COMMONWEALTH of VIRGINIA

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Department of Juvenile Justice

October 31, 2006

To: The Honorable John W. Marshall

Secretary of Public Safety

The Honorable John C. Chichester Chairman, Senate Finance Committee

The Honorable Vincent F. Callahan, Jr. Chairman, House Appropriations Committee

From: Barry R. Green

RE: House Bill 110 - Impact of the Aging of the Population

Pursuant to House Bill 110 enacted by the Virginia General Assembly, the Department is submitting the attached analysis of the impact that the aging of the population will have on its ability to deliver services.

House Bill 110 Impact of the Aging of the Population Reporting Requirements

House Bill 110 amended § 2.2-5510 of the Code of Virginia to require each state agency to include in its strategic plan "an analysis of the impact that the aging of the population will have on its ability to deliver services and a description of how the agency is responding to these changes." The bill provides that "based on guidance from the Secretary of Health and Human Resources, each agency shall report by October 1 of each year to the Governor and to the General Assembly its progress for addressing the impact of the aging of the population in at least five specific actions."

The Department of Juvenile Justice's mission is to protect the public through a balanced approach of comprehensive services that prevent and reduce delinquency through partnerships with families, schools, communities, law enforcement, and other agencies, while providing the opportunity for delinquent youth to develop into responsible and productive citizens.

The following information is provided as required by House Bill 110 reporting requirements:

- 1. Number of persons who received services from the agency in the past fiscal year who fell into each of the following age ranges: 65-74; 75-84; and 85 and older. All secure confinement and/or community supervision, services, and programs are provided to youth under the age of 21.
- 2. Identification of the agency services that are utilized by senior citizens 65 and older in significant numbers. All secure confinement and/or community supervision, services, and programs are provided to youth under the age of 21.
- 3. Identification of current agency programs specifically designed to service seniors 65 or older. All secure confinement and/or community supervision, services, and programs are provided to youth under the age of 21.
- 4. Identification of the extent to which the agency provides "consumer-oriented" publications and websites online that are designed to be "senior-friendly." All secure confinement and/or community supervision, services, and programs are provided to youth under the age of 21. Although many of the youth served are being raised by their grandparents, the agency does not currently have publications and websites online that provide information.
- 5. Description of any other services or programs that the agency has implemented or plans to implement in the future to address the impact of the aging of Virginia's population. All secure confinement and/or community supervision, services, and programs are provided to youth under the age of 21.

Although House Bill 110 specifically deals with services provided to the aging population, it is important to note that the Department of Juvenile Justice will not experience a significantly large percentage of security positions that meet the eligibility requirements for retirement this year.

However, the executive staff and a significant percentage of organizational and departmental supervisors have met the eligibility requirement for retirement as of June 2006, including the Department's Director, several Deputy Directors, and many Court Service Unit Directors. The Department's aging workforce is equivalent to 5.7% (129) of the total agency who are at least age 60 or above. To ensure continuity, the Department will continue to encourage and develop its employees to assume positions of greater responsibility by leading, teaching, coaching, and mentoring employees.