



# COMMONWEALTH of VIRGINIA

Patricia I. Wright, Ed.D.  
Superintendent of Public Instruction

DEPARTMENT OF EDUCATION  
P.O. BOX 2120  
Richmond, Virginia 23218-2120

Office: (804) 225-2023  
Fax: (804) 371-2099

January 12, 2011

The Honorable Robert F. McDonnell  
Governor of Virginia  
Patrick Henry Building, 3rd Floor  
1111 East Broad Street  
Richmond, Virginia 23219

The Honorable Charles J. Colgan  
Chairman, Senate Finance Committee  
Virginia General Assembly  
P.O. Box 396  
Richmond, Virginia 23218

The Honorable Lacey E. Putney  
Chairman, House Appropriations Committee  
Virginia General Assembly  
P.O. Box 406  
Richmond, Virginia 23218

Dear Sirs:

Pursuant to Item 132, paragraph B. 12., of the 2010 Appropriation Act, I am pleased to transmit the 2010-2011 Teacher Salary Survey report prepared by the Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Brian Logwood, budget director, at (804) 225-2025.

Sincerely,

A handwritten signature in blue ink that reads "Patricia I. Wright".

Patricia I. Wright

PIW/dem

Enclosure

cc: The Honorable Gerard Robinson

# **DLAS Document Summary**

## **DLAS Document Summary**

2010-2011 Teacher Salary Survey Results

### **Author**

Department of Education

### **Enabling Authority**

Item 132, paragraph B. 12., Chapter 874, 2010 Acts of Assembly (May 17, 2010)

### **Executive Summary**

Item 132, paragraph B. 12., of the 2010 Appropriation Act directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2010 and 2011. The report shows salary information from fiscal years 2009, 2010, and 2011 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers and assistant principals but decrease for principals from fiscal year 2010 to fiscal year 2011.

The average budgeted classroom teacher salary for fiscal year 2011 is \$51,903; this is a 0.02 percent increase from fiscal year 2010.

The average budgeted principal salary for fiscal year 2011 is \$91,316; this is a 0.34 percent decrease from fiscal year 2010.

The average budgeted assistant principal salary for fiscal year 2011 is \$76,197; this is a 0.76 percent increase from fiscal year 2010.

# Table of Contents

## Statewide Averages - Summary

Classroom Teacher .....	Page 3
Principal.....	Page 3
Assistant Principal.....	Page 3

## Virginia Teacher Salaries Compared to National and Regional Averages

Comparison.....	Page 4
-----------------	--------

## School Division and Regional Program Detail – Fiscal Years (FY) 2009, 2010, and 2011

Classroom Teacher Salaries - FY 2009, 2010, and 2011.....	Page 6
Principal Salaries - FY 2009, 2010, and 2011.....	Page 10
Assistant Principal Salaries - FY 2009, 2010, and 2011.....	Page 14

## School Division Narrative on Proposed FY 2011 Salary Actions

School Division Narrative.....	Page 19
--------------------------------	---------

## Classroom Teacher Starting Salaries - FY 2011.....

Page 23

## Average Teacher Salaries By School - FY 2011.....

Page 27

## Appendix - A

Mandate for the Reporting Requirement.....	Page 67
--	---------

## Appendix - B

Explanation of average salary calculations for FY 2010 and FY 2011.....	Page 68
--	---------

## Statewide Averages - Summary

<b>Classroom Teacher Salaries<sup>1</sup></b>	
	<b>Statewide:</b>
FY 2009 Actual Average Teacher Salary	\$52,309
FY 2010 Actual Average Teacher Salary <sup>2</sup>	\$51,894
Average Percentage Change, FY 2009 to FY 2010	(0.79%)
FY 2011 Budgeted Average Teacher Salary <sup>3</sup>	\$51,903
Budgeted Percentage Change, FY 2010 to FY 2011	0.02%

<b>Principal Salaries<sup>1</sup></b>	
	<b>Statewide:</b>
FY 2009 Actual Average Principal Salary	\$91,400
FY 2010 Actual Average Principal Salary <sup>2</sup>	\$91,630
Average Percentage Change, FY 2009 to FY 2010	0.25%
FY 2011 Budgeted Average Principal Salary <sup>3</sup>	\$91,316
Budgeted Percentage Change, FY 2010 to FY 2011	(0.34%)

<b>Assistant Principal Salaries<sup>1</sup></b>	
	<b>Statewide:</b>
FY 2009 Actual Average Assistant Principal Salary	\$75,523
FY 2010 Actual Average Assistant Principal Salary <sup>2</sup>	\$75,622
Average Percentage Change, FY 2009 to FY 2010	0.13%
FY 2011 Budgeted Average Assistant Principal Salary <sup>3</sup>	\$76,197
Budgeted Percentage Change, FY 2010 to FY 2011	0.76%

<sup>1</sup> Includes school divisions and regional programs.

<sup>2</sup> Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions - as reported by school divisions and regional programs on the 2009-2010 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

<sup>3</sup> Based on certification by division superintendents of the average budgeted salary to be provided - as reported by school divisions and regional programs on the 2009-2010 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2009 and Estimates of School Statistics 2010" Report**

<http://www.nea.org/assets/docs/010rankings.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2009-2010, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2008-09**

<b>Rank: 2009-10</b>	<b>State</b>	<b>School Year 2008-09 Average Salary</b>
1	NEW YORK	\$69,118
2	CALIFORNIA	\$68,093 *
3	MASSACHUSETTS	\$66,712
4	CONNECTICUT	\$63,152 *
5	NEW JERSEY	\$63,111 *
6	MARYLAND	\$62,849
7	DISTRICT OF COLUMBIA	\$62,557 *
8	ILLINOIS	\$61,344
9	RHODE ISLAND	\$58,407 *
10	ALASKA	\$58,395
11	MICHIGAN	\$57,327 *
12	PENNSYLVANIA	\$57,237 *
13	DELAWARE	\$56,667
14	HAWAII	\$55,733
15	OHIO	\$54,656
16	WYOMING	\$54,602
	<b>UNITED STATES</b>	<b>\$54,319 *</b>
17	OREGON	\$54,085
18	GEORGIA	\$52,879
19	WASHINGTON	\$52,567
20	MINNESOTA	\$51,938 *
21	WISCONSIN	\$51,121
22	NEVADA	\$50,067 *
23	NEW HAMPSHIRE	\$49,872 *
24	INDIANA	\$49,569
25	NORTH CAROLINA	\$48,648
26	IOWA	\$48,638
27	LOUISIANA	\$48,627
28	COLORADO	\$48,487
<b>29</b>	<b>VIRGINIA</b>	<b>\$48,365 *</b>
30	VERMONT	\$47,884 *
31	KENTUCKY	\$47,875
32	ARKANSAS	\$47,472 *
33	SOUTH CAROLINA	\$47,421
34	TEXAS	\$47,157
35	FLORIDA	\$46,921
36	ALABAMA	\$46,879
37	KANSAS	\$46,401

Note: Virginia ranked number 30 on the NEA's Rankings and Estimates 2008-2009 report (2007-2008 data).

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2009 and Estimates of School Statistics 2010" Report**

<http://www.nea.org/assets/docs/010rankings.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2009-2010, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2008-09**

<b>Rank: 2009-10</b>	<b>State</b>	<b>School Year 2008-09 Average Salary</b>
38	ARIZONA	\$46,358
39	NEW MEXICO	\$45,752
40	TENNESSEE	\$45,549
41	IDAHO	\$45,178
42	NEBRASKA	\$44,957
43	MAINE	\$44,731 *
44	WEST VIRGINIA	\$44,701
45	MISSISSIPPI	\$44,498 *
46	MONTANA	\$44,426
47	MISSOURI	\$44,249 *
48	OKLAHOMA	\$43,846
49	UTAH	\$42,335 *
50	NORTH DAKOTA	\$41,654
51	SOUTH DAKOTA	\$35,070

\* Computed from NEA Research, Estimates Database (2009).

**Virginia Department of Education**  
**2010-2011 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2009 Actual Average Teacher Salary	FY 2010 Actual Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	40,009	39,299	(1.77%)	39,045	(0.65%)
002	Albemarle County Public Schools	53,175	51,960	(2.28%)	52,018	0.11%
003	Alleghany County Public Schools	46,658	46,646	(0.03%)	46,126	(1.11%)
004	Amelia County Public Schools	46,811	46,410	(0.86%)	43,615	(6.02%)
005	Amherst County Public Schools	45,544	44,280	(2.77%)	44,565	0.64%
006	Appomattox County Public Schools	42,754	39,870	(6.75%)	37,615	(5.65%)
007	Arlington County Public Schools	69,073	69,737	0.96%	69,820	0.12%
008	Augusta County Public Schools	45,724	45,001	(1.58%)	43,489	(3.36%)
009	Bath County Public Schools	43,200	42,076	(2.60%)	40,993	(2.57%)
010	Bedford County Public Schools <sup>1</sup>	43,455	40,874	(5.94%)	39,430	(3.53%)
011	Bland County Public Schools	42,156	42,763	1.44%	36,477	(14.70%)
012	Botetourt County Public Schools	49,051	49,001	(0.10%)	42,924	(12.40%)
013	Brunswick County Public Schools	40,277	40,105	(0.43%)	43,092	7.45%
014	Buchanan County Public Schools	41,690	43,017	3.18%	45,948	6.81%
015	Buckingham County Public Schools	43,664	43,448	(0.49%)	44,250	1.85%
016	Campbell County Public Schools	43,618	43,376	(0.55%)	42,824	(1.27%)
017	Caroline County Public Schools	45,674	44,624	(2.30%)	45,857	2.76%
018	Carroll County Public Schools	40,582	40,933	0.86%	41,132	0.49%
019	Charles City County Public Schools	40,180	41,117	2.33%	39,842	(3.10%)
020	Charlotte County Public Schools	42,554	41,261	(3.04%)	38,715	(6.17%)
021	Chesterfield County Public Schools	50,071	49,352	(1.44%)	44,732	(9.36%)
022	Clarke County Public Schools	47,601	48,114	1.08%	49,053	1.95%
023	Craig County Public Schools	42,593	43,168	1.35%	42,862	(0.71%)
024	Culpeper County Public Schools	48,188	48,122	(0.14%)	48,027	(0.20%)
025	Cumberland County Public Schools	40,115	41,417	3.24%	39,742	(4.04%)
026	Dickenson County Public Schools	42,595	40,725	(4.39%)	40,805	0.20%
027	Dinwiddie County Public Schools	47,570	46,591	(2.06%)	47,137	1.17%
028	Essex County Public Schools	44,680	45,581	2.01%	43,841	(3.82%)
029	Fairfax County Public Schools <sup>2</sup>	64,559	63,853	(1.09%)	65,264	2.21%
030	Fauquier County Public Schools	56,674	57,068	0.69%	52,600	(7.83%)
031	Floyd County Public Schools	43,176	42,851	(0.75%)	41,690	(2.71%)
032	Fluvanna County Public Schools	53,126	53,144	0.03%	50,706	(4.59%)
033	Franklin County Public Schools	46,035	44,732	(2.83%)	44,535	(0.44%)
034	Frederick County Public Schools	48,689	47,830	(1.76%)	46,828	(2.09%)
035	Giles County Public Schools	41,017	41,064	0.11%	41,267	0.49%
036	Gloucester County Public Schools	47,467	46,758	(1.49%)	46,816	0.12%
037	Goochland County Public Schools	45,406	46,690	2.83%	45,871	(1.75%)
038	Grayson County Public Schools	38,179	36,396	(4.67%)	42,501	16.77%
039	Greene County Public Schools	44,483	44,178	(0.68%)	43,943	(0.53%)
040	Greensville County Public Schools <sup>3</sup>	45,470	45,537	0.15%	46,777	2.72%
041	Halifax County Public Schools	39,185	39,185	(0.00%)	38,948	(0.60%)
042	Hanover County Public Schools	47,479	47,030	(0.94%)	47,541	1.09%
043	Henrico County Public Schools	49,829	50,046	0.44%	49,720	(0.65%)
044	Henry County Public Schools	41,654	40,748	(2.17%)	38,550	(5.39%)
045	Highland County Public Schools	44,512	43,976	(1.20%)	44,037	0.14%
046	Isle Of Wight County Public Schools	52,513	51,404	(2.11%)	50,423	(1.91%)
048	King George County Public Schools	48,854	48,051	(1.64%)	47,406	(1.34%)
049	King And Queen County Public Schools	41,612	43,977	5.68%	43,087	(2.02%)
050	King William County Public Schools	46,110	45,889	(0.48%)	46,560	1.46%
051	Lancaster County Public Schools	42,624	42,566	(0.14%)	44,471	4.48%
052	Lee County Public Schools	43,466	44,334	2.00%	44,487	0.34%
053	Loudoun County Public Schools	58,720	59,738	1.73%	60,474	1.23%
054	Louisa County Public Schools	49,656	48,009	(3.32%)	48,647	1.33%
055	Lunenburg County Public Schools	41,332	40,879	(1.10%)	40,749	(0.32%)
056	Madison County Public Schools	44,538	43,269	(2.85%)	43,269	0.00%
057	Mathews County Public Schools	39,697	38,385	(3.31%)	38,362	(0.06%)
058	Mecklenburg County Public Schools	42,068	42,469	0.95%	42,065	(0.95%)
059	Middlesex County Public Schools	41,677	42,609	2.24%	39,063	(8.32%)
060	Montgomery County Public Schools	45,738	46,414	1.48%	44,658	(3.78%)
062	Nelson County Public Schools	45,345	47,646	5.07%	41,517	(12.86%)

**Virginia Department of Education**  
**2010-2011 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2009 Actual Average Teacher Salary	FY 2010 Actual Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
063	New Kent County Public Schools	46,989	44,630	(5.02%)	41,608	(6.77%)
065	Northampton County Public Schools	40,689	40,391	(0.73%)	38,162	(5.52%)
066	Northumberland County Public Schools	47,323	47,824	1.06%	47,419	(0.85%)
067	Nottoway County Public Schools	47,136	45,489	(3.49%)	48,539	6.71%
068	Orange County Public Schools	42,628	43,186	1.31%	43,083	(0.24%)
069	Page County Public Schools	44,941	42,678	(5.04%)	38,945	(8.75%)
070	Patrick County Public Schools	41,296	41,178	(0.29%)	41,485	0.75%
071	Pittsylvania County Public Schools	42,338	42,549	0.50%	41,956	(1.39%)
072	Powhatan County Public Schools	47,162	47,228	0.14%	49,318	4.43%
073	Prince Edward County Public Schools	44,451	43,587	(1.94%)	45,075	3.42%
074	Prince George County Public Schools	50,471	49,968	(1.00%)	49,579	(0.78%)
075	Prince William County Public Schools	63,873	62,064	(2.83%)	59,601	(3.97%)
077	Pulaski County Public Schools	43,794	41,567	(5.09%)	38,848	(6.54%)
078	Rappahannock County Public Schools	46,656	47,454	1.71%	46,497	(2.02%)
079	Richmond County Public Schools	47,385	47,484	0.21%	46,199	(2.71%)
080	Roanoke County Public Schools	49,221	48,656	(1.15%)	47,718	(1.93%)
081	Rockbridge County Public Schools	42,510	45,084	6.06%	46,121	2.30%
082	Rockingham County Public Schools	45,124	45,363	0.53%	44,801	(1.24%)
083	Russell County Public Schools	40,315	39,030	(3.19%)	39,040	0.03%
084	Scott County Public Schools	44,641	44,267	(0.84%)	47,472	7.24%
085	Shenandoah County Public Schools	46,181	44,790	(3.01%)	46,242	3.24%
086	Smyth County Public Schools	42,845	43,483	1.49%	42,329	(2.65%)
087	Southampton County Public Schools	44,126	44,069	(0.13%)	44,993	2.10%
088	Spotsylvania County Public Schools	53,222	51,964	(2.36%)	52,691	1.40%
089	Stafford County Public Schools	50,820	52,591	3.49%	50,682	(3.63%)
090	Surry County Public Schools	45,377	47,439	4.54%	43,643	(8.00%)
091	Sussex County Public Schools	47,789	49,077	2.69%	48,786	(0.59%)
092	Tazewell County Public Schools	45,059	44,508	(1.22%)	43,460	(2.35%)
093	Warren County Public Schools	46,127	47,500	2.98%	45,953	(3.26%)
094	Washington County Public Schools	44,822	44,515	(0.69%)	44,963	1.01%
095	Westmoreland County Public Schools	41,974	42,170	0.47%	40,311	(4.41%)
096	Wise County Public Schools	48,974	49,268	0.60%	46,357	(5.91%)
097	Wythe County Public Schools	44,307	44,331	0.06%	44,004	(0.74%)
098	York County Public Schools	49,800	49,341	(0.92%)	49,164	(0.36%)
<b>Cities</b>						
101	Alexandria City Public Schools	66,413	67,239	1.24%	70,073	4.21%
102	Bristol City Public Schools	45,040	44,864	(0.39%)	43,825	(2.32%)
103	Buena Vista City Public Schools	41,409	39,185	(5.37%)	36,863	(5.93%)
104	Charlottesville City Public Schools	54,095	54,226	0.24%	56,569	4.32%
106	Colonial Heights City Public Schools	51,937	51,529	(0.79%)	51,202	(0.63%)
107	Covington City Public Schools	42,728	48,038	12.43%	49,061	2.13%
108	Danville City Public Schools	46,633	46,970	0.72%	44,665	(4.91%)
109	Falls Church City Public Schools	63,309	63,020	(0.46%)	61,277	(2.77%)
110	Fredericksburg City Public Schools	48,148	46,944	(2.50%)	46,992	0.10%
111	Galax City Public Schools	43,609	43,821	0.49%	43,969	0.34%
112	Hampton City Public Schools	44,340	44,616	0.62%	42,244	(5.32%)
113	Harrisonburg City Public Schools	46,793	46,253	(1.15%)	45,792	(1.00%)
114	Hopewell City Public Schools	46,399	45,725	(1.45%)	45,717	(0.02%)
115	Lynchburg City Public Schools	46,475	48,050	3.39%	44,952	(6.45%)
116	Martinsville City Public Schools	42,418	42,803	0.91%	42,424	(0.89%)
117	Newport News City Public Schools	48,938	45,842	(6.33%)	45,953	0.24%
118	Norfolk City Public Schools	48,903	48,058	(1.73%)	50,758	5.62%
119	Norton City Public Schools	43,931	44,528	1.36%	41,583	(6.61%)
120	Petersburg City Public Schools	39,409	40,316	2.30%	42,072	4.35%
121	Portsmouth City Public Schools	42,270	44,450	5.16%	49,458	11.27%
122	Radford City Public Schools	49,157	49,489	0.68%	48,976	(1.04%)
123	Richmond City Public Schools	49,403	49,395	(0.02%)	49,463	0.14%
124	Roanoke City Public Schools	43,563	38,723	(11.11%)	36,078	(6.83%)
126	Staunton City Public Schools	43,965	44,157	0.44%	44,075	(0.19%)
127	Suffolk City Public Schools	49,964	50,130	0.33%	49,124	(2.01%)
128	Virginia Beach City Public Schools	53,343	52,710	(1.19%)	53,379	1.27%
130	Waynesboro City Public Schools	46,222	43,188	(6.56%)	44,399	2.81%



**Virginia Department of Education**  
**2010-2011 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2009 Actual Average Teacher Salary	FY 2010 Actual Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
131	Williamsburg Public Schools <sup>4</sup>	53,722	53,754	0.06%	50,900	(5.31%)
132	Winchester City Public Schools	50,404	47,541	(5.68%)	47,121	(0.88%)
135	Franklin City Public Schools	45,787	44,111	(3.66%)	45,710	3.63%
136	Chesapeake City Public Schools	54,385	52,514	(3.44%)	53,878	2.60%
137	Lexington City Public Schools	47,204	41,937	(11.16%)	42,356	1.00%
139	Salem City Public Schools	53,912	53,218	(1.29%)	54,372	2.17%
142	Poquoson City Public Schools	48,225	47,166	(2.20%)	46,119	(2.22%)
143	Manassas City Public Schools	63,666	62,886	(1.22%)	60,071	(4.48%)
144	Manassas Park City Public Schools	56,429	56,322	(0.19%)	50,504	(10.33%)
<b>Towns</b>						
202	Colonial Beach Public Schools	42,432	43,090	1.55%	38,501	(10.65%)
207	West Point Public Schools	39,841	42,581	6.88%	43,577	2.34%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>52,323</b>	<b>51,923</b>	<b>(0.76%)</b>	<b>51,939</b>	<b>0.03%</b>

**Governor's Schools**

260	Central Virginia Governor's School	67,821	63,075	(7.00%)	63,170	0.15%
261	Southwest Virginia Governor's School	42,575	48,233	13.29%	48,884	1.35%
262	Governor's School For The Arts	43,443	40,593	(6.56%)	41,570	2.41%
263	Roanoke Valley Governor's School	55,037	51,858	(5.78%)	55,080	6.21%
264	New Horizons Governor's School	45,804	44,912	(1.95%)	48,916	8.92%
265	Shenandoah Valley Governor's School	50,659	48,012	(5.22%)	48,012	0.00%
266	Governor's School Global Economics/Tech	49,643	49,643	0.00%	44,394	(10.57%)
267	Appomattox Regional Governor's School	44,240	48,024	8.56%	36,591	(23.81%)
268	A. Linwood Holton Governor's School	43,687	46,774	7.07%	46,800	0.06%
269	Chesapeake Bay Governor's School	51,597	46,779	(9.34%)	46,000	(1.66%)
270	Commonwealth Governor's School	58,601	63,408	8.20%	62,293	(1.76%)
271	Maggie L. Walker Governor's School	57,267	56,613	(1.14%)	52,023	(8.11%)
272	Thomas Jefferson High School	80,143	78,101	(2.55%)	70,400	(9.86%)
273	Blue Ridge Governor's School	48,581	43,973	(9.48%)	46,262	5.21%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	52,806	52,702	-	52,262	(0.83%)
276	Piedmont Governor's School	46,371	46,528	0.34%	46,288	(0.52%)
277	Mountain Vista Governor's School	69,591	57,990	(16.67%)	57,637	(0.61%)
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>61,170</b>	<b>60,930</b>	<b>(0.39%)</b>	<b>56,512</b>	<b>(7.25%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	40,614	40,597	(0.04%)	40,887	0.71%
281	Middle Peninsula Special Education Program	39,308	38,879	(1.09%)	39,854	2.51%
282	Laurel Regional Special Education Center	51,570	46,950	(8.96%)	45,059	(4.03%)
283	Northern Neck Special Education Program	41,238	42,765	3.70%	41,867	(2.10%)
284	Northwestern Regional Education Program	48,655	48,015	(1.32%)	48,070	0.12%
285	Peninsula Area Cooperative Education	42,792	43,655	2.02%	43,779	0.28%
286	Piedmont Regional Education Program	46,490	44,863	(3.50%)	44,863	0.00%
287	Shenandoah Valley Regional Program	38,802	40,248	3.73%	43,195	7.32%
288	Southeastern Cooperative Educational	44,708	44,558	(0.33%)	44,173	(0.86%)
290	N. Virginia Regional Special Education	58,956	53,682	(8.95%)	53,682	0.00%
292	Henry Co/Martinsville Regional Program	39,359	39,545	0.47%	41,000	3.68%
299	Roanoke Valley Regional Board	44,532	44,712	0.41%	46,058	3.01%
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>48,722</b>	<b>46,498</b>	<b>(4.56%)</b>	<b>46,506</b>	<b>0.02%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	51,991	51,825	(0.32%)	58,008	11.93%
302	Jackson River Technical Center	46,817	47,412	1.27%	47,932	1.10%
304	Massanutten Technical Center	48,549	47,612	(1.93%)	47,585	(0.06%)
306	Valley Vocational-Technical Center	49,163	48,589	(1.17%)	47,243	(2.77%)
307	New Horizons Regional Education Center	49,324	50,381	2.14%	49,326	(2.09%)
308	P. D. Pruden Vocational-Technical Center	49,088	47,265	(3.71%)	-	-
309	Rowanty Vocational-Technical Center	50,263	48,304	(3.90%)	49,111	1.67%
310	Northern Neck Vocational-Technical Center	39,792	40,888	2.76%	43,593	6.61%
311	Amelia-Nottoway Vocational-Technical Center	40,051	39,655	(0.99%)	58,232	46.85%
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>48,235</b>	<b>48,188</b>	<b>(0.10%)</b>	<b>55,000</b>	<b>14.14%</b>

**Virginia Department of Education**  
**2010-2011 Salary Survey - Teachers**  
*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2009 Actual Average Teacher Salary	FY 2010 Actual Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
----------	------	---	---	---	--	---

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	35,252	32,017	(9.18%)	32,017	0.00%
402	Enterprise Academy/Newport News City	53,685	53,971	0.53%	54,125	0.29%
403	Tidewater Regional Alternative Education	40,557	40,142	(1.02%)	42,826	6.69%
404	Regional Alternative Plus Self Project/Roanoke	41,421	44,064	6.38%	44,064	0.00%
405	Transition Support Resource Center/Fairfax	91,067	91,067	0.00%	91,067	0.00%
406	Project Return/Fluvanna County	41,499	41,499	0.00%	40,047	(3.50%)
407	Behav Disord Youth/Montgomery	48,050	46,059	(4.14%)	50,131	8.84%
408	Petersburg Regional Alternative	40,300	35,870	(10.99%)	35,870	0.00%
409	Regional Alternative/Pittsylvania Co	33,080	33,080	0.00%	33,080	0.00%
410	Project Return/Powhatan Co	40,000	40,283	0.71%	50,507	25.38%
411	Crossroads Alternative/Bristol City	37,570	32,368	(13.85%)	36,566	12.97%
412	Metro Richmond Alternative Ed	36,193	40,629	12.26%	36,123	(11.09%)
413	Regional Alternative Ed/Stafford Co	52,923	42,351	(19.98%)	39,286	(7.24%)
414	Southside L.I.N.K. Project/Brunswick Co	39,123	35,356	(9.63%)	35,356	0.00%
415	Regional Alternative Ed/King William	31,732	32,278	1.72%	32,806	1.63%
416	New Dominion/Prince William Co	85,541	60,433	(29.35%)	59,760	(1.11%)
417	Project Bridge/Russell Co	34,144	35,519	4.03%	35,519	0.00%
418	Regional Alternative/Wythe Co	49,526	49,838	0.63%	49,801	(0.07%)
420	On The Right Track Reg Alternative Education	40,112	39,875	(0.59%)	38,625	(3.13%)
421	Northern Neck Regional Alternative Education	38,891	38,891	0.00%	34,880	(10.31%)
422	Shenandoah Valley Reg Alternative	36,217	35,092	(3.11%)	35,167	0.21%
423	Breaking Barriers Alternative Ed/Henry Co	34,009	35,115	3.25%	35,479	1.04%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	36,190	36,680	1.35%	37,047	1.00%
426	Regional Learning Academy/Wise Co	33,423	44,396	32.83%	56,146	26.47%
427	Regional Community Alternative Ed	47,256	40,291	(14.74%)	42,470	5.41%
428	Project Renew/Northampton Co	31,219	28,064	(10.11%)	31,249	11.35%
429	Renaissance/Scott Co	43,696	45,692	4.57%	45,692	0.00%
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>45,439</b>	<b>43,808</b>	<b>(3.59%)</b>	<b>44,179</b>	<b>0.85%</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>52,309</b>	<b>51,894</b>	<b>(0.79%)</b>	<b>51,903</b>	<b>0.02%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2010-2011 Salary Survey - Principals**

Division	Name	FY 2009 Actual Average Principal Salary	FY 2010 Actual Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	72,693	71,903	(1.09%)	71,903	0.00%
002	Albemarle County Public Schools	98,567	95,549	(3.06%)	95,705	0.16%
003	Alleghany County Public Schools	76,045	75,919	(0.16%)	75,832	(0.12%)
004	Amelia County Public Schools	85,922	92,287	7.41%	85,504	(7.35%)
005	Amherst County Public Schools	74,344	75,115	1.04%	74,400	(0.95%)
006	Appomattox County Public Schools	72,979	71,215	(2.42%)	71,015	(0.28%)
007	Arlington County Public Schools	133,156	133,948	0.59%	133,948	0.00%
008	Augusta County Public Schools	76,745	76,745	0.00%	76,072	(0.88%)
009	Bath County Public Schools	66,143	72,167	9.11%	72,167	(0.00%)
010	Bedford County Public Schools <sup>1</sup>	79,224	75,277	(4.98%)	75,140	(0.18%)
011	Bland County Public Schools	54,795	59,204	8.05%	58,255	(1.60%)
012	Botetourt County Public Schools	88,852	89,494	0.72%	89,369	(0.14%)
013	Brunswick County Public Schools	68,503	63,407	(7.44%)	73,894	16.54%
014	Buchanan County Public Schools	63,980	64,746	1.20%	64,702	(0.07%)
015	Buckingham County Public Schools	81,260	77,356	(4.80%)	74,259	(4.00%)
016	Campbell County Public Schools	88,523	88,528	0.01%	89,493	1.09%
017	Caroline County Public Schools	88,342	80,498	(8.88%)	79,223	(1.58%)
018	Carroll County Public Schools	72,034	72,167	0.18%	70,619	(2.14%)
019	Charles City County Public Schools	69,481	73,263	5.44%	72,460	(1.10%)
020	Charlotte County Public Schools	60,874	60,014	(1.41%)	59,615	(0.66%)
021	Chesterfield County Public Schools	94,855	93,838	(1.07%)	91,069	(2.95%)
022	Clarke County Public Schools	97,847	98,347	0.51%	98,347	(0.00%)
023	Craig County Public Schools	60,749	59,854	(1.47%)	62,459	4.35%
024	Culpeper County Public Schools	90,313	88,526	(1.98%)	90,219	1.91%
025	Cumberland County Public Schools	64,780	67,165	3.68%	71,250	6.08%
026	Dickenson County Public Schools	71,381	70,498	(1.24%)	70,500	0.00%
027	Dinwiddie County Public Schools	80,819	81,625	1.00%	81,625	0.00%
028	Essex County Public Schools	76,364	76,364	0.00%	76,364	0.00%
029	Fairfax County Public Schools <sup>2</sup>	120,149	121,114	0.80%	121,074	(0.03%)
030	Fauquier County Public Schools	87,178	94,379	8.26%	97,017	2.79%
031	Floyd County Public Schools	75,399	74,396	(1.33%)	72,722	(2.25%)
032	Fluvanna County Public Schools	94,902	94,902	0.00%	90,631	(4.50%)
033	Franklin County Public Schools	81,236	79,996	(1.53%)	79,996	0.00%
034	Frederick County Public Schools	95,236	94,404	(0.87%)	94,315	(0.09%)
035	Giles County Public Schools	75,061	74,895	(0.22%)	74,895	0.00%
036	Gloucester County Public Schools	82,786	85,537	3.32%	81,915	(4.23%)
037	Goochland County Public Schools	105,967	92,892	(12.34%)	83,470	(10.14%)
038	Grayson County Public Schools	57,735	61,747	6.95%	54,496	(11.74%)
039	Greene County Public Schools	76,585	78,279	2.21%	78,279	0.00%
040	Greensville County Public Schools <sup>3</sup>	77,798	78,940	1.47%	80,833	2.40%
041	Halifax County Public Schools	73,189	70,658	(3.46%)	74,373	5.26%
042	Hanover County Public Schools	95,920	95,710	(0.22%)	94,946	(0.80%)
043	Henrico County Public Schools	93,032	94,374	1.44%	94,374	0.00%
044	Henry County Public Schools	74,590	72,133	(3.29%)	72,576	0.61%
045	Highland County Public Schools	61,689	61,689	0.00%	61,689	0.00%
046	Isle Of Wight County Public Schools	96,736	89,545	(7.43%)	88,168	(1.54%)
048	King George County Public Schools	86,601	86,697	0.11%	86,697	0.00%
049	King And Queen County Public Schools	77,782	78,273	0.63%	73,625	(5.94%)
050	King William County Public Schools	84,338	84,279	(0.07%)	84,280	0.00%
051	Lancaster County Public Schools	77,637	76,774	(1.11%)	77,929	1.50%
052	Lee County Public Schools	60,607	61,345	1.22%	65,926	7.47%
053	Loudoun County Public Schools	116,083	116,622	0.47%	117,062	0.38%
054	Louisa County Public Schools	82,053	81,511	(0.66%)	82,571	1.30%
055	Lunenburg County Public Schools	70,348	70,370	0.03%	68,021	(3.34%)
056	Madison County Public Schools	80,595	81,687	1.35%	81,687	0.00%
057	Mathews County Public Schools	63,148	62,957	(0.30%)	62,957	0.00%
058	Mecklenburg County Public Schools	66,282	66,364	0.12%	65,008	(2.04%)
059	Middlesex County Public Schools	70,072	70,275	0.29%	65,333	(7.03%)
060	Montgomery County Public Schools	75,101	74,484	(0.82%)	74,569	0.11%

**Virginia Department of Education  
2010-2011 Salary Survey - Principals**

Division	Name	FY 2009 Actual Average Principal Salary	FY 2010 Actual Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
062	Nelson County Public Schools	82,153	82,153	0.00%	81,905	(0.30%)
063	New Kent County Public Schools	88,960	78,949	(11.25%)	78,924	(0.03%)
065	Northampton County Public Schools	83,005	82,959	(0.05%)	79,521	(4.14%)
066	Northumberland County Public Schools	82,295	78,341	(4.80%)	61,822	(21.09%)
067	Nottoway County Public Schools	77,938	77,206	(0.94%)	76,540	(0.86%)
068	Orange County Public Schools	79,961	79,715	(0.31%)	75,764	(4.96%)
069	Page County Public Schools	71,010	69,660	(1.90%)	69,149	(0.73%)
070	Patrick County Public Schools	67,439	66,881	(0.83%)	67,277	0.59%
071	Pittsylvania County Public Schools	76,287	76,583	0.39%	82,812	8.13%
072	Powhatan County Public Schools	86,488	88,924	2.82%	83,397	(6.22%)
073	Prince Edward County Public Schools	75,630	69,756	(7.77%)	77,453	11.03%
074	Prince George County Public Schools	85,313	85,592	0.33%	85,596	0.00%
075	Prince William County Public Schools	101,740	115,080	13.11%	115,731	0.57%
077	Pulaski County Public Schools	76,143	69,889	(8.21%)	75,472	7.99%
078	Rappahannock County Public Schools	83,050	83,128	0.09%	84,233	1.33%
079	Richmond County Public Schools	82,303	80,719	(1.93%)	82,303	1.96%
080	Roanoke County Public Schools	91,189	89,133	(2.25%)	89,922	0.88%
081	Rockbridge County Public Schools	70,079	70,952	1.25%	72,364	1.99%
082	Rockingham County Public Schools	80,667	80,656	(0.01%)	80,768	0.14%
083	Russell County Public Schools	70,161	70,150	(0.02%)	68,732	(2.02%)
084	Scott County Public Schools	72,787	72,759	(0.04%)	72,948	0.26%
085	Shenandoah County Public Schools	86,697	85,767	(1.07%)	89,115	3.90%
086	Smyth County Public Schools	75,121	73,466	(2.20%)	73,594	0.17%
087	Southampton County Public Schools	74,075	75,928	2.50%	73,892	(2.68%)
088	Spotsylvania County Public Schools	105,379	105,004	(0.36%)	104,352	(0.62%)
089	Stafford County Public Schools	96,451	99,389	3.05%	105,662	6.31%
090	Surry County Public Schools	80,032	80,418	0.48%	80,520	0.13%
091	Sussex County Public Schools	86,103	84,903	(1.39%)	82,686	(2.61%)
092	Tazewell County Public Schools	71,559	71,587	0.04%	71,587	0.00%
093	Warren County Public Schools	88,297	89,078	0.88%	77,152	(13.39%)
094	Washington County Public Schools	75,043	71,222	(5.09%)	74,743	4.94%
095	Westmoreland County Public Schools	71,723	72,593	1.21%	71,445	(1.58%)
096	Wise County Public Schools	75,268	73,568	(2.26%)	73,749	0.25%
097	Wythe County Public Schools	78,241	77,367	(1.12%)	78,606	1.60%
098	York County Public Schools	85,425	81,033	(5.14%)	80,263	(0.95%)
<b>Cities</b>		-				
101	Alexandria City Public Schools	122,266	123,189	0.75%	122,205	(0.80%)
102	Bristol City Public Schools	75,900	78,546	3.49%	77,013	(1.95%)
103	Buena Vista City Public Schools	65,167	66,223	1.62%	59,500	(10.15%)
104	Charlottesville City Public Schools	91,084	93,003	2.11%	94,111	1.19%
106	Colonial Heights City Public Schools	86,930	86,930	0.00%	86,930	0.00%
107	Covington City Public Schools	58,215	77,919	33.85%	54,748	(29.74%)
108	Danville City Public Schools	76,409	74,565	(2.41%)	74,994	0.58%
109	Falls Church City Public Schools	116,187	123,979	6.71%	121,570	(1.94%)
110	Fredericksburg City Public Schools	102,285	102,100	(0.18%)	102,285	0.18%
111	Galax City Public Schools	65,959	65,547	(0.63%)	66,167	0.95%
112	Hampton City Public Schools	82,400	83,147	0.91%	81,621	(1.83%)
113	Harrisonburg City Public Schools	82,002	82,005	0.00%	82,118	0.14%
114	Hopewell City Public Schools	90,052	87,954	(2.33%)	87,954	0.00%
115	Lynchburg City Public Schools	82,177	80,825	(1.65%)	80,825	0.00%
116	Martinsville City Public Schools	87,560	85,135	(2.77%)	80,308	(5.67%)
117	Newport News City Public Schools	85,244	82,049	(3.75%)	80,013	(2.48%)
118	Norfolk City Public Schools	92,583	92,547	(0.04%)	84,549	(8.64%)
119	Norton City Public Schools	75,620	66,403	(12.19%)	72,165	8.68%
120	Petersburg City Public Schools	75,927	73,122	(3.69%)	68,695	(6.05%)
121	Portsmouth City Public Schools	82,415	83,051	0.77%	89,073	7.25%
122	Radford City Public Schools	82,539	81,170	(1.66%)	79,180	(2.45%)
123	Richmond City Public Schools	95,867	93,845	(2.11%)	90,841	(3.20%)
124	Roanoke City Public Schools	86,165	75,735	(12.11%)	76,502	1.01%
126	Staunton City Public Schools	80,036	73,650	(7.98%)	73,650	(0.00%)

**Virginia Department of Education  
2010-2011 Salary Survey - Principals**

Division	Name	FY 2009 Actual Average Principal Salary	FY 2010 Actual Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
127	Suffolk City Public Schools	85,434	85,493	0.07%	85,493	0.00%
128	Virginia Beach City Public Schools	92,407	93,106	0.76%	90,421	(2.88%)
130	Waynesboro City Public Schools	74,742	74,417	(0.43%)	75,049	0.85%
131	Williamsburg Public Schools <sup>4</sup>	86,962	86,156	(0.93%)	86,176	0.02%
132	Winchester City Public Schools	94,264	95,597	1.41%	95,597	0.00%
135	Franklin City Public Schools	89,373	88,417	(1.07%)	94,746	7.16%
136	Chesapeake City Public Schools	99,507	97,385	(2.13%)	93,743	(3.74%)
137	Lexington City Public Schools	65,328	65,397	0.10%	65,397	0.00%
139	Salem City Public Schools	99,391	99,341	(0.05%)	101,419	2.09%
142	Poquoson City Public Schools	82,163	81,517	(0.79%)	81,313	(0.25%)
143	Manassas City Public Schools	113,235	113,324	0.08%	111,071	(1.99%)
144	Manassas Park City Public Schools	128,914	131,755	2.20%	93,402	(29.11%)
<b>Towns</b>						
202	Colonial Beach Public Schools	68,450	69,340	1.30%	69,340	0.00%
207	West Point Public Schools	78,760	79,927	1.48%	80,726	1.00%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>78,760</b>	<b>92,043</b>	<b>16.86%</b>	<b>91,565</b>	<b>(0.52%)</b>

**Governor's Schools**

260	Central Virginia Governor's School	83,672	91,457	9.30%	92,500	1.14%
261	Southwest Virginia Governor's School	85,587	81,818	(4.40%)	81,818	(0.00%)
262	Governor's School For The Arts	-	-		-	
263	Roanoke Valley Governor's School	102,346	91,087	(11.00%)	91,087	0.00%
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	93,953	93,953	0.00%	93,953	0.00%
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	142,994	169,522	18.55%	143,000	(15.65%)
272	Thomas Jefferson High School	123,683	123,683	0.00%	123,683	(0.00%)
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	89,906	89,906	0.00%	89,906	(0.00%)
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>-</b>	<b>107,030</b>		<b>103,030</b>	<b>(3.74%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education	-	-		-	
282	Laurel Regional Special Education Center	48,081	42,716	(11.16%)	46,423	8.68%
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	91,323	91,323	0.00%	91,323	0.00%
285	Peninsula Area Cooperative Education	-	-		-	
286	Piedmont Regional Education Program	38,966	36,442	(6.48%)	93,204	155.76%
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational	72,326	71,564	(1.05%)	74,167	3.64%
290	N. Virginia Regional Special Education	130,308	107,427	(17.56%)	107,427	0.00%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>-</b>	<b>69,732</b>		<b>78,272</b>	<b>12.25%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	98,238	98,238	0.00%	99,220	1.00%
302	Jackson River Technical Center	79,358	80,870	1.91%	80,870	(0.00%)
304	Massanutten Technical Center	91,243	91,243	0.00%	91,243	0.00%
306	Valley Vocational-Technical Center	72,807	72,807	0.00%	72,807	0.00%

**Virginia Department of Education  
2010-2011 Salary Survey - Principals**

Division	Name	FY 2009 Actual Average Principal Salary	FY 2010 Actual Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
307	New Horizons Regional Education Center	87,933	87,669	(0.30%)	87,737	0.08%
308	P. D. Pruden Vocational-Technical Center	76,932	76,932	0.00%	-	
309	Rowanty Vocational-Technical Center	90,523	92,523	2.21%	92,523	0.00%
310	Northern Neck Vocational-Technical Center	82,511	82,511	0.00%	83,000	0.59%
311	Amelia-Nottoway Vocational-Technical	78,468	78,468	0.00%	78,468	0.00%
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>82,511</b>	<b>85,231</b>	<b>3.30%</b>	<b>86,396</b>	<b>1.37%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	106,133	104,935	(1.13%)	102,890	(1.95%)
403	Tidewater Regional Alternative Education	70,928	72,189	1.78%	79,600	10.27%
404	Regional Alternative Plus Self	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	52,750	46,950	(11.00%)	46,950	0.00%
409	Regional Alternative/Pittsylvania Co	93,118	93,118	0.00%	93,118	0.00%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	51,280	58,144	13.39%	62,400	7.32%
416	New Dominion/Prince William Co	82,639	101,192	22.45%	111,960	10.64%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative	78,468	78,468	0.00%	78,468	0.00%
421	Northern Neck Regional Alternative	-	-		-	
422	Shenandoah Valley Reg Alternative	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	53,100	56,288	6.00%	53,100	(5.66%)
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed	88,940	88,940	0.00%	88,940	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>75,538</b>	<b>77,445</b>	<b>2.52%</b>	<b>80,199</b>	<b>3.56%</b>

**Statewide Average<sup>5</sup>:                    91,400                    91,630                    0.25%                    91,316                    (0.34%)**

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2010-2011 Salary Survey - Assistant Principals**

Division	Name	FY 2009 Actual Average Assistant Principal Salary	FY 2010 Actual Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
----------	------	--	--	---	--	---

**School Divisions**

**Counties**

001	Accomack County Public Schools	62,674	57,735	(7.88%)	57,735	0.00%
002	Albemarle County Public Schools	81,603	85,207	4.42%	79,685	(6.48%)
003	Alleghany County Public Schools	65,796	69,465	5.58%	68,696	(1.11%)
004	Amelia County Public Schools	71,949	69,726	(3.09%)	72,826	4.45%
005	Amherst County Public Schools	62,117	61,528	(0.95%)	62,361	1.35%
006	Appomattox County Public Schools	59,522	57,190	(3.92%)	58,155	1.69%
007	Arlington County Public Schools	105,435	109,893	4.23%	109,893	0.00%
008	Augusta County Public Schools	62,002	61,749	(0.41%)	61,646	(0.17%)
009	Bath County Public Schools	54,558	54,558	0.00%	50,515	(7.41%)
010	Bedford County Public Schools <sup>1</sup>	66,134	64,525	(2.43%)	61,987	(3.93%)
011	Bland County Public Schools	-	-		-	
012	Botetourt County Public Schools	76,255	75,054	(1.58%)	75,054	(0.00%)
013	Brunswick County Public Schools	73,218	70,372	(3.89%)	68,626	(2.48%)
014	Buchanan County Public Schools	56,850	58,850	3.52%	58,590	(0.44%)
015	Buckingham County Public Schools	66,539	66,624	0.13%	67,030	0.61%
016	Campbell County Public Schools	63,853	66,940	4.83%	71,101	6.22%
017	Caroline County Public Schools	67,721	65,241	(3.66%)	67,118	2.88%
018	Carroll County Public Schools	58,111	56,142	(3.39%)	57,945	3.21%
019	Charles City County Public Schools	49,579	51,137	3.14%	58,730	14.85%
020	Charlotte County Public Schools	56,665	57,892	2.17%	53,211	(8.09%)
021	Chesterfield County Public Schools	66,475	69,106	3.96%	66,949	(3.12%)
022	Clarke County Public Schools	71,310	62,479	(12.38%)	61,396	(1.73%)
023	Craig County Public Schools	51,666	53,367	3.29%	54,710	2.52%
024	Culpeper County Public Schools	67,555	65,740	(2.69%)	69,298	5.41%
025	Cumberland County Public Schools	51,542	54,404	5.55%	61,750	13.50%
026	Dickenson County Public Schools	67,032	53,505	(20.18%)	46,020	(13.99%)
027	Dinwiddie County Public Schools	64,478	64,144	(0.52%)	62,783	(2.12%)
028	Essex County Public Schools	62,487	62,487	0.00%	62,487	(0.00%)
029	Fairfax County Public Schools <sup>2</sup>	96,914	96,613	(0.31%)	98,174	1.62%
030	Fauquier County Public Schools	75,844	75,837	(0.01%)	78,077	2.95%
031	Floyd County Public Schools	59,444	59,038	(0.68%)	59,038	0.00%
032	Fluvanna County Public Schools	70,344	70,344	0.00%	67,762	(3.67%)
033	Franklin County Public Schools	71,338	70,521	(1.14%)	71,867	1.91%
034	Frederick County Public Schools	76,317	75,271	(1.37%)	75,305	0.05%
035	Giles County Public Schools	65,330	65,349	0.03%	65,349	0.00%
036	Gloucester County Public Schools	61,064	53,731	(12.01%)	56,317	4.81%
037	Goochland County Public Schools	74,505	86,328	15.87%	98,304	13.87%
038	Grayson County Public Schools	52,164	52,164	0.00%	47,164	(9.59%)
039	Greene County Public Schools	62,229	61,678	(0.89%)	62,112	0.70%
040	Greensville County Public Schools <sup>3</sup>	59,894	61,277	2.31%	61,589	0.51%
041	Halifax County Public Schools	61,786	64,407	4.24%	64,459	0.08%
042	Hanover County Public Schools	69,107	68,330	(1.12%)	68,346	0.02%
043	Henrico County Public Schools	74,060	67,411	(8.98%)	67,411	0.00%
044	Henry County Public Schools	59,724	56,255	(5.81%)	58,475	3.95%
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	73,189	72,573	(0.84%)	72,415	(0.22%)
048	King George County Public Schools	74,742	75,233	0.66%	75,634	0.53%
049	King And Queen County Public Schools	49,600	-		-	
050	King William County Public Schools	66,050	65,927	(0.19%)	66,050	0.19%
051	Lancaster County Public Schools	56,349	58,299	3.46%	57,596	(1.21%)
052	Lee County Public Schools	49,897	50,465	1.14%	51,600	2.25%
053	Loudoun County Public Schools	89,913	85,649	(4.74%)	87,518	2.18%

**Virginia Department of Education**  
**2010-2011 Salary Survey - Assistant Principals**

Division	Name	FY 2009 Actual Average Assistant Principal Salary	FY 2010 Actual Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
054	Louisa County Public Schools	66,447	73,637	10.82%	73,876	0.32%
055	Lunenburg County Public Schools	68,502	67,689	(1.19%)	72,661	7.35%
056	Madison County Public Schools	61,577	59,640	(3.15%)	59,640	0.00%
057	Mathews County Public Schools	50,702	49,803	(1.77%)	49,803	0.00%
058	Mecklenburg County Public Schools	52,818	51,031	(3.38%)	52,385	2.65%
059	Middlesex County Public Schools	60,798	56,447	(7.16%)	56,500	0.09%
060	Montgomery County Public Schools	65,551	66,486	1.43%	64,862	(2.44%)
062	Nelson County Public Schools	59,611	63,076	5.81%	61,856	(1.93%)
063	New Kent County Public Schools	64,048	65,632	2.47%	65,622	(0.02%)
065	Northampton County Public Schools	65,193	61,220	(6.10%)	57,024	(6.85%)
066	Northumberland County Public Schools	66,995	67,325	0.49%	71,474	6.16%
067	Nottoway County Public Schools	71,819	63,550	(11.51%)	67,731	6.58%
068	Orange County Public Schools	68,291	61,932	(9.31%)	68,065	9.90%
069	Page County Public Schools	62,010	56,194	(9.38%)	73,973	31.64%
070	Patrick County Public Schools	58,254	58,230	(0.04%)	60,410	3.74%
071	Pittsylvania County Public Schools	61,335	59,094	(3.65%)	65,906	11.53%
072	Powhatan County Public Schools	73,842	76,698	3.87%	71,676	(6.55%)
073	Prince Edward County Public Schools	66,587	64,791	(2.70%)	58,501	(9.71%)
074	Prince George County Public Schools	67,120	66,482	(0.95%)	66,373	(0.16%)
075	Prince William County Public Schools	80,339	90,343	12.45%	91,259	1.01%
077	Pulaski County Public Schools	63,371	58,337	(7.94%)	49,710	(14.79%)
078	Rappahannock County Public Schools	61,931	59,836	(3.38%)	59,678	(0.26%)
079	Richmond County Public Schools	65,929	64,636	(1.96%)	67,760	4.83%
080	Roanoke County Public Schools	73,628	73,013	(0.83%)	73,013	0.00%
081	Rockbridge County Public Schools	54,485	62,765	15.20%	54,220	(3.61%)
082	Rockingham County Public Schools	62,671	67,042	6.97%	62,308	(7.06%)
083	Russell County Public Schools	55,354	52,945	(4.35%)	53,694	1.41%
084	Scott County Public Schools	64,803	58,255	(10.10%)	60,367	3.62%
085	Shenandoah County Public Schools	73,807	72,169	(2.22%)	72,935	1.06%
086	Smyth County Public Schools	60,877	65,506	7.60%	61,747	(5.74%)
087	Southampton County Public Schools	66,467	65,716	(1.13%)	65,220	(0.75%)
088	Spotsylvania County Public Schools	78,615	78,943	0.42%	78,228	(0.91%)
089	Stafford County Public Schools	85,975	84,823	(1.34%)	86,029	1.42%
090	Surry County Public Schools	68,051	69,665	2.37%	66,285	(4.85%)
091	Sussex County Public Schools	78,145	91,113	16.59%	83,035	(8.87%)
092	Tazewell County Public Schools	63,444	63,813	0.58%	57,309	(10.19%)
093	Warren County Public Schools	78,738	69,099	(12.24%)	64,161	(7.15%)
094	Washington County Public Schools	66,900	65,452	(2.16%)	64,063	(2.12%)
095	Westmoreland County Public Schools	61,419	59,524	(3.09%)	66,647	11.97%
096	Wise County Public Schools	62,519	59,706	(4.50%)	56,860	(4.77%)
097	Wythe County Public Schools	68,733	69,380	0.94%	68,991	(0.56%)
098	York County Public Schools	63,023	65,932	4.62%	65,081	(1.29%)
<b>Cities</b>		-				
101	Alexandria City Public Schools	105,452	94,590	(10.30%)	100,047	5.77%
102	Bristol City Public Schools	68,055	76,481	12.38%	70,110	(8.33%)
103	Buena Vista City Public Schools	50,388	45,428	(9.84%)	56,350	24.04%
104	Charlottesville City Public Schools	71,188	68,771	(3.40%)	70,167	2.03%
106	Colonial Heights City Public Schools	72,017	68,165	(5.35%)	68,147	(0.03%)
107	Covington City Public Schools	45,211	59,155	30.84%	60,155	1.69%
108	Danville City Public Schools	62,042	61,525	(0.83%)	60,316	(1.97%)
109	Falls Church City Public Schools	91,765	90,699	(1.16%)	91,545	0.93%
110	Fredericksburg City Public Schools	88,718	90,832	2.38%	88,718	(2.33%)
111	Galax City Public Schools	58,926	55,043	(6.59%)	57,270	4.05%
112	Hampton City Public Schools	59,685	59,567	(0.20%)	63,318	6.30%



**Virginia Department of Education**  
**2010-2011 Salary Survey - Assistant Principals**

Division	Name	FY 2009 Actual Average Assistant Principal Salary	FY 2010 Actual Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
113	Harrisonburg City Public Schools	59,599	54,680	(8.25%)	54,856	0.32%
114	Hopewell City Public Schools	61,399	61,557	0.26%	61,557	0.00%
115	Lynchburg City Public Schools	58,167	58,831	1.14%	58,831	0.00%
116	Martinsville City Public Schools	68,994	63,996	(7.24%)	60,233	(5.88%)
117	Newport News City Public Schools	67,690	72,269	6.76%	71,132	(1.57%)
118	Norfolk City Public Schools	68,988	68,799	(0.27%)	65,010	(5.51%)
119	Norton City Public Schools	68,791	62,380	(9.32%)	63,149	1.23%
120	Petersburg City Public Schools	54,321	50,430	(7.16%)	65,613	30.11%
121	Portsmouth City Public Schools	63,755	65,159	2.20%	74,945	15.02%
122	Radford City Public Schools	58,809	63,399	7.80%	62,156	(1.96%)
123	Richmond City Public Schools	75,043	72,538	(3.34%)	70,816	(2.37%)
124	Roanoke City Public Schools	54,307	53,329	(1.80%)	59,168	10.95%
126	Staunton City Public Schools	72,356	65,029	(10.13%)	65,029	0.00%
127	Suffolk City Public Schools	66,724	66,760	0.05%	66,760	0.00%
128	Virginia Beach City Public Schools	72,365	73,084	0.99%	72,282	(1.10%)
130	Waynesboro City Public Schools	62,735	63,285	0.88%	63,664	0.60%
131	Williamsburg Public Schools <sup>4</sup>	71,652	66,525	(7.16%)	67,357	1.25%
132	Winchester City Public Schools	79,846	80,540	0.87%	80,540	0.00%
135	Franklin City Public Schools	57,166	52,852	(7.55%)	49,650	(6.06%)
136	Chesapeake City Public Schools	79,841	80,497	0.82%	75,183	(6.60%)
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	80,347	79,184	(1.45%)	77,484	(2.15%)
142	Poquoson City Public Schools	61,911	61,290	(1.00%)	61,168	(0.20%)
143	Manassas City Public Schools	94,791	92,271	(2.66%)	91,713	(0.60%)
144	Manassas Park City Public Schools	96,433	89,243	(7.46%)	64,145	(28.12%)
<b>Towns</b>		-	-		-	
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	55,632	55,632	0.00%	59,218	6.45%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>55,632</b>	<b>75,624</b>	<b>35.94%</b>	<b>76,186</b>	<b>0.74%</b>

**Governor's Schools**

260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	-	-		-	
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	94,413	99,506	5.39%	94,171	(5.36%)
272	Thomas Jefferson High School	109,064	97,564	(10.54%)	105,893	8.54%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	New School	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>-</b>	<b>98,230</b>		<b>101,204</b>	<b>3.03%</b>

**Virginia Department of Education  
2010-2011 Salary Survey - Assistant Principals**

Division	Name	FY 2009 Actual Average Assistant Principal Salary	FY 2010 Actual Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
----------	------	--	--	---	--	---

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	66,892	66,892	0.00%	66,892	0.00%
285	Peninsula Area Cooperative Education	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational	-	-		-	
290	N. Virginia Regional Special Education	-	83,047		83,047	0.00%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>-</b>	<b>77,918</b>		<b>77,918</b>	<b>0.00%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	76,214	75,000	(1.59%)	75,750	1.00%
302	Jackson River Technical Center	55,213	54,090	(2.03%)	59,520	10.04%
304	Massanutten Technical Center	65,424	67,933	3.84%	67,935	0.00%
306	Valley Vocational-Technical Center	62,309	62,309	0.00%	62,309	0.00%
307	New Horizons Regional Education Center	72,204	69,407	(3.87%)	72,204	4.03%
308	P. D. Pruden Vocational-Technical Center	68,003	68,003	0.00%	-	
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	61,896	55,766	(9.90%)	-	
311	Amelia-Nottoway Vocational-Technical	-	-		-	
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>61,896</b>	<b>66,136</b>	<b>6.85%</b>	<b>67,933</b>	<b>2.72%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	76,720	82,473	7.50%	82,473	0.00%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	81,874	74,969	(8.43%)	85,200	13.65%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative	-	-		-	
421	Northern Neck Regional Alternative	9,734	9,734	0.00%	9,734	(0.00%)
422	Shenandoah Valley Reg Alternative	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	

**Virginia Department of Education**  
**2010-2011 Salary Survey - Assistant Principals**

Division	Name	FY 2009 Actual Average Assistant Principal Salary	FY 2010 Actual Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)	FY 2011 Budgeted Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)
427	Regional Community Alternative Ed	73,162	73,162	0.00%	73,162	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>59,418</b>	<b>60,084</b>	<b>1.12%</b>	<b>62,642</b>	<b>4.26%</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>75,523</b>	<b>75,622</b>	<b>0.13%</b>	<b>76,197</b>	<b>0.76%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2010-2011 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2011**

*(As reported by school divisions on the 2009-2010 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2011
<b>School Divisions</b>		
<b>Counties</b>		
001	Accomack County Public Schools	No action taken to improve teacher's salaries
002	Albemarle County Public Schools	No action taken to improve teacher's salaries
003	Alleghany County Public Schools	No action taken to improve teacher's salaries
004	Amelia County Public Schools	No action taken to improve teacher's salaries
005	Amherst County Public Schools	No action taken to improve teacher's salaries
006	Appomattox County Public Schools	No action taken to improve teacher's salaries
007	Arlington County Public Schools	No action taken to improve teacher's salaries
008	Augusta County Public Schools	No action taken to improve teacher's salaries
009	Bath County Public Schools	No action taken to improve teacher's salaries
010	Bedford County Public Schools <sup>1</sup>	No action taken to improve teacher's salaries
011	Bland County Public Schools	No action taken to improve teacher's salaries
012	Botetourt County Public Schools	No action taken to improve teacher's salaries
013	Brunswick County Public Schools	No action taken to improve teacher's salaries
014	Buchanan County Public Schools	No action taken to improve teacher's salaries
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	No action taken to improve teacher's salaries
017	Caroline County Public Schools	No action taken to improve teacher's salaries
018	Carroll County Public Schools	No action taken to improve teacher's salaries
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	No action taken to improve teacher's salaries
021	Chesterfield County Public Schools	All CCPS staff had a 2% cut in annual salary due to budgetary constraints.
022	Clarke County Public Schools	No action taken to improve teacher's salaries
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	No action taken to improve teacher's salaries
025	Cumberland County Public Schools	Teaching salary was decrease by 5%.
026	Dickenson County Public Schools	No action taken to improve teacher's salaries
027	Dinwiddie County Public Schools	No action taken to improve teacher's salaries
028	Essex County Public Schools	No action taken to improve teacher's salaries
029	Fairfax County Public Schools <sup>2</sup>	No action taken to improve teacher's salaries
030	Fauquier County Public Schools	No action taken to improve teacher's salaries
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	Teachers' salaries were reduced for FY2011. FY2009 salaries of \$40,001-\$70,000 were reduced by 3.5%; salaries greater than \$70,000 were reduced by 4.5%.
033	Franklin County Public Schools	No action taken to improve teacher's salaries
034	Frederick County Public Schools	No action taken to improve teacher's salaries
035	Giles County Public Schools	NO PLANS ARE MADE AT THIS TIME FOR ANY SALARY ADJUSTMENTS DUE TO BUDGET
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	Salaries were frozen at the previous years level plus 4 furlough days were implemented reducing the overall compensation totals.
038	Grayson County Public Schools	No action taken to improve teacher's salaries
039	Greene County Public Schools	No action taken to improve teacher's salaries
040	Greensville County Public Schools <sup>3</sup>	No action taken to improve teacher's salaries
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	No action taken to improve teacher's salaries
043	Henrico County Public Schools	No action taken to improve teacher's salaries
044	Henry County Public Schools	No action taken to improve teacher's salaries
045	Highland County Public Schools	No action taken to improve teacher's salaries
046	Isle Of Wight County Public Schools	No action taken to improve teacher's salaries
048	King George County Public Schools	No action taken to improve teacher's salaries
049	King And Queen County Public Schools	No action taken to improve teacher's salaries
050	King William County Public Schools	No action taken to improve teacher's salaries
051	Lancaster County Public Schools	The teachers were given a step increase, which represents a 1.5% increase.
052	Lee County Public Schools	No action taken to improve teacher's salaries
053	Loudoun County Public Schools	No action taken to improve teacher's salaries
054	Louisa County Public Schools	No action taken to improve teacher's salaries
055	Lunenburg County Public Schools	No action taken to improve teacher's salaries
056	Madison County Public Schools	No action taken to improve teacher's salaries
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	No action taken to improve teacher's salaries
059	Middlesex County Public Schools	No action taken to improve teacher's salaries
060	Montgomery County Public Schools	No action taken to improve teacher's salaries
062	Nelson County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education  
2010-2011 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2011**

*(As reported by school divisions on the 2009-2010 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2011
063	New Kent County Public Schools	No action taken to improve teacher's salaries
065	Northampton County Public Schools	No action taken to improve teacher's salaries
066	Northumberland County Public Schools	No action taken to improve teacher's salaries
067	Nottoway County Public Schools	No action taken to improve teacher's salaries
068	Orange County Public Schools	No action taken to improve teacher's salaries
069	Page County Public Schools	Teacher salaries budgeted for FY2011 included 10 furlough days. This is equivalent to a 5% decrease in salary.
070	Patrick County Public Schools	No action taken to improve teacher's salaries
071	Pittsylvania County Public Schools	No action taken to improve teacher's salaries
072	Powhatan County Public Schools	Teacher's salaries were reduced across the board by 2% from the 2009-2010 levels
073	Prince Edward County Public Schools	Salary increases or decreases were not implemented for FY11. Changes reflect FY 10 personnel resignations, retirements, and implementation of RIF. If positions were filled new employees may have less years experience. Eight positions were reduced from a twelve month contract to an eleven month contract for FY11.
074	Prince George County Public Schools	No action taken to improve teacher's salaries
075	Prince William County Public Schools	No action taken to improve teacher's salaries
077	Pulaski County Public Schools	No action taken to improve teacher's salaries
078	Rappahannock County Public Schools	Classroom teacher salaries were frozen at the 2008-2009 levels. Salary scales were adjusted at the zero step to allow for step movement. Not all resignations/retiree positions were filled. Resignations/Retirees were filled with fewer years of experience on salary scale.
079	Richmond County Public Schools	No action taken to improve teacher's salaries
080	Roanoke County Public Schools	No action taken to improve teacher's salaries
081	Rockbridge County Public Schools	No action taken to improve teacher's salaries
082	Rockingham County Public Schools	No action taken to improve teacher's salaries
083	Russell County Public Schools	No action taken to improve teacher's salaries
084	Scott County Public Schools	No action taken to improve teacher's salaries
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	No action taken to improve teacher's salaries
087	Southampton County Public Schools	No action taken to improve teacher's salaries
088	Spotsylvania County Public Schools	No action taken to improve teacher's salaries
089	Stafford County Public Schools	No action taken to improve teacher's salaries
090	Surry County Public Schools	No action taken to improve teacher's salaries
091	Sussex County Public Schools	No action taken to improve teacher's salaries
092	Tazewell County Public Schools	Some extended contracts were reduced.
093	Warren County Public Schools	No action taken to improve teacher's salaries
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	No action taken to improve teacher's salaries
096	Wise County Public Schools	No action taken to improve teacher's salaries
097	Wythe County Public Schools	No action taken to improve teacher's salaries
098	York County Public Schools	No action taken to improve teacher's salaries
<b>Cities</b>		
101	Alexandria City Public Schools	No action taken to improve teacher's salaries
102	Bristol City Public Schools	No action taken to improve teacher's salaries
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	No action taken to improve teacher's salaries
106	Colonial Heights City Public Schools	No action taken to improve teacher's salaries
107	Covington City Public Schools	No action taken to improve teacher's salaries
108	Danville City Public Schools	No action taken to improve teacher's salaries
109	Falls Church City Public Schools	No action taken to improve teacher's salaries
110	Fredericksburg City Public Schools	No action taken to improve teacher's salaries
111	Galax City Public Schools	average 1% salary increase given to all full-time employees
112	Hampton City Public Schools	Classroom teachers who were 11 months were changed to 10 months and all other 10 month teachers received a .8% pay reduction
113	Harrisonburg City Public Schools	No action taken to improve teacher's salaries
114	Hopewell City Public Schools	No action taken to improve teacher's salaries
115	Lynchburg City Public Schools	No action taken to improve teacher's salaries
116	Martinsville City Public Schools	No action taken to improve teacher's salaries
117	Newport News City Public Schools	No action taken to improve teacher's salaries
118	Norfolk City Public Schools	No action taken to improve teacher's salaries
119	Norton City Public Schools	Teachers were given a step increase that is an average of 2%.
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	No action taken to improve teacher's salaries
122	Radford City Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education  
2010-2011 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2011**

*(As reported by school divisions on the 2009-2010 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2011
123	Richmond City Public Schools	No action taken to improve teacher's salaries
124	Roanoke City Public Schools	No action taken to improve teacher's salaries
126	Staunton City Public Schools	No action taken to improve teacher's salaries
127	Suffolk City Public Schools	No action taken to improve teacher's salaries
128	Virginia Beach City Public Schools	No action taken to improve teacher's salaries
130	Waynesboro City Public Schools	Teachers provided a 1/2 salary step increase. Average was .58%
131	Williamsburg Public Schools <sup>4</sup>	No action taken to improve teacher's salaries
132	Winchester City Public Schools	No action taken to improve teacher's salaries
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	No action taken to improve teacher's salaries
137	Lexington City Public Schools	No action taken to improve teacher's salaries
139	Salem City Public Schools	No action taken to improve teacher's salaries
142	Poquoson City Public Schools	No action taken to improve teacher's salaries
143	Manassas City Public Schools	No action taken to improve teacher's salaries
144	Manassas Park City Public Schools	All staff will receive 3 furlough days. This is effectively a 1.5% reduction on teacher salaries.

**Towns**

202	Colonial Beach Public Schools	No action taken to improve teacher's salaries
207	West Point Public Schools	The West Point School Board will provide a 1% salary and a step increase.

**Governor's Schools**

260	Central Virginia Governor's School	No action taken to improve teacher's salaries
261	Southwest Virginia Governor's School	No action taken to improve teacher's salaries
262	Governor's School For The Arts	No action taken to improve teacher's salaries
263	Roanoke Valley Governor's School	No action taken to improve teacher's salaries
264	New Horizons Governor's School	No action taken to improve teacher's salaries
265	Shenandoah Valley Governor's School	No action taken to improve teacher's salaries
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	No action taken to improve teacher's salaries
268	A. Linwood Holton Governor's School	No action taken to improve teacher's salaries
269	Chesapeake Bay Governor's School	No action taken to improve teacher's salaries
270	Commonwealth Governor's School	No action taken to improve teacher's salaries
271	Maggie L. Walker Governor's School	Continue to offer on-site gifted classes.
272	Thomas Jefferson High School	No action taken to improve teacher's salaries
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	No action taken to improve teacher's salaries

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	No action taken to improve teacher's salaries
281	Middle Peninsula Special Education Program	No action taken to improve teacher's salaries
282	Laurel Regional Special Education Center	No action taken to improve teacher's salaries
283	Northern Neck Special Education Program	No action taken to improve teacher's salaries
284	Northwestern Regional Education Program	No action taken to improve teacher's salaries
285	Peninsula Area Cooperative Education	No action taken to improve teacher's salaries
286	Piedmont Regional Education Program	No action taken to improve teacher's salaries
287	Shenandoah Valley Regional Program	No action taken to improve teacher's salaries
288	Southeastern Cooperative Educational	No action taken to improve teacher's salaries
290	N. Virginia Regional Special Education	No action taken to improve teacher's salaries
292	Henry Co/Martinsville Regional Program	No action taken to improve teacher's salaries
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	Budget cuts were in effect for the upcoming year. The only teaching position effected was from a full time English position to a .6 FTE.
302	Jackson River Technical Center	No action taken to improve teacher's salaries
304	Massanutten Technical Center	No action taken to improve teacher's salaries
306	Valley Vocational-Technical Center	No action taken to improve teacher's salaries
307	New Horizons Regional Education Center	No action taken to improve teacher's salaries
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	No action taken to improve teacher's salaries
310	Northern Neck Vocational-Technical Center	No action taken to improve teacher's salaries
311	Amelia-Nottoway Vocational-Technical Center	No action taken to improve teacher's salaries

**Virginia Department of Education  
2010-2011 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2011**

*(As reported by school divisions on the 2009-2010 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2011
----------	------	--

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	No action taken to improve teacher's salaries
402	Enterprise Academy/Newport News City	No action taken to improve teacher's salaries
403	Tidewater Regional Alternative Education	No action taken to improve teacher's salaries
404	Regional Alternative Plus Self Project/Roanoke	No action taken to improve teacher's salaries
405	Transition Support Resource Center/Fairfax	No action taken to improve teacher's salaries
406	Project Return/Fluvanna County	The basis for determining the instructional salaries per FTE will be reduced for FY2011 by an average of 3%.
407	Behav Disord Youth/Montgomery	No action taken to improve teacher's salaries
408	Petersburg Regional Alternative	No action taken to improve teacher's salaries
409	Regional Alternative/Pittsylvania Co	salary step increase
410	Project Return/Powhatan Co	TEACHER SALARIES WERE REDUCED BY 2%.
411	Crossroads Alternative/Bristol City	No action taken to improve teacher's salaries
412	Metro Richmond Alternative Ed	No action taken to improve teacher's salaries
413	Regional Alternative Ed/Stafford Co	No action taken to improve teacher's salaries
414	Southside L.I.N.K. Project/Brunswick Co	No action taken to improve teacher's salaries
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	No action taken to improve teacher's salaries
417	Project Bridge/Russell Co	No action taken to improve teacher's salaries
418	Regional Alternative/Wythe Co	No action taken to improve teacher's salaries
420	On The Right Track Reg Alternative Education	No action taken to improve teacher's salaries
421	Northern Neck Regional Alternative Education	No action taken to improve teacher's salaries
422	Shenandoah Valley Reg Alternative	No action taken to improve teacher's salaries
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teacher's salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	No action taken to improve teacher's salaries
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	No action taken to improve teacher's salaries
428	Project Renew/Northampton Co	No action taken to improve teacher's salaries
429	Renaissance/Scott Co	No action taken to improve teacher's salaries

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2010-2011**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
001	Accomack County Public Schools	32,095	34,814	35,900
002	Albemarle County Public Schools	40,671	42,671	44,671
003	Alleghany County Public Schools	34,723	37,723	38,723
004	Amelia County Public Schools	37,853	40,124	43,531
005	Amherst County Public Schools	35,500	38,074	39,248
006	Appomattox County Public Schools	35,287	37,387	38,587
007	Arlington County Public Schools	43,910	48,412	53,374
008	Augusta County Public Schools	36,400	38,786	41,173
009	Bath County Public Schools	30,291	33,291	34,791
010	Bedford County Public Schools	34,201	35,911	37,621
011	Bland County Public Schools	32,048	33,487	34,235
012	Botetourt County Public Schools	35,199	37,719	41,019
013	Brunswick County Public Schools	33,990	36,490	38,990
014	Buchanan County Public Schools	30,200	32,200	32,400
015	Buckingham County Public Schools	36,956	38,998	41,040
016	Campbell County Public Schools	35,049	37,028	37,028
017	Caroline County Public Schools	35,750	37,500	38,550
018	Carroll County Public Schools	33,418	35,658	38,178
019	Charles City County Public Schools	35,770	37,397	38,195
020	Charlotte County Public Schools	35,000	37,000	N/A
021	Chesterfield County Public Schools	38,954	40,902	42,947
022	Clarke County Public Schools	36,575	42,825	42,825
023	Craig County Public Schools	31,047	32,547	34,047
024	Culpeper County Public Schools	37,620	39,620	42,120
025	Cumberland County Public Schools	34,675	36,675	38,175
026	Dickenson County Public Schools	31,220	32,550	33,880
027	Dinwiddie County Public Schools	38,500	40,300	41,300
028	Essex County Public Schools	35,794	37,794	37,794
029	Fairfax County Public Schools	44,000	49,433	52,853
030	Fauquier County Public Schools	40,000	42,000	N/A
031	Floyd County Public Schools	35,250	38,200	44,250
032	Fluvanna County Public Schools	40,047	42,197	44,347
033	Franklin County Public Schools	34,500	37,000	37,000
034	Frederick County Public Schools	37,000	40,800	42,875
035	Giles County Public Schools	32,120	34,120	35,120
036	Gloucester County Public Schools	36,630	40,230	43,830
037	Goochland County Public Schools	38,900	40,400	41,900
038	Grayson County Public Schools	30,888	32,351	N/A
039	Greene County Public Schools	39,030	41,030	43,330
040	Greensville County Public Schools	35,805	37,805	38,305
041	Halifax County Public Schools	34,500	36,580	38,660



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2010-2011**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
042	Hanover County Public Schools	39,474	41,842	43,027
043	Henrico County Public Schools	40,429	41,786	N/A
044	Henry County Public Schools	35,800	37,900	38,900
045	Highland County Public Schools	34,879	37,879	37,879
046	Isle of Wight County Public Schools	39,200	41,950	44,450
048	King George County Public Schools	36,750	38,520	40,520
049	King and Queen County Public Schools	35,875	37,975	38,635
050	King William County Public Schools	37,000	39,100	41,200
051	Lancaster County Public Schools	34,485	36,485	37,217
052	Lee County Public Schools	32,400	33,650	34,400
053	Loudoun County Public Schools	42,539	47,763	52,987
054	Louisa County Public Schools	40,370	42,570	43,370
055	Lunenburg County Public Schools	36,129	38,329	38,629
056	Madison County Public Schools	37,067	39,167	39,167
057	Mathews County Public Schools	34,928	37,428	37,428
058	Mecklenburg County Public Schools	33,400	35,800	37,400
059	Middlesex County Public Schools	35,500	37,500	38,500
060	Montgomery County Public Schools	34,228	36,228	37,228
062	Nelson County Public Schools	39,251	41,291	41,291
063	New Kent County Public Schools	36,000	38,377	39,332
065	Northampton County Public Schools	32,357	34,300	36,358
066	Northumberland County Public Schools	34,553	36,553	38,553
067	Nottoway County Public Schools	37,436	39,636	40,336
068	Orange County Public Schools	37,094	39,544	41,294
069	Page County Public Schools	35,900	38,650	38,650
070	Patrick County Public Schools	33,025	35,150	37,100
071	Pittsylvania County Public Schools	36,000	37,800	38,700
072	Powhatan County Public Schools	38,240	40,152	41,152
073	Prince Edward County Public Schools	34,500	36,660	38,308
074	Prince George County Public Schools	38,651	40,651	43,051
075	Prince William County Public Schools	44,065	49,771	50,975
077	Pulaski County Public Schools	33,077	35,077	37,577
078	Rappahannock County Public Schools	37,088	37,498	N/A
079	Richmond County Public Schools	36,405	38,405	N/A
080	Roanoke County Public Schools	35,000	36,605	38,210
081	Rockbridge County Public Schools	35,200	37,515	39,000
082	Rockingham County Public Schools	39,000	40,350	41,790
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	35,745	37,705	37,705
085	Shenandoah County Public Schools	36,500	39,500	42,500
086	Smyth County Public Schools	29,500	32,000	34,700

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2010-2011**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
087	Southampton County Public Schools	36,870	38,870	40,870
088	Spotsylvania County Public Schools	36,593	39,154	41,350
089	Stafford County Public Schools	36,322	40,308	41,626
090	Surry County Public Schools	39,403	41,903	42,403
091	Sussex County Public Schools	39,048	43,498	N/A
092	Tazewell County Public Schools	32,842	34,631	34,415
093	Warren County Public Schools	37,960	40,060	41,960
094	Washington County Public Schools	33,970	35,940	37,845
095	Westmoreland County Public Schools	36,279	39,279	42,279
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	35,697	37,797	40,647
098	York County Public Schools	38,579	40,436	42,122
101	Alexandria City Public Schools	42,671	48,944	51,035
102	Bristol City Public Schools	32,645	34,645	35,145
103	Buena Vista City Public Schools	30,867	34,867	35,867
104	Charlottesville City Public Schools	41,546	43,546	45,546
106	Colonial Heights City Public Schools	38,300	39,800	40,550
107	Covington City Public Schools	36,794	39,794	39,794
108	Danville City Public Schools	35,585	36,185	39,585
109	Falls Church City Public Schools	43,720	48,820	52,890
110	Fredericksburg City Public Schools	37,175	41,575	42,775
111	Galax City Public Schools	34,570	37,570	38,070
112	Hampton City Public Schools	38,500	41,100	43,100
113	Harrisonburg City Public Schools	38,048	40,048	40,048
114	Hopewell City Public Schools	37,144	39,644	39,944
115	Lynchburg City Public Schools	32,811	35,894	37,581
116	Martinsville City Public Schools	36,375	39,162	39,963
117	Newport News City Public Schools	38,000	40,688	44,014
118	Norfolk City Public Schools	38,012	41,053	44,748
119	Norton City Public Schools	33,020	35,070	36,520
120	Petersburg City Public Schools	37,925	39,125	39,825
121	Portsmouth City Public Schools	38,970	41,470	44,970
122	Radford City Public Schools	34,500	37,662	40,003
123	Richmond City Public Schools	39,712	41,697	44,983
124	Roanoke City Public Schools	36,602	37,967	39,988
126	Staunton City Public Schools	36,550	38,378	38,378
127	Suffolk City Public Schools	38,900	41,700	43,900
128	Virginia Beach City Public Schools	38,596	41,096	42,696
130	Waynesboro City Public Schools	36,500	39,000	41,000
131	Williamsburg-James City County Public Schools	37,700	39,222	44,181

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2010-2011**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
132	Winchester City Public Schools	37,000	41,000	45,000
135	Franklin City Public Schools	36,000	38,000	38,000
136	Chesapeake City Public Schools	38,616	41,816	45,016
137	Lexington City Public Schools	35,677	39,234	39,234
139	Salem City Public Schools	40,392	43,797	45,437
142	Poquoson City Public Schools	37,000	39,725	42,450
143	Manassas City Public Schools	42,585	47,368	50,180
144	Manassas Park City Public Schools	42,600	48,600	55,600
202	Colonial Beach Public Schools	36,400	38,780	41,160
207	West Point Public Schools	39,390	41,390	41,390

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	42,680.00
001	Accomack County Public Schools	540	ARCADIA HIGH	43,371.08
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	40,401.07
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	39,914.01
001	Accomack County Public Schools	600	KEGOTANK ELEM	41,349.76
001	Accomack County Public Schools	70	NANDUA HIGH	43,648.94
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	38,470.41
001	Accomack County Public Schools	702	METOMPKIN ELEM	38,466.43
001	Accomack County Public Schools	703	NANDUA MIDDLE	43,269.63
001	Accomack County Public Schools	704	ARCADIA MIDDLE	40,198.44
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	41,069.53
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	49,932.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	51,272.65
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	51,316.91
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	51,135.84
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	51,192.79
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY	48,508.71
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	52,993.69
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	52,161.27
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	53,120.72
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	50,512.00
002	Albemarle County Public Schools	240	STONY POINT ELEM	49,824.54
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	52,865.63
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	51,135.30
002	Albemarle County Public Schools	340	CROZET ELEM	52,709.52
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	49,008.98
002	Albemarle County Public Schools	540	RED HILL ELEM	51,377.81
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	50,246.97
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	52,684.47
002	Albemarle County Public Schools	890	MURRAY HIGH	53,709.16
002	Albemarle County Public Schools	900	BENJAMIN F YANCEY ELEM	49,627.48
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	49,591.61
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	51,652.15
002	Albemarle County Public Schools	930	WOODBROOK ELEM	50,503.66
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	51,912.45
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	52,843.01
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	47,844.32
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	43,369.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	45,225.68
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	45,121.86
003	Alleghany County Public Schools	20	FALLING SPRING ELEM	46,001.21
003	Alleghany County Public Schools	280	BOILING SPRING ELEM	45,831.27
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	44,249.30
003	Alleghany County Public Schools	90	SHARON ELEM	48,135.07
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	43,308.79
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	44,888.08
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	43,766.59

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
005	Amherst County Public Schools	20	MONELISON MIDDLE	43,352.00
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM	45,243.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	40,584.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	40,183.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	41,406.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	43,856.00
005	Amherst County Public Schools	760	ELON ELEM	42,394.00
005	Amherst County Public Schools	770	CENTRAL ELEM	39,319.00
005	Amherst County Public Schools	780	AMELON ELEM	40,767.00
005	Amherst County Public Schools	790	AMHERST ELEM	39,619.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	41,279.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	39,301.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	39,405.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	39,308.00
007	Arlington County Public Schools	100	GLEBE ELEM	70,750.90
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	70,551.96
007	Arlington County Public Schools	150	BARCROFT ELEM	67,707.13
007	Arlington County Public Schools	160	HENRY ELEM	66,402.63
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	71,484.88
007	Arlington County Public Schools	200	DREW MODEL ELEM	69,767.12
007	Arlington County Public Schools	211	TUCKAHOE ELEM	65,485.02
007	Arlington County Public Schools	240	SWANSON MIDDLE	69,056.33
007	Arlington County Public Schools	250	BARRETT ELEM	68,929.69
007	Arlington County Public Schools	330	YORKTOWN HIGH	73,951.58
007	Arlington County Public Schools	350	ABINGDON ELEM	74,320.31
007	Arlington County Public Schools	360	OAKRIDGE ELEM	63,139.89
007	Arlington County Public Schools	380	MCKINLEY ELEM	68,047.83
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	67,729.78
007	Arlington County Public Schools	420	TAYLOR ELEM	68,570.63
007	Arlington County Public Schools	440	JAMESTOWN ELEM	65,369.78
007	Arlington County Public Schools	450	WAKEFIELD HIGH	74,812.98
007	Arlington County Public Schools	460	LONG BRANCH ELEM	72,768.31
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	71,609.54
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	72,481.22
007	Arlington County Public Schools	490	ASHLAWN ELEM	69,054.37
007	Arlington County Public Schools	500	KENMORE MIDDLE	78,416.43
007	Arlington County Public Schools	510	RANDOLPH ELEM	69,715.15
007	Arlington County Public Schools	611	GUNSTON MIDDLE	74,912.51
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	63,440.91
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	64,818.39
007	Arlington County Public Schools	615	CAMPBELL ELEM	72,880.55
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	66,823.88
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	70,878.79
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	73,716.85
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	43,521.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM	43,960.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	41,348.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
008	Augusta County Public Schools	30	CASSELL ELEM	43,198.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	42,114.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	43,431.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	43,665.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	43,314.00
008	Augusta County Public Schools	640	WILSON ELEM	43,165.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	43,933.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	47,148.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	47,518.00
008	Augusta County Public Schools	700	LADD ELEM	41,321.00
008	Augusta County Public Schools	710	VERONA ELEM	44,685.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	44,744.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	44,356.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	44,356.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	42,258.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	42,371.00
008	Augusta County Public Schools	844	WILSON MIDDLE	44,797.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	43,484.00
009	Bath County Public Schools	120	MILLBORO ELEM	44,298.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	39,738.00
009	Bath County Public Schools	150	VALLEY ELEM	38,076.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM	40,314.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	40,769.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	38,926.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	41,249.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	39,982.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	42,600.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	40,460.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	40,398.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	40,843.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	41,175.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	40,426.00
010	Bedford County Public Schools	180	MONTVALE ELEM	39,642.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	41,555.00
010	Bedford County Public Schools	450	THAXTON ELEM	38,540.00
010	Bedford County Public Schools	480	BEDFORD ELEM	40,297.00
010	Bedford County Public Schools	490	BEDFORD MIDDLE	42,314.00
010	Bedford County Public Schools	500	FOREST ELEM	42,274.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	40,670.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	42,132.00
010	Bedford County Public Schools	970	MONETA ELEM	42,474.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	40,030.00
011	Bland County Public Schools	231	BLAND HIGH	40,401.00
011	Bland County Public Schools	232	BLAND ELEM	40,120.00
011	Bland County Public Schools	61	ROCKY GAP HIGH	42,560.00
011	Bland County Public Schools	62	ROCKY GAP ELEM	37,876.00
012	Botetourt County Public Schools	20	BUCHANAN ELEM	47,678.66

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	48,211.83
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	43,682.14
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	47,048.24
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	45,590.56
012	Botetourt County Public Schools	400	COLONIAL ELEM	48,479.60
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	45,175.46
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	48,773.94
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	45,123.73
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	46,736.32
012	Botetourt County Public Schools	460	GREENFIELD ELEM	45,104.16
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	42,219.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	36,964.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	39,926.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	38,189.00
013	Brunswick County Public Schools	720	TOTARO ELEM	40,544.00
014	Buchanan County Public Schools	10	RUSSELL PRATER ELEM	38,029.20
014	Buchanan County Public Schools	1000	COUNCIL HIGH	41,222.88
014	Buchanan County Public Schools	1020	HURLEY HIGH	42,075.36
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	39,231.60
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDD	40,308.12
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	42,899.04
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	40,615.80
014	Buchanan County Public Schools	20	JM BEVINS ELEM	41,279.88
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE	35,618.04
014	Buchanan County Public Schools	990	GRUNDY HIGH	35,086.68
015	Buckingham County Public Schools	10	BUCKINGHAM PRIMARY	44,242.67
015	Buckingham County Public Schools	510	DILLWYN PRIMARY	38,483.28
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	43,558.87
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	41,129.15
015	Buckingham County Public Schools	722	DILLWYN ELEM	47,105.98
015	Buckingham County Public Schools	730	GOLD HILL ELEM	40,394.79
016	Campbell County Public Schools	130	CONCORD ELEM	41,150.59
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	42,684.20
016	Campbell County Public Schools	200	ALTAVISTA HIGH	42,634.78
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	39,212.07
016	Campbell County Public Schools	222	RUSTBURG HIGH	40,718.35
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	42,558.93
016	Campbell County Public Schools	560	ALTAVISTA ELEM	43,196.67
016	Campbell County Public Schools	60	TOMAHAWK ELEM	42,439.77
016	Campbell County Public Schools	650	BROOKNEAL ELEMENTARY	43,901.76
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	40,941.57
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	40,405.15
016	Campbell County Public Schools	720	BROOKVILLE HIGH	41,648.03
016	Campbell County Public Schools	821	RUSTBURG ELEM	41,736.67
017	Caroline County Public Schools	450	CAROLINE MIDDLE	41,180.00
017	Caroline County Public Schools	460	CAROLINE HIGH	42,493.00
017	Caroline County Public Schools	610	BOWLING GREEN PRIMARY	44,150.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	43,638.00
017	Caroline County Public Schools	630	MADISON ELEM	42,674.00
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	41,826.00
018	Carroll County Public Schools	1110	ST PAUL SCHOOL	38,739.90
018	Carroll County Public Schools	1130	OAKLAND ELEM	39,304.00
018	Carroll County Public Schools	1150	GLADESBORO ELEMENTARY SCH	38,271.23
018	Carroll County Public Schools	1160	LAUREL ELEMENTARY SCHOOL	38,360.64
018	Carroll County Public Schools	1170	HILLSVILLE ELEMENTARY SCHOO	39,812.83
018	Carroll County Public Schools	1180	FANCY GAP ELEMENTARY SCHOC	40,990.35
018	Carroll County Public Schools	1210	GLADEVILLE ELEMENTARY SCHOC	38,388.56
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	41,244.00
018	Carroll County Public Schools	360	CARROLL COUNTY INTERMEDIATI	40,463.10
018	Carroll County Public Schools	450	WOODLAWN SCHOOL	39,004.15
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	44,452.00
019	Charles City County Public Schools	110	CHARLES CITY CO MIDDLE	39,143.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	39,621.00
020	Charlotte County Public Schools	100	EUREKA ELEM	41,438.00
020	Charlotte County Public Schools	110	PHENIX ELEM	41,349.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	39,803.00
020	Charlotte County Public Schools	450	J MURRAY JEFFRESS ELEM	39,743.00
020	Charlotte County Public Schools	460	RANDOLPH HENRY HIGH	40,804.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	38,978.00
020	Charlotte County Public Schools	571	EARLY LEARNING CENTER	40,952.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	46,610.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	45,450.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	48,914.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	48,261.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	44,559.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	45,506.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	49,784.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	47,017.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	49,940.00
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	47,923.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	46,083.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	48,930.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	46,985.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	44,026.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	46,182.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	45,097.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	45,279.00
021	Chesterfield County Public Schools	390	ENON ELEM	45,705.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	47,268.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	45,111.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	48,861.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	46,386.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	45,436.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	48,704.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	46,170.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	44,850.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	46,135.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	46,165.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	43,441.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	48,597.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	44,783.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	44,312.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	46,790.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	44,931.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	44,987.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	45,594.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	46,060.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	46,290.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	46,536.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	44,200.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	46,720.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	46,265.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	44,525.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	44,282.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	44,552.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	45,568.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	46,938.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	46,080.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	46,297.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	45,256.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	46,100.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	45,397.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	46,197.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	46,456.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	47,431.00
021	Chesterfield County Public Schools	840	COSBY HIGH	46,355.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	45,044.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	45,219.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	47,473.00
021	Chesterfield County Public Schools	864	SPECIALIZED PROGRAMS - HEAD	40,246.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	45,827.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	45,344.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	46,879.04
022	Clarke County Public Schools	250	BOYCE ELEM	45,933.41
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	47,954.86
022	Clarke County Public Schools	290	D G COOLEY ELEM	42,961.19
023	Craig County Public Schools	10	MCCLEARY ELEM	39,510.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	40,413.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	47,055.82
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	44,892.63
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	48,712.64

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
024	Culpeper County Public Schools	40	YOWELL ELEM	44,917.42
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	48,069.36
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	48,622.53
024	Culpeper County Public Schools	470	FARMINGTON ELEM	46,607.55
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	47,590.13
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	44,863.90
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	44,828.04
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	50,540.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	43,997.88
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	39,212.21
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	40,905.61
026	Dickenson County Public Schools	120	HAYSI HIGH	38,373.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM.	42,589.00
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	35,569.00
026	Dickenson County Public Schools	40	CLINCHCO ELEM.	38,493.00
026	Dickenson County Public Schools	530	ERVINTON ELEM.	40,408.00
026	Dickenson County Public Schools	840	ERVINTON HIGH	36,473.00
026	Dickenson County Public Schools	850	LONGS FORK ELEM.	39,212.00
026	Dickenson County Public Schools	860	SANDLICK ELEM.	39,329.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM.	41,992.28
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM.	49,079.09
027	Dinwiddie County Public Schools	250	MIDWAY ELEM.	42,094.64
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM.	46,242.71
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	42,170.77
027	Dinwiddie County Public Schools	500	DINWIDDIE SENIOR HIGH	45,432.50
027	Dinwiddie County Public Schools	510	DINWIDDIE JR. HIGH	40,480.44
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM.	45,049.97
028	Essex County Public Schools	10	ESSEX HIGH	44,299.08
028	Essex County Public Schools	150	ESSEX INT.	42,886.08
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM.	43,640.52
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	57,650.86
029	Fairfax County Public Schools	1020	LEE HIGH	62,979.58
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	57,914.19
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	58,301.10
029	Fairfax County Public Schools	1060	MADISON HIGH	60,738.91
029	Fairfax County Public Schools	1070	STUART HIGH	60,316.47
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	64,948.83
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	58,919.10
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	58,918.21
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	61,769.51
029	Fairfax County Public Schools	1110	LANIER MIDDLE	62,253.51
029	Fairfax County Public Schools	1120	IRVING MIDDLE	57,708.79
029	Fairfax County Public Schools	1130	POE MIDDLE	58,111.90
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	57,886.57
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	62,837.06
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	58,976.73
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	61,596.78

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
029	Fairfax County Public Schools	1190	COOPER MIDDLE	61,380.94
029	Fairfax County Public Schools	120	VIENNA ELEM	63,888.37
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	60,420.64
029	Fairfax County Public Schools	1210	MANTUA ELEM	61,618.86
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	62,812.21
029	Fairfax County Public Schools	1250	HERNDON ELEM	61,303.18
029	Fairfax County Public Schools	1260	WOODSON HIGH	65,167.00
029	Fairfax County Public Schools	1270	EDISON HIGH	62,985.75
029	Fairfax County Public Schools	1290	MARSHALL HIGH	61,179.76
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	59,799.42
029	Fairfax County Public Schools	131	CHANTILLY HIGH	63,515.03
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	62,744.23
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	62,000.86
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	60,630.31
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	61,230.16
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	57,241.96
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	76,135.64
029	Fairfax County Public Schools	1380	STENWOOD ELEM	57,905.48
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	57,380.81
029	Fairfax County Public Schools	140	OAKTON ELEM	59,082.18
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	56,613.79
029	Fairfax County Public Schools	1410	FROST MIDDLE	60,634.89
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	60,489.67
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	68,852.59
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	61,222.33
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	62,589.39
029	Fairfax County Public Schools	1460	LANGLEY HIGH	64,707.77
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	60,996.80
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	64,358.65
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	61,402.00
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	56,451.91
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	59,873.84
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM.	59,053.91
029	Fairfax County Public Schools	1540	UNION MILL ELEM	60,272.00
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	62,327.70
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	61,295.44
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	54,686.39
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	57,604.55
029	Fairfax County Public Schools	1600	CUB RUN ELEM	66,795.96
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	65,408.58
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	62,346.42
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	61,194.36
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	58,931.13
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	60,330.05
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	56,758.54
029	Fairfax County Public Schools	1670	WESTGATE ELEM	58,661.98
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	65,050.87

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	60,658.50
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	62,992.07
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	56,947.17
029	Fairfax County Public Schools	1710	OAKTON HIGH	61,239.64
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	57,702.88
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	60,664.60
029	Fairfax County Public Schools	1760	KILMER MIDDLE	60,378.30
029	Fairfax County Public Schools	1761	KILMER CENTER	69,117.64
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	59,365.91
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	63,106.31
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	63,496.73
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	61,361.09
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	64,226.14
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	61,522.54
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	60,426.12
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	65,634.59
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	59,177.63
029	Fairfax County Public Schools	1870	CLERMONT ELEM	59,171.15
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	61,800.57
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	61,895.98
029	Fairfax County Public Schools	190	WOODSON ADULT HIGH	71,130.40
029	Fairfax County Public Schools	1900	KEY MIDDLE	59,249.33
029	Fairfax County Public Schools	1901	KEY CENTER	59,106.20
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	60,704.26
029	Fairfax County Public Schools	1940	CAMELOT ELEM	57,995.37
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	57,922.14
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	64,618.97
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	60,955.73
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	59,098.96
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	61,778.97
029	Fairfax County Public Schools	20	FAIRFAX HIGH	61,635.55
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	64,666.89
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	61,935.84
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	61,662.90
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	62,825.95
029	Fairfax County Public Schools	2030	SANGSTER ELEM	58,877.63
029	Fairfax County Public Schools	2040	SARATOGA ELEM	62,622.60
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	62,359.53
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	64,995.85
029	Fairfax County Public Schools	2070	STONE MIDDLE	66,083.87
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	59,925.14
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	63,901.99
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	62,530.31
029	Fairfax County Public Schools	220	DOGWOOD ELEM	60,510.79
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	72,892.88
029	Fairfax County Public Schools	2203	ALDRIN ELEM	62,151.76
029	Fairfax County Public Schools	2204	DEER PARK ELEM	64,719.34

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	64,944.54
029	Fairfax County Public Schools	2209	LANE ELEM	58,241.47
029	Fairfax County Public Schools	2210	HALLEY ELEM	62,162.51
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HI	69,942.80
029	Fairfax County Public Schools	2222	CARSON MIDDLE	62,003.34
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	63,734.86
029	Fairfax County Public Schools	2225	BULL RUN ELEM	59,922.87
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	65,120.23
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	58,620.21
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	59,864.28
029	Fairfax County Public Schools	2231	MCNAIR ELEM	57,183.37
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	61,222.08
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	63,088.07
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	60,378.24
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	59,780.95
029	Fairfax County Public Schools	2237	POWELL ELEM	61,742.18
029	Fairfax County Public Schools	2238	DUNN LORING E.C. RESOURCE CT	65,750.52
029	Fairfax County Public Schools	2241	SOUTH COUNTY SECONDARY	62,555.17
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	56,169.73
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	70,937.67
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE C	73,813.72
029	Fairfax County Public Schools	2347	COATES ELEM	56,356.29
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	55,555.08
029	Fairfax County Public Schools	250	TERRASET ELEM	58,779.89
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	61,843.90
029	Fairfax County Public Schools	270	CLIFTON ELEM	65,304.34
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	57,446.48
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	58,149.29
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	66,665.30
029	Fairfax County Public Schools	32	HERNDON HIGH	65,174.27
029	Fairfax County Public Schools	320	FRANCONIA ELEM	62,925.07
029	Fairfax County Public Schools	33	HERNDON MIDDLE	65,621.91
029	Fairfax County Public Schools	330	GROVETON ELEM	56,868.26
029	Fairfax County Public Schools	350	HUGHES MIDDLE	61,029.13
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	62,699.88
029	Fairfax County Public Schools	380	WOODLAWN ELEM	58,806.51
029	Fairfax County Public Schools	390	FOX MILL ELEM	63,312.65
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	67,949.13
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	61,368.56
029	Fairfax County Public Schools	430	OAK HILL ELEM	62,504.11
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	65,125.12
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	63,043.63
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	65,516.94
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	58,855.11
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	59,300.92
029	Fairfax County Public Schools	520	WEYANOKE ELEM	58,786.86
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	54,021.44

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
029	Fairfax County Public Schools	550	BAILEYS ELEM	57,190.46
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	57,266.74
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	67,292.22
029	Fairfax County Public Schools	580	WESTLAWN ELEM	61,420.40
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	63,788.37
029	Fairfax County Public Schools	620	CAMERON ELEM	69,833.26
029	Fairfax County Public Schools	630	GARFIELD ELEM	58,924.44
029	Fairfax County Public Schools	650	WOODBURN ELEM	57,262.90
029	Fairfax County Public Schools	660	ANNANDALE HIGH	61,562.13
029	Fairfax County Public Schools	673	JACKSON MIDDLE	60,762.57
029	Fairfax County Public Schools	680	BUSH HILL ELEM	58,492.43
029	Fairfax County Public Schools	690	GUNSTON ELEM	62,142.95
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	59,083.68
029	Fairfax County Public Schools	700	BUCKNELL ELEM	61,846.96
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	62,163.13
029	Fairfax County Public Schools	720	BELVEDERE ELEM	61,017.82
029	Fairfax County Public Schools	730	FLINT HILL ELEM	62,213.43
029	Fairfax County Public Schools	740	FLORIS ELEM	65,051.78
029	Fairfax County Public Schools	750	HAYCOCK ELEM	57,519.69
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	63,237.45
029	Fairfax County Public Schools	790	MCLEAN HIGH	64,533.97
029	Fairfax County Public Schools	80	SHERMAN ELEM	61,969.03
029	Fairfax County Public Schools	800	NAVY ELEM	60,003.21
029	Fairfax County Public Schools	820	PINE SPRING ELEM	61,843.39
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	63,102.16
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	63,712.03
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	60,400.67
029	Fairfax County Public Schools	890	LYNBROOK ELEM	61,112.04
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	64,837.02
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	61,262.39
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	69,566.91
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	61,335.31
029	Fairfax County Public Schools	950	ROSE HILL ELEM	59,225.64
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	59,578.33
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	56,501.53
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	58,271.69
029	Fairfax County Public Schools	9996	DJJ or SVCS BD Schools	75,232.34
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	53,472.78
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM.	55,594.56
030	Fauquier County Public Schools	20	MARY WALTER ELEM.	49,189.22
030	Fauquier County Public Schools	450	GRACE MILLER ELEM.	52,706.53
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM.	50,614.54
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	49,546.62
030	Fauquier County Public Schools	511	GREENVILLE ELEM.	46,895.38
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	51,018.89
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM.	49,470.95
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	51,600.70

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	58,889.69
030	Fauquier County Public Schools	701	FAUQUIER HIGH	57,265.09
030	Fauquier County Public Schools	720	P.B. SMITH ELEM.	51,150.82
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM.	52,289.75
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM.	50,696.28
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM.	50,233.08
030	Fauquier County Public Schools	851	LIBERTY HIGH	54,329.51
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM.	46,250.93
030	Fauquier County Public Schools	854	AUBURN MIDDLE	51,390.69
031	Floyd County Public Schools	360	FLOYD ELEM.	40,156.14
031	Floyd County Public Schools	500	WILLIS ELEM.	37,429.09
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM.	38,010.97
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	42,806.07
031	Floyd County Public Schools	90	CHECK ELEM.	42,155.08
032	Fluvanna County Public Schools	20	FLUVANNA MIDDLE	50,033.00
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	49,766.00
032	Fluvanna County Public Schools	270	COLUMBIA DIST. ELEM.	52,803.00
032	Fluvanna County Public Schools	290	CUNNINGHAM DIST. ELEM.	51,550.00
032	Fluvanna County Public Schools	300	CENTRAL ELEM.	50,169.00
033	Franklin County Public Schools	10	HENRY ELEM.	43,259.29
033	Franklin County Public Schools	1170	SNOW CREEK ELEM.	39,922.65
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	45,009.38
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM.	42,824.80
033	Franklin County Public Schools	1360	FERRUM ELEM.	49,021.14
033	Franklin County Public Schools	1370	BOONES MILL ELEM.	46,904.13
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM.	43,124.58
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAF	46,527.08
033	Franklin County Public Schools	20	DUDLEY ELEM.	45,828.72
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	44,465.44
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	43,805.58
033	Franklin County Public Schools	350	CALLAWAY ELEM.	50,132.62
033	Franklin County Public Schools	660	LEE M. WAID ELEM.	43,453.18
033	Franklin County Public Schools	690	GLADE HILL ELEM.	46,057.28
033	Franklin County Public Schools	960	SONTAG ELEM.	48,039.89
033	Franklin County Public Schools	980	WINDY GAP ELEM	39,025.40
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM.	43,784.00
034	Frederick County Public Schools	20	BASS-HOOVER ELEM.	50,034.00
034	Frederick County Public Schools	30	JAMES WOOD HIGH	47,212.00
034	Frederick County Public Schools	320	ARMEL ELEM.	44,229.00
034	Frederick County Public Schools	340	MIDDLETOWN ELEM.	50,057.00
034	Frederick County Public Schools	380	GAINESBORO ELEM.	46,208.00
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM.	44,344.00
034	Frederick County Public Schools	410	STONEWALL ELEM.	47,926.00
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	44,845.00
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	44,303.00
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	47,666.00
034	Frederick County Public Schools	581	SHERANDO HIGH	47,242.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
034	Frederick County Public Schools	582	REDBUD RUN ELEM.	45,365.00
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM.	47,069.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	44,727.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDD	46,471.00
034	Frederick County Public Schools	587	EVENDALE ELEM.	45,054.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	43,809.00
035	Giles County Public Schools	10	EASTERN COMBINED	41,915.50
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINE	43,362.40
035	Giles County Public Schools	400	NARROWS ELEM./MID.	41,221.87
035	Giles County Public Schools	461	GILES HIGH	42,231.72
035	Giles County Public Schools	470	NARROWS HIGH	42,325.30
036	Gloucester County Public Schools	100	BOTETOURT ELEM.	47,041.25
036	Gloucester County Public Schools	140	THOMAS C. WALKER ELEM.	45,991.17
036	Gloucester County Public Schools	240	ACHILLES ELEM.	45,812.41
036	Gloucester County Public Schools	250	ABINGDON ELEM.	46,600.95
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	45,083.55
036	Gloucester County Public Schools	270	PETSWORTH ELEM.	44,035.80
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	43,930.33
036	Gloucester County Public Schools	381	BETHEL ELEM.	46,727.93
036	Gloucester County Public Schools	90	PAGE MIDDLE	45,807.17
037	Goochland County Public Schools	120	BYRD ELEM.	43,281.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	43,209.00
037	Goochland County Public Schools	260	RANDOLPH ELEM.	44,654.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	43,715.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM.	43,203.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	36,793.71
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	35,582.64
038	Grayson County Public Schools	422	INDEPENDENCE ELEM.	38,293.33
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	35,437.24
038	Grayson County Public Schools	440	BAYWOOD ELEM.	35,707.00
038	Grayson County Public Schools	480	FAIRVIEW ELEM.	36,272.98
038	Grayson County Public Schools	911	FRIES SCHOOL	33,896.73
039	Greene County Public Schools	10	GREENE COUNTY PRIMARY	44,985.95
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM.	43,531.94
039	Greene County Public Schools	30	RUCKERSVILLE ELEM.	44,124.20
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	44,746.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	43,093.26
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	41,344.00
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	44,344.00
040	Greensville County Public Schools	260	BELFIELD ELEM.	41,376.00
040	Greensville County Public Schools	50	GREENSVILLE ELEM	42,831.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	40,700.15
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	40,043.27
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM.	42,319.56
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARN	41,375.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM.	41,126.83
041	Halifax County Public Schools	1521	SINAI ELEM.	42,126.58



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
041	Halifax County Public Schools	1550	MEADVILLE ELEM.	38,632.89
041	Halifax County Public Schools	1560	CLAYS MILL ELEM.	41,941.05
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM.	39,823.38
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM.	39,666.30
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY I	37,154.22
042	Hanover County Public Schools	150	HENRY CLAY ELEM.	45,598.00
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM.	46,937.00
042	Hanover County Public Schools	20	BEAVERDAM ELEM.	45,543.00
042	Hanover County Public Schools	200	KERSEY CREEK ELEM.	45,184.00
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM.	43,834.00
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM.	46,997.00
042	Hanover County Public Schools	30	RURAL POINT ELEM.	48,869.00
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM.	48,665.00
042	Hanover County Public Schools	370	LEE DAVIS HIGH	46,948.00
042	Hanover County Public Schools	40	SOUTH ANNA ELEM.	45,860.00
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	47,231.00
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM.	49,836.00
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM.	45,283.00
042	Hanover County Public Schools	430	ELMONT ELEM.	48,238.00
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	45,503.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	45,295.00
042	Hanover County Public Schools	551	COOL SPRING ELEM.	46,698.00
042	Hanover County Public Schools	552	POLE GREEN ELEM.	45,168.00
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	45,679.00
042	Hanover County Public Schools	554	HANOVER HIGH	45,155.00
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	45,835.00
042	Hanover County Public Schools	62	ATLEE HIGH	47,801.00
042	Hanover County Public Schools	70	COLD HARBOR ELEM.	46,837.00
043	Henrico County Public Schools	10	THREE CHOPT ELEM.	47,299.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	46,906.00
043	Henrico County Public Schools	120	DONAHOE ELEM.	43,980.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	43,213.00
043	Henrico County Public Schools	140	GODWIN HIGH	48,252.00
043	Henrico County Public Schools	150	GAYTON ELEM.	48,824.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	46,202.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	44,903.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM.	46,037.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM.	44,899.00
043	Henrico County Public Schools	210	MONTROSE ELEM.	43,946.00
043	Henrico County Public Schools	220	SANDSTON ELEM.	48,418.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM.	48,671.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM.	44,593.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	43,644.00
043	Henrico County Public Schools	260	GREENWOOD ELEM.	46,845.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM.	47,313.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	44,837.00
043	Henrico County Public Schools	290	VARINA ELEM.	48,830.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
043	Henrico County Public Schools	300	ECHO LAKE ELEM.	47,053.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	44,944.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM.	47,962.00
043	Henrico County Public Schools	330	WARD ELEMENTARY	44,336.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM.	44,922.00
043	Henrico County Public Schools	370	LAKESIDE ELEM.	46,201.00
043	Henrico County Public Schools	380	GLEN LEA ELEM.	43,150.00
043	Henrico County Public Schools	390	MOODY MIDDLE	46,982.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM.	50,226.00
043	Henrico County Public Schools	410	FREEMAN HIGH	47,072.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	45,842.00
043	Henrico County Public Schools	430	LABURNUM ELEM.	44,370.00
043	Henrico County Public Schools	440	PEMBERTON ELEM.	46,715.00
043	Henrico County Public Schools	450	MEHFOUD ELEM.	46,369.00
043	Henrico County Public Schools	470	BAKER ELEM.	45,814.00
043	Henrico County Public Schools	480	SKIPWITH ELEM.	45,103.00
043	Henrico County Public Schools	490	TREVVETT ELEM.	43,342.00
043	Henrico County Public Schools	50	LONGDALE ELEM.	44,231.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	45,203.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	42,604.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	47,906.00
043	Henrico County Public Schools	530	JOHNSON ELEM.	45,707.00
043	Henrico County Public Schools	540	MAYBEURY ELEM.	45,253.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM.	45,205.00
043	Henrico County Public Schools	570	PINCHBECK ELEM.	46,288.00
043	Henrico County Public Schools	580	VARINA HIGH	44,625.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM.	44,418.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM.	47,603.00
043	Henrico County Public Schools	600	TUCKER HIGH	47,203.00
043	Henrico County Public Schools	610	HENRICO HIGH	45,847.00
043	Henrico County Public Schools	620	DAVIS ELEM.	45,234.00
043	Henrico County Public Schools	630	LONGAN ELEM.	45,233.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM.	43,707.00
043	Henrico County Public Schools	650	CARVER ELEM.	47,763.00
043	Henrico County Public Schools	660	ADAMS ELEM.	46,941.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	44,989.00
043	Henrico County Public Schools	680	HOLLADAY ELEM.	43,554.00
043	Henrico County Public Schools	690	BYRD MIDDLE	47,490.00
043	Henrico County Public Schools	700	DUMBARTON ELEM.	47,683.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM.	46,690.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	49,383.00
043	Henrico County Public Schools	90	RIDGE ELEM.	45,195.00
043	Henrico County Public Schools	92	ELKO MIDDLE	44,907.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	43,810.00
043	Henrico County Public Schools	94	HARVIE ELEM.	42,726.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	45,550.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	44,048.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
044	Henry County Public Schools	10	BASSETT HIGH	43,297.00
044	Henry County Public Schools	20	MAGNA VISTA HIGH	43,132.00
044	Henry County Public Schools	220	SANVILLE ELEM.	43,209.00
044	Henry County Public Schools	361	AXTON ELEM	41,016.00
044	Henry County Public Schools	480	CARVER ELEM.	41,778.00
044	Henry County Public Schools	530	DREWRY MASON ELEM.	44,210.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM.	44,094.00
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	41,375.00
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM.	41,243.00
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	43,506.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	42,556.00
044	Henry County Public Schools	740	RICH ACRES ELEM.	41,798.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM.	44,589.00
044	Henry County Public Schools	872	MT. OLIVET ELEMENTARY	43,025.00
045	Highland County Public Schools	110	HIGHLAND ELEM.	42,498.37
045	Highland County Public Schools	220	HIGHLAND HIGH	42,808.42
046	Isle of Wight County Public Schools	240	WINDSOR ELEM.	50,869.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	49,616.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM.	48,847.00
046	Isle of Wight County Public Schools	320	HARDY ELEM.	51,222.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	49,451.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM.	51,770.00
046	Isle of Wight County Public Schools	422	WINDSOR MIDDLE	49,284.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM.	49,868.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	50,648.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	44,082.00
048	King George County Public Schools	100	KING GEORGE ELEM.	47,965.00
048	King George County Public Schools	120	KING GEORGE HIGH	43,790.00
048	King George County Public Schools	221	SEALSTON ELEM.	44,776.00
048	King George County Public Schools	50	POTOMAC ELEM.	43,967.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM.	43,269.00
049	King and Queen County Public Schools	280	CENTRAL HIGH	42,867.00
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM.	43,462.00
050	King William County Public Schools	130	KING WILLIAM HIGH	47,872.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	41,488.00
050	King William County Public Schools	180	ACQUINTON ELEM.	43,643.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	40,684.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	43,562.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	42,602.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	43,421.00
052	Lee County Public Schools	160	DRYDEN ELEMENTARY	39,970.00
052	Lee County Public Schools	20	KEOKEE ELEM.	35,529.00
052	Lee County Public Schools	200	ST. CHARLES ELEM.	40,902.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	40,807.00
052	Lee County Public Schools	300	LEE HIGH	39,763.00
052	Lee County Public Schools	330	ELK KNOB ELEM.	38,801.00
052	Lee County Public Schools	340	STICKLEYVILLE ELEM.	45,085.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
052	Lee County Public Schools	470	JONESVILLE MIDDLE	36,720.00
052	Lee County Public Schools	630	FLATWOODS ELEM.	36,321.00
052	Lee County Public Schools	670	ROSE HILL ELEM.	36,195.00
052	Lee County Public Schools	760	EWING ELEM.	39,527.00
052	Lee County Public Schools	820	ELYDALE ELEM.	35,110.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	36,891.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM.	56,835.17
053	Loudoun County Public Schools	110	HILLSBORO ELEM.	65,565.57
053	Loudoun County Public Schools	120	FREEDOM HIGH	56,501.77
053	Loudoun County Public Schools	130	LUCKETTS ELEM.	59,372.80
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	62,179.14
053	Loudoun County Public Schools	150	ALGONKIAN ELEM.	61,114.06
053	Loudoun County Public Schools	160	COOL SPRING ELEM.	59,296.06
053	Loudoun County Public Schools	170	ASHBURN ELEM.	56,629.02
053	Loudoun County Public Schools	180	ROUND HILL ELEM.	58,123.70
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM.	62,122.06
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	64,722.72
053	Loudoun County Public Schools	200	TUSCARORA HIGH	58,008.74
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	56,027.51
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM.	61,809.38
053	Loudoun County Public Schools	230	HAMILTON ELEMENTARY	67,612.09
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM.	57,878.75
053	Loudoun County Public Schools	250	POTOWMACK ELEM.	54,778.23
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM.	59,132.83
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	56,469.71
053	Loudoun County Public Schools	290	LINCOLN ELEM.	65,768.57
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	57,848.40
053	Loudoun County Public Schools	300	BELMONT STATION ELEM.	56,631.28
053	Loudoun County Public Schools	31	DOMINION HIGH	60,496.87
053	Loudoun County Public Schools	320	MERCER MIDDLE	61,552.35
053	Loudoun County Public Schools	340	PINEBROOK ELEM.	55,896.10
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM.	50,622.67
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM.	58,785.50
053	Loudoun County Public Schools	400	HILLSIDE ELEM.	61,040.95
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	60,218.00
053	Loudoun County Public Schools	430	LEGACY ELEM.	59,135.94
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	56,669.13
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM.	56,139.75
053	Loudoun County Public Schools	490	MIDDLEBURG ELEM.	72,781.86
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM.	53,820.14
053	Loudoun County Public Schools	510	ALDIE ELEM.	61,184.57
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	61,720.67
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM.	54,935.72
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM.	54,551.06
053	Loudoun County Public Schools	560	LIBERTY ELEM.	51,310.38
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	57,423.22
053	Loudoun County Public Schools	590	WOODGROVE HIGH	58,689.30

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
053	Loudoun County Public Schools	60	PARK VIEW HIGH	57,097.55
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	64,934.15
053	Loudoun County Public Schools	610	ARCOLA ELEM	59,063.41
053	Loudoun County Public Schools	650	BANNEKER ELEM.	69,094.78
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	67,154.80
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	66,413.61
053	Loudoun County Public Schools	690	STERLING ELEM.	57,137.00
053	Loudoun County Public Schools	70	MEADOWLAND ELEM.	58,412.03
053	Loudoun County Public Schools	700	WATERFORD ELEM.	56,711.49
053	Loudoun County Public Schools	710	CATOCTIN ELEM.	61,402.75
053	Loudoun County Public Schools	720	GUILFORD ELEM.	54,566.17
053	Loudoun County Public Schools	730	EMERICK ELEM.	60,869.06
053	Loudoun County Public Schools	740	BROAD RUN HIGH	61,428.79
053	Loudoun County Public Schools	750	SULLY ELEM.	57,225.10
053	Loudoun County Public Schools	760	STERLING MIDDLE	57,766.67
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM.	64,720.29
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	68,614.24
053	Loudoun County Public Schools	80	LEESBURG ELEM.	63,845.02
053	Loudoun County Public Schools	820	HORIZON ELEM.	54,169.46
053	Loudoun County Public Schools	840	CEDAR LANE ELEM.	57,631.87
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	57,823.72
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM.	55,350.60
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM.	58,469.36
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	57,965.27
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM.	56,749.49
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	58,323.63
053	Loudoun County Public Schools	900	HERITAGE HIGH	61,641.38
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM.	57,299.15
053	Loudoun County Public Schools	910	MILL RUN ELEM.	55,812.48
053	Loudoun County Public Schools	921	HARMONY MIDDLE	66,609.06
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	58,778.07
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	56,013.89
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM.	56,733.20
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM.	57,951.83
053	Loudoun County Public Schools	970	FOREST GROVE ELEM.	56,868.40
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM.	68,387.43
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	46,060.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	46,862.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM.	48,232.00
054	Louisa County Public Schools	641	TREVILIANS ELEM.	45,536.00
054	Louisa County Public Schools	660	JOUETT ELEM.	49,786.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	45,864.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM.	46,233.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	46,364.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM.	46,565.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	45,294.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM.	40,836.84

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
056	Madison County Public Schools	221	MADISON COUNTY HIGH	44,863.02
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	42,159.45
056	Madison County Public Schools	230	MADISON PRIMARY	44,786.12
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	41,597.97
057	Mathews County Public Schools	190	MATHEWS HIGH	39,531.00
057	Mathews County Public Schools	291	LEE-JACKSON ELEM.	41,535.79
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM.	42,868.00
058	Mecklenburg County Public Schools	1010	BUCKHORN ELEM.	40,264.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM.	41,805.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM.	41,073.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM.	40,350.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	39,089.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	38,557.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	39,746.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	41,172.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	40,715.16
059	Middlesex County Public Schools	291	MIDDLESEX ELEM.	40,485.64
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	40,712.51
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM.	41,075.70
060	Montgomery County Public Schools	210	PRICES FORK ELEM.	43,318.37
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	40,647.80
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	42,004.85
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM.	41,687.30
060	Montgomery County Public Schools	650	AUBURN HIGH	43,465.14
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	43,305.55
060	Montgomery County Public Schools	700	BELVIEW ELEM.	42,101.65
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	45,602.69
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM.	41,460.93
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM.	42,716.70
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM.	43,769.47
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	44,750.18
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	43,956.44
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	44,131.72
060	Montgomery County Public Schools	901	KIPPS ELEM.	41,100.31
060	Montgomery County Public Schools	902	AUBURN ELEM.	43,273.15
060	Montgomery County Public Schools	903	AUBURN MIDDLE	41,061.90
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	43,562.14
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM.	43,776.00
062	Nelson County Public Schools	20	TYE RIVER ELEM.	47,020.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	44,687.00
062	Nelson County Public Schools	730	NELSON MIDDLE	46,397.00
063	New Kent County Public Schools	10	NEW KENT ELEM.	44,731.68
063	New Kent County Public Schools	100	NEW KENT MIDDLE	41,667.10
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM.	42,349.09
063	New Kent County Public Schools	20	NEW KENT HIGH	43,531.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	39,580.00
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM.	39,264.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
065	Northampton County Public Schools	452	KIPTOPEKE ELEM.	42,043.00
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	43,662.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM.	41,799.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	44,171.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	45,097.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	47,604.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	45,551.00
067	Nottoway County Public Schools	310	BURKEVILLE ELEM.	43,409.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	45,697.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	46,102.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	41,401.27
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	45,575.15
068	Orange County Public Schools	350	UNIONVILLE ELEM.	43,085.88
068	Orange County Public Schools	360	GORDON BARBOUR ELEM.	44,843.57
068	Orange County Public Schools	370	ORANGE ELEM.	45,069.34
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	41,524.29
068	Orange County Public Schools	50	LOCUST GROVE ELEM.	42,562.98
068	Orange County Public Schools	70	LIGHTFOOT ELEM.	43,787.30
069	Page County Public Schools	110	LURAY HIGH	44,013.40
069	Page County Public Schools	210	STANLEY ELEM	44,168.53
069	Page County Public Schools	310	SHENANDOAH ELEM	41,186.56
069	Page County Public Schools	350	LURAY ELEM	42,817.95
069	Page County Public Schools	380	PAGE COUNTY HIGH	44,214.20
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	40,524.89
069	Page County Public Schools	400	LURAY MIDDLE	41,201.33
069	Page County Public Schools	50	SPRINGFIELD ELEM	44,630.53
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM.	41,354.00
070	Patrick County Public Schools	320	STUART ELEM.	40,150.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM.	35,458.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM.	43,745.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM.	40,782.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	41,278.00
070	Patrick County Public Schools	80	WOOLWINE ELEM.	39,033.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	38,789.07
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	41,361.59
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM.	39,264.95
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	40,796.97
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	39,812.51
071	Pittsylvania County Public Schools	1690	KENTUCKY ELEM.	39,061.63
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	41,773.14
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM.	41,259.50
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	39,988.43
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	41,563.32
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM.	39,659.09
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM.	39,907.35
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM.	40,761.29
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM.	40,235.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
071	Pittsylvania County Public Schools	280	GRETNA ELEM.	40,398.74
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	40,958.29
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM.	42,250.45
071	Pittsylvania County Public Schools	640	CHATHAM ELEM.	39,982.81
072	Powhatan County Public Schools	11	POWHATAN HIGH	42,601.00
072	Powhatan County Public Schools	13	POWHATAN ELEM.	47,758.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	44,384.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM.	43,053.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM.	45,422.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	39,202.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM.	45,557.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	42,145.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	42,272.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	48,660.47
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	46,703.76
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM.	47,027.09
074	Prince George County Public Schools	290	NORTH ELEM.	44,314.48
074	Prince George County Public Schools	300	SOUTH ELEM.	49,338.23
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM.	50,461.81
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	46,412.13
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM.	49,255.98
075	Prince William County Public Schools	120	ENTERPRISE ELEM.	57,470.32
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM.	61,812.86
075	Prince William County Public Schools	140	POTOMAC HIGH	63,672.65
075	Prince William County Public Schools	150	NOKESVILLE ELEM.	62,474.48
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM.	56,043.33
075	Prince William County Public Schools	170	POTOMAC MIDDLE	62,268.57
075	Prince William County Public Schools	180	LAKE RIDGE ELEM.	58,330.19
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTEF	63,731.13
075	Prince William County Public Schools	20	SUDLEY ELEM.	63,805.46
075	Prince William County Public Schools	200	ASHLAND ELEM.	58,244.14
075	Prince William County Public Schools	220	J.W. ALVEY ELEM.	61,029.80
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	65,226.43
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM.	53,736.33
075	Prince William County Public Schools	260	OCCOQUAN ELEM.	60,354.80
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	57,168.53
075	Prince William County Public Schools	280	DUMFRIES ELEM.	56,205.37
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	56,745.32
075	Prince William County Public Schools	30	MINNIEVILLE ELEM.	56,763.26
075	Prince William County Public Schools	300	FREEDOM HIGH	57,639.30
075	Prince William County Public Schools	320	SPRINGWOODS ELEM.	60,380.51
075	Prince William County Public Schools	330	A. HENDERSON ELEM.	58,281.75
075	Prince William County Public Schools	340	GLENKIRK ELEM.	54,817.09
075	Prince William County Public Schools	350	YORKSHIRE ELEM.	56,798.83
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM. SC	54,836.78
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM. SC	55,162.62
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	62,554.72



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
075	Prince William County Public Schools	390	VICTORY ELEM.	53,028.38
075	Prince William County Public Schools	40	ROCKLEDGE ELEM.	62,411.15
075	Prince William County Public Schools	430	TRIANGLE ELEM.	62,253.19
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM.	62,503.03
075	Prince William County Public Schools	450	FEATHERSTONE ELEM.	63,864.90
075	Prince William County Public Schools	460	LOCH LOMOND ELEM.	56,068.88
075	Prince William County Public Schools	480	STONEWALL MIDDLE	60,644.71
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	64,666.22
075	Prince William County Public Schools	500	SIGNAL HILL ELEM.	61,353.34
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	61,049.97
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	58,769.53
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	55,362.26
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	59,299.68
075	Prince William County Public Schools	540	WEST GATE ELEM.	61,159.54
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM.	55,916.51
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	55,728.44
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM.	57,309.80
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM.	55,047.07
075	Prince William County Public Schools	591	RIPPON MIDDLE	60,969.27
075	Prince William County Public Schools	60	WOODBIDGE HIGH	61,662.21
075	Prince William County Public Schools	600	BELMONT ELEM.	52,551.62
075	Prince William County Public Schools	610	DALE CITY ELEM.	64,113.91
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM.	60,130.37
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM.	57,292.52
075	Prince William County Public Schools	640	MILLS E. GODWIN MIDDLE	58,963.50
075	Prince William County Public Schools	660	COLES ELEM.	60,058.97
075	Prince William County Public Schools	670	BEL AIR ELEM.	63,248.23
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	76,236.30
075	Prince William County Public Schools	690	GAR-FIELD HIGH	71,239.61
075	Prince William County Public Schools	70	KERRYDALE ELEM.	58,677.09
075	Prince William County Public Schools	700	NEABSCO ELEM.	55,996.93
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	63,431.87
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	62,924.61
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM.	63,396.10
075	Prince William County Public Schools	740	WESTRIDGE ELEM.	59,338.99
075	Prince William County Public Schools	750	RIVER OAKS ELEM.	63,475.12
075	Prince William County Public Schools	760	ANTIETAM ELEM.	58,865.41
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM.	59,004.02
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	58,674.45
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM.	59,894.42
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	67,941.30
075	Prince William County Public Schools	800	MONTCLAIR ELEM.	57,399.30
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM.	59,270.03
075	Prince William County Public Schools	820	OLD BRIDGE ELEM.	60,617.07
075	Prince William County Public Schools	830	LEESYLVANIA ELEM.	54,070.91
075	Prince William County Public Schools	840	BENNETT ELEM.	57,536.46
075	Prince William County Public Schools	850	SONNIE PENN ELEM.	66,356.31

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
075	Prince William County Public Schools	860	BRISTOW RUN ELEM.	59,935.24
075	Prince William County Public Schools	870	FOREST PARK HIGH	63,807.03
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	65,060.45
075	Prince William County Public Schools	890	SWANS CREEK ELEM.	58,690.15
075	Prince William County Public Schools	900	CEDAR POINT ELEM.	58,273.91
075	Prince William County Public Schools	920	BULL RUN MIDDLE	61,778.84
075	Prince William County Public Schools	941	ROSA PARKS ELEM.	55,138.07
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	61,178.33
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM.	55,016.72
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	58,811.62
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	41,489.00
077	Pulaski County Public Schools	20	CRITZER ELEM.	41,332.00
077	Pulaski County Public Schools	230	PULASKI ELEM.	40,395.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM.	40,995.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	41,831.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM.	40,014.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	40,493.00
077	Pulaski County Public Schools	540	DUBLIN ELEM.	40,039.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	39,424.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEME	43,393.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT	45,239.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	44,782.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	48,121.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	44,444.60
080	Roanoke County Public Schools	180	BURLINGTON ELEM.	42,652.27
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	41,623.36
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM.	43,726.22
080	Roanoke County Public Schools	330	CLEARBROOK ELEM.	42,654.56
080	Roanoke County Public Schools	40	FORT LEWIS ELEM.	42,486.51
080	Roanoke County Public Schools	420	BACK CREEK ELEM.	44,612.42
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	44,581.99
080	Roanoke County Public Schools	480	OAK GROVE ELEM.	42,914.28
080	Roanoke County Public Schools	490	GLENVAR ELEM.	42,899.40
080	Roanoke County Public Schools	50	PENN FOREST ELEM.	44,851.09
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM.	41,927.27
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	44,993.63
080	Roanoke County Public Schools	530	MASON'S COVE ELEM.	45,908.10
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM.	43,819.99
080	Roanoke County Public Schools	560	CAVE SPRING ELEM.	45,869.72
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM.	41,538.84
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM.	42,807.90
080	Roanoke County Public Schools	610	GLENVAR HIGH	42,625.77
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	44,528.68
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	42,895.69
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	43,034.28
080	Roanoke County Public Schools	650	GLEN COVE ELEM.	45,706.55
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	42,522.33

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
080	Roanoke County Public Schools	752	BONSACK ELEM.	44,610.51
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	42,448.25
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM.	38,682.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	43,154.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM.	36,856.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM.	40,934.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM.	39,869.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	41,798.00
081	Rockbridge County Public Schools	680	ROCKBRIDGE MIDDLE	38,058.00
082	Rockingham County Public Schools	10	PLAINS ELEM.	42,857.00
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM.	41,365.00
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM.	42,381.00
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	43,559.00
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM.	42,829.00
082	Rockingham County Public Schools	390	RIVER BEND ELEM	42,803.00
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	43,336.00
082	Rockingham County Public Schools	400	ELKTON ELEM.	42,418.00
082	Rockingham County Public Schools	500	LACEY SPRING ELEM.	44,983.00
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM.	43,911.00
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM.	42,318.00
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM.	42,539.00
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	43,566.00
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	44,581.00
082	Rockingham County Public Schools	861	CUB RUN ELEM	41,241.00
082	Rockingham County Public Schools	870	BROADWAY HIGH	43,410.00
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	45,542.00
082	Rockingham County Public Schools	900	ELKTON MIDDLE	41,052.00
082	Rockingham County Public Schools	920	OTTOBINE ELEM.	44,582.00
082	Rockingham County Public Schools	940	FULKS RUN ELEM.	43,477.00
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM.	43,995.00
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	43,432.00
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM.	46,281.00
083	Russell County Public Schools	140	LEBANON HIGH	39,785.88
083	Russell County Public Schools	390	LEBANON PRIMARY	38,958.96
083	Russell County Public Schools	410	LEBANON ELEM.	37,042.67
083	Russell County Public Schools	540	HONAKER HIGH	39,762.96
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM.	36,838.93
083	Russell County Public Schools	710	SWORDS CREEK ELEM.	39,060.00
083	Russell County Public Schools	791	CASTLEWOOD HIGH	38,013.58
083	Russell County Public Schools	792	CASTLEWOOD ELEM.	36,183.63
083	Russell County Public Schools	800	GIVENS ELEM.	30,138.00
083	Russell County Public Schools	820	COPPER CREEK ELEM.	35,560.83
083	Russell County Public Schools	880	CLEVELAND ELEM.	35,605.27
083	Russell County Public Schools	890	HONAKER ELEM.	44,338.24
083	Russell County Public Schools	902	LEBANON MIDDLE	40,594.25
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	39,490.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	38,795.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
084	Scott County Public Schools	220	NICKELSVILLE ELEMENTARY	41,585.00
084	Scott County Public Schools	260	RYE COVE HIGH	41,660.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	39,805.00
084	Scott County Public Schools	641	SHOEMAKER ELEMENTARY	42,045.00
084	Scott County Public Schools	670	HILTON ELEMENTARY	41,885.00
084	Scott County Public Schools	740	WEBER CITY ELEMENTARY	44,645.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMAF	39,800.00
084	Scott County Public Schools	770	GATE CITY HIGH	43,725.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	42,800.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	42,810.00
084	Scott County Public Schools	790	YUMA ELEMENTARY	41,065.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM.	44,262.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	42,651.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	42,679.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	41,411.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	41,451.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	42,779.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	44,278.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM.	42,868.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM.	45,706.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	43,074.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	40,895.00
086	Smyth County Public Schools	290	ATKINS ELEM.	41,983.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	40,296.00
086	Smyth County Public Schools	530	SUGAR GROVE COMBINED	38,502.00
086	Smyth County Public Schools	680	MARION MIDDLE	37,892.00
086	Smyth County Public Schools	690	MARION INT.	40,290.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,169.00
086	Smyth County Public Schools	710	MARION PRIMARY	40,850.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM.	41,767.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM.	41,442.00
086	Smyth County Public Schools	740	SALTVILLE ELEM.	43,534.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	42,399.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM.	43,009.00
087	Southampton County Public Schools	20	MEHERRIN ELEM.	41,132.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	46,453.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	41,633.00
087	Southampton County Public Schools	710	CAPRON ELEM.	41,523.00
087	Southampton County Public Schools	780	RIVERDALE ELEM.	41,717.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM.	51,837.05
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM.	50,627.34
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	52,148.46
088	Spotsylvania County Public Schools	22	COURTLAND ELEM.	51,128.32
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	48,600.37
088	Spotsylvania County Public Schools	30	LEE HILL ELEM.	49,226.39
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	53,529.44
088	Spotsylvania County Public Schools	340	BERKELEY ELEM.	51,192.54

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM.	50,760.94
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM.	50,966.00
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	50,660.53
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,301.44
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	48,153.47
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM.	48,155.96
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM.	50,928.56
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM.	51,559.88
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	47,966.75
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM.	47,399.23
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	53,924.26
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM.	48,392.83
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM.	51,735.82
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	50,858.51
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	48,815.04
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM.	46,359.27
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM.	49,708.90
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	47,597.46
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	46,672.94
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM.	45,539.17
088	Spotsylvania County Public Schools	60	SALEM ELEM.	49,530.87
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	53,912.00
089	Stafford County Public Schools	111	STAFFORD ELEM.	47,613.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	53,441.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	54,302.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	53,928.00
089	Stafford County Public Schools	230	FERRY FARM ELEM.	58,369.00
089	Stafford County Public Schools	250	HARTWOOD ELEM.	50,047.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM.	49,969.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM.	51,168.00
089	Stafford County Public Schools	280	FALMOUTH ELEM.	51,865.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	52,408.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM.	51,391.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM.	46,414.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	52,664.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM.	57,400.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	54,379.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	52,017.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	49,425.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	51,154.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	49,315.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	48,722.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM.	46,790.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM.	50,410.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	50,175.00
089	Stafford County Public Schools	431	CONWAY ELEMENTARY	49,549.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH	55,081.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
089	Stafford County Public Schools	433	ANTHONY BURNS ELEMENTARY	47,078.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	47,214.00
089	Stafford County Public Schools	50	WIDEWATER ELEM.	49,084.00
089	Stafford County Public Schools	60	ROCKHILL ELEM.	52,696.00
090	Surry County Public Schools	10	SURRY COUNTY HIGH	47,249.69
090	Surry County Public Schools	20	SURRY ELEM.	44,690.26
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	45,923.42
091	Sussex County Public Schools	20	SUSSEX CENTRAL MIDDLE	45,855.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	50,554.00
091	Sussex County Public Schools	380	JEFFERSON ELEM.	49,725.00
091	Sussex County Public Schools	50	ELLEN W. CHAMBLISS ELEM.	46,290.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	43,866.53
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	40,631.52
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	46,618.41
092	Tazewell County Public Schools	1030	TAZEWELL ELEM.	42,459.51
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM.	37,308.45
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	46,443.65
092	Tazewell County Public Schools	821	RICHLANDS HIGH	43,145.18
092	Tazewell County Public Schools	822	RICHLANDS ELEM.	40,099.05
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	42,573.32
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM.	41,183.41
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,118.50
092	Tazewell County Public Schools	920	RAVEN ELEM.	42,357.94
092	Tazewell County Public Schools	940	GRAHAM HIGH	43,104.52
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	43,077.30
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM.	40,638.50
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM.	42,863.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM.	42,513.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	44,759.00
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM.	43,704.00
093	Warren County Public Schools	250	SKYLINE HIGH	43,467.00
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	43,689.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM.	43,587.00
093	Warren County Public Schools	90	A.S. RHODES ELEM.	44,368.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEMENTARY	42,515.00
094	Washington County Public Schools	1030	ABINGDON HIGH	43,480.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	45,000.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	42,459.00
094	Washington County Public Schools	1060	HOLSTON HIGH	39,907.00
094	Washington County Public Schools	1070	HIGH POINT ELEMENTARY	39,232.00
094	Washington County Public Schools	1080	ABINGDON ELEMENTARY	44,185.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	43,085.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	42,521.00
094	Washington County Public Schools	20	MEADOWVIEW ELEMENTARY	41,336.00
094	Washington County Public Schools	260	GREENDALE ELEMENTARY	43,171.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	41,201.00
094	Washington County Public Schools	50	RHEA VALLEY ELEMENTARY	41,329.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
094	Washington County Public Schools	620	WALLACE MIDDLE	40,114.00
094	Washington County Public Schools	70	WATAUGA ELEMENTARY	43,306.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	41,574.34
095	Westmoreland County Public Schools	210	COPELE ELEM.	42,464.97
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	37,652.83
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM.	40,573.66
096	Wise County Public Schools	1000	J.J. KELLY HIGH	41,916.93
096	Wise County Public Schools	1010	POWELL VALLEY HIGH	45,852.33
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	43,752.27
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	42,923.64
096	Wise County Public Schools	1020	WISE PRIMARY	43,749.47
096	Wise County Public Schools	20	APPALACHIA ELEM.	42,977.10
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	44,666.52
096	Wise County Public Schools	651	COEBURN MIDDLE	40,446.75
096	Wise County Public Schools	652	COEBURN HIGH	44,061.31
096	Wise County Public Schools	653	COEBURN PRIMARY	41,890.09
096	Wise County Public Schools	71	POUND HIGH	43,827.12
096	Wise County Public Schools	710	APPALACHIA HIGH	43,105.71
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	43,807.88
096	Wise County Public Schools	871	ST. PAUL ELEM.	41,904.46
096	Wise County Public Schools	872	ST. PAUL HIGH	44,272.53
097	Wythe County Public Schools	100	MAX MEADOWS ELEM.	41,454.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	41,171.04
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	40,308.66
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	40,991.59
097	Wythe County Public Schools	190	SPILLER ELEMENTARY	43,378.18
097	Wythe County Public Schools	201	RURAL RETREAT ELEM.	44,622.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	39,778.16
097	Wythe County Public Schools	440	SPEEDWELL ELEM.	41,450.10
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	40,085.59
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	40,615.40
097	Wythe County Public Schools	740	SHEFFEY ELEM.	39,211.40
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	40,286.14
098	York County Public Schools	10	MAGRUDER ELEM.	48,744.40
098	York County Public Schools	140	GRAFTON BETHEL ELEM.	49,277.48
098	York County Public Schools	160	DARE ELEM.	46,594.97
098	York County Public Schools	170	SEAFORD ELEM.	44,905.16
098	York County Public Schools	180	BETHEL MANOR ELEM.	45,185.34
098	York County Public Schools	190	TABB MIDDLE	46,714.28
098	York County Public Schools	20	BRUTON HIGH	46,128.73
098	York County Public Schools	200	QUEENS LAKE MIDDLE	48,620.79
098	York County Public Schools	210	YORKTOWN ELEM.	47,288.66
098	York County Public Schools	220	WALLER MILL ELEM.	45,415.57
098	York County Public Schools	230	TABB HIGH	47,584.84
098	York County Public Schools	30	YORK HIGH	45,366.13
098	York County Public Schools	332	GRAFTON HIGH	46,893.17
098	York County Public Schools	333	GRAFTON MIDDLE	47,049.76

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
098	York County Public Schools	335	YORK RIVER ACADEMY	44,431.43
098	York County Public Schools	50	TABB ELEM.	48,342.68
098	York County Public Schools	60	YORKTOWN MIDDLE	46,756.13
098	York County Public Schools	80	MT. VERNON ELEM.	45,448.67
098	York County Public Schools	90	COVENTRY ELEM.	46,984.95
101	Alexandria City Public Schools	10	GEORGE WASHINGTON MIDDLE	67,220.62
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	65,075.54
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	68,977.24
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	67,796.10
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	59,592.48
101	Alexandria City Public Schools	170	FRANCIS C HAMMOND MIDDLE	64,616.43
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	66,261.98
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	68,159.00
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	66,569.59
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	64,006.20
101	Alexandria City Public Schools	240	GEORGE WASHINGTON 2 MIDDLE	64,555.07
101	Alexandria City Public Schools	250	FRANCIS HAMMOND 2 MIDDLE	62,958.37
101	Alexandria City Public Schools	260	FRANCIS HAMMOND 3 MIDDLE	60,345.35
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	62,649.57
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	69,017.27
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	72,423.72
101	Alexandria City Public Schools	60	MAURY ELEM	63,287.39
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	70,223.61
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	64,789.82
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	44,072.00
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	43,649.00
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	44,717.00
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	41,282.00
102	Bristol City Public Schools	80	VIRGINIA HIGH	43,242.00
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,662.00
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	37,640.26
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	43,212.25
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	41,668.56
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	40,692.58
104	Charlottesville City Public Schools	10	JOHNSON ELEM	51,048.50
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	53,063.09
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	49,958.37
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	50,018.85
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	51,785.60
104	Charlottesville City Public Schools	40	VENABLE ELEM	54,120.36
104	Charlottesville City Public Schools	50	CLARK ELEM	50,550.29
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	49,471.87
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	51,728.69
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	47,599.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	46,160.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	51,184.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	47,632.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
106	Colonial Heights City Public Schools	60	TUSSING ELEM	50,288.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	48,435.00
107	Covington City Public Schools	350	COVINGTON HIGH	49,591.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	47,624.00
108	Danville City Public Schools	1270	GLENWOOD ELEM.	44,880.98
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	42,465.38
108	Danville City Public Schools	1373	WOODROW WILSON ELEM.	45,760.14
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	44,200.38
108	Danville City Public Schools	139	LANGSTON FOCUS SCHOOL	49,956.66
108	Danville City Public Schools	170	W. TOWNES LEA ELEM.	45,158.77
108	Danville City Public Schools	180	IRVIN W. TAYLOR ELEM	43,292.27
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM.	41,659.22
108	Danville City Public Schools	20	FOREST HILLS ELEM	45,830.77
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	42,551.89
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	47,556.68
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM.	41,227.58
108	Danville City Public Schools	250	PARK AVENUE ELEMENTARY	43,352.53
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	43,087.16
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	44,023.87
108	Danville City Public Schools	50	EDWIN A GIBSON MIDDLE	46,044.58
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	59,550.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	67,700.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	63,050.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM.	63,075.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM.	46,095.72
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	46,522.17
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	56,284.67
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	45,905.64
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM.	47,822.58
111	Galax City Public Schools	10	GALAX ELEM.	39,091.00
111	Galax City Public Schools	31	GALAX HIGH	40,204.00
111	Galax City Public Schools	32	GALAX MIDDLE	40,783.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM.	42,587.62
112	Hampton City Public Schools	160	ABERDEEN ELEM.	43,497.13
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM.	44,394.72
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENT	44,252.73
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM.	43,924.66
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM.	45,174.03
112	Hampton City Public Schools	270	JOHN B. CARY ELEM.	45,354.85
112	Hampton City Public Schools	280	HAMPTON HIGH	44,278.21
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM.	44,167.19
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	47,678.24
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	44,621.58
112	Hampton City Public Schools	330	BARRON ELEM.	45,425.33
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	43,822.35
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM.	44,757.66
112	Hampton City Public Schools	370	PHILLIPS ELEM.	44,801.86

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	45,695.52
112	Hampton City Public Schools	390	MERRIMACK ELEM.	43,064.16
112	Hampton City Public Schools	410	PAUL BURBANK ELEM.	42,512.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM.	45,715.57
112	Hampton City Public Schools	430	BETHEL HIGH	44,671.89
112	Hampton City Public Schools	440	JOHN TYLER ELEM.	46,112.03
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	43,206.21
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM.	44,773.27
112	Hampton City Public Schools	470	BOOKER ELEM.	43,727.11
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM.	44,279.33
112	Hampton City Public Schools	50	PHOEBUS HIGH	45,729.62
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM.	46,518.17
112	Hampton City Public Schools	510	CESAR TARRANT ELEM.	44,376.60
112	Hampton City Public Schools	640	HUNTER B ANDREWS	42,728.27
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	42,353.47
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDD	43,581.42
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM.	44,448.43
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM.	42,594.17
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	48,040.18
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	46,465.38
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM.	43,507.10
113	Harrisonburg City Public Schools	30	WATERMAN ELEM.	45,600.88
113	Harrisonburg City Public Schools	50	KEISTER ELEM.	44,692.16
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM.	43,203.18
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	45,812.77
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	45,687.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	46,123.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM.	46,089.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG (	41,168.00
114	Hopewell City Public Schools	40	DUPONT ELEM.	45,834.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM.	46,441.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM.	44,318.65
115	Lynchburg City Public Schools	130	HERITAGE HIGH	45,581.43
115	Lynchburg City Public Schools	170	PAUL L. DUNBAR MID. FOR INNOV	41,584.00
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM.	43,612.85
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM.	43,272.23
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	45,590.08
115	Lynchburg City Public Schools	270	PERRYMONT ELEM.	42,577.06
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM.	43,895.75
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM.	45,353.84
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM.	44,869.68
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	46,947.42
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,608.21
115	Lynchburg City Public Schools	360	LINKHORNE ELEM.	44,253.03
115	Lynchburg City Public Schools	370	SANDUSKY ELEM.	47,315.99
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	44,814.32
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM. FOR INNOVAT.	41,203.37

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	42,000.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	43,035.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	41,030.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	41,928.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD C	42,958.00
117	Newport News City Public Schools	1070	WARWICK HIGH	46,238.33
117	Newport News City Public Schools	1080	HILTON ELEM.	49,384.72
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	47,262.11
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM.	45,713.14
117	Newport News City Public Schools	1150	RIVERSIDE ELEM.	45,598.84
117	Newport News City Public Schools	1170	CARVER ELEM.	47,177.98
117	Newport News City Public Schools	1180	LEE HALL ELEM.	47,891.70
117	Newport News City Public Schools	120	JOHN MARSHALL ELEM.	47,760.32
117	Newport News City Public Schools	1210	HIDENWOOD ELEM.	46,474.09
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	46,747.16
117	Newport News City Public Schools	1230	RICHNECK ELEM.	46,703.17
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM.	44,571.19
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM.	46,895.00
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	48,899.37
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	47,456.63
117	Newport News City Public Schools	1290	KILN CREEK ELEM.	45,872.10
117	Newport News City Public Schools	130	MAGRUDER ELEM.	47,814.96
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	45,170.68
117	Newport News City Public Schools	1395	HERITAGE HIGH	47,481.51
117	Newport News City Public Schools	1396	WOODSIDE HIGH	45,427.66
117	Newport News City Public Schools	1398	DEER PARK ELEM.	46,323.10
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	45,025.76
117	Newport News City Public Schools	1401	MAGRUDER EARLY CHILDHOOD C	44,956.17
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CEN	43,863.26
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	44,656.41
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	46,307.27
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM.	44,435.54
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	46,473.00
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CEN	47,114.15
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CEN	45,458.34
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	44,236.63
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	46,021.80
117	Newport News City Public Schools	200	L.F. PALMER ELEM.	46,970.66
117	Newport News City Public Schools	250	SEDGEFIELD ELEM.	46,248.09
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM.	46,743.71
117	Newport News City Public Schools	280	DENBIGH HIGH	46,579.80
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM.	47,403.45
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM.	47,166.68
117	Newport News City Public Schools	310	R.O. NELSON ELEM.	45,329.07
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM.	46,438.23
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM.	46,823.70
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM.	46,198.69

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	49,392.31
118	Norfolk City Public Schools	10	MAURY HIGH	45,891.99
118	Norfolk City Public Schools	100	TANNERS CREEK ELEMENTARY	43,416.55
118	Norfolk City Public Schools	131	JAMES MONROE ELEM.	46,345.70
118	Norfolk City Public Schools	150	W.H. TAYLOR ELEM	48,018.41
118	Norfolk City Public Schools	180	LAFAYETTE-WINONA MIDDLE	45,821.88
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM.	43,325.24
118	Norfolk City Public Schools	20	BLAIR MIDDLE	46,095.24
118	Norfolk City Public Schools	210	LARCHMONT ELEM.	45,885.28
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM.	43,890.20
118	Norfolk City Public Schools	250	BAY VIEW ELEM.	47,754.83
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	45,078.94
118	Norfolk City Public Schools	390	GRANBY HIGH	47,736.54
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM.	44,531.66
118	Norfolk City Public Schools	420	GRANBY ELEM.	49,065.68
118	Norfolk City Public Schools	430	JACOX ELEM.	44,876.15
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM.	49,515.70
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM.	45,471.60
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM.	44,464.14
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	44,600.24
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEMENTARY	46,915.42
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY C	51,450.53
118	Norfolk City Public Schools	520	LINDENWOOD ELEM.	44,371.92
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM.	44,917.42
118	Norfolk City Public Schools	540	OAKWOOD ELEM.	45,412.96
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM.	44,331.72
118	Norfolk City Public Schools	560	CROSSROADS ELEM	46,495.17
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	44,965.45
118	Norfolk City Public Schools	580	NORVIEW HIGH	45,635.52
118	Norfolk City Public Schools	610	INGLESIDE ELEM	45,311.09
118	Norfolk City Public Schools	620	NORVIEW ELEM.	47,499.37
118	Norfolk City Public Schools	630	OCEANAIR ELEM.	44,792.87
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM.	48,224.30
118	Norfolk City Public Schools	670	LARRYMORE ELEM.	51,156.34
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM.	45,938.74
118	Norfolk City Public Schools	710	POPLAR HALLS ELEMENTARY	49,263.84
118	Norfolk City Public Schools	730	ROSEMONT MIDDLE	46,182.11
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	46,946.45
118	Norfolk City Public Schools	750	FAIRLAWN ELEM.	45,310.32
118	Norfolk City Public Schools	760	AZALEA MIDDLE	42,940.36
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM.	44,554.02
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM.	45,547.14
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	43,986.78
118	Norfolk City Public Schools	800	TARRALLTON ELEM.	49,561.55
118	Norfolk City Public Schools	810	DREAMKEEPERS ACADEMY	43,528.75
118	Norfolk City Public Schools	820	ST. HELENA ELEM.	46,215.66
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	48,256.90

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM.	44,885.43
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM.	50,648.04
118	Norfolk City Public Schools	880	B. T. WASHINGTON HIGH	46,399.93
118	Norfolk City Public Schools	90	GHENT ELEM.	46,376.49
119	Norton City Public Schools	20	J.I. BURTON HIGH	44,513.21
119	Norton City Public Schools	40	NORTON ELEM.	41,559.54
120	Petersburg City Public Schools	110	A.P. HILL ELEM.	44,818.86
120	Petersburg City Public Schools	121	PEABODY MIDDLE	42,343.26
120	Petersburg City Public Schools	130	WALNUT HILL ELEM.	42,895.03
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD EI	43,053.13
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM.	44,516.34
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM.	42,755.50
120	Petersburg City Public Schools	200	PETERSBURG HIGH	48,288.54
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	43,490.67
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	44,111.76
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM.	49,733.69
121	Portsmouth City Public Schools	1480	SIMONSDALE ELEM.	49,644.93
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERN	46,119.51
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM.	49,084.11
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM.	46,151.63
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	48,200.92
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM.	45,391.00
121	Portsmouth City Public Schools	1769	VICTORY ELEMENTARY	44,547.87
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM.	47,046.66
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM.	44,477.85
121	Portsmouth City Public Schools	220	DAC CENTER	47,183.56
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM.	46,213.80
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	48,750.87
121	Portsmouth City Public Schools	290	OLIVE BRANCH ELEM.	46,225.17
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	48,235.59
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	45,810.19
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM.	47,714.39
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	46,626.90
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	48,684.42
121	Portsmouth City Public Schools	60	PARK VIEW ELEM.	45,631.45
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM.	46,780.18
122	Radford City Public Schools	10	BELLE HETH ELEM.	49,249.00
122	Radford City Public Schools	20	MCHARG ELEM	51,302.00
122	Radford City Public Schools	41	RADFORD HIGH	48,007.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	46,857.00
123	Richmond City Public Schools	100	BELLEVUE ELEM.	43,087.32
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	46,540.88
123	Richmond City Public Schools	1100	BROAD ROCK ELEM.	44,314.66
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM.	46,196.36
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM.	46,108.51
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM.	44,219.88
123	Richmond City Public Schools	1470	G.H. REID ELEM.	45,000.09

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2010-2011**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM.	47,455.81
123	Richmond City Public Schools	1510	HUGUENOT HIGH	49,804.00
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	46,790.25
123	Richmond City Public Schools	1640	J.B. FISHER ELEM.	45,572.21
123	Richmond City Public Schools	170	BLACKWELL ELEM.	49,221.76
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM.	50,544.48
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	49,253.46
123	Richmond City Public Schools	200	WILLIAM FOX ELEM.	45,984.18
123	Richmond City Public Schools	210	SWANSBORO ELEM.	44,490.44
123	Richmond City Public Schools	230	GINTER PARK ELEM.	48,476.08
123	Richmond City Public Schools	290	GEORGE MASON ELEM.	55,663.34
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	45,706.74
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	45,906.84
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM.	46,131.51
123	Richmond City Public Schools	3107	MILES JONES ELEM.	46,892.32
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM.	50,948.43
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	42,000.00
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIE	41,559.40
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM.	45,718.36
123	Richmond City Public Schools	390	J.E.B. STUART ELEM.	46,941.77
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	46,557.98
123	Richmond City Public Schools	470	HENDERSON MIDDLE	45,297.96
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	46,239.32
123	Richmond City Public Schools	50	BINFORD MIDDLE	46,806.82
123	Richmond City Public Schools	510	SUMMER HILL/RUFFIN ROAD ELEM	48,012.68
123	Richmond City Public Schools	580	MARY MUNFORD ELEM.	49,564.80
123	Richmond City Public Schools	600	JOHN B. CARY ELEM.	54,223.05
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	44,937.11
123	Richmond City Public Schools	650	WOODVILLE ELEM.	47,092.94
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM.	44,210.68
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	46,763.15
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM.	46,739.53
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	46,538.52
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	47,867.00
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	50,672.91
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	47,569.79
123	Richmond City Public Schools	810	CLARK SPRINGS ELEM.	49,649.38
123	Richmond City Public Schools	830	CHIMBORAZO ELEM.	44,349.46
123	Richmond City Public Schools	850	ARMSTRONG HIGH	49,910.80
123	Richmond City Public Schools	90	OPEN HIGH	49,807.99
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM.	44,355.28
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	44,875.72
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM.	42,869.46
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	41,838.42
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH &	41,330.80
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	41,628.07
124	Roanoke City Public Schools	240	PRESTON PARK ELEMENTARY	44,880.94

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
124	Roanoke City Public Schools	280	ADDISON AEROSPACE MAGNET M	40,969.51
124	Roanoke City Public Schools	300	GARDEN CITY ELEM.	44,306.00
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM.	41,551.07
124	Roanoke City Public Schools	320	ROUND HILL ELEM	42,091.42
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM.	43,439.95
124	Roanoke City Public Schools	350	WESTSIDE ELEM.	40,455.32
124	Roanoke City Public Schools	370	MONTEREY ELEM.	40,018.64
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM.	44,272.35
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	44,859.39
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	43,842.87
124	Roanoke City Public Schools	410	FAIRVIEW ELEM.	45,431.21
124	Roanoke City Public Schools	420	HURT PARK ELEM.	44,670.41
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	40,210.28
124	Roanoke City Public Schools	50	FALLON PARK ELEM.	43,484.13
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM.	40,816.73
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM.	42,468.55
124	Roanoke City Public Schools	90	WASENA ELEM.	44,603.75
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	40,583.00
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	41,945.00
126	Staunton City Public Schools	40	A. R. WARE ELEM	40,647.00
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRA	41,167.00
126	Staunton City Public Schools	70	BESSIE WELLER ELEMENTARY	42,195.00
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEMENTAI	42,893.00
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM.	50,113.33
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM.	46,747.73
127	Suffolk City Public Schools	230	KILBY SHORES ELEM.	51,109.04
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	49,626.77
127	Suffolk City Public Schools	280	SOUTHWESTERN ELEM.	47,356.50
127	Suffolk City Public Schools	300	LAKELAND HIGH	48,036.74
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM.	46,098.18
127	Suffolk City Public Schools	340	ROBERTSON ELEM.	50,444.40
127	Suffolk City Public Schools	360	MOUNT ZION ELEM.	45,201.43
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	46,233.13
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	47,626.33
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	47,725.78
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM.	47,564.95
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	49,398.63
127	Suffolk City Public Schools	395	KING'S FORK HIGH	48,151.04
127	Suffolk City Public Schools	440	CREEKSIDE ELEM.	44,566.35
127	Suffolk City Public Schools	450	HILLPOINT ELEM	46,193.81
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM.	48,536.37
127	Suffolk City Public Schools	70	OAKLAND ELEM.	45,707.76
127	Suffolk City Public Schools	80	DRIVER ELEM.	47,308.26
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM.	45,095.48
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	50,425.98
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM.	54,017.37
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM.	53,198.41

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	51,315.76
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM.	54,184.62
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	49,900.17
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM.	52,641.81
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	51,500.59
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM.	53,247.20
128	Virginia Beach City Public Schools	230	CREEDS ELEM.	56,201.01
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM.	53,283.85
128	Virginia Beach City Public Schools	290	SEATAACK ELEM.	52,786.33
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	54,494.23
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM.	49,865.24
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	54,833.95
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM.	51,952.34
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM.	54,688.34
128	Virginia Beach City Public Schools	350	THALIA ELEM.	51,471.69
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM.	52,464.37
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM.	53,044.06
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM.	53,038.71
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM.	51,020.71
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM.	54,436.03
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	53,205.29
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	54,012.38
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	54,508.93
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM.	56,042.61
128	Virginia Beach City Public Schools	460	LUXFORD ELEM.	49,407.01
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM.	48,809.82
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM.	51,520.68
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	53,801.29
128	Virginia Beach City Public Schools	500	MALIBU ELEM.	54,363.40
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM.	54,731.07
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM.	53,295.32
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	51,610.23
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM.	50,604.30
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM.	52,009.94
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM.	51,178.47
128	Virginia Beach City Public Schools	570	OLD DONATION CENTER	57,334.67
128	Virginia Beach City Public Schools	580	KINGSTON ELEM.	51,945.71
128	Virginia Beach City Public Schools	590	ALANTON ELEM.	53,973.68
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM.	52,051.50
128	Virginia Beach City Public Schools	600	HOLLAND ELEM.	49,241.86
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	52,383.81
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	53,286.53
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM.	48,427.38
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	51,892.61
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM.	50,140.32
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM.	51,323.42
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM.	53,461.97



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	53,959.29
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM.	53,719.23
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	51,270.33
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM.	48,962.32
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM.	51,602.90
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	53,353.22
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	49,923.39
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	53,028.45
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM.	52,449.22
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM.	54,194.37
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM.	49,032.64
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	53,520.91
128	Virginia Beach City Public Schools	80	KEMPS LANDING MAGNET	54,798.03
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM.	53,999.71
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM.	49,416.63
128	Virginia Beach City Public Schools	820	PARKWAY ELEM.	55,097.69
128	Virginia Beach City Public Schools	830	SALEM ELEM.	50,637.41
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM.	54,680.28
128	Virginia Beach City Public Schools	850	SALEM HIGH	52,170.41
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM.	52,540.82
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM.	51,323.96
128	Virginia Beach City Public Schools	900	RED MILL ELEM.	55,176.28
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM.	53,523.07
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	51,721.70
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	53,295.66
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM.	50,846.71
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM.	50,597.94
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	51,666.86
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	51,197.20
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	52,597.88
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM.	52,822.73
130	Waynesboro City Public Schools	580	WENONAH ELEM.	41,333.62
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	43,097.35
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM.	43,405.71
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	41,452.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM.	44,316.66
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM.	42,882.44
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM.	51,996.96
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	48,777.40
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	45,997.15
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	50,028.88
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM.	48,765.45
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	50,715.32
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	51,742.04
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	49,538.00
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEMENTARY	49,220.79
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM.	54,805.70

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
131	Williamsburg-James City County Public :	50	RAWLS BYRD ELEM.	57,295.83
131	Williamsburg-James City County Public :	60	BERKELEY MIDDLE	49,668.86
131	Williamsburg-James City County Public :	70	NORGE ELEM.	53,890.11
131	Williamsburg-James City County Public :	80	D.J. MONTAGUE ELEM.	46,691.85
131	Williamsburg-James City County Public :	90	LAFAYETTE HIGH	54,503.89
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHAI	45,669.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	45,682.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM.	44,942.00
132	Winchester City Public Schools	60	JOHN KERR ELEM.	43,742.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	45,011.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM.	44,596.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM.	42,878.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	44,279.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	43,282.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	48,304.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	52,044.00
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	50,540.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	50,023.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	51,104.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	50,622.00
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	50,090.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	54,496.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	51,582.00
136	Chesapeake City Public Schools	340	HICKORY ELEM	51,362.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	47,076.00
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	46,773.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	48,477.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	49,731.00
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	50,423.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	49,744.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	50,917.00
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	51,687.00
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	49,830.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	50,145.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	52,269.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	46,685.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	51,571.00
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	49,908.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	50,783.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	52,346.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,283.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	50,003.00
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	49,336.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	51,584.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	48,593.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	52,851.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	49,905.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2010-2011

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

				Average 2010-2011
Division	Name	School Number	School Name	Salary
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	52,130.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	49,188.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	47,288.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	49,479.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM	52,956.00
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	48,183.00
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	49,670.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	49,819.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	46,692.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,737.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	51,456.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	51,832.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM.	42,356.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	41,397.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	52,862.00
139	Salem City Public Schools	460	WEST SALEM ELEM	50,616.00
139	Salem City Public Schools	550	EAST SALEM ELEM	49,115.00
139	Salem City Public Schools	580	SOUTH SALEM ELEM	50,592.00
139	Salem City Public Schools	70	SALEM HIGH	50,805.00
139	Salem City Public Schools	90	G.W. CARVER ELEM	50,580.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	48,447.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	46,814.00
142	Poquoson City Public Schools	150	POQUOSON ELEM.	42,163.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	44,226.00
143	Manassas City Public Schools	10	WEEMS ELEM.	56,255.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM.	68,250.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM.	54,090.00
143	Manassas City Public Schools	370	OSBOURN HIGH	64,690.00
143	Manassas City Public Schools	470	BALDWIN ELEM.	55,995.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM.	65,505.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	61,715.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	61,205.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	58,514.00
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	57,716.00
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM.	54,496.00
144	Manassas Park City Public Schools	522	COUGAR ELEM.	53,602.00
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	42,852.50
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	41,138.80
207	West Point Public Schools	280	WEST POINT ELEM.	43,122.00
207	West Point Public Schools	290	WEST POINT HIGH	52,762.00
207	West Point Public Schools	391	WEST POINT MIDDLE	40,638.00

## **Mandate for the Reporting Requirement**

### **Item 132, paragraph B. 12., Chapter 874, 2010 Acts of Assembly (May 17, 2010)**

*The Superintendent of Public Instruction shall provide a report annually on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.*

### Fiscal Year 2010 Average Teacher Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,822,142,850.26
Classroom Instruction Supplemental Salaries and Wages	61100	1620	88,323,317.20
Guidance Services Instructional Salaries and Wages	61210	1120	215,107,729.14
Homebound Instruction Salaries and Wages	61230	1120	14,421,909.84
Media Services Instructional Salaries and Wages	61320	1120	6,155,487.72
Media Services Librarian Salaries and Wages	61320	1122	117,025,970.72
Technology Classroom Instruction Salaries and Wages	68100	1120	61,482,114.53
Technology Instructional Support Salaries and Wages	68200	1120	30,839,972.17
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
<b>TOTAL:</b>			<b>5,355,499,351.58</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	95,061.94
Guidance Counselors	61210	1120	3,804.21
Homebound Instructional	61230	1120	495.96
Media Instructional	61320	1120	122.06
Media Librarian	61320	1122	2,035.01
Technology Classroom Instruction	68100	1120	1,160.68
Technology Instructional Support	68200	1120	519.95
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
<b>TOTAL:</b>			<b>103,199.81</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2010:</b>	<b>\$51,894</b>
--	-----------------

### Fiscal Year 2010 Average Principal Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	184,708,150.42
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
<b>TOTAL:</b>			<b>184,708,150.42</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Principals	61410	1126	2,015.80
Contingency Reserve Principals	69000	1126	-
<b>TOTAL:</b>			<b>2,015.80</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2010:</b>	<b>\$91,630</b>
--	-----------------

### Fiscal Year 2010 Average Assistant Principal Salary Calculations:<sup>1</sup>

*Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	185,698,172.63
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
<b>TOTAL:</b>			<b>185,698,172.63</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,455.61
Contingency Reserve Assistant Principals	69000	1127	-
<b>TOTAL:</b>			<b>2,455.61</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2010:</b>	<b>\$75,622</b>
--	-----------------

<sup>1</sup> Includes school divisions and regional programs.