



COMMONWEALTH of VIRGINIA

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The Honorable Timothy M. Kaine
Governor of Virginia

The Honorable Vincent F. Callahan, Jr.
Chairman, House Appropriations Committee

The Honorable John H. Chichester
Chairman, Senate Finance Committee

Item 461, D.1., Chapter 3, Special Session I, 2006 Virginia Acts of Assembly authorizes the Department of Human Resource Management to approve pilot compensation programs within agencies. Pilot programs must support the redesigned classified compensation plan; have clearly defined objectives, specified time frames, and be restricted to no more than two years. They must be funded from existing agency appropriations, from funds provided for salary increases specified elsewhere in Item 461, or a combination of both.

Chapter 3 further states that a report on such pilot programs shall be made to the Governor and the Chairmen of the House Appropriations and Senate Finance Committees by October 1, 2007, and that the Secretary of Administration shall approve any change in compensation plans based on pilot programs, prior to their implementation.

Accordingly, please be advised that no agencies have requested approval to operate pilot compensation programs since the implementation of Compensation Reform in September 2000. Therefore, there is no activity to report. Please contact me if you have questions in this regard.

Respectfully Submitted,

Sara Redding Wilson

Cc: The Honorable Viola O. Baskerville
Secretary of Administration