

December 1, 2003

To: The Honorable Mark R. Warner

and

Members of the General Assembly

The report contained herein is submitted pursuant to §63.2-619 of the *Code of Virginia* and Item 363 of the 2003 Appropriation Act. Section 63.2-619 requires the Department of Social Services to file an annual report on the Virginia Independence Program (VIP) with the Governor and the General Assembly. The report is to describe program achievements for the past year.

Virginia's welfare reform program has performed well in placing participants in employment and increasing the earnings of participants. Since VIP was implemented in July 1995, the TANF caseload has dropped from 70,797 to a little less than 32,000 in June 2003, a decrease of more than 55 percent. Of the 81,434 TANF recipients enrolled in the Virginia Initiative for Employment not Welfare Program (VIEW) since 1995, more than 59,218 found employment and joined the work force by June 2003. This caseload decline contributed to a net savings in federal and state funds of over \$507 million.

Respectfully Submitted,

Maurice A. Jones  
Commissioner

# **Report on the Virginia Independence Program Implementation, Impacts and Outcome Measures**

**Department of Social Services  
December 1, 2003**

# Report on the Virginia Independence Program Implementation, Impacts and Outcome Measures

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# **Report on the Virginia Independence Program Implementation, Impacts and Outcome Measures**

## **Executive Summary**

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth including the Virginia Independence Program (VIP). VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandated eligibility requirements were effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997.

Since VIP was implemented in July 1995, the TANF caseload has dropped from 70,797 to a little less than 32,000 in June 2003, a decrease of more than 55 percent. Of the 81,434 TANF recipients enrolled in VIEW since 1995, more than 59,218 found employment and joined the work force by June 2003. This caseload decline contributed to a net savings in federal and state funds of over \$507 million.

Virginia received two high performance bonuses totaling \$15.8 million in TANF funds from the U.S. Department of Health & Human Services. The bonuses were received for two fiscal years - \$7.9 million for the state's performance in fiscal year 2001 and \$7.9 million for 2002. This bonus amount is the maximum Virginia is eligible to receive. Virginia ranked fourth in the nation in 2002 in helping place welfare recipients in jobs. That ranking improved from ninth in the nation in 2001 for "job entry."

TANF was originally authorized by Congress through September 30, 2002. Congress has not passed a reauthorization bill. Rather, Congress has passed several extensions. Currently, TANF is operating under a continuing resolution through March 31, 2003. It is unclear as to whether the continuing resolution will be extended or a reauthorization bill will be passed. When reauthorization does occur, the program requirements could change. Regardless of the outcome of federal legislation, Virginia has an opportunity to create a more efficient and effective service delivery system by building upon past success and taking advantage of the flexibility afforded by the block grant.

# **Report on the Virginia Independence Program Implementation, Impacts and Outcome Measures**

## **Study Charge**

Section 63.2-619 of the *Code of Virginia* states:

- A. *In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in §63.2-601.*
- B. *The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals. The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports.*  
[Appendix A contains a copy of this legislation.]

## Virginia Independence Program Implementation

The Virginia Independence Program (VIP) consists of two related but distinct sets of requirements for recipients of Temporary Assistance for Needy Families (TANF), eligibility requirements and work requirements. The policies that mandated eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their family by requiring TANF participants to cooperate with paternity establishment, have their children attend school regularly, and immunize their children. TANF participants who do not meet these requirements are sanctioned. VIP eligibility policies also put a cap on benefits for children born more than ten months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The vast majority of participants has complied with VIP policies and has not needed to be sanctioned for failure to cooperate.

The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997. VIEW policies include:

- a requirement for participants to work within 90 days of receipt of TANF;
- a two-year time limit on TANF benefits; and
- a disregard for earned income up to 100 percent of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- changing the work exemption so that parents of children over the age of 18 months had to participate;
- imposing a two-year time limit on TANF benefits for families participating in VIEW;
- allowing a full family sanction;
- eliminating the reconciliation process required for sanctioning;
- imposing a period of ineligibility; and
- requiring the signing of an "Agreement of Personal Responsibility" to continue receiving TANF.

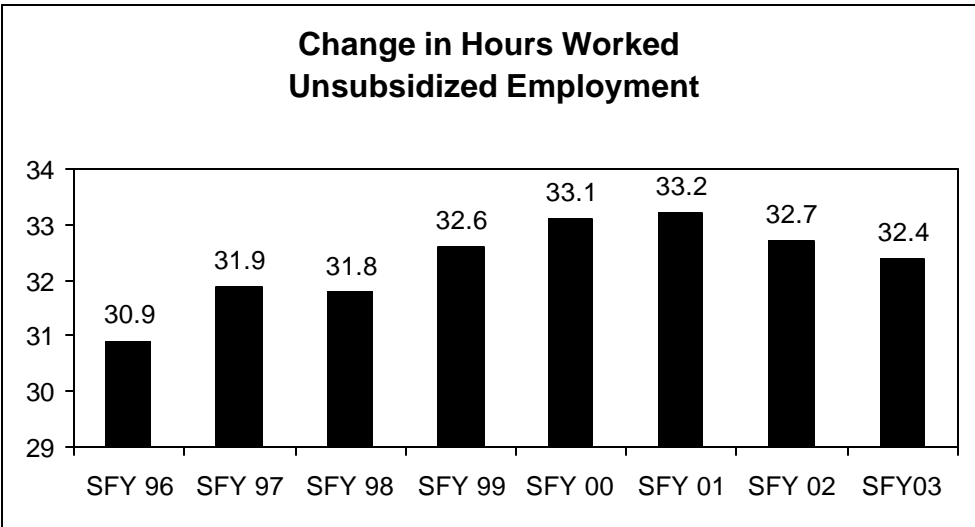
Since VIP was implemented in July 1995, the TANF caseload has dropped by about 38,000 cases, from 70,797 to a little less than 32,000 in June 2003, a decrease of more than 55 percent. Of the 81,434 TANF recipients enrolled in VIEW since 1995, more than 59,218 found employment and joined the work force by June 2003. The caseload decline contributed to a net savings in federal and state funds of over \$507 million.

## VIP Outcome Measures

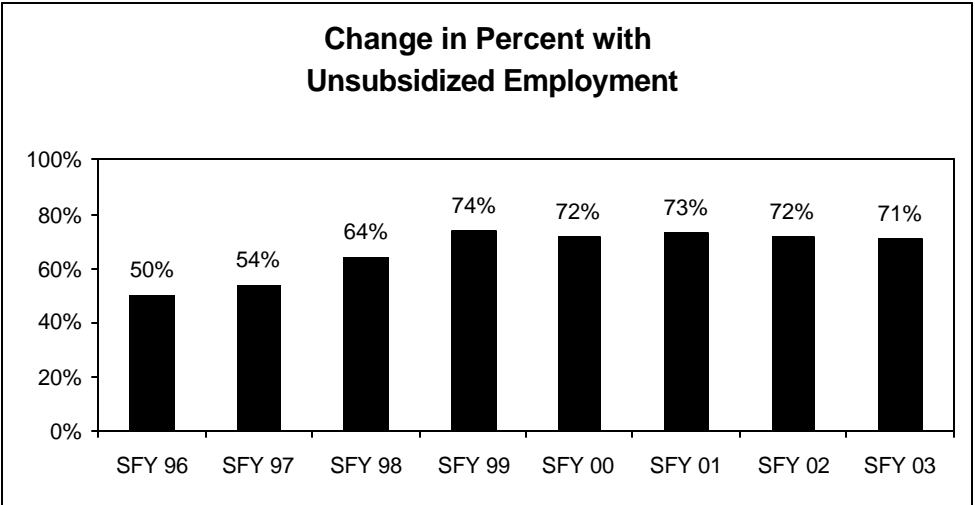
The outcome measures cover employment, earnings, program sanctions and supportive services. For state fiscal year (SFY) 2003, the outcome measures show a low rate of eligibility sanctions, a high rate of employment, and high rates of participants leaving TANF with employment.

Outcome measures for the eight state fiscal years show the following changes from 1996 through 2003.

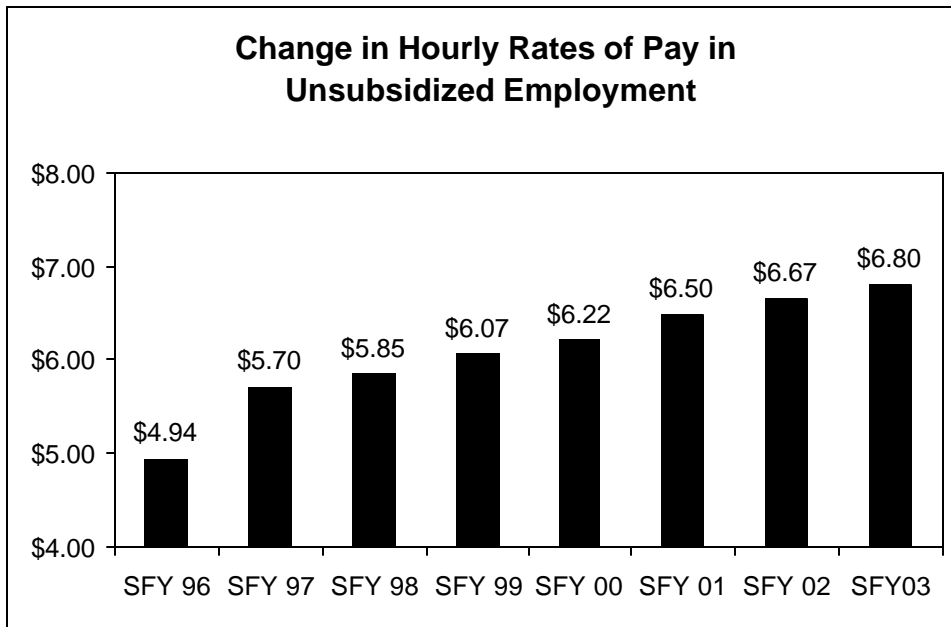
- The average number of hours worked in unsubsidized employment rose from 30.9 in SFY 96, to 32.4 in SFY 03, after peaking in SFY 01 at 33.2 hours.



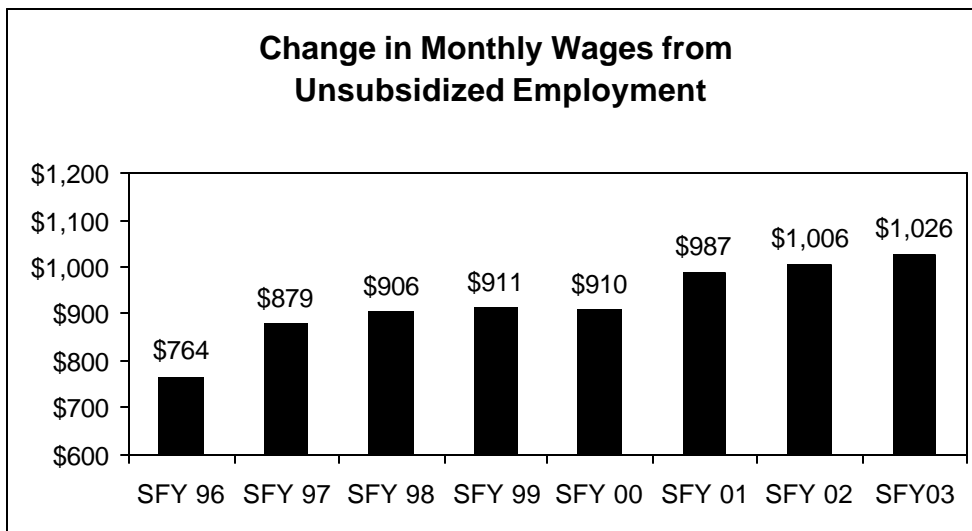
- The percent of VIEW participants who worked in unsubsidized employment rose from 50 percent in SFY 96 to 71 percent in SFY 03, after peaking in SFY 99 at 74 percent.



- Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$ 6.80 in SFY 03.



- Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,026 in SFY 03.





Key findings for SFY 03 are as follows:

- About 46 percent of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$6.80 per hour;
- A total of 2,038 TANF recipients received VIEW transitional child care; and,
- Transportation and other supportive services totaling \$13.5 million in expenditures were provided to VIEW participants.

For all eight program years, SFY 96 to SFY 03, key findings are as follows:

- at least 60 percent of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases;
- about 87 percent of the cases that left TANF with employment did not return to TANF within 12 months; and
- transportation and other supportive services totaling \$65.7 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in Tables 1 to 5 in Appendix B. Tables 1 to 4 cover both statewide and locality specific data for SFY 03. Table 5 covers statewide and locality specific data for the full eight years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 03 and the eight program years is given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

- **Number of TANF cases that received sanctions or penalties for failure to cooperate with establishing paternity. (Table 1, Column A)**

For SFY 03, 680 TANF cases were sanctioned for failure to cooperate with establishing paternity.

From SFY 96 through SFY 03, 6,601 TANF cases were sanctioned for failure to cooperate with establishing paternity.

*(Totals include sanctions where the whole case is closed and where only the adult is deleted from the case.)*

- **Number of TANF cases that received sanctions or penalties for failure to attend school regularly. (Table 1, Column B)**

For SFY 03, 151 TANF cases were sanctioned for failure to comply with compulsory school attendance policy.

From SFY 96 through SFY 03, 3,035 TANF cases were sanctioned for failure to comply with compulsory school attendance policy.

*(Totals include cases that closed when the only child on the case was sanctioned and cases where a child was deleted, but the case was not closed.)*

- **Number of TANF cases that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column C)**

For SFY 03, 5,497 TANF clients referred to VIEW were sanctioned for failure to participate in VIEW.

From SFY 96 through SFY 03, 32,443 TANF clients were sanctioned for failure to participate in VIEW.

*(The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)*

- **Number of TANF cases that received sanctions or penalties for failure to sign Personal Responsibility Agreement. (Table 1, Column D)**

For SFY 03, 2,605 cases were sanctioned for failure to sign the personal responsibility agreement.

From SFY 96 through SFY 03, 14,977 cases were sanctioned for failure to sign the personal responsibility agreement.

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column E)**

During SFY 03, 1,994 cases received Diversionary Assistance payments.

From SFY 96 to SFY 03, 8,692 cases received Diversionary Assistance payments.

*(Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)*

- **Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits. (Table 1, Column F)**

During SFY 03, 1,994 cases received Diversionary Assistance payments. Of these, 1,812 cases were past their period of ineligibility and 1,549, or 85 percent, did not return to TANF.

Since SFY 96, 8,692 cases received Diversionary Assistance payments. Of these, 8,510 cases were past their period of ineligibility and 6,008, or 71 percent, did not return to TANF.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 03, 22,294 TANF recipients enrolled in VIEW. Of these, 15,770, or 71 percent, were employed in unsubsidized jobs.

From SFY 96 through SFY 03, 81,434 TANF recipients enrolled in VIEW. Of these, 59,218, or 73 percent, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 15,770 VIEW enrollees employed in unsubsidized jobs during SFY 03 worked 32.4 hours per week.

On average, the 59,218 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 03 worked 32.7 hours per week.

*(In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)*

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$6.80 for the 15,770 VIEW enrollees employed in unsubsidized jobs during SFY 03.

Hourly rates of pay averaged \$6.45 for the 59,218 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 03.

*(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)*

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP). (Table 3, Columns A, B, and C)**

During SFY 03, of the 22,294 TANF recipients who enrolled in VIEW, 1,686, or 8 percent, participated in CWEP.

From SFY 96 through SFY 03, of the 81,434 TANF recipients who enrolled in VIEW, 11,371, or 14 percent, participated in CWEP.

- **Number and percent of VIEW employed cases that left TANF with employment. (Table 3, Columns D, E, and F)**

During SFY 03, 7,222, or 46 percent, of the 15,770 VIEW employed participants had employment when they closed their case.

From SFY 96 through SFY 03, 40,534, or 68 percent, of the 59,218 VIEW employed participants had employment when they closed their case.

*(Employment is based on information reported to caseworkers and recorded in ESPAS, the administrative employment services database. Some participants may leave VIEW and TANF with unreported employment.)*

- **Average monthly earnings for those leaving with employment. (Table 3, Column G)**

Monthly wages averaged \$1,026 for VIEW participants who left TANF with employment during SFY 03.

Monthly wages averaged \$959 for VIEW participants who left TANF with employment from SFY 96 through SFY 03.

*(Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)*

- **Number and percent of VIEW cases that received Child Care Assistance. (Table 4, Column B and C)**

During SFY 03, 6,889, or 44 percent, of employed VIEW participants received child care subsidies.

From SFY 96 through SFY 03, 33,672, or 57 percent, of employed VIEW participants received child care subsidies.

- **Number of VIEW recipients using transitional Child Care Assistance. (Table 4, Column D)**

During SFY 03, 2,038 TANF recipients received VIEW transitional child care subsidies.

From SFY 96 through SFY 03, 15,964 TANF recipients received VIEW transitional child care subsidies.

- **Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 5, Columns A, B and C)**

In the first 90 months of the VIP/VIEW program, 38,764 VIEW participants left TANF with unsubsidized employment. Of those, 23,394, or 60 percent, retained employment for at least six months.

*(This measure requires at least six months elapsed time before the end of the state fiscal year.)*

- **Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 5, Columns D, E and F)**

In the first 84 months of the VIP/VIEW program, 34,826 VIEW participants left TANF with unsubsidized employment. Of those, 30,418, or 87 percent, did not return to TANF within 12 months.

*(This measure requires at least twelve months elapsed time after leaving TANF.)*

- **Number and percent of VIEW participants who received transportation and other support services.**

The number and percent of VIEW participants receiving transportation and other services are not available. The total dollars spent for the eight years following VIEW implementation was \$21.2 million for transportation and \$44.5 million for other supportive services.

## **TANF High Performance Bonus Awards**

The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 authorized federal funds for high performance bonus awards. The top ten states in each category receive an award. States are ranked for improvement and achievement for the following categories: job entry rate, success in the workforce, access to Medicaid, access to Food Stamps, access to child care subsidies, and family formation and stability.

Virginia received two high performance bonuses totaling \$15.8 million in TANF funds from the U.S. Department of Health & Human Services. The bonuses were received for two fiscal years - \$7.9 million for the state's performance in fiscal year 2001 and \$7.9 million for 2002. Virginia ranked fourth in the nation in 2002 in the job entry rate. Virginia's job entry ranking improved from ninth in the nation in 2001. Job entry refers to placing adult TANF recipients into employment for the first time. For 2001, Virginia also won for improvement in access to Food Stamps.

## **Conclusion**

In spite of a slowed economy, the VIEW program continued to show success in moving TANF recipients into employment, with performance recognized by the U.S. Department of Health and Human Services as fourth in the nation. While there were slight decreases in the hours of employment and the percentage of participants employed, there were increases in monthly and hourly wage rates. This is due in large part to a new programmatic emphasis placed on improving job retention and wage advancement.

The unknown status of federal TANF reauthorization has complicated planning for program revisions. TANF was originally authorized by Congress through September 30, 2002. Because Congress has not passed a reauthorization bill, TANF is operating under a continuing resolution through March 31, 2003. It is unclear as to whether the continuing resolution will be extended or a reauthorization bill will be passed. When reauthorization does occur, the program requirements could change. Regardless of the outcome of federal legislation, Virginia has an opportunity to create a more efficient and effective service delivery system by building upon past success and taking advantage of the flexibility afforded by the block grant.

**Appendix A**  
***Code of Virginia, §63.2-619***



**§ 63.2-619. (Effective October 1, 2002) Evaluation and reporting.**

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § [63.2-601](#).

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals .

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

(1994, cc. 858, 951, § 63.1-133.54; 1995, c. 450; 2002, c. 747.)

**Appendix B**  
**Locality Specific VIP/VIEW Outcome Measures**

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY03  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
<b>Statewide</b>	<b>680</b>	<b>151</b>	<b>5,497</b>	<b>2,605</b>	<b>1,994</b>	<b>85%</b>
027 BUCHANAN	3	1	36	14	0	N/A
051 DICKENSON	1	0	15	9	0	N/A
105 LEE	4	0	77	26	0	N/A
167 RUSSELL	2	1	38	16	1	N/A
169 SCOTT	2	0	14	10	1	100%
185 TAZEWELL	4	7	104	39	1	N/A
195 WISE	1	2	85	42	0	N/A
720 NORTON	0	0	3	0	0	N/A
<b>EDD 1</b>	<b>17</b>	<b>11</b>	<b>372</b>	<b>156</b>	<b>3</b>	<b>100%</b>
021 BLAND	1	0	5	0	2	50%
035 CARROLL	0	2	34	5	1	100%
077 GRAYSON	0	0	4	9	0	N/A
173 SMYTH	1	0	31	13	0	N/A
191 WASHINGTON	0	0	27	6	0	N/A
197 WYTHE	0	1	31	13	27	85%
520 BRISTOL	2	0	29	17	7	83%
640 GALAX	0	0	14	1	0	N/A
<b>EDD2</b>	<b>4</b>	<b>3</b>	<b>175</b>	<b>64</b>	<b>37</b>	<b>83%</b>
005 ALLEGHANY/COV	1	2	10	3	31	79%
023 BOTETOURT	2	0	5	3	2	100%
045 CRAIG	0	0	0	0	0	N/A
063 FLOYD	0	0	15	7	12	91%
067 FRANKLIN CO.	2	0	39	12	8	100%
071 GILES	0	0	8	8	0	N/A
121 MONTGOMERY	1	2	66	30	40	74%
155 PULASKI	0	1	80	25	12	100%
161 ROANOKE CO.	0	0	30	16	41	90%
560 CLIFTON FORGE	0	0	0	0	0	N/A
750 RADFORD	0	1	13	2	0	N/A
770 ROANOKE	16	10	310	103	98	79%
<b>EDD 3</b>	<b>22</b>	<b>16</b>	<b>576</b>	<b>209</b>	<b>244</b>	<b>82%</b>
015 AUGUSTA	2	0	41	12	29	92%
017 BATH	0	0	1	0	0	N/A
091 HIGHLAND	0	0	0	0	0	N/A
163 ROCKBRIDGE/LEX/BV	0	1	21	9	2	100%
165 ROCKINGHAM	1	0	18	12	30	96%
660 HARRISONBURG	1	0	20	13	17	100%
790 STAUNTON	0	0	37	14	24	84%
820 WAYNESBORO	0	0	37	11	22	95%
<b>EDD 4</b>	<b>4</b>	<b>1</b>	<b>175</b>	<b>71</b>	<b>124</b>	<b>94%</b>
043 CLARKE	0	0	3	0	8	88%
069 FREDERICK CO.	1	0	9	4	35	88%
139 PAGE	0	0	5	1	18	100%
171 SHENANDOAH	1	0	1	3	64	100%
187 WARREN	3	1	17	7	18	88%
840 WINCHESTER	1	1	29	9	47	89%
<b>EDD 5</b>	<b>6</b>	<b>2</b>	<b>64</b>	<b>24</b>	<b>190</b>	<b>93%</b>
013 ARLINGTON	3	0	28	9	1	0%
059 FAIRFAX CO/CI/F.C	7	2	117	75	20	95%
107 LOUDOUN	2	2	25	19	20	90%
153 PRINCE WILLIAM	9	5	167	72	28	80%
510 ALEXANDRIA	3	0	91	30	23	91%
683 MANASSAS	2	0	14	7	7	86%
685 MANASSAS PARK	0	0	0	1	2	50%
<b>EDD 6</b>	<b>26</b>	<b>9</b>	<b>442</b>	<b>213</b>	<b>101</b>	<b>87%</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 1 - SFY03  
Statewide**

<u>FIPS LOCALITY</u>	Column A	Column B	Column C	Column D	Column E	Column F
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
<b>Statewide</b>	<b>680</b>	<b>151</b>	<b>5,497</b>	<b>2,605</b>	<b>1,994</b>	<b>85%</b>
047 CULPEPER	2	0	25	20	14	93%
061 FAUQUIER	0	0	6	3	7	71%
113 MADISON	0	0	4	7	2	100%
137 ORANGE	0	0	20	2	8	88%
157 RAPPAHANNOCK	0	0	0	0	0	N/A
<b>EDD 7</b>	<b>2</b>	<b>0</b>	<b>55</b>	<b>32</b>	<b>31</b>	<b>87%</b>
003 ALBEMARLE	0	0	16	22	16	93%
065 FLUVANNA	0	0	1	0	0	N/A
079 GREENE	0	0	11	6	9	88%
109 LOUISA	0	1	34	4	5	80%
125 NELSON	0	0	1	0	1	100%
540 CHARLOTTESVILLE	6	2	55	17	46	67%
<b>EDD 8</b>	<b>6</b>	<b>3</b>	<b>118</b>	<b>49</b>	<b>77</b>	<b>76%</b>
009 AMHERST	0	0	20	13	18	93%
011 APPOMATTOX	0	0	17	4	0	N/A
019 BEDFORD CO./CITY	2	0	41	31	39	81%
031 CAMPBELL	1	0	20	10	6	83%
680 LYNCHBURG	20	13	162	26	2	50%
<b>EDD 9</b>	<b>23</b>	<b>13</b>	<b>260</b>	<b>84</b>	<b>65</b>	<b>83%</b>
083 HALIFAX	1	1	84	18	4	50%
089 HENRY	2	2	29	38	31	79%
141 PATRICK	0	1	17	10	26	88%
143 PITTSYLVANIA	0	2	47	17	4	67%
590 DANVILLE	10	6	142	48	2	100%
690 MARTINSVILLE	0	0	20	15	7	50%
<b>EDD 10</b>	<b>13</b>	<b>12</b>	<b>339</b>	<b>146</b>	<b>74</b>	<b>78%</b>
007 AMELIA	1	0	5	2	8	57%
025 BRUNSWICK	5	1	14	5	2	50%
029 BUCKINGHAM	3	2	7	5	22	74%
037 CHARLOTTE	0	0	13	4	0	N/A
049 CUMBERLAND	0	0	15	2	3	50%
081 GREENSVILLE/EMP	4	0	10	5	0	N/A
111 LUNENBURG	0	1	8	0	10	90%
117 MECKLENBURG	1	1	18	8	13	100%
135 NOTTOWAY	1	0	15	2	1	100%
147 PRINCE EDWARD	2	1	34	6	0	N/A
<b>EDD 11</b>	<b>17</b>	<b>6</b>	<b>139</b>	<b>39</b>	<b>59</b>	<b>79%</b>
041 CHESTERFIELD/C.H.	17	2	119	69	24	80%
075 GOOCHLAND	0	0	4	0	1	100%
085 HANOVER	1	0	10	14	4	100%
087 HENRICO	20	0	170	48	37	94%
145 POWHATAN	0	0	6	3	2	N/A
760 RICHMOND	183	22	365	285	42	85%
<b>EDD 12</b>	<b>221</b>	<b>24</b>	<b>674</b>	<b>419</b>	<b>110</b>	<b>88%</b>
033 CAROLINE	2	1	41	12	0	N/A
099 KING GEORGE	0	0	15	3	0	N/A
177 SPOTSYLVANIA	1	1	19	9	40	86%
179 STAFFORD	3	0	45	8	25	78%
630 FREDERICKSBURG	5	1	55	6	30	93%
<b>EDD 13</b>	<b>11</b>	<b>3</b>	<b>175</b>	<b>38</b>	<b>95</b>	<b>86%</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY03  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO ... COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
<b>Statewide</b>	<b>680</b>	<b>151</b>	<b>5,497</b>	<b>2,605</b>	<b>1,994</b>	<b>85%</b>
057 ESSEX	1	0	14	5	0	N/A
097 KING & QUEEN	0	0	6	3	1	100%
101 KING WILLIAM	1	0	16	3	0	N/A
103 LANCASTER	2	0	18	4	1	100%
115 MATHEWS	0	0	2	0	7	100%
119 MIDDLESEX	2	0	4	1	5	80%
133 NORTHUMBERLAND	0	0	10	2	0	N/A
159 RICHMOND CO.	0	0	0	1	0	N/A
193 WESTMORELAND	0	0	7	12	0	N/A
<b>EDD 14</b>	<b>6</b>	<b>0</b>	<b>77</b>	<b>31</b>	<b>14</b>	<b>93%</b>
036 CHARLES CITY	1	0	3	1	0	N/A
073 GLOUCESTER	3	2	10	3	1	100%
095 JAMES CITY	1	1	20	4	1	100%
127 NEW KENT	0	0	1	0	0	N/A
199 YORK/POQUOSON	1	2	19	5	7	86%
650 HAMPTON	11	0	204	117	137	86%
700 NEWPORT NEWS	53	6	298	165	239	81%
830 WILLIAMSBURG	0	0	4	0	0	N/A
<b>EDD 15</b>	<b>70</b>	<b>11</b>	<b>559</b>	<b>295</b>	<b>385</b>	<b>83%</b>
053 DINWIDDIE	0	0	24	13	0	N/A
149 PRINCE GEORGE	0	0	12	6	2	50%
181 SURRY	0	0	2	3	2	100%
183 SUSSEX	6	0	15	4	0	N/A
670 HOPEWELL	10	1	46	18	45	95%
730 PETERSBURG	14	10	101	30	0	N/A
<b>EDD 16</b>	<b>30</b>	<b>11</b>	<b>200</b>	<b>74</b>	<b>49</b>	<b>93%</b>
093 ISLE OF WIGHT	3	0	31	14	1	N/A
175 SOUTHAMPTON	5	1	45	9	0	N/A
550 CHESAPEAKE	21	1	144	160	15	87%
620 FRANKLIN	7	0	22	1	0	N/A
710 NORFOLK	82	8	223	198	217	87%
740 PORTSMOUTH	15	1	147	85	8	71%
800 SUFFOLK	9	2	87	37	49	85%
810 VIRGINIA BEACH	57	12	306	124	43	82%
<b>EDD 17</b>	<b>199</b>	<b>25</b>	<b>1,005</b>	<b>628</b>	<b>333</b>	<b>86%</b>
001 ACCOMACK	1	1	62	22	2	100%
131 NORTHAMPTON	2	0	30	11	1	100%
<b>EDD 18</b>	<b>3</b>	<b>1</b>	<b>92</b>	<b>33</b>	<b>3</b>	<b>100%</b>

\* Number of Children not Immunized

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 03  
Statewide**

FIPS	LOCALITY	Column A	Column B	Column C	Column D	Column E
		NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	<b>Statewide</b>	<b>22,294</b>	<b>15,770</b>	<b>71%</b>	<b>32.4</b>	<b>\$6.80</b>
027	BUCHANAN	163	95	58%	31.7	\$5.80
051	DICKENSON	111	66	59%	33.4	\$6.05
105	LEE	292	207	71%	32.4	\$5.38
167	RUSSELL	257	168	65%	31.9	\$5.89
169	SCOTT	141	82	58%	33.4	\$6.11
185	TAZEWELL	367	246	67%	32.9	\$5.96
195	WISE	389	271	70%	32.2	\$5.66
720	NORTON	54	42	78%	31.2	\$5.86
	<b>EDD 1</b>	<b>1,774</b>	<b>1,177</b>	<b>66%</b>	<b>32.4</b>	<b>\$5.78</b>
021	BLAND	23	13	57%	33.4	\$5.49
035	CARROLL	133	84	63%	31.0	\$5.30
077	GRAYSON	54	42	78%	31.6	\$7.10
173	SMYTH	124	80	65%	33.2	\$5.64
191	WASHINGTON	106	76	72%	35.4	\$6.23
197	WYTHE	146	94	64%	33.1	\$5.97
520	BRISTOL	202	138	68%	33.8	\$5.81
640	GALAX	57	40	70%	32.9	\$5.90
	<b>EDD2</b>	<b>845</b>	<b>567</b>	<b>67%</b>	<b>33.2</b>	<b>\$5.89</b>
005	ALLEGHANY/COV.	143	95	66%	27.9	\$6.44
023	BOTETOURT	16	9	56%	34.1	\$7.02
045	CRAIG	0	0	N/A	0.0	\$0.00
063	FLOYD	42	29	69%	35.1	\$6.62
067	FRANKLIN CO.	133	98	74%	34.7	\$6.59
071	GILES	27	18	67%	32.4	\$6.19
121	MONTGOMERY	266	214	80%	34.4	\$6.61
155	PULASKI	180	107	59%	34.1	\$6.75
161	ROANOKE CO.	148	119	80%	33.9	\$6.84
560	CLIFTON FORGE	0	0	N/A	0.0	\$0.00
750	RADFORD	47	33	70%	32.0	\$7.13
770	ROANOKE	734	461	63%	32.2	\$6.78
	<b>EDD 3</b>	<b>1,736</b>	<b>1,183</b>	<b>68%</b>	<b>32.9</b>	<b>\$6.71</b>
015	AUGUSTA	124	77	62%	33.3	\$6.55
017	BATH	6	4	67%	28.0	\$5.99
091	HIGHLAND	0	0	N/A	29.5	\$0.00
163	ROCKBRIDGE/B.V./LEX	57	42	74%	33.9	\$6.54
165	ROCKINGHAM	100	64	64%	33.4	\$7.37
660	HARRISONBURG	107	78	73%	33.4	\$6.91
790	STAUNTON	111	88	79%	33.4	\$6.65
820	WAYNESBORO	86	47	55%	33.4	\$6.90
	<b>EDD 4</b>	<b>591</b>	<b>400</b>	<b>68%</b>	<b>32.9</b>	<b>\$6.81</b>
043	CLARKE	7	4	57%	33.5	\$7.86
069	FREDERICK CO.	47	33	70%	34.7	\$6.93
139	PAGE	34	24	71%	31.7	\$6.78
171	SHENANDOAH	30	20	67%	34.9	\$7.23
187	WARREN	83	67	81%	30.6	\$6.19
840	WINCHESTER	74	54	73%	34.7	\$7.17
	<b>EDD 5</b>	<b>275</b>	<b>202</b>	<b>73%</b>	<b>33.0</b>	<b>\$6.78</b>
013	ARLINGTON	182	121	66%	33.3	\$8.29
059	FAIRFAX CO./CITY/F.C	637	443	70%	31.8	\$8.35
107	LOUDOUN	205	177	86%	33.2	\$9.10
153	PRINCE WILLIAM	916	754	82%	34.0	\$8.76
510	ALEXANDRIA	373	248	66%	30.4	\$8.41
683	MANASSAS	92	72	78%	34.0	\$8.33
685	MANASSAS PARK	29	16	55%	29.9	\$7.61
	<b>EDD 6</b>	<b>2,434</b>	<b>1,831</b>	<b>75%</b>	<b>32.8</b>	<b>\$8.59</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 03  
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>  <u>NUMBER VIEW PARTICIPANTS</u>	<u>Column B</u>  <u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>Column C</u>  <u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>Column D</u>  <u>AVERAGE HOURS PER WEEK</u>	<u>Column E</u>  <u>AVERAGE HOURLY RATES</u>
	<b>Statewide</b>	<b>22,294</b>	<b>15,770</b>	<b>71%</b>	<b>32.4</b>	<b>\$6.80</b>
047	CULPEPER	112	78	70%	30.9	\$7.27
061	FAUQUIER	60	48	80%	32.3	\$7.22
113	MADISON	21	19	90%	33.0	\$7.33
137	ORANGE	54	36	67%	33.5	\$7.73
157	RAPPAHANNOCK	1	1	100%	30.0	\$7.00
	<b>EDD 7</b>	<b>248</b>	<b>182</b>	<b>73%</b>	<b>32.0</b>	<b>\$7.35</b>
003	ALBEMARLE	69	56	81%	32.4	\$7.58
065	FLUVANNA	9	7	78%	39.6	\$7.25
079	GREENE	23	18	78%	32.5	\$7.24
109	LOUISA	59	41	69%	33.7	\$6.70
125	NELSON	12	9	75%	30.4	\$6.31
540	CHARLOTTESVILLE	299	254	85%	31.7	\$7.36
	<b>EDD 8</b>	<b>471</b>	<b>385</b>	<b>82%</b>	<b>32.2</b>	<b>\$7.29</b>
009	AMHERST	63	43	68%	32.4	\$6.60
011	APPOMATTOX	86	59	69%	30.3	\$6.21
019	BEDFORD CO./CITY	111	73	66%	31.4	\$6.29
031	CAMPBELL	201	134	67%	31.0	\$6.67
680	LYNCHBURG	361	260	72%	31.0	\$6.08
	<b>EDD 9</b>	<b>822</b>	<b>569</b>	<b>69%</b>	<b>31.1</b>	<b>\$6.30</b>
083	HALIFAX	160	92	58%	31.1	\$5.99
089	HENRY	141	89	63%	34.0	\$6.40
141	PATRICK	96	68	71%	30.6	\$5.72
143	PITTSYLVANIA	157	112	71%	33.8	\$6.04
590	DANVILLE	367	254	69%	31.6	\$6.00
690	MARTINSVILLE	86	56	65%	33.2	\$6.27
	<b>EDD 10</b>	<b>1,007</b>	<b>671</b>	<b>67%</b>	<b>32.2</b>	<b>\$6.05</b>
007	AMELIA	28	16	57%	32.1	\$6.84
025	BRUNSWICK	101	55	54%	31.1	\$5.28
029	BUCKINGHAM	79	52	66%	33.9	\$6.92
037	CHARLOTTE	32	17	53%	28.4	\$6.56
049	CUMBERLAND	32	17	53%	35.0	\$6.48
081	GREENSVILLE/EMPORIA	76	43	57%	31.5	\$6.13
111	LUNENBURG	20	11	55%	31.7	\$5.95
117	MECKLENBURG	115	80	70%	31.9	\$5.74
135	NOTTOWAY	84	61	73%	30.7	\$6.15
147	PRINCE EDWARD	79	61	77%	34.5	\$6.43
	<b>EDD 11</b>	<b>646</b>	<b>413</b>	<b>64%</b>	<b>32.2</b>	<b>\$6.14</b>
041	CHESTERFIELD/C.H.	462	339	73%	32.8	\$7.23
075	GOOCHLAND	10	6	60%	31.7	\$6.57
085	HANOVER	85	48	56%	33.6	\$7.67
087	HENRICO	631	424	67%	33.0	\$7.18
145	POWHATAN	15	7	47%	29.3	\$7.88
760	RICHMOND	2,214	1,497	68%	32.4	\$6.88
	<b>EDD 12</b>	<b>3,417</b>	<b>2,321</b>	<b>68%</b>	<b>32.6</b>	<b>\$7.01</b>
033	CAROLINE	90	58	64%	32.7	\$7.39
099	KING GEORGE	37	26	70%	30.8	\$7.07
177	SPOTSYLVANIA	187	137	73%	32.5	\$7.57
179	STAFFORD	84	63	75%	35.0	\$7.44
630	FREDERICKSBURG	131	111	85%	32.4	\$7.55
	<b>EDD 13</b>	<b>529</b>	<b>395</b>	<b>75%</b>	<b>32.8</b>	<b>\$7.48</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 2 - SFY 03  
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>  <b>NUMBER VIEW PARTICIPANTS</b>	<u>Column B</u>  <b>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</b>	<u>Column C</u>  <b>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</b>	<u>Column D</u>  <b>AVERAGE HOURS PER WEEK</b>	<u>Column E</u>  <b>AVERAGE HOURLY RATES</b>
	<b>Statewide</b>	<b>22,294</b>	<b>15,770</b>	<b>71%</b>	<b>32.4</b>	<b>\$6.80</b>
057	ESSEX	54	40	74%	33.2	\$6.87
097	KING & QUEEN	15	12	80%	29.9	\$6.53
101	KING WILLIAM	26	15	58%	34.7	\$7.38
103	LANCASTER	35	26	74%	32.6	\$6.85
115	MATHEWS	7	2	29%	24.0	\$6.13
119	MIDDLESEX	28	21	75%	32.9	\$7.40
133	NORTHUMBERLAND	22	16	73%	31.8	\$6.33
159	RICHMOND CO.	5	3	60%	37.5	\$3.58
193	WESTMORELAND	69	38	55%	33.8	\$6.53
	<b>EDD 14</b>	<b>261</b>	<b>173</b>	<b>66%</b>	<b>33.0</b>	<b>\$6.76</b>
036	CHARLES CITY	11	4	36%	28.0	\$5.13
073	GLOUCESTER	62	48	77%	31.6	\$5.59
095	JAMES CITY	93	70	75%	30.8	\$6.76
127	NEW KENT	15	12	80%	33.2	\$7.43
199	YORK/POQUOSON	50	34	68%	31.7	\$6.24
650	HAMPTON	728	530	73%	31.4	\$6.47
700	NEWPORT NEWS	1,039	771	74%	32.6	\$6.67
830	WILLIAMSBURG	21	17	81%	28.1	\$7.11
	<b>EDD 15</b>	<b>2,019</b>	<b>1,486</b>	<b>74%</b>	<b>32.0</b>	<b>\$6.56</b>
053	DINWIDDIE	89	60	67%	33.2	\$7.01
149	PRINCE GEORGE	34	23	68%	32.6	\$6.71
181	SURRY	21	20	95%	31.6	\$6.21
183	SUSSEX	73	51	70%	34.4	\$6.55
670	HOPEWELL	207	162	78%	33.1	\$6.52
730	PETERSBURG	361	269	75%	32.9	\$6.68
	<b>EDD 16</b>	<b>785</b>	<b>585</b>	<b>75%</b>	<b>33.1</b>	<b>\$6.64</b>
093	ISLE OF WIGHT	89	67	75%	33.3	\$6.38
175	SOUTHAMPTON	74	46	62%	31.5	\$6.40
550	CHESAPEAKE	599	436	73%	32.5	\$6.44
620	FRANKLIN	75	58	77%	28.2	\$6.32
710	NORFOLK	1,494	1,070	72%	31.8	\$6.37
740	PORTSMOUTH	644	489	76%	33.0	\$6.48
800	SUFFOLK	254	201	79%	32.2	\$6.05
810	VIRGINIA BEACH	1,014	751	74%	32.6	\$6.80
	<b>EDD 17</b>	<b>4,243</b>	<b>3,118</b>	<b>73%</b>	<b>32.3</b>	<b>\$6.48</b>
001	ACCOMACK	104	59	57%	28.0	\$6.59
131	NORTHAMPTON	87	53	61%	30.8	\$5.98
	<b>EDD 18</b>	<b>191</b>	<b>112</b>	<b>59%</b>	<b>29.3</b>	<b>\$6.30</b>



## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 03  
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
FIPS	LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
	<b>Statewide</b>	<b>22,294</b>	<b>1,686</b>	<b>8%</b>	<b>15,770</b>	<b>7,222</b>	<b>46%</b>	<b>\$1,026</b>
027	BUCHANAN	163	15	9%	95	41	43%	\$878
051	DICKENSON	111	14	13%	66	29	44%	\$955
105	LEE	292	11	4%	207	97	47%	\$768
167	RUSSELL	257	51	20%	168	80	48%	\$871
169	SCOTT	141	2	1%	82	38	46%	\$964
185	TAZEWELL	367	46	13%	246	109	44%	\$885
195	WISE	389	26	7%	271	114	42%	\$867
720	NORTON	54	6	11%	42	15	36%	\$862
	<b>EDD 1</b>	<b>1,774</b>	<b>171</b>	<b>10%</b>	<b>1,177</b>	<b>523</b>	<b>44%</b>	<b>\$889</b>
021	BLAND	23	0	0%	13	8	62%	\$809
035	CARROLL	133	0	0%	84	30	36%	\$653
077	GRAYSON	54	0	0%	42	13	31%	\$1,349
173	SMYTH	124	4	3%	80	31	39%	\$837
191	WASHINGTON	106	1	1%	76	27	36%	\$1,007
197	WYTHE	146	4	3%	94	37	39%	\$1,018
520	BRISTOL	202	8	4%	138	61	44%	\$880
640	GALAX	57	2	4%	40	17	43%	\$886
	<b>EDD2</b>	<b>845</b>	<b>19</b>	<b>2%</b>	<b>567</b>	<b>224</b>	<b>40%</b>	<b>\$889</b>
005	ALLEGHANY/COV.	143	0	0%	95	39	41%	\$868
023	BOTETOURT	16	0	0%	9	4	44%	\$929
045	CRAIG	0	0	N/A	0	0	0%	\$0
063	FLOYD	42	2	5%	29	17	59%	\$1,079
067	FRANKLIN CO.	133	1	1%	98	37	38%	\$1,123
071	GILES	27	0	0%	18	12	67%	\$856
121	MONTGOMERY	266	12	5%	214	85	40%	\$1,048
155	PULASKI	180	21	12%	107	44	41%	\$1,088
161	ROANOKE CO.	148	0	0%	119	55	46%	\$1,059
560	CLIFTON FORGE	N/A	N/A	N/A	N/A	N/A	N/A	N/A
750	RADFORD	47	4	9%	33	15	45%	\$1,085
770	ROANOKE	734	19	3%	461	211	46%	\$981
	<b>EDD 3</b>	<b>1,736</b>	<b>59</b>	<b>3%</b>	<b>1,183</b>	<b>519</b>	<b>44%</b>	<b>\$1,063</b>
015	AUGUSTA	124	2	2%	77	46	60%	\$1,012
017	BATH	6	1	17%	4	4	100%	\$728
091	HIGHLAND	0	0	N/A	0	0	0%	\$0
163	ROCKBRIDGE/B.V./LE;	57	0	0%	42	17	40%	\$803
165	ROCKINGHAM	100	1	1%	64	36	56%	\$1,196
660	HARRISONBURG	107	2	2%	78	29	37%	\$1,126
790	STAUNTON	111	2	2%	88	36	41%	\$1,082
820	WAYNESBORO	86	11	13%	47	23	49%	\$1,110
	<b>EDD 4</b>	<b>591</b>	<b>19</b>	<b>3%</b>	<b>400</b>	<b>191</b>	<b>48%</b>	<b>\$1,121</b>
043	CLARKE	7	1	14%	4	1	25%	\$1,559
069	FREDERICK CO.	47	0	0%	33	16	48%	\$917
139	PAGE	34	2	6%	24	10	42%	\$1,096
171	SHENANDOAH	30	0	0%	20	14	70%	\$1,081
187	WARREN	83	0	0%	67	32	48%	\$795
840	WINCHESTER	74	3	4%	54	25	46%	\$1,147
	<b>EDD 5</b>	<b>275</b>	<b>6</b>	<b>2%</b>	<b>202</b>	<b>98</b>	<b>49%</b>	<b>\$979</b>
013	ARLINGTON	182	25	14%	121	66	55%	\$1,229
059	FAIRFAX CO./CITY/F.C	637	151	24%	443	232	52%	\$1,278
107	LOUDOUN	205	6	3%	177	107	60%	\$1,375
153	PRINCE WILLIAM	916	93	10%	754	421	56%	\$1,370
510	ALEXANDRIA	373	147	39%	248	102	41%	\$1,310
683	MANASSAS	92	8	9%	72	33	46%	\$1,366
685	MANASSAS PARK	29	0	0%	16	2	13%	\$1,089
	<b>EDD 6</b>	<b>2,434</b>	<b>430</b>	<b>18%</b>	<b>1,831</b>	<b>963</b>	<b>53%</b>	<b>\$1,404</b>

# VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 03  
Statewide**

FIPS	LOCALITY	Column A	Column B	Column C	Column D	Column E	Column F	Column G
		NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
	<b>Statewide</b>	<b>22,294</b>	<b>1,686</b>	<b>8%</b>	<b>15,770</b>	<b>7,222</b>	<b>46%</b>	<b>\$1,026</b>
047	CULPEPER	112	1	1%	78	38	49%	\$954
061	FAUQUIER	60	3	5%	48	24	50%	\$984
113	MADISON	21	0	0%	19	10	53%	\$1,064
137	ORANGE	54	1	2%	36	15	42%	\$1,481
157	RAPPAHANNOCK	1	0	0%	1	0	0%	\$0
	<b>EDD 7</b>	<b>248</b>	<b>5</b>	<b>2%</b>	<b>182</b>	<b>87</b>	<b>48%</b>	<b>\$1,134</b>
003	ALBEMARLE	69	1	1%	56	27	48%	\$1,093
065	FLUVANNA	9	0	0%	7	6	86%	\$1,260
079	GREENE	23	3	13%	18	9	50%	\$1,025
109	LOUISA	59	5	8%	41	22	54%	\$1,061
125	NELSON	12	0	0%	9	3	33%	\$894
540	CHARLOTTESVILLE	299	20	7%	254	108	43%	\$1,079
	<b>EDD 8</b>	<b>471</b>	<b>29</b>	<b>6%</b>	<b>385</b>	<b>175</b>	<b>45%</b>	<b>\$1,100</b>
009	AMHERST	63	0	0%	43	16	37%	\$982
011	APPOMATTOX	86	7	8%	59	28	47%	\$820
019	BEDFORD CO./CITY	111	0	0%	73	32	44%	\$845
031	CAMPBELL	201	1	0%	134	66	49%	\$952
680	LYNCHBURG	361	28	8%	260	119	46%	\$835
	<b>EDD 9</b>	<b>822</b>	<b>36</b>	<b>4%</b>	<b>569</b>	<b>261</b>	<b>46%</b>	<b>\$916</b>
083	HALIFAX	160	42	26%	92	46	50%	\$864
089	HENRY	141	6	4%	89	43	48%	\$968
141	PATRICK	96	3	3%	68	23	34%	\$784
143	PITTSYLVANIA	157	15	10%	112	58	52%	\$950
590	DANVILLE	367	54	15%	254	117	46%	\$910
690	MARTINSVILLE	86	6	7%	56	17	30%	\$924
	<b>EDD 10</b>	<b>1,007</b>	<b>126</b>	<b>13%</b>	<b>671</b>	<b>304</b>	<b>45%</b>	<b>\$950</b>
007	AMELIA	28	4	14%	16	3	19%	\$1,066
025	BRUNSWICK	101	13	13%	55	34	62%	\$777
029	BUCKINGHAM	79	1	1%	52	23	44%	\$1,089
037	CHARLOTTE	32	3	9%	17	9	53%	\$907
049	CUMBERLAND	32	2	6%	17	6	35%	\$1,113
081	GREENSVILLE/EMP	76	8	11%	43	10	23%	\$882
111	LUNENBURG	20	2	10%	11	9	82%	\$832
117	MECKLENBURG	115	0	0%	80	29	36%	\$895
135	NOTTOWAY	84	2	2%	61	26	43%	\$858
147	PRINCE EDWARD	79	2	3%	61	25	41%	\$1,011
	<b>EDD 11</b>	<b>646</b>	<b>37</b>	<b>6%</b>	<b>413</b>	<b>174</b>	<b>42%</b>	<b>\$923</b>
041	CHESTERFIELD/C.H.	462	68	15%	339	174	51%	\$1,013
075	GOOCHLAND	10	1	10%	6	4	67%	\$832
085	HANOVER	85	0	0%	48	24	50%	\$1,143
087	HENRICO	631	76	12%	424	199	47%	\$1,129
145	POWHATAN	15	0	0%	7	2	29%	\$1,301
760	RICHMOND	2,214	187	8%	1,497	638	43%	\$1,039
	<b>EDD 12</b>	<b>3,417</b>	<b>332</b>	<b>10%</b>	<b>2,321</b>	<b>1,041</b>	<b>45%</b>	<b>\$1,104</b>
033	CAROLINE	90	4	4%	58	28	48%	\$1,094
099	KING GEORGE	37	0	0%	26	16	62%	\$859
177	SPOTSYLVANIA	187	5	3%	137	58	42%	\$1,109
179	STAFFORD	84	2	2%	63	32	51%	\$1,186
630	FREDERICKSBURG	131	1	1%	111	48	43%	\$1,095
	<b>EDD 13</b>	<b>529</b>	<b>12</b>	<b>2%</b>	<b>395</b>	<b>182</b>	<b>46%</b>	<b>\$1,128</b>

# VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 03  
Statewide**

FIPS	LOCALITY	Column A	Column B	Column C	Column D	Column E	Column F	Column G
		NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
	<b>Statewide</b>	<b>22,294</b>	<b>1,686</b>	<b>8%</b>	<b>15,770</b>	<b>7,222</b>	<b>46%</b>	<b>\$1,026</b>
057	ESSEX	54	0	0%	40	18	45%	\$995
097	KING & QUEEN	15	0	0%	12	5	42%	\$804
101	KING WILLIAM	26	0	0%	15	3	20%	\$1,049
103	LANCASTER	35	1	3%	26	15	58%	\$1,119
115	MATHEWS	7	0	0%	2	2	100%	\$614
119	MIDDLESEX	28	0	0%	21	9	43%	\$1,397
133	NORTHUMBERLAND	22	0	0%	16	14	88%	\$902
159	RICHMOND CO.	5	0	0%	3	0	0%	\$0
193	WESTMORELAND	69	0	0%	38	19	50%	\$1,061
	<b>EDD 14</b>	<b>261</b>	<b>1</b>	<b>0%</b>	<b>173</b>	<b>85</b>	<b>49%</b>	<b>\$1,143</b>
036	CHARLES CITY	11	0	0%	4	1	25%	\$953
073	GLOUCESTER	62	1	2%	48	17	35%	\$789
095	JAMES CITY	93	3	3%	70	36	51%	\$958
127	NEW KENT	15	0	0%	12	2	17%	\$1,180
199	YORK/POQUOSON	50	2	4%	34	21	62%	\$901
650	HAMPTON	728	41	6%	530	272	51%	\$936
700	NEWPORT NEWS	1,039	165	16%	771	344	45%	\$982
830	WILLIAMSBURG	21	1	5%	17	10	59%	\$952
	<b>EDD 15</b>	<b>2,019</b>	<b>213</b>	<b>11%</b>	<b>1,486</b>	<b>703</b>	<b>47%</b>	<b>\$993</b>
053	DINWIDDIE	89	12	13%	60	39	65%	\$1,154
149	PRINCE GEORGE	34	0	0%	23	10	43%	\$1,089
181	SURRY	21	0	0%	20	7	35%	\$763
183	SUSSEX	73	0	0%	51	22	43%	\$1,059
670	HOPEWELL	207	1	0%	162	65	40%	\$1,040
730	PETERSBURG	361	15	4%	269	110	41%	\$1,037
	<b>EDD 16</b>	<b>785</b>	<b>28</b>	<b>4%</b>	<b>585</b>	<b>253</b>	<b>43%</b>	<b>\$1,059</b>
093	ISLE OF WIGHT	89	1	1%	67	27	40%	\$951
175	SOUTHAMPTON	74	11	15%	46	26	57%	\$1,006
550	CHESAPEAKE	599	9	2%	436	195	45%	\$944
620	FRANKLIN	75	4	5%	58	34	59%	\$822
710	NORFOLK	1,494	24	2%	1,070	449	42%	\$921
740	PORTSMOUTH	644	25	4%	489	200	41%	\$975
800	SUFFOLK	254	23	9%	201	94	47%	\$943
810	VIRGINIA BEACH	1,014	41	4%	751	360	48%	\$1,031
	<b>EDD 17</b>	<b>4,243</b>	<b>138</b>	<b>3%</b>	<b>3,118</b>	<b>1,385</b>	<b>44%</b>	<b>\$1,017</b>
001	ACCOMACK	104	24	23%	59	30	51%	\$789
131	NORTHAMPTON	87	1	1%	53	24	45%	\$905
	<b>EDD 18</b>	<b>191</b>	<b>25</b>	<b>13%</b>	<b>112</b>	<b>54</b>	<b>48%</b>	<b>\$901</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

Table 4 - SFY 03  
Statewide

FIPS	LOCALITY	Column A	Column B	Column C	Column D
		NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	NUMBER RECEIVED DAY CARE SERVICES	PERCENT VIEW EMPLOYED RECEIVING DAY CARE	VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE
	<b>Statewide</b>	<b>15,770</b>	<b>6,889</b>	<b>44%</b>	<b>2,038</b>
027	BUCHANAN	95	39	41%	14
051	DICKENSON	66	19	29%	6
105	LEE	207	33	16%	0
167	RUSSELL	168	44	26%	7
169	SCOTT	82	14	17%	5
185	TAZEWELL	246	53	22%	12
195	WISE	271	103	38%	21
720	NORTON	42	21	50%	6
	<b>EDD 1</b>	<b>1,177</b>	<b>326</b>	<b>28%</b>	<b>71</b>
021	BLAND	13	1	8%	0
035	CARROLL	84	27	32%	3
077	GRAYSON	42	11	26%	2
173	SMYTH	80	30	38%	7
191	WASHINGTON	76	16	21%	6
197	WYTHE	94	37	39%	11
520	BRISTOL	138	56	41%	8
640	GALAX	40	21	53%	4
	<b>EDD2</b>	<b>567</b>	<b>199</b>	<b>35%</b>	<b>41</b>
005	ALLEGHANY/COV.	95	43	45%	7
023	BOTETOURT	9	3	33%	1
045	CRAIG	0	0	N/A	0
063	FLOYD	29	6	21%	1
067	FRANKLIN CO.	98	46	47%	16
071	GILES	18	4	22%	1
121	MONTGOMERY	214	111	52%	32
155	PULASKI	107	32	30%	3
161	ROANOKE CO.	119	68	57%	21
560	CLIFTON FORGE	N/A	N/A	N/A	N/A
750	RADFORD	33	22	67%	6
770	ROANOKE	461	174	38%	29
	<b>EDD 3</b>	<b>1,183</b>	<b>509</b>	<b>43%</b>	<b>117</b>
015	AUGUSTA	77	32	42%	3
017	BATH	4	0	0%	0
091	HIGHLAND	0	0	N/A	0
163	ROCKBRIDGE/B.V./LEX	42	11	26%	3
165	ROCKINGHAM	64	22	34%	5
660	HARRISONBURG	78	34	44%	14
790	STAUNTON	88	36	41%	5
820	WAYNESBORO	47	19	40%	8
	<b>EDD 4</b>	<b>400</b>	<b>154</b>	<b>39%</b>	<b>38</b>
043	CLARKE	4	3	75%	0
069	FREDERICK CO.	33	13	39%	7
139	PAGE	24	6	25%	0
171	SHENANDOAH	20	3	15%	1
187	WARREN	67	34	51%	7
840	WINCHESTER	54	24	44%	4
	<b>EDD 5</b>	<b>202</b>	<b>83</b>	<b>41%</b>	<b>19</b>
013	ARLINGTON	121	47	39%	14
059	FAIRFAX CO./CITY/F.C	443	227	51%	62
107	LOUDOUN	177	107	60%	51
153	PRINCE WILLIAM	754	456	60%	224
510	ALEXANDRIA	248	117	47%	32
683	MANASSAS	72	41	57%	20
685	MANASSAS PARK	16	3	19%	1
	<b>EDD 6</b>	<b>1,831</b>	<b>998</b>	<b>55%</b>	<b>404</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

Table 4 - SFY 03  
Statewide

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D
		<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	<b>Statewide</b>	<b>15,770</b>	<b>6,889</b>	<b>44%</b>	<b>2,038</b>
047	CULPEPER	78	27	35%	10
061	FAUQUIER	48	21	44%	9
113	MADISON	19	7	37%	5
137	ORANGE	36	8	22%	2
157	RAPPAHANNOCK	1	0	0%	0
	<b>EDD 7</b>	<b>182</b>	<b>63</b>	<b>35%</b>	<b>26</b>
003	ALBEMARLE	56	27	48%	7
065	FLUVANNA	7	2	29%	1
079	GREENE	18	10	56%	5
109	LOUISA	41	18	44%	4
125	NELSON	9	2	22%	1
540	CHARLOTTESVILLE	254	138	54%	69
	<b>EDD 8</b>	<b>385</b>	<b>197</b>	<b>51%</b>	<b>87</b>
009	AMHERST	43	16	37%	6
011	APPOMATTOX	59	16	27%	5
019	BEDFORD CO./CITY	73	20	27%	6
031	CAMPBELL	134	33	25%	4
680	LYNCHBURG	260	115	44%	28
	<b>EDD 9</b>	<b>569</b>	<b>200</b>	<b>35%</b>	<b>49</b>
083	HALIFAX	92	24	26%	4
089	HENRY	89	21	24%	7
141	PATRICK	68	25	37%	4
143	PITTSYLVANIA	112	34	30%	12
590	DANVILLE	254	100	39%	29
690	MARTINSVILLE	56	19	34%	7
	<b>EDD 10</b>	<b>671</b>	<b>223</b>	<b>33%</b>	<b>63</b>
007	AMELIA	16	5	31%	2
025	BRUNSWICK	55	17	31%	4
029	BUCKINGHAM	52	10	19%	2
037	CHARLOTTE	17	2	12%	
049	CUMBERLAND	17	1	6%	
081	GREENSVILLE/EMPORIA	43	8	19%	
111	LUNENBURG	11	3	27%	1
117	MECKLENBURG	80	21	26%	8
135	NOTTOWAY	61	20	33%	6
147	PRINCE EDWARD	61	22	36%	8
	<b>EDD 11</b>	<b>413</b>	<b>109</b>	<b>26%</b>	<b>31</b>
041	CHESTERFIELD/C.H.	339	135	40%	46
075	GOOCHLAND	6	2	33%	1
085	HANOVER	48	22	46%	7
087	HENRICO	424	221	52%	84
145	POWHATAN	7	4	57%	1
760	RICHMOND	1,497	768	51%	186
	<b>EDD 12</b>	<b>2,321</b>	<b>1,152</b>	<b>50%</b>	<b>325</b>
033	CAROLINE	58	19	33%	8
099	KING GEORGE	26	12	46%	5
177	SPOTSYLVANIA	137	86	63%	30
179	STAFFORD	63	31	49%	17
630	FREDERICKSBURG	111	59	53%	17
	<b>EDD 13</b>	<b>395</b>	<b>207</b>	<b>52%</b>	<b>77</b>

## VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 4 - SFY 03  
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>
		<b>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</b>	<b>NUMBER RECEIVED DAY CARE SERVICES</b>	<b>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</b>	<b>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</b>
	<b>Statewide</b>	<b>15,770</b>	<b>6,889</b>	<b>44%</b>	<b>2,038</b>
057	ESSEX	40	17	43%	8
097	KING & QUEEN	12	4	33%	3
101	KING WILLIAM	15	7	47%	1
103	LANCASTER	26	11	42%	3
115	MATHEWS	2	1	50%	1
119	MIDDLESEX	21	11	52%	4
133	NORTHUMBERLAND	16	4	25%	1
159	RICHMOND CO.	3	1	33%	
193	WESTMORELAND	38	12	32%	2
	<b>EDD 14</b>	<b>173</b>	<b>68</b>	<b>39%</b>	<b>23</b>
036	CHARLES CITY	4	0	0%	
073	GLOUCESTER	48	20	42%	9
095	JAMES CITY	70	37	53%	12
127	NEW KENT	12	8	67%	4
199	YORK/POQUOSON	34	17	50%	7
650	HAMPTON	530	248	47%	60
700	NEWPORT NEWS	771	322	42%	91
830	WILLIAMSBURG	17	9	53%	4
	<b>EDD 15</b>	<b>1,486</b>	<b>661</b>	<b>44%</b>	<b>187</b>
053	DINWIDDIE	60	13	22%	3
149	PRINCE GEORGE	23	6	26%	4
181	SURRY	20	9	45%	5
183	SUSSEX	51	23	45%	12
670	HOPEWELL	162	91	56%	24
730	PETERSBURG	269	101	38%	31
	<b>EDD 16</b>	<b>585</b>	<b>243</b>	<b>42%</b>	<b>79</b>
093	ISLE OF WIGHT	67	15	22%	4
175	SOUTHAMPTON	46	13	28%	5
550	CHESAPEAKE	436	211	48%	65
620	FRANKLIN	58	21	36%	10
710	NORFOLK	1,070	522	49%	113
740	PORTSMOUTH	489	216	44%	69
800	SUFFOLK	201	67	33%	19
810	VIRGINIA BEACH	751	397	53%	106
	<b>EDD 17</b>	<b>3,118</b>	<b>1,462</b>	<b>47%</b>	<b>391</b>
001	ACCOMACK	59	18	31%	5
131	NORTHAMPTON	53	17	32%	5
	<b>EDD 18</b>	<b>112</b>	<b>35</b>	<b>31%</b>	<b>10</b>

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 5 - SFY 96 - SFY 03  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<b>Number VIEW Participants Closed With Employment 1st 90 months</b>	<b>Number in Column A Who Retained Employment 6+ MONTHS</b>	<b>Percent Who Retained Employment 6 + months</b>	<b>Number Who Closed With Employment 1st 84 months</b>	<b>Number in Column D Who Stayed Off TANF for 12 months</b>	<b>Percent Who Stayed Off TANF for 12 months</b>
<b>Statewide</b>	<b>38,764</b>	<b>23,394</b>	<b>60%</b>	<b>34,826</b>	<b>30,418</b>	<b>87%</b>
027 BUCHANAN	210	124	59%	191	166	87%
051 DICKENSON	149	77	52%	130	115	88%
105 LEE	303	173	57%	249	225	90%
167 RUSSELL	331	226	68%	282	225	80%
169 SCOTT	140	82	59%	118	100	85%
185 TAZEWELL	491	284	58%	427	373	87%
195 WISE	570	338	59%	501	427	85%
720 NORTON	82	60	73%	72	66	92%
<b>EDD 1</b>	<b>2,276</b>	<b>1,364</b>	<b>60%</b>	<b>1,970</b>	<b>1,697</b>	<b>86%</b>
021 BLAND	37	17	46%	35	33	94%
035 CARROLL	212	61	29%	197	179	91%
077 GRAYSON	108	56	52%	100	89	89%
173 SMYTH	271	156	58%	250	229	92%
191 WASHINGTON	226	112	50%	206	186	90%
197 WYTHE	248	136	55%	220	185	84%
520 BRISTOL	307	155	50%	272	236	87%
640 GALAX	99	47	47%	92	72	78%
<b>EDD2</b>	<b>1,508</b>	<b>740</b>	<b>49%</b>	<b>1,372</b>	<b>1,209</b>	<b>88%</b>
005 ALLEGHANY/COV.	155	56	36%	132	105	80%
023 BOTETOURT	16	8	50%	14	12	86%
045 CRAIG	3	1	33%	3	3	100%
063 FLOYD	64	25	39%	54	50	93%
067 FRANKLIN CO.	188	105	56%	165	145	88%
071 GILES	38	22	58%	31	27	87%
121 MONTGOMERY	375	228	61%	330	304	92%
155 PULASKI	193	98	51%	179	144	80%
161 ROANOKE CO.	192	112	58%	155	140	90%
560 CLIFTON FORGE	N/A	N/A	N/A	N/A	N/A	N/A
750 RADFORD	68	29	43%	58	49	84%
770 ROANOKE	797	448	56%	690	568	82%
<b>EDD 3</b>	<b>2,089</b>	<b>1,132</b>	<b>54%</b>	<b>1,811</b>	<b>1,547</b>	<b>85%</b>
015 AUGUSTA	173	78	45%	149	140	94%
017 BATH	7	3	43%	7	6	86%
091 HIGHLAND	2	0	0%	2	2	100%
163 ROCKBRIDGE/B.V./LEX	103	62	60%	95	83	87%
165 ROCKINGHAM	173	114	66%	155	134	86%
660 HARRISONBURG	226	101	45%	211	175	83%
790 STAUNTON	155	90	58%	140	120	86%
820 WAYNESBORO	141	86	61%	131	115	88%
<b>EDD 4</b>	<b>980</b>	<b>534</b>	<b>54%</b>	<b>890</b>	<b>775</b>	<b>87%</b>
043 CLARKE	24	11	46%	24	24	100%
069 FREDERICK CO.	78	48	62%	71	59	83%

**VIRGINIA INDEPENDENCE PROGRAM  
OUTCOME MEASURES**

**Table 5 - SFY 96 - SFY 03  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<b>Number VIEW Participants Closed With Employment <u>1st 90 months</u></b>	<b>Number in Column A Who Retained Employment <u>6+ MONTHS</u></b>	<b>Percent Who Retained Employment <u>6 + months</u></b>	<b>Number Who Closed With Employment <u>1st 84 months</u></b>	<b>Number in Column D Who Stayed Off TANF <u>for 12 months</u></b>	<b>Percent Who Stayed Off TANF <u>for 12 months</u></b>
Statewide	38,764	23,394	60%	34,826	30,418	87%
139 PAGE	103	57	55%	98	88	90%
171 SHENANDOAH	131	58	44%	121	110	91%
187 WARREN	172	125	73%	154	138	90%
840 WINCHESTER	168	86	51%	156	134	86%
EDD 5	676	385	57%	624	553	89%



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**Table 5 - SFY 96 - SFY 03  
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<u>FIPS LOCALITY</u>	<u>Column A</u> <b>Number VIEW Participants Closed With Employment 1st 90 months</b>	<u>Column B</u> <b>Number in Column A Who Retained Employment 6+ MONTHS</b>	<u>Column C</u> <b>Percent Who Retained Employment 6 + months</b>	<u>Column D</u> <b>Number Who Closed With Employment 1st 84 months</b>	<u>Column E</u> <b>Number in Column D Who Stayed Off TANF for 12 months</b>	<u>Column F</u> <b>Percent Who Stayed Off TANF for 12 months</b>
<b>Statewide</b>	<b>38,764</b>	<b>23,394</b>	<b>60%</b>	<b>34,826</b>	<b>30,418</b>	<b>87%</b>
013 ARLINGTON	747	566	76%	723	658	91%
059 FAIRFAX CO./CITY/F.C	2,250	1,334	59%	2,125	1,914	90%
107 LOUDOUN	387	269	70%	325	294	90%
153 PRINCE WILLIAM	2,054	1,350	66%	1,820	1,591	87%
510 ALEXANDRIA	823	622	76%	773	684	88%
683 MANASSAS	223	144	65%	209	185	89%
685 MANASSAS PARK	82	57	70%	81	69	85%
<b>EDD 6</b>	<b>6,566</b>	<b>4,342</b>	<b>66%</b>	<b>6,056</b>	<b>5,395</b>	<b>89%</b>
047 CULPEPER	224	130	58%	207	174	84%
061 FAUQUIER	191	125	65%	178	150	84%
113 MADISON	52	23	44%	48	43	90%
137 ORANGE	142	72	51%	136	125	92%
157 RAPPAHANNOCK	21	8	38%	21	18	86%
<b>EDD 7</b>	<b>630</b>	<b>358</b>	<b>57%</b>	<b>590</b>	<b>510</b>	<b>86%</b>
003 ALBEMARLE	166	102	61%	152	137	90%
065 FLUVANNA	29	18	62%	25	25	100%
079 GREENE	51	26	51%	47	46	98%
109 LOUISA	83	50	60%	73	59	81%
125 NELSON	24	9	38%	22	15	68%
540 CHARLOTTESVILLE	521	350	67%	464	431	93%
<b>EDD 8</b>	<b>874</b>	<b>555</b>	<b>64%</b>	<b>783</b>	<b>713</b>	<b>91%</b>
009 AMHERST	133	76	57%	123	121	98%
011 APPOMATTOX	147	77	52%	129	121	94%
019 BEDFORD CO./CITY	311	175	56%	290	255	88%
031 CAMPBELL	319	198	62%	284	258	91%
680 LYNCHBURG	714	421	59%	643	540	84%
<b>EDD 9</b>	<b>1,624</b>	<b>947</b>	<b>58%</b>	<b>1,469</b>	<b>1,295</b>	<b>88%</b>
083 HALIFAX	269	143	53%	240	199	83%
089 HENRY	256	128	50%	228	182	80%
141 PATRICK	192	158	82%	181	153	85%
143 PITTSYLVANIA	256	131	51%	215	192	89%
590 DANVILLE	703	411	58%	624	534	86%
690 MARTINSVILLE	153	62	41%	144	125	87%
<b>EDD 10</b>	<b>1,829</b>	<b>1,033</b>	<b>56%</b>	<b>1,632</b>	<b>1,385</b>	<b>85%</b>
007 AMELIA	24	12	50%	24	22	92%
025 BRUNSWICK	143	83	58%	127	106	83%
029 BUCKINGHAM	72	52	72%	59	49	83%
037 CHARLOTTE	42	21	50%	38	33	87%
049 CUMBERLAND	43	25	58%	39	35	90%
081 GREENSVILLE/EMP	85	44	52%	81	71	88%
111 LUNENBURG	41	19	46%	38	37	97%
117 MECKLENBURG	87	48	55%	68	55	81%
135 NOTTOWAY	89	47	53%	76	71	93%
147 PRINCE EDWARD	118	91	77%	106	95	90%

**VIRGINIA INDEPENDENCE PROGRAM  
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**Table 5 - SFY 96 - SFY 03  
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<b>Number VIEW Participants Closed With Employment 1st 90 months</b>	<b>Number in Column A Who Retained Employment 6+ MONTHS</b>	<b>Percent Who Retained Employment 6 + months</b>	<b>Number Who Closed With Employment 1st 84 months</b>	<b>Number in Column D Who Stayed Off TANF for 12 months</b>	<b>Percent Who Stayed Off TANF for 12 months</b>
<b>Statewide</b>	<b>38,764</b>	<b>23,394</b>	<b>60%</b>	<b>34,826</b>	<b>30,418</b>	<b>87%</b>
<b>EDD 11</b>	<b>744</b>	<b>442</b>	<b>59%</b>	<b>656</b>	<b>574</b>	<b>88%</b>
041 CHESTERFIELD/C.H.	839	609	73%	738	647	88%
075 GOOCHLAND	42	24	57%	40	37	93%
085 HANOVER	92	60	65%	84	76	90%
087 HENRICO	1,051	689	66%	955	845	88%
145 POWHATAN	30	14	47%	29	26	90%
760 RICHMOND	3,230	2,159	67%	2,904	2,434	84%
<b>EDD 12</b>	<b>5,284</b>	<b>3,555</b>	<b>67%</b>	<b>4,750</b>	<b>4,065</b>	<b>86%</b>

**VIRGINIA INDEPENDENCE PROGRAM  
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**Table 5 - SFY 96 - SFY 03  
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<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<b>Number VIEW Participants Closed With Employment 1st 90 months</b>	<b>Number in Column A Who Retained Employment 6+ MONTHS</b>	<b>Percent Who Retained Employment 6 + months</b>	<b>Number Who Closed With Employment 1st 84 months</b>	<b>Number in Column D Who Stayed Off TANF for 12 months</b>	<b>Percent Who Stayed Off TANF for 12 months</b>
<b>Statewide</b>	<b>38,764</b>	<b>23,394</b>	<b>60%</b>	<b>34,826</b>	<b>30,418</b>	<b>87%</b>
033 CAROLINE	100	54	54%	91	74	81%
099 KING GEORGE	62	31	50%	54	49	91%
177 SPOTSYLVANIA	226	144	64%	191	170	89%
179 STAFFORD	151	104	69%	134	118	88%
630 FREDERICKSBURG	181	105	58%	156	133	85%
<b>EDD 13</b>	<b>720</b>	<b>438</b>	<b>61%</b>	<b>626</b>	<b>544</b>	<b>87%</b>
057 ESSEX	43	26	60%	32	26	81%
097 KING & QUEEN	23	7	30%	20	15	75%
101 KING WILLIAM	19	8	42%	19	14	74%
103 LANCASTER	63	35	56%	55	50	91%
115 MATHEWS	17	5	29%	16	15	94%
119 MIDDLESEX	58	38	66%	54	47	87%
133 NORTHUMBERLAND	49	23	47%	43	33	77%
159 RICHMOND CO.	26	8	31%	26	19	73%
193 WESTMORELAND	91	48	53%	82	69	84%
<b>EDD 14</b>	<b>389</b>	<b>198</b>	<b>51%</b>	<b>347</b>	<b>288</b>	<b>83%</b>
036 CHARLES CITY	11	6	55%	11	9	82%
073 GLOUCESTER	128	98	77%	119	116	97%
095 JAMES CITY	128	68	53%	105	91	87%
127 NEW KENT	31	19	61%	29	25	86%
199 YORK/POQUOSON	96	46	48%	88	75	85%
650 HAMPTON	1,328	699	53%	1,185	1,006	85%
700 NEWPORT NEWS	1,696	992	58%	1,528	1,337	88%
830 WILLIAMSBURG	32	15	47%	29	26	90%
<b>EDD 15</b>	<b>3,450</b>	<b>1,943</b>	<b>56%</b>	<b>3,094</b>	<b>2,685</b>	<b>87%</b>
053 DINWIDDIE	153	92	60%	135	120	89%
149 PRINCE GEORGE	95	50	53%	87	81	93%
181 SURRY	44	22	50%	42	39	93%
183 SUSSEX	76	52	68%	63	53	84%
670 HOPEWELL	335	188	56%	303	259	85%
730 PETERSBURG	653	376	58%	589	520	88%
<b>EDD 16</b>	<b>1,356</b>	<b>780</b>	<b>58%</b>	<b>1,219</b>	<b>1,072</b>	<b>88%</b>
093 ISLE OF WIGHT	139	80	58%	121	109	90%
175 SOUTHAMPTON	107	53	50%	89	78	88%
550 CHESAPEAKE	1,130	633	56%	1,024	882	86%
620 FRANKLIN	112	75	67%	90	77	86%
710 NORFOLK	2,433	1,323	54%	2,176	1,924	88%
740 PORTSMOUTH	1,411	917	65%	1,304	1,181	91%
800 SUFFOLK	497	314	63%	440	384	87%
810 VIRGINIA BEACH	1,584	1,031	65%	1,361	1,193	88%
<b>EDD 17</b>	<b>7,413</b>	<b>4,426</b>	<b>60%</b>	<b>6,605</b>	<b>5,828</b>	<b>88%</b>
001 ACCOMACK	200	111	56%	189	159	84%
131 NORTHAMPTON	156	111	71%	143	124	87%
<b>EDD 18</b>	<b>356</b>	<b>222</b>	<b>62%</b>	<b>332</b>	<b>283</b>	<b>85%</b>

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**Table 5 - SFY 96 - SFY 03  
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F
<u>FIPS LOCALITY</u>	Number VIEW Participants Closed With Employment <u>1st 90 months</u>	Number in Column A Who Retained Employment <u>6+ MONTHS</u>	Percent Who Retained Employment <u>6 + months</u>	Number Who Closed With Employment <u>1st 84 months</u>	Number in Column D Who Stayed Off TANF <u>for 12 months</u>	Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	38,764	23,394	60%	34,826	30,418	87%