



COMMONWEALTH OF VIRGINIA
DEPARTMENT OF SOCIAL SERVICES
Office of the Commissioner


Anthony Conyers, Jr.
COMMISSIONER

October 1, 2007

MEMORANDUM

TO: The Honorable Timothy M. Kaine
Governor of Virginia

The General Assembly of Virginia

FROM: Anthony Conyers, Jr. 

SUBJECT: Report on the Virginia Faith-Based and Community Initiative

The attached report is submitted pursuant to § 63.2-703 of the *Code of Virginia*, which charges the Department of Social Services (Department) with reporting on a regular basis to the Governor and the General Assembly on “the fulfillment of the Department’s responsibilities related to faith-based and community initiatives.” The Department provides this report on a biennial basis.

The Virginia General Assembly developed the foundation for the Virginia Faith-Based and Community Initiative through a 2000 Joint Resolution and then codified the Department’s responsibilities for the initiative in 2002. The VFBCI’s responsibilities include promoting partnerships between public agencies and community and faith-based groups and providing training and technical assistance to help community-based organizations build their capacity to provide effective services. Activities related to these responsibilities are outlined in the attached report.

AC:lrn
Attachment

**REPORT ON THE VIRGINIA FAITH-BASED
AND COMMUNITY INITIATIVE**

**Virginia Department of Social Services
October 1, 2007**

**REPORT ON THE VIRGINIA FAITH-BASED
AND COMMUNITY INITIATIVE**

TABLE OF CONTENTS

Executive Summary	i
Study Mandate	1
Introduction	2
Background	2
2006-2007 Initiative Focus and Accomplishments	6
Building Capacity to Deliver Effective Services	6
Faith & Community Emergency Response Network	7
Expanding Partnerships	8
Conclusion	33
Appendices	
<i>Code of Virginia</i> , Chapter 7.1	Appendix A
Faith-Based & Community Initiative Organizational Assessment Tool	Appendix B
Virginia Faith-Based & Community Initiative Advisory Council	Appendix C
Faith-Based Organization Technical Assistance Tool	Appendix D
Emergency Response Network Registration	Appendix E
Notice of Participant Rights	Appendix F
Partnerships Survey Results	Appendix G

REPORT ON THE VIRGINIA FAITH-BASED AND COMMUNITY INITIATIVE

Executive Summary

Section 63.2-703 of the *Code of Virginia* charges the Department of Social Services (Department) with providing leadership and coordination for Virginia's Faith-Based and Community Initiative (VFBCI) and to report on a regular basis to the Governor and the General Assembly on the fulfillment of the Department's responsibilities.

The Virginia General Assembly developed the foundation for the Virginia Faith-Based and Community Initiative through a 2000 Joint Resolution and then codified the Department's responsibilities for the Initiative in 2002. The mission of the VFBCI is to work across state agency lines and with local government to:

- Promote partnerships between public agencies and community and faith-based groups to meet local needs;
- Provide training and technical assistance to help community-based organizations build their capacity to provide effective services;
- Expand the state's pool of effective service providers;
- Coordinate offers of assistance from Virginia's faith community at the time of emergencies or natural disasters.

Since the Initiative began over 3000 representatives of community and faith-based organizations have received training and technical assistance to strengthen the effectiveness of their organizations in delivering services in their local communities and new partnerships have been established across the Commonwealth to help those in need. Printed technical assistance materials on capacity building, resource identification, board development, strategic planning and grant writing have been revised and expanded to include the most current resources available.

In 2006 as an outgrowth of Virginia's response to Hurricane Katrina and other disasters, Governor Tim Kaine and the General Assembly designated the Department as the state agency responsible for coordinating assistance with the faith community - materials, temporary housing, or volunteer manpower - during emergencies and disasters.

The VFBCI website was enhanced in 2006-2007 to enable community and faith-based organizations to register on-line to assist during an emergency or disaster. This permits advance planning and coordination with state and local emergency management agencies. The statewide events calendar lists training opportunities and activities of interest to community-based organizations. The searchable on-line resource directory provides a list of services and resources offered by Virginia's faith-based and community organizations.

Partnerships between public agencies and community and faith-based groups have grown during 2006-2007. Multiple partnerships with grass roots organizations, both formal and informal, were reported in a recent survey of local social services and community action agencies. The outreach and activities of the VFBCI has been instrumental in fostering a culture of collaboration with community and faith-based organizations and integrating that commitment to collaboration throughout the Virginia Social Services System. This has strengthened the Department's ability to address local needs across the Commonwealth.

REPORT ON THE VIRGINIA FAITH-BASED AND COMMUNITY INITIATIVE

Study Mandate

Section 63.2-703 of the *Code of Virginia* authorized the Department to foster utilization of faith-based, volunteer, private and community organizations to enhance the Commonwealth's ability to carry out human welfare programs. The Department is statutorily delegated the following responsibilities:

A. The General Assembly finds that faith-based, volunteer, private and community organizations make significant contributions to the welfare of our society and constitute an underutilized and underrepresented reservoir of assistance for social programs, and special efforts to increase utilization of faith-based, volunteer, private and community organizations will enhance the Commonwealth's ability to carry out human welfare programs. To carry out these initiatives, the Department of Social Services shall have the following responsibilities:

1. Lead and facilitate meetings as necessary, with faith-based, volunteer, private and community organizations for the purpose of sharing information to help carry out human welfare programs in Virginia;
2. Encourage conferences and meetings at the community level for faith-based, volunteer, private and community organizations, as needed;
3. Provide procurement and funding information to faith-based, volunteer, private and community organizations, as needed;
4. Provide information regarding faith-based and community initiatives and other information the Department may deem appropriate, to faith-based, volunteer, private and community organizations, and other state agencies whose missions may be enhanced by increased awareness of such initiatives and information;
5. Encourage the development and maintenance of a statewide network of local liaisons to assist in the dissemination of information and assistance;
6. Develop a statewide list of available faith-based, volunteer, private and community organizations. Such statewide list shall be made available to the public through the Department's website;
7. Obtain information concerning faith-based, volunteer, private and community organizations in other states;
8. Coordinate offers of assistance from faith-based organizations during natural disasters;
9. Make regular reports to the Governor and General Assembly on the fulfillment of the Department's responsibilities related to faith-based and community initiatives; and
10. Perform such other duties as the Department deems appropriate.

B. Nothing in this section shall imply or be inferred to mean that additional federal or state funds will be available for these purposes or that contractual preferences will be given to such organizations other than past or potential performance standards utilized under the Virginia Public Procurement Act (§ 2.2-4300 et seq.).

Introduction

This is the third report to the Governor and General Assembly on the status of Virginia's Faith-Based and Community Initiative. Virginia's Faith-Based and Community Initiative program (VFBCI) continues to build on the tradition of public agency coordination with grassroots community service providers and organizations. The goals of the VFBCI are to:

- Promote partnerships between public agencies and community and faith-based groups to meet local needs;
- Provide training and technical assistance to help community-based organizations build their capacity to provide effective services;
- Expand the state's pool of effective service providers;
- Coordinate offers of assistance from Virginia's faith community at the time of emergencies or natural disasters.

Background

The Virginia Faith-Based and Community Initiative began in 2000, when the Virginia General Assembly enacted a House Joint Resolution requesting the Secretary of Health and Human Resources to strengthen outreach and coordination with community and faith-based organizations to meet local needs. This resolution was the result of recommendations by the *Special Task Force Studying the Ways Faith-Based Community Service Groups May Provide Assistance to Meet Social Needs*. The Task Force continued to meet through 2002. They heard recommendations and received input from a variety of individuals and groups interested in government's partnerships with community and faith-based organizations. Based on recommendations of the Task Force, in 2002 the General Assembly and Governor established in law the responsibility of the Virginia Department of Social Services (VDSS) to facilitate expanded collaboration and partnerships among public agencies and faith-based and community organizations.

Churches, mosques, synagogues and community nonprofits organizations have historically played a vital role in the delivery of social services at the community level throughout the Commonwealth. Many community-based and faith-based organizations provide clothing, medicine, eyeglasses, dental assistance, and transportation; work with ex-offenders and their families; help with emergency fuel and other utilities; assist with job readiness and training or serve as mentors and tutors for children.

However, following the implementation of the 1996 federal welfare reform legislation, federal agencies increasingly emphasized and encouraged collaboration between public agencies and community based service providers. This, coupled with the Assembly's creation of a VFBCI at the state level, created an opportunity for government and the nonprofit and faith-based community to collaborate in addressing the critical social issues facing Virginia families and communities.

Public education was the first phase in building these new collaborative partnerships. Because of the emphasis on expanding collaboration with faith-based and community

organizations by the federal government there was significant nationwide media coverage. However, this coverage did not always provide accurate information. The first two years of implementing the Initiative focused on educating public agencies and community and faith-based organizations on the role of the Initiative.

One of the primary myths about partnerships between government and faith-based organizations was that there was funding set aside for allocation to religious organizations. This was not true. There was no government funding or grants designated only for faith-based groups. The Faith-Based and Community Initiative emphasis was on access. Representatives of the federal government referred to this as “leveling the playing field”. Therefore, while there was no separate funding available for faith-based organizations, these organizations could apply for grants from any funding stream or program for which they meet the eligibility requirements.

A broad outreach effort was initially conducted through regional workshops, provision of technical assistance, and distribution of resource materials to educate the nonprofit and faith community concerning the role of VFBCI. The focus of the outreach was to emphasize that the purpose of VFBCI was to level the playing field so that faith-based and community organizations could compete for available funding, clarify that there was no new funding for faith-based and community organizations, and explain the ground rules for service provision utilizing these funds:

- Religious organizations contracting with public agencies retain their independence and are not required to remove religious art, icons, scripture, or other symbols in order to deliver services in partnership with government;
- Religious organizations contracting to provide assistance are subject to the same regulations as other service providers and will be subject to audits;
- Programs must be operated in compliance with federal and state laws, and funds may not be used for worship, religious instruction, or proselytizing;
- Providers may not use religion to discriminate against clients;
- Clients have the right not to participate in religious activities;
- Government must ensure a secular alternative to clients who do not want to receive services from a faith-based organization.

There were many accomplishments during the first two years of the Initiative besides outreach. During 2002-2003 VFBCI:

- Established a statewide network of local liaisons to assist in the dissemination of information and assistance. Local departments of social services, community action agencies and Workforce Investment Boards identified liaisons for their agencies. State staff offered training to all the liaisons on the goals of the VFBCI,

the responsibilities of the Department and the resources available to assist them locally in their outreach.

- Designed and maintained the Virginia Faith-Based and Community Initiative website that includes technical assistance and resources for community and faith-based organizations¹
- Launched a web-based “Community Resource Directory”² where community and faith-based organizations that provide local services and want to collaborate with public agencies or other community based groups can register. The declaration of interest in collaboration and partnerships by those who register is what distinguishes the VFBCI Resource Directory from other information and referral networks. Interested parties can search the directory by locality and service categories. Additionally, the directory includes a link for directions to the service provider and promotes use of Virginia’s 2-1-1 Information and Referral Network.
- Established a toll-free number for community based organizations and the public to obtain information on faith-based and community initiative activities and opportunities.
- Developed technical assistance materials for use by organizations considering partnerships with public agencies. Technical assistance material topics include identification of funding sources, grant writing, forming a nonprofit organization, models for collaboration, and information on what to expect when contracting with public agencies.
- Conducted a survey of local departments of social services and community action agencies to gather information on unmet social service needs of Temporary Assistance for Needy Families recipients and on successful collaboration among community based organizations.
- Implemented a \$1.28 million Department of Labor grant to strengthen Virginia’s workforce development system through expanded coordination and collaboration between faith-based and community organizations and the state’s One-Stop employment and training network. Through this grant, community and faith-based organizations across the Commonwealth developed linkages with the state’s workforce development activities. Additionally, Community Employment Information Centers established in 36 community and faith-based organizations in local neighborhoods throughout the state helped expand the access points for assistance with employment information and job searches. .

Building on the advances of the first and second years of the initiative, the VFBCI focus during 2004-2005 was to assist community and faith-based organizations with improving

¹ <http://www.dss.virginia.gov/community/faith.html>

² http://www.dss.virginia.gov/community/faith_directory.cgi

their capacity to deliver effective services, improving collaboration among public agencies and community-based organizations, and creating new partnerships between public agencies and community and faith-based organizations. Among the major accomplishments of VFBCI was the expansion and enhancement of the VFBCI website, launch of a quarterly E-newsletter, and the updating and development of technical assistance materials for community-based support groups. One of the most frequently used tools developed was the VFBCI Organizational Assessment Tool. This tool helps community and faith-based organizations identify their strengths and weaknesses (A copy of the tool is included in Appendix B). Six conferences brought public, community, and faith-based groups together to focus on:

- Public/private partnership opportunities;
- Strengthening the workforce development system through local collaboration;
- Expanding the ability of community groups to provide outcome based services;
- Strengthening families;
- Expanding the capacity of the community organizations through training on topics such as fund raising, grant writing, and board development.

2006-2007 Initiative Focus and Accomplishments

During 2006-2007 the Department launched the Faith & Community Emergency Response Network to strengthen coordination between public agencies and community and faith-based organizations during emergencies and disasters. The Department also continued to provide technical assistance and training to community and faith-based organizations to improve their capacity to deliver services, strengthen collaboration, and establish new partnerships to address local needs.

Building Capacity to Deliver Effective Services

Training and technical assistance focused on community collaboration and capacity building at the grassroots level in 2006 and 2007. For 2006-2007, over 200 requests for technical assistance were received. Of these 56% were through the toll-free phone line and 44% through the website e-mail address. Representatives of faith-based organizations or individuals who identified themselves as faith-based accounted for 48% of the requests, community based organizations including local government representatives accounted for 33% of the requests, with the remaining 19% coming from nonprofit consultants or job-seeking individuals, individuals in need of benefits or services provided by VDSS or other state agencies, and students or researchers interested in faith-based initiatives.

The nature of the requests for technical assistance from these groups fell into three general categories: how to obtain grant funding (44%); training opportunities and information about writing grant proposals, capacity building and nonprofit start-up guidance (29%); research on faith-based initiatives (5%); and general information, referrals to other VDSS benefit and service programs, and resource referrals (22%).

VFBCI continues to focus heavily on training community and faith-based organizations during 2006-2007. One-day meetings and conferences brought together public and grass roots community and faith-based groups for training and technical assistance on public/private

partnership opportunities, expanding the ability of community groups to provide outcome based services to those in need, strengthening families and expanding the capacity of the community organizations through training on topics such as fund raising, grant writing, and board development. During this period, VFBCI staff conducted 27 presentations and training sessions for over 1,000 participants representing faith-based organizations, local social services and community action agencies and other community and volunteer groups throughout all regions of the Commonwealth.

Examples of organizations that received training during the period include:

- Covenant Daughters Ministry, Inc. Richmond
- Fredericksburg Area Food Bank Network Fredericksburg
- Cornerstone Outreach Community and Economic Development, Inc. Hampton
- Greater Williamsburg VOAD Williamsburg
- Faith Deliverance Church Newport News
- Baptist General Convention Richmond
- Operation Blessing Norfolk
- Trinity Church Heathsville
- Southeast RCAP Roanoke
- For the Children Martinsville
- Bethel Memorial CMA South Hill
- Hampton Roads Church of God Hampton
- Southwest Region Social Services Directors Galax
- New Mt. Zion AME Church Norfolk
- Tri-County Community Action Agency South Boston

As shown by these examples, the training delivered through the VFBCI reaches public, community and faith-based organizations. During 2006-2007, the VFBCI liaison network in the state also received training. This network was established in response to the VFBCI statutory mandate and is made up of contacts in local social services and community action agencies who assist community and faith-based organizations by providing technical assistance at the grass

roots level or by linking the organizations to VFBCI resources at the state level. Richmond, Abingdon, Warrenton and Virginia Beach were the host locations for this training that helps prepare outreach staff from Workforce Development Boards and from local social services and community action agencies to strengthen collaboration to meet the human needs of their communities.

Faith & Community Emergency Response Network

The tragedy of September 11, 2001 and the Katrina devastation to the Gulf Coast in 2005 brought home to citizens across the nation the impact man-made and natural disasters can have. These events also demonstrated the compassion and generosity of community and faith-based organizations as they reached out to assist survivors and victims.

Virginia, like other states, is working to better prepare for responding to emergencies and disasters and coordination with community and faith-based organizations is an important aspect of that preparation. Recognizing this, Governor Kaine and the 2006 Virginia General Assembly enacted legislation that added coordination with faith-based groups at the time of emergency or disaster as a responsibility of Virginia's Faith-Based and Community Initiative.

The newly established Faith & Community Emergency Response Network (FCERN) is made up of faith-based and community groups that register as being willing to respond to requests from the Commonwealth for assistance at the time of emergencies and disasters. Registration allows for a more coordinated response between government and community and faith-based organizations and better ensures those affected by an emergency or disaster can access the services and assistance they need.

Resources available to participants include:

- VFBCI Faith & Community Emergency Response Network Training Opportunities
- Technical Assistance on Establishing an Organization Emergency Plan
- Updates on New Recourses and Information
- Coordinated Emergency Response Updates with Real Time Communication

The FCERN does not infringe on any disaster response plans already in place in the Commonwealth. At the time of Hurricane Isabel in Virginia and Katrina on the Gulf Coast, faith-based organizations from across the state reached out to those in need. The goal is to expand and help coordinate the work that has already begun. Appendix E includes a copy of the registration form for joining this new emergency response network.

Expanding Partnerships

A primary goal of the VFBCI has been to expand the partnerships between public agencies and community and faith-based organizations. To help promote service partnerships between public agencies and community and faith-based organizations, the VFBCI Advisory Council was formed in 2002. Members represent both community and faith-based organizations,

rural and urban areas and large and small organizations. Members made a commitment to a minimum of one meeting a year and agreed to:

- Provide recommendations on the technical assistance and capacity building needs of community and faith-based groups;
- Promote partnerships between public agencies and grass roots organizations to meet social needs at the state and local level;
- Recommend Department outreach strategies to the non-profit and faith-based community on programs and services to help strengthen Virginia families and communities.

In the initial years of the establishment of the VFBCI, Advisory Council members were instrumental in helping to educate the public and community based organizations about the Initiative. A technical assistance tool developed by the Advisory Council members in 2002 is a guide used not only in Virginia but by other states as well. This document, “Questions to Consider Before Contracting With Public Agencies” is included in Appendix D. The Council has also assisted with input to training and technical assistance materials developed through the Initiative and several Council members have served as hosts for local workshops and training in their communities.

In forming partnerships with faith-based organizations during 2006-2007, maintaining appropriate separation of church and state continued to be a focus of the Initiative in Virginia. At the time the General Assembly established the VFBCI, they also enacted legislation in the Virginia Procurement statute that states individuals receiving services from faith-based organizations must be informed of their rights. A copy of the participant rights notice required by statute is included in Appendix F.

There has also been a continued emphasis in 2006-2007 in assisting faith-based organization to understand their rights and responsibilities when accepting public funding. While a contractor that is a religious organization retains its independence from government interference in religious matters, including the “definition, development, practice and expressions of its religious beliefs,” public funds may not be spent on sectarian worship, instruction or proselytizing. Services delivered with public funding must be kept separate in time and location from worship and sectarian activities. Also, faith-based organizations are subject to the same regulations as other contractors to account for the funds in accord with generally accepted accounting principles. These roles and responsibilities were emphasized in technical assistance and training provided throughout 2006-2007.

A major accomplishment of 2006-2007 has been the significant growth of partnerships between public agencies and community and faith-based organizations as illustrated by survey responses from local departments of social services (LDSS) and community action agencies (CAA). Ten percent of LDSS and 11% of CAA responded to the partnership survey and reported over 600 partnerships. One agency alone reported over 200 partnerships. System-wide, the number of partnerships between public agencies and community and faith-based organizations are extensive and increasing. Services provided through these partnerships are frequently critical ones such as transportation, job training, housing and emergency assistance with food, clothing, fuel, and medication.

The following are examples of both contractual and informal value added partnerships from the Department and from local departments of social services (LDSS) and community action agencies (CAA). A broader sampling of those can be found in Appendix G:

Accomack County Dept. of Social Services (ACDSS)

- Accomack Interfaith Crisis Council-ACDSS collaborates with this faith-based organization by providing two offices for council members to interview applicants weekly. The agency also provides free telephone access and access to copiers as needed.

Albemarle County Department of Social Services

- Sexual Assault Resource Agency- LDSS had a Regional Child Protective Services Agreement.
- University of Virginia Institute on Aging-Adult Protection Study – LDSS provided a research grant of \$5000.
- University of Virginia School of Medicine-Medical Student internships and training were provided.
- United Way-Child Care Scholarships – Local government funding was approximately \$100,000.
- International Rescue Committee-Interpreter/translation services - Local expense was approximately \$7,000.

Buckingham County Department of Social Services

- Christian Outreach and Pregnancy Prevention Center provided counseling and emergency assistance.
 - Privately donated funds and FEMA Food and Shelter funds—value added partnership.
- Church of the Nativity Catholic Church, Buckingham, VA provided small and emergency home repairs.
 - Church funded—value added partnership.

Frederick County Department of Social Services

- ChildCare Connection- LDSS had a contract for childcare training services through Quality ChildCare Initiative-\$11,000.
- Northwestern Community Services Women’s Intensive Outpatient Program-LDSS provides meeting space for support group for women with alcohol and drug abuse/dependence issues.
- Winchester-Frederick County Child Advocacy Center (ChildSafe Center) - LDSS provides building space for interview room, office, and library for the local child advocacy center.
- Red Cross- LDSS provides meeting room space for blood drives held for all county employees.

Hampton Division of Social Services

- Hampton Ecumenical Lodgings and Provisions (H.E.L.P.)-HDSS provides space for the food pantry maintained by H.E.L.P. This is a value added partnership for the agency of \$142,000 annually.

Hanover County Department of Social Services

- Jerusalem Baptist Church/Greater Works Community Development Corporation
Doswell, Virginia -LDSS collaborates with this faith based organization that administers the Pharmacy Connection Program, Summer Enrichment Program, Father Read Project, Head Start Mentoring, employment services and other support services as needed. The organization also serves as a LDSS outstation for eligibility workers to serve customers in the Western part of the County.
 - Source of funds – This is a value added partnership for the agency of \$63,576 annually.
- St James the Less Episcopal Church, Ashland Virginia-The faith based organization operates a free clinic to indigent families. Services include medical and dental.
- Zion Christian Church (BeaverDam)-This church has created an annual LDSS “Children’s Shoe Fund”. Hanover DSS provides no funds to this church.
- Mechanicsville Christian Emergency Fund, Mechanicsville, Virginia-This is a faith-based organization that assists the LDSS crisis families with funds to pay for unmet needs such as rent and utilities. Hanover DSS provides no funds to this organization.
- BeaverDam Baptist Church (BeaverDam)-This Church assists the LDSS in any way possible but primarily through the “Mission to Hanover” which is primarily focused on minor home repair for the elderly and indigent. Hanover DSS provides no funds to this church.

Henry-Martinsville Department of Social Services

- Salvation Army-The Salvation Army is an employment program site for the TANF recipients. LDSS also refers clients for emergency services.
- Missions Center-LDSS refers clients for emergency services.
- Grace Network -LDSS refers clients for emergency services.
- St. Joseph’s Catholic Church-St. Joseph’s Catholic Church is a part of a community outreach network, but will help with emergency services if needed outside that network.

James City County Social Services (JCCDSS)

- St. Martin’s Episcopal Church- Donated \$4,000 for camp “Save a Child” to JCCDSS.
- Walnut Hills Baptist Church- donates school supplies.
- Salvation Army- special needs funding- \$15,000 contract.
- Salvation Army- Housing fund- \$30,000 contract.
- Vibrant Life Ministries- Transitional Housing in the community.
- Faith in Action- community resource for visiting and transporting elderly.

Louisa Department of Social Services

- Goshen Baptist Association had on-going project for our foster children including clothing (bagged and separated by age, etc), toiletry bags, books and toys.
- Blue Ridge Shores Baptist Church held Annual ministry of collecting new book-bags and filling them with school supplies for delivery in August.
- Ruritan Club provided Christmas (food, \$, clothing, toys, etc) for two foster children as part of a prison ministry.

- Mineral United Methodist Church (UMC) & Mt. Pleasant UMC provided over 50 quilts for our foster children caseload and will continue to do so as children come into care.
- Several other area churches have adopted foster children for Christmas and/or provided scholarships for FC attending summer camps.
- Louisa Rotary Club gave funds for camp scholarships of \$200.

Mathews County Department of Social Services

- Hands Across Mathews, Mathews County-LDSS staff takes applications from prospective clients for assistance with housing, power/fuel, clothing and other crisis assistance. Approximately 25 applications are taken monthly and communication between the LDSS and Hands Across Mathews, a non-profit organization, is on-going. Source of funds- This non-profit provides the services through their volunteer workers and payments through their fund raising drives.

Mountain Community Action Program, Inc. (Mt. CAP)

- Bland Ministry-Bland Ministry allows the use of their facilities weekly to provide Outreach services to Bland County. Also, collaboration exists when additional resources are needed with food, clothing, medicine, dental care, utilities, rent and home repairs.
- St Johns Episcopal Church, Pioneer Baptist Church, Wytheville Presbyterian Church- These faith-based organizations (FBOs) contribute to the agency's School Supply Program and emergency outreach program on an as needed basis.
- Millennium World Outreach, Wilderness Road Pentecostal Holiness Church, Truth & Praise Church of God, Wytheville Community Church-These FBOs participate in the Surplus Food Distribution Program for their food pantries
- Grosses Creek Baptist Church-Collaborates with our Outreach department to assist with dental emergencies. The Church also contributes monthly to the Smyth Emergency Assistance Program for a total of \$550.
- Abingdon Presbytery-Provides a yearly grant for Mt. CAP's garden seed program and emergency food pantry. - \$1,000.

New River Community Action, Inc.

- Agape Bible Christian Fellowship-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Apple Ridge Farm-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Association of Energy Conservation Professionals, AECP-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.

- Beans and Rice, Inc.-Beans and Rice is a community economic development organization that builds assets and develops capacities in low and moderate income families through economic and educational programs. NRCA provides office space to Beans and Rice.
- Blacksburg Presbyterian Church-Blacksburg Presbyterian Church provides space for the Head Start program. Blacksburg Presbyterian Church provides meeting space for the CHIP program.

Roanoke County Department of Social Services

- Inter-Faith Hospitality Network-Roanoke County DSS collaborates with the Inter-Faith Hospitality Network-IFHN (representing numerous church affiliations within the area). This strong network of church partnerships provides cash and donated services to house homeless families. This shelter program is the only one located in Roanoke County/Salem City and can be the difference on keeping a child from our community in the school where they have been attending. The IFHN has a fully funded, day shelter where the homeless families receive case management services to address holistically their goal of family self-sufficiency. The overnight housing and evening meals are provided by the individual church volunteers (host churches) that comprise the network.
- Salem Food Pantry -The Salem Food Pantry serves both Salem and Roanoke County operates fully from donations received from numerous churches, community organizations and grant funds awarded by the City of Salem and Roanoke County.
- Clothing Closet provides a much needed service for clients of our agency. This program is open to anyone in the community who is in need for adult or children's clothing. It is staffed fully by volunteers and this program is available after 5:00 p.m. one night weekly to assist working families. In addition to clothing donations, this program uses cash contribution to fund a special initiative that provides new children's shoes for students that are assessed and referred by school Guidance Counselors.

Stafford County Department of Social Services

- Olde Forge Junction, Inc-Stafford DSS/OFJ (Faith based 501c3) is in its 4th year of a program designed to prevent child abuse and neglect. This program has been expanded by VDSS. Volunteers are essential to the success of OFJ program. Tutors are used in the Brain Build after school program on Tuesday and Thursday. Most tutors have been with the program two years or more.
- St Peter's Community Food Bank-Each Monday morning fifteen or more volunteers set up food baskets for 50 + families in their multi-purpose room. Most of these families are referred by DSS because they are not eligible for food stamps. DSS has a referral form that must be completed before a family is assisted more than once. Any agency or church in Stafford County may make a referral. Mt. Ararat Baptist Church has been an active partner this past year with St. Peter's Lutheran Church. This program is now in its 25th year. This church outreach is an all volunteer program. Besides church members others in the community support the food bank by food drives like those done by the Boy Scouts.
- Stafford DSS Back to School Program-Variou churches make up book bags full of school supplies, tag them for boys or girls and then label grade level. These are then distributed by DSS staff to families that are in need. This program has been supported by the community for six years.-Values to agency families was \$3,000.

- Stafford DSS Holiday Program -The Adopt-a-Family program serves over 1,000 families during November and December. This volunteer program is the largest program for our many churches to participate in. Every possible denomination participates in this program, even delivering hot meals to our elderly who are not able to get out. All children and our disabled/elderly receive wrapped gifts at Christmas. -Value to agency families was \$250,000.

Virginia Department of Social Services Benefit Programs

- Offender Aid and Restoration (Alexandria) partners with Alexandria Department of Human Services to help TANF recipients who have criminal records find and maintain employment. LDSS had a \$41,667 contract with Alexandria DHS.
- Bay Aging/Transit (Northern Neck)-Partnership with LDSS to provide public transportation for TANF participants in the area through Federal Reverse Commute Funds. LDSS had a \$19,563 contract.
- TARC, Inc. (Harrisonburg)-Partnership with the LDSS to reduce barriers and enhance skills crucial for stable employment and self-sufficiency. LDSS had a \$83,333 contract with Harrisonburg/Rockingham DSS.
- Occupational Enterprises, Inc. (Southwest Virginia)-Partners with 12 LDSS, and others to provide holistic services and programs to enable TANF participants to become self-sufficient and to provide life-long learning. LDSS had a \$300,000 contract.

Virginia Department of Social Services, Family Services

Adoption Programs

- Virginia One Church, One Child-This contract recruits statewide for adoptive families for African-American Children. This has been an ongoing program for 10 years.
 - Source of funds is SSBG which is 75% federal funds and 25% state funds.-\$183,209.

Child Protective Services

- VDSS administers contracts with 38 local Healthy Families sites and one state-level contract with Prevent Child Abuse Virginia.
 - Total appropriation for FY 2008 is \$5,472,779.
- Theatre IV of Richmond-VDSS administers a grant to Theatre IV of Richmond for performances of the child sexual abuse prevention program *Hugs and Kisses* for elementary school children in Virginia. The partnership includes Theatre IV, Prevent Child Abuse Virginia, VDSS, local schools, local departments of social services and other community agencies. The source of funds is federal child abuse prevention and treatment funds designated by the General Assembly for this purpose.-\$100,000.
- Community-Based Child Abuse Prevention (CBCAP) Program-VDSS administers the federal Community-Based Child Abuse Prevention (CBCAP) Grant. Funds are distributed through a Request for Proposals process to support the development, operation and expansion of community-based, prevention-focused programs and activities. There were 13 funded projects receiving a total of \$591,802 for FY 2007. CBCAP project awards were renewed for FY 2008.-approximately \$500,000 annually.
- Virginia Family Violence Child Abuse and Neglect Prevention Program-VDSS administers the state funding appropriated by the General Assembly to assist in the development of programs focused on primary and secondary child abuse and neglect

prevention. There were 11 projects funded through a Request for Proposals process for FY 2007. The projects were renewed for FY 2008.-\$500,000.

Foster Care

- Portsmouth -Kinship Care Task Force identified as KinCare Connection – members include eastern area local departments of social services, private child placing agencies, Norfolk State University, Senior Services of Southeastern Virginia.

Virginia Department of Social Services, Community and Volunteer Services

Family & Children's Trust Fund of Virginia

- Mandated reporting DVD on both child and elder abuse-FACT has produced DVDs for mandated reporters of child and elder abuse. DVDs are available to all faith-based groups by request.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.
- “Kids Don’t Come With Instructions” publicity materials.-A new FACT sponsored publicity campaign will share materials to faith-based groups to encourage frustrated parents to contact 1-800-CHILDREN for parental support. Materials can be viewed at: (http://www.dss.virginia.gov/news/2007/fact_kids_campaign.pdf)
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.
- New Parent Kits-for all new parents in the Commonwealth-FACT collaborates with several statewide parents to provide a parenting kit to each new parent in the Commonwealth. These new parenting kits provide information in both English and Spanish and provide new parents with information regarding parenting techniques, immunizations, child development, etc.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.

Office of Volunteerism and Community Service

For the FY 06 Program Year, the Governor’s Commission on Community and National Service and the Office of Volunteerism and Community Service competitively awarded a total of \$2,315,913, with \$646,200 (28%) awarded to faith-based organizations. Six of the 18 (33%) programs funded for FY 05 were faith-based.

- Baptist General Convention – SPICES for Life (Statewide)
S.P.I.C.E.S. for Life is an intervention and prevention program that seeks to reduce the healthcare gap of African Americans. The purpose is to educate, equip, and empower low-income Virginians to make informed decisions by participating in a six-fold holistic program that analyzes Social, Physical, Intellectual, Cognitive, Emotional and Spiritual behaviors.
- Good Shepherd Alliance (Leesburg)
The Good Shepherd Alliance AmeriCorps Program provides an opportunity for members to assist men, women, and children living in homelessness and poverty to obtain self-

sufficiency. Members provide services such as case management, counseling, job training, youth and family development, and various emergency services while receiving a supportive environment to grow both professionally and personally, serving in GSA's two emergency shelters, drop-in/warming center, transitional housing and thrift store.

- Virginia Habitat for Humanity (Statewide)
Virginia Habitat for Humanity AmeriCorps has a wide range of opportunities in rural and urban settings to eliminate substandard housing. The following affiliates host AmeriCorps members who serve as construction assistants, volunteer coordinators and family coordinator: Charlottesville, Lynchburg, Northern Virginia, Richmond Metro, Roanoke Valley, Rockbridge Area, and Winchester-Frederick. Construction assistants participate in the day-to-day building of homes and leading of volunteer crews. Volunteer Coordinators help organize individuals and groups to volunteer and schedule and serve alongside those volunteers. Family coordinators assist homeowners through each step of the homeownership process.
- SynerGeo, Inc. (Richmond)
SynerGeo is a faith-based non-profit organization that provides volunteer opportunities for students and adults. AmeriCorps members provide after school art and music programs, elder adult visitation, and intentional community living/serving. SynerGeo partners with various community organizations to provide services in the Oregon Hill neighborhood of Richmond.

Office of Newcomer Services (Refugee Resettlement)

- Catholic Diocese of Arlington Migration and Refugee Services - “Breaking the Barriers to Self Sufficiency”-ONS contracts with this faith-based organization for the provision of employment and support services for the resettlement of newly arrived refugees in Northern Virginia.
 - Source of funds – Refugee Social Services, Targeted Assistance Program-\$781,701.
- Commonwealth Catholic Charities-ONS contracts with this faith-based organization that provides for services to unaccompanied refugee minors and youth victims of human trafficking placed in independent living, group or therapeutic foster homes in greater Richmond. This includes the provision of education support services.
 - Source of funds – Unaccompanied Refugee Minors-\$1,876,062.
- International Rescue Committee-ONS contracts with this nonprofit organization for the provision of employment and support services for the resettlement of newly arrived refugees in Charlottesville.
 - Source of funds – Refugee Social Services-\$292,500.
- Newcomer Community Service Center and Lutheran Social Services of the National Capital Area – “Road to Self-Sufficiency”-ONS contracts with these organizations for the provision of employment and support services for the resettlement of newly arrived refugees in Northern Virginia.
 - Source of funds – Refugee Social Services, Targeted Assistance Program-\$246,500.
- Virginia Council of Churches Refugee Resettlement Program-ONS contracts with this faith-based organization for the provision of employment and support services for the resettlement of newly arrived refugees in Harrisonburg, Newport News and Richmond.

- Source of funds - Refugee Social Services, Targeted Assistance Program-\$260,886.

Neighborhood Assistance Program (NAP)

- ACCESS College Foundation-ACCESS assists students who are seriously interested, but financially unable to attend college, meet college admission requirements, gain access to college funding, and enroll in college. The ACCESS College Foundation helps students in the public schools of South Hampton Roads go to college; by inspiring the hope that a college education is attainable; by supporting them in achieving the requirements for college acceptance; by guiding them through the college application process; and by assisting them in gaining the funds to attend college.
- Action In Community Through Service Of Prince William, Inc.-ACTS provides emergency homeless shelter, food and financial assistance; domestic violence intervention programs with two safe houses; transitional housing; child care; information, referral and crisis hotline. Mission: is to alleviate hunger, homelessness and domestic violence, and help people achieve self-support in the Greater Prince William area.
- Aids Fund, Inc. (The) T/A Tidewater Aids Community Taskforce- provides assistance to those who are living with HIV/AIDS with housing, food, case management, HIV education, emergency financial assistance and transportation at no cost to beneficiaries. Mission: To support and maintain the best quality of life for persons infected and affected by the Human Immunodeficiency Virus (HIV), and to reduce the overall incidence of HIV infection by providing education and information to the general public.
- Alexandria Neighborhood Health Services, Inc. - this organization manages and supports Alexandria Health Center which provides primary and illness care and mental health services to low-income and uninsured individuals of all ages in Northern Virginia. Mission: To provide comprehensive primary care health services and to ensure families in Alexandria and surrounding communities have access to coordinated and affordable community-based health and human services.
- Apple Ridge Farm, Inc.-Apple Ridge is a 501(c) 3 corporation, governed by a 27 member Board of Directors. Three main programs implement the Apple Ridge Mission - the academic summer camp, the reading adventure program and the environmental program.
- Mother Seton House, Inc. T/A Seton Youth Shelters-Seton Youth Shelters provides a safe haven, 24 hours a day, without charge, to assist youth in crisis with the goal of reuniting families.
- William Byrd Community House-William Byrd Community House serves inner-city neighborhoods in Richmond, Virginia and provides a range of prevention oriented community-based programs to empower the individual, strengthen the family, and enhance city neighborhoods. Mission: To Strengthen families, neighborhoods and ultimately Richmond.

Conclusion

Since the establishment of the VFBCI, partnerships between government agencies and community grass roots organizations have become the norm. As shown in this report, community collaboration at both the state and local level is now integrated throughout the human services delivery system across the state. As we move forward with the Initiative, in response to

recommendations made by the Faith-Based and Community Initiatives Advisory Council, the Department will be convening a number of regional meetings over the next two years to focus on continuing to increase collaboration and expand best practices. Building on previous success, the meetings will allow participants to prioritize community needs, identify existing resources within their own communities and learn about best practices currently underway.

There will also be continued efforts made to affiliate faith-based organization into traditional disaster and emergency response systems, such as Virginia Organizations Active in Disasters (VOAD) and Community Emergency Response Teams (CERT). To allow activation of needed services in recovery efforts, organizational capacity of faith-based organizations will be included in the statewide information and referral system, 2-1-1 VIRGINIA.

The VFBCI has promoted collaborative service delivery, accountability, transparency, and results. The accomplishments and activities of the Initiative has helped countless organizations, families and communities across the Commonwealth.

Appendices

APPENDIX A
CODE OF VIRGINIA CHAPTER 7.1.
FAITH-BASED AND COMMUNITY INITIATIVES.

The *Code of Virginia* directs the Department to carry out the following faith-based and community initiative responsibilities:

§ [63.2-703](#). Faith-based and community initiatives; responsibilities of Department.

A. The General Assembly finds that faith-based, volunteer, private and community organizations make significant contributions to the welfare of our society and constitute an underutilized and underrepresented reservoir of assistance for social programs, and special efforts to increase utilization of faith-based, volunteer, private and community organizations will enhance the Commonwealth's ability to carry out human welfare programs. To carry out these initiatives, the Department of Social Services shall have the following responsibilities:

1. Lead and facilitate meetings as necessary, with faith-based, volunteer, private and community organizations for the purpose of sharing information to help carry out human welfare programs in Virginia;
2. Encourage conferences and meetings at the community level for faith-based, volunteer, private and community organizations, as needed;
3. Provide procurement and funding information to faith-based, volunteer, private and community organizations, as needed;
4. Provide information regarding faith-based and community initiatives and other information the Department may deem appropriate, to faith-based, volunteer, private and community organizations, and other state agencies whose missions may be enhanced by increased awareness of such initiatives and information;
5. Encourage the development and maintenance of a statewide network of local liaisons to assist in the dissemination of information and assistance;
6. Develop a statewide list of available faith-based, volunteer, private and community organizations. Such statewide list shall be made available to the public through the Department's website;
7. Obtain information concerning faith-based, volunteer, private and community organizations in other states;
8. Coordinate offers of assistance from faith-based organizations during natural disasters;
9. Make regular reports to the Governor and General Assembly on the fulfillment of the Department's responsibilities related to faith-based and community initiatives; and
10. Perform such other duties as the Department deems appropriate.

B. Nothing in this section shall imply or be inferred to mean that additional federal or state funds will be available for these purposes or that contractual preferences will be given to such organizations other than past or potential performance standards utilized under the Virginia Public Procurement Act (§ [2.2-4300](#) et seq.).

(2002, c. 326, § 63.1-133.59; 2006, cc. 142, 386.)

APPENDIX B

VIRGINIA FAITH BASED & COMMUNITY INITIATIVE ORGANIZATIONAL CAPACITY ASSESSMENT TOOL

Capacity Rating	LEADERSHIP DEVELOPMENT	ORGANIZATIONAL DEVELOPMENT	PROGRAMS/SERVICES	FUNDING	COMMUNITY ENGAGEMENT
NEED TO INCREASE CAPACITY	No written mission; little shared understanding of what organization desires; vision not translated into concrete goals. If strategic plan exists, it is not used. Board provides little direction. Membership of board has limited diversity. Poor attendance at meetings.	Many staff and board positions are unfilled; high turnover and absenteeism. Organization runs day-to-day, no short or long term planning. Only addresses HR needs when they cannot be ignored. Focused purely on social impact, reluctant to change. No marketing or PR. Planning occurs on an ad hoc basis. Gifts and grants deposited and acknowledged, bills paid with supporting documentation. Organization addresses legal issues when they arise. No systems for tracking clients, volunteer program outcomes or financial information.	Limited measurement and tracking of performance, most evaluation based on anecdotal evidence. No social impact measurement. Few external performance comparisons made, performance data rarely used to improve organization. Core programs and services vaguely defined and lack clear alignment with mission and goals; programs seem scattered and unrelated to each other. No assessment of possibility of scaling up existing programs. No assessment of gaps in ability of current program to meet recipient needs; limited ability to create new programs, new programs created largely in response to funding availability.	No or limited financial planning, budget developed but not monitored. Weak fund-raising skills and lack of expertise. No internal revenue generation activities. Highly dependent on a few funders, largely of the same type.	Minimal knowledge and understanding of other players and alternative models in program area. Limited use of partnerships or alliances with public sector, nonprofit or for profit entities. Not recognized in community, few community members or other nonprofits involved in the organization. Planning occurs on an ad hoc basis.
Capacity Rating	LEADERSHIP DEVELOPMENT	ORGANIZATIONAL DEVELOPMENT	PROGRAMS/SERVICES	FUNDING	COMMUNITY ENGAGEMENT
BASIC CAPACITY	Some expression of organization's purpose, but lacks clarity; not used to direct actions or set priorities. Some effort to develop a strategic plan. Board provides occasional direction. Membership has some diversity but few represented constituencies.	Most critical positions are filled; limited turnover and absenteeism. Some ability to develop operational plan, but not linked to strategic planning. Some ability to develop HR plan but not linked to strategic planning. Focused on social impact with some awareness of cost-effectiveness. Understands implications and impact of change. Takes opportunities to market as they occur. Planning done regularly with collected data. Finances are transparent and tracked to approved budget. Legal support resources are readily available. Electronic data bases in a few areas, not user-friendly.	Performance partially measured and progress partially tracked; collects data but does not use an externally validated social impact measurement. Some effort to benchmark activities and outcomes, internal performance data used occasionally. Most programs and services well defined and can be linked with mission and goals. Program offerings may be somewhat scattered and not fully integrated into a clear strategy. Limited assessment of possibility of scaling up existing programs. Limited assessment of gaps in ability to meet recipient needs; some ability to modify existing programs and create new programs.	Limited financial plans, ad hoc updates, budget used as operational tool. Main fund-raising needs covered by some combination of internal skills and expertise and access to external resources.	Basic knowledge of players and alternative models; limited ability to adapt behavior based on understanding. Early stages of building relationships and collaborating. Somewhat recognized, generally regarded as positive, some community members constructively engaged.

APPENDIX B

VIRGINIA FAITH BASED & COMMUNITY INITIATIVE ORGANIZATIONAL CAPACITY ASSESSMENT TOOL

Capacity Rating	LEADERSHIP DEVELOPMENT	ORGANIZATIONAL DEVELOPMENT	PROGRAMS/SERVICES	FUNDING	COMMUNITY ENGAGEMENT
MODERATE CAPACITY	<p>Clear expression of organization's reason for existence that reflects its values and purpose, often referred to and used to direct actions and priorities. Ability to develop a strategic plan and uses it to guide management decisions. Board provides direction, fully informed; full participant in major decisions. Good diversity in fields of practice and constituencies. Purposeful meetings that are well-planned.</p>	<p>Positions are almost all filled; few turnover or attendance problems. Ability to develop realistic operational plan linked to strategic planning activities and used to guide operations. Ability to develop concrete HR plan linked to strategic planning. Sees financial aspects as essential part of organization's impact, looks for better ways to use resources; takes action to overcome resistance to change. Seeks opportunities to market programs. Regular planning with collected data to support planning effort. Formal internal controls and annual audits. Legal support is available and consulted. Data base and management reporting used in most areas.</p>	<p>Performance measured and tracked in multiple ways several times a year; multiple performance indicators, social impact measured. Comprehensive benchmarking used by staff, awareness of how activities rate against benchmarks, making adjustments as indicated. Core programs and services well defined and aligned with mission and goals; program offerings fit together well as part of clear strategy. Occasional assessment of possibility of scaling up existing programs, and, when appropriate, action taken.</p>	<p>Solid financial plans, regularly updated; budget integrated into operations; performance to budget monitored regularly. Regular fund-raising needs adequately covered by well-developed internal fund-raising skills. Some proven internal revenue generation activities and skills; fund-raising distracts from programmatic work.</p>	<p>Solid knowledge of players and alternative models; good ability to adapt behavior. Effectively build and leverage key relationships with relevant parties. Organization reasonably well known in community, perceived as open and responsive to community needs. Members of larger community constructively involved.</p>
Capacity Rating	LEADERSHIP DEVELOPMENT	ORGANIZATIONAL DEVELOPMENT	PROGRAMS/SERVICES	FUNDING	COMMUNITY ENGAGEMENT
HIGH CAPACITY	<p>Clear expression of organization's reason for existence; clear and compelling understanding of what organization aspires to achieve. Ability to devise and regularly update strategic plan and use it to guide decisions. Board is highly engaged and committed and provides direction, support and accountability. Excellent communication. Membership has broad variety of fields of practice and expertise, outstanding commitment, good attendance and working committees.</p>	<p>Positions are fully staffed, no turnover or attendance problems. Develops concrete operational plan that is efficient and tightly linked to strategic planning. HR plan is concrete and realistic, tightly linked to strategic plan. Organization succeeds to meet social impact and financial efficiency. Communicates need for change and aligns organization to support change. Actively promotes organization. Planning done regularly; formal systems for data collection to support planning. Robust systems and controls governing financial operations. Well-developed legal infrastructure, access to additional expertise when needed, regular review of risk management and adjustment of insurance. Comprehensive data base, widely used.</p>	<p>Integrated system for continual measure of key performance indicators, including social, fiscal, and organizational impact; social impact measured based on longitudinal studies with control groups and third-party experts. Well defined programs/services fully aligned with mission and goals; program offerings are clearly linked to one another and overall strategy. Frequent assessments for scaling up existing programs with action taken when appropriate. Efficiently and effectively able to grow existing programs to meet needs of potential service recipients in local area or other jurisdictions. Assessment of gaps in existing programs to meet recipient needs and adjustments made. Ability to create innovative programs to meet needs. Continuously developing new ideas.</p>	<p>Solid financial plans, continuously updated; budget integrated into full operations. Performance to budget closely and regularly monitored. Highly developed internal fund raising skills and expertise. Significant internal revenue generation, experienced and skilled revenue generation. Revenue generating activities support and do not distract from social impact focus.</p>	<p>Built leveraged and maintained strong, high-impact relationships with variety of relevant parties, including all levels of government. Relationships deeply anchored in stable, long term, mutually beneficial collaboration. Widely known within larger community and perceived as efficient and effective. Many members of the community, including prominent members, are actively involved with the organization.</p>

APPENDIX C
Virginia Faith-Based & Community Initiative Advisory Council

Pastor John Dooley

Heart of Compassion Partnerships
370 Johnstown Rd
Chesapeake, VA 23322
(757) 547-4692

Rev. Dr. Robert Murray

First Baptist Church
418 East Bute Street
Norfolk, Virginia 23510
(757) 622-6701

Mrs. Edith Jones

The STOP Organization
2551 Alameda Avenue.
Norfolk, VA 23513
(757) 858-1370

Mr. Seyoum Berhe

Arlington Diocese Office of Resettlement
80 North Glebe Road,
Arlington, VA 22203
(703) 524-2154

Pastor Joseph Henderson

Bragg Hill Family Life Center
400 Bragg Hill Drive
Fredericksburg, VA 22401
(540) 371-3662

Mrs. Sandra Sykes

Fresh Start Job Development & Training Program
119 East Marshall Street
Richmond, VA 23219
(804) 649-8098

Rev Travis Thigpen

Hosanna Victory Church
7903 Midlothian Turnpike
Richmond, VA 23235
(804) 320-4283

Rev. Cessar Scott

Baptist General Convention
1214 W. Graham Road
Richmond, VA 23220
(804) 228-2421

Mrs. Patricia Carter

For The Children Partners in Prevention, Inc
Jefferson Plaza, 10 East Church Street, P.O Box 17
Martinsville, VA 24114
(276) 638-1146

Ms. Aleta Spicer

Occupational Enterprises, Inc
961 East Main Street
Lebanon VA 24266
(276) 889-0290

Rev. Jim Goddard

Pleasant View Methodist Church
18416 Lee Highway
Abingdon, VA 23210
(276) 628-6323

Rev. Jonathan Barton

Virginia Council of Churches
1214 W. Graham Rd, Suite3
Richmond, VA 23220
(804) 321-3300

Rev. Doug Smith

Virginia Interfaith Center
P.O. Box 12516
Richmond VA 23241
(804) 643-2474

Dr Imad Damaj

Virginia Muslim Coalition for Public Affairs
7708 Lakeforest Drive
Richmond, VA 23235
(804) 828-1676

Mr. Sherman Saunders

Pittsylvania County Community Action Agency
514 North Main St
Chatham, VA 24531
(434) 432-8250

Rabbi Israel Zoberman

Congregation Beth Chaverim
3820 Stoneshore Road
Virginia Beach, VA 23452
(757) 463-3226

APPENDIX D
Virginia Faith-Based & Community Initiative Technical Assistance Tool

**Questions to Consider...
Before Contracting With Public Agencies**

The purpose of these questions is to give faith-based & community organizations a guide for reflecting upon whether or not to seek funding from government grants to provide some type of social services.

1. **Mission:**

- What is our mission?
- Does our mission guide which grants we apply for?
- Would the purposes of this grant enable us to further our mission?

2. **Religious Practice:**

- Does our mission allow us to separate religious activities (e.g., worship, prayer and religious instruction) and proselytizing or evangelizing from the service we want to provide?
- Are our paid staff and volunteers able to focus on service delivery to the exclusion of overt or covert proselytizing?
- Are our religious activities privately funded and entirely voluntary?
- Can clients choose not to participate in our religious activities?
- If our clients choose not to participate in the religious activities, does that impair the effectiveness of our social services?
- Are we able to respect the religious or non-religious perspectives of clients?
- Can we deliver services without regard to the religious belief or non-belief of those who come for services?
- Are there secular alternatives to the services that we provide for clients who request them?

3. **Effectiveness:**

- What social services do we do well?
- What services are we equipped to offer the community outside our organization?
- Can what we offer the community be enhanced by partnerships with public, private or other religious organizations? (Not all partnerships involve accepting grants. These partnerships can be formal or informal.)
- Will accepting government funding enhance what we offer?

4. **Accountability:**

- Are we willing to be held accountable for measurable outcomes in delivering services?
- Does our organization have the capacity to measure outcomes and to document them?
- Can we handle the paperwork?
- Can we keep client records secure and client information confidential?
- Do we understand the standard terms and conditions included in government contracts?

APPENDIX D

Virginia Faith-Based & Community Initiative Technical Assistance Tool

5. **Financial Management:**

- Do we have personnel or volunteers with the financial management skills to hold and track funds for the grant project?
- Do we have the ability to segregate the funds for this project and keep them from being commingled with other funds (to avoid possible audits of our private religious funds)?
- Will we commit funds, personnel and in-kind contributions to the project, e.g. facilities, utilities, etc?
- Do we have the ability to track and report on these contributions?

6. **Organization:** Establishing a separate non-profit corporation for a project limits the reach of public audits, further separates the pervasively religious parent organization from the government program, and protects the parent organization from liabilities arising from the project.

- Do we need to consider setting up a separate 501(c) 3 non-profit corporation for this project?

7. **Non-Discrimination:** Organizations that accept federal funds cannot discriminate in hiring and in the delivery of services on the basis of race, color, national origin, sex, age, or disability. However, religious organizations may claim the exemption they have under Title VII of the Civil Rights Act and hire only members of their own faith.

- Are we willing to open our facilities to clients whose race, age, national origin or views may be very different from ours?
- In staffing our government-funded activity, are we willing to hire the best qualified applicants, regardless of their race, age, gender or disability?
- Have we determined if our building can accommodate people with disabilities?

8. **Independence:**

- If we accept government funds, will we feel differently about critiquing public policies?
- How will we avoid becoming dependent on government funds?
- Will acceptance of government funds impact our religious convictions or effectiveness?
- Can it enhance our effectiveness without compromising our convictions?

APPENDIX E
Emergency Response Network Registration Form
Virginia Faith-Based & Community Initiative
Faith Community Emergency Response Network Registration Form

Thank you for participating in our Emergency Response Network. By registering you are joining with community and faith-based organizations across Virginia to assist at the time of an emergency or natural disaster. Any questions or comments, please call (800) 638-3839

Organization Name: _____
 Name of Contact for Organization: _____
 Physical Address: _____ City, Zip: _____
 Title, if applicable: _____
 Type of Organization: Faith-Based Community-Based
Phone numbers with area code:
 Home _____ Office _____
 Cell _____ Fax# _____
 E-mail _____

What type of assistance can your organization provide (check or complete all that apply)?

Food Services

- Respond to Requests from Emergency Management Leaders for Food Donations
- Assistance with Local Food Distribution Assistance with Statewide Food Distribution
- Assistance with National Food Distribution Mobile Kitchens

Transportation

Type of Vehicle	# Available	Total Capacity of Vehicles
A) Car	_____	_____
B) Van	_____	_____
C) RV	_____	_____
D) Bus	_____	_____

Total # of Drivers available __ How many are licensed to drive a bus? ____

Social Services/Pastoral/Health Care and Education

- Counseling if yes, specify type: _____
- Childcare If yes are you Licensed/Certified: Yes No
 How many children can you accommodate __ Infants __ Toddlers __ School Age
- Assist government health officials with community education, preparation and response to pandemic influenza and other community health emergencies
- Translation Services Language(s) _____
- Ability to work with culturally diverse groups

Recovery

- Debris Removal General (Outside) Debris Removal Trees Clean Up (Inside)
- Mobile Showers # _____ Repair _____ Rebuilding _____

Establish a Preparedness Ministry

- Assistance with developing an emergency plan for your organization
- Training to help your members develop a response plan for an emergency or disaster

List Membership in other Emergency Response Networks:

Other Assistance Offered:

To be listed please complete this form and return to:
 Virginia Faith-based & Community Initiative, Virginia Department of Social Services, 7 N 8th St, Richmond, VA

If you have shelter space to volunteer, please email info@vaservice.org and a representative will follow-up with you.

APPENDIX F
Program Participant Rights
Virginia Faith-Based Service Providers

In Virginia, faith-based organizations (churches, synagogues, mosques and religious organizations) may be awarded contracts by public bodies to provide services on behalf of government. If you are receiving services from a faith-based provider as a result of a contract between the provider of services and the public body, it is important that you understand your rights.

Neither the public body's selection of a charitable or faith-based provider of services, nor the expenditure of funds under this contract is an endorsement of the provider's charitable or religious character, practices, or expression. No provider of services may discriminate against you on the basis of religion, a religious belief, or your refusal to actively participate in a religious practice. Additionally, you may not be discriminated against because of race, color, gender, age, national origin, handicap, or disability. If you object to a particular provider because of its religious character, you may request assignment to a different provider. If you believe that your rights have been violated, please discuss the complaint with your provider or notify the appropriate person as indicated in this form.

If you feel that your rights are ever violated, please call (Contracting Agency Name and Telephone Number). Calling to report a problem will not, in any way, affect your eligibility for services.

Your signature below indicates you understand these rights and responsibilities of religious organizations that provide services and rights and safeguards for participants in programs carried out faith-based service providers.

Signature of Service Recipient

Service Provider Representative

Date

Date

APPENDIX G
Sample Partnership Survey Results

Accomack County Dept. of Social Services (ACDSS)

- Accomack Interfaith Crisis Council-ACDSS collaborates with this faith-based organization by providing two offices for council members to interview applicants each Tuesday. We also provide free telephone access and access to copiers as needed.
- Beaver Dam Baptist Church, Franklin, VA-For the past two years members of Beaver Dam Baptist Church have rehabilitated the homes of two Adult Protective Services clients.
 - This is a value added partnership for the agency as the cost of building materials is paid using APS funds (approximately \$3000 annually) and church members spend a week rehabilitating the homes.
- Rev. Churchill Pinder and youth from St. Stephens Episcopal Church in Harrisburg, Pa. and The Episcopal Church of the Good Shepherd in Norfolk, VA-ACDSS has collaborated with Rev. Pinder for the past 2 years as a mission project to rehabilitate homes in Accomack County. Youth from the church raise money for the project so there is no cost to the agency or the clients served by this worthy project.

Albemarle County Department of Social Services

- Sexual Assault Resource Agency- LDSS had a Regional Child Protective Services Agreement.
- Foothills Child Advocacy Center- LDSS had a Regional Child Protective Services Agreement.
- Piedmont CASA- LDSS had a Regional Child Protective Services Agreement.
- University of Virginia School of Medicine provided Geriatric Internships and training.
- University of Virginia Institute on Aging-Adult Protection Study – research grant-\$5,000.
- University of Virginia School of Medicine provided Medical Student internships and training.
- United Way-Child Care Scholarships – local government funding-approximately \$100,000.
- Piedmont CASA-Family Treatment Drug Court Partnership.
- OAR-Prisoner Re-entry Program Pilot.
- International Rescue Committee-Interpreter/translation services - local expense-approximately \$7,000.
- Martha Jefferson Hospital-Dental Grant for pre-school initiative program, Bright Stars.

Buckingham County Department of Social Services

- Christian Outreach and Pregnancy Prevention Center provided counseling and emergency assistance.
 - Privately donated funds and FEMA Food and Shelter funds was a value added partnership.
- Church of the Nativity Catholic Church, Buckingham, VA-Small and emergency home repairs.
 - Church funded—value added partnership
- Several Community Churches-Emergency and holiday assistance to families.
 - Church funded—value added partnerships
- Restoration Outreach Church-Prepared meals.
 - Church funded—value added partnership
- Caring Friends-Emergency and food assistance.
 - Donations and Salvation Army funding—value added partnership
- Arvonja Christian Fellowship Thrift Store-Low cost and emergency clothing & household items.
 - Church and sale of items funding—value added partnership
- Meals on Wheels-Buckingham-Delivered meals to elderly and those with medical problems.
 - Donations and FEMA food assistance—value added partnership

Chesapeake Division of Social Services

APPENDIX G

Sample Partnership Survey Results

- 52 Local Churches-Volunteer Emergency Relief Services.
- Feeding site in the event of a hurricane or disaster.

Frederick County Department of Social Services

- ChildCare Connection-contract for childcare training services through Quality ChildCare Initiative-\$11,000.
- Northwestern Community Services Women's Intensive Outpatient Program-LDSS provides meeting space for support group for women with alcohol and drug abuse/dependence issues.
- Winchester-Frederick County Child Advocacy Center (ChildSafe Center) - LDSS provides building space for interview room, office, and library for the local child advocacy center.
- Red Cross- LDSS provides meeting room space for blood drives held for all county employees.

Hampton Division of Social Services

- Hampton Ecumenical Lodgings and Provisions (H.E.L.P.)-HDSS provides space for the food pantry maintained by H.E.L.P. This is a value added partnership for the agency of \$142,000 annually.

Hanover County Department of Social Services

- Jerusalem Baptist Church/Greater Works Community Development Corporation Doswell, Virginia -LDSS collaborates with this faith based organization that administers the Pharmacy Connection Program, Summer Enrichment Program, Father Read Project, Head Start Mentoring, employment services and other support services as needed. The organization also serves as a LDSS outstation for eligibility workers to serve customers in the Western part of the County.
 - Source of funds – This is a value added partnership for the agency of \$63,576.00 annually.
- St James the Less Episcopal Church, Ashland Virginia-The faith based organization operates a free clinic to indigent families. Services include medical and dental.
- Zion Christian Church (BeaverDam)-This church has created an annual LDSS "Children's Shoe Fund". Hanover DSS provides no funds to this church.
- Western Hanover Emergency Action Team, BeaverDam, Virginia-This is a faith based group of local churches that assists LDSS crisis families with food, utility bills and other bills as needed. Hanover DSS provides no funds to this organization.
- Ashland Christian Emergency Services, Ashland, Virginia-This is a faith based organization that assists the LDSS crisis families with food, utility bills, clothes and other bills as needed. Hanover DSS provides no funds to this organization.
- Mechanicsville Christian Emergency Fund, Mechanicsville, Virginia-This is a faith-based organization that assists the LDSS crisis families with funds to pay for unmet needs such as rent and utilities. Hanover DSS provides no funds to this organization.
- BeaverDam Baptist Church (BeaverDam)-This Church assists the LDSS in any way possible but primarily through the "Mission to Hanover" which is primarily focused on minor home repair for the elderly and indigent. Hanover DSS provides no funds to this church.
- Gethsemane Baptist Church-This Church has partnered with Hanover DSS to stock the food pantry and to assist low-income families with assistance at Christmas. Hanover DSS provides no funds to this Church.
- Hanover Habitat for Humanity, Mechanicsville, Virginia-This faith based organization assists the LDSS with identifying potential families needing a home. Hanover DSS provides no funds to this faith-based organization.
- Atlee Community Church-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.

APPENDIX G

Sample Partnership Survey Results

- Grace Community Presbyterian Church, Mechanicsville, VA-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Hanover Evangelical Friends Church-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Holy Cross Lutheran Church-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Church of the Redeemer Catholic Church, Mechanicsville, VA -This church partnered with Hanover DSS during the Healthy Children Initiative to provide tables for use at the event. Hanover DSS provides no funds to this church.
- Angeldeer Ministries, Beaverdam, VA-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Greater Nazarene Baptist Church, Mechanicsville, VA-Hanover DSS has partnered with this church to provide medical services, food and clothing to needy families. Hanover DSS provides no funds to this church.
- St. Anne's Catholic Church-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Taylorsville Baptist Church, Doswell, VA-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- Beaverdam United Methodist Church-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.
- First Shiloh Baptist Church (Mechanicsville)-This Church has partnered with Hanover DSS to provide assistance at Christmas to needy families. Hanover DSS provides no funds to this church.

Henry-Martinsville Department of Social Services

- Salvation Army-The Salvation Army is a CWEP site for our VIEW Program. LDSS also refers clients for emergency services-Agency has a CWEP Site Agreement.
- Missions Center-LDSS refers clients for emergency services.
- Grace Network -LDSS refers clients for emergency services.
- Southside Community Action Program-Southside Community Action is a CWEP site for our VIEW Program. LDSS also refers clients for emergency services-Agency has a CWEP Site Agreement.
- St. Joseph's Catholic Church-St. Joseph's Catholic Church is a part of Grace Network, but will help with emergency services if needed outside of Grace Network.

James City County Social Services

- St. Martin's Episcopal Church- Donated \$4,000 for camp "Save a Child" to JCCDSS.
- Walnut Hills Baptist Church- donates school supplies.
- Salvation Army- special needs funding- \$15,000 contract.
- Salvation Army- Housing fund- \$30,000 contract.
- Vibrant Life Ministries- Transitional Housing in the community.
- Faith in Action- community resource for visiting and transporting elderly.

Louisa Department of Social Services

APPENDIX G

Sample Partnership Survey Results

- Goshen Baptist Assn-On-going project for our foster children including clothing (bagged and separated by age, etc), toiletry bags, books and toys.
- Blue Ridge Shores Baptist Church-Annual ministry of collecting new book bags and fills them with school supplies for delivery in August.
- Salvation Army-Staff member is local Chair. Use their funding for prescriptions, gas money, motel money-as needed and available.
- Santa Council (Local Community Group)-Collected apps, determined eligibility, helped distribute, gather database.
- Virginia Cooperative Extension-Staff member serves on Aging subcommittee putting together Senior Day in September.
- F/L Housing Foundation-Work together to examine the assisted living situation in our community which spread to adjoining localities-Grant \$25,000.
- Ruritan Club-Provided Christmas (food, \$, clothing, toys, etc) for two foster children as part of a prison ministry.
- Mineral UMC & Mt. Pleasant UMC-Provided over 50 quilts for our foster children caseload and will continue to do so as children come into care.
- DCSE Home Office-Provided Christmas (food, \$, clothing, toys, etc) for two foster children annually.
- Several other area churches -Have adopted foster children for Christmas and/or provided scholarships for FC attending summer camps.
- Louisa Rotary Club-Gave funds for camp scholarships-\$200.

Mathews County Department of Social Services

- Hands Across Mathews, Mathews County-LDSS staff takes applications from prospective clients for assistance with housing, power/fuel, clothing and other crisis assistance. Approximately 25 applications are taken monthly and communication between the LDSS and Hands Across Mathews, a non-profit organization, is on-going. Source of funds- This non-profit provides the services through their volunteer workers and payments through their fund raising drives.

Mountain Community Action Program, Inc. (Mt. CAP)

- Bland Ministry-Bland Ministry allows the use of their facilities weekly to provide Outreach services to Bland County. Also, collaboration exists when additional resources are needed with food, clothing, medicine, dental care, utilities, rent and home repairs.
- St Johns Episcopal Church, Pioneer Baptist Church, Wytheville Presbyterian Church-These faith-based organizations (FBOs) contribute to the agency's School Supply Program and emergency outreach program on an as needed basis.
- Millennium World Outreach, Wilderness Road Pentecostal Holiness Church, Truth & Praise Church of God, Wytheville Community Church-These FBOs participate in the Surplus Food Distribution Program for their food pantries.
- Grosses Creek Baptist Church-Collaborates with our Outreach department to assist with dental emergencies. The Church also contributes monthly to the Smyth Emergency Assistance Program for a total of \$550.
- Abingdon Presbytery-Provides a yearly grant for Mt. CAP's garden seed program and emergency food pantry.-1,000.00.
- Crossroads Ministry and South Fork Baptist Church Men's Group-Provide matching labor for our Emergency Home Repair Program.

APPENDIX G

Sample Partnership Survey Results

- Calvary Bible Church, Chilhowie U. Methodist Church, Falling Water Baptist Church, 1st Christian Church of Saltville, South Fork Baptist Church.-Donated school supplies and funds to purchase supplies for our Back To School Program—value \$900.
- Cedar Bluff Baptist Church, Chilhowie U. Methodist Church, Christian Unity, Church Women United, Davis Memorial Baptist Church, Falling Water Baptist Church, 1st Christian Church of Marion, Grace U. Methodist Church, Mt. Pleasant Union Church, South Fork Baptist Church.- Donate food and cash on a regular basis to our Smyth Emergency Assistance Program to assist clients with emergency needs such as: utilities, shelter, medical emergencies, transportation, and food. Cash donations totaling around 3,700.00.
- Royal Oak Presbyterian Church -The church contributes \$750 quarterly to the Smyth Emergency Assistance Fund and collects food for the food pantry.
- Carl Vaught Charitable Trust-We received a grant for \$3,000 for emergency services in Smyth County-3,000.00.
- First U. Methodist Church and Helping Hands Community Thrift Store.-The church works closely with agency outreach department to collaborate on emergency services and assist us with funds on an as needed basis. The Church regularly collects food for our pantry. The thrift store, operated by the ladies' ministry has made donations to agency emergency fund totaling \$1,500.
- Marion Baptist Church -Holds a yearly charity event at their church called "Rolling Relief" with all the proceeds going to the Smyth County emergency food pantry.
- Salvation Army-Donates \$500 per month to the Smyth Emergency Assistance Fund and work closely with agency outreach staff on a case-by-case basis.

New River Community Action, Inc. (Representative of over 200 Partnerships)

- Agape Bible Christian Fellowship-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Alpha Omega Ministries-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- Apple Ridge Farm-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Association of Energy Conservation Professionals, AECP-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Atkins Ruritan-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- Auburn United Methodist Church-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at

APPENDIX G

Sample Partnership Survey Results

approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.

- Beans and Rice, Inc.-Beans and Rice is a community economic development organization that builds assets and develops capacities in low and moderate income families through economic and educational programs. NRCA provides office space to Beans and Rice.
- Blacksburg Presbyterian Church-Blacksburg Presbyterian Church provides space for the Head Start program. Blacksburg Presbyterian Church provides meeting space for the CHIP program.
- Blacksburg Town CDBG-The Homeless Intervention Program receives funding for the residents of Blacksburg to prevent and alleviate homelessness.-\$26,000.
- Blue Mountain School-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Emergency Food and Shelter Program-the Emergency Food and Shelter Program provides funding for emergency assistance.-Pulaski \$13495; Radford \$3363.
- English Meadows Nursing Home-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Fairlawn Area-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- Fairmount Baptist Church-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- Family Preservation Services-Family Preservation Services provides intensive in-home case management for families at risk of child removal or for children with serious mental health issues. CHIP and Family Preservation collaborate for referrals and coordination of services for dually enrolled families.
- Fifth Street Baptist Church, Lynchburg-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Fincastle United Methodist Church-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- First Baptist Church, Magazine Street, Pulaski-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- First Christian Church & Friends, Pulaski-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at

APPENDIX G

Sample Partnership Survey Results

approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.

- First Christian Church, Narrows-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- First Christian Church, Radford-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites, the majority of these are faith based.
- First United Methodist Church, Narrows-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities.
- First United Methodist Church, Pearisburg-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities.
- First United Methodist Church, Pulaski-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Floyd County MD Team (on Child Abuse and Neglect)-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum Of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Francis of Assisi Catholic Church-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Free Clinic of the NRV-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Giles Amateur Radio Association-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Giles County Extension Office-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Giles County Sheriff's Office-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to

APPENDIX G

Sample Partnership Survey Results

the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.

- Iris Brammer Library-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.
- Mental Health Association of NRV-The Mental Health Association of the New River Valley, Inc. (MHANRV) is a non-profit organization dedicated to the promotion of mental health, the prevention of mental illnesses, and the elimination of their stigma, and the improved access to appropriate treatment. MHANRV offers a Pro Bono Counseling Program that provides free mental health services to uninsured, low-to-moderate income residents of the New River Valley. Area mental health professionals volunteer counseling and psychiatric services to adults, families, and children. They also offer the Crisis Intervention Team (CIT) Model, developed by the Memphis Police Department in 1988. CIT is a highly successful "pre-booking" jail diversion program. The MHANRV and NRCA regularly refer clients between the agencies.
- Montgomery County AARP-AARP is dedicated to enhancing quality of life for all. NRCA partnered with AARP to provide Volunteer Income Tax Assistance and has formed a coalition of free tax services to people in the New River Valley.
- Montgomery County DSS-NRCA is privileged to have close working relationships with the local Departments of Social Services in the New River Valley. We collaborate on a variety of projects including Head Start, HIP, CHIP, and Emergency Assistance, the NRCA Cars Program (repair and purchase). CHIP works closely with Montgomery County DSS receiving and providing referrals and collaborating between staff to coordinate client service needs.
- Montgomery County Emergency Assistance Program (MCEAP)-Since 1975, NRCA has collaborated with the Montgomery County Emergency Assistance Program, Inc. (MCEAP). Its philosophy has always been to promote the ideals of personal responsibility and self-sufficiency for individuals and families, maintaining the dignity necessary to become or continue as productive, contributing members of society. MCEAP seeks to address the needs of some who are temporarily unable to meet their financial needs. Their goals have included coordinating efforts with all the major and smaller agencies, churches, civic groups and individuals who seek to bring relief to hardship and suffering. NRCA and MCEAP have striven to encourage and promote inter-agency cooperation by sharing information. MCEAP's funding is made possible through private donations, with churches being significant partners. The MCEAP model promotes faith-based participation to serve those in need; centralized screening reduces duplication. NRCA provides MCEAP's personnel administration, office space, location of food bank, and NRCA backup staff. MCEAP has been an NRCA SHARE host organization from the start and encourages consumers to increase their food-buying capacity by utilizing this service.
- New River Valley CARES (includes CASA)-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum Of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community. NRCA staff serves on the New River Valley CARES Board.
- New River Valley Citizens Corps Council-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers

APPENDIX G

Sample Partnership Survey Results

assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.

- New River Valley Community Services-For over 30 years, New River Valley Community Services (NRVCS), a public nonprofit agency, has been providing quality care in the areas of mental health, mental retardation, substance abuse and prevention to children, adults, families and communities. Their purpose is planning, providing, coordinating and evaluating community-based services for the prevention and treatment of mental illness, mental retardation and substance abuse in the NRV Fourth Planning District. NRCA works in partnership with NRVCS by providing referrals. New River Valley Community Services' Early Intervention Program and CHIP provide mutual referrals and coordinate services for dually enrolled families.
- Pulaski County Emergency Needs Task Force (PCENTF)-The Pulaski Emergency Needs Task Force, Inc. (ENTF) is an incorporated, private non-profit organization whose only purpose is to provide emergency assistance to lower income citizens who are unable to meet emergency needs for fuel, shelter, utilities, food and some prescriptions. The organization is governed by a Board of Directors, which consists of the Pulaski Department of Social Services staff, ministers, a school principal, as well as lay persons in the community. The ENTF has no paid staff and very little overhead. In a unique collaboration with ENTF, staff of New River Community Action in Pulaski handles daily consumer intake, screening and delivery of assistance. Funding for this program comes from a wide variety of sources, which includes the Pulaski County United Way, local churches, charitable foundations, and individual citizens. The faith-based community is a significant partner in this effort.
- Sharon Baptist Church, Big Island-SHARE is a community service and food distribution program. Participants pay \$20 plus 2 hours of community service for food valued at approximately \$38. The program is volunteer intensive. Food is distributed through over 150 community host sites; the majority of these are faith based.
- Women's Resource Center-The Women's Resource Center (WRC) of the New River Valley, Inc., started more than 25 years ago by New River Community Action, Inc., provides hope and help to victims of domestic violence. The WRC is a non-profit, human service agency with the purpose of providing programs and services to adult and child victims of domestic and sexual violence. Their center is the oldest in Virginia, and has been and will continue to be the cornerstone of courage and inspiration for thousands of people in our community. The WRC operates an emergency shelter for women and their children, a 24-hour crisis phone line, provides counseling, victim-witness services and community education. NRCA and WRC share referrals. CHIP coordinates referrals and client services between both programs to support the self-sufficiency of battered women and the wellness of their children.
- Zion Oak Grove Pavilion-The Floyd and Giles Retired and Senior Volunteer Program (RSVP) has a Memorandum of Understanding with this organization and provides no funding to the organization and receives no funding from the organization. RSVP volunteers assist in non-mission activities. In 2005-2006 Floyd and Giles RSVP Volunteers provided a total of 34,895 volunteer hours to the community.

Roanoke County Department of Social Services

- Inter-Faith Hospitality Network-Roanoke County DSS collaborates with the Inter-Faith Hospitality Network-IFHN (representing numerous church affiliations within the area). This strong network of church partnerships provides cash and donated services to house homeless families. This shelter program is the only one located in Roanoke County/Salem City and can be the difference on keeping a child from our community in the school where they have been attending.

APPENDIX G

Sample Partnership Survey Results

- The IFHN has a fully funded, day shelter where the homeless families receive case management services to address holistically their goal of family self-sufficiency. The overnight housing and evening meals are provided by the individual church volunteers (host churches) that comprise the network.
- This partnership is an excellent example of a successful faith based collaborative.
- Salem Food Pantry -The Salem Food Pantry serves both Salem and Roanoke County operates fully from donations received from numerous churches, community organizations and grant funds awarded by the City of Salem and Roanoke County.
- The Salem Food Pantry serves approximately 5400 clients yearly. Each family member, assessed by DSS as in need of food, receives a food box valued at 35.00 per person. They operate with one paid staff, the Director, and numerous volunteers. They also offer the Snack Buddy Program to the twenty-one elementary schools in our area. This initiative is designed to provide a morning snack to economically disadvantaged children who otherwise would not have a morning meal supplement.
- Additionally, in October 2006, the Food Pantry started offering emergency financial services for clients that are referred by Roanoke County DSS. This much needed program works “hand in glove” with DSS other programs designed to help prevent homelessness.
- Clothing Closet-Located in the same facility that houses the Salem Food Pantry, the Clothing Closet provides a much needed service for clients of our agency. This program is open to anyone in the community who is in need for adult or children’s clothing. It is staffed fully by volunteers and this program is available after 5:00 p.m. one night weekly to assist working families. In addition to clothing donations, this program uses cash contribution to fund a special initiative that provides new children’s shoes for students that are assessed and referred by school Guidance Counselors.

Stafford County Department of Social Services

- Olde Forge Junction, Inc-Stafford DSS/OFJ (Faith based 501c3) is in it 4th year of a program designed to prevent child abuse and neglect. This program has been expanded by VDSS. Volunteers are essential to the success of OFJ program. Tutors are used in the Brain Build after school program on Tuesday and Thursday. Most tutors have been with the program two years or more.
- St Peter’s Community Food Bank-Each Monday morning fifteen or more volunteers set up food baskets for 50 + families in their multi-purpose room. Most of these families are referred by DSS because they are not eligible for food stamps. DSS has a referral form that must be completed before a family is assisted more than once. Any agency or church in Stafford County may make a referral. Mt. Ararat Baptist Church has been an active partner this past year with St. Peter’s Lutheran Church. This program is now in its 25th year. This church out reach is an all volunteer program. Besides church members others in the community support the food bank by food drives like those done by the Boy Scouts.
- Stafford DSS Back to School Program-Variou churches make up book bags full of school supplies, tag them for boys or girls and then label grade level. These are then distributed by DSS staff to families that are in need. This program has been supported by the community for six years.-Value to agency families
 - \$3,000.00
- Stafford DSS Holiday Program -The Adopt-a-Family program serves over 1,000 families during November and December. This volunteer program is the largest program for our many churches to participate in. Every possible denomination participates in this program, even delivering hot

APPENDIX G

Sample Partnership Survey Results

meals to our elderly who are not able to get out. All children and our disabled/elderly receive wrapped gifts at Christmas. -Value to agency families

- \$250,000.00
- St. William of York Outreach, Inc.-This program provides food and clothing for people in need five days a week. The Thrift Shop is open six days for people to shop with the money from sales used to help pay for rent, utilities, and medicine.
- One day a week the shop is open for people to apply for financial assistance. They may be helped once every six months. This is an all volunteer program.
- Interfaith Council-This program collects clothing and school supplies for children in Planning District 16. August 2006 they helped > 900 children with new shoes, underwear, clothes and limited school supplies. This project is organized by a group of volunteer women from > six different churches in the Fredericksburg area.
- S.E.R.V.E., Inc.-This is a 501c3 that was originally started by Stafford DSS and the Stafford Ministerial Association in 1979. At this point I am not sure if S.E.R.V.E. has maintained its “faith” roots. S.E.R.V.E. provides limited amounts of help with financial assistance, food, and clothing. They also run a Thrift Shop to help with their financial donations. They have “back to school” supply help in early September for PD16, and they also provide food and Christmas toys to families in PD 16. The only thing restricted to Stafford County residents is financial assistance as the county gives them \$28,000 a year. Paid staff runs the programs. -\$28,000.00
- St. Vincent de Paul-Financial assistance provided for rent, utilities, medicine one day a week on a first come first served basis. This is a volunteer program
- Salvation Army-This is a national program that provides financial assistance for rent, utilities, medications, and food vouchers. They also administer the FEMA program and run a Holiday Program for PD 16.

Winchester Department of Social Services - Office of Housing and Neighborhood Development

- Faith in Action- Office of Housing and Neighborhood Development (OHND) collaborates with this faith based organization to provide transportation and assistance to elderly or chronically ill for medical appointments.
- Faith Based Initiatives-OHND collaborates with area faith-based organization to help meet unmet needs of area individuals and families.
- RPJ Housing-OHND partners with RPJ to provide home repair services to low and moderate income owners of single family households.
- Community Housing Resource Center-OHND was granted funds by First Bank to offer workspace to local citizens and non-profit organizations-\$6,000.
- C-CAP-OHND collaborated with this faith-based organization to provide financial and supportive assistance to needy individuals and families (food clothing, prescriptions, etc.).
- Salvation Army-OHND collaborates with this faith based organization as they provide food, clothing, shelter, utility and medical bills, seasonal relief and emergency disaster relief.

Virginia Department of Social Services Benefit Programs

- Offender Aid and Restoration (Alexandria) partners with Alexandria Department of Human Services to help TANF recipients who have criminal records find and maintain employment.- \$41,667 contract with Alexandria DHS.
- Bay Aging/Transit (Northern Neck)-Partnership with LDSS to provide public transportation for TANF participants in the area through Federal Reverse Commute Funds.-\$19,563 contract.
- Career Support System (Petersburg)-Service Delivery Model designed to promote community-based employment support for TANF participants.-\$25,000 contract.

APPENDIX G

Sample Partnership Survey Results

- Way-to-Go (Massanutten)-To partially fund the transportation costs of current and former TANF clients who need this service to seek or maintain gainful employment.-\$13,333 contract.
- Service Source, SkillSource Centers. (Fairfax)-Fairfax Bridges to Success is designed to help disabled TANF participants obtain employment and self-sufficiency.-\$116,667 contract with Fairfax DHS.
- The Choice Group and Work Place (Fauquier County)-To help with housing stabilization through stable employment.-\$12,333 contract with Fauquier DSS.
- TARC, Inc. (Harrisonburg)-Partnership with the LDSS to reduce barriers and enhance skills crucial for stable employment and self-sufficiency.-\$83,333 contract with Harrisonburg/Rockingham DSS.
- Job Assistance Center (Middle Peninsula/Northern Neck)-Partner with LDSS, DRS, and CSB to offer work preparation; work retention; and wage and job advancement support.-\$66,667 contract.
- Eggleston Services, Inc. (Norfolk)-Partners with Norfolk DSS to help TANF participants with substance abuse/mental health barriers obtain employment.-\$250,000 contract with Norfolk DSS.
- Occupational Enterprises, Inc. (Southwest Virginia)-Partners with 12 LDSS, and others to provide holistic services and programs to enable TANF participants to become self-sufficient and to provide life-long learning.-\$300,000 contract.
- Regional Job Support Network (Hampton/Newport News)-Partners with the LDSS to provide Intensive Case Management activities to the hard-to-serve through a non-traditional outreach and service delivery approach.-\$65,701 contract.
- Goodwill of Central Virginia, Inc. and RSVP, Inc. (Richmond)-Partner of Richmond, Chesterfield and Henrico LDSS to provide the necessary supports to enable TANF participants to enter and maintain employment and to increase earnings. -\$222,513 contract with Goodwill.
- Support to Eliminate Poverty, Goodwill of the Valleys (Roanoke)-Partnership with the LDSS in the area to provide services to the hardest-to-serve TANF clients by addressing multiple barriers so that they can obtain and maintain employment.-\$205,000 contract with Roanoke City DSS.
- Vehicles for Change (Statewide)-Partnership with multiple LDSS to provide transportation to allow participants to work.-\$104,667.
- Worksource Enterprises (Charlottesville)-Partner with LDSS to identify, address and resolve barriers to employment and thus secure unsubsidized employment for participants.-\$58,546 contract.

Virginia Department of Social Services, Family Services

Adoption Programs

- Virginia One Church, One Child-This contract recruits statewide for adoptive families for African-American Children. This has been an ongoing program for 10 years.
 - Source of funds is SSBG which is 75% federal funds and 25% state funds.-\$183,209

Child Protective Services

- Healthy Families -Healthy Families is a national program model designed to help expectant and new parents provide a healthy start for their children until age five. Families receive screening and assessment to determine the level of services for which they may be eligible. Families participate voluntarily in the program and receive home visiting and referrals from trained staff.
 - Source of funds – State Appropriation .
- VDSS administers contracts with 38 local Healthy Families sites and one state-level contract with Prevent Child Abuse Virginia.
 - Total appropriation for FY 2008 is \$5,472,779.

APPENDIX G

Sample Partnership Survey Results

- Theatre IV of Richmond-VDSS administers a grant to Theatre IV of Richmond for performances of the child sexual abuse prevention program *Hugs and Kisses* for elementary school children in Virginia. The partnership includes Theatre IV, Prevent Child Abuse Virginia, VDSS, local schools, local departments of social services and other community agencies. The source of funds is federal child abuse prevention and treatment funds designated by the General Assembly for this purpose.-\$100,000.
- Community-Based Child Abuse Prevention (CBCAP) Program-VDSS administers the federal Community-Based Child Abuse Prevention (CBCAP) Grant. Funds are distributed through a Request for Proposals process to support the development, operation and expansion of community-based, prevention-focused programs and activities. There were 13 funded projects receiving a total of \$591,802 for FY 2007. CBCAP project awards were renewed for FY 2008.-approximately \$500,000 annually.
- Virginia Family Violence Child Abuse and Neglect Prevention Program-VDSS administers the state funding appropriated by the General Assembly to assist in the development of programs focused on primary and secondary child abuse and neglect prevention. There were 11 projects funded through a Request for Proposals process for FY 2007. The projects were renewed for FY 2008.-\$500,000.

Foster Care

- Brighton's Solid Rock, Inc
- Portsmouth -Kinship Care Task Force identified as KinCare Connection – members include eastern area local departments of social services, private child placing agencies, Norfolk State University, Senior Services of Southeastern Virginia.

Virginia Department of Social Services, Community and Volunteer Services

Family & Children's Trust Fund of Virginia (FACT)

- Local Services Grants—Family Violence Prevention, Treatment and Public Awareness Projects-FACT provides funding to public, private and faith based organizations for family violence prevention projects.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.-\$300,000.
- Rural state grant writing workshops-FACT provides grant writing training to rural grassroots organizations including faith-based partners.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.
- Mandated reporting DVD on both child and elder abuse-FACT has produced DVDs for mandated reporters of child and elder abuse. DVDs are available to all faith-based groups by request.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.
- “Kids Don't Come With Instructions” publicity materials.-A new FACT sponsored publicity campaign will share materials to faith-based groups to encourage frustrated parents to contact 1-800-CHILDREN for parental support. Materials can be viewed at: (http://www.dss.virginia.gov/news/2007/fact_kids_campaign.pdf)
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.

APPENDIX G

Sample Partnership Survey Results

- New Parent Kits—for all new parents in the Commonwealth-FACT collaborates with several statewide parents to provide a parenting kit to each new parent in the Commonwealth. These new parenting kits provide information in both English and Spanish and provide new parents with information regarding parenting techniques, immunizations, child development, etc.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.
- DVD on dating violence-FACT has produced a DVD on dating violence. DVDs are available to all faith-based groups by request.
 - Source of the funds—Kidsfirst license plates (<http://vakidsfirst.org>), state income tax check-off, private donations.

Office of Volunteerism and Community Service

For the FY 06 Program Year, the Governor's Commission on Community and National Service and the Office of Volunteerism and Community Service competitively awarded a total of \$2,315,913, with \$646,200 (28%) awarded to faith-based organizations. Six of the 18 (33%) programs funded for FY 05 were faith-based.

- Baptist General Convention – SPICES for Life (Statewide)
S.P.I.C.E.S. for Life is an intervention and prevention program that seeks to reduce the healthcare gap of African Americans. The purpose is to educate, equip, and empower low-income Virginians to make informed decisions by participating in a six-fold holistic program that analyzes Social, Physical, Intellectual, Cognitive, Emotional and Spiritual behaviors.
- Boaz and Ruth, Inc.-BRACE (Richmond)
The BRACE program addresses prisoner reentry by recruiting ex-offenders as AmeriCorps members and providing them training in life and job skills, civic responsibility, and leadership. Members are then engaged in service learning projects—restoring a blighted house, turning an abandoned fire station into a restaurant/entrepreneurial incubator, and developing and operating three "social entrepreneurial" ventures—all aimed at revitalizing the community.
- Project Transformation – UVA (Charlottesville)
Project Transformation at the Wesley Foundation at UVA is a seven-week summer experience that brings college students from across the country together to staff summer day programs in Charlottesville and Waynesboro. Project Transformation engages AmeriCorps members to provide children in low-income neighborhoods and poor-performing schools with a safe, stimulating summer camp experience with a focus on reading and exposure to interested and caring adults. It challenges college students to serve in needy communities and to focus on vocational discernment, helping them envision and consider full-time community service beyond college, and offers host churches a way to reach out to the communities surrounding them, building stronger communities and relationships that can continue to be developed beyond the summer.
- Good Shepherd Alliance (Leesburg)
The Good Shepherd Alliance AmeriCorps Program provides an opportunity for members to assist men, women, and children living in homelessness and poverty to obtain self-sufficiency. Members provide services such as case management, counseling, job training, youth and family development, and various emergency services while receiving a supportive environment to

APPENDIX G

Sample Partnership Survey Results

grow both professionally and personally, serving in GSA's two emergency shelters, drop-in/warming center, transitional housing and thrift store.

- Virginia Habitat for Humanity (Statewide)
Virginia Habitat for Humanity AmeriCorps has a wide range of opportunities in rural and urban settings to eliminate substandard housing. The following affiliates host AmeriCorps members who serve as construction assistants, volunteer coordinators and family coordinator: Charlottesville, Lynchburg, Northern Virginia, Richmond Metro, Roanoke Valley, Rockbridge Area, and Winchester-Frederick. Construction assistants participate in the day-to-day building of homes and leading of volunteer crews. Volunteer Coordinators help organize individuals and groups to volunteer and schedule and serve alongside those volunteers. Family coordinators assist homeowners through each step of the homeownership process.
- SynerGeo, Inc. (Richmond)
SynerGeo is a faith-based non-profit organization that provides volunteer opportunities for students and adults. AmeriCorps members provide after school art and music programs, elder adult visitation, and intentional community living/serving. SynerGeo partners with various community organizations to provide services in the Oregon Hill neighborhood of Richmond.

Office of Newcomer Services-ONS (Refugee Resettlement)

- City of Alexandria Department of Human Services-ONS contracts for the provision of employment and support services to newly arrived refugees in Northern Virginia.
 - Source of Funds – Refugee Social Services-\$205,000.
- Catholic Diocese of Arlington Migration and Refugee Services - “Breaking the Barriers to Self Sufficiency”-ONS contracts with this faith-based organization for the provision of employment and support services for the resettlement of newly arrived refugees in Northern Virginia.
 - Source of funds – Refugee Social Services, Targeted Assistance Program-\$781,701.
- Commonwealth Catholic Charities-ONS contracts with this faith-based organization that provides for services to unaccompanied refugee minors and youth victims of human trafficking placed in independent living, group or therapeutic foster homes in greater Richmond. This includes the provision of education support services.
 - Source of funds – Unaccompanied Refugee Minors-\$1,876,062.
- International Rescue Committee-ONS contracts with this nonprofit organization for the provision of employment and support services for the resettlement of newly arrived refugees in Charlottesville.
 - Source of funds – Refugee Social Services-\$292,500.
- Catholic Diocese of Richmond Refugee and Immigration Services-ONS contracts with this faith-based organization for the provision of employment and support services for the resettlement of newly arrived refugees in Hampton, Richmond and Roanoke.
 - Source of funds – Refugee Social Services, Targeted Assistance Program-\$592,499
- Newcomer Community Service Center and Lutheran Social Services of the National Capital Area – “Road to Self-Sufficiency”-ONS contracts with these organizations for the provision of employment and support services for the resettlement of newly arrived refugees in Northern Virginia.
 - Source of funds – Refugee Social Services, Targeted Assistance Program-\$246,500.
- Virginia Council of Churches Refugee Resettlement Program-ONS contracts with this faith-based organization for the provision of employment and support services for the resettlement of newly arrived refugees in Harrisonburg, Newport News and Richmond.

APPENDIX G

Sample Partnership Survey Results

- Source of funds - Refugee Social Services, Targeted Assistance Program-\$260,886.
- Virginia Department of Health (VDH) Newcomer Health Department-ONS contracts with VDH through Memorandum of Agreement for and for State Refugee Health Coordinator oversight.
 - Source of funds – Cash & Medical Assistance-\$100,000.
- Catholic Diocese of Arlington and Catholic Diocese of Richmond Refugee and Immigration Services Virginia Refugee Student Achievement Project-ONS contracts with these faith-based organizations to help refugee students achieve academically in Fairfax County, City of Falls Church, Chesterfield and Henrico Counties, and the City of Richmond public school systems.
 - Source of funds – Refugee Student Achievement Discretionary Grant-\$225,000.
- Area Agencies on Aging-Area Agencies on Aging in Northern Virginia work with ONS staff through the Refugee Elderly Assistance Project to identify and assess elderly refugees, primarily in Northern Virginia, who are most at risk for losing Social Security benefits based on a seven-year limitation.
 - Source of funds – Refugee Elderly Assistance Discretionary Grant-\$50,000.
- Local Health Districts-ONS provides reimbursement to local health districts statewide for health screenings to refugees within 90 days of their arrival to the U.S.
 - Source of funds – Cash and Medical Assistance-\$516,375.

Neighborhood Assistance Program (NAP)

This program provides tax credits to Virginia non-profit organizations – the following is a representative listing of organizations awarded tax credits through NAP.

- ACCESS College Foundation-ACCESS assists students who are seriously interested, but financially unable to attend college, meet college admission requirements, gain access to college funding, and enroll in college. The ACCESS College Foundation helps students in the public schools of South Hampton Roads go to college; by inspiring the hope that a college education is attainable; by supporting them in achieving the requirements for college acceptance; by guiding them through the college application process; and by assisting them in gaining the funds to attend college.
- Action In Community Through Service Of Prince William, Inc.-ACTS provides emergency homeless shelter, food and financial assistance; domestic violence intervention programs with two safe houses; transitional housing; child care; information, referral and crisis hotline. Mission: is to alleviate hunger, homelessness and domestic violence, and help people achieve self-support in the Greater Prince William area.
- Aids Fund, Inc. (The) T/A Tidewater Aids Community Taskforce- provides assistance to those who are living with HIV/AIDS with housing, food, case management, HIV education, emergency financial assistance and transportation at no cost to beneficiaries. Mission: To support and maintain the best quality of life for persons infected and affected by the Human Immunodeficiency Virus (HIV), and to reduce the overall incidence of HIV infection by providing education and information to the general public.
- Alexandria Neighborhood Health Services, Inc. - this organization manages and supports Alexandria Health Center which provides primary and illness care and mental health services to low-income and uninsured individuals of all ages in Northern Virginia. Mission: To provide comprehensive primary care health services and to ensure families in Alexandria and surrounding communities have access to coordinated and affordable community-based health and human services.
- Alleghany Highlands Free Clinic- offers primary medical care to the uninsured residents of Alleghany and Bath counties. Services include primary care visits, referrals to specialists,

APPENDIX G

Sample Partnership Survey Results

chronic disease management and prescription assistance. Mission: To provide medical, dental and pharmaceutical care to the Alleghany Highlands' medically indigent using volunteer professional staff.

- Arc of Greater Prince William (The) - provides services for adults, teens, and children with developmental disabilities including vocational training, childcare, transportation, respite care, and adult day care services. Mission: To provide opportunities for people with developmental disabilities to achieve their greatest potential for growth and independence.
- Arlington Free Clinic- This is a nonprofit community based organization of volunteers who provide free health care services to low-income, uninsured Arlington residents. Mission: To provide access to quality health care services to all low-income, uninsured residents.
- Augusta Regional Free Clinic- provides medical, pharmaceutical, dental, and health related services including primary care, chronic care, diagnostics, health education and prescriptions. Mission: To provide medical, pharmaceutical, dental and health-related services to residents of Staunton, Waynesboro and Augusta County who are making a sincere effort to help themselves, but who do not have a means to pay for such services.
- Bay Aging-Bay Aging helps people live independently and safely in their homes for as long as possible through health, transit, senior housing and single family housing services. Mission: to help people, as they age, to live independently and safely in their own home for as long as possible.
- Beth Sholom Home of Eastern Virginia- This is a 120-bed geriatric facility providing high quality care to its residents. Mission: To provide facilities, services and serve as a resource primarily for those Jewish elderly, their families and the community, who require continuing physical, health, psychological or social care in a manner consistent with Jewish values and dietary laws.
- Big Brothers & Big Sisters Services, Inc. - provides one-to-one adult mentoring services to children and youth living in greater Richmond and the Tri-cities. Mission: to assist young people in reaching their full potential by matching them with a caring adult volunteer through our professionally supported one-to-one relationships and other selected programs.
- Blue Ridge Area Food Bank, Inc.-The foodbank fights hunger by gathering donated/purchased foods and distributing them through community agencies. Provides nutrition/life skills training to impoverished adults and a feeding program for children. Mission: To obtain and efficiently distribute nutritious foods and other products to member agencies while developing programs and partnerships to help eliminate hunger.
- Blue Ridge Legal Services, Inc.-A nonprofit legal aid society providing free legal assistance in civil matters to the poor in the Roanoke and the Shenandoah Valleys. To eliminate poverty-based inequities in the civil justice system by providing high-quality legal assistance in civil matters to low-income residents of the Shenandoah and Roanoke Valleys.
- Boys & Girls Club of Augusta/Waynesboro-This organization is a non-profit youth development agency that provides young people, ages 6 to 18, with life-enhancing programs and character development experiences. Mission: To inspire and enable all young people, especially those from disadvantaged circumstances, to realize their full potential as productive, caring and responsible citizens.
- Boys & Girls Club of Bristol- This organization is a non-profit youth serving organization that provides after school and summer care for the young people of Bristol, Abingdon and Washington County, Virginia. Mission: to inspire and enable all young people, especially those from disadvantaged circumstances, to realize their full potential as productive, responsible and caring citizens.

APPENDIX G

Sample Partnership Survey Results

- Boys & Girls Clubs of Metro Richmond-Mission: To inspire and enable all young people, especially those from disadvantaged circumstances to realize their full potential as productive, responsible and caring citizens.
- Boys & Girls Clubs Of Southeast Virginia- This organization provides youth development programs & services to 533 at risk boys & girls in Southeast Virginia & Northeast North Carolina communities. Mission: To inspire and enable all young people, especially those from disadvantaged circumstances, realize their full potential as productive, responsible and caring citizens.
- Boys & Girls Clubs of the Danville Area- This organization is a nonprofit youth development organization for youth ages 5-18. They offer a positive outlet to the youth and their families. Mission: to inspire and enable all young people, especially those from disadvantaged circumstances to realize their full potential as productive, responsible and caring citizens.
- Bradley Free Clinic Of The Roanoke Valley, Inc. - provides health care services for low-income, uninsured families using volunteer healthcare professionals to give patients a better quality of life through improved health status. Mission: is to provide free medical, dental and pharmacy services to Roanoke valley's working poor, the temporarily unemployed and their families using volunteer health care professionals.
- Campagna Center (The)-The largest, private, nonprofit organization in Alexandria dedicated to the well-being of children. We reach more than 1,500 children daily through preschool, after school programs and tutoring. Mission: The Campagna Center strengthens families and creates safe havens where children can flourish. We draw together the resources of the community to provide programs that help children become productive adults.
- Cape Henry Collegiate School Student Assistance Foundation- A non-profit charitable corporation as defined in Section 501©(3) of the Internal Revenue Code of 1986, as amended. Its mission is to provide need-based financial assistance to students of Cape Henry Collegiate School. The school absorbs all fundraising expense on behalf of the Foundation. The unrestricted portion of Foundation assets provides financial aid only to those students whose families meet guidelines established by the Commonwealth of Virginia relative to the poverty level.
- CARES, Inc. - responds to the needs of the homeless, domestic violence victims and stranded travelers. Community members can receive transportation, food and clothing assistance. Mission: to serve the community by helping to alleviate homelessness.
- CARITAS- A network of over 170 congregations provides shelter and meals to homeless men, women and children while case managers assist guests in moving beyond homelessness. Mission:” CARITAS is a community-based organization enabling member congregations to provide shelter and hospitality to homeless people in the Richmond metropolitan area.
- Catholic Charities Of Eastern Virginia, Inc. - provides help, creates hope for people of all faiths to assist them in caring for themselves and each other through all stages of life. Mission: Assists people in caring for themselves and each other through all stages of life.
- Central Virginia Food Bank-The CVFB's purpose is to acquire and distribute food through a network of non-profit agencies that serve Central Virginians in need. Our vision is "that none shall go hungry".
- Child & Family Services Of Eastern Virginia, Inc.-Child and Family Services is a private, non-profit family services agency serving the entire South Hampton Roads region of Virginia. Mission: to build healthy families by meeting the needs of families and individuals, enabling them to develop the skills to effectively manage the stresses of life through prevention, education, counseling and advocacy.

APPENDIX G

Sample Partnership Survey Results

- Clinch Valley Community Action (CVCA)-CVCA is a private non-profit corporation with one third of the Governing Board required to be low-income. Services are provided in Planning District Two counties. Mission: to provide resources and opportunities to individuals, families and communities in a supportive environment to improve the quality of life.
- Fredericksburg Area Food Bank- A nonprofit organization dedicated to eliminating hunger. By utilizing community faith-based organizations and other non-profits to distribute food to needy individuals throughout PD16. Mission: To reduce hunger in the City of Fredericksburg and the surrounding counties of Spotsylvania, Stafford, Caroline, and King George.
- Freedom House- provides transitional shelter, support services and nutritious meals to provide a stable, supportive environment that allows people to move towards a self-sufficiency and independent life. Mission: To embrace those in need or in crisis and to welcome them into a stable and supportive environment where self-sufficiency and independence may be achieved.
- Friends of The Homeless, Inc.-Friends of the Homeless, Inc. is a 24 hr emergency shelter for homeless families, children and single women designed to help stabilize families and individuals for independent living. Mission: To provide emergency food and shelter, direct support services, and referrals to help stabilize and prepare homeless families and individuals for independent living.
- Friends Of The Portsmouth Juvenile Court, Inc.-The Friends of the Portsmouth Juvenile Court, Inc. is a non-profit voluntary action group dedicated to helping the children and families who come to the attention of the Juvenile & Domestic Relations Court. Mission: To strengthen the institutions, programs and resources available to respond most effectively to the needs of these children and families.
- Mother Seton House, Inc. T/A Seton Youth Shelters-Seton Youth Shelters provides a safe haven, 24 hours a day, without charge, to assist youth in crisis with the goal of reuniting families.
- Mountain Shelter, Inc.-Mountain Shelter is an advocate for families in crisis. MSI provides financial assistance for housing related costs, as well as develops housing properties for lower income and disadvantaged residents. Mission: To enable lower income and disadvantaged families to achieve and sustain affordable housing.
- New Land Samaritan Inns, Inc.-New Land Samaritan Inns, Inc. operates "The Gateway" which is a transitional living program serving homeless men in recovery from alcohol and/or substance abuse. The mission is to provide structured housing and access to rehabilitative services in a safe, supportive and accountable environment that allows homeless and addicted men the opportunity to rebuild their lives.
- New River Community Action, Inc.-New River Community Action, Inc. is a private, non-profit Community Action Agency funded by local, state and federal agencies and private donors. NRCA provides services designed to combat problems of poverty and to seek elimination or reduction of conditions of poverty in the counties of Floyd, Giles, Montgomery, and Pulaski, and the City of Radford. Mission: To promote, through cooperative partnerships, the self-reliance of individuals, families and communities.
- Northern Virginia Dental Clinic-The NVDC is a non-profit organization providing dental services to indigent adults in Arlington, Fairfax, Loudoun, Prince William, Alexandria, Fairfax City, and Falls Church, Virginia. Mission: Is to provide health care services for the indigent population of Northern Virginia.
- OAR Of Fairfax County, Inc.-Offering opportunities, alternatives and resources to offenders and their families to promote successful transition from incarceration to productive roles in the community. OAR develops, promotes and operates community-based programs assisting in the restoration of criminal offenders to productive roles in the community and offers alternatives to

APPENDIX G

Sample Partnership Survey Results

prosecution and/or incarceration while encouraging active citizen involvement in the restorative justice process through presentation of educational programs and use of volunteers.

- Office of Human Affairs-The Office of Human Affairs (OHA) is comprised of many diversified programs designed to assist eligible persons in their efforts to become self-sufficient. The mission of OHA is "to plan", develop and implement programs that foster self-sufficiency through educational, social, physical, and economic development. The purpose of OHA is to eliminate poverty by enabling citizens to achieve self-sufficiency through educational, social, physical and economical development.
- Olivet Medical Ministry, Inc. T/A Lackey Free Family Medicine Clinic-Olivet Medical Ministry, Inc. is a volunteer staffed primary care clinic which provides free medical services, testing and medications to impoverished, uninsured families in York County and surrounding communities. Mission: To insure that all impoverished, uninsured residents of the Peninsula have access to primary care services.
- Peninsula Christian Free Clinic-PCFC is a private, non-profit, faith based organization providing no-cost medical, dental, and prescription healthcare services to the uninsured and underinsured of the Virginia Peninsula. Mission: To follow Christ's example in providing compassionate and non-discriminatory medical and dental care to the underserved of the Virginia Peninsula.
- People Incorporated Of Southwest Virginia-People, Inc. of Southwest Virginia is a 501©(3) non-profit community action agency that uses federal, state, local and private funding to assist low to moderate income people. Mission: Support low-to-moderate-income people as they work to improve their lives, their families, and their communities.
- People Places, Inc.-With offices in Staunton and Charlottesville, People Places, Inc. provides Treatment Foster Care and supporting services to children and adolescents from throughout Virginia. Mission: People Places is a teaching and family-based nonprofit agency that promotes normal community living for youth from troubled backgrounds.
- Peter Paul Development Center, Inc. (The)-Peter Paul is an outreach and community center founded in 1979 serving the Church Hill and neighboring communities in the East End of Richmond. Mission: to uplift and expand the horizons of families in the East End and enable them to enhance the quality of life and standards of living through a series of holistic programs and strategic partnerships.
- Pittsylvania County Community Action, Inc.-PCCA is a private non-profit human services agency that provides services to low-income/economically disadvantaged citizens in Planning District 12. Mission: To ameliorate the conditions of poverty in our service area by offering childcare, employment and training, youth, elderly, energy conservation, housing and other support services as deemed appropriate for eligible clients.
- Presbyterian Community Center, Inc.-The Presbyterian Community Center provides, through direct services and partnerships with churches, charitable organizations and the public sector, needy families with emergency aid and offers programs for lasting improvement opportunities for spiritual strengthening and Christian nurturing. Mission: To provide economic educational and spiritual assistance to families in need.
- Project Discovery, Inc.-Project Discovery, Inc. is a community based dropout prevention and college access program in Salem, Virginia. The project is a 501(c) (3) statewide community action organization which serves over 2,200 low-income students annually through 20 Partner Agencies in over 49 school divisions. Project Discovery serves students in grades 4 - 12. Mission: To increase access and preparation for disadvantaged students to enter and succeed in post secondary education.
- Rappahannock Legal Services, Inc.-Rappahannock Legal Services, Inc. (RLS) is a private, non-profit corporation which provides free, civil legal services to low-income persons through offices

APPENDIX G

Sample Partnership Survey Results

in Fredericksburg, Culpeper, and Tappahannock. Mission: To provide free quality legal services to its service area poverty community in a wide range of civil matters.

- Reach Foundation, Incorporated-The Reach Foundation, Inc. works to increase the literacy of at-risk and homeless children by providing reading volunteers, new books for children to keep and new school supplies. The mission of the Reach Foundation is to provide children of families living in homeless shelters with a positive literacy experience.
- Refugee And Immigration Services of the Catholic Diocese of Richmond-Refugees are housed, oriented, and employed. 2,300 immigrants provided English instruction, interpretation, I & R, school assistance, immigration counseling, cross-cultural education and Hispanic services. Mission: To resettle refugees and assist immigrants, empowering them to build new lives in a welcoming community.
- Rescue Mission of Roanoke, Inc. (The)-The Rescue Mission is a comprehensive crisis intervention center with 57 years of meeting the needs of homeless people through meals, shelter, recovery and healthcare. The Rescue Mission provides services to all in need without regard to race, color, religion, sex, age or national origin.
- Richmond Community Action Program, Inc.-Richmond Community Action Program (RCAP) is a multi purpose human service agency providing services to seniors, poor people, youth and children. The agency serves citizens of Petersburg and Richmond. Mission: To serve as a bridge between poverty areas of surrounding cities, counties, and social service agencies; develop and institute new and innovative projects to meet the needs of the impoverished and provide community residents resources to help themselves.
- Southeastern Tidewater Opportunity Project, Inc. (STOP)-The Southeastern Tidewater Opportunity Project, Inc. (The STOP Organization) is a Community Action Agency, providing assistance to economically challenged families/individuals of the Southampton Roads area. Mission: To insure the maximum utilization of human resources in the geographical area of Southeastern Virginia by employing all of the resources in the area, including but not limited to, recourses available from private charitable sources and from local, state, and federal governments, to combat poverty as it may exist in the area and more specifically to seek and alleviate and, if possible, eradicate the social ills that contribute to, foster and maintain this poverty, including, but in no way limited to, inadequate education, unemployment, poor health and inadequate housing."
- Southwestern Virginia Second Harvest Food Bank, Inc.-The Southwestern Virginia Second Harvest Food Bank provides donated food to member agencies to serve the disadvantaged families, children and individuals living in our communities. Mission: We believe every person has the basic right to live a productive life and receive the nutrition necessary to keep the human spirit alive. We strive to serve, at the lowest cost possible, hungry people - children, adults, the elderly and the less fortunate by any definition - by collaborating with an ever-widening network of non-profit and faith based food distribution agencies throughout our 26 county service area. Our ultimate goal is to eliminate hunger in southwest Virginia.
- St. Columba Ecumenical Ministries, Inc.-St. Columba Ecumenical Ministries, Inc. provides emergency financial assistance, food, clothing, bag lunches, showers, advocacy for homeless persons, individuals and families who are in need. Mission: to minister to persons in need, whether these needs are economic, social or spiritual.
- St. Josephs Villa-St. Joseph's Villa is a multi-service organization providing shelter and transitional housing for homeless and neglected children and their families, respite care for children with disabilities and educational services. The mission of St. Joseph's Villa is to provide children with special needs and their families the opportunity to succeed through innovative and effective services.

APPENDIX G

Sample Partnership Survey Results

- STEPS, Inc.-STEPS, Inc. is a private, nonprofit organization that provides job training and employment opportunities to individuals with disabilities and those vocationally disadvantaged. Mission: To provide employment opportunities and related services to individuals with diverse abilities in our communities.
- Support To Eliminate Poverty, Inc. (STEP)-Support to Eliminate Poverty, (STEP), Incorporated was chartered in September of 1996 as the official antipoverty agency for the counties of Franklin and Patrick. STEP is recognized by the U.S. Internal Revenue Service as a tax exempt organization under sections 501©3, 509(a) (1), and 170(b) (1) (vi) of tax codes. STEP, Inc.'s broad range of federal, state and locally funded community programs combine to provide total family development services. Mission: To plan, administer, and advocate programs that relieve the causes and diminish the effects of poverty, enabling participants to achieve self-sufficiency.
- Transitions Family Violence Services-Transitions Family Violence Services is a 501(c) 3 organization providing comprehensive services to family violence victims to build safe and healthy families on the Peninsula. Mission: To build safe and healthy families by providing intervention and prevention services for survivors of family violence on the Virginia Peninsula.
- Urban Discovery Ministries, Inc.-Urban Discovery Ministries exist to strengthen impoverished families by providing literacy, GED preparation, self-sufficiency, drug and gang prevention/intervention, tutoring, mentoring, health, sports, camping and church planting.
- Urban League Of Hampton Roads, Inc.-The Urban League is a community based organization providing services in the area of education, employment, health and housing. Mission: to enable African Americans and others to secure economic self-reliance, parity, power and civil rights.
- Valley Mission, Inc.-Valley Mission, Inc. is a homeless shelter that anyone can come to if they have no permanent address, food for the hungry, clothing for those in need, and also help within the community. Mission: To provide immediate temporary housing for the homeless, providing not only material needs, but also spiritual needs.
- Virginia Health Care Foundation-The Virginia Health Care Foundation enhances access to primary and preventive care for Virginia's uninsured and medically underserved. Mission: to enhance access to primary care for Virginia's uninsured and medically underserved by growing and strengthening Virginia's health care safety net.
- Virginia Legal Aid Society, Inc.-VLAS provides free civil legal assistance to low-income people through six branch offices. Mission: To resolve serious legal problems of low-income people, promote economic and family stability, to reduce poverty through effective legal assistance, and to champion equal justice.
- Virginia Peninsula Shelter For Abused Children, Inc.-Safehaven is an emergency shelter for abused children. Room, board, supervision, and services are provided for up to 90 days with bed space for 12. Mission: To provide a safe, homelike environment for children who have been the youngest victims of abuse and neglect.
- Virginia Supportive Housing-Virginia Supportive Housing provides permanent affordable housing and support services for homeless adults and persons with HIV/Aids and works with homeless families to empower them to become homeowners. Mission: To provide housing and comprehensive support services to individuals and families who are homeless or who have special needs in order to initiate and promote their transition from homelessness to productivity and independence.
- William Byrd Community House-William Byrd Community House serves inner-city neighborhoods in Richmond, Virginia and provides a range of prevention oriented community-based programs to empower the individual, strengthen the family, and enhance city neighborhoods. Mission: To Strengthen families, neighborhoods and ultimately Richmond.