



**COMMONWEALTH OF VIRGINIA
DEPARTMENT OF SOCIAL SERVICES**

September 13, 2005

To: The Honorable Mark R. Warner

And

The Honorable Jane H. Woods
Secretary of Health and Human Resources

And

The Honorable John H. Chichester, Chairman
Senate Finance Committee

And

The Honorable Vincent F. Callahan, Chairman
House Appropriations Committee

The report contained herein is submitted pursuant to §63.2-619 of the *Code of Virginia* and Item 365 (3) of the 2005 Appropriations Act. Section 63.2-619 requires the Department of Social Services to file an annual report on the Virginia Independence Program (VIP) with the Governor and the General Assembly. Item 365 of the 2005 Appropriations Act requires an annual report by September 15 on projects funded with the Temporary Assistance for Needy Families Block Grant to be combined with the report required in the *Code of Virginia*. What follows is the combined report. Note that the information is for state fiscal year (SFY) 2004, as SFY 2005 data needed for the combined report is incomplete. The annual report we submit to you in September 2006 will reflect FY 2005 data.

Virginia's welfare reform program has performed well in placing participants in employment and increasing the earnings of participants. Since VIP was implemented in July 1995, the TANF caseload has dropped from 70,797 to approximately 35,500 in June 2004, a decrease of more than 50 percent. Of the 92,060 TANF recipients enrolled in the Virginia Initiative for Employment not Welfare Program since 1995, more than 67,000 found employment and joined the work force by June 2004. This caseload decline contributed to a net savings in federal and state funds of over \$550 million.

Respectfully Submitted,

A handwritten signature in black ink, reading "Anthony Conyers, Jr.".

Anthony Conyers, Jr.
Commissioner

Report on the Virginia Independence Program and Other Projects Funded with the Temporary Assistance for Needy Families Block Grant

Table of Contents

Executive Summary	i
Study Mandates	1
Virginia Independence Program	1
Implementation	1
Outcome Measures	2
TANF High Performance Bonus Awards	8
Other Projects Funded with the Temporary Assistance for Needy Families (TANF) Block Grant	8
Partners in Prevention	8
Virginia Abstinence Education Initiative	9
Virginia Fatherhood Campaign	10
Domestic Violence Services	11
Community Action Agencies	11
Centers for Employment Training	13
Food Banks	14
Child Abuse and Neglect Advocacy Projects	16
Continuum of Housing Services	17
Comprehensive Health Investment Project (CHIP of VA)	18
Healthy Families	20
St. Paul’s College Pilot Program	22
Economic Employment Improvement Program for Disadvantaged Persons	23
Opportunity Knocks	24
Grants for the Hard-to-Serve	24
Hard-to-Serve Projects	25
Initiatives for TANF Clients with Disabilities	26
Substance Abuse Projects	27
Girls Empowered to Make Success (GEMS)	27
Virginia Mentoring Initiative	28
Statutory Rape Awareness Program	32
Teen Pregnancy Prevention Initiative (TPPI)	33
Conclusion	34
Virginia Independence Program Study Mandate	Appendix A
Other Projects Funded with TANF Study Mandate	Appendix B
Locality Specific VIP/VIEW Outcome Measures	Appendix C

Report on the Virginia Independence Program and Other Projects Funded with the Temporary Assistance for Needy Families Block Grant

Executive Summary

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth including the Virginia Independence Program (VIP). The VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandate eligibility requirements became effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995, and ending in October 1997.

Since VIP was implemented in July 1995, the TANF caseload has dropped from 70,797 to approximately 35,500 in June 2004, a 50 percent decrease. Of the 92,060 TANF recipients enrolled in VIEW since 1995, more than 67,000 found employment and joined the work force by June 2004. This caseload decline contributed to a net savings in federal and state funds of over \$550 million.

Virginia has received four high performance bonuses totaling \$31.6 million in TANF funds from the U.S. Department of Health & Human Services. The bonuses were received for four fiscal years - \$7.9 for 1999 and the same amount for each year 2001-2003. Virginia ranked tenth in the nation in the job-entry category in 1999, ninth in 2001, fourth in 2002 and seventh in 2003. Virginia received over \$6,300,000 for its efforts in job-entry in 2003. Another \$1,500,000 was awarded for improvement in job retention and wage advancement.

Along with the unknown circumstances of federal legislation, the Commonwealth faced the significant barrier in state fiscal year (SFY) 04 of an unbalanced TANF budget. Virginia receives a yearly block grant of slightly more than \$158 million. Unspent amounts remain in reserve for the Commonwealth for future years. In the initial stages of the block grant, Virginia developed a considerable surplus of funds attributed to the precipitous decline in TANF caseloads. Programs were then funded with the surplus amount. To balance the TANF budget for SFY 05, \$34 million needed to be cut from TANF spending. Mandatory programs were funded such as TANF cash assistance, the VIEW (including funds for hard-to-serve services) and the statutory rape awareness program. In addition, certain other programs were funded either at no reduction or at a 10 percent reduction. A competitive grant process was initiated for the remaining TANF funded programs.

TANF was originally authorized by Congress through September 30, 2002. A reauthorization bill has not, as yet, been passed by Congress. Currently, TANF is operating under a continuing resolution through September 30, 2005. When reauthorization does occur, the program requirements could change. Regardless of the outcome of federal legislation, Virginia has an opportunity to create a more efficient and effective service delivery system by building upon past successes and taking advantage of the flexibility afforded by the block grant.

Report on the Virginia Independence Program and Other Projects Funded with the Temporary Assistance for Needy Families Block Grant

Study Mandates

The Code of Virginia and the 2005 Appropriations Act require reports on activities for both the Virginia Independence Program (VIP), and on other projects funded with the Temporary Assistance for Needy Families Block (TANF) grant. Language dictating these required reports is as follows:

Section 63.2-619 of the *Code of Virginia* states:

A. In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in §63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals. The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. [Appendix A contains a copy of this legislation.]

The 2005 Appropriations Act, Item 365 (3) provides:

"[The Department of Social Services] shall report annually on September 15 to the Governor, the Secretary of Health and Human Resources and the Chairmen of the House Appropriations and Senate Finance Committees, and DPB regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by §63.2-619, Code of Virginia." [Appendix B contains a copy of this section of the 2005 Appropriations Act.]

Virginia Independence Program

Implementation

The VIP consists of two related but distinct sets of requirements for recipients of TANF, eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their families by requiring TANF participants to cooperate with paternity establishment, have their children attend school regularly, and immunize their children. TANF participants who do not meet these requirements are sanctioned.

VIP eligibility policies also put a cap on benefits for children born more than ten months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The vast majority of participants have complied with VIP policies and have not needed to be sanctioned for failure to cooperate.

The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997. VIEW policies include:

- a requirement for participants to work within 90 days of receipt of TANF;
- a two-year time limit on TANF benefits; and
- a disregard for earned income up to 100 percent of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- changing the work exemption so that parents of children over the age of 18 months had to participate;
- imposing a two-year time limit on TANF benefits for families participating in VIEW;
- allowing a full family sanction;
- eliminating the reconciliation process required for sanctioning;
- imposing a period of ineligibility; and
- requiring the signing of an "Agreement of Personal Responsibility" to continue receiving TANF.

Although the waivers expired on July 1, 2003, Virginia, by using the flexibility of the block grant, has continued to operate the program as originally designed.

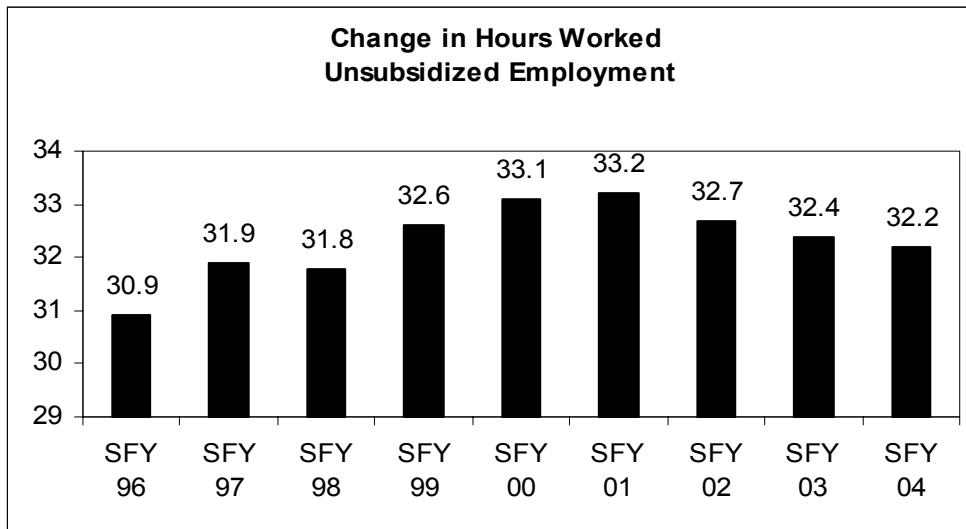
Since VIP was implemented in July 1995, the TANF caseload has dropped by over 35,000 cases, from 70,797 to approximately 35,500 in June 2004, a decrease of 50 percent. Of the 92,060 TANF recipients enrolled in VIEW since 1995, more than 67,000 found employment and joined the work force by June 2004. The caseload decline contributed to a net savings in federal and state funds of over \$550 million.

Outcome Measures

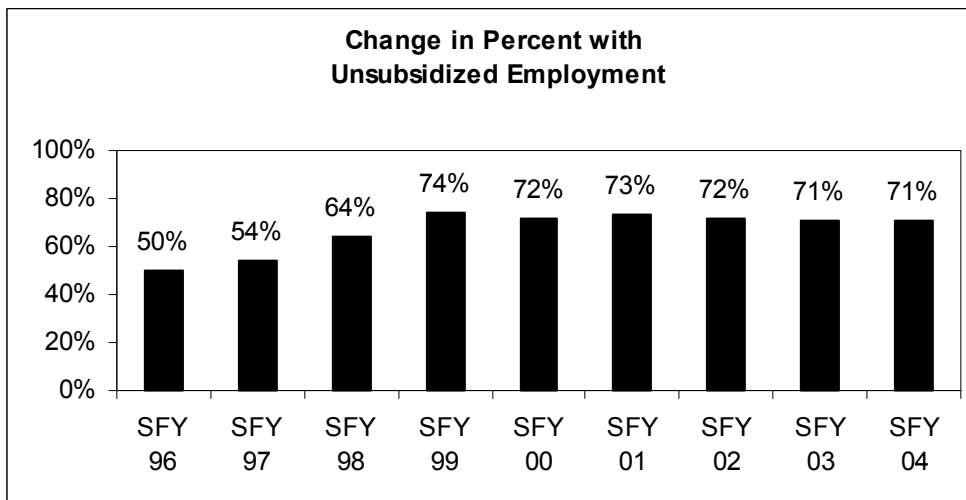
The outcome measures cover employment, earnings, program sanctions and supportive services. For state fiscal year (SFY) 2004, outcome measures show a low rate of eligibility sanctions, a high rate of employment, and high rates of participants leaving TANF with employment.

Outcome measures for nine state fiscal years show the following changes from 1996 through 2004.

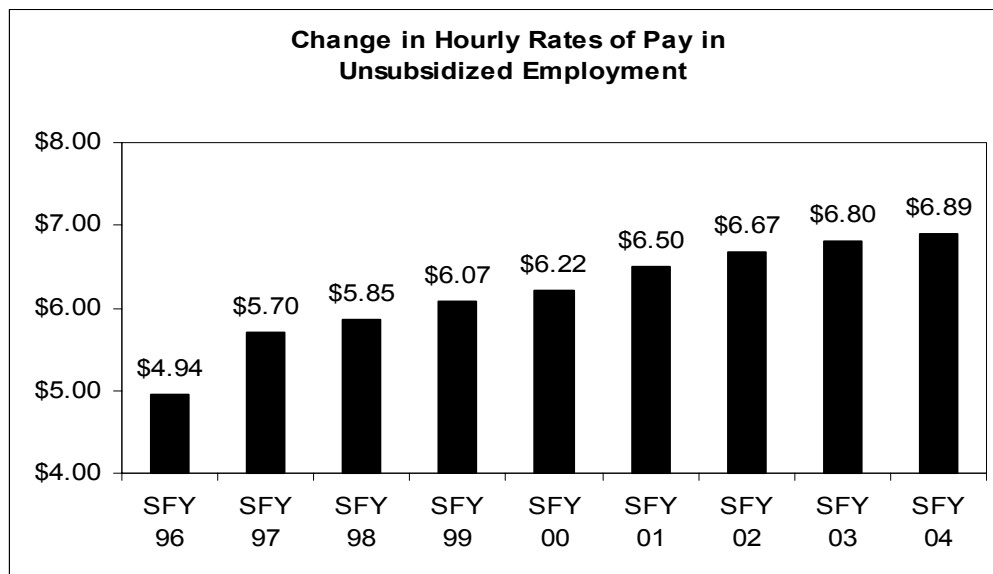
- The average number of hours worked per week in unsubsidized employment rose from 30.9 in SFY 96, to 32.2 in SFY 04, after peaking in SFY 01 at 33.2 hours.



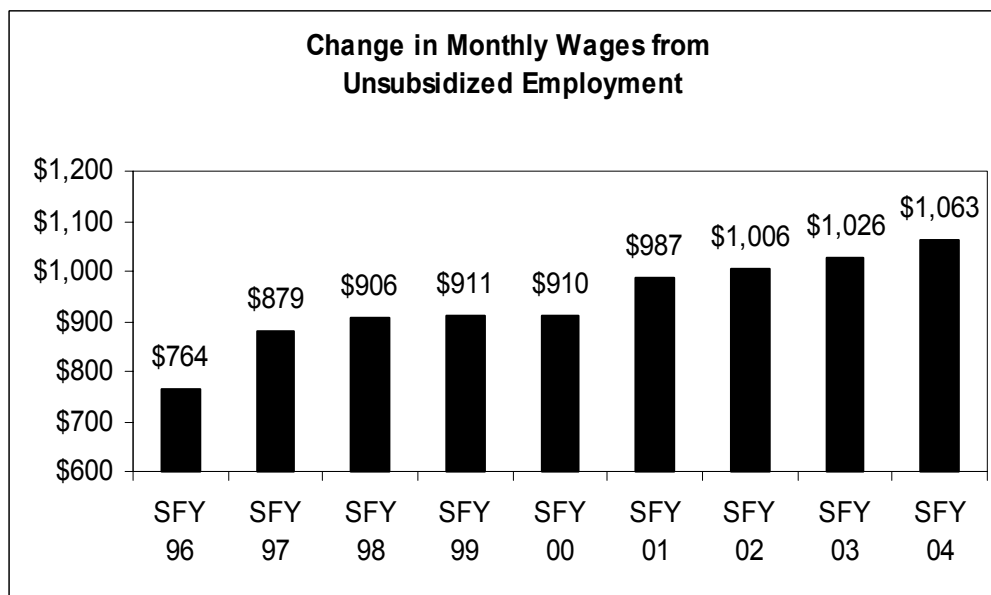
- The percent of VIEW participants who worked in unsubsidized employment rose from 50 percent in SFY 96 to 71 percent in SFY 04, after peaking in SFY 99 at 74 percent.



- Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$ 6.89 in SFY 04.



- Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,063 in SFY 04.



Key findings for SFY 04 are as follow:

- About 33 percent of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$6.89 per hour;
- A total of 2,276 TANF recipients received VIEW transitional child care; and
- Transportation and other supportive services totaling \$13.9 million in expenditures were provided to VIEW participants

For all nine program years, SFY 96 to SFY 04, the following are key findings:

- At least 63 percent of employed VIEW participants retained employment for

- at least six months beyond the closure of their TANF cases;
- About 83 percent of the cases that left TANF with employment did not return to TANF within 12 months; and
- Transportation and other supportive services totaling \$79.6 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in tables one through five in Appendix C. Tables one through four cover both statewide and locality specific data for SFY 04. Table five covers statewide and locality specific data for the full nine years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 04 and the nine program years is given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

- **Number of TANF cases that received sanctions or penalties for failure to cooperate with establishing paternity. (Table 1, Column A)**

For SFY 04, 968 TANF cases were sanctioned for failure to cooperate with establishing paternity. From SFY 96 through SFY 04, 7,365 TANF cases were sanctioned for failure to cooperate with establishing paternity.

(Totals include sanctions where the whole case is closed and where only the adult is deleted from the case.)

- **Number of TANF cases that received sanctions or penalties for failure to attend school regularly. (Table 1, Column B)**

For SFY 04, 150 TANF cases were sanctioned for failure to comply with compulsory school attendance policy. From SFY 96 through SFY 04, 3,168 TANF cases were sanctioned for failure to comply with compulsory school attendance policy.

(Totals include cases that closed when the only child on the case was sanctioned and cases where a child was deleted, but the case was not closed.)

- **Number of TANF cases that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column C)**

For SFY 04, 5,549 TANF clients referred to VIEW were sanctioned for failure to participate in VIEW. From SFY 96 through SFY 04, 36,419 TANF clients were sanctioned for failure to participate in VIEW.

(The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)

- **Number of TANF cases that received sanctions or penalties for failure to sign Personal Responsibility Agreement. (Table 1, Column D)**

For SFY 04, 2,897 cases were sanctioned for failure to sign the personal responsibility agreement. From SFY 96 through SFY 04, 17,623 cases were sanctioned for failure to sign the personal responsibility agreement.

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column E)**

During SFY 04, 2,364 cases received Diversionary Assistance payments. From SFY 96 to SFY 04, 10,975 cases received Diversionary Assistance payments.

(Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

- **Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits. (Table 1, Column F)**

During SFY 04, 2,364 cases received Diversionary Assistance payments. Of these, 1,978 cases were past their period of ineligibility and 1,661, or 84 percent, did not return to TANF. Since SFY 96, 10,975 cases received Diversionary Assistance payments. Of these cases, 10,594 were past their period of ineligibility and 7,053, or 67 percent, did not return to TANF.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 04, 27,775 TANF recipients enrolled in VIEW. Of these, 19,777, or 71 percent, were employed in unsubsidized jobs. From SFY 96 through SFY 04, 92,060 TANF recipients enrolled in VIEW. Of these, 67,004, or 73 percent, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 19,777 VIEW enrollees employed in unsubsidized jobs during SFY 04 worked 32.2 hours per week. On average, the 67,004 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 04 worked 32.7 hours per week.

(In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$6.89 for the 19,777 VIEW enrollees employed in unsubsidized jobs during SFY 04. Hourly rates of pay averaged \$6.55 for the 67,004 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 04.

(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP). (Table 3, Columns A, B, and C)**

During SFY 04, of the 27,775 TANF recipients who enrolled in VIEW, 2,285, or eight percent, participated in CWEP. From SFY 96 through SFY 04, of the 92,060 TANF recipients who enrolled in VIEW, 12,966, or 14 percent, participated in CWEP.

▪ **Number and percent of VIEW employed cases that left TANF with employment. (Table 3, Columns D, E, and F)**

During SFY 04, 6,434 or 33 percent, of the 19,777 VIEW employed participants had employment when they closed their case. From SFY 96 through SFY 04, 40,937 or 61 percent, of the 67,004 VIEW employed participants had employment when they closed their case.

(Employment is based on information reported to caseworkers and recorded in ESPAS, the administrative employment services database. Some participants may leave VIEW and TANF with unreported employment.)

▪ **Average monthly earnings for those leaving with employment. (Table 3, Column G)**

Monthly wages averaged \$1,063 for VIEW participants who left TANF with employment during SFY 04. Monthly wages averaged \$988 for VIEW participants who left TANF with employment from SFY 96 through SFY 04.

(Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)

▪ **Number and percent of VIEW cases that received child care assistance. (Table 4, Column B and C)**

During SFY 04, 8,674 or 44 percent, of employed VIEW participants received child care subsidies. From SFY 96 through SFY 04, 38,460 or 57 percent, of employed VIEW participants received child care subsidies.

▪ **Number of VIEW recipients using transitional child care assistance. (Table 4, Column D)**

During SFY 04, 2,276 TANF recipients received VIEW transitional care subsidies. From SFY 96 through SFY 04, 18,191 TANF recipients received VIEW transitional child care subsidies.

▪ **Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 5, Columns A, B and C)**

In the first 102 months of the VIP/VIEW program, 39,382 VIEW participants left TANF with unsubsidized employment. Of those, 24,658, or 63 percent, retained employment for at least six months.

(This measure requires at least six months elapsed time before the end of the state fiscal year.)

- **Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 5, Columns D, E and F)**

In the first 96 months of the VIP/VIEW program, 36,609 VIEW participants left TANF with unsubsidized employment. Of those, 30,248, or 83 percent, did not return to TANF within 12 months.

(This measure requires at least twelve months elapsed time after leaving TANF.)

- **Number and percent of VIEW participants who received transportation and other support services.**

Information on the number and percent of VIEW participants receiving transportation and other services is not collected. However, the total dollars spent for the nine years following VIEW implementation was \$25.1 million for transportation and \$54.5 million for other supportive services.

TANF High Performance Bonus Awards

The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 authorized federal funds for high performance bonus awards. The top ten states in each category receive an award. States are ranked for improvement and achievement for the following categories: job entry rate, success in the workforce, access to Medicaid, access to food stamps, access to child care subsidies, and family formation and stability.

Virginia has received four high performance bonuses totaling \$31.6 million in TANF funds from the U.S. Department of Health & Human Services. The bonuses were received for 1999 and fiscal years 2001-2003 - \$7.9 million for each year. Virginia ranked tenth in the nation in 1999 for “job entry,” or placing adult TANF recipients into employment for the first time, ninth in 2001, fourth in 2002 and seventh in 2003. Virginia has also won for improvement in access to food stamps in 2001, and in 2003, was awarded over \$1.5 million for improvement in job retention and wage advancement.

Other Projects Funded with the Temporary Assistance for Needy Families (TANF) Block Grant

Item 365 of the 2005 Appropriations Act provides for a spending strategy designed to protect families at risk and facilitate the transition to economic self-sufficiency. Federal TANF funds are being used to finance these strategies. Below is a description of other TANF block grant projects, operated in SFY 2004.

Partners in Prevention

The Virginia Department of Health (VDH) received TANF funding of \$850,000 for SFY 04 to operate the Partners in Prevention (PIP), a community-based non-marital pregnancy prevention program. This program was established to encourage and support community-directed strategies to prevent and reduce the incidence of non-marital births.

In 1998, Virginia reported that 28.8 percent of all non-marital births were to youth aged 10-19 and 55.4 percent were to young adults aged 20-29 (Virginia Health Statistics Annual Report, Vol. I & III 1998). In 2002, Virginia reported that 24.6 percent of all non-marital births were to youth aged 10-19 and 59.7 percent were to young adults aged 20-29 (Virginia Health Statistics Annual Report, Vol. I & II, 2002).

In consideration of these findings, the PIP initiative targets a primary audience of young adults aged 20-29 to reduce the non-marital birth rate. This initiative has a secondary target audience of youth, aged 10-19. Areas of concern that each coalition addresses are as follow: marriage before conception; male responsibility; discouraging cohabitation outside of marriage; delaying sexual involvement until marriage; and discouraging high risk sexual behavior.

PIP employs creative strategies using media campaigns, direct intervention, and public forums. It also works in cooperation with similar initiatives such as the Virginia Abstinence Education Initiative, the Virginia Fatherhood Campaign, the Teen Pregnancy Prevention Initiative, and Family Planning. VDH awarded PIP funding to support 15 local Partners in Prevention coalitions representing 46 cities and counties.

In SFY 03, 26,502 participants received one-on-one client services and/or attended group educational trainings, workshops and/or camps, school presentations and similar activities. Based on random telephone surveys, it is estimated that billboards, brochures, bus ads, posters, flyers and radio and TV ads have made 26,547,719 impressions with the program's target audience.

A comparison between the 2001 (the latest statistics available from VDH) and 1997 non-marital birth rates in the localities with a PIP program indicates that 21 (44 percent) of the localities with a PIP program showed non-marital birth reductions, and 27 percent reduced their non-marital birth rates by over 2.0 percent.

Virginia Abstinence Education Initiative

This program targets seventh through eleventh grade students in school-based abstinence education programs. Through these programs, students learn the importance of maintaining an abstinent lifestyle and postponing sexual involvement. Students receive classroom instruction, one-on-one sessions with abstinence educators and, in some cases, experiential learning sessions with peer educators. In SFY 04, VDH was allocated \$179,350 in TANF funds to develop social marketing products that will assist parents in talking about abstinence and sexuality with their pre-teens and teens.

The Virginia Abstinence Education Initiative (VAEI) conducted focus group research resulting in the development of a Parent Tool Kit designed as an educational tool for engaging in sexuality and relationship discussions with teens.

During SFY 04, the VAEI distributed 100,000 brochures concerning teen abstinence through the following programs and facilities: Right Choices for Youth, Girls Empowered to Make Success (GEMS), the Virginia Fatherhood Initiative, local health departments and selected

schools. The program was responsible for the oversight and evaluation of the following four abstinence education programs:

- *Reasons of the Heart: Alliance for Families and Children* (Fairfax County and Fauquier County), serving 2,827 participants in SFY 04,
- *Individuals Abstaining 'Til Marriage*: Alliance for Families and Children (City of Lynchburg and Amherst County), serving 578 participants in SFY 04,
- *Very Important Person (VIP)*: Horizons Unlimited Ministries, Inc. (Newport News), serving 95 participants in SFY 04, and
- *My Choice, My Future!*: Powhatan County Department of Health (Powhatan County), this program has been restructured from being school-based to community-based during SFY 04.

A longitudinal research study is underway to measure the impact of abstinence education on a student's decision to engage in sexual activity and should be completed during the 2008 school year.

Virginia Fatherhood Campaign

The VDH was allocated \$340,000 during SFY 04 to administer the Fatherhood Campaign. This initiative was established to address the many negative health and developmental outcomes of a father's absence from the family. These include greater risks of teen pregnancy, higher rates of childhood diseases, greater risk of substance abuse and school dropout.

The fatherhood initiative offers programs for fathers who live apart from their children and who need to increase their capacity to provide emotional and financial support for them. In order to strengthen families in Virginia and reduce family economic dependence on government, the fatherhood initiative is devoted to involving fathers in supporting their children, keeping fathers involved with their children and families, and improving the quality of parenting. During SFY 04, six community-based fatherhood programs were funded by the fatherhood initiative. A total of 668 fathers regularly attended scheduled group sessions during the course of the year. The program participants had the following characteristics:

- 410 (61 percent) were unmarried, non-custodial parents
- One participant was married since joining the program
- 240 (36 percent) had child support cases with the Division of Child Support Enforcement,
- 332 (50 percent) established paternity since joining the program,
- One participant established a child support order since joining the program,
- 144 (22 percent) have been making regular child support payments since joining the program,
- 136 (20 percent) have gained employment since joining the program, and
- 211 (32 percent) have maintained employment since joining the program.

Fatherhood Campaign activities are offered through community workshops, community grants, training, brochures/posters, and technical assistance for public and private non-profit family service providers. During SFY 04, 93 community outreach events were held reaching 5,547 individuals across the state. In addition, 1,540 fatherhood initiative radio public service ads were aired across the Commonwealth; 43,500 brochures and posters were distributed to fathers in the state; and 900 social workers were trained to work with fathers.

Domestic Violence Services

TANF funds in the amount of \$1,187,500 were appropriated for SFY 04 for domestic violence services. No funds were appropriated for administration of the program. The services provided are crisis and core services to victims of domestic violence including 24-hour crisis telephone service, shelter, crisis counseling, supportive counseling, information and referral, transportation, coordination of services, legal advocacy, and basic children's services for children of victims of domestic violence. The target population served is pregnant women and women with dependent children.

In SFY 04, the Virginia Department of Social Services (VDSS) Domestic Violence Prevention Services Program renewed 47 contracts for local domestic violence services throughout the Commonwealth. Thirty-five of the local programs received funding from TANF. The following is a breakdown of services provided:

- 2,589 adults received advocacy;
- 862 adults received legal advocacy;
- 1,160 adults received shelter; and
- 2,461 adults whose children received advocacy.

Community Action Agencies

The Community Action Network consists of 26 local agencies that provide an array of services for low-income families and individuals. TANF funds are used to provide a wide variety of services to needy families including emergency services; job readiness and employment services; case management services; supportive services including child care and transportation to employed families; cars for work programs; individual development account programs; housing services; intensive life skills training for families who are at risk to lose children to foster care; and computer skills. The appropriation for these programs in SFY 04 included \$3,367,775 from federal TANF block grant funds. The program is targeted to serve needy families with minor children. Localities served by the community action agencies are listed below:

Accomack County
Albemarle County
Alleghany County
Amelia County
Amherst County
Appomattox County
Arlington County
Bedford County

Halifax County
Henry County
Isle of Wight County
James City County
King and Queen County
King William County
Lee County
Louisa County

Wise County
Wythe County
Alexandria
Bedford
Bristol
Buena Vista
Charlottesville
Chesapeake

Bland County	Lunenburg County	Clifton Forge
Botetourt County	Madison County	Covington
Brunswick County	Montgomery County	Danville
Buchanan County	Nelson County	Emporia
Buckingham County	New Kent County	Franklin
Campbell County	Northampton County	Galax
Caroline County	Nottoway County	Hampton
Carroll County	Orange County	Lexington
Charles City County	Patrick County	Lynchburg
Charlotte County	Pittsylvania County	Martinsville
Craig County	Powhatan County	Newport News
Cumberland County	Prince Edward County	Norfolk
Dickenson County	Pulaski County	Norton
Fairfax County	Roanoke County	Petersburg
Fauquier County	Rockbridge County	Portsmouth
Floyd County	Russell County	Radford
Fluvanna County	Scott County	Richmond
Franklin County	Smyth County	Roanoke
Giles County	Southampton County	Salem
Goochland County	Surry County	South Boston
Grayson County	Sussex County	Suffolk
Greene County	Tazewell County	Virginia Beach
Greensville County	Washington County	Williamsburg

During SFY 04, these TANF funds were used to expand the services provided by the Community Action Agencies. The following is a list of outcomes achieved by local community action programs and services funded with TANF:

- 9,422 households consisting of 26,707 individuals had their emergency needs ameliorated;
- 281 parents were able to work due to assistance with childcare;
- 156 individuals were able to obtain or maintain employment due to transportation services while 2 other individuals were able to complete education or training due to transportation services;
- 176 children of low-income working parents received day care services;
- 108 individuals received job readiness services;
- 27,092 children were fed in summer feeding programs;
- 698 children from 665 families received Head Start services partially supported by TANF funds;
- 285 youth in Project Discovery programs partially supported by TANF participated in activities designed to encourage and prepare them to attend college or other post-secondary educational institutions;
- 94 parents improved their parenting skills;
- 106 families containing 307 individuals received Domestic Violence counseling, emergency assistance, and/or emergency housing;
- 232 individuals improved their computer literacy skills so as to secure or improve their employment opportunities;
- 249 families had their homes weatherized;

- 30 families purchased their first homes;
- 28 high school drop-outs returned to school;
- 72 families experiencing domestic violence were provided emergency shelter;
- 35 households containing 94 individuals received indoor plumbing and housing rehabilitation services;
- 60 households containing 181 individuals were able to secure improved housing;
- 69 families received minor home repairs;
- 32 families received assistance in repairing their water and wastewater systems;
- 39 of 44 individuals released from prison avoided re-incarceration for six months as a result of counseling, assistance, and support received from community action ex-offender programs partially funded by TANF;
- 65 families were able to retain housing as a result of housing and financial management and budget counseling;
- 618 families increased their access to quality health care resources;
- 103 healthy births occurred in families receiving “Healthy Baby” services from programs partially funded by TANF;
- 126 students received services to improve academic success;
- 89 low-income youth improved their computer literacy skills;
- 17 families met their savings goals by participating in Individual Development Account (IDA) programs;
- 12 youth gained work experience and income through summer youth employment programs; and
- 151 families containing 194 individuals achieved improved and/or stabilized quality of life in areas of education, income, housing, and health as a result of case management and family development services.

Centers for Employment Training

The Centers for Employment Training (CET) received 637,500 in TANF funds for SFY 04. Four of the five organizations that received funds are community action agencies with the fifth organization existing as a single-purpose agency. The TANF funds are used to provide a variety of employment services to needy families.

The Alexandria Center for Employment Training (not a community action agency) serves Arlington, Fairfax City and County and the City of Alexandria. Alexandria CET students successfully gained employment in four skill areas: office skills; building maintenance; heating, ventilation, and air conditioning; and medical administration. On average, a student’s wages increased from an annual income of \$11,150 before training to an annual income of \$24,850 (increase of 223 percent) after training.

The Lynchburg Community Action Group serves Amherst, Appomattox, Bedford, and Campbell counties and the cities of Bedford and Lynchburg. Lynchburg Community Action Group works with individuals who are not only looking for employment, but who are also interested in upgrading their skills for better employment. Each participant receives hands-on training and if needed, remedial education, GED preparation, and GED testing.

People, Incorporated serves Buchanan, Dickenson, Russell, and Washington counties and the City of Bristol. Activities and services include comprehensive assessment, basic education

skills, communication skills, job readiness training, supportive services including transportation and childcare, and classroom training. The classroom training provides the client with Microsoft Office 2000 technology skills. The program has a 93 percent placement rate with such industries as Boise Cascade, AT&T, Travelocity, Sprint, and many local small businesses. One hundred percent (100 percent) of participants exiting the program had or achieved a high school diploma or GED.

The Southeastern Tidewater Opportunity Project serves Isle of Wight and Southampton counties and the cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk, and Virginia Beach. CET in the Tidewater area works with the community, area agencies, and local businesses to provide training, support and placement. Due to the increased demand for Certified Nursing Assistants (CNAs), CET has focused efforts on training to provide qualified CNAs. Employers that work with CET to hire graduates include Autumn Care, A-1 Care, Personal Touch, Obici Hospital, and Riverside Convalescent. A number of graduates are now enrolled in Licensed Practical Nurse (LPN) classes.

Total Action Against Poverty's (TAP) CET program called, "This Valley Works" serves Allegheny, Botetourt, Craig, Roanoke, and Rockbridge counties and the cities of Buena Vista, Clifton Forge, Covington, Lexington, Roanoke, and Salem. TAP provides training in office automation, warehouse, and building maintenance/construction. In addition to technical skills training, staff assisted participants in overcoming a variety of serious barriers to employment. Noteworthy examples of success include the office automation student who designed a data base for the program; a foreign student who obtained her GED, work papers, secured employment, purchased a car, and enrolled in a local community college with a goal of becoming a paralegal; and a female participant interested in warehouse work who is now employed as a forklift operator.

Virginia's five CET programs achieved the following program results during SFY 04:

- 154 individuals were served,
- 96 (62.3 percent) of the total individuals served, were placed in either full-time or part-time employment,
- 59 (38.3 percent) of the total individuals served, were placed in full-time employment,
- 37 (24.0 percent) of the total individuals served, were placed in part-time employment,
- 32 (20.8 percent) of the total individuals served, have increased their work hours, and
- 35 (22.7 percent) of the total individuals served, have increased their rate of pay.

Food Banks

Food banks consist of a variety of organizations that distribute food to low-income families. Some work directly with families and others are collection and distribution centers for smaller agencies. The appropriation for food bank initiatives was \$250,000 in each year of the 2002-2003 biennium from the federal TANF block grant. TANF funding for the food banks was used for expanded services to needy families as follows:

- ***Federation of Virginia Foodbanks, Statewide***

- Kids Café Program

The Federation of Virginia Food Banks, through its seven member regional food banks, expanded its Kids Café Program into communities across the Commonwealth in which at-risk and low-income children were unserved or underserved. This program provides nutrition, educational and social activities, and mentoring in safe, stable neighborhood environments to low-income and at-risk children under the age of 18. Utilizing trained staff and volunteers, Food banks and community nonprofit and public sponsors provide nutritious meals, snacks and other services to children after school and during holidays.

Utilizing TANF funds, 28 new Kids Café sites were opened, bringing the total statewide to 222. An additional 1,234 new children were enrolled and provided 104,372 meals utilizing 139,779 pounds of food product, with a stronger emphasis on providing more fresh fruits and vegetables.

- Food for Kids Program

The Food for Kids project initiated in SFY 03 in Northern Virginia was expanded in SFY 04 into Tidewater through the Food Bank of Virginia Peninsula. This project provided children with adequate and nutritious “kid friendly” meals and snacks that were sent home on Fridays for the children to consume during the weekend.

The Food for Kids project utilized TANF and in-kind dollars to serve 1,412 new at-risk children, distributing 48,333 weekend meals utilizing 66,172 pounds of food products.

- Super Pantry Project

The Federation also sponsored the Super Pantry project, a seven-week life skills training and nutrition program implemented by the Blue Ridge Area Food Bank Network in nine (9) cities and (25) twenty-five counties. While introducing nutrition into the family and providing balanced meals in class and ingredients for the student to prepare as part of their “homework,” it also teaches vital skills so that families can be strengthened and become more self-sufficient. In addition to food handling and preparation, the curriculum focuses on parenting skills, budgeting and financial management, smart shopping, understanding product labels, job readiness, self-esteem, and briefings on a variety of low-income assistance programs.

The Super Pantry Project implemented by the Blue Ridge Area Food Bank Network conducted 37 courses attended by 270 families consisting of 775 individuals including 358 children. Fifteen thousand, five hundred and twenty-eight (15,528) meals utilizing 56,562 pounds of food were provided as part of the nutrition, cooking, and life skills curriculum and distributed to students for preparation at home.

- **Commodities Nutrition and Education Project**

The final project sponsored by the Federation was the Commodities Nutrition and Education project. Funds were used to introduce federal commodities and nutrition education into the lives of families with children previously unserved, with an emphasis on those located in the isolated, remote, and rural communities of southwest Virginia. By providing funding for the receipt, inventory, storage, and distribution of commodities, nutritious foods were accessed by hundreds of unserved TANF eligible families with children in the service area of Southwestern Virginia Second Harvest Food Bank.

The Commodities Nutrition and Education project recruited 34 new distribution agencies, 17 of which are located in rural communities. Seven thousand and forty-four (7,044) families consisting of 23,625 individuals including 10,190 children under age 18 were reached for the first time through this initiative. A total of 226,795 pounds of food products were distributed in SFY 04. Project costs totaled \$86,115, of which only \$22,117 was made up of TANF funding (25.68 percent).

- ***Food for Others, Fairfax, Virginia***

The Food for Others “Milk and Eggs” project provided each of 513 low-income TANF-eligible families with one gallon of milk and a dozen eggs. When needy families are referred to Food for Others for emergency food assistance they receive a week’s supply of food from its supply of donated food. Since milk and eggs are never donated, TANF funds were used to purchase and distribute fresh milk and eggs as a supplement to their normal food products.

The Food for Others “Holiday Assistance” project provided holiday baskets to 858 low-income families with children. TANF funds were used to purchase turkeys, chickens, and stuffing mixes to supplement the donated food provided in the baskets.

- ***United Community Ministries, Inc., Alexandria, Virginia***

United Community Ministries administers a comprehensive food services program that addresses emergency food needs and provides intake, screening and assessment, development of a simple service plan, and assistance with information and referrals. Like many food banks, the food donated to UCM almost never includes perishable items. As a result, TANF funds were used to purchase milk, eggs, and cheese to supplement the food products normally distributed to over 4,000 low-income individuals who apply for emergency assistance.

Child Abuse and Neglect Advocacy Projects

TANF funds of \$200,000 were distributed to five child abuse and neglect advocacy projects. These projects provide for the investigation, prosecution, case management and treatment of child abuse and neglect. TANF funds are used to expand the mental health treatment component of the projects. Child abuse/neglect treatment services include crisis intervention, mental health assessment and treatment, parent education, family treatment, or child and family support groups. Services focus on safely maintaining children in their own homes or in the homes of relatives. The projects target victims of child abuse or neglect and their families. Areas

served by the child abuse advocacy projects include: southwest Virginia including Bristol, Washington County and the Lenowisco Planning District; and Franklin, Mathews and Frederick Counties, including the City of Winchester.

During SFY 04, the five child abuse/neglect advocacy projects served 419 families that included 544 children. Treatment outcomes were measured for improvements in child safety, health and well-being, and parent-child relationships. Of the 67 families completing TANF funded treatment services, 51 families showed improvement in all of these areas, two families showed improvement in two areas, ten families had no change and four families deteriorated.

A state chapter affiliated with the National Child Advocacy Center was developed in 2002 to support the growth, development and continuation of the Child Advocacy Centers. Members of the state chapter receive assistance in policy development including interagency agreements, protocols and procedures. Quarterly network meetings are held.

Continuum of Housing Services

The General Assembly designated \$4,910,128 million in federal TANF block grant funds for SFY 04 for non-recurrent, short-term housing services for the TANF eligible population. The appropriation was combined with state general funds to expand three existing programs:

- The State Homeless Housing Assistance Resources (SHARE) Shelter Support Grant provided emergency assistance for TANF-eligible families. Supportive services included the following: housing; clothing; food; job training; life skills training; case management; and information and referral. In SFY 04, 3,061 families received shelter and services through this program. The outcomes were continued operation of shelter facilities, and provision of essential supportive services to homeless families necessary to reach self-sufficiency. Thirty-one percent of the families served were transitioned to permanent housing.
- The Child Care Coordinator Grant supported salaries of full-time and part-time service coordinators who arrange intensive social services needed by children in emergency shelters and transitional housing. Services included referrals for health assessments and immunizations; establishing procedures for dealing with infectious diseases in facilities; and handling matters dealing with sexual abuse and prevention, school, and education. In SFY 04, 2,922 homeless children received services. The outcomes were as follows: improved access to health care; education for basic preventive health practices (nutrition, hand washing and so forth); improved mental health, particularly relating to the psychological effects of homelessness and domestic violence; and greater success in schools through tutoring programs and coordination with Project HOPE which is the Virginia Education Program for Homeless Children and Youth. Fifty percent of the children received health assessments and 28 percent of the children received mental health evaluations.
- The SHARE Homeless Intervention Program provides up to four months of rental assistance to TANF eligible clients. Other non-TANF funds may extend the assistance up to nine months. In SFY 04, 560 TANF eligible families received rental assistance and 383 families exited the program. Of the exiting families, 71 percent were able to

maintain existing housing while 18 percent secured new housing. Clients received counseling on budgeting and housing and completed a self-sufficiency plan; 92 percent of the exiting families received counseling on budgeting. The outcomes were prevention of homelessness as a result of a crisis outside the family's control for 340 families and assistance for those families to regain and maintain self-sufficiency.

Comprehensive Health Investment Project (CHIP of VA)

The mission of CHIP of VA is to "improve children's health and promote wellness and self-sufficiency in low-income families, through partnerships with local communities." CHIP of VA programs are local public/private partnerships, which provide comprehensive health supervision, family support and referral to medical and dental services for low-income at-risk children. CHIP programs provide home-based case management which helps identified families connect to needed services. While improved child health is the primary goal, parents of enrolled children also develop skills to increase their self-sufficiency and care for their children.

CHIP's efforts to match families to comprehensive preventive and primary care providers, coupled with family support services, guides families to the effective use of health care and other community resources. CHIP nurses and outreach staff work with families to develop plans for improving health and nutrition, increasing home safety and stability, and enhancing education and employability. The appropriation for the program was \$2,245,155 in SFY 04 from the federal TANF block grant.

Currently, CHIP of Virginia funds 11 sites, serving children in 30 localities across the state. Sites are located in Arlington, Charlottesville, Chesapeake, New River Valley-Radford, Norfolk, Petersburg, Portsmouth, Richmond, Roanoke, Southwest-Abingdon and Williamsburg. During SFY 04, CHIP nurses and outreach workers performed 26,436 home visits to enrolled families, and had a total of 31,084 face-to-face contacts.

The four CHIP core services are:

- **Screening, Assessment and Planning:** Services include assessing the family and child strengths and needs, leading to the development of family service plans. Assessments include child health, development and safety; family wellness and stability; parent work experience and employability.
- **Education and Support:** Services include assisting parents in acquiring parenting skills, learning about growth and development, promoting the health and well-being of their families and increasing self-sufficiency.
- **Follow-Up:** Activities include ensuring that necessary services are received by families, and are effective in meeting their needs.
- **Referral and Outreach:** Services include linking families to available community resources and ensuring connections to appropriate community agencies.

Ninety-three percent of CHIP families received all four core services.

A key component of CHIP case management activities is ensuring effective use of community resources. During SFY 04, CHIP staff members made over 11,100 referrals to community services.

Summary of SFY 04 contacts with community service providers:

- 1,238 contacts with local departments of social services;
- 783 contacts with WIC;
- 493 contacts with schools;
- 534 contacts with emergency resource providers;
- 367 contacts regarding Medicaid applications;
- 331 contacts with housing services;
- 235 contacts with Child Protective Services;
- 217 contacts with mental health services;
- 203 contacts with employment services; and
- Numerous other contacts with doctors, dentists and other health services providers.

CHIP staff work with families to help them assess their needs and resources and to develop plans to meet those needs. In SFY 04, CHIP had 8,001 encounters with families, during which a family needs assessment was performed, and they had 3,138 encounters involving service plan facilitation. Of families actively enrolled in CHIP, 72 percent of them were engaged in family needs assessment and/or service plan facilitation during SFY 04. Family service planning targets outcomes related to both health and self-sufficiency, and families enrolled in CHIP have demonstrated positive outcomes in both areas.

CHIP works to ensure that every enrolled child has and uses a medical home, that is, a primary care provider who provides both well- and sick-child care, offers comprehensive, coordinated, family-centered care; and is available around-the-clock. Within one year of enrollment, 90 percent of CHIP children are up-to-date on their immunizations. (An additional 3 percent of children are on-track with immunizations. They are not fully up-to-date, often because of a late start, but have been given as many immunizations as allowable.)

CHIP service providers help mothers understand the positive effects of healthy birth spacing. Research demonstrates that both mothers and children benefit when there are at least 24 months between births. Only 5.2 percent of mothers enrolled in CHIP for more than one year have subsequent deliveries less than 24 months after their previous ones. CHIP's support to pregnant women has also led to positive birth outcomes for children. Children born to mothers who were enrolled in CHIP at least four months prior to delivery were less likely to be delivered prematurely and less likely to be born with low birth weight.

Of the mothers and fathers who have not received their high school diploma or GED prior to enrollment, 11 percent of mothers and 7 percent of fathers had successfully done so after two years of program services. In addition, after one year of program services, 43 percent of families have one or both parents employed (compared to 35 percent at enrollment). During the first year of CHIP services, 52 percent of families have at least one parent employed or participating in a training program.

Family stability also shows improvements after enrollment in CHIP. After one year of program services, the number of families reporting an unmet food need decreased by 7 percent, the number of families reporting an unmet transportation need decreased by 15 percent, and the number of families reporting an unmet child care need decreased by 2 percent.

Healthy Families

The Healthy Families model is designed to promote positive parenting, improve child health and development, and reduce child abuse and neglect. The model uses home visiting as the cornerstone of the approach to reach families with young children.

Families become involved with the program during pregnancy or at birth. A Healthy Families Assessment Worker completes a Family Needs Assessment. If a family is identified as being at high risk of child maltreatment and in need of support services, that family is offered the opportunity to voluntarily participate in the Healthy Families program. When families accept services, comprehensive home visiting is initiated, and Family Support Workers monitor and follow up on prenatal, postnatal and pediatric care. Those parents whose Family Needs Assessments identify other levels of potential support are offered information and referrals to other community resources.

Healthy Families programs offer voluntary and frequent home visiting services for up to five years to families who agree to participate. The services include in-home parenting education, child development, preventive health care and support services to parents who need and want individualized and comprehensive support. Families participating in Healthy Families are assigned a Family Support Worker who provides in-home services based on developing a trusting relationship with families and building on family strengths. Family needs are assessed and an Individualized Family Support Plan is developed. This plan includes short and long-term family goals and strategies for achieving them. They may include staying in school, finding a job or a better place to live, developing effective parenting techniques, home management skills, ensuring well baby care and so forth. The plan becomes a guide for service provision and involves linking the family with appropriate community resources to help meet all of their identified needs.

For SFY 04, \$4,374,800 in federal TANF block grant funds and \$125,000 in general funds (for a total of \$4,499,800) was available for the Healthy Families program. Based on reports from the funded sites, and recognizing some sites may have reported on all served by the program rather than TANF funding alone, 5,088 adults and 4,041 children were served during SFY 04.

The program serves 85 cities and counties in Virginia. Localities served by Healthy Families are listed below:

Alexandria	Arlington	Harrisonburg
Staunton	Waynesboro	Augusta County
Bath County	Highland County	Rockingham County
Bedford	Bedford County	Lynchburg
Appomattox County	Amherst County	Charles City County
New Kent County	Charlottesville	Albemarle County
Chesterfield County	Colonial Heights	Culpeper
Danville	Pittsylvania County	Fairfax County
Fairfax City	Falls Church	Fauquier County
Hampton	Henrico County	Hopewell
Prince George County	Loudoun County	Newport News

Winchester	Clarke County	Frederick County
Orange County	Petersburg	Amelia County
Buckingham County	Charlotte County	Cumberland County
Lunenburg County	Nottoway County	Prince Edward County
Manassas	Manassas Park	Prince William County
Fredericksburg	Caroline County	King George County
Spotsylvania County	Stafford County	Richmond City
Shenandoah County	Chesapeake	Norfolk
Portsmouth	Suffolk	Isle of Wight County
Essex County	Gloucester County	King William County
King & Queen County	Lancaster County	Mathews County
Middlesex County	Northumberland County	Richmond County
Westmoreland County	Virginia Beach	Martinsville
Franklin County	Patrick County	Henry County
Accomack County	Northampton County	Madison County
Rappahannock County	Lee County	Scott County
Wise County	Norton	Warren County
Campbell County		

Healthy Families Virginia contracts with Joseph Galano, Ph.D. of the Applied Social Psychology Research Institute at the College of William and Mary, and Lee Huntington, Ph.D., of Huntington Associates, Ltd. to analyze the Healthy Families data collected from local sites. The Department of Psychology at the College of William & Mary and Huntington Associates, Ltd., have completed six annual Healthy Families Virginia evaluation reports for the Healthy Families Virginia Initiative and Prevent Child Abuse Virginia. They have also completed a benchmark study for the Hampton Healthy Families Partnership measuring community-wide impact over a decade.

The SFY 2000 – 2004 Statewide Evaluation Report provides the results of the outcome evaluation of 34 Healthy Families sites. The summary is based on outcome evaluation of eight sites that did not participate in the HFV statewide evaluation project as well as data from 26 sites using the Program Information Management System (PIMS). The following bullet items are notable excerpts on outcomes from the report:

- **Child Abuse and Neglect:** Across 32 sites and 2,272 cases, the rate of founded cases of abuse and neglect among participating families was only 1.1 percent. This is very low, especially considering the characteristics of the participating sample. Additionally, five times as many Healthy Families participants were in the Child Protective Services (CPS) Central Registry as childhood victims of maltreatment than as perpetrators.
- **Healthy Birth Weight:** Eighty-eight percent of the babies born to the 1,562 prenatal enrollees were within the healthy birth weight range surpassing the state criterion. Across the state, 84 percent of all sites attained or surpassed the criterion. The percentage of full birth weight represents a considerable improvement over the SFY 2001 statewide rate of 77 percent.
- **Connection to Medical Care Providers:** Approximately 88 percent of the 3,130 births to mothers enrolled in Healthy Families programs using PIMS had a primary medical

care provider within two months of enrollment. In addition, 92 percent of those children continued with health care providers after six months of participation in the program. This overall level of performance surpassed the statewide criterion set for established programs.

- **Immunizations:** Eighty-two percent of the 4,121 children in both PIMS and non-PIMS sites received 100 percent of their 16 scheduled immunizations. This level of performance surpasses the demanding statewide objective, exceeds the Virginia average of 64.8 percent, and far exceeds the immunization rate of 57.3 percent for comparable high-risk families. This performance is clearly superior not only to the rates for high-risk families, but also to the rates for the Virginia general population.
- **Child Development:** Healthy Families Programs succeeded in ensuring the referral of children with suspected delays to early intervention services and following children to ensure the receipt of services. Many programs, however, experience difficulty in conducting semi-annual screenings of all children.
- **Maternal Health Outcomes:** Of the 4,535 mothers enrolled in the Healthy Families programs, 44 percent (500 teen and 1,552 non-teen) were enrolled long enough to merit inclusion in this evaluation component. After the targeted 24-month interval, 91.2 percent of the teen mothers had no subsequent births, and 2.0 percent had a subsequent birth; this represents a 93 percent success rate. Eighty-eight percent of the non-teen mothers had no subsequent births, and five percent had births after the targeted 24-month interval, also representing a 93 percent success rate. Delays in subsequent child birth are associated with higher educational attainment, improved child health, increased future job status and decreased infant homicide.
- **Parent-Child Interaction:** In SFY 2004, 17 Healthy Families programs (five more sites than the previous year and eleven more than in fiscal year 2002) conducted the required assessments necessary to evaluate the parent-child interaction objective, and 21 sites (seven more than SFY 2003) followed families long enough to evaluate the home environment. Fourteen of the 17 sites (82 percent) surpassed the statewide criterion that at least 85 percent of participants demonstrate acceptable levels of parent-child interaction or experience improvement after one year of participation. In addition, the level of performance at 18 of the 21 (86 percent) sites surpassed the criterion in the area of optimizing the home environment. Overall, Healthy Families participants displayed greater sensitivity to their children's cues, greater understanding of their children's development, less overall stress and rigidity, and greater knowledge of alternative methods of discipline.

St. Paul's College Pilot Program

St. Paul's College is located in Lawrenceville, Brunswick County, Virginia. This initiative, the "Single Parent Support System" (SPSS), is a pilot program designed to address the post-secondary educational needs of single TANF parents who have completed high school, have one or two children between one and ten years of age and have been admitted to St. Paul's college. The program outcome is directed toward increasing the self-sufficiency of those

participating. The appropriation for this program from the TANF block grant was \$185,000 for the state fiscal years of 2003 and 2004.

The SPSS is a twelve month residential program. Enrolled parents carry a full load of courses, including summer school, leading to a degree in four years. Parents and their children are housed on campus in small apartments. Child care is provided on campus at the College's Child Development Center, which also serves other families in the college community and in Lawrenceville.

Academically, participants are treated the same as all other St. Paul's students. In addition, participants are required to attend a weekly SPSS seminar with activities and programs designed to enhance achievement or success in academics, parenting and employment.

Under the terms of the contract, participants are required to graduate in four years, maintain at least a 2.5 grade point average, be employed in a job related to their career and not have additional children while enrolled in the program. Participants who do not maintain the required 2.5 grade point average are given additional tutorial assistance on a regular basis. Thirteen participants began the 2004 academic year; three dropped out during the first semester and ten successfully completed it. All ten students were employed and are scheduled to complete their college requirements within four years. At the end of the 2004 spring semester, one participant had a grade point average of 3.5 and three others had grade point averages between 3.0 and 3.4. One student graduated in May of 2004, and is currently enrolled in a graduate program at Howard University where she is seeking a Masters Degree in Education. A second participant completed her required course work for graduation during the first summer session in 2004, and will receive her diploma in May of 2005. St. Paul's is projecting a program enrollment of fifteen during its 2004-2005 academic year.

Economic and Employment Improvement Program for Disadvantaged Persons

The Economic and Employment Improvement Program for Disadvantaged Persons (EEIPDP) is designed to improve the employability of disadvantaged persons through education and skills training. Services provided by the grantees include training programs designed to meet specific employer needs, possible wage paying activities, and employment and career paths that provide higher paying wages and benefits. The training programs also include job training, work-study, internship, apprenticeship, job shadowing and part-time employment. This program targets individuals returning to the community from federal and state correctional institutions, chronically unemployed or hard-to-employ and those displaced by technical advances in industry. The goal is to provide transitional assistance which moves individuals into lasting unsubsidized employment, leading to economic self-sufficiency. The appropriation for the Economic and Employment Improvement Program for Disadvantaged Persons was \$170,000 in federal TANF block grant funds for fiscal year 2004. The contract performance period ended June 30, 2004.

During SFY 04, 206 participants were served. The program successfully placed 110 participants in unsubsidized employment, a 53 percent placement rate. The programs operated in the following locations during SFY 04:

- Culpeper Department of Social Services, Culpeper
- Danville Community College, Danville

- New Visions, New Ventures, Inc., Richmond
- Tidewater Community College, Norfolk
- Total Action Against Poverty, Roanoke

Opportunity Knocks Program

The Opportunity Knocks program is similar to the EEIPDP in that its goal is to improve the employability of disadvantaged persons through education and skills training. However, the target population is restricted to young parents ages 18-30. Services provided include training programs designed to meet specific employer needs, possible wage paying activities, and employment and career paths that provide higher paying wages and benefits. The training programs can also include job training, work-study, internship, apprenticeship, job shadowing and part-time employment. Transitional assistance is provided to move individuals into lasting unsubsidized employment, leading to economic self-sufficiency. The appropriation for the Opportunity Knocks program was \$425,000 for fiscal year 2004 from the federal TANF block grant.

The Opportunity Knocks program augments educational and employment options available to Virginia's disadvantaged young parents and those at-risk. The program is designed to meet the needs of persons that have not fared well in traditional programs.

During SFY 04, enrollments totaled 315 participants in twenty-one months of operation from October 1, 2002, through June 30, 2004. The program successfully placed 201 clients in unsubsidized employment, a 64 percent placement rate. The contract performance period ended June 30, 2004.

The programs operated in the following sites:

- People, Inc. of Southwest Virginia, Abingdon
- Total Action Against Poverty, Roanoke
- New Visions, New Ventures, Inc., Richmond
- Shenandoah Valley Workforce Investment Board/Project 1-2-1, Harrisonburg
- Opportunity Inc., Norfolk
- Capital Area Workforce Investment Board, Sandston
- Roanoke Department of Social Services, Roanoke
- Danville Community College, Danville
- Culpeper Department of Social Services, Culpeper
- Training and Development Corporation/Richmond Career Advancement Center, Richmond

Grants for the Hard-to-Serve

Barriers to employment among welfare recipients have emerged as a concern given work requirements and time limits on welfare. Several major and inter-related initiatives funded from the TANF block grant have begun to address these issues:

- Hard-to-Serve Projects for Services to TANF Clients with Multiple and Severe Barriers to Employment. The General Assembly designated \$2.55 million for SFY 04 and all funds were expended.
- Initiatives for TANF Clients with Disabilities. This included both a special appropriation of \$711,875 for specialized employment services from employment service organizations and other vendors and \$350,000 for the Virginia Department of Rehabilitative Services' (VDRS) purchase of services for employment purposes. About \$1 million was expended.
- Substance Abuse Projects. The Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services (VDMHMRSAS) received \$382,000 from VDSS to administer a program (TANF/LINK) in three areas of the state. All funds were expended.

Hard-to-Serve Projects: The VDSS allocated funds to local departments of social services (LDSS) for their continuation of selected Hard-to-Serve community projects which began in the previous biennium. Due to reductions in funding, only 25 of the original 40 Hard-to-Serve projects were selected to receive funding for another fiscal year.

All projects have strong partnerships between LDSS and community service providers; over one-half involved multiple departments (such as the Russell County Project with 11 participating LDSS). Projects have focused on barriers to employment and have supported diverse service approaches and strategies to help TANF clients find and maintain employment. The majority of the grants focused on addressing the following barriers to employment:

- domestic violence;
- low educational levels;
- learning disabilities;
- other cognitive impairments;
- mental health disorders;
- substance abuse issues; and
- transportation.

Providing services to clients with these issues required, in all projects, intensive screening, assessment and diagnostics. The LDSS used psychologists, clinicians, social workers and other professionals to perform this work. This further required:

- coordination among various professionals;
- priority access for TANF clients to on-site specialized testing and other services;
- continued development of new programs to address employment barriers (for example, "Bridges to Practice" has focused on learning disabilities and "Workplace Essential Skills" has focused on low levels of literacy. Both programs have emphasized improving skills for the purposes of obtaining and retaining employment);
- intensive case management and related services;
- treatment services;
- transportation for services and employment;
- facilitation of job entry and job placement; and
- job coaching and job retention services.

The following is a count of clients who have received services through Hard-to-Serve projects and is based on annual data:

Primary Services Provided	Number of Clients Receiving Service	Number of Clients Employed
Assessment	1,612	731
Intensive Case Management	364	199
Domestic Violence Services	188	59
Education	282	190
Job Readiness and Retention Training	1406	745
Learning Disability Services	437	217
Mental Health	60	30
Mental Health and/or Substance Abuse Services	675	326
Substance Abuse	38	6
Training (job skills)	203	117
Transportation (car purchase)	17	8
Vocational Counseling	176	83
Workplace supports (including job coaching)	637	420

Since many individuals have more than one issue that impedes employment, TANF clients often received more than one service. Services received were related, in part, to the project design.

Initiatives for TANF Clients with Disabilities: In SFY 04, VDRS expended statewide approximately \$350,000 of TANF funds to serve approximately 900 TANF clients with disabilities. About one-third of the clients were identified with a learning disability as the primary disability; one-fourth, with mental illness; one-tenth each with a medical condition, mental retardation or orthopedic impairment. Substance abuse was identified as a primary disability for about eight percent of the population served. Forty-two percent had mental health identified as the secondary disability category, clearly the leading secondary factor.

The services provided included:

- diagnosis and evaluation of disability;
- identification and resolution of barriers to employment including accommodations;
- employment preparation activities;
- skills development needed to become employed;
- securing unsubsidized employment; and
- vocational counseling and guidance needed to remain employed.

The VDSS and VDRS collaborated extensively to deliver effective and efficient work programs that support the capacity-building efforts of their respective local offices and that address specific problems and issues other partners have in serving TANF clients with disabilities.

Of the approximately 900 TANF clients served, 392 were new applicants in SFY 04. VDRS reported that 198 Individualized Plans for Employment were written. A total of 105 persons were employed, with 128 achieving at least 90 days of stable employment per job. The average wage ranged from \$5.15 in the western part of the state to over \$7.90 in the Tidewater area and \$8.78 in the Northern Virginia area.

Services to TANF clients with disabilities were expanded through allocation of TANF disability funds to 14 LDSS. They led and coordinated the purchase of specialized employment services from Employment Services Organizations (ESOs), Centers for Independent Living (CILs), and other vendors. TANF clients with disabilities in about 40 localities received an array of employment and other related services. Many of the clients also received services from VDRS. Other LDSS also purchased specialized employment services, primarily using TANF Job Retention funds.

Substance Abuse Projects: These projects, called TANF-LINK, focused on substance abuse, one of the many problems that can interfere with employment and job retention. Since 1999, VDMHMRSAS has allocated funds to three community services boards (CSBs) serving Norfolk, Richmond, and Roanoke County and Roanoke City. The three CSBs fully expended the annual project allocation of \$382,293 (same level of funding as in prior years) and supplemented TANF with other funds to provide services to participants.

These three CSBs have been the primary providers of family-centered and community-based substance abuse services offered to TANF recipients residing in these communities. Clinicians staff the projects, and services included the following: screening and assessment; specialized case management; on-site treatment services; and referral to other treatment programs such as detoxification, residential care and mental health services. The TANF-LINK projects also collaborated with VDRS, which offers specialized employment services through Welfare to Work funds. During SFY 04, these projects achieved the following:

- provided some level of substance abuse services to over 500 individuals,
- received 817 referrals for screening and/or assessment,
- assessed 534 individuals' substance abuse and other conditions,
- identified 261 new individuals in need of substance abuse services, and
- provided substance abuse case management to about 450 individuals, including those continuing to receive services from the prior year.

These services have helped TANF individuals overcome substance abuse and prepare themselves to enter the workplace and obtain and maintain employment. Services also have addressed conditions that delay participation in a treatment program or impede recovery such as homelessness and poor housing, as well as other situations that cause family instability and increase the risk of job loss.

Girls Empowered to Make Success (GEMS)

The VDH was allocated \$176,800 for SFY 04 to administer the GEMS Program (formerly named the Resource Mothers Sibling Program). Studies have found that siblings of

pregnant and parenting teens are at higher risk for early premarital sexual activity, out-of-wedlock births and school dropout than siblings of non-pregnant/non-parenting teens.

Adult mentoring relationships, involvement in community activities and establishment of future goals have been found to counterbalance the pressure towards risky sexual behaviors and other negative behaviors. Health promotion; avoidance of non-marital sexual activity; connection to the community; development of leadership skills; and identification of future goals are encouraged through mentoring relationships and through community projects.

During SFY 04, six localities received grants ranging from \$15,000 to \$30,000. These funds were to support five existing programs located in Alexandria, Farmville, Lenowisco, Pulaski and Richmond City, and to develop one new program in Charlottesville.

During the SFY 04 program, data was available for 112 participants. The achievements for those attending a GEMS program include:

- 95 percent of participants wrote plans for their futures that were realistic, constructive and detailed, as measured by mentor observation.
- 98 percent of participants did not smoke. Moreover, 14 percent of participants who had reported smoking in the past were not smoking while they were in the program. Smoking for children of this age is a known predictor of substance abuse in later life.
- Only one participant reported using drugs.
- Only one participant reported being sexually active.
- No participant became pregnant.

Virginia Mentoring Initiative

In SFY 04, \$153,000 was designated for development and support of local community-based mentoring programs and \$42,500 was awarded to Virginia One to One: The Mentoring Partnership.

The Virginia Mentoring Initiative was designed to expand or develop new mentoring programs in the Commonwealth. Mentoring programs provide support to TANF families in achieving self-sufficiency and healthier families in areas such as job coaching, job retention, career advancement, parenting skills, money and household management skills, and fatherhood issues.

In SFY 04, 20 new or expanded mentoring programs were funded. These programs have recruited and trained mentors and provided mentoring aimed at job readiness, career development, healthy relationships, parenting, financial stability, education, reduction of teen pregnancy and prisoner re-entry.

The SFY 04 programs included:

- Three mentoring demonstration projects focused on mentoring children of prisoners. Children with an incarcerated parent can experience the trauma of separation and other adverse effects of parental incarceration such as shame, anxiety, withdrawal, depression, guilt, anger and aggression. This can affect their educational success and the foundation needed to become self-sufficient adults. The goal of the demonstration projects located

in Norfolk (Heart of Compassion Partnerships), Richmond (Fresh Start Job Development Center), and Roanoke (Virginia Community Action Re-Entry System-VACARES) was to foster a child's healthy development and help counter balance the impact of parental incarceration. Each program worked with 20 mentees, and the projects also focused on job readiness and work support mentoring for the TANF eligible adult family members.

- Clinch Valley Community Action in Tazewell, Virginia provided mentoring to thirty-nine youth. The program included career and educational assessments, placement in appropriate educational or work experience and mentoring from local business persons. There was a 70 percent increase in grades overall. This project also included work with 50 fathers and their children to strengthen family relationships.
- The Improvement Association, a community action agency located in Emporia, provided 25 at-risk youth ages 14-21 the opportunity to attend workshops on employability, social skills and consumerism. By using a model of worksite mentor rather than worksite supervisor, the youth were able to develop a stronger bond with their mentor and learn more occupational and job readiness skills. In addition, the program design allowed youth to spend more time in work experiences. Seventeen remained in secondary school, four will be attending college, two became employed and two are receiving advanced training.
- Occupational Enterprises, Inc. in Lebanon, Virginia, made mentoring activities available in two remote counties of far southwestern Virginia. Dickenson and Lee departments of social services identified ten hard to serve TANF/VIEW families (39 individuals) in need of mentoring services. Throughout the year, the families participated in meetings to reinforce employment, education and life skills.
- Greater Prince William County Resource Mothers of Woodbridge had 40 families participate in the program this fiscal year. The Resource Mothers Program mentors pregnant and parenting teens up to age 19 in Prince William County, including Manassas and Manassas Park. The program provides services to 40 mother/baby couples. Mentors serve as role models for positive parenting behaviors, encourage continuation of school and appropriate choices regarding subsequent pregnancies. Ninety percent of participants were in school or continued with formal educational programs.
- Alliance for Families & Children, through their Smart Moves program, served 40 Lynchburg City middle school youth. Youth were matched with a volunteer mentor, participated in a weekly education series (including pregnancy prevention) and their parents participated in Parents Nights offering additional resources centering on financial stability and family preservation services.
- DSC Community Meditation Center in Norfolk developed the Higher Mentoring Initiative that included two series of conflict coaching sessions and mentoring to 23 low-income single parents served by Norfolk's Dwelling Place, Chesapeake's Community Resource Network and Portsmouth's Empowerment Zone. The goal was to develop better parenting and conflict resolution skills when dealing with their children and to enhance the stability and health of the families.

- For the Children – Partners-In-Prevention (Bootstrappers) of Martinsville provided mentors for educational and supportive services aimed at building job readiness, career development and healthy relationships. They extended their mentoring prevention services to neighboring jurisdictions, the City of Danville and Pittsylvania County. They served 289 participants in their educational workshops aimed at job readiness and healthy relationships.
- Mentor/Role Model Program, Inc of South Boston mentored 43 Halifax County youth offering life skills mentoring to its participants. They conducted 21 mentor recruitment activities and held seven mentor training events. A number of mentors for this initiative represent local civic organizations.
- Mercy House, Inc. in Harrisonburg assigned mentors to work with 60 low-income families and provide communication, conflict resolution, financial and parenting skills training. The mentors will also provide six months of follow-up visits.
- Parent Child Development Corporation of West Point focused on increasing self-sufficiency in TANF-eligible families by strengthening family stability through mentoring and education. TANF eligible parents of children under age five received mentoring and educational services at two locations in the rural five-county Middle Peninsula of Virginia. Intensive mentoring was provided to 42 individuals on parenting and job readiness.
- Richmond City Health Department sponsored the Relationship Building Project - Couples Connection for 18 couples from at-risk communities in Richmond. It focused on the TANF goal of encouraging the formation and maintenance of two-parent families through improving communication, increasing conflict resolution skills and decreasing relationship stressors known to contribute to the dissolution of marriages.
- Safehome Systems, Inc. in Covington developed the Family Mentoring Project to assist 30 parents in Covington, Alleghany and Bath Counties in gaining and retaining skills in good communication, financial management, conflict resolution and parenting. Methods included educational sessions, hands-on materials, mentoring and quality time activities with the children. Home mentoring visits will be used as follow-ups for up to six months to reinforce the skills.
- Virginia League for Planned Parenthood of Richmond offered an after-school mentoring program that linked 15 at-risk boys from fifth grade aged 10-11, with adult male educators who facilitate life-skills training, mentor and provide positive educational experiences. The participating boys attended either Fairfield or Blackwell Elementary Schools located within the highest teen pregnancy risk areas. As a demonstration of the power of the media, the boys were asked to come up with one sentence that they would like to tell people in the city about violence and drugs. The results of these statements were a public service announcement which aired on AM 1590 WFTH several times throughout the month of February of 2004.
- Working Moms Survival Network, Newport News, targeted ten Newport News/ Hampton TANF eligible participants-parents. Eleven mentors were recruited. The program

provided mentor training, matched mentors with learning partners and provided a self-reliance program. The project included monthly self-sufficiency 'mini conferences' and mentor support.

- Young Women Leaders Program (YWLP) at the Curry School of Education, University of Virginia in Charlottesville, worked with participants to prevent teen pregnancy and support family preservation in the Charlottesville/Albemarle area by enrolling 25 seventh graders in a mentoring program, piloting a program for 10 YWLP graduates to reinforce their learned skills, and developing materials and opportunities that promote connection between 35 parents and their daughters.
- Through the Youth Entertainment Studios, Inc. of Chesapeake, 25 females ages 12-18, residing in public housing communities in Norfolk, Chesapeake and Portsmouth, will pursue activities relating to the entertainment industry (music, drama, art) and received hands-on training from media professionals. Mentors provided encouragement and support as participants set goals, developed skills and completed professional projects and internships.
- Marriage Builders Alliance of Richmond implemented a mentoring project designed to assist individuals and/or couples who are married, considering marriage in the future, or are custodial and non-custodial parents and receiving services through the Richmond City Department of Social Services. Objectives included expansion of the capacity of community resources to help TANF eligible clients, improvement in the communication skills of participating individuals and mentee couples, strengthening family stability of participating individuals and couples and providing City of Richmond Department of Social Services staff materials, knowledge and skills to help TANF eligible clients to address relationship difficulties and increase family stability. This program was optional and those referred participated voluntarily. Twenty-seven couples from Richmond City churches were recruited and trained as mentors, and they mentored fourteen project participants. Additionally, eleven Richmond City social services workers were trained for continuing the project in the future.

Virginia Mentoring Initiative also continued to partner with Virginia Polytechnic Institute and State University in promotion and use of the adult to adult mentoring curriculum developed as part of the Virginia Mentoring Initiative. This curriculum provides information on establishing mentoring programs, developing and managing volunteer resources, adult learning principles and applications in mentoring programs, and a best practices guide.

The TANF funding allowed Virginia Mentoring Partnership (VMP) to support various mentoring programs and organizations from across the commonwealth by providing technical assistance and training for volunteer mentors. These programs do not have funding for training purposes, and typically work with children in schools that participate in Title I. Title I is a federally funded program to help disadvantaged children meet student performance standards. The description of the services VMP has performed with this funding includes:

- Provision of technical assistance to new and developing mentor/tutor programs for children and youth across the state. The information shared with volunteers and program coordinators surrounds the best practices of running an effective mentoring program, the

use of screening and background checks and information on the tools available for program evaluation.

- Provided training and orientation sessions for volunteers of formally structured programs on how to have the most effective mentoring relationship with the child or youth with which he or she is matched.
- Raised the public's awareness of mentoring via a public relations campaign, and acted as a clearinghouse for incoming calls from individuals interested in becoming mentors, individuals interested in placing their child in a mentor program, and groups interested in starting or collaborating with existing mentoring programs. During the SFY 04, VMP provided mentoring training to equip approximately 420 individuals who mentored approximately 500 participants.

Statutory Rape Awareness Program

The Statutory Rape Awareness Program was awarded \$127,500 of TANF block grant funds to implement its program during SFY 04. The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 mandated that states operate a statutory rape awareness program. This program fulfills the federal mandate. The program goals are to raise community awareness of the problem of statutory rape and to reduce the incidence of statutory rape. Strategies to achieve these goals included implementing a public awareness campaign targeting men, ages 18-30, and developing a web site in coordination with the public awareness campaign. Training programs and materials were developed for law enforcement personnel, counselors and educators. Training was also conducted for fathers and adolescent males by incorporating issues of male responsibility, sexual coercion and statutory rape into existing curricula used by the Virginia Fatherhood Campaign and other fatherhood programs around the state.

The following activities were implemented during SFY 04 in order to meet the broad goals set for this initiative:

- Campaign media appeared on eight outdoor billboards in Richmond and Roanoke. 255,000 post cards, posters, coasters and napkins with the campaign message were distributed to approximately 150 bars, restaurants and retail establishments in Richmond, Roanoke, Arlington, Falls Church and Alexandria.
- A VDH news release on the media campaign generated a story on the front page of the Washington Post. Program managers took calls from CBS Evening News, Good Morning America and the Comedy Channel's "Tough Crowd" show. They participated live on CNN's "American Morning," National Public Radio's "Talk of the Nation" call-in show and Voice of America. Also, they were interviewed on MSNBC's Abram's Report, the CBS Evening News with Dan Rather and on all Richmond local television stations. The story was carried on the Associated Press wire and appeared in 62 media outlets in approximately 20 other states.
- Seventy-six training events on "Sexual Coercion and Sexual Exploitation of Minor Youth," were held in Virginia to increase youth service providers' knowledge concerning

sexual exploitation. Training participants indicated a 7 percent increase in knowledge of the subject as measured in pre- and post-training surveys.

- An evaluation of the pilot media campaign revealed a 46 percent increase in awareness of the campaign message.
- A four-hour training curriculum for law enforcement was created and received approval for continuing education credit from the Department of Criminal Justice Services.
- A website was maintained and updated to complement the campaign. The site www.varapelaws.org includes information on statutory rape punishments, all the laws related to sexual assault and minors, and options for the individual who knows someone who may be in a coercive relationship. Web trend data indicates that there have been over 5,000 hits to this web page since the implementation of the statutory rape awareness campaign.

Teen Pregnancy Prevention Initiative (TPPI)

The goal of this initiative is to help reduce the rate of teenage pregnancies. The VDH was awarded \$910,000 for SFY 04, to implement prevention programs in seven areas of the state with high teen pregnancy rates. The areas are as follows: Alexandria, Norfolk, Richmond, the Petersburg area, Eastern Shore, Roanoke and Portsmouth. In 1996, the teen pregnancy rate in Virginia showed that 36.2 in every 1,000 girls between the ages of 10 and 19 experienced a pregnancy. In the seven areas that TPPI serves, the rates ranged from 54.9 to 71.8 per thousand.

TPPI programs spearhead community efforts and collaborated with other local organizations and programs to provide a variety of school and/or community-based services. Information presented in various settings with youth is designed to help pre-teen and teen populations understand the potentially negative consequences of early sexual involvement and to improve their ability to resist media, social and peer pressures leading to such involvement. Through education, awareness, abstinence and life-skills training, pre-teens and teens are offered the following: opportunities to develop mature and healthy relationships; responsible decision-making skills; effective communication skills with peers and parents; and improved understanding of physical and emotional changes of adolescence. The primary message of this initiative is one of premarital sexual abstinence and male responsibility. Mechanisms include parental involvement, access to health care services and the use of mentors and role models.

TPPI accomplished the following across all areas served during SFY 04:

- The teenage pregnancy rate for 2002 (the latest year's statistics available from the VDH Center for Health Statistics) has reduced to 27.6 from 32.0 per 1,000 and the teen live birth rate has increased to 24.1 from 21.0 per 1,000.
- The program served 4,405 youth in local programs, providing them with activities designed to foster the decrease of teenage sexual activity reflected by teenage pregnancy, teenage birth rates and sexually transmitted disease (STD) rates.

- Ten training sessions were held to implement pregnancy prevention and life skills curricula.
- The 2nd annual Adolescent Sexual Health Evaluation Conference was held for program providers. Sixty-three were in attendance representing teenage pregnancy and abstinence education program providers, public health nurses, school nurses and community-based coalition members.

Four group presentations were made during SFY 04 to a total of 162 persons in support of the teen pregnancy prevention initiative.

Conclusion

In spite of a slowed economy during State Fiscal Year 2004, the VIEW program continued to show success in moving TANF recipients into employment, with performance recognized by the U.S. Department of Health and Human Services as seventh in the nation. While there were slight decreases in the hours of employment in SFY 2004, there were increases in the monthly wages and the hourly wage rate. This is due in large part to a new programmatic emphasis placed on improving job retention and wage advancement.

The unknown status of federal TANF reauthorization has complicated planning for program revisions. TANF was originally authorized by Congress through September 30, 2002. As Congress has not passed a reauthorization bill, TANF is operating under a continuing resolution through September 30, 2005. When reauthorization does occur, the program requirements could change. Regardless of the outcome of federal legislation, Virginia has an opportunity to create a more efficient and effective service delivery system by building upon past success and taking advantage of the flexibility afforded by the block grant.

During SFY 2004, the Commonwealth faced the significant barrier of an unbalanced TANF budget. Virginia receives a yearly block grant of slightly more than \$158 million. Unspent amounts remain in reserve for the Commonwealth in future years. In the initial stages of the block grant, Virginia developed a considerable surplus of funds attributed to the precipitous decline in TANF caseloads. Programs were then funded with the surplus amount. To balance the TANF budget for SFY 05, \$34 million had to be cut from TANF funds. Mandatory programs were funded in the budget. Several of the programs listed in this document were not funded in the State Budget for SFY 05-06. A competitive grant process was initiated for these programs, and awards were made in the fall of 2004.

Appendix A

Study Mandate

Virginia Independence Program Implementation, Impacts and Outcome

Measures

July 1, 2003 – June 30, 2004

Code of Virginia, §63.2-619

§ 63.2-619. (Effective October 1, 2002) Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

(1994, cc. 858, 951, § 63.1-133.54; 1995, c. 450; 2002, c. 747.)

Appendix B

Study Mandate

Other Projects Funded with the Temporary Assistance for Needy Families

July 1, 2003 – June 30, 2004

2005 Appropriation Act, Item 365

Department of Social Services (765)

365 (language only)

1. It is hereby acknowledged that as of June 30, 2003, there existed with the federal government an unexpended balance of \$28,256,886 in federal TANF block grant funds which are available to the Commonwealth of Virginia to reimburse expenditures incurred in accordance with the adopted State plan for the TANF program. Based on projected FY 2004 spending levels, appropriations in this act, and the provisions of paragraphs 2 and 3, below, the Commonwealth's accumulated balance for authorized federal TANF block grant funds is estimated at \$9,664,170 on June 30, 2004; \$2,726,870 on June 30, 2005; and \$30,500 on June 30, 2006.

2. Out of this appropriation, \$1,500,000 the first year from the federal Temporary Assistance for Needy Families (TANF) block grant and \$1,500,000 the second year from the TANF block grant shall be provided to develop a competitive grant program for use in the provision of services to engage present and former TANF recipients in activities to achieve and maintain self-sufficiency. The grants shall comply with federal TANF laws and regulations. The grant program shall use criteria that will ensure grants are awarded statewide and to organizations that have a proven record of effectively delivering services and leveraging private and public sector dollars to carry out activities. The grant funds shall be awarded through a competitive process for programs and shall be administered by the Department of Social Services.

3. DSS shall report annually on September 15 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and DPB regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia.

Appendix C

Locality Specific VIP/VIEW

Outcome Measures

July 1, 2003 – June 30, 2004

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY04
Statewide**

<u>FIPS</u> <u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E	Column F
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO...</u> <u>COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
Statewide	968	150	5,549	2,897	2,364	84%
027 BUCHANAN	2	0	39	11	0	0%
051 DICKENSON	2	2	17	6	0	0%
105 LEE	8	0	36	31	0	0%
167 RUSSELL	3	1	31	26	0	0%
169 SCOTT	0	0	21	15	2	100%
185 TAZEWELL	4	5	94	35	0	0%
195 WISE	4	0	114	39	1	100%
720 NORTON	2	2	4	0	0	0%
EDD 1	25	10	356	163	3	100%
021 BLAND	0	0	10	4	0	0%
035 CARROLL	4	0	16	6	3	100%
077 GRAYSON	0	1	12	9	0	0%
173 SMYTH	0	0	37	14	0	0%
191 WASHINGTON	2	0	31	16	0	0%
197 WYTHE	1	1	55	17	28	89%
520 BRISTOL	5	0	35	18	13	92%
640 GALAX	0	0	11	2	0	0%
EDD2	12	2	207	86	44	90%
005 ALLEGHANY/COV	1	0	1	1	35	86%
023 BOTETOURT	0	1	2	6	4	75%
045 CRAIG	0	0	0	0	0	0%
063 FLOYD	0	0	12	9	9	100%
067 FRANKLIN CO.	2	0	38	25	14	100%
071 GILES	1	0	9	0	0	0%
121 MONTGOMERY	2	2	72	43	50	87%
155 PULASKI	0	0	76	23	22	71%
161 ROANOKE CO.	0	0	43	25	46	90%
560 CLIFTON FORGE	0	0	2	0	0	0%
750 RADFORD	1	0	18	7	0	0%
770 ROANOKE	14	9	352	92	122	76%
EDD 3	21	12	625	231	302	82%

Table 1 - SFY04

Statewide

<u>FIPS</u> <u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E	Column F
	<u>NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO...</u> <u>COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
Statewide	968	150	5,549	2,897	2,364	84%
015 AUGUSTA	2	1	52	24	61	86%
017 BATH	0	0	0	1	0	0%
091 HIGHLAND	0	0	0	0	0	0%
163 ROCKBRIDGE/LEX/BV	1	0	14	7	4	100%
165 ROCKINGHAM	4	0	18	17	33	94%
660 HARRISONBURG	1	0	35	10	29	69%
790 STAUNTON	1	1	54	11	31	81%
820 WAYNESBORO	12	0	44	20	29	81%
EDD 4	21	2	217	90	187	84%
043 CLARKE	1	0	1	3	3	100%
069 FREDERICK CO.	10	0	12	10	35	93%
139 PAGE	1	1	12	7	16	92%
171 SHENANDOAH	0	1	0	4	79	93%
187 WARREN	2	0	20	9	16	86%
840 WINCHESTER	2	0	17	14	38	79%
EDD 5	16	2	62	47	187	89%
013 ARLINGTON	16	0	44	16	0	0%
059 FAIRFAX CO/CI/F.C	11	2	118	134	17	87%
107 LOUDOUN	1	0	16	29	20	83%
153 PRINCE WILLIAM	16	3	198	82	17	88%
510 ALEXANDRIA	16	0	86	32	39	100%
683 MANASSAS	1	0	16	6	7	71%
685 MANASSAS PARK	0	0	0	2	0	0%
EDD 6	61	5	478	301	100	90%
047 CULPEPER	0	0	18	23	13	100%
061 FAUQUIER	1	0	4	13	10	100%
113 MADISON	0	0	9	3	1	0%
137 ORANGE	2	0	13	7	5	100%
157 RAPPAHANNOCK	0	0	0	0	0	0%
EDD 7	3	0	44	46	29	96%
003 ALBEMARLE	0	0	23	15	25	78%
065 FLUVANNA	0	0	6	1	0	0%
079 GREENE	0	1	8	5	12	100%
109 LOUISA	2	0	16	7	11	100%
125 NELSON	0	0	4	0	0	0%
540 CHARLOTTESVILLE	0	1	63	23	50	76%
EDD 8	2	2	120	51	98	82%

**Table 1 - SFY04
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F
		NUMBER OF AFDC/TANF CASES SANCTIONED FOR FAILURE TO...				NUMBER	PERCENT NOT
		COOPERATE	COMPLY		SIGN	OF CASES	RETURNING TO
		WITH	WITH	...PARTICIPATE	PERSONAL	RECEIVING	AFDC/TANF
FIPS	LOCALITY	ESTABLISHING	COMPULSORY	IN VIEW	RESPONSIBILITY	DIVERSIONARY	AFTER PERIOD OF
		PATERNITY	SCHOOL		AGREEMENT	ASSISTANCE	INELIGIBILITY
	Statewide	968	150	5,549	2,897	2,364	84%
009	AMHERST	2	0	14	9	10	80%
011	APPOMATTOX	2	0	16	3	1	100%
019	BEDFORD CO./CITY	5	1	28	34	38	73%
031	CAMPBELL	1	1	27	13	3	67%
680	LYNCHBURG	20	18	179	25	1	0%
	EDD 9	30	20	264	84	53	73%
083	HALIFAX	3	4	83	25	9	67%
089	HENRY	3	1	36	35	57	75%
141	PATRICK	1	2	28	11	22	93%
143	PITTSYLVANIA	0	0	47	15	11	75%
590	DANVILLE	6	6	148	58	1	0%
690	MARTINSVILLE	2	0	22	17	25	68%
	EDD 10	15	13	364	161	125	76%
007	AMELIA	0	0	7	2	3	33%
025	BRUNSWICK	2	2	15	7	7	83%
029	BUCKINGHAM	0	0	5	7	27	80%
037	CHARLOTTE	0	0	15	4	1	100%
049	CUMBERLAND	0	0	16	7	3	67%
081	GREENSVILLE/EMP	3	0	4	9	0	0%
111	LUNENBURG	0	0	3	0	12	89%
117	MECKLENBURG	0	0	13	13	7	50%
135	NOTTOWAY	0	0	19	2	3	0%
147	PRINCE EDWARD	3	0	28	11	5	100%
	EDD 11	8	2	125	62	68	75%
041	CHESTERFIELD/C.H.	32	2	129	88	25	81%
075	GOOCHLAND	0	0	3	0	1	0%
085	HANOVER	2	0	8	20	14	75%
087	HENRICO	36	1	139	42	34	86%
145	POWHATAN	0	0	8	1	0	0%
760	RICHMOND	234	41	359	268	70	80%
	EDD 12	304	44	646	419	144	81%
033	CAROLINE	1	0	36	22	9	75%
099	KING GEORGE	1	0	13	1	0	0%
177	SPOTSYLVANIA	4	0	22	7	38	91%
179	STAFFORD	3	0	36	11	31	92%
630	FREDERICKSBURG	10	0	29	6	33	93%
	EDD 13	19	0	136	47	111	91%

**Table 1 - SFY04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E	Column F
		<u>NUMBER OF AFDC/TANF CASES ... COOPERATE WITH ESTABLISHING PATERNITY</u>	<u>...COMPLY WITH COMPULSORY SCHOOL</u>	<u>SANCTIONED FOR FAILURE TO. ...PARTICIPATE IN VIEW</u>	<u>...SIGN PERSONAL RESPONSIBILITY AGREEMENT</u>	<u>NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE</u>	<u>PERCENT NOT RETURNING TO AFDC/TANF AFTER PERIOD OF INELIGIBILITY</u>
	Statewide	968	150	5,549	2,897	2,364	84%
057	ESSEX	2	0	21	2	0	0%
097	KING & QUEEN	0	0	1	2	4	33%
101	KING WILLIAM	0	0	4	1	1	100%
103	LANCASTER	0	0	8	3	0	0%
115	MATHEWS	0	0	4	3	8	100%
119	MIDDLESEX	0	0	10	6	5	80%
133	NORTHUMBERLAND	1	0	11	1	0	0%
159	RICHMOND CO.	2	0	3	0	0	0%
193	WESTMORELAND	1	2	16	12	0	0%
	EDD 14	6	2	78	30	18	81%
036	CHARLES CITY	0	0	0	1	0	0%
073	GLOUCESTER	0	1	11	7	3	100%
095	JAMES CITY	1	0	13	7	2	100%
127	NEW KENT	0	0	3	0	6	80%
199	YORK/POQUOSON	1	0	13	3	0	0%
650	HAMPTON	32	2	198	128	143	78%
700	NEWPORT NEWS	52	2	265	149	296	87%
830	WILLIAMSBURG	0	0	4	1	0	0%
	EDD 15	86	5	507	296	450	84%
053	DINWIDDIE	0	0	13	8	1	100%
149	PRINCE GEORGE	5	0	14	5	0	0%
181	SURRY	0	0	5	2	2	100%
183	SUSSEX	0	0	16	4	0	0%
670	HOPEWELL	5	1	52	33	47	73%
730	PETERSBURG	26	5	94	45	0	0%
	EDD 16	36	6	194	97	50	74%
093	ISLE OF WIGHT	2	1	34	16	9	100%
175	SOUTHAMPTON	7	0	42	10	0	0%
550	CHESAPEAKE	32	3	168	149	18	88%
620	FRANKLIN	1	0	21	9	3	100%
710	NORFOLK	151	3	250	233	224	86%
740	PORTSMOUTH	30	3	153	59	6	100%
800	SUFFOLK	20	3	79	48	34	76%
810	VIRGINIA BEACH	54	10	293	134	101	83%
	EDD 17	297	23	1,040	658	395	85%
001	ACCOMACK	3	0	71	18	0	0%
131	NORTHAMPTON	3	0	15	10	0	0%
	EDD 18	6	0	86	28	0	0%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 2 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	27,775	19,777	71%	32.2	\$6.89
027	BUCHANAN	227	113	50%	30.2	\$5.94
051	DICKENSON	140	94	67%	33.2	\$6.17
105	LEE	306	228	75%	31.3	\$5.37
167	RUSSELL	291	194	67%	32.1	\$5.93
169	SCOTT	195	111	57%	32.8	\$5.96
185	TAZEWELL	430	313	73%	32.9	\$5.90
195	WISE	459	321	70%	32.2	\$5.82
720	NORTON	42	36	86%	29.8	\$5.47
	EDD 1	2,090	1,410	67%	32.1	\$5.82
021	BLAND	27	12	44%	35.0	\$6.73
035	CARROLL	165	98	59%	31.7	\$6.08
077	GRAYSON	76	53	70%	29.9	\$6.55
173	SMYTH	170	111	65%	33.5	\$5.79
191	WASHINGTON	130	81	62%	34.7	\$6.49
197	WYTHE	171	122	71%	31.3	\$5.83
520	BRISTOL	272	200	74%	33.4	\$5.91
640	GALAX	86	57	66%	32.2	\$5.94
	EDD2	1,097	734	67%	32.7	\$6.03
005	ALLEGHANY/COV.	151	95	63%	29.0	\$6.29
023	BOTETOURT	14	11	79%	32.8	\$8.43
045	CRAIG	0	0	0%	0.0	\$0.00
063	FLOYD	33	24	73%	35.1	\$6.87
067	FRANKLIN CO.	151	108	72%	31.7	\$6.76
071	GILES	30	10	33%	33.6	\$6.33
121	MONTGOMERY	335	257	77%	34.1	\$6.97
155	PULASKI	196	134	68%	34.9	\$6.79
161	ROANOKE CO.	212	162	76%	33.4	\$6.89
560	CLIFTON FORGE	0	0	0%	0.0	\$0.00
750	RADFORD	70	54	77%	30.5	\$7.05
770	ROANOKE	950	626	66%	32.7	\$6.80
	EDD 3	2,142	1,481	69%	32.9	\$6.82

**Table 2 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	27,775	19,777	71%	32.2	\$6.89
015	AUGUSTA	148	94	64%	33.0	\$6.72
017	BATH	5	3	60%	23.0	\$5.98
091	HIGHLAND	0	0	0%	0.0	\$0.00
163	ROCKBRIDGE/B.V./LEX	84	61	73%	31.9	\$6.74
165	ROCKINGHAM	124	86	69%	35.5	\$7.34
660	HARRISONBURG	187	148	79%	33.0	\$7.00
790	STAUNTON	139	100	72%	32.8	\$6.81
820	WAYNESBORO	91	58	64%	33.1	\$6.70
	EDD 4	778	550	71%	33.2	\$6.90
043	CLARKE	10	4	40%	34.2	\$7.14
069	FREDERICK CO.	60	38	63%	33.6	\$7.36
139	PAGE	68	48	71%	32.5	\$7.13
171	SHENANDOAH	9	5	56%	35.4	\$7.10
187	WARREN	94	64	68%	33.3	\$6.53
840	WINCHESTER	71	52	73%	33.2	\$7.06
	EDD 5	312	211	68%	33.2	\$6.97
013	ARLINGTON	222	155	70%	32.1	\$8.67
059	FAIRFAX CO./CITY/F.C	877	616	70%	31.8	\$8.64
107	LOUDOUN	256	218	85%	31.6	\$9.03
153	PRINCE WILLIAM	1,068	865	81%	33.6	\$8.93
510	ALEXANDRIA	393	271	69%	30.1	\$8.60
683	MANASSAS	115	93	81%	34.0	\$8.78
685	MANASSAS PARK	22	4	18%	30.0	\$9.58
	EDD 6	2,953	2,222	75%	32.4	\$8.80
047	CULPEPER	130	86	66%	31.7	\$7.65
061	FAUQUIER	84	64	76%	33.2	\$7.98
113	MADISON	38	31	82%	34.1	\$7.33
137	ORANGE	57	47	82%	34.4	\$7.48
157	RAPPAHANNOCK	3	2	67%	34.3	\$8.50
	EDD 7	312	230	74%	33.0	\$7.67
003	ALBEMARLE	87	73	84%	32.9	\$7.26
065	FLUVANNA	12	6	50%	34.7	\$8.75
079	GREENE	44	30	68%	30.1	\$7.40
109	LOUISA	65	47	72%	31.0	\$6.46
125	NELSON	12	10	83%	33.5	\$7.94
540	CHARLOTTESVILLE	408	337	83%	32.1	\$7.39
	EDD 8	628	503	80%	32.1	\$7.31

**Table 2 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	27,775	19,777	71%	32.2	\$6.89
009	AMHERST	88	64	73%	30.1	\$6.44
011	APPOMATTOX	97	72	74%	31.7	\$6.49
019	BEDFORD CO./CITY	142	92	65%	30.3	\$6.27
031	CAMPBELL	269	198	74%	31.4	\$6.39
680	LYNCHBURG	526	380	72%	30.0	\$6.01
	EDD 9	1,122	806	72%	30.5	\$6.21
083	HALIFAX	238	142	60%	30.3	\$5.92
089	HENRY	193	106	55%	32.5	\$6.65
141	PATRICK	165	104	63%	30.3	\$5.41
143	PITTSYLVANIA	172	101	59%	32.6	\$5.91
590	DANVILLE	535	347	65%	31.8	\$5.93
690	MARTINSVILLE	123	78	63%	31.4	\$6.11
	EDD 10	1,426	878	62%	31.5	\$5.97
007	AMELIA	51	37	73%	32.8	\$6.77
025	BRUNSWICK	118	73	62%	30.8	\$5.81
029	BUCKINGHAM	102	42	41%	32.2	\$6.92
037	CHARLOTTE	50	30	60%	33.4	\$6.48
049	CUMBERLAND	32	14	44%	33.5	\$6.52
081	GREENSVILLE/EMPORIA	92	42	46%	29.3	\$6.23
111	LUNENBURG	12	9	75%	32.0	\$6.18
117	MECKLENBURG	153	119	78%	31.0	\$5.61
135	NOTTOWAY	96	71	74%	31.2	\$6.05
147	PRINCE EDWARD	103	79	77%	32.6	\$6.01
	EDD 11	809	516	64%	31.6	\$6.08
041	CHESTERFIELD/C.H.	693	494	71%	32.5	\$7.31
075	GOOCHLAND	13	7	54%	29.9	\$5.76
085	HANOVER	129	92	71%	33.6	\$7.78
087	HENRICO	867	604	70%	32.6	\$7.39
145	POWHATAN	18	11	61%	31.1	\$6.41
760	RICHMOND	2,601	1,763	68%	32.3	\$7.02
	EDD 12	4,321	2,971	69%	32.4	\$7.16
033	CAROLINE	80	52	65%	31.2	\$7.07
099	KING GEORGE	37	29	78%	30.3	\$7.42
177	SPOTSYLVANIA	215	147	68%	32.8	\$7.63
179	STAFFORD	78	56	72%	36.8	\$7.96
630	FREDERICKSBURG	155	132	85%	31.4	\$7.53
	EDD 13	565	416	74%	32.5	\$7.56

**Table 2 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	27,775	19,777	71%	32.2	\$6.89
057	ESSEX	79	57	72%	31.5	\$6.66
097	KING & QUEEN	12	5	42%	30.4	\$6.92
101	KING WILLIAM	20	17	85%	33.7	\$7.01
103	LANCASTER	37	27	73%	32.8	\$6.78
115	MATHEWS	12	10	83%	30.3	\$6.79
119	MIDDLESEX	41	29	71%	29.6	\$6.75
133	NORTHUMBERLAND	24	17	71%	35.9	\$7.04
159	RICHMOND CO.	18	14	78%	34.6	\$6.33
193	WESTMORELAND	65	37	57%	32.9	\$6.80
	EDD 14	308	213	69%	32.3	\$6.76
036	CHARLES CITY	17	6	35%	28.2	\$7.58
073	GLOUCESTER	60	44	73%	31.7	\$6.13
095	JAMES CITY	110	74	67%	31.4	\$6.79
127	NEW KENT	25	11	44%	31.0	\$7.49
199	YORK/POQUOSON	57	41	72%	32.6	\$6.50
650	HAMPTON	925	680	74%	32.0	\$6.81
700	NEWPORT NEWS	1,288	1,023	79%	32.3	\$6.61
830	WILLIAMSBURG	25	22	88%	31.4	\$7.01
	EDD 15	2,507	1,901	76%	32.1	\$6.69
053	DINWIDDIE	95	73	77%	31.5	\$6.56
149	PRINCE GEORGE	39	23	59%	29.7	\$6.90
181	SURRY	33	28	85%	35.2	\$7.07
183	SUSSEX	96	65	68%	33.6	\$6.77
670	HOPEWELL	274	209	76%	32.3	\$6.48
730	PETERSBURG	408	309	76%	32.8	\$6.90
	EDD 16	945	707	75%	32.6	\$6.74
093	ISLE OF WIGHT	109	74	68%	34.1	\$6.98
175	SOUTHAMPTON	94	61	65%	30.2	\$6.32
550	CHESAPEAKE	745	567	76%	32.3	\$6.68
620	FRANKLIN	94	72	77%	28.4	\$6.15
710	NORFOLK	1,729	1,234	71%	31.3	\$6.49
740	PORTSMOUTH	945	711	75%	32.8	\$6.65
800	SUFFOLK	417	338	81%	32.6	\$6.35
810	VIRGINIA BEACH	1,104	840	76%	32.4	\$6.88
	EDD 17	5,237	3,897	74%	32.1	\$6.62
001	ACCOMACK	128	67	52%	31.2	\$6.33
131	NORTHAMPTON	95	64	67%	29.0	\$6.14
	EDD 18	223	131	59%	30.1	\$6.24

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
		NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
<u>FIPS</u>	<u>LOCALITY</u>							
	Statewide	27,775	2,285	8%	19,777	6,434	33%	\$1,063
027	BUCHANAN	227	23	10%	113	33	29%	\$874
051	DICKENSON	140	13	9%	94	27	29%	\$1,188
105	LEE	306	16	5%	228	62	27%	\$847
167	RUSSELL	291	28	10%	194	46	24%	\$939
169	SCOTT	195	5	3%	111	35	32%	\$795
185	TAZEWELL	430	63	15%	313	107	34%	\$921
195	WISE	459	39	8%	321	93	29%	\$866
720	NORTON	42	3	7%	36	12	33%	\$719
	EDD 1	2,090	190	9%	1,410	415	29%	\$897
021	BLAND	27	5	19%	12	3	25%	\$1,357
035	CARROLL	165	1	1%	98	28	29%	\$823
077	GRAYSON	76	0	0%	53	9	17%	\$940
173	SMYTH	170	10	6%	111	47	42%	\$878
191	WASHINGTON	130	7	5%	81	26	32%	\$1,150
197	WYTHE	171	11	6%	122	40	33%	\$798
520	BRISTOL	272	26	10%	200	58	29%	\$884
640	GALAX	86	6	7%	57	18	32%	\$904
	EDD2	1,097	66	6%	734	229	31%	\$901
005	ALLEGHANY/COV.	151	0	0%	95	19	20%	\$1,067
023	BOTETOURT	14	1	7%	11	6	55%	\$1,063
045	CRAIG	0	0	N/A	0	0	NA	\$0
063	FLOYD	33	2	6%	24	9	38%	\$1,067
067	FRANKLIN CO.	151	3	2%	108	30	28%	\$907
071	GILES	30	0	0%	10	3	30%	\$1,075
121	MONTGOMERY	335	15	4%	257	77	30%	\$1,131
155	PULASKI	196	14	7%	134	26	19%	\$1,036
161	ROANOKE CO.	212	5	2%	162	70	43%	\$1,031
560	CLIFTON FORGE	0	0	N/A	0	0	NA	\$0
750	RADFORD	70	1	1%	54	17	31%	\$1,198
770	ROANOKE	950	63	7%	626	174	28%	\$1,068
	EDD 3	2,142	104	5%	1,481	431	29%	\$1,065

**Table 3 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS</u>	<u>LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
	Statewide	27,775	2,285	8%	19,777	6,434	33%	\$1,063
015	AUGUSTA	148	0	0%	94	35	37%	\$1,001
017	BATH	5	0	0%	3	0	0%	\$0
091	HIGHLAND	0	0	N/A	0	0	NA	\$0
163	ROCKBRIDGE/B.V./LEX	84	8	10%	61	23	38%	\$972
165	ROCKINGHAM	124	2	2%	86	28	33%	\$1,154
660	HARRISONBURG	187	4	2%	148	43	29%	\$1,141
790	STAUNTON	139	1	1%	100	28	28%	\$951
820	WAYNESBORO	91	12	13%	58	14	24%	\$1,114
	EDD 4	778	27	3%	550	171	31%	\$1,059
043	CLARKE	10	0	0%	4	3	75%	\$1,194
069	FREDERICK CO.	60	0	0%	38	14	37%	\$1,308
139	PAGE	68	3	4%	48	14	29%	\$1,287
171	SHENANDOAH	9	0	0%	5	2	40%	\$885
187	WARREN	94	0	0%	64	27	42%	\$869
840	WINCHESTER	71	2	3%	52	18	35%	\$1,097
	EDD 5	312	5	2%	211	78	37%	\$1,088
013	ARLINGTON	222	38	17%	155	67	43%	\$1,294
059	FAIRFAX CO./CITY/F.C	877	286	33%	616	263	43%	\$1,368
107	LOUDOUN	256	5	2%	218	95	44%	\$1,332
153	PRINCE WILLIAM	1068	129	12%	865	325	38%	\$1,434
510	ALEXANDRIA	393	162	41%	271	85	31%	\$1,350
683	MANASSAS	115	4	3%	93	44	47%	\$1,350
685	MANASSAS PARK	22	0	0%	4	0	0%	\$0
	EDD 6	2,953	624	21%	2,222	879	40%	\$1,380
047	CULPEPER	130	0	0%	86	35	41%	\$1,097
061	FAUQUIER	84	4	5%	64	29	45%	\$1,228
113	MADISON	38	0	0%	31	12	39%	\$1,218
137	ORANGE	57	0	0%	47	20	43%	\$1,196
157	RAPPAHANNOCK	3	0	0%	2	2	100%	\$1,288
	EDD 7	312	4	1%	230	98	43%	\$1,175
003	ALBEMARLE	87	2	2%	73	31	42%	\$1,123
065	FLUVANNA	12	0	0%	6	3	50%	\$1,351
079	GREENE	44	4	9%	30	9	30%	\$1,090
109	LOUISA	65	1	2%	47	15	32%	\$967
125	NELSON	12	1	8%	10	4	40%	\$1,659
540	CHARLOTTESVILLE	408	38	9%	337	124	37%	\$1,116
	EDD 8	628	46	7%	503	186	37%	\$1,119

**Table 3 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS</u>	<u>LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
	Statewide	27,775	2,285	8%	19,777	6,434	33%	\$1,063
009	AMHERST	88	0	0%	64	18	28%	\$829
011	APPOMATTOX	97	6	6%	72	21	29%	\$990
019	BEDFORD CO./CITY	142	0	0%	92	29	32%	\$832
031	CAMPBELL	269	3	1%	198	58	29%	\$962
680	LYNCHBURG	526	51	10%	380	124	33%	\$877
	EDD 9	1,122	60	5%	806	250	31%	\$898
083	HALIFAX	238	52	22%	142	36	25%	\$861
089	HENRY	193	19	10%	106	23	22%	\$1,057
141	PATRICK	165	4	2%	104	20	19%	\$737
143	PITTSYLVANIA	172	30	17%	101	34	34%	\$879
590	DANVILLE	535	86	16%	347	102	29%	\$893
690	MARTINSVILLE	123	9	7%	78	12	15%	\$919
	EDD 10	1,426	200	14%	878	227	26%	\$890
007	AMELIA	51	5	10%	37	9	24%	\$1,061
025	BRUNSWICK	118	10	8%	73	24	33%	\$703
029	BUCKINGHAM	102	3	3%	42	9	21%	\$1,117
037	CHARLOTTE	50	1	2%	30	11	37%	\$1,077
049	CUMBERLAND	32	2	6%	14	5	36%	\$1,167
081	GREENSVILLE/EMP	92	3	3%	42	3	7%	\$1,142
111	LUNENBURG	12	2	17%	9	4	44%	\$875
117	MECKLENBURG	153	4	3%	119	30	25%	\$654
135	NOTTOWAY	96	0	0%	71	18	25%	\$825
147	PRINCE EDWARD	103	0	0%	79	21	27%	\$913
	EDD 11	809	30	4%	516	134	26%	\$856
041	CHESTERFIELD/C.H.	693	75	11%	494	182	37%	\$1,129
075	GOOCHLAND	13	2	15%	7	2	29%	\$694
085	HANOVER	129	1	1%	92	32	35%	\$1,279
087	HENRICO	867	78	9%	604	200	33%	\$1,164
145	POWHATAN	18	0	0%	11	1	9%	\$1,137
760	RICHMOND	2,601	257	10%	1,763	547	31%	\$1,075
	EDD 12	4,321	413	10%	2,971	964	32%	\$1,110
033	CAROLINE	80	3	4%	52	25	48%	\$976
099	KING GEORGE	37	0	0%	29	6	21%	\$1,257
177	SPOTSYLVANIA	215	5	2%	147	55	37%	\$1,134
179	STAFFORD	78	1	1%	56	26	46%	\$1,387
630	FREDERICKSBURG	155	12	8%	132	51	39%	\$1,083
	EDD 13	565	21	4%	416	163	39%	\$1,139

**Table 3 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS</u>	<u>LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
	Statewide	27,775	2,285	8%	19,777	6,434	33%	\$1,063
057	ESSEX	79	0	0%	57	13	23%	\$940
097	KING & QUEEN	12	0	0%	5	1	20%	\$671
101	KING WILLIAM	20	0	0%	17	3	18%	\$989
103	LANCASTER	37	1	3%	27	9	33%	\$894
115	MATHEWS	12	1	8%	10	1	10%	\$1,405
119	MIDDLESEX	41	0	0%	29	7	24%	\$994
133	NORTHUMBERLAND	24	0	0%	17	9	53%	\$1,064
159	RICHMOND CO.	18	1	6%	14	6	43%	\$984
193	WESTMORELAND	65	1	2%	37	13	35%	\$1,149
	EDD 14	308	4	1%	213	62	29%	\$1,011
036	CHARLES CITY	17	0	0%	6	0	0%	\$0
073	GLOUCESTER	60	0	0%	44	11	25%	\$817
095	JAMES CITY	110	1	1%	74	15	20%	\$1,043
127	NEW KENT	25	0	0%	11	4	36%	\$1,050
199	YORK/POQUOSON	57	9	16%	41	20	49%	\$969
650	HAMPTON	925	58	6%	680	224	33%	\$1,045
700	NEWPORT NEWS	1288	217	17%	1023	336	33%	\$976
830	WILLIAMSBURG	25	1	4%	22	3	14%	\$958
	EDD 15	2,507	286	11%	1,901	613	32%	\$1,000
053	DINWIDDIE	95	2	2%	73	16	22%	\$920
149	PRINCE GEORGE	39	0	0%	23	6	26%	\$960
181	SURRY	33	2	6%	28	6	21%	\$1,068
183	SUSSEX	96	2	2%	65	23	35%	\$1,169
670	HOPEWELL	274	0	0%	209	66	32%	\$950
730	PETERSBURG	408	20	5%	309	93	30%	\$1,088
	EDD 16	945	26	3%	707	210	30%	\$1,036
093	ISLE OF WIGHT	109	5	5%	74	36	49%	\$1,100
175	SOUTHAMPTON	94	13	14%	61	19	31%	\$813
550	CHESAPEAKE	745	22	3%	567	189	33%	\$1,003
620	FRANKLIN	94	3	3%	72	23	32%	\$912
710	NORFOLK	1729	8	0%	1234	395	32%	\$927
740	PORTSMOUTH	945	37	4%	711	184	26%	\$1,012
800	SUFFOLK	417	14	3%	338	117	35%	\$1,037
810	VIRGINIA BEACH	1104	48	4%	840	322	38%	\$1,037
	EDD 17	5,237	150	3%	3,897	1,285	33%	\$991
001	ACCOMACK	128	24	19%	67	19	28%	\$915
131	NORTHAMPTON	95	5	5%	64	20	31%	\$778
	EDD 18	223	29	13%	131	39	30%	\$845

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 4 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D
		<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	Statewide	19,777	8,674	44%	2,276
027	BUCHANAN	113	30	27%	9
051	DICKENSON	94	26	28%	7
105	LEE	228	50	22%	1
167	RUSSELL	194	48	25%	4
169	SCOTT	111	17	15%	6
185	TAZEWELL	313	78	25%	10
195	WISE	321	110	34%	23
720	NORTON	36	11	31%	4
	EDD 1	1,410	370	26%	64
021	BLAND	12	3	25%	0
035	CARROLL	98	35	36%	3
077	GRAYSON	53	15	28%	6
173	SMYTH	111	34	31%	13
191	WASHINGTON	81	21	26%	7
197	WYTHE	122	48	39%	14
520	BRISTOL	200	82	41%	7
640	GALAX	57	27	47%	3
	EDD2	734	265	36%	53
005	ALLEGHANY/COV.	95	51	54%	11
023	BOTETOURT	11	7	64%	5
045	CRAIG	0	0	NA	0
063	FLOYD	24	7	29%	1
067	FRANKLIN CO.	108	42	39%	16
071	GILES	10	5	50%	3
121	MONTGOMERY	257	121	47%	22
155	PULASKI	134	47	35%	5
161	ROANOKE CO.	162	94	58%	27
560	CLIFTON FORGE	0	0	NA	0
750	RADFORD	54	25	46%	2
770	ROANOKE	626	225	36%	33
	EDD 3	1,481	624	42%	125

**Table 4 - SFY 04
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D
		<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	Statewide	19,777	8,674	44%	2,276
015	AUGUSTA	94	32	34%	8
017	BATH	3	0	0%	0
091	HIGHLAND	0	0	NA	0
163	ROCKBRIDGE/B.V./LEX	61	20	33%	4
165	ROCKINGHAM	86	27	31%	9
660	HARRISONBURG	148	66	45%	26
790	STAUNTON	100	49	49%	9
820	WAYNESBORO	58	12	21%	1
	EDD 4	550	206	37%	57
043	CLARKE	4	2	50%	0
069	FREDERICK CO.	38	11	29%	1
139	PAGE	48	14	29%	3
171	SHENANDOAH	5	2	40%	0
187	WARREN	64	33	52%	7
840	WINCHESTER	52	29	56%	10
	EDD 5	211	91	43%	21
013	ARLINGTON	155	66	43%	9
059	FAIRFAX CO./CITY/F.C	616	322	52%	75
107	LOUDOUN	218	134	61%	65
153	PRINCE WILLIAM	865	488	56%	205
510	ALEXANDRIA	271	131	48%	40
683	MANASSAS	93	49	53%	24
685	MANASSAS PARK	4	1	25%	0
	EDD 6	2,222	1,191	54%	418
047	CULPEPER	86	43	50%	12
061	FAUQUIER	64	16	25%	7
113	MADISON	31	16	52%	4
137	ORANGE	47	18	38%	7
157	RAPPAHANNOCK	2	0	0%	0
	EDD 7	230	93	40%	30
003	ALBEMARLE	73	34	47%	12
065	FLUVANNA	6	2	33%	1
079	GREENE	30	19	63%	4
109	LOUISA	47	25	53%	12
125	NELSON	10	7	70%	6
540	CHARLOTTESVILLE	337	190	56%	73
	EDD 8	503	277	55%	108

**Table 4 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D
<u>FIPS</u>	<u>LOCALITY</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	Statewide	19,777	8,674	44%	2,276
009	AMHERST	64	18	28%	4
011	APPOMATTOX	72	20	28%	5
019	BEDFORD CO./CITY	92	20	22%	5
031	CAMPBELL	198	53	27%	6
680	LYNCHBURG	380	155	41%	46
	EDD 9	806	266	33%	66
083	HALIFAX	142	34	24%	8
089	HENRY	106	24	23%	6
141	PATRICK	104	40	38%	6
143	PITTSYLVANIA	101	36	36%	8
590	DANVILLE	347	137	39%	34
690	MARTINSVILLE	78	20	26%	3
	EDD 10	878	291	33%	65
007	AMELIA	37	17	46%	2
025	BRUNSWICK	73	32	44%	6
029	BUCKINGHAM	42	11	26%	2
037	CHARLOTTE	30	5	17%	0
049	CUMBERLAND	14	3	21%	2
081	GREENSVILLE/EMPORIA	42	12	29%	1
111	LUNENBURG	9	3	33%	2
117	MECKLENBURG	119	22	18%	7
135	NOTTOWAY	71	21	30%	1
147	PRINCE EDWARD	79	16	20%	3
	EDD 11	516	142	28%	26
041	CHESTERFIELD/C.H.	494	193	39%	66
075	GOOCHLAND	7	3	43%	1
085	HANOVER	92	45	49%	14
087	HENRICO	604	356	59%	92
145	POWHATAN	11	3	27%	0
760	RICHMOND	1,763	890	50%	196
	EDD 12	2,971	1,490	50%	369
033	CAROLINE	52	19	37%	7
099	KING GEORGE	29	18	62%	6
177	SPOTSYLVANIA	147	87	59%	28
179	STAFFORD	56	26	46%	10
630	FREDERICKSBURG	132	73	55%	28
	EDD 13	416	223	54%	79

**Table 4 - SFY 04
Statewide**

		Column A	Column B	Column C	Column D
<u>FIPS</u>	<u>LOCALITY</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>NUMBER RECEIVED DAY CARE SERVICES</u>	<u>PERCENT VIEW EMPLOYED RECEIVING DAY CARE</u>	<u>VIEW CHILDREN RECEIVING TRANSITIONAL DAY CARE</u>
	Statewide	19,777	8,674	44%	2,276
057	ESSEX	57	15	26%	5
097	KING & QUEEN	5	1	20%	1
101	KING WILLIAM	17	8	47%	3
103	LANCASTER	27	8	30%	5
115	MATHEWS	10	4	40%	0
119	MIDDLESEX	29	10	34%	3
133	NORTHUMBERLAND	17	3	18%	1
159	RICHMOND CO.	14	4	29%	0
193	WESTMORELAND	37	8	22%	1
	EDD 14	213	61	29%	19
036	CHARLES CITY	6	0	0%	0
073	GLOUCESTER	44	23	52%	4
095	JAMES CITY	74	29	39%	5
127	NEW KENT	11	9	82%	3
199	YORK/POQUOSON	41	20	49%	10
650	HAMPTON	680	325	48%	67
700	NEWPORT NEWS	1,023	438	43%	123
830	WILLIAMSBURG	22	9	41%	1
	EDD 15	1,901	853	45%	213
053	DINWIDDIE	73	17		5
149	PRINCE GEORGE	23	7	30%	4
181	SURRY	28	11	39%	6
183	SUSSEX	65	20	31%	7
670	HOPEWELL	209	118	56%	31
730	PETERSBURG	309	119	39%	41
	EDD 16	707	292	41%	94
093	ISLE OF WIGHT	74	23	31%	5
175	SOUTHAMPTON	61	17	28%	5
550	CHESAPEAKE	567	295	52%	72
620	FRANKLIN	72	24	33%	10
710	NORFOLK	1,234	641	52%	124
740	PORTSMOUTH	711	328	46%	74
800	SUFFOLK	338	112	33%	24
810	VIRGINIA BEACH	840	460	55%	142
	EDD 17	3,897	1,900	49%	456
001	ACCOMACK	67	17	25%	5
131	NORTHAMPTON	64	22	34%	8
	EDD 18	131	39	30%	13

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 5 - SFY 96 - SFY 04
Statewide**

<u>FIPS LOCALITY</u>	Column A Number VIEW Participants Closed With Employment <u>1st 102 months</u>	Column B Number in Column A Who Retained Employment <u>6+ MONTHS</u>	Column C Percent Who Retained Employment <u>6 + months</u>	Column D Number Who Closed With Employment <u>1st 96 months</u>	Column E Number in Column D Who Stayed Off TANF <u>for 12 months</u>	Column F Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	39,382	24,658	63%	36,609	30,248	83%
027 BUCHANAN	236	141	60%	220	179	81%
051 DICKENSON	137	78	57%	128	112	88%
105 LEE	291	176	60%	272	233	86%
167 RUSSELL	347	233	67%	330	256	78%
169 SCOTT	158	103	65%	137	104	76%
185 TAZEWELL	541	324	60%	496	410	83%
195 WISE	580	357	62%	544	432	79%
720 NORTON	89	67	75%	83	74	89%
EDD 1	2,379	1,479	62%	2,210	1,800	81%
021 BLAND	40	19	48%	40	37	93%
035 CARROLL	187	63	34%	172	139	81%
077 GRAYSON	110	57	52%	104	91	88%
173 SMYTH	293	181	62%	273	240	88%
191 WASHINGTON	225	123	55%	215	179	83%
197 WYTHE	264	140	53%	247	196	79%
520 BRISTOL	325	169	52%	300	251	84%
640 GALAX	95	58	61%	89	69	78%
EDD2	1,539	810	53%	1,440	1,202	83%
005 ALLEGHANY/COV.	137	47	34%	128	96	75%
023 BOTETOURT	23	11	48%	20	14	70%
045 CRAIG	2	1	50%	2	2	100%
063 FLOYD	66	27	41%	60	55	92%
067 FRANKLIN CO.	191	113	59%	176	144	82%
071 GILES	32	19	59%	31	26	84%
121 MONTGOMERY	394	247	63%	355	302	85%
155 PULASKI	202	110	54%	194	158	81%
161 ROANOKE CO.	223	140	63%	189	153	81%
560 CLIFTON FORGE	0	0	NA	0	0	NA
750 RADFORD	70	28	40%	60	49	82%
770 ROANOKE	818	482	59%	738	569	77%
EDD 3	2,158	1,225	57%	1,953	1,568	80%

**Table 5 - SFY 96 - SFY 04
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F
	Number VIEW Participants Closed With Employment	Number in Column A Who Retained Employment	Percent Who Retained Employment	Number Who Closed With Employment	Number in Column D Who Stayed Off TANF	Percent Who Stayed Off TANF
<u>FIPS LOCALITY</u>	<u>1st 102 months</u>	<u>6+ MONTHS</u>	<u>6 + months</u>	<u>1st 96 months</u>	<u>for 12 months</u>	<u>for 12 months</u>
Statewide	39,382	24,658	63%	36,609	30,248	83%
015 AUGUSTA	187	91	49%	172	142	83%
017 BATH	8	4	50%	8	8	100%
091 HIGHLAND	2	0	0%	2	2	100%
163 ROCKBRIDGE/B.V./LEX	116	69	59%	109	92	84%
165 ROCKINGHAM	181	127	70%	170	137	81%
660 HARRISONBURG	239	125	52%	218	168	77%
790 STAUNTON	162	103	64%	152	118	78%
820 WAYNESBORO	132	80	61%	126	101	80%
EDD 4	1,027	599	58%	957	768	80%
043 CLARKE	26	13	50%	25	23	92%
069 FREDERICK CO.	84	52	62%	74	60	81%
139 PAGE	103	57	55%	97	81	84%
171 SHENANDOAH	128	60	47%	128	107	84%
187 WARREN	179	131	73%	168	142	85%
840 WINCHESTER	172	88	51%	164	134	82%
EDD 5	692	401	58%	656	547	83%
013 ARLINGTON	756	576	76%	721	628	87%
059 FAIRFAX CO./CITY/F.C	2,234	1,377	62%	2,123	1,813	85%
107 LOUDOUN	448	313	70%	401	333	83%
153 PRINCE WILLIAM	2,083	1,396	67%	1,937	1,607	83%
510 ALEXANDRIA	823	627	76%	796	673	85%
683 MANASSAS	230	154	67%	208	171	82%
685 MANASSAS PARK	71	50	70%	71	59	83%
EDD 6	6,645	4,493	68%	6,257	5,284	84%
047 CULPEPER	216	144	67%	201	153	76%
061 FAUQUIER	185	127	69%	173	139	80%
113 MADISON	57	23	40%	49	41	84%
137 ORANGE	142	72	51%	132	119	90%
157 RAPPAHANNOCK	21	7	33%	20	16	80%
EDD 7	621	373	60%	575	468	81%
003 ALBEMARLE	171	113	66%	159	138	87%
065 FLUVANNA	29	16	55%	27	23	85%
079 GREENE	52	30	58%	49	45	92%
109 LOUISA	90	57	63%	82	61	74%
125 NELSON	20	10	50%	19	13	68%
540 CHARLOTTESVILLE	567	389	69%	511	445	87%
EDD 8	929	615	66%	847	725	86%

Table 5 - SFY 96 - SFY 04

Statewide

	Column A	Column B	Column C	Column D	Column E	Column F
<u>FIPS LOCALITY</u>	<u>Number VIEW Participants Closed With Employment 1st 102 months</u>	<u>Number in Column A Who Retained Employment 6+ MONTHS</u>	<u>Percent Who Retained Employment 6 + months</u>	<u>Number Who Closed With Employment 1st 96 months</u>	<u>Number in Column D Who Stayed Off TANF for 12 months</u>	<u>Percent Who Stayed Off TANF for 12 months</u>
Statewide	39,382	24,658	63%	36,609	30,248	83%
009 AMHERST	120	76	63%	118	106	90%
011 APPOMATTOX	145	82	57%	139	121	87%
019 BEDFORD CO./CITY	305	174	57%	290	246	85%
031 CAMPBELL	339	215	63%	317	264	83%
680 LYNCHBURG	709	437	62%	654	518	79%
EDD 9	1,618	984	61%	1,518	1,255	83%
083 HALIFAX	258	147	57%	244	198	81%
089 HENRY	227	115	51%	216	159	74%
141 PATRICK	199	163	82%	190	151	79%
143 PITTSYLVANIA	251	136	54%	235	192	82%
590 DANVILLE	682	407	60%	636	506	80%
690 MARTINSVILLE	140	61	44%	136	109	80%
EDD 10	1,757	1,029	59%	1,657	1,315	79%
007 AMELIA	28	17	61%	23	22	96%
025 BRUNSWICK	146	87	60%	136	108	79%
029 BUCKINGHAM	74	56	76%	73	61	84%
037 CHARLOTTE	39	23	59%	36	27	75%
049 CUMBERLAND	42	28	67%	37	33	89%
081 GREENSVILLE/EMP	70	38	54%	69	57	83%
111 LUNENBURG	39	21	54%	38	37	97%
117 MECKLENBURG	92	55	60%	77	58	75%
135 NOTTOWAY	94	55	59%	87	74	85%
147 PRINCE EDWARD	129	93	72%	116	100	86%
EDD 11	753	473	63%	692	577	83%
041 CHESTERFIELD/C.H.	908	669	74%	828	678	82%
075 GOOCHLAND	40	24	60%	39	36	92%
085 HANOVER	117	78	67%	101	78	77%
087 HENRICO	1,117	741	66%	1,025	859	84%
145 POWHATAN	29	14	48%	28	25	89%
760 RICHMOND	3,241	2,239	69%	2,993	2,420	81%
EDD 12	5,452	3,765	69%	5,014	4,096	82%
033 CAROLINE	118	71	60%	110	82	75%
099 KING GEORGE	56	29	52%	53	44	83%
177 SPOTSYLVANIA	239	161	67%	219	180	82%
179 STAFFORD	161	118	73%	145	116	80%
630 FREDERICKSBURG	200	127	64%	178	147	83%
EDD 13	774	506	65%	705	569	81%

**Table 5 - SFY 96 - SFY 04
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F
<u>FIPS LOCALITY</u>	<u>Number VIEW Participants Closed With Employment 1st 102 months</u>	<u>Number in Column A Who Retained Employment 6+ MONTHS</u>	<u>Percent Who Retained Employment 6 + months</u>	<u>Number Who Closed With Employment 1st 96 months</u>	<u>Number in Column D Who Stayed Off TANF for 12 months</u>	<u>Percent Who Stayed Off TANF for 12 months</u>
Statewide	39,382	24,658	63%	36,609	30,248	83%
057 ESSEX	46	26	57%	42	29	69%
097 KING & QUEEN	22	7	32%	22	18	82%
101 KING WILLIAM	22	10	45%	19	14	74%
103 LANCASTER	63	37	59%	59	49	83%
115 MATHEWS	15	5	33%	14	13	93%
119 MIDDLESEX	58	40	69%	54	47	87%
133 NORTHUMBERLAND	37	20	54%	34	25	74%
159 RICHMOND CO.	26	8	31%	23	17	74%
193 WESTMORELAND	91	49	54%	90	71	79%
EDD 14	380	202	53%	357	283	79%
036 CHARLES CITY	9	5	56%	9	6	67%
073 GLOUCESTER	134	103	77%	131	120	92%
095 JAMES CITY	132	73	55%	123	93	76%
127 NEW KENT	32	21	66%	31	26	84%
199 YORK/POQUOSON	102	57	56%	92	74	80%
650 HAMPTON	1,306	713	55%	1,204	967	80%
700 NEWPORT NEWS	1,737	1,064	61%	1,600	1,310	82%
830 WILLIAMSBURG	32	18	56%	31	27	87%
EDD 15	3,484	2,054	59%	3,221	2,623	81%
053 DINWIDDIE	162	90	56%	156	133	85%
149 PRINCE GEORGE	82	45	55%	78	68	87%
181 SURRY	46	23	50%	44	38	86%
183 SUSSEX	74	54	73%	70	57	81%
670 HOPEWELL	330	183	55%	309	254	82%
730 PETERSBURG	655	403	62%	615	514	84%
EDD 16	1,349	798	59%	1,272	1,064	84%
093 ISLE OF WIGHT	135	87	64%	121	102	84%
175 SOUTHAMPTON	111	61	55%	101	81	80%
550 CHESAPEAKE	1,122	630	56%	1,032	844	82%
620 FRANKLIN	115	78	68%	106	94	89%
710 NORFOLK	2,404	1,383	58%	2,259	1,912	85%
740 PORTSMOUTH	1,367	911	67%	1,287	1,147	89%
800 SUFFOLK	519	324	62%	463	382	83%
810 VIRGINIA BEACH	1,714	1,149	67%	1,583	1,270	80%
EDD 17	7,487	4,623	62%	6,952	5,832	84%
001 ACCOMACK	177	109	62%	173	143	83%
131 NORTHAMPTON	161	120	75%	153	129	84%
EDD 18	338	229	68%	326	272	83%