999 revealed that:

- Most unemployment rates in 1999 have been below the same-month 1998 rates.

- Total initial claims were down about 4.8 percent from 1998 to 1999.

- First payments to claimants were down 6.6 percent during this period.

- Final payments to claimants in the first eight months of 1999 were 6.7 percent below the 1998 levels.

- Projected overall benefit payouts will be slightly lower in 1999 than in 1998.

Section 60.2-533 directs the VEC to determine the adequate balance of Virginia's account in the Trust Fund as of each July 1. The formula for determining the adequacy of the balance is designed to calculate how much money the Trust Fund would need to pay unemployment compensation benefits for a 16.5-month period if (i) benefit payments were at the highest levels recorded during the past 20 years and (ii) the Trust Fund received no income during this interval. The amount required for an adequate fund balance is obtained by multiplying 1.38 by the product of (i) the average of the three highest ratios of benefits to total wages in the past 20 years and (ii) total wages paid by taxable employers for the year ending June 30. The solvency level is determined by dividing the June 30 balance in the Trust Fund by the amount required to meet the statutory test for an adequate balance.

The VEC advised the joint subcommittee that the solvency level of the Trust Fund for the year ending June 30, 1999, was 107.1 percent. This figure represents a 7.2 percent decrease over the final fiscal year 1998 solvency level of 114.3 percent of adequacy. The decline in the solvency level was attributed to employment and wages growing faster than tax revenues.

The balance in the Trust Fund as of January 1, 1999, was $981.2 million, up from $958.2 million on January 1, 1998. The VEC projected the Trust Fund balance to be around $1.003 billion by the end of 1999.

The VEC also reported that:

- Tax revenue declined from $143.4 million in 1998 to $138.2 million in 1999.

- Interest revenue increased due to higher Trust Fund balances and higher interest rates paid by the U. S. Treasury.

- Benefit payments declined slightly, despite legislated benefit increases, due to a better economy.

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The VEC also presented projections showing that the Trust Fund balance will decline from its 1999 level of more than $1 billion to less than $800 million in 2003. Over the same period, the amount required to maintain Trust Fund solvency will exceed the projected balance in 2000 through 2002. These projections assumed no further legislative changes in taxes or benefits.

Responding to a request from the joint subcommittee, the VEC also provided the panel with information regarding the wages and benefits available to unemployed individuals in Virginia and other states. These data list the 1998 average weekly wage in each state (plus the District of Columbia and the national average), as well as minimum and maximum weekly benefit amounts, their percentage of the weekly wage, the average tax paid per employer, and a ranking in each category (Appendix C).

IV. 1999 LEGISLATIVE PROPOSALS

A. House Joint Resolution 752 (1999)

Delegate Devolites presented HJR 752 (1999), which had been referred to the House Finance Committee by letter of the Speaker. The resolution called for a study of unemployment tax audits for small businesses. A number of small businesses hire consultants to perform work. VEC auditors have questioned whether consultants are employees rather than independent contractors. It has been alleged that the VEC's criteria for distinguishing employees and independent contractors are lengthy and difficult for small businesses to understand. Many of these small businesses are audited by the VEC and, in the case of a negative result, must pay large sums in back taxes for persons whom the business treated as independent contractors, but whom the VEC determined to be employees.

Representatives of the VEC explained the audit process to the joint subcommittee and Delegate Devolites. The Commission is required by the U.S. Department of Labor to perform approximately 3,100 audits each year, including 50 audits of businesses that have a payroll of less than $1 million. Businesses are given as much notice as possible to prepare for an audit, and audit results yield as many employer overpayments of taxes as underpayments. The Commission recognized the dilemma surrounding companies that hire independent contractors. In determining what constitutes an employee or an independent contractor for tax purposes, the Commission examines the type of services the contractor provides, whether the contractor has his or her own business, and how much control the employer has over the work of the contractor.

The businesses that are audited are chosen from a computer database of employers filing tax and wage information. In the last set of more than 3,000 audits, 967 businesses were found to be over- or underpaying unemployment taxes. The joint subcommittee asked the VEC to help educate these small businesses about VEC regulations on this subject, because the penalties for noncompliance with applicable laws and regulations are so great that small businesses may cease to operate following results of an unfavorable audit. The VEC undertook to examine the feasibility of including education information in its handbook provided to all employers.

B. House Bill 1573 and House Bill 1574 (1999)

Delegate Hull presented two of his bills from the 1999 session to the joint subcommittee. HB 1573 and HB 1574 attempt to address a problem experienced by citizens who collect Social Security benefits and also file for unemployment compensation. Under the current statutory framework, the amount of unemployment compensation paid is reduced by the amount of any pension or Social Security benefit received. Congress passed a retroactive Social Security benefit increase, and certain individuals were informed that they had to refund to the Commission amounts for unemployment benefits already received, but not reduced by the amount of the new Social Security benefit. After some discussion regarding the fiscal impact of these bills, it was agreed that a bill for the relief of specific individuals would accomplish the goals of HB 1574 with little impact to the Trust Fund.

C. House Joint Resolution 249 (2000)

The joint subcommittee discussed introducing legislation during the 2000 Session of the General Assembly to continue the ongoing study of the funding requirements of the Unemployment Trust Fund. Members of the joint subcommittee discussed the possibility of making the joint subcommittee a permanent commission, but felt that the Governor's vetoes of similar proposals in the past made the passage of such legislation unlikely. The General Assembly approved House Joint Resolution 249 (Appendix G), continuing the study for another year, though amendments in the House Rules Committee increased the number of members from 10 to 12, removed language ensuring continuity of existing members, and eliminated the requirement that the appointees serve on the House Labor and Commerce or Senate Commerce and Labor Committees.

V. 2000 LEGISLATION AFFECTING THE TRUST FUND

A. Senate Bill 779

Senate Bill 779 (Appendix H), patroned by Senator Hawkins, increases the maximum weekly unemployment benefit from $230 to $268, effective retroactively to November 28, 1999. The bill waives the statutory waiting week for employees whose employer terminated operations, closed its business, or declared bankruptcy without paying final wages earned. Also under this measure, former employees whose work requires shift work will no longer be deemed unavailable for work if the individual is currently enrolled in one or more classes of education related to employment or is continuing in a certificate or degree program at an institution of higher education, provided that such enrollment only limits the employee's availability for work in one shift and the employee is otherwise available to work any other shifts. The estimated impact of the measure on the Trust Fund averages about $18 million per year during the next three years. The bill passed both the House and Senate, and is awaiting the Governor's signature.

B. House Bill 794

The House Labor and Commerce Committee carried over HB 794 (Appendix I), introduced by Delegate Wagner, which would have established a process to limit the growth of the Trust Fund balance above $1 billion. The bill establishes a holding account, into which moneys in the clearing account shall be deposited. Such funds currently are credited from the clearing account directly into Virginia's account in the federal Unemployment Trust Fund. According to the proposal, any amounts collected after the Trust Fund balance reaches $1 billion will remain in the holding account for restoration of the Trust Fund balance to $1 billion, if the balance decreases, or, if the holding account balance reaches $50 million, for refund to employers who paid into the Trust Fund while the Trust Fund balance exceeded $1 billion. The Labor and Commerce Committee felt that this is a complex issue requiring the study of the joint subcommittee to determine the feasibility of this type of measure and its potential impact on the Trust Fund.

C. House Bill 955

The House Labor and Commerce Committee also carried over House Bill 955 (Appendix J), introduced by Delegate Jackson, which sought to address inequities faced by unemployed workers who are eligible for certain NAFTA-related benefits under the federal Trade Act of 1974. The bill would have exempted these workers, if they are in an approved job training

program, from the 30-day employment requirement for their second claim. The VEC contended that the approach in the bill would not likely comply with federal law, and that alternatives may be more appropriate for legislative consideration.

VI. CONCLUSION

The joint subcommittee will consider and evaluate referred legislative measures and the impact on the Trust Fund balance of legislation adopted by the 2000 Session of the General Assembly, as well as any new proposals for legislation, as it continues its work in 2000.

Respectfully submitted,

Del. John H. Rust, Jr.
Sen. John H. Chichester
Sen. Richard J. Holland
Del. Robert D. Hull
Del. Dwight C. Jones
Del. Terry G. Kilgore
Sen. Yvonne B. Miller
Sen. Phillip P. Puckett, Jr.
Del. Lionell Spruill, Sr.
Sen. John Watkins

1999 SESSION

HOUSE JOINT RESOLUTION NO. 589

Continuing the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund.

Agreed to by the House of Delegates, February 25, 1999
Agreed to by the Senate, February 23, 1999

WHEREAS, each year since 1977 a joint subcommittee consisting of members of the Senate Commerce and Labor Committee and members of the House Labor and Commerce Committee has met to study the funding requirements of the Virginia Unemployment Trust Fund; and

WHEREAS, such joint subcommittee met in 1998 pursuant to Senate Joint Resolution No. 77 (1998) to review the current status and long-term projections for the Unemployment Trust Fund; and

WHEREAS, the Unemployment Trust Fund is financed by Virginia's employers and drawn on by working Virginians who become unemployed and must rely on such fund for unemployment compensation benefits; and

WHEREAS, continued legislative oversight of such fund is warranted to ensure its adequacy to meet current and projected benefit payments; now, therefore, be it

RESOLVED by the House of Delegates, the Senate concurring, That the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Trust Fund be continued. The joint subcommittee's membership shall remain the same, with any vacancies to be filled by the Speaker of the House in accordance with the principles of Rule 16 of the Rules of the House of Delegates and the Senate Committee on Privileges and Elections, as appropriate.

The direct costs of this study shall not exceed $3,000.

The Division of Legislative Services shall provide staff support for the study. All agencies of the Commonwealth shall provide assistance to the joint subcommittee, upon request.

The joint subcommittee shall complete its work in time to submit its findings and recommendations to the Governor and the 2000 Session of the General Assembly as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents.

Implementation of this resolution is subject to subsequent approval and certification by the Joint Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of the study.

Trust Fund Overview

Virginia Employment Commission

Dr. Thomas J. Towberman, Commissioner

November 1999

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Virginia's Unemployment Rate
1998 vs. 1999

- Most unemployment rates in 1999 have been below the same-month 1998 rates. Many rates are 30-year lows.
- Higher unemployment is present in Southwest, Southside, Northern Neck, Eastern Shore, and older urban areas.

Percent of Labor Force

5.0 4.0 3.0 2.0 1.0

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Not seaonally adjusted

■ 1998 ■ 1999

A-3

U.I. Initial Claims
1998 vs. 1999

- Total initial claims this year are down 4.8% from 1998 to 1999 for two reasons:
    - better economy (more jobs in services, construction and trade)
    - another mild winter
- Average duration of unemployment since January 1999 has been 10 weeks.

50,000

40,000

30,000

20,000

10,000

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

■ 1998 ■ 1999
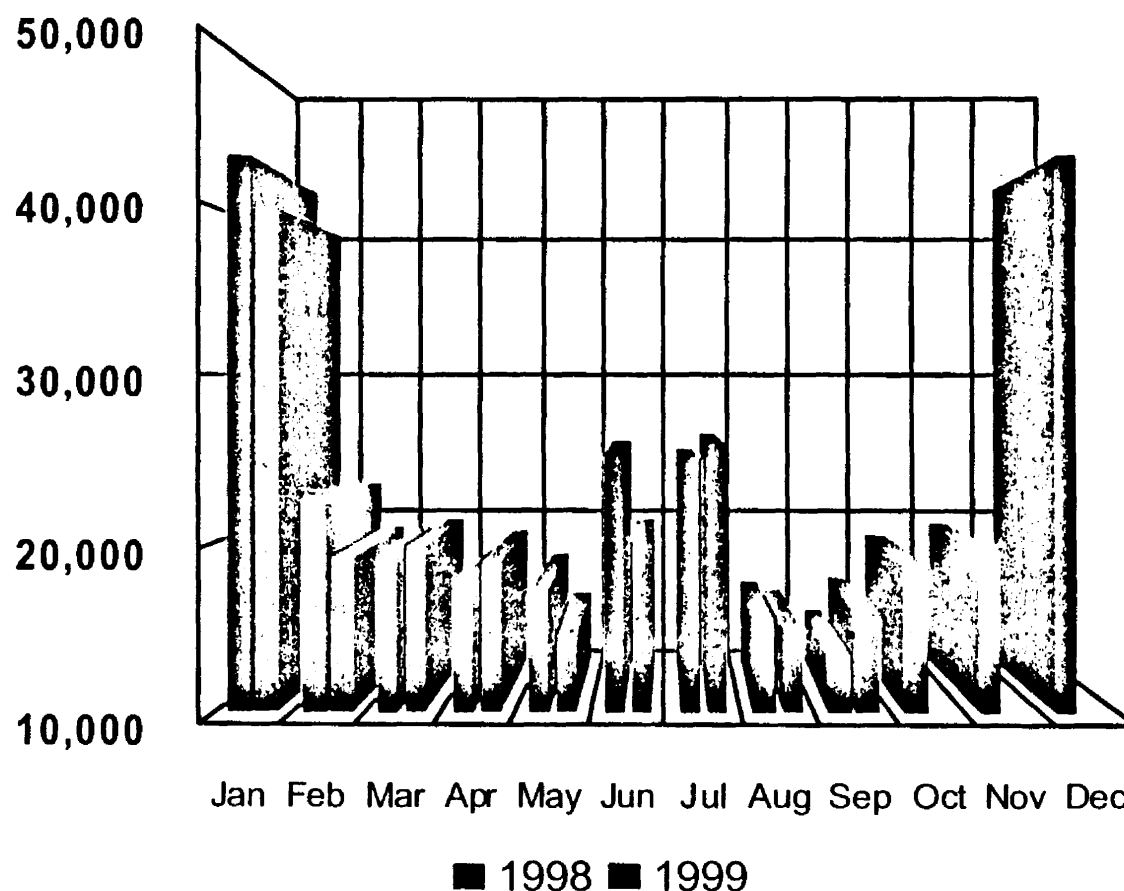
U.I. First Payments
1998 vs. 1999

- A claimant can receive only one First Payment in his benefit year; so First Payments are a good proxy for the number of claimants receiving unemployment benefits.

- First Payments are down 6.6% from last year.

■ 1998 ■ 1999
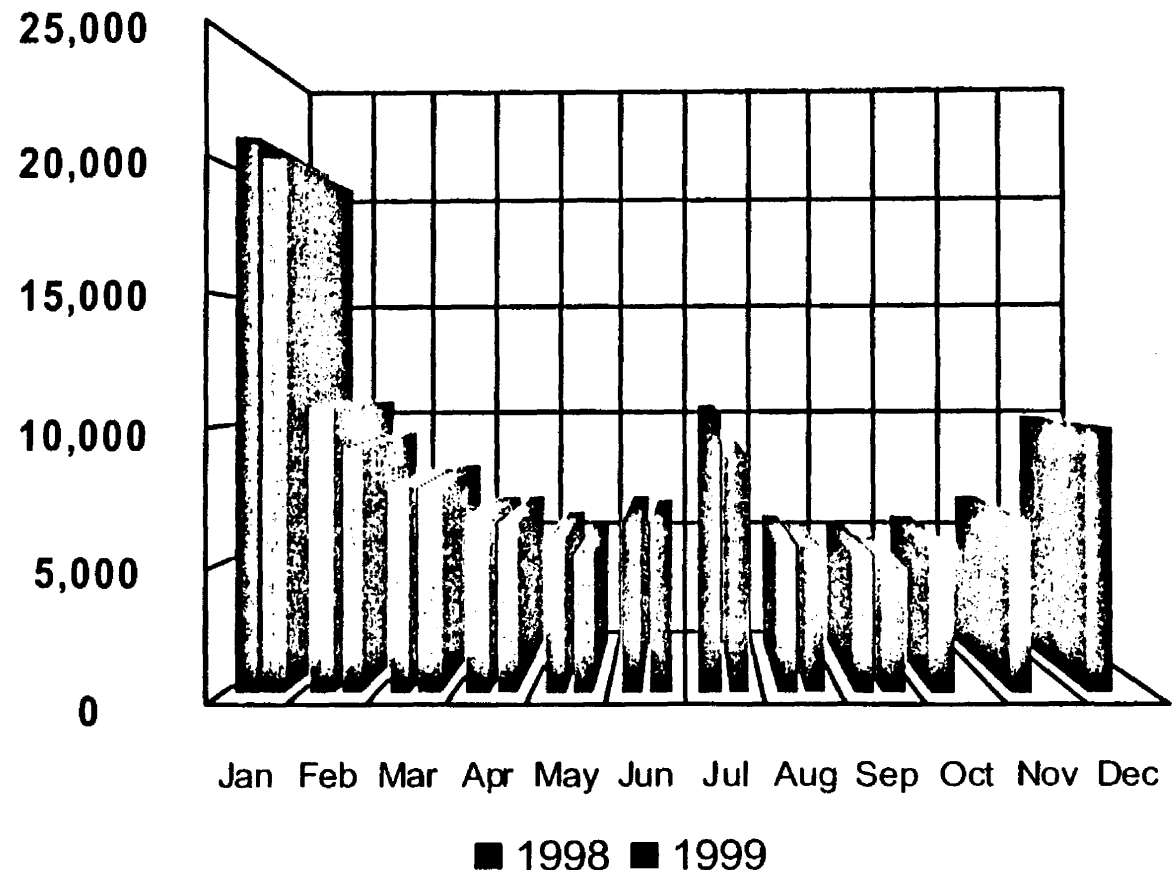
U.I. Final Payments
1998 vs. 1999

- For the first nine months, Final Payments are down 6.7% from 1998 to 1999.
- The exhaustion rate this year has been about 21.4%.
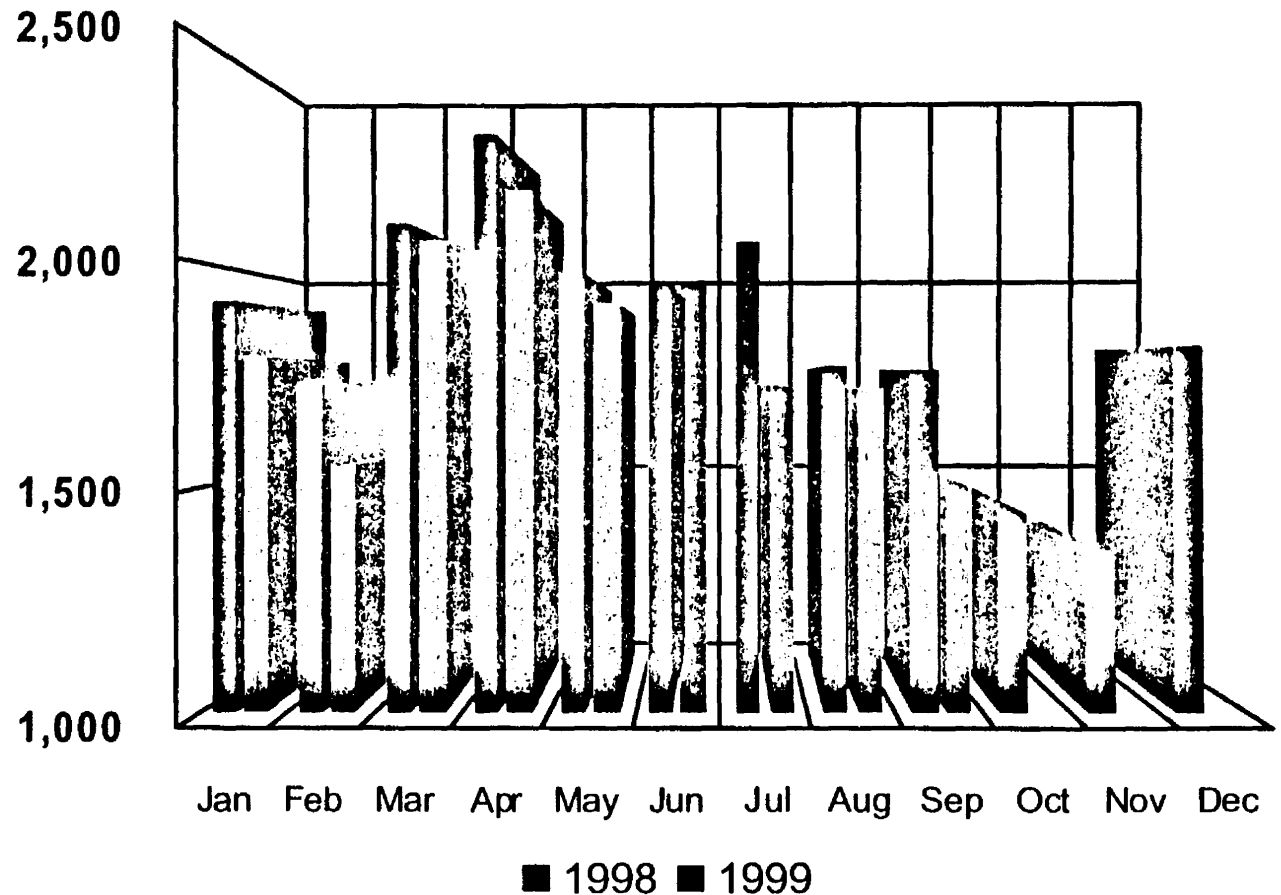
U.I. Benefits

- Benefits are paid to workers unemployed through no fault of their own.
- Benefit levels set by the General Assembly:
  - minimum weekly benefit $50 (July 1999)
  - maximum weekly benefit $230 (July 1999)

- Benefits determined by earnings in first 4 of last 5 completed calendar quarters. This is called the Base Period.
- Otherwise eligible claimants are not paid for first week of unemployment. This is called the Waiting Week.

Legislative Recap: Weekly Benefits

Year	Maximum	Minimum	Minimum Qualifying Earnings
1996	$224	$65	$3,250
1997	$226	$60	$3,000
1998	$228	$55	$2,750
1999	$230	$50	$2,500
2000	$232	$50	$2,500

Legislative Recap: Weekly Benefits

- Approximately 5,549 new claimants were monetarily eligible since lower earnings requirement became effective on July 1, 1997.

U.I. Taxes

- Taxes are paid by employers to the VEC on first $8,000 of each employee's wages.
- Tax rates are set by General Assembly:
  - minimum tax 0.0% or $0 per employee (97,600 employers)
  - maximum tax 5.4% or $432 per employee (2,200 employers)
- Individual employer's tax rate determined by:
  - Trust Fund solvency level
  - employer's experience over last 4 years
- Two surtaxes can also be levied:
  - Pool Tax used to recover benefits that cannot be charged to a specific employer
  - Fund-Building Tax used to push solvency over 50%

Trust Fund Solvency
Adequate Fund Balance

- <u>Solvency</u> = 1.38 X <u>Average Cost Rate</u> X <u>Wages</u>
- 1.38 represents 16.5 months of benefits with no revenue
- <u>Average Cost Rate</u> is the average of 3 highest ratios of benefits to total wages in the past 20 years
- <u>Wages</u> are total wages paid by taxable employers for the year ending June 30
- <u>Solvency Level</u> = June 30 balance divided by Adequate Fund Balance

VEC Administrative Funding

- Employers also pay a FUTA tax to the Internal Revenue Service (FUTA is the Federal Unemployment Tax Act).

- FUTA is a flat tax of 0.8% on first $7,000 of each employee's wages which costs $56 per employee per year.

VEC Administrative Funding

- Revenue from the FUTA tax is used to pay for SESA (State Employment Security Agency) administration at both the state and national levels.

- Virginia's employer's paid over $171 million in FUTA taxes in FY 1998.

- VEC receives about $56 million from U.S. DOL.

Trust Fund Data

(Millions of Dollars)

	1998 *(Actual)*	1999 *(Projected)*
January 1 Balance	$958.2	$981.2 *(Actual)*
Tax Revenue	$143.4	$138.2
Interest Revenue	$66.4	$67.1
Benefits	$186.8	$183.6
Dec 31 Balance	$981.2	$1,002.9
Solvency Level (6/30)	114.3%	107.1% *(Actual)*

Trust Fund Data

- Tax revenue will decline because of 1997 legislated tax cut and fewer benefit charges.

- Interest revenue shows small increase because of slightly higher Trust Fund balances.

- Better economy means benefit payments show small decline despite legislated benefit increases.

- The Fund should be up by about $22 million by the end of the year.

- The solvency level decreased by 7 percentage points from 1998 due to employment and wages growing faster than tax revenues.

Trust Fund Balances

Projections
assume no
further
legislated
changes in
benefits or
taxes.

$1,000

$900

Millions

$800

$700

$600

$500

93   94   95   96   97   98   99   00   01   02   03

2000-2003 Projected

■ June 30 ■ Required for Solvency

6
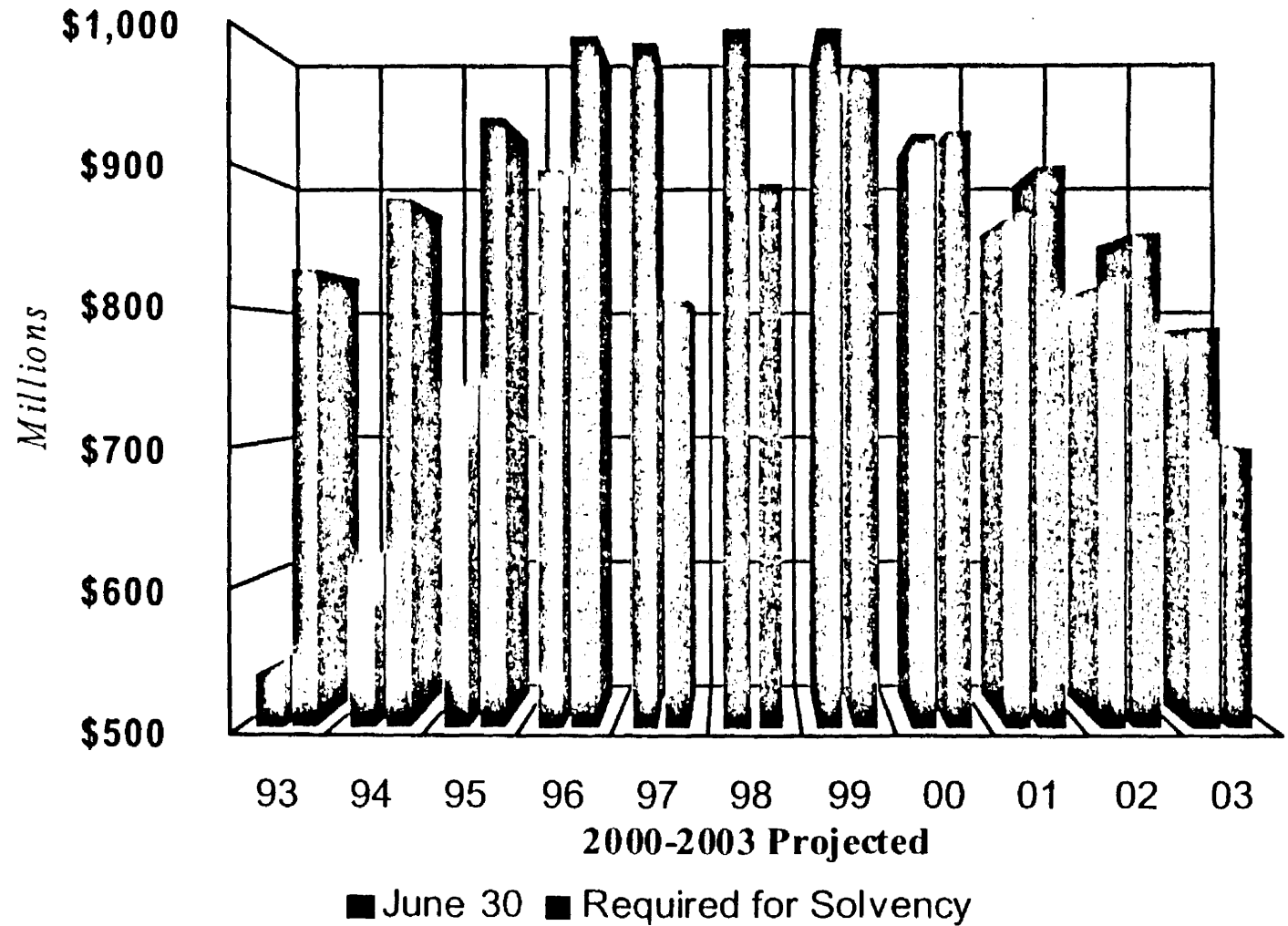
Average Tax

- The average tax peaked at $115 in 1995 and is expected to fall to $43 in 1999 and $40 in 2000.
- The 65% decrease in the average tax can be attributed to the good economy and the 1997 tax cut out-weighing the benefit increases.
- Projections assume no further legislated changes in benefits or taxes.

1999-2003 Projected

A-17
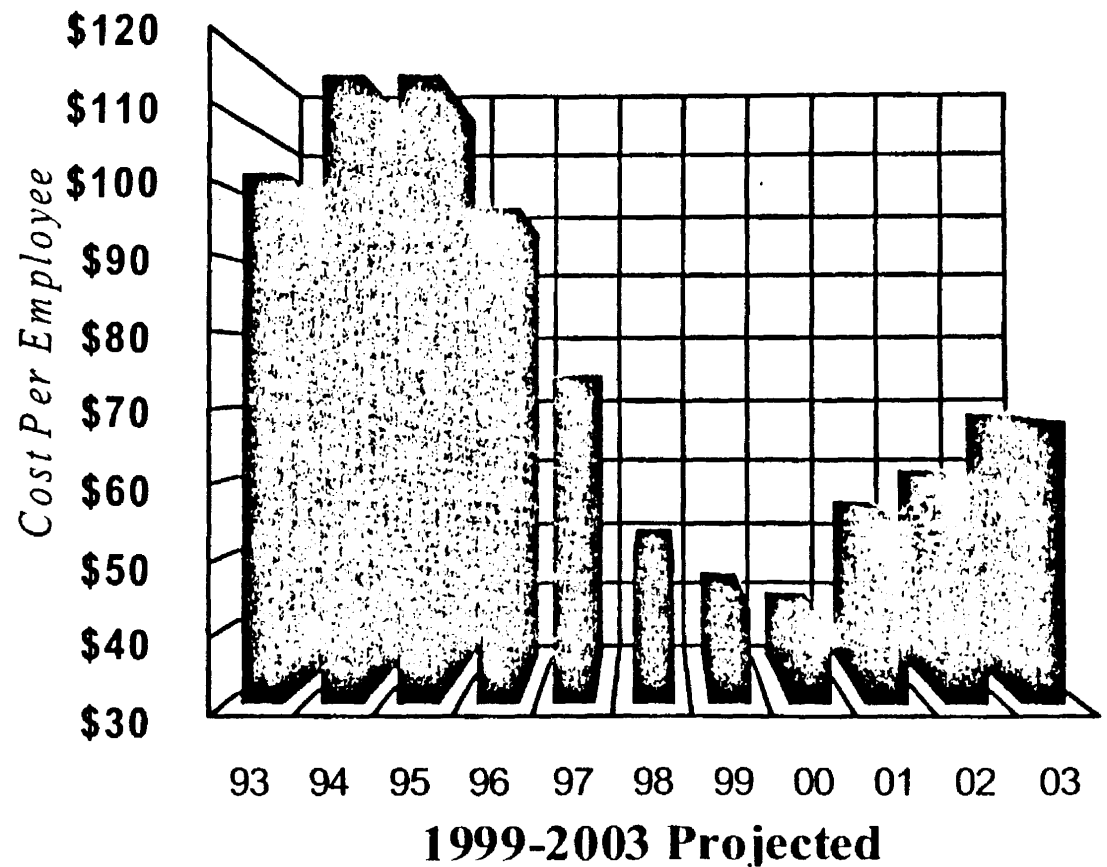
Average Tax Rate by Industry
Experience-Rated Only

	1998 Employment	1998 Wages	1999 Wages
Services	946,601	0.26%	0.25%
Retail Trade	587,154	0.22%	0.23%
Manufacturing	405,264	0.56%	0.58%
Construction	188,652	0.59%	0.59%
Finance, Insurance, Real Estate	174,211	0.30%	0.31%
Transportation, Communications & Utilities	164,294	0.47%	0.48%
Wholesale Trade	145,895	0.41%	0.40%
Agriculture, Forestry & Fishing	33,064	0.41%	0.37%
Mining	10,496	1.43%	1.54%

COMMONWEALTH of VIRGINIA

Virginia Employment Commission

Dr. Thomas J. Towberman
Commissioner

703 East Main Street

Post Office Box 1358
Richmond, Virginia 23218-1358

December 16, 1999

The Honorable John H. Rust, Jr.
Vice-Chairman, Joint Subcommittee Studying the
    Funding Requirements of the Virginia
    Unemployment Compensation Act
Post Office Box 460
Fairfax, Virginia 22030

Dear Delegate Rust:

In response to the request made at the November 23 meeting of the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment Compensation Act, I am providing data on wages and the benefits available to unemployed individuals in Virginia and other states.

The enclosed table lists the 1998 average weekly wage in each state (plus the District of Columbia and the national average), as well as minimum and maximum weekly benefit amounts, their percentage of the weekly wage, the average tax paid per employee, and a ranking in each category. In addition, members expressed interest in Virginia's ranking among other states in the category of minimum qualifying earnings. In 1998, when the Commonwealth's earnings requirement was $2,750 in two quarters of the base period, it ranked eighth (8th) among other states and Washington, DC. As I mentioned in my presentation, this requirement has since been lowered to $2,500, a figure representing a 19.5-hour workweek at minimum wage ($5.15 per hour), for twenty-five weeks.

If you need more information about the Virginia Unemployment Compensation Act or the VEC, please call me at (804) 786-3001.

Sincerely,

Tom Towberman

Thomas J. Towberman

Enclosures
Copy: Members of the Joint Subcommittee Studying the Funding Requirements of the
        Virginia Unemployment Compensation Act
        Franklin D. Munyan, Division of Legislative Services
        C. Maureen Stinger, Division of Legislative Services

(804) 786-1485   Fax (804) 225-3923   E-mail VAEMPLOY@AOL.COM
Equal Opportunity Employer/Program

Selected Wage and Unemployment Benefit Data: 1998

1998 Data	Avg. Weekly Wage ($)	Minimum Weekly Benefit Amount ($)	% of Avg. Weekly Wage	Rank	Maximum Weekly Benefit Amount ($)	% of Avg. Weekly Wage	Rank	Avg. Tax (Cost Per Employee) ($)	Rank
US Avg.	607	38	6%	--	269	44%	--	201	--
Alabama	510	45	9%	13	190	37%	47	106	37
Alaska*	635	44	7%	23	248	39%	42	617	2
Arizona	558	40	7	22	185	33	51	92	42
Arkansas	464	50	11%	6	281	61	6	182	25
California	676	40	6%	30	230	34	50	210	18
Colorado	615	25	4%	39	270	44	35	94	41
Connecticut*	787	15	2%	50	362	46	25	452	5
Delaware	652	20	3%	46	300	46	27	173	26
DC	867	50	6%	32	309	36	49	210	19
Florida	535	32	6%	29	275	51%	18	74	45
Georgia	589	39	7%	25	224	38	45	83	43
Hawaii	543	5	1%	51	356	66%	1	475	4
Idaho	471	44	9	9	259	55	13	265	10
Illinois*	664	51	8%	16	269	40	39	220	15
Indiana	557	50	9%	12	236	42	36	82	44
Iowa*	482	35	7%	20	239	50	22	152	29
Kansas	511	70	14%	2	281	55	12	26	51
Kentucky	509	22	4	37	256	50	20	166	27
Louisiana	512	10	2%	49	215	42	37	113	35
Maine*	490	37	8	19	216	44	34	255	12
Maryland*	618	25	4%	40	250	40	40	140	32
Massachusetts*	725	24	3	45	382	53	16	308	9
Michigan	663	60	9	11	300	45	29	264	11
Minnesota	614	38	6	27	314	51	19	201	22
Mississippi	451	30	7%	24	180	40	41	102	38
Missouri	551	40	7	21	205	37	48	147	31
Montana	425	59	14%	1	237	56	10	213	17
Nebraska	486	20	4%	38	184	38	46	32	50
Nevada	577	16	3%	48	258	45	31	254	13
New Hampshire	592	32	5	34	246	42	38	55	46
New Jersey	786	60	8%	18	390	50	21	421	7
New Mexico	481	45	9%	10	224	47%	23	204	21
New York	782	40	5%	35	300	38	44	214	16
N Carolina	537	15	3%	47	322	60	7	100	39
N Dakota	436	43	10%	7	260	60%	8	160	28
Ohio*	580	77	13%	4	267	46%	26	148	30
Oklahoma	473	16	3%	44	255	54	14	43	48
Oregon	563	77	14	3	329	58	9	437	6
Pennsylvania*	603	35	6%	31	375	62	3	308	8
Rhode Island*	573	47	8	14	347	61	5	622	1
S Carolina	499	20	4%	41	229	46%	28	96	40
S Dakota	429	28	7%	26	194	45	30	43	49
Tennessee	543	30	6%	33	240	44	33	112	36
Texas	602	46	8%	17	280	47%	24	124	33
Utah	509	19	4%	42	284	56	11	117	34
Vermont	507	31	6%	28	225	44	32	205	20
Virginia	589	55	9	8	228	39	43	50	47
Washington	631	82	13%	5	384	61	4	486	3
W Virginia	477	24	5%	36	303	64%	2	231	14
Wisconsin	547	43	8	15	290	53	15	194	23
Wyoming	467	17	4%	43	241	52%	17	188	24

*Excludes dependents' benefits.

993824203

1   HOUSE JOINT RESOLUTION NO. 752
2   Offered January 21, 1999
3   *Establishing a joint subcommittee to study audits of small businesses who utilize consultants or*
4   *independent contractors.*
5   _____
6   Patrons—Devolites, Byron, Jones, S.C., Landes and Rust
7   _____
8   Referred to Committee on Rules
9   _____
10   WHEREAS, many small businesses rely on independent contractors and consultants as a means of
11   competing in today's business environment; and
12   WHEREAS, many small businesses are not responsible for the payment of unemployment taxes
13   for consultants and independent contractors provided that the provisions of subsection C of § 60.2-212
14   are met; and
15   WHEREAS, the use of consultants and independent contractors may lead to further investigation
16   when such companies are audited by the Virginia Employment Commission; and
17   WHEREAS, responding to such audits can be an expensive and time-consuming process for such
18   small businesses; and
19   WHEREAS, refining the audit process to establish review procedures that are streamlined and
20   responsive to the needs and resources of small businesses will allow small businesses to focus their
21   energy on competing in the marketplace; now, therefore, be it
22   RESOLVED by the House of Delegates, the Senate concurring, That a joint subcommittee be
23   established to study audits of small businesses which utilize consultants. The joint subcommittee shall
24   be composed of ten members, which shall include five members of the House of Delegates, to be
25   appointed by the Speaker and five members of the Senate, to be appointed by the Senate Committee
26   on Privileges and Elections.
27   In conducting its study, the joint subcommittee shall examine methods of reducing the
28   administrative and time consuming burdens placed on small businesses which utilize consultants and
29   independent contractors. The joint subcommittee shall consider creating "safe harbors," including the
30   establishment of specific dollar thresholds, as a means of allowing those small businesses that utilize
31   consultants and independent contractors to avoid the time and expense of an audit.
32   The direct costs of this study shall not exceed $ 3000.
33   The Division of Legislative Services shall provide staff support for the study. Technical assistance
34   shall be provided by the Virginia Employment Commission. All agencies of the Commonwealth shall
35   provide assistance to the joint subcommittee, upon request.
36   The joint subcommittee shall complete its work in time to submit its findings and
37   recommendations to the Governor and the 2000 Session of the General Assembly as provided in the
38   procedures of the Division of Legislative Automated Systems for the processing of legislative
39   documents.
40   Implementation of this resolution is subject to subsequent approval and certification by the Joint
41   Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of
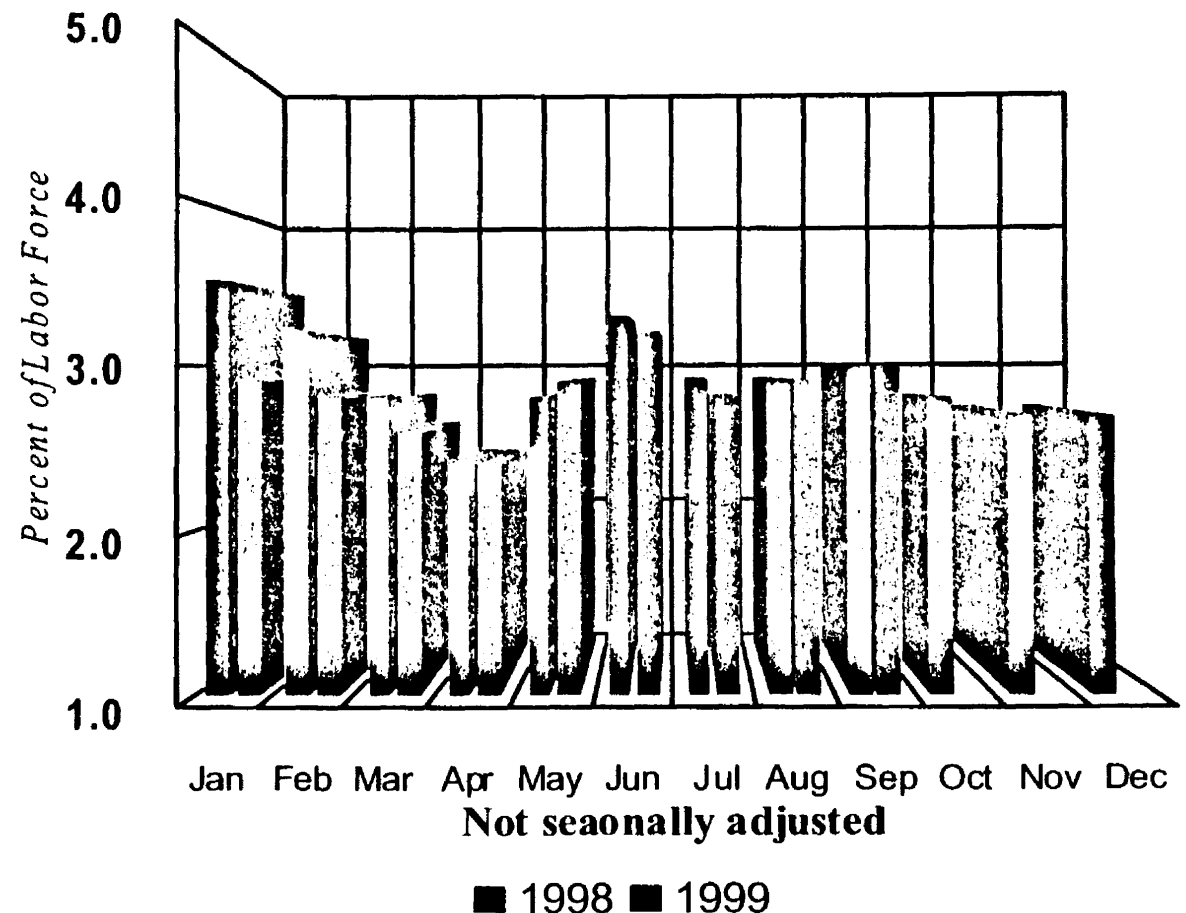42   the study.

1999 SESSION

994638297

1	HOUSE BILL NO. 1573
2	Offered January 13, 1999
3	Prefiled January 12, 1999

4 *A BILL to amend and reenact § 60.2-604 of the Code of Virginia, relating to unemployment*
5 *compensation; benefit reductions; pensions.*

6
7 Patron—Hull (By Request)
8
9 Referred to Committee on Labor and Commerce
10

11 **Be it enacted by the General Assembly of Virginia:**
12 **1. That § 60.2-604 of the Code of Virginia is amended and reenacted as follows:**
13   § 60.2-604. Reduction of benefit amount by amount of pension.
14   The weekly benefit amount payable to an individual for any week which begins in a period for
15 which such individual is receiving a governmental or other pension, retirement or retired pay, annuity,
16 or any other similar periodic payment under a plan maintained or contributed to by a base period or
17 chargeable employer based on the previous work of such individual, including payments received by
18 such individual in accordance with § 65.2-500 or § 65.2-502, shall be reduced, but not below zero, by
19 an amount equal to the amount of such pension, retirement or retired pay, annuity, or other payment,
20 which is reasonably attributable to such week. *However, no such reduction shall be made for any*
21 *such pension, retirement or retired pay, annuity, or any other payment from any source, funded in*
22 *whole or in part by such individual.*

Official Use By Clerks

Passed By The House of Delegates		Passed By The Senate	
without amendment	☐	without amendment	☐
with amendment	☐	with amendment	☐
substitute	☐	substitute	☐
substitute w/amdt	☐	substitute w/amdt	☐

Date: _____   Date: _____

_____   _____
Clerk of the House of Delegates   Clerk of the Senate

1999 SESSION

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HOUSE BILL NO. 1574
Offered January 13, 1999
Prefiled January 12, 1999
A BILL to amend and reenact § 60.2-633 of the Code of Virginia, relating to unemployment compensation; overpayments.

Patron—Hull

Referred to Committee on Labor and Commerce

Be it enacted by the General Assembly of Virginia:
1. That § 60.2-633 of the Code of Virginia is amended and reenacted as follows:
§ 60.2-633. Receiving benefits to which not entitled.
A. Any person who has received any sum as benefits under this title to which he was not entitled shall be liable to repay such sum to the Commission. In the event the claimant does not refund the overpayment, the Commission shall deduct from any future benefits such sum payable to him under this title unless overpayment occurred due to administrative error, in which case the Commission shall deduct only fifty percent of the payable amount for any future week of benefits claimed, rounded down to the next lowest dollar until the overpayment is satisfied. Administrative error shall not include decisions reversed in the appeals process. In addition, the overpayment may be collectible by civil action in the name of the Commission. Amounts collected in this manner may be subject to an interest charge as prescribed in § 58.1-15 from the date of judgment and may be subject to fees and costs. Collection activities for any benefit overpayment established of five dollars or less may be suspended. The Commission may, for good cause, determine as uncollectible and discharge from its records any benefit overpayment which remains unpaid after the expiration of seven years from the date such overpayment was determined, or immediately upon the death of such person or upon his discharge in bankruptcy occurring subsequently to the determination of overpayment. Any existing overpayment balance not equal to an even dollar amount shall be rounded to the next lowest even dollar amount.
B. Notwithstanding any provision in subsection A, no person shall be liable to pay, nor shall the Commission seek to collect, any benefits declared overpaid as the result of a retroactive Social Security pension award.
B C. The Commission is authorized to accept repayment of benefit overpayments by use of a credit card. The Virginia Employment Commission shall add to such payment a service charge for the acceptance of such card. Such service charge shall not exceed the percentage charged to the Virginia Employment Commission for use of such card.

2000 SESSION

006296924

1 **HOUSE JOINT RESOLUTION NO. 249**
2 AMENDMENT IN THE NATURE OF A SUBSTITUTE
3 (Proposed by the House Committee on Rules
4 on February 11, 2000)
5 (Patron Prior to Substitute—Delegate Rust)
6 *Continuing the Joint Subcommittee Studying the Funding Requirements of the Virginia Unemployment*
7 *Trust Fund.*
8 WHEREAS, each year since 1977 a joint subcommittee consisting of five members of the Senate
9 Commerce and Labor Committee and five members of the House Labor and Commerce Committee
10 has met to study the funding requirements of the Virginia Unemployment Trust Fund; and
11 WHEREAS, such joint subcommittee met in 1999 pursuant to House Joint Resolution No. 589
12 (1999) to review the current status of, and long-term projections for, the Virginia Unemployment
13 Trust Fund; and
14 WHEREAS, the Unemployment Trust Fund is financed by Virginia's employers and drawn on by
15 working Virginians who become unemployed and must rely on such fund for unemployment
16 compensation benefits; and
17 WHEREAS, continued legislative oversight of such fund is warranted to ensure its adequacy to
18 meet current and projected benefit payments; now, therefore, be it
19 RESOLVED by the House of Delegates, the Senate concurring, That the Joint Subcommittee
20 Studying the Funding Requirements of the Virginia Unemployment Trust Fund be hereby continued.
21 The joint subcommittee shall be composed of twelve members to be appointed as follows: seven
22 members of the House of Delegates to be appointed by the Speaker, in accordance with Rule 16 of
23 the Rules of the House of Delegates; and five members of the Senate, to be appointed by the Senate
24 Committee on Privileges and Elections.
25 The direct costs of this study shall not exceed $15,000.
26 The Division of Legislative Services shall provide staff support for the study. All agencies of the
27 Commonwealth shall provide assistance to the joint subcommittee, upon request.
28 The joint subcommittee shall complete its work in time to submit its written findings and
29 recommendations to the Governor and the 2001 Session of the General Assembly as provided in the
30 procedures of the Division of Legislative Automated Systems for processing legislative documents.
31 Implementation of this resolution is subject to subsequent approval and certification by the Joint
32 Rules Committee. The Committee may withhold expenditures or delay the period for the conduct of
33 the study.

Official Use By Clerks		
Agreed to By **The House of Delegates**		**Agreed to By The Senate**
without amendment ☐		without amendment ☐
with amendment ☐		with amendment ☐
substitute ☐		substitute ☐
substitute w/amdt ☐		substitute w/amdt ☐
Date: _____		Date: _____
Clerk of the House of Delegates		Clerk of the Senate

003412210

1   **SENATE BILL NO. 779**

2   Offered February 25, 2000

3   *A BILL to amend and reenact § 60.2-602, as it is currently in effect and as it shall become effective,*

4   *and § 60.2-612 of the Code of Virginia, relating to unemployment compensation; weekly benefits.*

5   ―――――――

6   Patrons—Hawkins, Houck, Potts, Puckett, Reynolds, Trumbo and Wampler

7   ―――――――

8   Introduced at the request of Governor

9   ―――――――

10   Referred to Committee on Commerce and Labor

11   ―――――――

12   **Be it enacted by the General Assembly of Virginia:**

13   **1. That § 60.2-602, as it is currently in effect and as it shall become effective, and § 60.2-612 of**

14   **the Code of Virginia are amended and reenacted as follows:**

15   § 60.2-602. (Applicable July 1, 1999 until November 28, 1999) Weekly benefit amount.

16   Beginning July 1, 1999, and expiring ~~July 1, 2000~~ *November 28, 1999*, for claims filed on or after

17   July 4, 1999, an eligible individual's weekly "benefit amount" shall be the amount appearing in

18   Column B in the "Benefit Table" in this section on the line on which in Column A of such table,

19   there appears the total wages for insured work paid to such individual in the two quarters of his base

20   period in which such total wages were highest.

21   For claims filed prior to July 4, 1999, an eligible individual's weekly "benefit amount" shall be

22   computed under the provisions of this section in force on the date such claim was filed.

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
4150 01 / 4200 00	83	4150 01 / 4446 00	4446 01 / 4743 00	4743 01 / 5039 00	5039 01 / 5336 00	5336 01 / 5632 00	5632 01 / 5929 00	5929 01 / 6225 00	6225 01 / 6521 00	6521 01 / 6818 00	6818 01 / 7114 00	7114 01 / 7411 00	7411 01 / 7707 00	7707 01 / 8004 00	8004 01 / 8300 00	8300 01 / & OVER
4200 01 / 4250 00	84	4200 01 / 4500 00	4500 01 / 4800 00	4800 01 / 5100 00	5100 01 / 5400 00	5400 01 / 5700 00	5700 01 / 6000 00	6000 01 / 6300 00	6300 01 / 6600 00	6600 01 / 6900 00	6900 01 / 7200 00	7200 01 / 7500 00	7500 01 / 7800 00	7800 01 / 8100 00	8100 01 / 8400 00	8400 01 / & OVER
4250 01 / 4300 00	85	4250 01 / 4554 00	4554 01 / 4857 00	4857 01 / 5161 00	5161 01 / 5464 00	5464 01 / 5768 00	5768 01 / 6071 00	6071 01 / 6375 00	6375 01 / 6679 00	6679 01 / 6982 00	6982 01 / 7286 00	7286 01 / 7589 00	7589 01 / 7893 00	7893 01 / 8196 00	8196 01 / 8500 00	8500 01 / & OVER
4300 01 / 4350 00	86	4300 01 / 4607 00	4607 01 / 4914 00	4914 01 / 5221 00	5221 01 / 5529 00	5529 01 / 5836 00	5836 01 / 6143 00	6143 01 / 6450 00	6450 01 / 6757 00	6757 01 / 7064 00	7064 01 / 7371 00	7371 01 / 7679 00	7679 01 / 7986 00	7986 01 / 8293 00	8293 01 / 8600 00	8600 01 / & OVER
4350 01 / 4400 00	87	4350 01 / 4661 00	4661 01 / 4971 00	4971 01 / 5282 00	5282 01 / 5593 00	5593 01 / 5904 00	5904 01 / 6214 00	6214 01 / 6525 00	6525 01 / 6836 00	6836 01 / 7146 00	7146 01 / 7457 00	7457 01 / 7768 00	7768 01 / 8079 00	8079 01 / 8389 00	8389 01 / 8700 00	8700 01 / & OVER
4400 01 / 4450 00	88	4400 01 / 4714 00	4714 01 / 5029 00	5029 01 / 5343 00	5343 01 / 5657 00	5657 01 / 5971 00	5971 01 / 6286 00	6286 01 / 6600 00	6600 01 / 6914 00	6914 01 / 7229 00	7229 01 / 7543 00	7543 01 / 7857 00	7857 01 / 8171 00	8171 01 / 8486 00	8486 01 / 8800 00	8800 01 / & OVER
4450 01 / 4500 00	89	4450 01 / 4768 00	4768 01 / 5086 00	5086 01 / 5404 00	5404 01 / 5721 00	5721 01 / 6039 00	6039 01 / 6357 00	6357 01 / 6675 00	6675 01 / 6993 00	6993 01 / 7311 00	7311 01 / 7629 00	7629 01 / 7946 00	7946 01 / 8264 00	8264 01 / 8582 00	8582 01 / 8900 00	8900 01 / & OVER
4500 01 / 4550 00	90	4500 01 / 4821 00	4821 01 / 5143 00	5143 01 / 5464 00	5464 01 / 5786 00	5786 01 / 6107 00	6107 01 / 6429 00	6429 01 / 6750 00	6750 01 / 7071 00	7071 01 / 7393 00	7393 01 / 7714 00	7714 01 / 8036 00	8036 01 / 8357 00	8357 01 / 8679 00	8679 01 / 9000 00	9000 01 / & OVER
4550 01 / 4600 00	91	4550 01 / 4875 00	4875 01 / 5200 00	5200 01 / 5525 00	5525 01 / 5850 00	5850 01 / 6175 00	6175 01 / 6500 00	6500 01 / 6825 00	6825 01 / 7150 00	7150 01 / 7475 00	7475 01 / 7800 00	7800 01 / 8125 00	8125 01 / 8450 00	8450 01 / 8775 00	8775 01 / 9100 00	9100 01 / & OVER
4600 01 / 4650 00	92	4600 01 / 4929 00	4929 01 / 5257 00	5257 01 / 5586 00	5586 01 / 5914 00	5914 01 / 6243 00	6243 01 / 6571 00	6571 01 / 6900 00	6900 01 / 7229 00	7229 01 / 7557 00	7557 01 / 7886 00	7886 01 / 8214 00	8214 01 / 8543 00	8543 01 / 8871 00	8871 01 / 9200 00	9200 01 / & OVER
4650 01 / 4700 00	93	4650 01 / 4982 00	4982 01 / 5314 00	5314 01 / 5646 00	5646 01 / 5979 00	5979 01 / 6311 00	6311 01 / 6643 00	6643 01 / 6975 00	6975 01 / 7307 00	7307 01 / 7639 00	7639 01 / 7971 00	7971 01 / 8304 00	8304 01 / 8636 00	8636 01 / 8968 00	8968 01 / 9300 00	9300 01 / & OVER
4700 01 / 4750 00	94	4700 01 / 5036 00	5036 01 / 5371 00	5371 01 / 5707 00	5707 01 / 6043 00	6043 01 / 6379 00	6379 01 / 6714 00	6714 01 / 7050 00	7050 01 / 7386 00	7386 01 / 7721 00	7721 01 / 8057 00	8057 01 / 8393 00	8393 01 / 8729 00	8729 01 / 9064 00	9064 01 / 9400 00	9400 01 / & OVER
4750 01 / 4800 00	95	4750 01 / 5089 00	5089 01 / 5429 00	5429 01 / 5768 00	5768 01 / 6107 00	6107 01 / 6446 00	6446 01 / 6786 00	6786 01 / 7125 00	7125 01 / 7464 00	7464 01 / 7804 00	7804 01 / 8143 00	8143 01 / 8482 00	8482 01 / 8821 00	8821 01 / 9161 00	9161 01 / 9500 00	9500 01 / & OVER
4800 01 / 4850 00	96	4800 01 / 5143 00	5143 01 / 5486 00	5486 01 / 5829 00	5829 01 / 6171 00	6171 01 / 6514 00	6514 01 / 6857 00	6857 01 / 7200 00	7200 01 / 7543 00	7543 01 / 7886 00	7886 01 / 8229 00	8229 01 / 8571 00	8571 01 / 8914 00	8914 01 / 9257 00	9257 01 / 9600 00	9600 01 / & OVER
4850 01 / 4900 00	97	4850 01 / 5196 00	5196 01 / 5543 00	5543 01 / 5889 00	5889 01 / 6236 00	6236 01 / 6582 00	6582 01 / 6929 00	6929 01 / 7275 00	7275 01 / 7621 00	7621 01 / 7968 00	7968 01 / 8314 00	8314 01 / 8661 00	8661 01 / 9007 00	9007 01 / 9354 00	9354 01 / 9700 00	9700 01 / & OVER
4900 01 / 4950 00	98	4900 01 / 5250 00	5250 01 / 5600 00	5600 01 / 5950 00	5950 01 / 6300 00	6300 01 / 6650 00	6650 01 / 7000 00	7000 01 / 7350 00	7350 01 / 7700 00	7700 01 / 8050 00	8050 01 / 8400 00	8400 01 / 8750 00	8750 01 / 9100 00	9100 01 / 9450 00	9450 01 / 9800 00	9800 01 / & OVER
4950 01 / 5000 00	99	4950 01 / 5304 00	5304 01 / 5657 00	5657 01 / 6011 00	6011 01 / 6364 00	6364 01 / 6718 00	6718 01 / 7071 00	7071 01 / 7425 00	7425 01 / 7778 00	7778 01 / 8132 00	8132 01 / 8486 00	8486 01 / 8839 00	8839 01 / 9193 00	9193 01 / 9546 00	9546 01 / 9900 00	9900 01 / & OVER
5000 01 / 5050 00	100	5000 01 / 5357 00	5357 01 / 5714 00	5714 01 / 6071 00	6071 01 / 6429 00	6429 01 / 6786 00	6786 01 / 7143 00	7143 01 / 7500 00	7500 01 / 7857 00	7857 01 / 8214 00	8214 01 / 8571 00	8571 01 / 8929 00	8929 01 / 9286 00	9286 01 / 9643 00	9643 01 / 10000 00	10000 01 / & OVER
5050 01 / 5100 00	101	5050 01 / 5411 00	5411 01 / 5771 00	5771 01 / 6132 00	6132 01 / 6493 00	6493 01 / 6854 00	6854 01 / 7214 00	7214 01 / 7575 00	7575 01 / 7936 00	7936 01 / 8296 00	8296 01 / 8657 00	8657 01 / 9018 00	9018 01 / 9379 00	9379 01 / 9739 00	9739 01 / 10100 00	10100 01 / & OVER
5100 01 / 5150 00	102	5100 01 / 5464 00	5464 01 / 5829 00	5829 01 / 6193 00	6193 01 / 6557 00	6557 01 / 6921 00	6921 01 / 7286 00	7286 01 / 7650 00	7650 01 / 8014 00	8014 01 / 8379 00	8379 01 / 8743 00	8743 01 / 9107 00	9107 01 / 9471 00	9471 01 / 9836 00	9836 01 / 10200 00	10200 01 / & OVER
5150 01 / 5200 00	103	5150 01 / 5518 00	5518 01 / 5886 00	5886 01 / 6254 00	6254 01 / 6621 00	6621 01 / 6989 00	6989 01 / 7357 00	7357 01 / 7725 00	7725 01 / 8093 00	8093 01 / 8461 00	8461 01 / 8829 00	8829 01 / 9196 00	9196 01 / 9564 00	9564 01 / 9932 00	9932 01 / 10300 00	10300 01 / & OVER
5200 01 / 5250 00	104	5200 01 / 5571 00	5571 01 / 5943 00	5943 01 / 6314 00	6314 01 / 6686 00	6686 01 / 7057 00	7057 01 / 7429 00	7429 01 / 7800 00	7800 01 / 8171 00	8171 01 / 8543 00	8543 01 / 8914 00	8914 01 / 9286 00	9286 01 / 9657 00	9657 01 / 10029 00	10029 01 / 10400 00	10400 01 / & OVER
5250 01 / 5300 00	105	5250 01 / 5625 00	5625 01 / 6000 00	6000 01 / 6375 00	6375 01 / 6750 00	6750 01 / 7125 00	7125 01 / 7500 00	7500 01 / 7875 00	7875 01 / 8250 00	8250 01 / 8625 00	8625 01 / 9000 00	9000 01 / 9375 00	9375 01 / 9750 00	9750 01 / 10125 00	10125 01 / 10500 00	10500 01 / & OVER
5300 01 / 5350 00	106	5300 01 / 5679 00	5679 01 / 6057 00	6057 01 / 6436 00	6436 01 / 6814 00	6814 01 / 7193 00	7193 01 / 7571 00	7571 01 / 7950 00	7950 01 / 8329 00	8329 01 / 8707 00	8707 01 / 9086 00	9086 01 / 9464 00	9464 01 / 9843 00	9843 01 / 10221 00	10221 01 / 10600 00	10600 01 / & OVER
5350 01 / 5400 00	107	5350 01 / 5732 00	5732 01 / 6114 00	6114 01 / 6496 00	6496 01 / 6879 00	6879 01 / 7261 00	7261 01 / 7643 00	7643 01 / 8025 00	8025 01 / 8407 00	8407 01 / 8789 00	8789 01 / 9171 00	9171 01 / 9554 00	9554 01 / 9936 00	9936 01 / 10318 00	10318 01 / 10700 00	10700 01 / & OVER
5400 01 / 5450 00	108	5400 01 / 5786 00	5786 01 / 6171 00	6171 01 / 6557 00	6557 01 / 6943 00	6943 01 / 7329 00	7329 01 / 7714 00	7714 01 / 8100 00	8100 01 / 8486 00	8486 01 / 8871 00	8871 01 / 9257 00	9257 01 / 9643 00	9643 01 / 10029 00	10029 01 / 10414 00	10414 01 / 10800 00	10800 01 / & OVER
5450 01 / 5500 00	109	5450 01 / 5839 00	5839 01 / 6229 00	6229 01 / 6618 00	6618 01 / 7007 00	7007 01 / 7396 00	7396 01 / 7786 00	7786 01 / 8175 00	8175 01 / 8564 00	8564 01 / 8954 00	8954 01 / 9343 00	9343 01 / 9732 00	9732 01 / 10121 00	10121 01 / 10511 00	10511 01 / 10900 00	10900 01 / & OVER
5500 01 / 5550 00	110	5500 01 / 5893 00	5893 01 / 6286 00	6286 01 / 6679 00	6679 01 / 7071 00	7071 01 / 7464 00	7464 01 / 7857 00	7857 01 / 8250 00	8250 01 / 8643 00	8643 01 / 9036 00	9036 01 / 9429 00	9429 01 / 9821 00	9821 01 / 10214 00	10214 01 / 10607 00	10607 01 / 11000 00	11000 01 / & OVER
5550 01 / 5600 00	111	5550 01 / 5946 00	5946 01 / 6343 00	6343 01 / 6739 00	6739 01 / 7136 00	7136 01 / 7532 00	7532 01 / 7929 00	7929 01 / 8325 00	8325 01 / 8721 00	8721 01 / 9118 00	9118 01 / 9514 00	9514 01 / 9911 00	9911 01 / 10307 00	10307 01 / 10704 00	10704 01 / 11100 00	11100 01 / & OVER
5600 01 / 5650 00	112	5600 01 / 6000 00	6000 01 / 6400 00	6400 01 / 6800 00	6800 01 / 7200 00	7200 01 / 7600 00	7600 01 / 8000 00	8000 01 / 8400 00	8400 01 / 8800 00	8800 01 / 9200 00	9200 01 / 9600 00	9600 01 / 10000 00	10000 01 / 10400 00	10400 01 / 10800 00	10800 01 / 11200 00	11200 01 / & OVER
5650 01 / 5700 00	113	5650 01 / 6054 00	6054 01 / 6457 00	6457 01 / 6861 00	6861 01 / 7264 00	7264 01 / 7668 00	7668 01 / 8071 00	8071 01 / 8475 00	8475 01 / 8879 00	8879 01 / 9282 00	9282 01 / 9686 00	9686 01 / 10089 00	10089 01 / 10493 00	10493 01 / 10896 00	10896 01 / 11300 00	11300 01 / & OVER
5700 01 / 5750 00	114	5700 01 / 6107 00	6107 01 / 6514 00	6514 01 / 6921 00	6921 01 / 7329 00	7329 01 / 7736 00	7736 01 / 8143 00	8143 01 / 8550 00	8550 01 / 8957 00	8957 01 / 9364 00	9364 01 / 9771 00	9771 01 / 10179 00	10179 01 / 10586 00	10586 01 / 10993 00	10993 01 / 11400 00	11400 01 / & OVER
5750 01 / 5800 00	115	5750 01 / 6161 00	6161 01 / 6571 00	6571 01 / 6982 00	6982 01 / 7393 00	7393 01 / 7804 00	7804 01 / 8214 00	8214 01 / 8625 00	8625 01 / 9036 00	9036 01 / 9446 00	9446 01 / 9857 00	9857 01 / 10268 00	10268 01 / 10679 00	10679 01 / 11089 00	11089 01 / 11500 00	11500 01 / & OVER

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
5800 01	116	5800 01	6214 01	6629 01	7043 01	7457 01	7871 01	8286 01	8700 01	9114 01	9529 01	9943 01	10357 01	10771 01	11186 01	11600 01
5850 00		6214 00	6629 00	7043 00	7457 00	7871 00	8286 00	8700 00	9114 00	9529 00	9943 00	10357 00	10771 00	11186 00	11600 00	& OVER
5850 01	117	5850 01	6268 01	6686 01	7104 01	7521 01	7939 01	8357 01	8775 01	9193 01	9611 01	10029 01	10446 01	10864 01	11282 01	11700 01
5900 00		6268 00	6686 00	7104 00	7521 00	7939 00	8357 00	8775 00	9193 00	9611 00	10029 00	10446 00	10864 00	11282 00	11700 00	& OVER
5900 01	118	5900 01	6321 01	6743 01	7164 01	7586 01	8007 01	8429 01	8850 01	9271 01	9693 01	10114 01	10536 01	10957 01	11379 01	11800 01
5950 00		6321 00	6743 00	7164 00	7586 00	8007 00	8429 00	8850 00	9271 00	9693 00	10114 00	10536 00	10957 00	11379 00	11800 00	& OVER
5950 01	119	5950 01	6375 01	6800 01	7225 01	7650 01	8075 01	8500 01	8925 01	9350 01	9775 01	10200 01	10625 01	11050 01	11475 01	11900 01
6000 00		6375 00	6800 00	7225 00	7650 00	8075 00	8500 00	8925 00	9350 00	9775 00	10200 00	10625 00	11050 00	11475 00	11900 00	& OVER
6000 01	120	6000 01	6429 01	6857 01	7286 01	7714 01	8143 01	8571 01	9000 01	9429 01	9857 01	10286 01	10714 01	11143 01	11571 01	12000 01
6050 00		6429 00	6857 00	7286 00	7714 00	8143 00	8571 00	9000 00	9429 00	9857 00	10286 00	10714 00	11143 00	11571 00	12000 00	& OVER
6050 01	121	6050 01	6482 01	6914 01	7346 01	7779 01	8211 01	8643 01	9075 01	9507 01	9939 01	10371 01	10804 01	11236 01	11668 01	12100 01
6100 00		6482 00	6914 00	7346 00	7779 00	8211 00	8643 00	9075 00	9507 00	9939 00	10371 00	10804 00	11236 00	11668 00	12100 00	& OVER
6100 01	122	6100 01	6536 01	6971 01	7407 01	7843 01	8279 01	8714 01	9150 01	9586 01	10021 01	10457 01	10893 01	11329 01	11764 01	12200 01
6150 00		6536 00	6971 00	7407 00	7843 00	8279 00	8714 00	9150 00	9586 00	10021 00	10457 00	10893 00	11329 00	11764 00	12200 00	& OVER
6150 01	123	6150 01	6589 01	7029 01	7468 01	7907 01	8346 01	8786 01	9225 01	9664 01	10104 01	10543 01	10982 01	11421 01	11861 01	12300 01
6200 00		6589 00	7029 00	7468 00	7907 00	8346 00	8786 00	9225 00	9664 00	10104 00	10543 00	10982 00	11421 00	11861 00	12300 00	& OVER
6200 01	124	6200 01	6643 01	7086 01	7529 01	7971 01	8414 01	8857 01	9300 01	9743 01	10186 01	10629 01	11071 01	11514 01	11957 01	12400 01
6250 00		6643 00	7086 00	7529 00	7971 00	8414 00	8857 00	9300 00	9743 00	10186 00	10629 00	11071 00	11514 00	11957 00	12400 00	& OVER
6250 01	125	6250 01	6696 01	7143 01	7589 01	8036 01	8482 01	8929 01	9375 01	9821 01	10268 01	10714 01	11161 01	11607 01	12054 01	12500 01
6300 00		6696 00	7143 00	7589 00	8036 00	8482 00	8929 00	9375 00	9821 00	10268 00	10714 00	11161 00	11607 00	12054 00	12500 00	& OVER
6300 01	126	6300 01	6750 01	7200 01	7650 01	8100 01	8550 01	9000 01	9450 01	9900 01	10350 01	10800 01	11250 01	11700 01	12150 01	12600 01
6350 00		6750 00	7200 00	7650 00	8100 00	8550 00	9000 00	9450 00	9900 00	10350 00	10800 00	11250 00	11700 00	12150 00	12600 00	& OVER
6350 01	127	6350 01	6804 01	7257 01	7711 01	8164 01	8618 01	9071 01	9525 01	9979 01	10432 01	10886 01	11339 01	11793 01	12246 01	12700 01
6400 00		6804 00	7257 00	7711 00	8164 00	8618 00	9071 00	9525 00	9979 00	10432 00	10886 00	11339 00	11793 00	12246 00	12700 00	& OVER
6400 01	128	6400 01	6857 01	7314 01	7771 01	8229 01	8686 01	9143 01	9600 01	10057 01	10514 01	10971 01	11429 01	11886 01	12343 01	12800 01
6450 00		6857 00	7314 00	7771 00	8229 00	8686 00	9143 00	9600 00	10057 00	10514 00	10971 00	11429 00	11886 00	12343 00	12800 00	& OVER
6450 01	129	6450 01	6911 01	7371 01	7832 01	8293 01	8754 01	9214 01	9675 01	10136 01	10596 01	11057 01	11518 01	11979 01	12439 01	12900 01
6500 00		6911 00	7371 00	7832 00	8293 00	8754 00	9214 00	9675 00	10136 00	10596 00	11057 00	11518 00	11979 00	12439 00	12900 00	& OVER
6500 01	130	6500 01	6964 01	7429 01	7893 01	8357 01	8821 01	9286 01	9750 01	10214 01	10679 01	11143 01	11607 01	12071 01	12536 01	13000 01
6550 00		6964 00	7429 00	7893 00	8357 00	8821 00	9286 00	9750 00	10214 00	10679 00	11143 00	11607 00	12071 00	12536 00	13000 00	& OVER
6550 01	131	6550 01	7018 01	7486 01	7954 01	8421 01	8889 01	9357 01	9825 01	10293 01	10761 01	11229 01	11696 01	12164 01	12632 01	13100 01
6600 00		7018 00	7486 00	7954 00	8421 00	8889 00	9357 00	9825 00	10293 00	10761 00	11229 00	11696 00	12164 00	12632 00	13100 00	& OVER
6600 01	132	6600 01	7071 01	7543 01	8014 01	8486 01	8957 01	9429 01	9900 01	10371 01	10843 01	11314 01	11786 01	12257 01	12729 01	13200 01
6650 00		7071 00	7543 00	8014 00	8486 00	8957 00	9429 00	9900 00	10371 00	10843 00	11314 00	11786 00	12257 00	12729 00	13200 00	& OVER
6650 01	133	6650 01	7125 01	7600 01	8075 01	8550 01	9025 01	9500 01	9975 01	10450 01	10925 01	11400 01	11875 01	12350 01	12825 01	13300 01
6700 00		7125 00	7600 00	8075 00	8550 00	9025 00	9500 00	9975 00	10450 00	10925 00	11400 00	11875 00	12350 00	12825 00	13300 00	& OVER
6700 01	134	6700 01	7179 01	7657 01	8136 01	8614 01	9093 01	9571 01	10050 01	10529 01	11007 01	11486 01	11964 01	12443 01	12921 01	13400 01
6750 00		7179 00	7657 00	8136 00	8614 00	9093 00	9571 00	10050 00	10529 00	11007 00	11486 00	11964 00	12443 00	12921 00	13400 00	& OVER
6750 01	135	6750 01	7232 01	7714 01	8196 01	8679 01	9161 01	9643 01	10125 01	10607 01	11089 01	11571 01	12054 01	12536 01	13018 01	13500 01
6800 00		7232 00	7714 00	8196 00	8679 00	9161 00	9643 00	10125 00	10607 00	11089 00	11571 00	12054 00	12536 00	13018 00	13500 00	& OVER
6800 01	136	6800 01	7286 01	7771 01	8257 01	8743 01	9229 01	9714 01	10200 01	10686 01	11171 01	11657 01	12143 01	12629 01	13114 01	13600 01
6850 00		7286 00	7771 00	8257 00	8743 00	9229 00	9714 00	10200 00	10686 00	11171 00	11657 00	12143 00	12629 00	13114 00	13600 00	& OVER
6850 01	137	6850 01	7339 01	7829 01	8318 01	8807 01	9296 01	9786 01	10275 01	10764 01	11254 01	11743 01	12232 01	12721 01	13211 01	13700 01
6900 00		7339 00	7829 00	8318 00	8807 00	9296 00	9786 00	10275 00	10764 00	11254 00	11743 00	12232 00	12721 00	13211 00	13700 00	& OVER
6900 01	138	6900 01	7393 01	7886 01	8379 01	8871 01	9364 01	9857 01	10350 01	10843 01	11336 01	11829 01	12321 01	12814 01	13307 01	13800 01
6950 00		7393 00	7886 00	8379 00	8871 00	9364 00	9857 00	10350 00	10843 00	11336 00	11829 00	12321 00	12814 00	13307 00	13800 00	& OVER
6950 01	139	6950 01	7446 01	7943 01	8439 01	8936 01	9432 01	9929 01	10425 01	10921 01	11418 01	11914 01	12411 01	12907 01	13404 01	13900 01
7000 00		7446 00	7943 00	8439 00	8936 00	9432 00	9929 00	10425 00	10921 00	11418 00	11914 00	12411 00	12907 00	13404 00	13900 00	& OVER
7000 01	140	7000 01	7500 01	8000 01	8500 01	9000 01	9500 01	10000 01	10500 01	11000 01	11500 01	12000 01	12500 01	13000 01	13500 01	14000 01
7050 00		7500 00	8000 00	8500 00	9000 00	9500 00	10000 00	10500 00	11000 00	11500 00	12000 00	12500 00	13000 00	13500 00	14000 00	& OVER
7050 01	141	7050 01	7554 01	8057 01	8561 01	9064 01	9568 01	10071 01	10575 01	11079 01	11582 01	12086 01	12589 01	13093 01	13596 01	14100 01
7100 00		7554 00	8057 00	8561 00	9064 00	9568 00	10071 00	10575 00	11079 00	11582 00	12086 00	12589 00	13093 00	13596 00	14100 00	& OVER
7100 01	142	7100 01	7607 01	8114 01	8621 01	9129 01	9636 01	10143 01	10650 01	11157 01	11664 01	12171 01	12679 01	13186 01	13693 01	14200 01
7150 00		7607 00	8114 00	8621 00	9129 00	9636 00	10143 00	10650 00	11157 00	11664 00	12171 00	12679 00	13186 00	13693 00	14200 00	& OVER
7150 01	143	7150 01	7661 01	8171 01	8682 01	9193 01	9704 01	10214 01	10725 01	11236 01	11746 01	12257 01	12768 01	13279 01	13789 01	14300 01
7200 00		7661 00	8171 00	8682 00	9193 00	9704 00	10214 00	10725 00	11236 00	11746 00	12257 00	12768 00	13279 00	13789 00	14300 00	& OVER
7200 01	144	7200 01	7714 01	8229 01	8743 01	9257 01	9771 01	10286 01	10800 01	11314 01	11829 01	12343 01	12857 01	13371 01	13886 01	14400 01
7250 00		7714 00	8229 00	8743 00	9257 00	9771 00	10286 00	10800 00	11314 00	11829 00	12343 00	12857 00	13371 00	13886 00	14400 00	& OVER
7250 01	145	7250 01	7768 01	8286 01	8804 01	9321 01	9839 01	10357 01	10875 01	11393 01	11911 01	12429 01	12946 01	13464 01	13982 01	14500 01
7300 00		7768 00	8286 00	8804 00	9321 00	9839 00	10357 00	10875 00	11393 00	11911 00	12429 00	12946 00	13464 00	13982 00	14500 00	& OVER
7300 01	146	7300 01	7821 01	8343 01	8864 01	9386 01	9907 01	10429 01	10950 01	11471 01	11993 01	12514 01	13036 01	13557 01	14079 01	14600 01
7350 00		7821 00	8343 00	8864 00	9386 00	9907 00	10429 00	10950 00	11471 00	11993 00	12514 00	13036 00	13557 00	14079 00	14600 00	& OVER
7350 01	147	7350 01	7875 01	8400 01	8925 01	9450 01	9975 01	10500 01	11025 01	11550 01	12075 01	12600 01	13125 01	13650 01	14175 01	14700 01
7400 00		7875 00	8400 00	8925 00	9450 00	9975 00	10500 00	11025 00	11550 00	12075 00	12600 00	13125 00	13650 00	14175 00	14700 00	& OVER
7400 01	148	7400 01	7929 01	8457 01	8986 01	9514 01	10043 01	10571 01	11100 01	11629 01	12157 01	12686 01	13214 01	13743 01	14271 01	14800 01
7450 00		7929 00	8457 00	8986 00	9514 00	10043 00	10571 00	11100 00	11629 00	12157 00	12686 00	13214 00	13743 00	14271 00	14800 00	& OVER

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

The body of this page is a dense numeric benefit table with columns:

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
10750 01 / 10800 00	215	10750 01 / 11518 00	11518 01 / 12286 00	12286 01 / 13054 00	13054 01 / 13821 00	13821 01 / 14589 00	14589 01 / 15357 00	15357 01 / 16125 00	16125 01 / 16893 00	16893 01 / 17661 00	17661 01 / 18429 00	18429 01 / 19196 00	19196 01 / 19964 00	19964 01 / 20732 00	20732 01 / 21500 00	21500 01 / & OVER
10800 01 / 10850 00	216	10800 01 / 11571 00	11571 01 / 12343 00	12343 01 / 13114 00	13114 01 / 13886 00	13886 01 / 14657 00	14657 01 / 15429 00	15429 01 / 16200 00	16200 01 / 16971 00	16971 01 / 17743 00	17743 01 / 18514 00	18514 01 / 19286 00	19286 01 / 20057 00	20057 01 / 20829 00	20829 01 / 21600 00	21600 01 / & OVER
10850 01 / 10900 00	217	10850 01 / 11625 00	11625 01 / 12400 00	12400 01 / 13175 00	13175 01 / 13950 00	13950 01 / 14725 00	14725 01 / 15500 00	15500 01 / 16275 00	16275 01 / 17050 00	17050 01 / 17825 00	17825 01 / 18600 00	18600 01 / 19375 00	19375 01 / 20150 00	20150 01 / 20925 00	20925 01 / 21700 00	21700 01 / & OVER
10900 01 / 10950 00	218	10900 01 / 11679 00	11679 01 / 12457 00	12457 01 / 13236 00	13236 01 / 14014 00	14014 01 / 14793 00	14793 01 / 15571 00	15571 01 / 16350 00	16350 01 / 17129 00	17129 01 / 17907 00	17907 01 / 18686 00	18686 01 / 19464 00	19464 01 / 20243 00	20243 01 / 21021 00	21021 01 / 21800 00	21800 01 / & OVER
10950 01 / 11000 00	219	10950 01 / 11732 00	11732 01 / 12514 00	12514 01 / 13296 00	13296 01 / 14079 00	14079 01 / 14861 00	14861 01 / 15643 00	15643 01 / 16425 00	16425 01 / 17207 00	17207 01 / 17989 00	17989 01 / 18771 00	18771 01 / 19554 00	19554 01 / 20336 00	20336 01 / 21118 00	21118 01 / 21900 00	21900 01 / & OVER
11000 01 / 11050 00	220	11000 01 / 11786 00	11786 01 / 12571 00	12571 01 / 13357 00	13357 01 / 14143 00	14143 01 / 14929 00	14929 01 / 15714 00	15714 01 / 16500 00	16500 01 / 17286 00	17286 01 / 18071 00	18071 01 / 18857 00	18857 01 / 19643 00	19643 01 / 20429 00	20429 01 / 21214 00	21214 01 / 22000 00	22000 01 / & OVER
11050 01 / 11100 00	221	11050 01 / 11839 00	11839 01 / 12629 00	12629 01 / 13418 00	13418 01 / 14207 00	14207 01 / 14996 00	14996 01 / 15786 00	15786 01 / 16575 00	16575 01 / 17364 00	17364 01 / 18154 00	18154 01 / 18943 00	18943 01 / 19732 00	19732 01 / 20521 00	20521 01 / 21311 00	21311 01 / 22100 00	22100 01 / & OVER
11100 01 / 11150 00	222	11100 01 / 11893 00	11893 01 / 12688 00	12688 01 / 13479 00	13479 01 / 14271 00	14271 01 / 15064 00	15064 01 / 15857 00	15857 01 / 16650 00	16650 01 / 17443 00	17443 01 / 18236 00	18236 01 / 19029 00	19029 01 / 19821 00	19821 01 / 20614 00	20614 01 / 21407 00	21407 01 / 22200 00	22200 01 / & OVER
11150 01 / 11200 00	223	11150 01 / 11946 00	11946 01 / 12743 00	12743 01 / 13539 00	13539 01 / 14336 00	14336 01 / 15132 00	15132 01 / 15929 00	15929 01 / 16725 00	16725 01 / 17521 00	17521 01 / 18318 00	18318 01 / 19114 00	19114 01 / 19911 00	19911 01 / 20707 00	20707 01 / 21504 00	21504 01 / 22300 00	22300 01 / & OVER
11200 01 / 11250 00	224	11200 01 / 12000 00	12000 01 / 12800 00	12800 01 / 13600 00	13600 01 / 14400 00	14400 01 / 15200 00	15200 01 / 16000 00	16000 01 / 16800 00	16800 01 / 17600 00	17600 01 / 18400 00	18400 01 / 19200 00	19200 01 / 20000 00	20000 01 / 20800 00	20800 01 / 21600 00	21600 01 / 22400 00	22400 01 / & OVER
11250 01 / 11300 00	225	11250 01 / 12054 00	12054 01 / 12857 00	12857 01 / 13661 00	13661 01 / 14464 00	14464 01 / 15268 00	15268 01 / 16071 00	16071 01 / 16875 00	16875 01 / 17679 00	17679 01 / 18482 00	18482 01 / 19286 00	19286 01 / 20089 00	20089 01 / 20893 00	20893 01 / 21696 00	21696 01 / 22500 00	22500 01 / & OVER
11300 01 / 11350 00	226	11300 01 / 12107 00	12107 01 / 12914 00	12914 01 / 13721 00	13721 01 / 14529 00	14529 01 / 15336 00	15336 01 / 16143 00	16143 01 / 16950 00	16950 01 / 17757 00	17757 01 / 18564 00	18564 01 / 19371 00	19371 01 / 20179 00	20179 01 / 20986 00	20986 01 / 21793 00	21793 01 / 22600 00	22600 01 / & OVER
11350 01 / 11400 00	227	11350 01 / 12161 00	12161 01 / 12971 00	12971 01 / 13782 00	13782 01 / 14593 00	14593 01 / 15404 00	15404 01 / 16214 00	16214 01 / 17025 00	17025 01 / 17836 00	17836 01 / 18646 00	18646 01 / 19457 00	19457 01 / 20268 00	20268 01 / 21079 00	21079 01 / 21889 00	21889 01 / 22700 00	22700 01 / & OVER
11400 01 / 11450 00	228	11400 01 / 12214 00	12214 01 / 13029 00	13029 01 / 13843 00	13843 01 / 14657 00	14657 01 / 15471 00	15471 01 / 16286 00	16286 01 / 17100 00	17100 01 / 17914 00	17914 01 / 18729 00	18729 01 / 19543 00	19543 01 / 20357 00	20357 01 / 21171 00	21171 01 / 21986 00	21986 01 / 22800 00	22800 01 / & OVER
11450 01 / 11500 00	229	11450 01 / 12268 00	12268 01 / 13086 00	13086 01 / 13904 00	13904 01 / 14721 00	14721 01 / 15539 00	15539 01 / 16357 00	16357 01 / 17175 00	17175 01 / 17993 00	17993 01 / 18811 00	18811 01 / 19629 00	19629 01 / 20446 00	20446 01 / 21264 00	21264 01 / 22082 00	22082 01 / 22900 00	22900 01 / & OVER
11500 01 / & OVER	230	11500 01 / 12321 00	12321 01 / 13143 00	13143 01 / 13964 00	13964 01 / 14786 00	14786 01 / 15607 00	15607 01 / 16429 00	16429 01 / 17250 00	17250 01 / 18071 00	18071 01 / 18893 00	18893 01 / 19714 00	19714 01 / 20536 00	20536 01 / 21357 00	21357 01 / 22179 00	22179 01 / 23000 00	23000 01 / & OVER

1   § 60.2-602. (Applicable November 28, 1999) Weekly benefit amount.

2   Beginning ~~July 1, 2000~~ *November 28, 1999*, for claims filed on or after ~~July 2, 2000~~ *November*
3   *28, 1999*, an eligible individual's weekly "benefit amount" shall be the amount appearing in Column B
4   in the "Benefit Table" in this section on the line on which in Column A of such table, there appears
5   the total wages for insured work paid to such individual in the two quarters of his base period in
6   which such total wages were highest.

7   For claims filed prior to ~~July 2, 2000~~ *November 28, 1999*, an eligible individual's weekly "benefit
8   amount" shall be computed under the provisions of this section in force on the date such claim was
9   filed.

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
2500 00 2550 00	50	2500 00 2679 00	2679 01 2857 00	2857 01 3036 00	3036 01 3214 00	3214 01 3393 00	3393 01 3571 00	3571 01 3750 00	3750 01 3929 00	3929 01 4107 00	4107 01 4286 00	4286 01 4464 00	4464 01 4643 00	4643 01 4821 00	4821 01 5000 00	5000 01 & OVER
2550 01 2600 00	51	2550 01 2732 00	2732 01 2914 00	2914 01 3096 00	3096 01 3279 00	3279 01 3461 00	3461 01 3643 00	3643 01 3825 00	3825 01 4007 00	4007 01 4189 00	4189 01 4371 00	4371 01 4554 00	4554 01 4736 00	4736 01 4918 00	4918 01 5100 00	5100 01 & OVER
2600 01 2650 00	52	2600 01 2786 00	2786 01 2971 00	2971 01 3157 00	3157 01 3343 00	3343 01 3529 00	3529 01 3714 00	3714 01 3900 00	3900 01 4086 00	4086 01 4271 00	4271 01 4457 00	4457 01 4643 00	4643 01 4829 00	4829 01 5014 00	5014 01 5200 00	5200 01 & OVER
2650 01 2700 00	53	2650 01 2839 00	2839 01 3029 00	3029 01 3218 00	3218 01 3407 00	3407 01 3596 00	3596 01 3786 00	3786 01 3975 00	3975 01 4164 00	4164 01 4354 00	4354 01 4543 00	4543 01 4732 00	4732 01 4921 00	4921 01 5111 00	5111 01 5300 00	5300 01 & OVER
2700 01 2750 00	54	2700 01 2893 00	2893 01 3086 00	3086 01 3279 00	3279 01 3471 00	3471 01 3664 00	3664 01 3857 00	3857 01 4050 00	4050 01 4243 00	4243 01 4436 00	4436 01 4629 00	4629 01 4821 00	4821 01 5014 00	5014 01 5207 00	5207 01 5400 00	5400 01 & OVER
2750 01 2800 00	55	2750 01 2946 00	2946 01 3143 00	3143 01 3339 00	3339 01 3536 00	3536 01 3732 00	3732 01 3929 00	3929 01 4125 00	4125 01 4321 00	4321 01 4518 00	4518 01 4714 00	4714 01 4911 00	4911 01 5107 00	5107 01 5304 00	5304 01 5500 00	5500 01 & OVER
2800 01 2850 00	56	2800 01 3000 00	3000 01 3200 00	3200 01 3400 00	3400 01 3600 00	3600 01 3800 00	3800 01 4000 00	4000 01 4200 00	4200 01 4400 00	4400 01 4600 00	4600 01 4800 00	4800 01 5000 00	5000 01 5200 00	5200 01 5400 00	5400 01 5600 00	5600 01 & OVER
2850 01 2900 00	57	2850 01 3054 00	3054 01 3257 00	3257 01 3461 00	3461 01 3664 00	3664 01 3868 00	3868 01 4071 00	4071 01 4275 00	4275 01 4479 00	4479 01 4682 00	4682 01 4886 00	4886 01 5089 00	5089 01 5293 00	5293 01 5496 00	5496 01 5700 00	5700 01 & OVER
2900 01 2950 00	58	2900 01 3107 00	3107 01 3314 00	3314 01 3521 00	3521 01 3729 00	3729 01 3936 00	3936 01 4143 00	4143 01 4350 00	4350 01 4557 00	4557 01 4764 00	4764 01 4971 00	4971 01 5179 00	5179 01 5386 00	5386 01 5593 00	5593 01 5800 00	5800 01 & OVER
2950 01 3000 00	59	2950 01 3161 00	3161 01 3371 00	3371 01 3582 00	3582 01 3793 00	3793 01 4004 00	4004 01 4214 00	4214 01 4425 00	4425 01 4636 00	4636 01 4846 00	4846 01 5057 00	5057 01 5268 00	5268 01 5479 00	5479 01 5689 00	5689 01 5900 00	5900 01 & OVER
3000 01 3050 00	60	3000 01 3214 00	3214 01 3429 00	3429 01 3643 00	3643 01 3857 00	3857 01 4071 00	4071 01 4286 00	4286 01 4500 00	4500 01 4714 00	4714 01 4929 00	4929 01 5143 00	5143 01 5357 00	5357 01 5571 00	5571 01 5786 00	5786 01 6000 00	6000 01 & OVER
3050 01 3100 00	61	3050 01 3268 00	3268 01 3486 00	3486 01 3704 00	3704 01 3921 00	3921 01 4139 00	4139 01 4357 00	4357 01 4575 00	4575 01 4793 00	4793 01 5011 00	5011 01 5229 00	5229 01 5446 00	5446 01 5664 00	5664 01 5882 00	5882 01 6100 00	6100 01 & OVER
3100 01 3150 00	62	3100 01 3321 00	3321 01 3543 00	3543 01 3764 00	3764 01 3986 00	3986 01 4207 00	4207 01 4429 00	4429 01 4650 00	4650 01 4871 00	4871 01 5093 00	5093 01 5314 00	5314 01 5536 00	5536 01 5757 00	5757 01 5979 00	5979 01 6200 00	6200 01 & OVER
3150 01 3200 00	63	3150 01 3375 00	3375 01 3600 00	3600 01 3825 00	3825 01 4050 00	4050 01 4275 00	4275 01 4500 00	4500 01 4725 00	4725 01 4950 00	4950 01 5175 00	5175 01 5400 00	5400 01 5625 00	5625 01 5850 00	5850 01 6075 00	6075 01 6300 00	6300 01 & OVER
3200 01 3250 00	64	3200 01 3429 00	3429 01 3657 00	3657 01 3886 00	3886 01 4114 00	4114 01 4343 00	4343 01 4571 00	4571 01 4800 00	4800 01 5029 00	5029 01 5257 00	5257 01 5486 00	5486 01 5714 00	5714 01 5943 00	5943 01 6171 00	6171 01 6400 00	6400 01 & OVER
3250 01 3300 00	65	3250 01 3482 00	3482 01 3714 00	3714 01 3946 00	3946 01 4179 00	4179 01 4411 00	4411 01 4643 00	4643 01 4875 00	4875 01 5107 00	5107 01 5339 00	5339 01 5571 00	5571 01 5804 00	5804 01 6036 00	6036 01 6268 00	6268 01 6500 00	6500 01 & OVER
3300 01 3350 00	66	3300 01 3536 00	3536 01 3771 00	3771 01 4007 00	4007 01 4243 00	4243 01 4479 00	4479 01 4714 00	4714 01 4950 00	4950 01 5186 00	5186 01 5421 00	5421 01 5657 00	5657 01 5893 00	5893 01 6129 00	6129 01 6364 00	6364 01 6600 00	6600 01 & OVER
3350 01 3400 00	67	3350 01 3589 00	3589 01 3828 00	3828 01 4068 00	4068 01 4307 00	4307 01 4546 00	4546 01 4786 00	4786 01 5025 00	5025 01 5264 00	5264 01 5504 00	5504 01 5743 00	5743 01 5982 00	5982 01 6221 00	6221 01 6461 00	6461 01 6700 00	6700 01 & OVER
3400 01 3450 00	68	3400 01 3643 00	3643 01 3886 00	3886 01 4129 00	4129 01 4371 00	4371 01 4614 00	4614 01 4857 00	4857 01 5100 00	5100 01 5343 00	5343 01 5586 00	5586 01 5829 00	5829 01 6071 00	6071 01 6314 00	6314 01 6557 00	6557 01 6800 00	6800 01 & OVER
3450 01 3500 00	69	3450 01 3696 00	3696 01 3943 00	3943 01 4189 00	4189 01 4436 00	4436 01 4682 00	4682 01 4929 00	4929 01 5175 00	5175 01 5421 00	5421 01 5668 00	5668 01 5914 00	5914 01 6161 00	6161 01 6407 00	6407 01 6654 00	6654 01 6900 00	6900 01 & OVER
3500 01 3550 00	70	3500 01 3750 00	3750 01 4000 00	4000 01 4250 00	4250 01 4500 00	4500 01 4750 00	4750 01 5000 00	5000 01 5250 00	5250 01 5500 00	5500 01 5750 00	5750 01 6000 00	6000 01 6250 00	6250 01 6500 00	6500 01 6750 00	6750 01 7000 00	7000 01 & OVER
3550 01 3600 00	71	3550 01 3804 00	3804 01 4057 00	4057 01 4311 00	4311 01 4564 00	4564 01 4818 00	4818 01 5071 00	5071 01 5325 00	5325 01 5579 00	5579 01 5832 00	5832 01 6086 00	6086 01 6339 00	6339 01 6593 00	6593 01 6846 00	6846 01 7100 00	7100 01 & OVER
3600 01 3650 00	72	3600 01 3857 00	3857 01 4114 00	4114 01 4371 00	4371 01 4629 00	4629 01 4886 00	4886 01 5143 00	5143 01 5400 00	5400 01 5657 00	5657 01 5914 00	5914 01 6171 00	6171 01 6429 00	6429 01 6686 00	6686 01 6943 00	6943 01 7200 00	7200 01 & OVER
3650 01 3700 00	73	3650 01 3911 00	3911 01 4171 00	4171 01 4432 00	4432 01 4693 00	4693 01 4954 00	4954 01 5214 00	5214 01 5475 00	5475 01 5736 00	5736 01 5996 00	5996 01 6257 00	6257 01 6518 00	6518 01 6779 00	6779 01 7039 00	7039 01 7300 00	7300 01 & OVER
3700 01 3750 00	74	3700 01 3964 00	3964 01 4229 00	4229 01 4493 00	4493 01 4757 00	4757 01 5021 00	5021 01 5286 00	5286 01 5550 00	5550 01 5814 00	5814 01 6079 00	6079 01 6343 00	6343 01 6607 00	6607 01 6871 00	6871 01 7136 00	7136 01 7400 00	7400 01 & OVER
3750 01 3800 00	75	3750 01 4018 00	4018 01 4286 00	4286 01 4554 00	4554 01 4821 00	4821 01 5089 00	5089 01 5357 00	5357 01 5625 00	5625 01 5893 00	5893 01 6161 00	6161 01 6429 00	6429 01 6696 00	6696 01 6964 00	6964 01 7232 00	7232 01 7500 00	7500 01 & OVER
3800 01 3850 00	76	3800 01 4071 00	4071 01 4343 00	4343 01 4614 00	4614 01 4886 00	4886 01 5157 00	5157 01 5429 00	5429 01 5700 00	5700 01 5971 00	5971 01 6243 00	6243 01 6514 00	6514 01 6786 00	6786 01 7057 00	7057 01 7329 00	7329 01 7600 00	7600 01 & OVER
3850 01 3900 00	77	3850 01 4125 00	4125 01 4400 00	4400 01 4675 00	4675 01 4950 00	4950 01 5225 00	5225 01 5500 00	5500 01 5775 00	5775 01 6050 00	6050 01 6325 00	6325 01 6600 00	6600 01 6875 00	6875 01 7150 00	7150 01 7425 00	7425 01 7700 00	7700 01 & OVER
3900 01 3950 00	78	3900 01 4179 00	4179 01 4457 00	4457 01 4736 00	4736 01 5014 00	5014 01 5293 00	5293 01 5571 00	5571 01 5850 00	5850 01 6129 00	6129 01 6407 00	6407 01 6686 00	6686 01 6964 00	6964 01 7243 00	7243 01 7521 00	7521 01 7800 00	7800 01 & OVER
3950 01 4000 00	79	3950 01 4232 00	4232 01 4514 00	4514 01 4796 00	4796 01 5079 00	5079 01 5361 00	5361 01 5643 00	5643 01 5925 00	5925 01 6207 00	6207 01 6489 00	6489 01 6771 00	6771 01 7054 00	7054 01 7336 00	7336 01 7618 00	7618 01 7900 00	7900 01 & OVER
4000 01 4050 00	80	4000 01 4286 00	4286 01 4571 00	4571 01 4857 00	4857 01 5143 00	5143 01 5429 00	5429 01 5714 00	5714 01 6000 00	6000 01 6286 00	6286 01 6571 00	6571 01 6857 00	6857 01 7143 00	7143 01 7429 00	7429 01 7714 00	7714 01 8000 00	8000 01 & OVER
4050 01 4100 00	81	4050 01 4339 00	4339 01 4629 00	4629 01 4918 00	4918 01 5207 00	5207 01 5496 00	5496 01 5786 00	5786 01 6075 00	6075 01 6364 00	6364 01 6654 00	6654 01 6943 00	6943 01 7232 00	7232 01 7521 00	7521 01 7811 00	7811 01 8100 00	8100 01 & OVER
4100 01 4150 00	82	4100 01 4393 00	4393 01 4686 00	4686 01 4979 00	4979 01 5271 00	5271 01 5564 00	5564 01 5857 00	5857 01 6150 00	6150 01 6443 00	6443 01 6736 00	6736 01 7029 00	7029 01 7321 00	7321 01 7614 00	7614 01 7907 00	7907 01 8200 00	8200 01 & OVER

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
5800 01	116	5800 01	6214 01	6629 01	7043 01	7457 01	7871 01	8286 01	8700 01	9114 01	9529 01	9943 01	10357 01	10771 01	11186 01	11600 01
5850 00		6214 00	6629 00	7043 00	7457 00	7871 00	8286 00	8700 00	9114 00	9529 00	9943 00	10357 00	10771 00	11186 00	11600 00	& OVER
5850 01	117	5850 01	6268 01	6686 01	7104 01	7521 01	7939 01	8357 01	8775 01	9193 01	9611 01	10029 01	10446 01	10864 01	11282 01	11700 01
5900 00		6268 00	6686 00	7104 00	7521 00	7939 00	8357 00	8775 00	9193 00	9611 00	10029 00	10446 00	10864 00	11282 00	11700 00	& OVER
5900 01	118	5900 01	6321 01	6743 01	7164 01	7586 01	8007 01	8429 01	8850 01	9271 01	9693 01	10114 01	10536 01	10957 01	11379 01	11800 01
5950 00		6321 00	6743 00	7164 00	7586 00	8007 00	8429 00	8850 00	9271 00	9693 00	10114 00	10536 00	10957 00	11379 00	11800 00	& OVER
5950 01	119	5950 01	6375 01	6800 01	7225 01	7650 01	8075 01	8500 01	8925 01	9350 01	9775 01	10200 01	10625 01	11050 01	11475 01	11900 01
6000 00		6375 00	6800 00	7225 00	7650 00	8075 00	8500 00	8925 00	9350 00	9775 00	10200 00	10625 00	11050 00	11475 00	11900 00	& OVER
6000 01	120	6000 01	6429 01	6857 01	7286 01	7714 01	8143 01	8571 01	9000 01	9429 01	9857 01	10286 01	10714 01	11143 01	11571 01	12000 01
6050 00		6429 00	6857 00	7286 00	7714 00	8143 00	8571 00	9000 00	9429 00	9857 00	10286 00	10714 00	11143 00	11571 00	12000 00	& OVER
6050 01	121	6050 01	6482 01	6914 01	7346 01	7779 01	8211 01	8643 01	9075 01	9507 01	9939 01	10371 01	10804 01	11236 01	11668 01	12100 01
6100 00		6482 00	6914 00	7346 00	7779 00	8211 00	8643 00	9075 00	9507 00	9939 00	10371 00	10804 00	11236 00	11668 00	12100 00	& OVER
6100 01	122	6100 01	6536 01	6971 01	7407 01	7843 01	8279 01	8714 01	9150 01	9586 01	10021 01	10457 01	10893 01	11329 01	11764 01	12200 01
6150 00		6536 00	6971 00	7407 00	7843 00	8279 00	8714 00	9150 00	9586 00	10021 00	10457 00	10893 00	11329 00	11764 00	12200 00	& OVER
6150 01	123	6150 01	6589 01	7029 01	7468 01	7907 01	8346 01	8786 01	9225 01	9664 01	10104 01	10543 01	10982 01	11421 01	11861 01	12300 01
6200 00		6589 00	7029 00	7468 00	7907 00	8346 00	8786 00	9225 00	9664 00	10104 00	10543 00	10982 00	11421 00	11861 00	12300 00	& OVER
6200 01	124	6200 01	6643 01	7086 01	7529 01	7971 01	8414 01	8857 01	9300 01	9743 01	10186 01	10629 01	11071 01	11514 01	11957 01	12400 01
6250 00		6643 00	7086 00	7529 00	7971 00	8414 00	8857 00	9300 00	9743 00	10186 00	10629 00	11071 00	11514 00	11957 00	12400 00	& OVER
6250 01	125	6250 01	6696 01	7143 01	7589 01	8036 01	8482 01	8929 01	9375 01	9821 01	10268 01	10714 01	11161 01	11607 01	12054 01	12500 01
6300 00		6696 00	7143 00	7589 00	8036 00	8482 00	8929 00	9375 00	9821 00	10268 00	10714 00	11161 00	11607 00	12054 00	12500 00	& OVER
6300 01	126	6300 01	6750 01	7200 01	7650 01	8100 01	8550 01	9000 01	9450 01	9900 01	10350 01	10800 01	11250 01	11700 01	12150 01	12600 01
6350 00		6750 00	7200 00	7650 00	8100 00	8550 00	9000 00	9450 00	9900 00	10350 00	10800 00	11250 00	11700 00	12150 00	12600 00	& OVER
6350 01	127	6350 01	6804 01	7257 01	7711 01	8164 01	8618 01	9071 01	9525 01	9979 01	10432 01	10886 01	11339 01	11793 01	12246 01	12700 01
6400 00		6804 00	7257 00	7711 00	8164 00	8618 00	9071 00	9525 00	9979 00	10432 00	10886 00	11339 00	11793 00	12246 00	12700 00	& OVER
6400 01	128	6400 01	6857 01	7314 01	7771 01	8229 01	8686 01	9143 01	9600 01	10057 01	10514 01	10971 01	11429 01	11886 01	12343 01	12800 01
6450 00		6857 00	7314 00	7771 00	8229 00	8686 00	9143 00	9600 00	10057 00	10514 00	10971 00	11429 00	11886 00	12343 00	12800 00	& OVER
6450 01	129	6450 01	6911 01	7371 01	7832 01	8293 01	8754 01	9214 01	9675 01	10136 01	10596 01	11057 01	11518 01	11979 01	12439 01	12900 01
6500 00		6911 00	7371 00	7832 00	8293 00	8754 00	9214 00	9675 00	10136 00	10596 00	11057 00	11518 00	11979 00	12439 00	12900 00	& OVER
6500 01	130	6500 01	6964 01	7429 01	7893 01	8357 01	8821 01	9286 01	9750 01	10214 01	10679 01	11143 01	11607 01	12071 01	12536 01	13000 01
6550 00		6964 00	7429 00	7893 00	8357 00	8821 00	9286 00	9750 00	10214 00	10679 00	11143 00	11607 00	12071 00	12536 00	13000 00	& OVER
6550 01	131	6550 01	7018 01	7486 01	7954 01	8421 01	8889 01	9357 01	9825 01	10293 01	10761 01	11229 01	11696 01	12164 01	12632 01	13100 01
6600 00		7018 00	7486 00	7954 00	8421 00	8889 00	9357 00	9825 00	10293 00	10761 00	11229 00	11696 00	12164 00	12632 00	13100 00	& OVER
6600 01	132	6600 01	7071 01	7543 01	8014 01	8486 01	8957 01	9429 01	9900 01	10371 01	10843 01	11314 01	11786 01	12257 01	12729 01	13200 01
6650 00		7071 00	7543 00	8014 00	8486 00	8957 00	9429 00	9900 00	10371 00	10843 00	11314 00	11786 00	12257 00	12729 00	13200 00	& OVER
6650 01	133	6650 01	7125 01	7600 01	8075 01	8550 01	9025 01	9500 01	9975 01	10450 01	10925 01	11400 01	11875 01	12350 01	12825 01	13300 01
6700 00		7125 00	7600 00	8075 00	8550 00	9025 00	9500 00	9975 00	10450 00	10925 00	11400 00	11875 00	12350 00	12825 00	13300 00	& OVER
6700 01	134	6700 01	7179 01	7657 01	8136 01	8614 01	9093 01	9571 01	10050 01	10529 01	11007 01	11486 01	11964 01	12443 01	12921 01	13400 01
6750 00		7179 00	7657 00	8136 00	8614 00	9093 00	9571 00	10050 00	10529 00	11007 00	11486 00	11964 00	12443 00	12921 00	13400 00	& OVER
6750 01	135	6750 01	7232 01	7714 01	8196 01	8679 01	9161 01	9643 01	10125 01	10607 01	11089 01	11571 01	12054 01	12536 01	13018 01	13500 01
6800 00		7232 00	7714 00	8196 00	8679 00	9161 00	9643 00	10125 00	10607 00	11089 00	11571 00	12054 00	12536 00	13018 00	13500 00	& OVER
6800 01	136	6800 01	7286 01	7771 01	8257 01	8743 01	9229 01	9714 01	10200 01	10686 01	11171 01	11657 01	12143 01	12629 01	13114 01	13600 01
6850 00		7286 00	7771 00	8257 00	8743 00	9229 00	9714 00	10200 00	10686 00	11171 00	11657 00	12143 00	12629 00	13114 00	13600 00	& OVER
6850 01	137	6850 01	7339 01	7829 01	8318 01	8807 01	9296 01	9786 01	10275 01	10764 01	11254 01	11743 01	12232 01	12721 01	13211 01	13700 01
6900 00		7339 00	7829 00	8318 00	8807 00	9296 00	9786 00	10275 00	10764 00	11254 00	11743 00	12232 00	12721 00	13211 00	13700 00	& OVER
6900 01	138	6900 01	7393 01	7886 01	8379 01	8871 01	9364 01	9857 01	10350 01	10843 01	11336 01	11829 01	12321 01	12814 01	13307 01	13800 01
6950 00		7393 00	7886 00	8379 00	8871 00	9364 00	9857 00	10350 00	10843 00	11336 00	11829 00	12321 00	12814 00	13307 00	13800 00	& OVER
6950 01	139	6950 01	7446 01	7943 01	8439 01	8936 01	9432 01	9929 01	10425 01	10921 01	11418 01	11914 01	12411 01	12907 01	13404 01	13900 01
7000 00		7446 00	7943 00	8439 00	8936 00	9432 00	9929 00	10425 00	10921 00	11418 00	11914 00	12411 00	12907 00	13404 00	13900 00	& OVER
7000 01	140	7000 01	7500 01	8000 01	8500 01	9000 01	9500 01	10000 01	10500 01	11000 01	11500 01	12000 01	12500 01	13000 01	13500 01	14000 01
7050 00		7500 00	8000 00	8500 00	9000 00	9500 00	10000 00	10500 00	11000 00	11500 00	12000 00	12500 00	13000 00	13500 00	14000 00	& OVER
7050 01	141	7050 01	7554 01	8057 01	8561 01	9064 01	9568 01	10071 01	10575 01	11079 01	11582 01	12086 01	12589 01	13093 01	13596 01	14100 01
7100 00		7554 00	8057 00	8561 00	9064 00	9568 00	10071 00	10575 00	11079 00	11582 00	12086 00	12589 00	13093 00	13596 00	14100 00	& OVER
7100 01	142	7100 01	7607 01	8114 01	8621 01	9129 01	9636 01	10143 01	10650 01	11157 01	11664 01	12171 01	12679 01	13186 01	13693 01	14200 01
7150 00		7607 00	8114 00	8621 00	9129 00	9636 00	10143 00	10650 00	11157 00	11664 00	12171 00	12679 00	13186 00	13693 00	14200 00	& OVER
7150 01	143	7150 01	7661 01	8171 01	8682 01	9193 01	9704 01	10214 01	10725 01	11236 01	11746 01	12257 01	12768 01	13279 01	13789 01	14300 01
7200 00		7661 00	8171 00	8682 00	9193 00	9704 00	10214 00	10725 00	11236 00	11746 00	12257 00	12768 00	13279 00	13789 00	14300 00	& OVER
7200 01	144	7200 01	7714 01	8229 01	8743 01	9257 01	9771 01	10286 01	10800 01	11314 01	11829 01	12343 01	12857 01	13371 01	13886 01	14400 01
7250 00		7714 00	8229 00	8743 00	9257 00	9771 00	10286 00	10800 00	11314 00	11829 00	12343 00	12857 00	13371 00	13886 00	14400 00	& OVER
7250 01	145	7250 01	7768 01	8286 01	8804 01	9321 01	9839 01	10357 01	10875 01	11393 01	11911 01	12429 01	12946 01	13464 01	13982 01	14500 01
7300 00		7768 00	8286 00	8804 00	9321 00	9839 00	10357 00	10875 00	11393 00	11911 00	12429 00	12946 00	13464 00	13982 00	14500 00	& OVER
7300 01	146	7300 01	7821 01	8343 01	8864 01	9386 01	9907 01	10429 01	10950 01	11471 01	11993 01	12514 01	13036 01	13557 01	14079 01	14600 01
7350 00		7821 00	8343 00	8864 00	9386 00	9907 00	10429 00	10950 00	11471 00	11993 00	12514 00	13036 00	13557 00	14079 00	14600 00	& OVER
7350 01	147	7350 01	7875 01	8400 01	8925 01	9450 01	9975 01	10500 01	11025 01	11550 01	12075 01	12600 01	13125 01	13650 01	14175 01	14700 01
7400 00		7875 00	8400 00	8925 00	9450 00	9975 00	10500 00	11025 00	11550 00	12075 00	12600 00	13125 00	13650 00	14175 00	14700 00	& OVER
7400 01	148	7400 01	7929 01	8457 01	8986 01	9514 01	10043 01	10571 01	11100 01	11629 01	12157 01	12686 01	13214 01	13743 01	14271 01	14800 01
7450 00		7929 00	8457 00	8986 00	9514 00	10043 00	10571 00	11100 00	11629 00	12157 00	12686 00	13214 00	13743 00	14271 00	14800 00	& OVER

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

BENEFIT TABLE DIVISION C DURATION OF BENEFITS

Col A HIGHEST TWO QUARTER EARNINGS	Col B WEEKLY BENEFIT AMOUNT	12 WEEKS	13 WEEKS	14 WEEKS	15 WEEKS	16 WEEKS	17 WEEKS	18 WEEKS	19 WEEKS	20 WEEKS	21 WEEKS	22 WEEKS	23 WEEKS	24 WEEKS	25 WEEKS	26 WEEKS
12400 01	248	12400 01	13288 01	14171 01	15057 01	15943 01	16829 01	17714 01	18600 01	19486 01	20371 01	21257 01	22143 01	23029 01	23914 01	24800 01
12450 00		13288 00	14171 00	15057 00	15943 00	16829 00	17714 00	18600 00	19486 00	20371 00	21257 00	22143 00	23029 00	23914 00	24800 00	& OVER
12450 01	249	12450 01	13339 01	14229 01	15118 01	16007 01	16896 01	17786 01	18675 01	19564 01	20454 01	21343 01	22232 01	23121 01	24011 01	24900 01
12500 00		13339 00	14229 00	15118 00	16007 00	16896 00	17786 00	18675 00	19564 00	20454 00	21343 00	22232 00	23121 00	24011 00	24900 00	& OVER
12500 01	250	12500 01	13393 01	14286 01	15179 01	16071 01	16964 01	17857 01	18750 01	19643 01	20536 01	21429 01	22321 01	23214 01	24107 01	25000 01
12550 00		13393 00	14286 00	15179 00	16071 00	16964 00	17857 00	18750 00	19643 00	20536 00	21429 00	22321 00	23214 00	24107 00	25000 00	& OVER
12550 01	251	12550 01	13446 01	14343 01	15239 01	16136 01	17032 01	17929 01	18825 01	19721 01	20618 01	21514 01	22411 01	23307 01	24204 01	25100 01
12600 00		13446 00	14343 00	15239 00	16136 00	17032 00	17929 00	18825 00	19721 00	20618 00	21514 00	22411 00	23307 00	24204 00	25100 00	& OVER
12600 01	252	12600 01	13500 01	14400 01	15300 01	16200 01	17100 01	18000 01	18900 01	19800 01	20700 01	21600 01	22500 01	23400 01	24300 01	25200 01
12650 00		13500 00	14400 00	15300 00	16200 00	17100 00	18000 00	18900 00	19800 00	20700 00	21600 00	22500 00	23400 00	24300 00	25200 00	& OVER
12650 01	253	12650 01	13554 01	14457 01	15361 01	16264 01	17168 01	18071 01	18975 01	19879 01	20782 01	21686 01	22589 01	23493 01	24396 01	25300 01
12700 00		13554 00	14457 00	15361 00	16264 00	17168 00	18071 00	18975 00	19879 00	20782 00	21686 00	22589 00	23493 00	24396 00	25300 00	& OVER
12700 01	254	12700 01	13607 01	14514 01	15421 01	16329 01	17236 01	18143 01	19050 01	19957 01	20864 01	21771 01	22679 01	23586 01	24493 01	25400 01
12750 00		13607 00	14514 00	15421 00	16329 00	17236 00	18143 00	19050 00	19957 00	20864 00	21771 00	22679 00	23586 00	24493 00	25400 00	& OVER
12750 01	255	12750 01	13661 01	14571 01	15482 01	16393 01	17304 01	18214 01	19125 01	20036 01	20946 01	21857 01	22768 01	23679 01	24589 01	25500 01
12800 00		13661 00	14571 00	15482 00	16393 00	17304 00	18214 00	19125 00	20036 00	20946 00	21857 00	22768 00	23679 00	24589 00	25500 00	& OVER
12800 01	256	12800 01	13714 01	14629 01	15543 01	16457 01	17371 01	18286 01	19200 01	20114 01	21029 01	21943 01	22857 01	23771 01	24686 01	25600 01
12850 00		13714 00	14629 00	15543 00	16457 00	17371 00	18286 00	19200 00	20114 00	21029 00	21943 00	22857 00	23771 00	24686 00	25600 00	& OVER
12850 01	257	12850 01	13768 01	14686 01	15604 01	16521 01	17439 01	18357 01	19275 01	20193 01	21111 01	22029 01	22946 01	23864 01	24782 01	25700 01
12900 00		13768 00	14686 00	15604 00	16521 00	17439 00	18357 00	19275 00	20193 00	21111 00	22029 00	22946 00	23864 00	24782 00	25700 00	& OVER
12900 01	258	12900 01	13821 01	14743 01	15664 01	16586 01	17507 01	18429 01	19350 01	20271 01	21193 01	22114 01	23036 01	23957 01	24879 01	25800 01
12950 00		13821 00	14743 00	15664 00	16586 00	17507 00	18429 00	19350 00	20271 00	21193 00	22114 00	23036 00	23957 00	24879 00	25800 00	& OVER
12950 01	259	12950 01	13875 01	14800 01	15725 01	16650 01	17575 01	18500 01	19425 01	20350 01	21275 01	22200 01	23125 01	24050 01	24975 01	25900 01
13000 00		13875 00	14800 00	15725 00	16650 00	17575 00	18500 00	19425 00	20350 00	21275 00	22200 00	23125 00	24050 00	24975 00	25900 00	& OVER
13000 01	260	13000 01	13929 01	14857 01	15786 01	16714 01	17643 01	18571 01	19500 01	20429 01	21357 01	22286 01	23214 01	24143 01	25071 01	26000 01
13050 00		13929 00	14857 00	15786 00	16714 00	17643 00	18571 00	19500 00	20429 00	21357 00	22286 00	23214 00	24143 00	25071 00	26000 00	& OVER
13050 01	261	13050 01	13982 01	14914 01	15846 01	16779 01	17711 01	18643 01	19575 01	20507 01	21439 01	22371 01	23304 01	24236 01	25168 01	26100 01
13100 00		13982 00	14914 00	15846 00	16779 00	17711 00	18643 00	19575 00	20507 00	21439 00	22371 00	23304 00	24236 00	25168 00	26100 00	& OVER
13100 01	262	13100 01	14036 01	14971 01	15907 01	16843 01	17779 01	18714 01	19650 01	20586 01	21521 01	22457 01	23393 01	24329 01	25264 01	26200 01
13150 00		14036 00	14971 00	15907 00	16843 00	17779 00	18714 00	19650 00	20586 00	21521 00	22457 00	23393 00	24329 00	25264 00	26200 00	& OVER
13150 01	263	13150 01	14089 01	15029 01	15968 01	16907 01	17846 01	18786 01	19725 01	20664 01	21604 01	22543 01	23482 01	24421 01	25361 01	26300 01
13200 00		14089 00	15029 00	15968 00	16907 00	17846 00	18786 00	19725 00	20664 00	21604 00	22543 00	23482 00	24421 00	25361 00	26300 00	& OVER
13200 01	264	13200 01	14143 01	15086 01	16029 01	16971 01	17914 01	18857 01	19800 01	20743 01	21686 01	22629 01	23571 01	24514 01	25457 01	26400 01
13250 00		14143 00	15086 00	16029 00	16971 00	17914 00	18857 00	19800 00	20743 00	21686 00	22629 00	23571 00	24514 00	25457 00	26400 00	& OVER
13250 01	265	13250 01	14196 01	15143 01	16089 01	17036 01	17982 01	18929 01	19875 01	20821 01	21768 01	22714 01	23661 01	24607 01	25554 01	26500 01
13300 00		14196 00	15143 00	16089 00	17036 00	17982 00	18929 00	19875 00	20821 00	21768 00	22714 00	23661 00	24607 00	25554 00	26500 00	& OVER
13300 01	266	13300 01	14250 01	15200 01	16150 01	17100 01	18050 01	19000 01	19950 01	20900 01	21850 01	22800 01	23750 01	24700 01	25650 01	26600 01
13350 00		14250 00	15200 00	16150 00	17100 00	18050 00	19000 00	19950 00	20900 00	21850 00	22800 00	23750 00	24700 00	25650 00	26600 00	& OVER
13350 01	267	13350 01	14304 01	15257 01	16211 01	17164 01	18118 01	19071 01	20025 01	20978 01	21932 01	22886 01	23839 01	24793 01	25746 01	26700 01
13400 00		14304 00	15257 00	16211 00	17164 00	18118 00	19071 00	20025 00	20978 00	21932 00	22886 00	23839 00	24793 00	25746 00	26700 00	& OVER
13400 01	268	13400 01	14357 01	15314 01	16271 01	17229 01	18186 01	19143 01	20100 01	21057 01	22014 01	22971 01	23929 01	24886 01	25843 01	26800 01
& OVER		14357 00	15314 00	16271 00	17229 00	18186 00	19143 00	20100 00	21057 00	22014 00	22971 00	23929 00	24886 00	25843 00	26800 00	& OVER

1 § 60.2-612. Benefit eligibility conditions.
2 An unemployed individual shall be eligible to receive benefits for any week only if the
3 Commission finds that:
4 1. He has, in the highest two quarters of earnings within his base period, been paid wages in
5 employment for employers that are equal to not less than the lowest amount appearing in Column A
6 of the "Benefit Table" appearing in § 60.2-602 on the line which extends through Division C and on
7 which in Column B of the "Benefit Table" appears his weekly benefit amount. Such wages shall be
8 earned in not less than two quarters.
9 2. a. His total or partial unemployment is not due to a labor dispute in active progress or to
10 shutdown or start-up operations caused by such dispute which exists (i) at the factory, establishment,
11 or other premises, including a vessel, at which he is or was last employed, or (ii) at a factory,
12 establishment or other premises, including a vessel, either within or without this Commonwealth,
13 which (a) is owned or operated by the same employing unit which owns or operates the premises at
14 which he is or was last employed and (b) supplies materials or services necessary to the continued
15 and usual operation of the premises at which he is or was last employed. This subdivision shall not
16 apply if it is shown to the satisfaction of the Commission that:
17 (1) He is not participating in or financing or directly interested in the labor dispute; and
18 (2) He does not belong to a grade or class of workers of which, immediately before the
19 commencement of the labor dispute, there were members employed at the premises, including a
20 vessel, at which the labor dispute occurs, any of whom are participating in or financing or directly
21 interested in the dispute.
22 b. If separate branches of work which are commonly conducted as separate businesses at separate
23 premises are conducted in separate departments of the same premises, each such department shall, for
24 the purposes of this subdivision, be deemed to be a separate factory, establishment or other premises.
25 Membership in a union, or the payment of regular dues to a bona fide labor organization, however,
26 shall not alone constitute financing a labor dispute.
27 3. He is not receiving, has not received or is not seeking unemployment benefits under an
28 unemployment compensation law of any other state or of the United States; however, if the
29 appropriate agency of such other state or of the United States finally determines that he is not entitled
30 to such unemployment benefits, this subdivision shall not apply.
31 4. He is not on a bona fide paid vacation. If an individual is paid vacation pay for any week in an
32 amount less than the individual's weekly benefit amount his eligibility for benefits shall be computed
33 under the provisions of § 60.2-603.
34 5. He has registered for work and thereafter has continued to report at an employment office in
35 accordance with such regulations as the Commission may prescribe. The Commission may, by
36 regulation, waive or alter either or both of the requirements of this subdivision for certain types of
37 cases when it finds that compliance with such requirements would be oppressive, or would be
38 inconsistent with the purposes of this title.
39 6. He has made a claim for benefits in accordance with regulations the Commission may prescribe.
40 7. a. He is able to work, is available for work, and is actively seeking and unable to obtain
41 suitable work. Every claimant who is totally unemployed shall report to the Commission the names of
42 employers contacted each week in his effort to obtain work. This information may be subject to
43 employer verification by the Commission through a program designed for that purpose. The
44 Commission may determine that registration by a claimant with the Virginia State Job Service may
45 constitute a valid employer contact and satisfy the search for work requirement of this subsection in
46 labor market areas where job opportunities are limited. The Commission may determine that an
47 individual, whose usual and customary means of soliciting work in his occupation is through contact
48 with a single hiring hall which makes contacts with multiple employers on behalf of the claimant,
49 meets the requirement that he be actively seeking and unable to obtain suitable work by contacting
50 that hiring hall alone. In areas of high unemployment, as determined by the Commission, the
51 Commission has the authority to adjust the requirement that he be actively seeking and unable to
52 obtain suitable work.
53 b. An individual who leaves the normal labor market area of the individual for the major portion
54 of any week is presumed to be unavailable for work within the meaning of this section. This

1 presumption may be overcome if the individual establishes to the satisfaction of the Commission that
2 the individual has conducted a bona fide search for work and has been reasonably accessible to
3 suitable work in the labor market area in which the individual spent the major portion of the week to
4 which the presumption applies.
5   *c. An individual whose type of work is such that it is performed by individuals working two or*
6 *more shifts in a twenty-four-hour period shall not be deemed unavailable for work if the individual is*
7 *currently enrolled in one or more classes of education related to employment or is continuing in a*
8 *certificate or degree program at an institution of higher education, provided that the enrollment*
9 *would only limit the individual's availability for one shift and the individual is otherwise available to*
10 *work any of the other shifts.*
11   8. He has given notice of resignation to his employer and the employer subsequently made the
12 termination of employment effective immediately, but in no case to exceed two weeks for which he
13 would have worked had the employee separated from employment on the date of termination as given
14 in the notice; provided, that the claimant could not establish good cause for leaving work pursuant to
15 § 60.2-618 and was not discharged for misconduct as provided in § 60.2-618.
16   9. Beginning January 6, 1991, he has served a waiting period of one week during which he was
17 eligible for benefits under this section in all other respects and has not received benefits, except that
18 only one waiting week shall be required of such individual within any benefit year. *For claims filed*
19 *effective November 28, 1999, and after, this requirement shall be waived for any individual whose*
20 *unemployment was caused by his employer terminating operations, closing its business or declaring*
21 *bankruptcy without paying the final wages earned as required by § 40.1-29 of the Code of Virginia.*
22 *Notwithstanding any other provision of this title, if an employer who terminates operations, closes its*
23 *business or declares bankruptcy pays an individual his final wages after the period of time prescribed*
24 *by § 40.1-29 of the Code of Virginia, such payment shall not be offset against the benefits the*
25 *individual was otherwise entitled to receive and shall not, under any circumstances, cause such*
26 *individual to be declared overpaid benefits.*
27   10. He is not imprisoned or confined in jail.
28   11. He participates in reemployment services, such as job search assistance services, if he has been
29 determined to be likely to exhaust regular benefits and need reemployment services pursuant to a
30 profiling system established by the Commission, unless the Commission determines that (i) such
31 claimant has completed such services or (ii) there is good cause for such claimant's failure to
32 participate in such services.
33 **2. That an emergency exists and this act is in force from its passage, and shall be effective**
34 **retroactive to November 28, 1999.**

Official Use By Clerks

Passed By The Senate		Passed By The House of Delegates	
without amendment	☐	without amendment	☐
with amendment	☐	with amendment	☐
substitute	☐	substitute	☐
substitute w/amdt	☐	substitute w/amdt	☐

Date: _____   Date: _____

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Clerk of the Senate   Clerk of the House of Delegates

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HOUSE BILL NO. 794
Offered January 21, 2000
A BILL to amend and reenact §§ 60.2-300 and 60.2-301 of the Code of Virginia, relating to the unemployment compensation fund; refund of excess payments.

———

Patron—Wagner

———

Referred to Committee on Labor and Commerce

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Be it enacted by the General Assembly of Virginia:

1. That §§ 60.2-300 and 60.2-301 of the Code of Virginia are amended and reenacted as follows:

§ 60.2-300. Fund continued; accounts maintained.

The special fund established in the state treasury and known as the Unemployment Compensation Fund is continued. The Comptroller shall maintain within the fund two *three* separate accounts:

1. A clearing account; and

2. *A holding account; and*

2. *3*. A benefit account.

§ 60.2-301. Clearing account; holding account; refund of excess; payment to credit of federal Unemployment Trust Fund.

A. All taxes and other moneys required by this title to be paid to the Unemployment Compensation Fund and collected by the Commission, and any interest or earnings upon any moneys or property belonging to the fund shall, promptly upon collection, be paid into the state treasury and credited to the clearing account. Any interest collected on taxes shall be paid into the Special Unemployment Compensation Administration Fund continued by § 60.2-314. Refunds, except for interest collected payable pursuant to § 60.2-524, may be paid from the clearing account.

B. After clearance thereof, all other moneys in the clearing account, including undeliverable *payments, shall be credited to the holding account. Any interest or earnings upon any moneys or property in the holding fund shall, promptly upon collection, be paid into the state treasury and credited to the holding account. Moneys shall remain in the holding account until paid as provided in this subsection:*

1. If the balance which shall stand to the credit of the account of the Commonwealth of Virginia in the Unemployment Trust Fund in the Treasury of the United States, hereafter referred to as the UTF balance, is less than one billion dollars, the balance of the moneys in the holding account shall immediately be paid over to the Secretary of the Treasury of the United States, to the credit of the Unemployment Trust Fund established by the Social Security Act, to be held for the Commonwealth upon the terms and conditions provided in the Social Security Act.

2. If the UTF balance equals or exceeds one billion dollars, the balance of moneys in the holding account shall remain in the holding account until the first to occur of the following:

a. The balance of moneys in the holding account equal or exceed fifty million dollars, in which event the balance of moneys in the holding account, less the expenses incurred by the Commission in administering the refund thereof as provided in this subdivision, shall be refunded to the employers who submitted payments of taxes pursuant to Chapter 5 (§ 60.2-500 et seq.) during the period between the date the UTF balance attained one billion dollars and the date the balance of moneys in the holding account attained fifty million dollars. The refunds provided for in this subdivision shall not be calculated and paid more frequently than once each calendar quarter. The amount of the refund to each such employer shall be equal to the product obtained by multiplying (i) the amount of money available for refund, as determined by the Commission, by (ii) a percentage, the numerator of which is the amount of such taxes, less any other refunds, paid by the employer during such period, and the denominator of which is the amount of taxes, less any other refunds, paid by all employers during such period; or

b. The UTF balance falls below one billion dollars, in which event the lesser of (i) the moneys in the holding account or (ii) the portion of moneys in the holding account required to restore the UTF balance to one billion dollars, shall immediately be paid over to the Secretary of the Treasury of the United States, to the credit of the Unemployment Trust Fund established by the Social Security Act, to

be held for the Commonwealth upon the terms and conditions provided in the Social Security Act.

Official Use By Clerks	
Passed By **The House of Delegates**	**Passed By The Senate**
without amendment ☐	without amendment ☐
with amendment ☐	with amendment ☐
substitute ☐	substitute ☐
substitute w/amdt ☐	substitute w/amdt ☐
Date: _____	Date: _____
_____ Clerk of the House of Delegates	_____ Clerk of the Senate

2000 SESSION

002650784

1   **HOUSE BILL NO. 955**

2   Offered January 24, 2000

3 *A BILL to amend and reenact §§ 60.2-528 and 60.2-614 of the Code of Virginia, relating to*

4 *unemployment compensation benefits.*

5

6 Patrons—Jackson, Armstrong, Brink, Crittenden, Darner, Hall, Stump and Tate; Senators: Edwards,

7   Howell and Puckett

8

9   Referred to Committee on Labor and Commerce

10

11   **Be it enacted by the General Assembly of Virginia:**

12   **1. That §§ 60.2-528 and 60.2-614 of the Code of Virginia are amended and reenacted as follows:**

13   § 60.2-528. Individual benefit charges.

14   A. An individual's "benefit charges" shall be computed in the following manner:

15   1. For each week benefits are received, a claimant's "benefit charges" shall be equal to his benefits

16 received for such week.

17   2. For each week extended benefits are received, pursuant to § 60.2-610 or § 60.2-611, a claimant's

18 "benefit charges" shall be equal to one-half his benefits received for such week. However, a claimant's

19 "benefit charges" for extended benefits attributable to service in the employ of a governmental entity

20 referred to in subdivisions 1 through 3 of subsection A of § 60.2-213 shall be equal to the full

21 amount of such extended benefit.

22   3. For each week partial benefits are received, the claimant's "benefit charges" shall be computed

23 (i) in the case of regular benefits as in subdivision 1 of this subsection, or (ii) in the case of extended

24 benefits as in subdivision 2 of this subsection.

25   B. 1. The employing unit from whom such individual was separated, resulting in the current period

26 of unemployment, shall be the most recent employing unit for whom such individual has performed

27 services for remuneration (i) during thirty days, whether or not such days are consecutive, or (ii)

28 during 240 hours. If such individual's unemployment is caused by separation from an employer, such

29 individual's "benefit charges" for such period of unemployment shall be deemed the responsibility of

30 the last employer for (i) thirty days or (ii) 240 hours prior to such period of unemployment.

31   2. Any employer charged with benefits paid shall be notified of the charges quarterly by the

32 Commission. The amount specified shall be conclusive on the employer unless, not later than thirty

33 days after the notice of benefit charges was mailed to its last known address or otherwise delivered to

34 it, the employer files an appeal with the Commission, setting forth the grounds for such an appeal.

35 Proceedings on appeal to the Commission regarding the amount of benefit charges under this

36 subsection or a redetermination of such amount shall be in accordance with the provisions of

37 § 60.2-500. The decision of the Commission shall be subject to the provisions of § 60.2-500. Any

38 appeal perfected pursuant to the provisions of this section shall not address any issue involving the

39 merits or conditions of a claimant's separation from employment.

40   C. No "benefit charges" shall be deemed the responsibility of an employer of:

41   1. An individual whose separation from the work of such employer arose as a result of a violation

42 of the law by such individual, which violation led to confinement in any jail or prison;

43   2. An individual who voluntarily left employment in order to accept other employment, genuinely

44 believing such employment to be permanent;

45   3. An individual with respect to any weeks in which benefits are claimed and received after such

46 date as that individual refused to accept an offer of rehire by the employer because such individual

47 was in training with approval of the Commission pursuant to § 60.2-613;

48   4. An individual who voluntarily left employment to enter training approved under § 236 of the

49 Trade Act of 1974 (19 U.S.C. § 2296 et seq.);

50   5. An individual hired to replace a member of the Reserve of the United States Armed Forces or

51 the National Guard called into active duty as a result of Operation Desert Shield or Operation Desert

52 Storm and whose employment is terminated concurrent with and because of that member's return from

53 active duty; or

54   6. An individual who left employment voluntarily with good cause due to a personal bona fide

.medical reason caused by a non-job-related injury or medical condition; *or*

2   *7. An individual who is receiving benefits during periods that such individual is enrolled in*
3 *training approved under the federal Trade Act of 1974, if the benefits are payable as the result of the*
4 *application of the provisions of subsection B of § 60.2-614, notwithstanding the failure of the*
5 *individual to have performed services, subsequent to the beginning of the immediately preceding*
6 *benefit year during which he received benefits, for an employer as defined in § 60.2-210 for*
7 *remuneration (i) during thirty days, whether or not such days were consecutive, or (ii) for 240 hours.*

8   § 60.2-614. Service required during immediately preceding benefit year in which individual
9 received benefits.

10   A. No individual may receive benefits in a benefit year unless, subsequent to the beginning of the
11 immediately preceding benefit year during which he received benefits, he performed service for an
12 employer as defined in § 60.2-210 for remuneration (i) during thirty days, whether or not such days
13 were consecutive, or (ii) for 240 hours, and subsequently became totally or partially separated from
14 such employment.

15   *B. Notwithstanding the provisions of subsection A, an individual shall not be precluded from*
16 *receiving benefits in a benefit year, notwithstanding the fact that he did not perform service*
17 *subsequent to the beginning of the immediately preceding benefit year during which he received*
18 *benefits for an employer for remuneration during either of the periods described in clause (i) or*
19 *clause (ii) of subsection A, if he is enrolled in training approved under the federal Trade Act of 1974*
20 *at the time of his application for such benefits; however, such an individual who is not otherwise in*
21 *compliance with the requirements of subsection A shall continue to be eligible to receive benefits only*
22 *during periods that he is enrolled in such approved training.*

Official Use By Clerks

Passed By The House of Delegates	**Passed By The Senate**
without amendment ☐	without amendment ☐
with amendment ☐	with amendment ☐
substitute ☐	substitute ☐
substitute w/amdt ☐	substitute w/amdt ☐
Date: _____	Date: _____
Clerk of the House of Delegates	Clerk of the Senate