

**REPORT OF THE  
DEPARTMENT OF SOCIAL SERVICES**

**Annual Report on the Virginia  
Independence Program  
Implementation, Impacts, and  
Outcome Measures**

**TO THE GOVERNOR AND  
THE GENERAL ASSEMBLY OF VIRGINIA**



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**COMMONWEALTH OF VIRGINIA  
RICHMOND  
2001**





COMMONWEALTH of VIRGINIA  
DEPARTMENT OF SOCIAL SERVICES

December 21, 2000

TO: The Honorable James S. Gilmore, III

and

The General Assembly of Virginia

The report contained herein is pursuant to § 63.1-133.54 of the *Code of Virginia* and the 2000 Appropriations Act, Item 390 2 e.

Section 63.1-133.54 of the *Code of Virginia* requires the Department of Social Services to file an annual report on the Virginia Independence Program (VIP) with the Governor and General Assembly. The report is to describe the achievement of program goals.

The 2000 Appropriations Act, Item 390 2 e, directs the Department of Social Services to combine the VIP annual report with an annual report on the spending strategy for Social Services Block Grant funds and Temporary Assistance for Needy Families block grant funds.

This report cost the Commonwealth an estimated \$9,000 to complete. Three Department of Social Services staff spent approximately 540 hours gathering the data and writing the report.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sonia Rivero, Deputy Commissioner".

A stylized, handwritten signature of Sonia Rivero.

Sonia Rivero  
Commissioner



# **Report on Virginia Independence Program Implementation, Impacts and Outcome Measures**

## **Executive Summary**

The 1995 General Assembly passed into law Virginia's innovative welfare reform program – The Virginia Independence Program (VIP). The 2000 General Assembly, in the 2000 Appropriations Act, called for the development of a comprehensive spending strategy for federal Temporary Assistance for Needy Families (TANF) block grant funds and Social Services Block Grant (SSBG) funds. This is a report on the achievement of VIP program goals and the status of the SSBG/TANF spending plan.

The Virginia Independence Program consists of two related but distinct sets of requirements for TANF recipients: eligibility requirements and work-related requirements. The policies governing eligibility requirements became effective statewide on July 1, 1995. The policies governing the work-related requirements were phased in over a two-year period ending in October 1997. The data shows that the TANF caseload fell 58 percent, from 70,797 families in June 1995 to 30,047 in September 2000. It also shows a low rate of eligibility sanctions, a high rate of employment, and high rates of participants leaving TANF with employment.

TANF recipients who are subject to the work-related requirements participate in the Virginia Initiative for Employment not Welfare program or VIEW. Between July 1995 and June 2000 more than 54,500 TANF recipients participated in VIEW. Of these, 72 percent, or 39,075, found unsubsidized employment and had earned more than \$205 million by the end of SFY 2000. Studies of the closed TANF cases show that after the cases closed, former VIEW participants continued to work. Virginia had a net taxpayer savings of over \$272 million from pre-welfare reform expenditures.

The 2000 Appropriations Act directed that federal TANF and SSBG funds be allocated for 17 specific initiatives. Many of these initiatives focus on TANF recipients who have barriers to self-sufficiency and are considered hard-to-serve. Programs funded with these TANF and SSBG funds are to be for the purpose of providing work subsidies and social services or other non-assistance benefits.

Virginia's determination to create a welfare replacement program that improves and protects the lives of individuals and families has been successful. Continuing that success will require expansion of the community partnerships and implementation of strategies to serve the hard-to-serve. The next challenge facing Virginia is having the hard-to-serve TANF recipients join the other TANF recipients who have become independent Virginians. With the continued support of the General Assembly, that challenge will be well-met.



**Report on Virginia Independence Program  
Implementation, Impacts, and  
Outcome Measures**

**Table of Contents**

Study Charge	1
VIP Implementation	1
VIP Impact	2
VIP Outcome Measures	3
New Directions - Social Services Block Grant/ Temporary Assistance to Needy Families Funded Initiatives	11
Conclusion	17

**Appendices**

Appendix A – *Code of Virginia*, Section 133-54

Appendix B -- 2000 Appropriations Act, Item 390

Appendix C – Locality Specific Summary of VIP/VIEW Outcome Measures





## Report on Virginia Independence Program Implementation, Impacts and Outcome Measures

### Study Charge

Section 63.133.54 of the *Code of Virginia* states:

- "A. In administering the [Virginia Independence] Program, the Commissioner [of the Department of Social Services] shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in §63.1-133.41.*
- B. Beginning December 1, 1996, and annually thereafter, the Commissioner shall file a report with the Governor and General Assembly regarding the achievement of such goals.*
- C. The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; a comparison of the results of the previous annual reports; and the impact of the Program." [Appendix A contains a copy of this legislation.]*

The 2000 Appropriations Act, Item 390 2 e, states:

*"[The Department of Social Services] shall report annually to the Governor, the Secretary of Health and Human Resources and the Chairs of the House Appropriations and Senate Finance Committees, and the [Department of Planning and Budget] regarding planned and actual spending; program results; clients served; the location, size, implementation status, and nature of projects funded under the approved plan; results of all formal evaluations; and recommendations for continuation expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.1-133.54." [Appendix B contains a copy of this section of the 2000 Appropriations Act.]*

### Virginia Independence Program (VIP) Implementation

The Virginia Independence Program (VIP) consists of two related but distinct sets of requirements for recipients of Temporary Assistance for Needy Families (TANF): eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their family by requiring TANF recipients to cooperate with paternity establishment, have their children attend school regularly, and immunize their children. TANF recipients who do not meet these requirements

are sanctioned. VIP eligibility policies also put a cap on benefits for children born more than 10 months after TANF assistance is authorized. By the end of state fiscal year (SFY) 2000, VIP eligibility policies have been in effect for five full years.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. Statistics bear this out. The majority of recipients have complied and have not needed to be sanctioned for failure to cooperate with eligibility requirements. During SFY 00, less than 1 percent of TANF cases were sanctioned for failure to follow policies requiring cooperation with paternity establishment and school attendance.

The Virginia Initiative for Employment not Welfare program, or VIEW, is the work-related portion of the VIP. Implementation of VIEW was phased in over a two year period beginning in July 1995 and ending in October 1997. VIEW was phased-in quarterly by Economic Development District. VIEW policies include a requirement for participants to work within 90 days of receipt of TANF; a two-year time limit on TANF benefits; and a disregard for earned income up to 100 percent of the federal poverty level.

## **VIP Impacts**

Between July 1995 and June 2000 more than 54,500 TANF recipients participated in the VIEW program. Of these, 72 percent, or 39,075, of those enrolled in VIEW found unsubsidized employment. Working VIEW participants had more than \$205 million in earnings by the end of SFY 00. Studies of the closed TANF cases<sup>1</sup> show that after their cases closed, they continued to work and add to these earnings.

Since inception of the VIEW program, more than \$356 million has gone to support child care, transportation, and work related expenses. Additional funds have helped develop regional initiatives that are seeking long-term solutions to transportation problems, especially in Virginia's rural areas. Even with the added supportive services expenses, Virginia had a net taxpayer savings of over \$272 million from pre-welfare reform expenditures. Some of these savings came from the declining TANF caseload. Responding to the message of personal responsibility and work, Virginia's welfare caseload fell 58 percent, from 70,797 families in June 1995 to 30,047 in September 2000.

When TANF recipients enrolled in VIEW their 24-month TANF eligibility time limit started. While caseloads dropped by over 58 percent during the first

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<sup>1</sup> Institute for Public Policy Research, Center for Public Administration and Policy at Virginia Tech, The Virginia Closed Case Study: Experiences of Virginia Families One Year After Leaving Temporary Assistance for Needy Families, November 1999 and Mathematica Policy Research, Inc. Experiences of Virginia Time Limit Families in the Six Months After Case Closure: Results for an Early Cohort, November 1999.

five program years, only a small part of the caseload decline was due to cases reaching their time limit. Just 17 percent of the VIEW cases that could have potentially reached their 24-month time limit by the end of June 2000 actually had their cases closed for this reason. The others closed their cases before their 24 months had expired, thus saving some TANF eligibility in case assistance was needed again.

Responding to the need for jobs, thousands of Virginia employers across the state hired VIEW participants. In addition, some employers and agencies worked closely with the Virginia Department of Social Services (DSS) to actively facilitate access to jobs for VIEW participants.<sup>2</sup>

As evidenced by the large numbers of welfare participants taking personal responsibility and entering the workforce, the Virginia Independence Program has been fully implemented and the results are impressive. Local social service agencies and welfare recipients in partnerships with their communities have risen to the challenge and their hard work has paid off. During the first five program years, Virginia invested in VIP/VIEW, and TANF participants responded by finding employment in unsubsidized jobs.

### **VIP Outcome Measures**

The outcome measures cover employment, earnings, program sanctions and supportive services. For SFY 00, the outcome measures show: a low rate of eligibility sanctions, a high rate of employment, and high rates of participants leaving TANF with employment.<sup>3</sup>

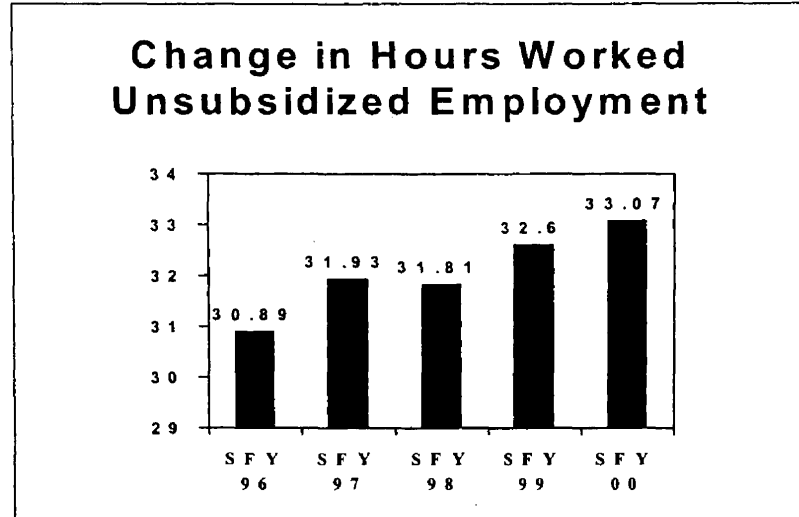
The following tables show the outcome measures for SFYs 96, 97, 98, 99 and 00.

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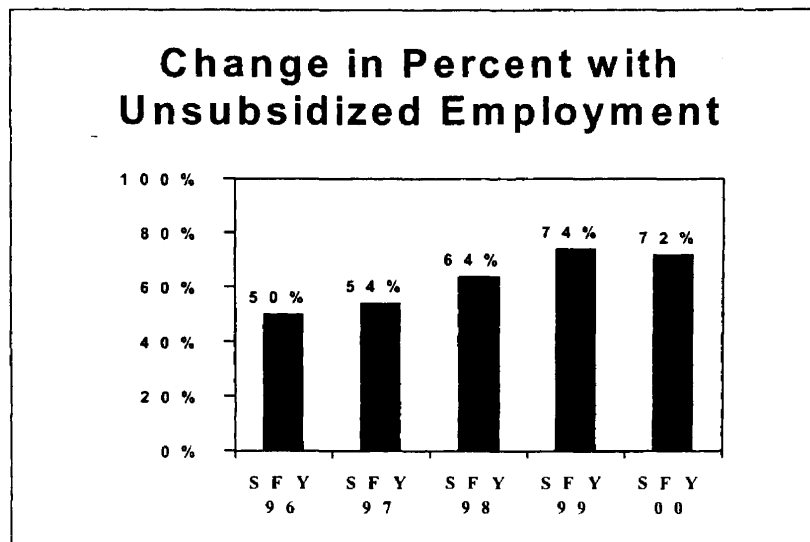
2 Report on the Implementation of Welfare Reform and Securing Jobs in the Private Sector (Virginia Department of Social Services, October 2000)

3. The data for this report was developed from the Virginia Department of Social Services (DSS) administrative databases. The DSS administrative databases include: Virginia's Automated Client Information System (VACIS), the Employment Service Program Automated System (ESPAS), the Application Benefit Delivery Automation Project (ADAPT), the interim Day Care System, the Automated Program to Enforce Child Support (APECS), the Locality Appropriated Network for Cost Expenditure Reimbursement (LANCER), and the Localities Automated System for Expenditure Reimbursement (LASER).

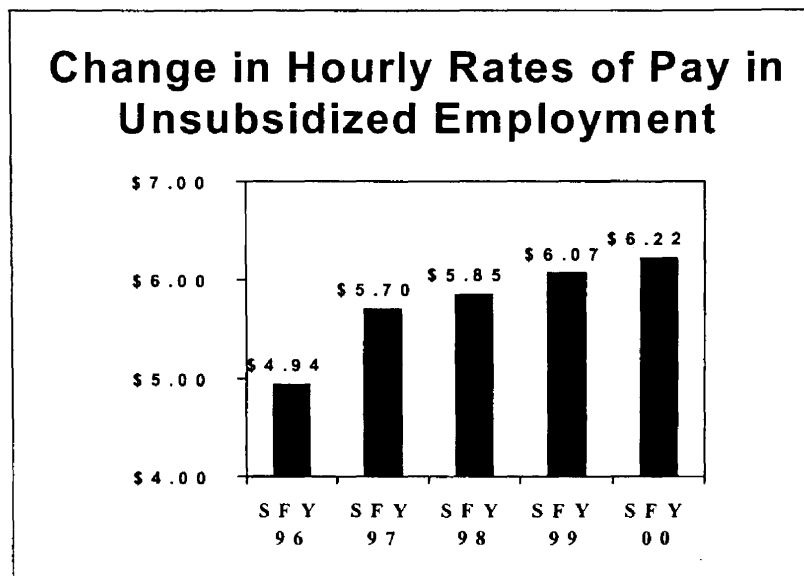
The average number of hours worked rose from 30.89 in SFY 96 to 33.07 in SFY 00.



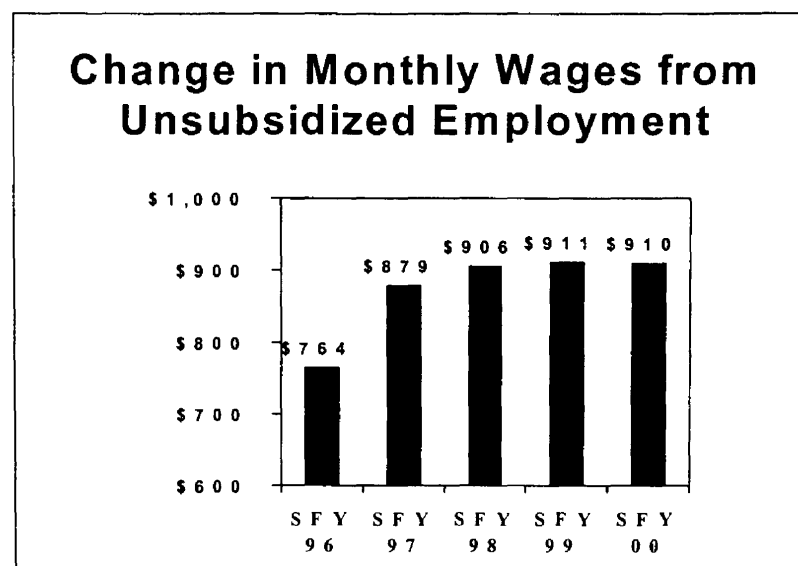
The percent of VIEW participants who worked in unsubsidized employment rose from 50 percent in SFY 96 to 72 percent in SFY 00.



Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to \$ 6.22 in SFY 00.



Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to \$910 in SFY 00.



During SFY 00, 7 percent of VIEW participants were enrolled in Community Work Experience (CWEP). This is a sharp decrease from the 16

percent in SFY 99. Forty seven percent of VIEW cases left TANF with unsubsidized employment in SFY 00. This is an increase from the 43 percent that left with unsubsidized employment in SFY 99. A total of 4,920 TANF recipients received VIEW transitional child care in SFY 00. This is an increase from the 4,739 receiving it in SFY 99. Transportation and other supportive services, totaling \$10.4 million in expenditures, were provided to VIEW participants in SFY 00.

During the five program years at least 55 percent of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases. Of the recipients that left TANF within the first 48 months of the program, 94 percent left TANF with employment did not return to TANF within 12 months. Transportation and other supportive services, totaling \$28.3 million in expenditures, were provided to VIEW participants.

Outcome measures for each locality in the state, as required by Section 63.133.54 of the *Code of Virginia*, are in **Appendix C**. (Tables 1 to 4 in the appendices cover both statewide and locality specific data for SFY 00. Table 5 covers statewide and locality specific data for the full five years of program implementation because these variables require elapsed time.) A statewide summary of the outcome measures for SFY 00 and the five program years is given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

**Number of TANF cases that received sanctions or penalties for failure to cooperate with establishing paternity (Appendix C, Table 1, Column A)**

For SFY 00, an estimated total of 576 TANF cases were sanctioned for failure to cooperate with establishing paternity.

For SFYs 96, 97, 98, 99, and 00 combined, an estimated total of 4,264 TANF cases received this sanction.

*(Totals include sanctions where the whole case is closed and where only the adult is deleted from the case.)*

**Number of TANF cases that received sanctions or penalties for failure to attend school regularly (Appendix C, Table 1, Column B)**

For SFY 00, a total of 139 TANF cases were sanctioned for failure to comply with compulsory school attendance policy.

For SFYs 96, 97, 98, 99, and 00 combined, a total of 1,862 TANF cases received this sanction.

*(Totals include cases that closed when the only child on the case was sanctioned and cases where a child was deleted, but the case was not closed.)*

**Number of TANF cases that received sanctions or penalties for failure to participate in VIEW (Appendix C, Table 1, Column C)**

For SFY 00, an estimated total of 5,362 TANF cases referred to VIEW were terminated for failure to participate in VIEW.

For SFYs 96, 97, 98, 99, and 00 combined, an estimated total of 26,041 TANF cases were terminated for failure to participate in VIEW.

*(The estimate is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)*

**Number of TANF cases that received sanctions or penalties for failure to sign Personal Responsibility Agreement (Appendix C, Table 1, Column D)**

For SFY 00, a total of 2,166 cases were sanctioned for failure to sign the personal responsibility agreement.

For SFYs 96, 97, 98, 99, and 00 combined, a total of 8,920 cases received this sanction.

**Number and percent of TANF applicants who received Diversionary Assistance (Appendix C, Table 1, Column E)**

A total of 1,115 cases received Diversionary Assistance payments during SFY 00.

A total of 3,575 cases received Diversionary Assistance payments during SFYs 96, 97, 98, 99, and 00.

*(Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)*

**Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits (Appendix C Table 1, Column F)**

When a case receives Diversionary Assistance they have a period of ineligibility for TANF benefits up to 160 days. Of the 1,115 SFY 00 Diversionary Assistance cases, 725 cases were past their period of ineligibility and 90 percent did not apply for TANF benefits.

Of the 3,974 Diversionary Assistance Cases since SYF 96, 3,390 cases were past their period of ineligibility and 79 percent did not apply for TANF benefits.

**Number and percent of VIEW enrolled TANF recipients who were employed (Appendix C, Table 2, Columns A, B, and C)**

During SFY 00, of the 26,689 TANF cases that enrolled in VIEW a total of 19,282, or 72 percent, of the VIEW enrollees were employed in unsubsidized jobs during SFY 00.

For SFYs 96, 97, 98, 99, and 00 combined, 54,537 TANF cases enrolled in VIEW. Of these, 39,075, or 72 percent, were employed in unsubsidized jobs.

**Average number of hours worked per week in unsubsidized jobs (Appendix C Table 2, Column D)**

On average, the 19,282 VIEW enrollees employed in unsubsidized jobs during SFY 00 worked 33.07 hours per week.

On average, the 39,075 VIEW enrollees employed in unsubsidized jobs worked 32.87 hours per week during SFYs 96, 97, 98, 99, and 00, combined.

*(In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)*

**Average hourly rate of pay in unsubsidized jobs (Appendix C, Table 2, Column E)**

Hourly rates of pay averaged \$6.22 for the 19,282 VIEW enrollees employed in unsubsidized jobs during SFY 00.

Hourly rates of pay averaged \$6.15 for the 39,075 VIEW enrollees employed in unsubsidized jobs during SFYs 96, 97, 98, 99, and 00.

*(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)*

**Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) (Appendix C, Table 3, Columns A, B, and C)**

During SFY 00, of the 26,689 TANF cases that enrolled in VIEW, a total of 1,800, or 7 percent, participated in CWEP.

During SFYs 96, 97, 98, 99, and 00, of the 54,537 TANF cases that enrolled in VIEW, a total of 7,722, or 14 percent, participated in CWEP.



**Number and percent of VIEW employed cases that left TANF with employment (Appendix C, Table 3, Columns D, E, and F)**

A total of 9,081, or 47 percent, of the VIEW cases with employment had employment when they closed their case during SFY 00.

A total of 26,794, or 69 percent, of the VIEW cases with employment had employment when they closed their case during SFYs 96, 97, 98, 99, and 00.

*(Employment is based on information reported to caseworkers and recorded in ESPAS, the administrative employment services database. Some participants may leave VIEW and TANF with unreported employment.)*

**Average monthly earnings for those leaving with employment (Appendix C, Table 3, Column G)**

Monthly wages averaged \$910 for VIEW employed participants who left TANF during SFY 00.

Monthly wages averaged \$906 for VIEW employed participants who left TANF during SFYs 96, 97, 98, 99, and 00.

*(Monthly wages are equal to average weekly hours times 4.3 weeks times hourly rate of pay.)*

**Number and percent of VIEW cases that received Child Day Care Assistance (Appendix C, Table 4, Column B and C)**

A total of 8,309, or 43 percent, of employed VIEW participants received child day care services during SFY 00.

A total of 20,379, or 52 percent, of employed VIEW participants received child day care services at some time during SFYs 96, 97, 98, 99, and 00.

**Number of VIEW recipients using transitional Child Day Care Assistance (Appendix C, Table 4, Column D)**

A total of 4,920 TANF recipients received VIEW transitional day care during SFY 00.

A total of 16,436 TANF recipients received VIEW transitional day care during SFYs 96, 97, 98, 99, and 00.

**Number and percent of VIEW cases who received Disregards**

No data is reported on this outcome measure because all VIEW employed cases are offered and eligible for income disregards; however, some cases close before they actually receive an income disregard.

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**Number and percent of employed VIEW participants who retained employment six months after leaving TANF because of unsubsidized employment (Appendix C, Table 5, Columns A, B and C)**

A total of 32,596 VIEW participants left TANF with unsubsidized employment during the first 54 months of the VIP/VIEW program, and 17,826, or 55 percent, of them retained employment for at least six months by the end of SFY 00.

*(This measure requires at least six months elapsed time before the end of the state fiscal year.)*

**Number and percent that did not return to TANF within 12 months of leaving TANF because of unsubsidized employment (Appendix C, Table 5, Columns D, E and F)**

Of the 15,097 TANF cases that left TANF during SFY 96, 97, 98, 99, and 00 with unsubsidized employment during the first 36 months, 14,144 cases, or 94 percent, did not return to TANF within 12 months.

*(This measure requires at least twelve months elapsed time after leaving TANF.)*

**Number and percent of VIEW participants who received transportation and other support services**

The number and percent receiving transportation and other services are not available. The total dollars spent in VIEW localities after VIEW implementation was \$7.8 million for transportation and \$20.5 million for other supportive services.

**Amount of child support paid on behalf of children affected by the family cap policy**

Data on this outcome measure is not currently available.

**New Directions for  
Social Services Block Grant  
and  
Temporary Assistance for Needy Families Initiatives**

Item 390 of the 2000 Appropriations Act provides for a comprehensive spending strategy designed to protect families at risk and facilitate the transition to become economically self-sufficient. A combination of federal TANF and Social Services Block Grant (SSBG) funds is being used to fund these strategies. Together, the two funding sources allow states to finance a wide variety of employment and training activities, supportive services, and benefits. Allocations were specified for 17 initiatives from these funding sources. Many of these initiatives will focus on the recipients who have barriers to self-sufficiency and are considered hard-to-serve.

The Department established funding parameters to carry out this comprehensive spending strategy, ensuring that all programs would uniformly comply with state and federal TANF requirements. Projects funded under Item 390, 2 b must report clearly defined and measurable outcomes. Quarterly and annual outcome reports will allow the Department to evaluate the effectiveness of these projects. Below is a description of each project and its status as of December 15, 2000.

**1. Domestic Violence Services (\$1 million per year)**

This is a program for crisis and core services to victims of domestic violence. Crisis services include a 24-hour statewide hotline, emergency shelter, and information and referral. Core services include stabilization, case management, service coordination, and outreach.

**Status:** The Department has issued 35 contracts, the funding for which was available beginning December 2000.

**2. Community Action Programs (\$750,000 per year)**

Community action programs consist of 26 community-based agencies that provide a wide array of services for low-income families and individuals. These include services such as employment, training, child care, housing, transportation, emergency services, and ex-offender services. TANF funds have been included in Community Service Block Grant (CSBG) contracts.

**Status:** Contracts were effective July 1, 2000.

**3. Centers for Employment Training (\$750,000 per year)**

The Center for Employment Training has a nationally recognized training model, which provides a variety of non-TANF assistance employment services to needy

families. Five agencies received contracts to conduct the program through this grant: People Inc., Total Action Against Poverty, Lynchburg Community Action Group, the Southeastern Tidewater Opportunity Project, and Alexandria Center for Employment Training. The agencies work with clients who meet the definition of hard-to-serve. The program works with businesses to identify specific employment needs and to develop internship opportunities that have employment at the end of the process.

**Status:** Five contracts were awarded effective July 1, 2000.

#### **4. Food Banks (\$250,000 per year)**

Food banks receive food and distribute it to smaller agencies for local distribution. The Conference Committee Report directed that TANF money allocated for food banks must be used for new programs. Five food banks received support through this funding: Food for Others, Federation of Virginia Food Banks, Reston Interfaith, United Community Ministries, and New River Community Action Agency.

**Status:** Contracts were awarded to these five agencies.

#### **5. Child Abuse and Neglect Advocacy Projects (\$100,000 per year)**

This program deals with sexual assault cases and provides joint investigations in an attempt to minimize trauma to the child and is administered by local agreements. Three contractors provide the services: Middle Peninsula-Northern Neck Community Services Board, Franklin County Commonwealth Attorney's Office, and Children's Advocacy Center of Bristol/Washington County, Inc.

**Status:** Modifications to existing contracts were effective July 2000.

#### **6. Continuum of Housing Services (\$5.5 million per year)**

The Department of Housing and Community Development (DHCD) intends to use these funds for the provision of non-recurrent, short-term housing services to needy families, following a period of community input. Transitional housing, expanded social services in family shelters, and homeless intervention services will be provided.

**Status:** DHCD is allocating these funds to the local service providers and is finalizing the state inter-agency agreement with the Department.

#### **7. Comprehensive Health Investment Project (CHIP) (\$700,000 per year)**

CHIP of Virginia provides family health care support services for families with children from birth to age six and for expectant mothers who are Medicaid

eligible. CHIP links families with physicians and dentists and conducts health education.

**Status:** A memorandum of understanding with CHIP of Virginia was negotiated, and a contract will be completed by December 31, 2000.

#### **8. Healthy Families Program (\$600,000 per year)**

This program provides prenatal home visits and home visits to families with young children. Services are provided through local departments of health, hospitals, and doctors. A family support worker assesses the family's needs prior to providing services, and services are provided or arranged based on the family's need. Services are provided in 36 communities, an increase of seven communities since last year. The host agencies include community services boards, local departments of social services, non-profit family service agencies, local governments, non-profit hospitals, local health departments, community action agencies, and other non-profit agencies.

**Status:** Funds were allocated and award notifications mailed on November 21, 2000. Host agencies may receive funds for qualified expenses incurred since July 1, 2000.

#### **9. Local Staff for Foster Care and Adoptions (\$1 million per year)**

In response to rising foster care caseloads, the General Assembly appropriated \$1 million for staff in local departments of social services to provide appropriate and timelier processing of foster care and adoptions cases. These services are outside the rigid parameters established under federal law and regulation for use of TANF funds, which have as a goal use of TANF funds to provide assistance and services so that children can be cared for in their own homes.

**Status:** DSS is continuing to identify foster care and adoption services that qualify for TANF funding. This includes looking at the practices of other states.

#### **10. St. Paul's College Pilot Project (\$100,000 per year)**

St. Paul's College offers a residential, post-secondary education program for TANF recipients.

**Status:** This contract was effective July 1, 2000, and 25 students are enrolled in the program.

**11. Economic and Employment Improvement Program for Disadvantaged Persons (\$200,000 per year)**

This program is designed to improve the employability of disadvantaged persons through education and skills training. The program was transferred from the Governor's Employment and Training Department to the Department of Social Services. There were six grantees operating the program. These programs were funded with general funds and were not subject to federal TANF program restrictions. The change in the funding mechanism from general fund to TANF funds requires a change in the program scope and the population being served. As a result, the six existing contracts were terminated and new contracts will be negotiated.

**Status:** The RFP is under development and is expected to be released in early January 2001.

**12. "Opportunity Knocks" Youth Jobs (\$500,000 per year)**

The General Assembly appropriated \$500,000 in each year of the 2001-2002 biennium for this program, which is designed to provide alternative employment and training opportunities to at-risk young adults in a service or conservation corps setting. The population to be served is adults aged 18-25 who are economically disadvantaged, unemployed, low achievers, or school dropouts in five Service Delivery Areas. This program was transferred from the Governor's Employment and Training Department to the Department of Social Services effective July 1, 2000.

**Status:** Contracts were finalized with five service providers in December 2000. The programs will begin in January 2001.

**13. Personal Computers and Internet Access Pilot Project (\$300,000, first year)**

This funding is intended to provide computer and internet access for low-income families.

**Status:** The Department is working with the Secretary of Technology and the Secretary of Health and Human Resources to facilitate efforts in the private sector.

**14. Targeted JOBS Grant Program (\$60,000 per year)**

This funding was appropriated for a program designed to provide grants to employers hiring welfare recipients.

**Status:** The program is fully operational.

## **15. Right Choices for Youth, Mentoring, and Fatherhood (\$1,100,000)**

Right Choices for Youth (\$700,000) is designed to encourage youth to abstain from behaviors that put them at risk. Mentoring programs (\$200,000) provide services such as literacy training, job coaching, transportation, and skills training. Fatherhood programs (\$200,000) encourage fathers to support their children, to be involved in their lives, and to improve the quality of their parenting.

### ***Right Choices for Youth***

**Status:** The Governor's Conference on Right Choices for Youth was held in September 2000 with 700 in attendance and 51 exhibitors who support and promote risk avoidance.

### ***Mentoring***

**Status:** A plan is under development with other state agencies, colleges, and volunteer centers to strengthen the current 100 mentoring programs and to expand these programs into underserved areas.

### ***Fatherhood***

**Status:** The Division of Child Support Enforcement, in collaboration with the Virginia Department of Health, is in the planning process to develop partnership programs with local departments and community organizations in support of responsible fatherhood.

## **16. Grants for the Hard-to-Serve (\$7.5 million/\$15 million over the biennium)**

These funds support both statewide and local initiatives for the hard-to-serve TANF population. The Department sought proposals from local departments and community partners that would test innovative service models and diverse strategies, develop new projects, and enhance existing service delivery to the TANF hard-to-serve population. Local departments submitted more than 120 proposals that involve over 80 local departments and community partners. These proposals include more comprehensive assessments, specialized treatment (substance abuse, mental health), intensive services, and different service approaches to employment barriers.

### ***Local Grants (\$9.5 million for the biennium)***

**Status:** The Department is completing the contract negotiation phase with 40 local departments to fund approximately 60 projects. About 80 local departments will participate in these projects. Most of these projects

will operate for about 18 months, from January 2001 through June 2002. At the end of this fiscal year, the Department will seek additional proposals to utilize any remaining funds from the unexpended balance at the end of FY2001.

***Statewide Initiatives (\$2.75 million per year or \$5.5 million for the biennium)***

**Status:** Several projects are on-going or in development. These include: delivery of training events for local department staff and community partners; developing service models to better address substance abuse and learning disabilities situations; funding the expansion and enhancement of rehabilitative services available to TANF clients; enhancing literacy and job readiness skills; providing specialized services in selected localities for TANF clients who have a medical exemption from VIEW; and, evaluating state and local projects for the TANF hard-to-serve.

**17. TANF Monthly Grant Increase (estimated \$8.7 million in the first year and \$7.9 million in the second year)**

A 10 percent increase in the monthly benefit for TANF recipients was appropriated.

**Status:** Grant adjustments were effective July 1, 2000. Grant adjustments were implemented successfully.

The success of these programs is dependent on continued funding. As addressed in the Department's report on comprehensive spending strategy<sup>4</sup>, the 17 initiatives described above are based on the current SSBG and TANF grant situation. Changes in federal policy and funding levels may affect long-term plans.

The Department is also encouraging other partnerships that will facilitate employment for the hard-to-serve. The Department of Rehabilitative Services (DRS) is collaborating on work support and rehabilitation issues; the Department of Mental Health, Mental Rehabilitation and Substance Abuse Services (DMHMRSAS) is collaborating on issues related to mental health and substance abuse; and, the Department of Education (DOE) is collaborating on literacy and adult education issues. Coordination of services offered under VIEW with those offered under the Workforce Investment Act (WIA) is being developed with the Virginia Employment Commission (VEC).

The faith community is also being asked to be part of the solution through the Charitable Choice Initiative. Charitable Choice will help facilitate

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<sup>4</sup> Comprehensive Spending Strategy, Report on the Social Services Block Grant/Temporary Assistance to Needy Families Program (SSBG/TANF), July, 2000.



collaboration among state and community agencies and faith-based organizations to help make a positive difference in the lives of TANF recipients.

### **Conclusion**

Virginia's determination to create a welfare replacement program that improves and protects the lives of individuals and families has been successful. Continuing that success will require expansion of the community partnerships and implementation of strategies to serve the hard-to-employ. Having the hard to employ TANF recipients join the other TANF recipients who have become independent Virginians, is the next challenge Virginia faces. With the continued support of the General Assembly, that challenge will be well met.



**Appendix A – Code of Virginia,  
Section 63-133.54**



§ 63.1-133.54. Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in § 63.1-133.41.

B. Beginning December 1, 1996, and annually thereafter, the Commissioner shall file a report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; a comparison of the results of the previous annual reports; and the impact of the Program. The Department shall publish the outcome criteria to be included in the annual report by September 1, 1995.

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**Appendix B – The 2000  
Appropriations Act,  
Item 390**





## **2000 Appropriations Act Item 390**

1. It shall be the policy of the Commonwealth to expend federal block grant funds allocated to it under the Temporary Assistance for Needy Families (TANF) program established pursuant to Public Law 104-193, as amended, in a fiscally prudent manner so as to reasonably conserve unexpended allocations of such federal funds for use in offsetting future TANF program costs.

2. It is hereby acknowledged that as of June 30, 1999, there existed with the federal government an unexpended balance of \$68,666,014 in federal TANF block grant funds which are available to the Commonwealth of Virginia to reimburse expenditures incurred in accordance with the adopted State plan for the TANF program. Based on projected FY 2000 spending levels, appropriations in this act, and the provisions of subparagraphs 2a and 2b, below, the Commonwealth's accumulated balance for authorized federal TANF block grant funds is estimated at \$68,120,545 on June 30, 2000; \$51,043,799 on June 30, 2001; and \$33,421,583 on June 30, 2002.

a. Pending final federal action on Social Services Block Grant (SSBG) reductions for federal fiscal year 2000, and in recognition of the potential for using TANF and Title IV-E funds to support programs now funded from SSBG, the Department of Social Services (DSS), in cooperation with the Department of Planning and Budget (DPB), shall develop a comprehensive SSBG/TANF spending strategy. This plan shall be submitted no later than July 14, 2000, to the Chairs of the House Appropriations and Senate Finance Committees and to the Governor through the Secretary of Health and Human Resources. An update shall be submitted within 60 days after the completion of any federal budget action that affects the availability of SSBG or TANF funds.

b. This plan shall address the following needs for new funding, among others: subsidized fee-system day care (up to \$10,000,000 per year); grants for services to the hard-to-serve, including drug and alcohol treatment, English as a second language, and GED preparation (up to \$15,000,000 per year); programs of non-assistance services (up to \$8,000,000 per year); access to education and job opportunities personal computers and the Internet (up to \$10,000,000 per year); "Right Choices for Youth" initiatives (up to \$2,200,000 per year); funding to compensate for SSBG reductions, including services for at-risk youth (up to \$13,000,000 per year); the Opportunity Knocks youth employment program (up to \$500,000 per year); and the Economic and Employment Improvement Program for Disadvantaged Persons (up to \$200,000 per year). The plan shall also address funding for a Work Incentive Payment Program to provide cash incentives to families with incomes under the federal poverty level and who have children under the age of 18 (up to \$15,000,000 per year). Upon final approval of the plan by the Governor, up to a maximum of \$44,474,013 the first year and \$49,490,867 the second year from nongeneral funds shall be administratively appropriated by the Department of Planning and Budget.

c. Upon approval of the plan by the Governor, the Commissioner of Social Services is hereby empowered to authorize the development and implementation of TANF and TANF-related programs for the purposes of providing work subsidies, services or other non-assistance benefits described in 45 C.F.R. § 260.31(b) and (c) to needy families. The purposes of these programs shall be to enable children to be cared for in their own homes or in the homes of relatives; to end the dependence of needy parents on government benefits by promoting job preparation, work, and marriage; to prevent and reduce the incidence of out-of-wedlock pregnancies; and/or to encourage the formation and maintenance of two-parent families.

d. In addition, the Commissioner is empowered to authorize grants, contracts, and inter-departmental Memorandums of Understanding (MOUs) for intensive employment and employment support services for hard-to-serve TANF recipients.

e. DSS shall report annually to the Governor, the Secretary of Health and Human Resources, the Chairs of the House Appropriations and Senate Finance Committees, and DPB regarding planned and actual spending; program results; clients served; the location, size, implementation status, and nature of projects funded under the approved plan; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by §63.1-133.54, Code of Virginia.

3. With the executive budget each year, the Department of Planning and Budget shall provide an update to the Governor and the Chairmen of the House Appropriations and Senate Finance Committees on the total level of reserves necessary to cover likely caseload increases in the event of a future economic downturn. The Department shall collaborate with the Department of Social Services in developing its recommendations.

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**Appendix C -  
Locality Specific VIP/VIEW Outcome  
Measures**



**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 1 - SFY 00  
Statewide**

<b>FIPS LOCALITY</b>	<b>Column A</b>	<b>Column B</b>	<b>Column C</b>	<b>Column D</b>	<b>Column E</b>	<b>Column F</b>
	<b>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY</b>	<b>...COMPLY WITH COMPULSORY SCHOOL</b>	<b>...PARTICIPATE IN VIEW</b>	<b>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</b>	<b>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</b>	<b>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</b>
<b>Statewide</b>	<b>576</b>	<b>139</b>	<b>5,362</b>	<b>2,166</b>	<b>1,115</b>	<b>90%</b>
027 BUCHANAN	0	1	42	19	0	N/A
051 DICKENSON	0	0	20	6	0	N/A
105 LEE	2	0	61	31	0	N/A
167 RUSSELL	2	2	22	9	0	N/A
169 SCOTT	4	0	30	5	0	N/A
185 TAZEWELL	5	4	107	19	0	N/A
195 WISE	3	1	114	29	0	N/A
720 NORTON	4	0	8	0	0	N/A
<b>EDD 1</b>	<b>20</b>	<b>8</b>	<b>404</b>	<b>118</b>	<b>0</b>	<b>N/A</b>
021 BLAND	0	0	1	0	2	100%
035 CARROLL	2	1	27	15	2	100%
077 GRAYSON	0	0	9	0	0	N/A
173 SMYTH	1	2	34	7	0	N/A
191 WASHINGTON	0	0	27	4	0	N/A
197 WYTHE	0	0	27	7	12	78%
520 BRISTOL	2	0	41	9	1	N/A
640 GALAX	0	0	6	0	0	N/A
<b>EDD2</b>	<b>5</b>	<b>3</b>	<b>172</b>	<b>42</b>	<b>17</b>	<b>85%</b>
005 ALLEGHANY/COV	3	0	0	0	12	100%
023 BOTETOURT	1	0	3	4	5	100%
045 CRAIG	1	0	0	0	0	N/A
063 FLOYD	0	0	6	1	20	87%
067 FRANKLIN CO.	2	0	26	14	5	100%
071 GILES	0	0	5	3	1	100%
121 MONTGOMERY	3	1	58	6	23	70%
155 PULASKI	1	2	27	16	4	0%
161 ROANOKE CO.	2	0	17	5	41	95%
560 CLIFTON FORGE	0	1	2	0	0	N/A
750 RADFORD	1	0	16	2	1	N/A
770 ROANOKE	14	1	193	71	65	93%
<b>EDD 3</b>	<b>28</b>	<b>5</b>	<b>353</b>	<b>122</b>	<b>177</b>	<b>90%</b>
015 AUGUSTA	0	0	36	18	24	87%
017 BATH	0	0	0	0	1	100%
091 HIGHLAND	0	0	0	0	0	N/A
163 ROCKBRIDGE/LEX/BV	1	1	13	3	0	N/A
165 ROCKINGHAM	2	3	15	10	33	95%
660 HARRISONBURG	6	0	36	25	27	100%
790 STAUNTON	1	0	28	11	10	100%
820 WAYNESBORO	1	0	36	9	14	100%
<b>EDD 4</b>	<b>11</b>	<b>4</b>	<b>164</b>	<b>76</b>	<b>109</b>	<b>96%</b>
043 CLARKE	0	0	0	2	1	100%
069 FREDERICK CO.	0	1	5	3	29	94%
139 PAGE	0	0	10	2	21	100%
171 SHENANDOAH	0	0	14	9	9	86%
187 WARREN	0	0	22	4	23	90%
840 WINCHESTER	2	1	19	6	19	93%
<b>EDD 5</b>	<b>2</b>	<b>2</b>	<b>70</b>	<b>26</b>	<b>102</b>	<b>93%</b>
013 ARLINGTON	2	0	31	25	1	0%
059 FAIRFAX CO/CI/F.C	21	4	95	75	10	86%
107 LOUDOUN	2	0	18	9	6	100%
153 PRINCE WILLIAM	5	4	140	49	65	89%
510 ALEXANDRIA	2	0	78	23	29	96%
683 MANASSAS	1	2	17	16	1	N/A
685 MANASSAS PARK	0	0	0	1	3	100%
<b>EDD 6</b>	<b>33</b>	<b>10</b>	<b>379</b>	<b>198</b>	<b>115</b>	<b>90%</b>

# VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

Table 1 - SFY 00  
Statewide

FIPS LOCALITY	Column A NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY	Column B ...COMPLY WITH COMPULSORY SCHOOL	Column C ...PARTICIPATE IN VIEW	Column D ...SIGN PERSONAL RESPONSIBILITY AGREEMENT	Column E NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column F PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY
<b>Statewide</b>	<b>576</b>	<b>139</b>	<b>5,362</b>	<b>2,166</b>	<b>1,115</b>	<b>90%</b>
047 CULPEPER	0	1	7	12	8	100%
061 FAUQUIER	1	1	7	1	2	0%
113 MADISON	0	0	5	5	1	100%
137 ORANGE	0	0	5	1	9	100%
157 RAPPAHANNOCK	0	0	0	0	0	N/A
<b>EDD 7</b>	<b>1</b>	<b>2</b>	<b>24</b>	<b>19</b>	<b>20</b>	<b>87%</b>
003 ALBEMARLE	2	1	19	7	23	88%
065 FLUVANNA	0	0	6	0	0	N/A
079 GREENE	0	0	10	1	7	60%
109 LOUISA	1	0	17	11	0	N/A
125 NELSON	0	0	1	1	0	N/A
540 CHARLOTTESVILLE	2	4	40	9	35	96%
<b>EDD 8</b>	<b>5</b>	<b>5</b>	<b>93</b>	<b>29</b>	<b>65</b>	<b>89%</b>
009 AMHERST	0	0	11	6	4	67%
011 APPOMATTOX	0	0	19	10	2	100%
019 BEDFORD CO./CITY	1	0	30	18	21	92%
031 CAMPBELL	1	1	24	14	1	100%
680 LYNCHBURG	3	5	114	7	0	N/A
<b>EDD 9</b>	<b>5</b>	<b>6</b>	<b>198</b>	<b>55</b>	<b>28</b>	<b>88%</b>
083 HALIFAX	2	0	74	13	5	100%
089 HENRY	1	2	34	17	21	69%
141 PATRICK	0	0	13	8	19	90%
143 PITTSYLVANIA	0	1	27	13	3	100%
590 DANVILLE	7	8	103	45	3	50%
690 MARTINSVILLE	1	2	22	15	9	100%
<b>EDD 10</b>	<b>11</b>	<b>13</b>	<b>273</b>	<b>111</b>	<b>60</b>	<b>81%</b>
007 AMELIA	0	0	6	0	4	100%
025 BRUNSWICK	5	0	22	6	5	100%
029 BUCKINGHAM	2	0	8	5	29	95%
037 CHARLOTTE	0	2	15	0	1	100%
049 CUMBERLAND	1	0	11	4	10	80%
081 GREENSVILLE/EMP	5	0	20	0	2	100%
111 LUNENBURG	0	1	4	2	7	100%
117 MECKLENBURG	0	0	22	7	12	83%
135 NOTTOWAY	3	0	27	2	4	75%
147 PRINCE EDWARD	0	0	15	4	0	N/A
<b>EDD 11</b>	<b>16</b>	<b>3</b>	<b>150</b>	<b>30</b>	<b>74</b>	<b>91%</b>
041 CHESTERFIELD/C.H.	11	2	92	53	10	100%
075 GOOCHLAND	0	0	3	1	1	N/A
085 HANOVER	0	0	11	7	1	100%
087 HENRICO	6	1	123	43	53	93%
145 POWHATAN	0	0	7	0	1	100%
760 RICHMOND	79	27	418	316	23	100%
<b>EDD 12</b>	<b>96</b>	<b>30</b>	<b>654</b>	<b>420</b>	<b>89</b>	<b>96%</b>
033 CAROLINE	2	0	33	18	4	100%
099 KING GEORGE	0	0	20	1	0	N/A
177 SPOTSYLVANIA	0	0	15	3	19	70%
179 STAFFORD	0	0	44	24	6	100%
630 FREDERICKSBURG	0	0	43	10	23	75%
<b>EDD 13</b>	<b>2</b>	<b>0</b>	<b>155</b>	<b>56</b>	<b>52</b>	<b>78%</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 1 - SFY 00  
Statewide**

FIPS LOCALITY	Column A	Column B	Column C	Column D	Column E	Column F
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
<b>Statewide</b>	<b>576</b>	<b>139</b>	<b>5,362</b>	<b>2,166</b>	<b>1,115</b>	<b>90%</b>
057 ESSEX	0	0	3	4	0	N/A
097 KING & QUEEN	1	0	10	0	3	100%
101 KING WILLIAM	0	0	2	1	0	N/A
103 LANCASTER	0	0	3	3	0	N/A
115 MATHEWS	0	0	3	3	7	100%
119 MIDDLESEX	2	0	9	7	0	N/A
133 NORTHUMBERLAND	0	0	14	0	0	N/A
159 RICHMOND CO.	0	0	4	4	0	N/A
193 WESTMORELAND	0	0	17	8	1	100%
<b>EDD 14</b>	<b>3</b>	<b>0</b>	<b>65</b>	<b>30</b>	<b>11</b>	<b>100%</b>
036 CHARLES CITY	0	0	1	0	0	N/A
073 GLOUCESTER	0	0	20	3	0	N/A
095 JAMES CITY	4	1	27	5	0	N/A
127 NEW KENT	0	0	4	1	0	N/A
199 YORK/POQUOSON	3	0	30	5	4	100%
650 HAMPTON	24	4	260	179	2	100%
700 NEWPORT NEWS	40	3	420	128	121	83%
830 WILLIAMSBURG	0	0	4	1	0	N/A
<b>EDD 15</b>	<b>71</b>	<b>8</b>	<b>766</b>	<b>322</b>	<b>127</b>	<b>84%</b>
053 DINWIDDIE	2	0	5	10	0	N/A
149 PRINCE GEORGE	2	0	8	4	13	91%
181 SURRY	1	0	3	3	2	100%
183 SUSSEX	0	0	4	3	1	100%
670 HOPEWELL	2	1	62	20	19	85%
730 PETERSBURG	13	9	94	33	0	N/A
<b>EDD 16</b>	<b>20</b>	<b>10</b>	<b>176</b>	<b>73</b>	<b>35</b>	<b>88%</b>
093 ISLE OF WIGHT	6	0	35	12	1	0%
175 SOUTHAMPTON	5	0	31	4	1	100%
550 CHESAPEAKE	31	2	105	81	8	100%
620 FRANKLIN	5	1	11	7	1	100%
710 NORFOLK	125	9	393	115	7	100%
740 PORTSMOUTH	14	3	258	50	1	100%
800 SUFFOLK	13	0	84	39	6	100%
810 VIRGINIA BEACH	41	14	288	103	9	100%
<b>EDD 17</b>	<b>240</b>	<b>29</b>	<b>1,205</b>	<b>411</b>	<b>34</b>	<b>95%</b>
001 ACCOMACK	3	1	41	20	0	N/A
131 NORTHAMPTON	4	0	20	8	0	N/A
<b>EDD 18</b>	<b>7</b>	<b>1</b>	<b>61</b>	<b>28</b>	<b>0</b>	<b>N/A</b>

\* Number of Children not Immunized

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 00  
Statewide**

EIPs	LOCALITY	Column A	Column B	Column C	Column D	Column E
		NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	<b>Statewide</b>	<b>26,689</b>	<b>19,282</b>	<b>72%</b>	<b>33.07</b>	<b>\$6.22</b>
027	BUCHANAN	277	141	51%	29.78	\$5.81
051	DICKENSON	204	99	49%	30.43	\$5.56
105	LEE	333	188	56%	33.79	\$5.44
167	RUSSELL	340	195	57%	31.19	\$5.66
169	SCOTT	143	87	61%	35.18	\$5.92
185	TAZEWELL	483	318	66%	31.22	\$5.59
195	WISE	620	377	61%	30.79	\$5.45
720	NORTON	76	56	74%	29.47	\$5.36
	<b>EDD 1</b>	<b>2,476</b>	<b>1,461</b>	<b>59%</b>	<b>31.41</b>	<b>\$5.58</b>
021	BLAND	15	9	60%	28.33	\$5.52
035	CARROLL	112	58	52%	32.56	\$5.90
077	GRAYSON	54	34	63%	34.09	\$5.74
173	SMYTH	138	88	64%	35.24	\$5.80
191	WASHINGTON	97	60	62%	34.61	\$6.06
197	WYTHE	109	67	61%	33.97	\$5.76
520	BRISTOL	149	112	75%	36.37	\$5.89
640	GALAX	61	43	70%	33.94	\$6.18
	<b>EDD2</b>	<b>735</b>	<b>471</b>	<b>64%</b>	<b>34.58</b>	<b>\$5.89</b>
005	ALLEGHANY/CO'	97	46	47%	30.67	\$5.66
023	BOTETOURT	11	4	36%	26.63	\$5.48
045	CRAIG	3	2	67%	36.50	\$5.00
063	FLOYD	45	34	76%	31.17	\$6.29
067	FRANKLIN CO.	149	118	79%	34.10	\$5.94
071	GILES	33	15	45%	34.15	\$6.00
121	MONTGOMERY	323	258	80%	33.52	\$6.26
155	PULASKI	154	115	75%	35.99	\$6.01
161	ROANOKE CO.	87	66	76%	34.35	\$6.24
560	CLIFTON FORGE	63	23	37%	30.90	\$4.88
750	RADFORD	49	32	65%	31.92	\$6.30
770	ROANOKE	674	481	71%	33.02	\$6.18
	<b>EDD 3</b>	<b>1,688</b>	<b>1,194</b>	<b>71%</b>	<b>33.38</b>	<b>\$6.11</b>
015	AUGUSTA	70	43	61%	33.12	\$6.25
017	BATH	0	0	0%	0.00	\$0.00
091	HIGHLAND	0	0	0%	0.00	\$0.00
163	ROCKBRIDGE/B.	62	55	89%	33.11	\$6.09
165	ROCKINGHAM	97	77	79%	33.60	\$6.23
660	HARRISONBURG	155	127	82%	31.67	\$6.32
790	STAUNTON	89	68	76%	32.07	\$6.34
820	WAYNESBORO	94	56	60%	34.28	\$5.73
	<b>EDD 4</b>	<b>567</b>	<b>426</b>	<b>75%</b>	<b>32.76</b>	<b>\$6.19</b>
043	CLARKE	9	6	67%	37.83	\$8.15
069	FREDERICK CO.	31	21	68%	35.04	\$5.77
139	PAGE	55	43	78%	36.11	\$6.36
171	SHENANDOAH	62	47	76%	34.12	\$6.44
187	WARREN	101	89	88%	34.51	\$7.53
840	WINCHESTER	86	64	74%	34.00	\$6.53
	<b>EDD 5</b>	<b>344</b>	<b>270</b>	<b>78%</b>	<b>34.69</b>	<b>\$6.79</b>
013	ARLINGTON	311	242	78%	32.67	\$7.57
059	FAIRFAX CO./CIT	748	515	69%	33.22	\$7.58
107	LOUDOUN	142	116	82%	32.78	\$7.81
153	PRINCE WILLIAM	1,036	841	81%	34.38	\$7.57
510	ALEXANDRIA	492	332	67%	32.77	\$7.61
683	MANASSAS	103	81	79%	34.02	\$6.77
685	MANASSAS PAR	21	18	86%	33.86	\$7.35
	<b>EDD 6</b>	<b>2,853</b>	<b>2,145</b>	<b>75%</b>	<b>33.55</b>	<b>\$7.56</b>



**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 00  
Statewide**

<b>FIPS</b>	<b>LOCALITY</b>	<b>Column A NUMBER VIEW PARTICIPANTS</b>	<b>Column B NUMBER VIEW EMPLOYED</b>	<b>Column C PERCENT PARTICIPANTS UNSUBSIDIZED WORK</b>	<b>Column D AVERAGE HOURS PER WEEK</b>	<b>Column E AVERAGE HOURLY RATES</b>
	<b>Statewide</b>	<b>26,689</b>	<b>19,282</b>	<b>72%</b>	<b>33.07</b>	<b>\$6.22</b>
047	CULPEPER	89	73	82%	32.52	\$6.68
061	FAUQUIER	66	36	55%	34.14	\$7.45
113	MADISON	21	14	67%	30.86	\$7.51
137	ORANGE	44	30	68%	37.75	\$6.55
157	RAPPAHANNOCK EDD 7	3 223	2 155	67% 70%	45.00 33.92	\$7.23 \$6.92
003	ALBEMARLE	102	89	87%	31.62	\$6.63
065	FLUVANNA	18	13	72%	36.06	\$6.11
079	GREENE	24	24	100%	30.80	\$6.29
109	LOUISA	63	36	57%	32.99	\$6.61
125	NELSON	13	10	77%	31.49	\$6.06
540	CHARLOTTESVILLE EDD 8	419 639	370 542	88% 85%	34.05 33.44	\$6.64 \$6.60
009	AMHERST	51	43	84%	33.85	\$6.00
011	APPOMATTOX	84	66	79%	32.52	\$5.80
019	BEDFORD CO./C	118	89	75%	33.87	\$5.71
031	CAMPBELL	146	98	67%	32.23	\$6.01
680	LYNCHBURG EDD 9	344 743	282 578	82% 78%	33.02 33.02	\$5.89 \$5.88
083	HALIFAX	170	99	58%	32.17	\$5.67
089	HENRY	108	67	62%	36.18	\$6.14
141	PATRICK	128	85	66%	31.46	\$5.88
143	PITTSYLVANIA	102	69	68%	34.62	\$5.96
590	DANVILLE	436	326	75%	32.16	\$5.72
690	MARTINSVILLE EDD 10	78 1,022	45 691	58% 68%	33.39 32.79	\$5.95 \$5.81
007	AMELIA	19	16	84%	33.55	\$7.29
025	BRUNSWICK	130	70	54%	33.34	\$5.41
029	BUCKINGHAM	75	38	51%	33.85	\$6.30
037	CHARLOTTE	36	15	42%	31.86	\$6.14
049	CUMBERLAND	47	37	79%	33.19	\$6.75
081	GREENSVILLE/E	82	42	51%	32.38	\$5.82
111	LUNENBURG	23	17	74%	34.33	\$5.61
117	MECKLENBURG	66	42	64%	33.04	\$5.57
135	NOTTOWAY	83	61	73%	33.89	\$5.57
147	PRINCE EDWARD EDD 11	80 641	60 398	75% 62%	32.09 33.13	\$5.56 \$5.84
041	CHESTERFIELD/A	507	368	73%	33.77	\$6.48
075	GOOCHLAND	17	16	94%	35.01	\$6.75
085	HANOVER	50	40	80%	34.02	\$7.10
087	HENRICO	674	506	75%	34.23	\$6.76
145	POWHATAN	23	14	61%	30.70	\$5.96
760	RICHMOND EDD 12	2,721 3,992	1,945 2,889	71% 72%	34.48 34.32	\$6.32 \$6.43
033	CAROLINE	94	59	63%	34.37	\$6.41
099	KING GEORGE	46	31	67%	33.56	\$6.38
177	SPOTSYLVANIA	115	82	71%	35.81	\$6.79
179	STAFFORD	74	44	59%	36.67	\$7.61
630	FREDERICKSBURG EDD 13	115 444	97 313	84% 70%	32.79 34.50	\$6.67 \$6.76

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 00  
Statewide**

FIPS	LOCALITY	Column A	Column B	Column C	Column D	Column E
		NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	<b>Statewide</b>	<b>26,689</b>	<b>19,282</b>	<b>72%</b>	<b>33.07</b>	<b>\$6.22</b>
057	ESSEX	27	16	59%	33.16	\$5.14
097	KING & QUEEN	7	5	71%	31.38	\$6.05
101	KING WILLIAM	17	14	82%	36.70	\$6.54
103	LANCASTER	55	39	71%	28.71	\$5.66
115	MATHEWS	12	11	92%	29.23	\$6.46
119	MIDDLESEX	45	33	73%	35.20	\$6.26
133	NORTHUMBERLAND	28	18	64%	33.35	\$5.82
159	RICHMOND CO.	16	11	69%	32.60	\$6.51
193	WESTMORELAND	69	53	77%	33.15	\$5.61
	<b>EDD 14</b>	<b>276</b>	<b>200</b>	<b>72%</b>	<b>32.60</b>	<b>\$5.88</b>
036	CHARLES CITY	5	5	100%	34.60	\$5.78
073	GLOUCESTER	82	64	78%	31.12	\$6.04
095	JAMES CITY	77	60	78%	31.61	\$6.15
127	NEW KENT	18	11	61%	31.85	\$5.84
199	YORK/POQUOSOC	78	53	68%	31.03	\$5.95
650	HAMPTON	924	713	77%	32.59	\$5.97
700	NEWPORT NEWS	1,434	1,084	76%	33.19	\$6.08
830	WILLIAMSBURG	20	16	80%	32.36	\$6.05
	<b>EDD 15</b>	<b>2,638</b>	<b>2,006</b>	<b>76%</b>	<b>32.80</b>	<b>\$6.04</b>
053	DINWIDDIE	87	70	80%	33.91	\$6.05
149	PRINCE GEORGE	52	36	69%	36.08	\$6.39
181	SURRY	35	28	80%	31.44	\$6.28
183	SUSSEX	48	31	65%	33.39	\$5.93
670	HOPEWELL	227	161	71%	34.77	\$6.08
730	PETERSBURG	462	363	79%	34.72	\$6.05
	<b>EDD 16</b>	<b>911</b>	<b>689</b>	<b>76%</b>	<b>34.53</b>	<b>\$6.08</b>
093	ISLE OF WIGHT	100	73	73%	32.91	\$5.97
175	SOUTHAMPTON	84	60	71%	31.85	\$5.64
550	CHESAPEAKE	949	761	80%	31.96	\$5.88
620	FRANKLIN	94	72	77%	29.24	\$5.54
710	NORFOLK	2,148	1,594	74%	31.07	\$5.74
740	PORTSMOUTH	1,550	1,171	76%	33.26	\$5.86
800	SUFFOLK	348	282	81%	31.76	\$5.59
810	VIRGINIA BEACH	1,038	739	71%	33.14	\$6.18
	<b>EDD 17</b>	<b>6,311</b>	<b>4,752</b>	<b>75%</b>	<b>32.13</b>	<b>\$5.85</b>
001	ACCOMACK	97	38	39%	29.83	\$6.08
131	NORTHAMPTON	89	64	72%	32.94	\$5.86
	<b>EDD 18</b>	<b>186</b>	<b>102</b>	<b>55%</b>	<b>31.78</b>	<b>\$5.94</b>

\* Because the number ever mandatory is an estimate and the number of enrollees can also include exempt volunteer, the percent of mandatory enrolled in VIEW can exceed 100%.

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 3 - SFY 00  
Statewide**

FIPS LOCALITY	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	NUMBER VIEW PARTICIPANTS	NUMBER VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED	EMPLOYED WHO LEFT WITH EMPLOYMENT	PERCENT EMPLOYED WHO LEFT WITH EMPLOYMENT	MONTHLY WAGES FOR LEFT WITH EMPLOYMENT
<b>Statewide</b>	<b>26,689</b>	<b>1,800</b>	<b>7%</b>	<b>19,282</b>	<b>9,081</b>	<b>47%</b>	<b>\$910</b>
027 BUCHANAN	277	65	23%	141	69	49%	\$824
051 DICKENSON	204	44	22%	99	35	35%	\$790
105 LEE	333	46	14%	188	78	41%	\$850
167 RUSSELL	340	54	16%	195	85	44%	\$763
169 SCOTT	143	10	7%	87	31	36%	\$865
185 TAZEWELL	483	57	12%	318	129	41%	\$731
195 WISE	620	122	20%	377	157	42%	\$735
720 NORTON	76	11	14%	56	21	38%	\$786
<b>EDD 1</b>	<b>2,476</b>	<b>409</b>	<b>17%</b>	<b>1,461</b>	<b>605</b>	<b>41%</b>	<b>\$775</b>
021 BLAND	15	0	0%	9	3	33%	\$687
035 CARROLL	112	0	0%	58	26	45%	\$744
077 GRAYSON	54	1	2%	34	12	35%	\$954
173 SMYTH	138	9	7%	88	40	45%	\$914
191 WASHINGTON	97	3	3%	60	27	45%	\$878
197 WYTHE	109	4	4%	67	28	42%	\$850
520 BRISTOL	149	10	7%	112	43	38%	\$960
640 GALAX	61	0	0%	43	16	37%	\$990
<b>EDD2</b>	<b>735</b>	<b>27</b>	<b>4%</b>	<b>471</b>	<b>195</b>	<b>41%</b>	<b>\$892</b>
005 ALLEGHANY/COV.	97	2	2%	46	17	37%	\$807
023 BOTETOURT	11	0	0%	4	0	0%	\$0
045 CRAIG	3	0	0%	2	2	100%	\$787
063 FLOYD	45	1	2%	34	19	56%	\$768
067 FRANKLIN CO.	149	2	1%	118	49	42%	\$984
071 GILES	33	0	0%	15	7	47%	\$952
121 MONTGOMERY	323	10	3%	258	95	37%	\$958
155 PULASKI	154	0	0%	115	52	45%	\$931
161 ROANOKE CO.	87	1	1%	66	26	39%	\$1,038
560 CLIFTON FORGE	63	0	0%	23	11	48%	\$566
750 RADFORD	49	2	4%	32	14	44%	\$961
770 ROANOKE	674	20	3%	481	211	44%	\$917
<b>EDD 3</b>	<b>1,688</b>	<b>38</b>	<b>2%</b>	<b>1,194</b>	<b>503</b>	<b>42%</b>	<b>\$923</b>
015 AUGUSTA	70	4	6%	43	18	42%	\$973
017 BATH	0	0	N/A	0	0	N/A	\$0
091 HIGHLAND	0	0	N/A	0	0	N/A	\$0
163 ROCKBRIDGE/B.V./LEX	62	0	0%	55	29	53%	\$856
165 ROCKINGHAM	97	0	0%	77	43	56%	\$911
660 HARRISONBURG	155	3	2%	127	64	50%	\$902
790 STAUNTON	89	1	1%	68	36	53%	\$854
820 WAYNESBORO	94	19	20%	56	25	45%	\$822
<b>EDD 4</b>	<b>567</b>	<b>27</b>	<b>5%</b>	<b>426</b>	<b>215</b>	<b>50%</b>	<b>\$886</b>
043 CLARKE	9	1	11%	6	4	67%	\$1,447
069 FREDERICK CO.	31	0	0%	21	11	52%	\$1,087
139 PAGE	55	0	0%	43	26	60%	\$1,009
171 SHENANDOAH	62	0	0%	47	26	55%	\$1,122
187 WARREN	101	1	1%	89	24	27%	\$1,123
840 WINCHESTER	86	0	0%	64	32	50%	\$988
<b>EDD 5</b>	<b>344</b>	<b>2</b>	<b>1%</b>	<b>270</b>	<b>123</b>	<b>46%</b>	<b>\$1,071</b>
013 ARLINGTON	311	28	9%	242	117	48%	\$1,172
059 FAIRFAX CO./CITY/F.C	748	64	9%	515	271	53%	\$1,156
107 LOUDOUN	142	1	1%	116	53	46%	\$1,188
153 PRINCE WILLIAM	1,036	104	10%	841	387	46%	\$1,126
510 ALEXANDRIA	492	137	28%	332	160	48%	\$1,174
683 MANASSAS	103	7	7%	81	45	56%	\$1,006
685 MANASSAS PARK	21	0	0%	18	8	44%	\$1,211
<b>EDD 6</b>	<b>2,853</b>	<b>341</b>	<b>12%</b>	<b>2,145</b>	<b>1,041</b>	<b>49%</b>	<b>\$1,145</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 00  
Statewide**

FIPS LOCALITY	Column A NUMBER VIEW PARTICIPANTS	Column B NUMBER VIEW CWEP PARTICIPANTS	Column C PERCENT OF VIEW PARTICIPANTS IN CWEP	Column D NUMBER VIEW EMPLOYED	Column E EMPLOYED WHO LEFT WITH EMPLOYMENT	Column F PERCENT EMPLOYED WHO LEFT WITH EMPLOYMENT	Column G MONTHLY WAGES FOR LEFT WITH EMPLOYMENT
<b>Statewide</b>	<b>26,689</b>	<b>1,800</b>	<b>7%</b>	<b>19,282</b>	<b>9,081</b>	<b>47%</b>	<b>\$910</b>
047 CULPEPER	89	3	3%	73	26	36%	\$970
061 FAUQUIER	66	1	2%	36	23	64%	\$1,092
113 MADISON	21	3	14%	14	8	57%	\$1,131
137 ORANGE	44	0	0%	30	14	47%	\$1,082
157 RAPPAHANNOCK EDD 7	3 223	1 8	33% 4%	2 155	0 71	0% 46%	\$0 \$1,050
003 ALBEMARLE	102	0	0%	89	42	47%	\$977
065 FLUVANNA	18	0	0%	13	2	15%	\$1,328
079 GREENE	24	0	0%	24	10	42%	\$886
109 LOUISA	63	0	0%	36	17	47%	\$991
125 NELSON	13	0	0%	10	6	60%	\$753
540 CHARLOTTESVILLE EDD 8	419 639	32 32	8% 5%	370 542	182 259	49% 48%	\$982 \$976
009 AMHERST	51	0	0%	43	17	40%	\$910
011 APPOMATTOX	84	8	10%	66	28	42%	\$813
019 BEDFORD CO./CITY	118	0	0%	89	44	49%	\$850
031 CAMPBELL	146	2	1%	98	49	50%	\$942
680 LYNCHBURG EDD 9	344 743	27 37	8% 5%	282 578	144 282	51% 49%	\$834 \$858
083 HALIFAX	170	20	12%	99	48	48%	\$822
089 HENRY	108	5	5%	67	31	46%	\$998
141 PATRICK	128	2	2%	85	39	46%	\$779
143 PITTSYLVANIA	102	11	11%	69	31	45%	\$931
590 DANVILLE	436	46	11%	326	143	44%	\$843
690 MARTINSVILLE EDD 10	78 1,022	5 89	6% 9%	45 691	18 310	40% 45%	\$904 \$859
007 AMELIA	19	1	5%	16	7	44%	\$1,359
025 BRUNSWICK	130	27	21%	70	29	41%	\$841
029 BUCKINGHAM	75	2	3%	38	20	53%	\$992
037 CHARLOTTE	36	1	3%	15	8	53%	\$788
049 CUMBERLAND	47	7	15%	37	15	41%	\$1,116
081 GREENSVILLE/EMPORIA	82	1	1%	42	20	48%	\$752
111 LUNENBURG	23	1	4%	17	7	41%	\$831
117 MECKLENBURG	66	3	5%	42	15	36%	\$882
135 NOTTOWAY	83	1	1%	61	27	44%	\$817
147 PRINCE EDWARD EDD 11	80 641	1 45	1% 7%	60 398	38 186	63% 47%	\$827 \$884
041 CHESTERFIELD/C.H.	507	47	9%	368	185	50%	\$913
075 GOOCHLAND	17	0	0%	16	13	81%	\$1,066
085 HANOVER	50	0	0%	40	15	38%	\$1,043
087 HENRICO	674	23	3%	506	238	47%	\$1,017
145 POWHATAN	23	0	0%	14	7	50%	\$885
760 RICHMOND EDD 12	2,721 3,992	103 173	4% 4%	1,945 2,889	908 1,366	47% 47%	\$949 \$958
033 CAROLINE	94	1	1%	59	29	49%	\$963
099 KING GEORGE	46	3	7%	31	15	48%	\$962
177 SPOTSYLVANIA	115	2	2%	82	43	52%	\$1,064
179 STAFFORD	74	0	0%	44	19	43%	\$1,195
630 FREDERICKSBURG EDD 13	115 444	0 6	0% 1%	97 313	48 154	49% 49%	\$961 \$1,019

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 00  
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
FIPS LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED	EMPLOYED WHO LEFT WITH EMPLOYMENT	PERCENT EMPLOYED WHO LEFT WITH EMPLOYMENT	MONTHLY WAGES FOR LEFT WITH EMPLOYMENT
<b>Statewide</b>	<b>26,689</b>	<b>1,800</b>	<b>7%</b>	<b>19,282</b>	<b>9,081</b>	<b>47%</b>	<b>\$910</b>
057 ESSEX	27	0	0%	16	3	19%	\$814
097 KING & QUEEN	7	0	0%	5	5	100%	\$840
101 KING WILLIAM	17	0	0%	14	7	50%	\$982
103 LANCASTER	55	0	0%	39	17	44%	\$617
115 MATHEWS	12	0	0%	11	1	9%	\$868
119 MIDDLESEX	45	1	2%	33	13	39%	\$950
133 NORTHUMBERLAND	28	2	7%	18	5	28%	\$851
159 RICHMOND CO.	16	0	0%	11	5	45%	\$813
193 WESTMORELAND	69	3	4%	53	22	42%	\$803
<b>EDD 14</b>	<b>276</b>	<b>6</b>	<b>2%</b>	<b>200</b>	<b>78</b>	<b>39%</b>	<b>\$810</b>
036 CHARLES CITY	5	0	0%	5	2	40%	\$747
073 GLOUCESTER	82	3	4%	64	33	52%	\$863
095 JAMES CITY	77	1	1%	60	34	57%	\$845
127 NEW KENT	18	0	0%	11	3	27%	\$712
199 YORK/POQUOSON	78	1	1%	53	24	45%	\$836
650 HAMPTON	924	62	7%	713	378	53%	\$848
700 NEWPORT NEWS	1,434	118	8%	1,084	543	50%	\$896
830 WILLIAMSBURG	20	0	0%	16	9	56%	\$781
<b>EDD 15</b>	<b>2,638</b>	<b>185</b>	<b>7%</b>	<b>2,006</b>	<b>1,026</b>	<b>51%</b>	<b>\$873</b>
053 DINWIDDIE	87	1	1%	70	27	39%	\$916
149 PRINCE GEORGE	52	0	0%	36	19	53%	\$1,026
181 SURRY	35	3	9%	28	11	39%	\$993
183 SUSSEX	48	0	0%	31	17	55%	\$750
670 HOPEWELL	227	1	0%	161	78	48%	\$962
730 PETERSBURG	462	15	3%	363	172	47%	\$946
<b>EDD 16</b>	<b>911</b>	<b>20</b>	<b>2%</b>	<b>689</b>	<b>324</b>	<b>47%</b>	<b>\$943</b>
093 ISLE OF WIGHT	100	1	1%	73	33	45%	\$876
175 SOUTHAMPTON	84	8	10%	60	27	45%	\$774
550 CHESAPEAKE	949	36	4%	761	370	49%	\$828
620 FRANKLIN	94	5	5%	72	35	49%	\$781
710 NORFOLK	2,148	169	8%	1,594	745	47%	\$770
740 PORTSMOUTH	1,550	51	3%	1,171	575	49%	\$822
800 SUFFOLK	348	39	11%	282	161	57%	\$766
810 VIRGINIA BEACH	1,038	31	3%	739	349	47%	\$908
<b>EDD 17</b>	<b>6,311</b>	<b>340</b>	<b>5%</b>	<b>4,752</b>	<b>2,295</b>	<b>48%</b>	<b>\$815</b>
001 ACCOMACK	97	7	7%	38	18	47%	\$775
131 NORTHAMPTON	89	8	9%	64	30	47%	\$918
<b>EDD 18</b>	<b>186</b>	<b>15</b>	<b>8%</b>	<b>102</b>	<b>48</b>	<b>47%</b>	<b>\$864</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 4 - SFY 00  
Statewide**

		Column A	Column B	Column C	Column D
FIPS	LOCALITY	NUMBER VIEW EMPLOYED	NUMBER RECEIVED DAY CARE SERVICES	PERCENT VIEW EMPLOYED RECEIVING DAY CARE	VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE
	<b>Statewide</b>	<b>19,282</b>	<b>8,309</b>	<b>43%</b>	<b>4,920</b>
027	BUCHANAN	141	36	26%	28
051	DICKENSON	99	30	30%	12
105	LEE	188	46	24%	0
167	RUSSELL	195	38	19%	3
169	SCOTT	87	17	20%	8
185	TAZEWELL	318	96	30%	49
195	WISE	377	96	25%	42
720	NORTON	56	24	43%	16
	<b>EDD 1</b>	<b>1,461</b>	<b>383</b>	<b>26%</b>	<b>158</b>
021	BLAND	9	2	22%	1
035	CARROLL	58	29	50%	9
077	GRAYSON	34	16	47%	1
173	SMYTH	88	25	28%	16
191	WASHINGTON	60	14	23%	5
197	WYTHE	67	34	51%	23
520	BRISTOL	112	60	54%	25
640	GALAX	43	21	49%	8
	<b>EDD2</b>	<b>471</b>	<b>201</b>	<b>43%</b>	<b>88</b>
005	ALLEGHANY/COV.	46	21	46%	7
023	BOTETOURT	4	2	50%	2
045	CRAIG	2	1	50%	0
063	FLOYD	34	7	21%	4
067	FRANKLIN CO.	118	38	32%	11
071	GILES	15	5	33%	5
121	MONTGOMERY	258	151	59%	101
155	PULASKI	115	42	37%	15
161	ROANOKE CO.	66	39	59%	12
560	CLIFTON FORGE	23	7	30%	5
750	RADFORD	32	18	56%	11
770	ROANOKE	481	241	50%	118
	<b>EDD 3</b>	<b>1,194</b>	<b>572</b>	<b>48%</b>	<b>291</b>
015	AUGUSTA	43	12	28%	7
017	BATH	0	0	N/A	0
091	HIGHLAND	0	0	N/A	0
163	ROCKBRIDGE/B.V./LEX	55	16	29%	3
165	ROCKINGHAM	77	15	19%	10
660	HARRISONBURG	127	58	46%	42
790	STAUNTON	68	28	41%	12
820	WAYNESBORO	56	28	50%	30
	<b>EDD 4</b>	<b>426</b>	<b>157</b>	<b>37%</b>	<b>104</b>
043	CLARKE	6	5	83%	6
069	FREDERICK CO.	21	7	33%	12
139	PAGE	43	22	51%	14
171	SHENANDOAH	47	10	21%	9
187	WARREN	89	35	39%	19
840	WINCHESTER	64	29	45%	21
	<b>EDD 5</b>	<b>270</b>	<b>108</b>	<b>40%</b>	<b>81</b>
013	ARLINGTON	242	95	39%	48
059	FAIRFAX CO./CITY/F.C	515	251	49%	182
107	LOUDOUN	116	75	65%	63
153	PRINCE WILLIAM	841	472	56%	388
510	ALEXANDRIA	332	181	55%	139
683	MANASSAS	81	37	46%	42
685	MANASSAS PARK	18	11	61%	14
	<b>EDD 6</b>	<b>2,145</b>	<b>1,122</b>	<b>52%</b>	<b>876</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

Table 4 - SFY 00  
Statewide

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>
		<u>NUMBER VIEW EMPLOYED</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	<b>Statewide</b>	<b>19,282</b>	<b>8,309</b>	<b>43%</b>	<b>4,920</b>
047	CULPEPER	73	38	52%	22
061	FAUQUIER	36	16	44%	8
113	MADISON	14	3	21%	1
137	ORANGE	30	15	50%	2
157	RAPPAHANNOCK	2	1	50%	0
	<b>EDD 7</b>	<b>155</b>	<b>73</b>	<b>47%</b>	<b>33</b>
003	ALBEMARLE	89	54	61%	35
065	FLUVANNA	13	4	31%	3
079	GREENE	24	15	63%	7
109	LOUISA	36	3	8%	0
125	NELSON	10	2	20%	2
540	CHARLOTTESVILLE	370	219	59%	198
	<b>EDD 8</b>	<b>542</b>	<b>297</b>	<b>55%</b>	<b>245</b>
009	AMHERST	43	21	49%	9
011	APPOMATTOX	66	14	21%	5
019	BEDFORD CO./CITY	89	28	31%	13
031	CAMPBELL	98	23	23%	4
680	LYNCHBURG	282	137	49%	67
	<b>EDD 9</b>	<b>578</b>	<b>223</b>	<b>39%</b>	<b>98</b>
083	HALIFAX	99	21	21%	15
089	HENRY	67	15	22%	24
141	PATRICK	85	34	40%	20
143	PITTSYLVANIA	69	21	30%	2
590	DANVILLE	326	142	44%	68
690	MARTINSVILLE	45	15	33%	5
	<b>EDD 10</b>	<b>691</b>	<b>248</b>	<b>36%</b>	<b>134</b>
007	AMELIA	16	2	13%	2
025	BRUNSWICK	70	21	30%	15
029	BUCKINGHAM	38	17	45%	6
037	CHARLOTTE	15	2	13%	1
049	CUMBERLAND	37	4	11%	2
081	GREENSVILLE/EMPORIA	42	8	19%	2
111	LUNENBURG	17	2	12%	0
117	MECKLENBURG	42	5	12%	2
135	NOTTOWAY	61	11	18%	7
147	PRINCE EDWARD	60	18	30%	4
	<b>EDD 11</b>	<b>398</b>	<b>90</b>	<b>23%</b>	<b>41</b>
041	CHESTERFIELD/C.H.	368	143	39%	113
075	GOOCHLAND	16	4	25%	9
085	HANOVER	40	18	45%	11
087	HENRICO	506	296	58%	257
145	POWHATAN	14	3	21%	1
760	RICHMOND	1,945	951	49%	576
	<b>EDD 12</b>	<b>2,889</b>	<b>1,415</b>	<b>49%</b>	<b>967</b>
033	CAROLINE	59	28	47%	21
099	KING GEORGE	31	17	55%	10
177	SPOTSYLVANIA	82	46	56%	37
179	STAFFORD	44	27	61%	35
630	FREDERICKSBURG	97	59	61%	42
	<b>EDD 13</b>	<b>313</b>	<b>177</b>	<b>57%</b>	<b>145</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 4 - SFY 00  
Statewide**

FIPS	LOCALITY	Column A	Column B	Column C	Column D
		NUMBER VIEW EMPLOYED	NUMBER RECEIVED DAY CARE SERVICES	PERCENT VIEW EMPLOYED RECEIVING DAY CARE	VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE
	<b>Statewide</b>	<b>19,282</b>	<b>8,309</b>	<b>43%</b>	<b>4,920</b>
057	ESSEX	16	5	31%	5
097	KING & QUEEN	5	3	60%	0
101	KING WILLIAM	14	5	36%	2
103	LANCASTER	39	8	21%	5
115	MATHEWS	11	4	36%	0
119	MIDDLESEX	33	16	48%	6
133	NORTHUMBERLAND	18	2	11%	4
159	RICHMOND CO.	11	3	27%	1
193	WESTMORELAND	53	16	30%	10
	<b>EDD 14</b>	<b>200</b>	<b>62</b>	<b>31%</b>	<b>33</b>
036	CHARLES CITY	5	2	40%	0
073	GLOUCESTER	64	34	53%	17
095	JAMES CITY	60	22	37%	9
127	NEW KENT	11	5	45%	2
199	YORK/POQUOSON	53	29	55%	10
650	HAMPTON	713	297	42%	174
700	NEWPORT NEWS	1,084	460	42%	280
830	WILLIAMSBURG	16	6	38%	0
	<b>EDD 15</b>	<b>2,006</b>	<b>855</b>	<b>43%</b>	<b>492</b>
053	DINWIDDIE	70	20	29%	3
149	PRINCE GEORGE	36	19	53%	1
181	SURRY	28	8	29%	6
183	SUSSEX	31	7	23%	3
670	HOPEWELL	161	79	49%	40
730	PETERSBURG	363	112	31%	67
	<b>EDD 16</b>	<b>689</b>	<b>245</b>	<b>36%</b>	<b>120</b>
093	ISLE OF WIGHT	73	19	26%	14
175	SOUTHAMPTON	60	24	40%	17
550	CHESAPEAKE	761	388	51%	191
620	FRANKLIN	72	25	35%	7
710	NORFOLK	1,594	668	42%	210
740	PORTSMOUTH	1,171	399	34%	172
800	SUFFOLK	282	120	43%	110
810	VIRGINIA BEACH	739	398	54%	264
	<b>EDD 17</b>	<b>4,752</b>	<b>2,041</b>	<b>43%</b>	<b>985</b>
001	ACCOMACK	38	11	29%	4
131	NORTHAMPTON	64	29	45%	25
	<b>EDD 18</b>	<b>102</b>	<b>40</b>	<b>39%</b>	<b>29</b>



**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 5 - SFY 96, SFY 97, SFY 98, SFY 99, and SFY 00  
Statewide**

<b>FIPS LOCALITY</b>	<b>Column A Number VIEW Participants Left With Employment 1st 54 months</b>	<b>Column B Number in Who Retained Employment 6+ MONTHS</b>	<b>Column C Percent Who Retained Employment 6 + months</b>	<b>Column D Number Who Left With Employment 1st 48 months</b>	<b>Column E Number in Who Stayed Off TANF for 12 months</b>	<b>Column F Percent Who Stayed Off TANF for 12 months</b>
<b>Statewide</b>	<b>32,596</b>	<b>17,826</b>	<b>55%</b>	<b>15,097</b>	<b>14,144</b>	<b>94%</b>
027 BUCHANAN	174	83	48%	60	52	87%
051 DICKENSON	125	56	45%	39	33	85%
105 LEE	211	113	54%	60	53	88%
167 RUSSELL	236	161	68%	84	66	79%
169 SCOTT	86	39	45%	28	24	86%
185 TAZEWELL	362	176	49%	116	97	84%
195 WISE	455	231	51%	139	121	87%
720 NORTON	65	36	55%	19	17	89%
EDD 1	1,714	895	52%	545	463	85%
021 BLAND	35	16	46%	24	23	96%
035 CARROLL	230	60	26%	134	130	97%
077 GRAYSON	96	47	49%	66	64	97%
173 SMYTH	288	122	42%	162	155	96%
191 WASHINGTON	206	83	40%	129	127	98%
197 WYTHE	226	94	42%	134	127	95%
520 BRISTOL	300	113	38%	165	160	97%
640 GALAX	104	41	39%	52	48	92%
EDD2	1,485	576	39%	866	834	96%
005 ALLEGHANY/COV.	41	23	56%	14	10	71%
023 BOTETOURT	16	8	50%	11	10	91%
045 CRAIG	5	1	20%	2	2	100%
063 FLOYD	44	27	61%	17	16	94%
067 FRANKLIN CO.	135	60	44%	47	42	89%
071 GILES	24	13	54%	13	13	100%
121 MONTGOMERY	320	147	46%	119	110	92%
155 PULASKI	162	70	43%	68	63	93%
161 ROANOKE CO.	108	56	52%	56	54	96%
560 CLIFTON FORGE	40	12	30%	11	9	82%
750 RADFORD	57	17	30%	19	18	95%
770 ROANOKE	594	299	50%	223	185	83%
EDD 3	1,546	733	47%	600	532	89%
015 AUGUSTA	93	32	34%	54	53	98%
017 BATH	4	2	50%	2	2	100%
091 HIGHLAND	1	0	0%	1	1	100%
163 ROCKBRIDGE/B.V./L	89	53	60%	37	35	95%
165 ROCKINGHAM	118	79	67%	58	55	95%
660 HARRISONBURG	191	64	34%	69	67	97%
790 STAUNTON	121	52	43%	48	46	96%
820 WAYNESBORO	112	57	51%	56	49	88%
EDD 4	729	339	47%	325	308	95%
043 CLARKE	20	9	45%	14	14	100%
069 FREDERICK CO.	61	33	54%	41	40	98%
139 PAGE	86	37	43%	45	41	91%
171 SHENANDOAH	100	48	48%	52	51	98%
187 WARREN	128	84	66%	77	72	94%
840 WINCHESTER	148	62	42%	89	89	100%
EDD 5	543	273	50%	318	307	97%

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 5 - SFY 96, SFY 97, SFY 98, SFY 99, and SFY 00  
Statewide**

FIPS LOCALITY	Column A	Column B	Column C	Column D	Column E	Column F
	Number VIEW Participants Left With Employment 1st 54 months	Number in Column A Who Retained Employment 6+ MONTHS	Percent Who Retained Employment 6+ months	Number Who Left With Employment 1st 48 months	Number in Column D Who Stayed Off TANF for 12 months	Percent Who Stayed Off TANF for 12 months
<b>Statewide</b>	<b>32,596</b>	<b>17,826</b>	<b>55%</b>	<b>15,097</b>	<b>14,144</b>	<b>94%</b>
013 ARLINGTON	782	537	69%	517	507	98%
059 FAIRFAX CO./CITY/F	2,187	1,166	53%	1,492	1,469	98%
107 LOUDOUN	306	212	69%	203	202	100%
153 PRINCE WILLIAM	1,497	933	62%	833	806	97%
510 ALEXANDRIA	835	569	68%	476	467	98%
683 MANASSAS	186	121	65%	115	113	98%
685 MANASSAS PARK	87	62	71%	66	65	98%
EDD 6	5,880	3,600	61%	3,702	3,629	98%
047 CULPEPER	195	104	53%	110	107	97%
061 FAUQUIER	172	100	58%	114	114	100%
113 MADISON	41	21	51%	25	25	100%
137 ORANGE	120	61	51%	83	83	100%
157 RAPPAHANNOCK	18	6	33%	18	17	94%
EDD 7	546	292	53%	350	346	99%
003 ALBEMARLE	122	62	51%	53	49	92%
065 FLUVANNA	23	12	52%	12	11	92%
079 GREENE	42	16	38%	22	21	95%
109 LOUISA	69	35	51%	30	27	90%
125 NELSON	18	4	22%	9	9	100%
540 CHARLOTTESVILLE	465	286	62%	196	171	87%
EDD 8	739	415	56%	322	288	89%
009 AMHERST	124	61	49%	77	75	97%
011 APPOMATTOX	149	59	40%	80	78	98%
019 BEDFORD CO./CITY	325	154	47%	190	183	96%
031 CAMPBELL	309	153	50%	172	169	98%
680 LYNCHBURG	680	385	57%	371	352	95%
EDD 9	1,587	812	51%	890	857	96%
083 HALIFAX	257	120	47%	128	121	95%
089 HENRY	254	101	40%	149	143	96%
141 PATRICK	147	111	76%	75	73	97%
143 PITTSYLVANIA	212	95	45%	120	118	98%
590 DANVILLE	731	362	50%	336	318	95%
690 MARTINSVILLE	175	56	32%	98	93	95%
EDD 10	1,776	845	48%	906	866	96%
007 AMELIA	30	13	43%	10	10	100%
025 BRUNSWICK	103	60	58%	45	39	87%
029 BUCKINGHAM	47	28	60%	18	15	83%
037 CHARLOTTE	32	13	41%	13	12	92%
049 CUMBERLAND	35	11	31%	8	8	100%
081 GREENSVILLE/EMP	92	35	38%	32	28	88%
111 LUNENBURG	24	15	63%	16	16	100%
117 MECKLENBURG	51	28	55%	23	21	91%
135 NOTTOWAY	74	40	54%	29	27	93%
147 PRINCE EDWARD	86	62	72%	27	26	96%
EDD 11	574	305	53%	221	202	91%
041 CHESTERFIELD/C.H	669	440	66%	328	310	95%
075 GOOCHLAND	37	26	70%	20	20	100%
085 HANOVER	63	43	68%	31	31	100%
087 HENRICO	909	528	58%	481	427	93%
145 POWHATAN	39	17	44%	21	20	95%
780 RICHMOND	2,757	1,744	63%	1,070	962	90%
EDD 12	4,474	2,798	63%	1,931	1,770	92%

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 5 - SFY 96, SFY 97, SFY 98, SFY 99, and SFY 00  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	Number VIEW Participants Left With Employment <u>1st 54 months</u>	Number in Column A Who Retained Employment <u>6+ MONTHS</u>	Percent Who Retained Employment <u>6 + months</u>	Number Who Left With Employment <u>1st 48 months</u>	Number in Column D Who Stayed Off TANF <u>for 12 months</u>	Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	32,596	17,826	55%	15,097	14,144	94%
033 CAROLINE	86	44	51%	28	25	89%
099 KING GEORGE	47	20	43%	22	22	100%
177 SPOTSYLVANIA	151	74	49%	71	66	93%
179 STAFFORD	97	46	47%	60	60	100%
630 FREDERICKSBURG EDD 13	158 539	79 263	50% 49%	70 251	67 240	96% 96%
057 ESSEX	35	16	46%	13	13	100%
097 KING & QUEEN	14	3	21%	4	4	100%
101 KING WILLIAM	27	12	44%	10	9	90%
103 LANCASTER	51	21	41%	22	21	95%
115 MATHEWS	15	8	53%	11	9	82%
119 MIDDLESEX	45	23	51%	18	18	100%
133 NORTHUMBERLAND	27	13	48%	16	16	100%
159 RICHMOND CO.	24	6	25%	12	11	92%
193 WESTMORELAND EDD 14	77 315	44 146	57% 46%	31 137	30 131	97% 96%
036 CHARLES CITY	10	4	40%	4	3	75%
073 GLOUCESTER	114	69	61%	42	40	95%
095 JAMES CITY	86	46	53%	37	37	100%
127 NEW KENT	17	10	59%	12	11	92%
199 YORK/POQUOSON	82	40	49%	38	32	84%
650 HAMPTON	1,009	509	50%	408	374	92%
700 NEWPORT NEWS	1,446	765	53%	463	413	89%
830 WILLIAMSBURG EDD 15	24 2,788	11 1,454	46% 52%	10 1,014	10 920	100% 91%
053 DINWIDDIE	123	72	59%	68	64	94%
149 PRINCE GEORGE	85	43	51%	43	43	100%
181 SURRY	38	21	55%	21	18	86%
183 SUSSEX	89	41	46%	34	31	91%
670 HOPEWELL	284	158	56%	134	126	94%
730 PETERSBURG EDD 16	577 1,196	319 654	55% 55%	289 589	267 549	92% 93%
093 ISLE OF WIGHT	113	52	46%	55	48	87%
175 SOUTHAMPTON	73	30	41%	25	22	88%
550 CHESAPEAKE	824	443	54%	222	201	91%
620 FRANKLIN	97	55	57%	31	29	94%
710 NORFOLK	1,955	1,037	53%	660	577	87%
740 PORTSMOUTH	1,274	803	63%	353	292	83%
800 SUFFOLK	431	244	57%	158	135	85%
810 VIRGINIA BEACH EDD 17	1,071 5,838	589 3,253	55% 56%	429 1,933	402 1,706	94% 88%
001 ACCOMACK	174	82	47%	117	117	100%
131 NORTHAMPTON EDD 18	153 327	91 173	59% 53%	80 197	79 196	99% 99%

