

COMMONWEALTH of VIRGINIA

DEPARTMENT OF SOCIAL SERVICES

Office of the Commissioner

Martin D. Brown Commissioner

October 1, 2011

MEMORANDUM

TO:

The Honorable Robert F. McDonnell

Governor of Virginia

The Honorable William A. Hazel, Jr.

Secretary of Health and Human Resources

The Honorable Charles J. Colgan, Chairman

Senate Finance Committee

The Honorable Lacey E. Putney, Chairman

House Appropriations Committee

Mr. Daniel Timberlake

Director, Department of Planning and Budget

FROM:

Martin D. Brown

Commissioner M

SUBJECT:

Annual Virginia Independence Program Report

I am pleased to submit the Department of Social Services' Annual Virginia Independence Program Report prepared pursuant to § 63.2-619 of the Code of Virginia and Item 338(2) of the 2011 Appropriation Act. If you have questions or need additional information concerning this report, please contact me.

MB:kc

Attachment

A report of the Department of Social Services Commonwealth of Virginia

Virginia Independence Program and Other Projects Funded with the Temporary Assistance for Needy Families Block Grant

For State Fiscal Year 2010

to the Governor and the General Assembly of Virginia

October 2011

Preface

The Code of Virginia (Code) and the 2011 Appropriation Act (Act) require reports on activities for both the Virginia Independence Program (VIP), and on other projects funded with the Temporary Assistance for Needy Families Block (TANF) Grant:

Section 63.2-619 of the Code states:

Evaluation and reporting.

A. In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. [Appendix A contains a copy of this legislation.]

Item 338(2) of the Act provides:

The Department of Social Service (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia. [Appendix A contains a copy of this section of the 2011 Appropriation Act.]

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Executive Summary

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth including the Virginia Independence Program (VIP). The VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandate eligibility requirements became effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997.

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 39,000 in June 2010, a 45% decrease. Of the 158,567 TANF recipients enrolled in VIEW since 1995, over 112,000 found employment and joined the work force by June of 2010. This caseload decline contributed to a net savings in federal and state funds of over \$1.3 billion.

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 41% by June of 2010. However, the recession that started in December of 2007 has had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. There was an increase in the number of TANF cases, but a decline in the work participation rate as TANF recipients competed with more people with more job skills for fewer jobs. The lingering impacts of the recession will continue to present challenges with higher caseloads, more applicants, greater demand for services, and fewer employment opportunities.

Report on the Virginia Independence Program and Other Projects

Funded with the Temporary Assistance for Needy Families Block Grant

Virginia Independence Program Implementation

VIP consists of two related but distinct sets of requirements for recipients of TANF, eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their families by requiring TANF participants to cooperate in establishing paternity, ensure regular school attendance by their children, and immunize their children. TANF participants who do not meet these requirements are sanctioned. VIP eligibility policies also cap benefits for children born more than 10 months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The vast majority of participants have complied with VIP policies and have not been sanctioned for failure to cooperate.

VIEW is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July of 1995 and ending in October of 1997. VIEW policies include:

- A requirement for participants to enter a work activity within 90 days of receipt of TANF;
- A two-year time limit on TANF benefits; and
- A disregard for earned income up to 100% of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- Changing the work exemption so that parents of children over the age of 18 months had to participate (now changed to 12 months);
- Imposing a two-year time limit on TANF benefits for families participating in VIEW;
- Allowing a full family sanction;
- Eliminating the reconciliation process required for sanctioning;
- Imposing a period of ineligibility; and
- Requiring the signing of an Agreement of Personal Responsibility to continue receiving TANF.

Although the waivers expired on July 1, 2003, Virginia, by using the flexibility in the federal regulations governing the block grant, has continued to operate the program as originally designed with changes implemented in October of 2006 to help the Commonwealth meet the

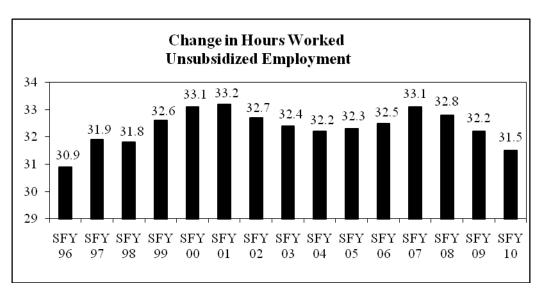
federal participation rate as required by the Deficit Reduction Act of 2005 (Pub. L. No. 109-171).

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 39,000 in June 2010, a 45% decrease. Of the 158,567 TANF recipients enrolled in VIEW since 1995, over 112,000 found employment and joined the work force by June of 2010. This caseload decline contributed to a net savings in federal and state funds of over \$1.3 billion.

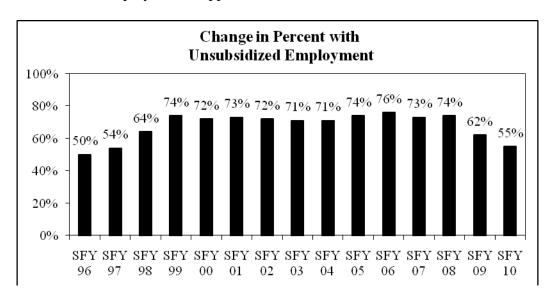
Outcome Measures

The outcome measures cover employment, earnings, program sanctions and supportive services. For SFY 2010, outcome measures show a low rate of eligibility sanctions and a high rate of participants leaving TANF with employment. Outcome measures for the 15 state fiscal years show the following changes from 1996 through 2010

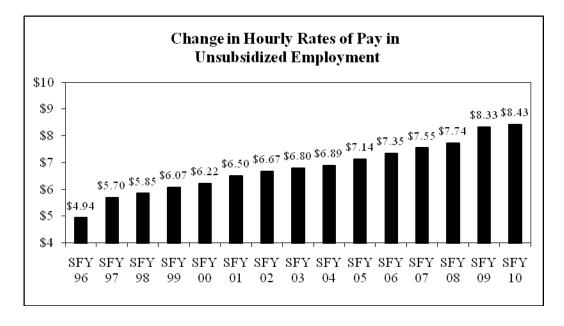
The average number of hours worked per week in unsubsidized employment rose from 30.9 in SFY 96 to a high of 33.2 in SFY 01 before beginning to fall. In SFY 10, the hours worked per week were 31.5.



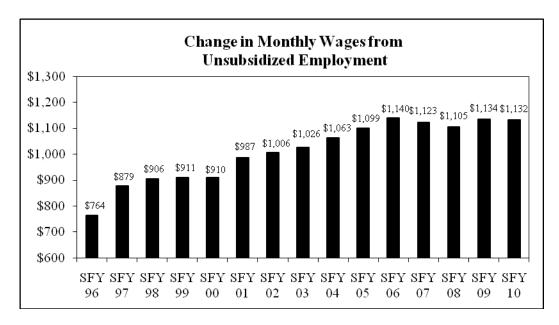
■ The percent of VIEW participants who worked in unsubsidized employment rose from 50% in SFY 96 to a high of 76% in 2006. In SFY 10, VIEW participants in unsubsidized employment dropped to 55%.



 Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$8.43 in SFY 10.



 Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,140 in SFY 06. The average monthly earnings for SFY 10 were \$1,132.



Key findings for SFY 10 are as follow:

- About 23% of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$8.43 per hour;
- Transportation and other supportive services totaling \$13.7 million in expenditures were provided to VIEW participants.

For all 15 program years, SFY 96 to SFY 10, the following are key findings:

- At least 58% of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases;
- About 86% of the participants who left TANF with employment did not return to TANF within 12 months; and
- Transportation and other supportive services totaling \$155.6 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in tables one through four in Appendix C. Tables one through three cover both statewide and locality specific data for SFY 2010. Table four covers statewide and locality specific data for the full 15 years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 10 and the 15 program years are given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

 Number of TANF participants that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column A)

For SFY 10, 9,128 TANF clients referred to VIEW were sanctioned for failure to

participate in VIEW. From SFY 96 through SFY 10, 64,322 TANF clients were sanctioned for failure to participate in VIEW. (The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)

Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column B)

During SFY 10, 3,971 cases received Diversionary Assistance payments. From SFY 96 to SFY 10, 29,087 cases received Diversionary Assistance payments. (Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits. (Table 1, Column C)

During SFY 10, of the 3,971 cases that received Diversionary Assistance payments, 82% did not become TANF cases after the period of ineligibility. Since SFY 96, 29,087 cases have received Diversionary Assistance payments. Of these cases, 18,105, or 62%, did not become TANF cases after the period of ineligibility.

Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)

During SFY 10, 37,784 TANF recipients enrolled in VIEW. Of these, 20,836, or 55%, were employed in unsubsidized jobs. From SFY 96 through SFY 10, 158,567 TANF recipients enrolled in VIEW. Of these, 112,664, or 71%, were employed in unsubsidized jobs.

Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)

On average, the 20,836 VIEW enrollees employed in unsubsidized jobs during SFY 10 worked 31.5 hours per week. On average, the 112,664 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 10 worked 32.6 hours per week. (In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)

Hourly rates of pay averaged \$8.43 for the 20,836 VIEW enrollees employed in unsubsidized jobs during SFY 10. Hourly rates of pay averaged \$7.40 for the 112,664 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 10.

(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

 Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) or the Public Service Program (PSP). (Table 3, Columns A, B, and C)

During SFY 10, of the 37,784 TANF recipients who enrolled in VIEW, 8,046, or 21%, participated in CWEP or PSP. From SFY 96 through SFY 10, of the 158,567 TANF recipients who enrolled in VIEW, 33,212, or 21%, participated in CWEP or PSP. (The Public Service Program component was added effective October 2006.)

Number and percent of VIEW employed cases that left TANF with employment.
 (Table 3, Columns D, E, and F)

During SFY 10, 4,784 or 23%, of the 20,836 VIEW employed participants had employment when they closed their case. From SFY 96 through SFY 10, 65,076 or 58%, of the 112,664 VIEW employed participants had employment when their case was closed. (Employment is based on information reported to caseworkers and recorded in the Employment Services Program Automated System (ESPAS). Some participants may leave VIEW and TANF with unreported employment.)

■ Average monthly earnings for those leaving with employment. (Table 3, Column G)

Monthly wages averaged \$1,132 for VIEW participants who left TANF with employment during SFY 10. Monthly wages averaged \$1,051 for VIEW participants who left TANF with employment from SFY 96 through SFY 10. (Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)

 Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 4, Columns A, B and C)

In the first 168 months of the VIP/VIEW program, 63,976 VIEW participants left TANF with unsubsidized employment. Of those, 37,348, or 58%, retained employment for at least six months. (This measure requires at least six months elapsed time before the end of the state fiscal year.)

Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 4, Columns D, E and F)

In the first 162 months of the VIP/VIEW program, 62,151 VIEW participants left TANF with unsubsidized employment. Of those, 53,653, or 86%, did not return to TANF within 12 months. (This measure requires at least twelve months elapsed time after leaving TANF.)

Number and percent of VIEW participants who received transportation and other support services.

Information on the number and percent of VIEW participants receiving transportation and other services is not collected. However, the total dollars spent for the 15 years following VIEW implementation was \$56.8 million for transportation and \$98.8 million for other supportive services.

Other Projects Funded with the Temporary Assistance for Needy Families (TANF) Block Grant

Item 338 of the Act provides for a spending strategy designed to protect families at risk and facilitate the transition to economic self-sufficiency. Federal TANF funds are being used to finance these strategies. Below are descriptions of TANF block grant projects operated in SFY 10.

Partners in Prevention

The Virginia Department of Health received a TANF fund appropriation in the amount of \$382,500 and general funds in the same amount for SFY 2010 to operate the Partners in Prevention (PIP) Program. This program was established to encourage and support community-directed strategies to prevent and reduce the incidence of non-marital births in Virginia. According to Virginia's Division of Health Statistics, in 2009, 35.8% of live births were non-martial births. Because funds are limited, PIP specifically targets single men and women aged 20-29 residing in high-risk communities as an efficient means to reduce the overall non-martial birth rate.

During SFY 2010, eight local contractors received funding that allowed for PIP intervention to be provided in high-risk communities. Through the implementation of various innovative strategies, the locally funded contractors focused on (1) encouraging marriage before conception; (2) promoting the male's responsibility in preventing pregnancy; (3) discouraging cohabitation outside of marriage; (4) delaying sexual involvement until marriage; (5) encouraging family planning; (6) establishing healthy attitudes toward marriage, career and family; and (7) discouraging high risk sexual behavior. Examples of innovative strategies directed toward involving men in this discussion were the implementation of basketball leagues and a Fantasy Football Monthly Responsibility Group. During the new interventions, the participants were provided the PIP message. In addition, pretests and post-tests were administered. Review of the outcomes on the tests showed that there was a reported change in attitudes, knowledge, and behaviors appropriate for decreasing the risk of an unplanned pregnancy and realizing the benefits of marriage. The Male Responsibility Workshop was marketed to the inmates of the Newport News Department of Adult Corrections. Strategies designed for women included a woman's educational forum and cooking classes that proved highly successful and well attended.

In addition, local programs worked diligently to produce value-added outcomes such as General Educational Development (GED) attainment, job placement, care and goal setting, domestic violence prevention, and to address other key goals of the TANF program such as decreased reliance on public assistance and family stabilization.

A total of 7,298 direct services to high risk individuals were administered. Direct services are defined as the number of program contacts provided to participants over time and at multi-levels with interventions such as intensive case management, mentorship programs, class instruction series, book clubs, and support groups.

Domestic Violence Services

TANF funds in the amount of \$1,387,480 were appropriated for SFY 10 for domestic violence services. No funds were appropriated for administration of the program. The services provided are crisis and core services to victims of domestic violence including 24-hour confidential crisis hotline, shelter, crisis counseling, supportive counseling, information and referral, transportation, coordination of services, legal advocacy, and basic children's services. The target population are victims of domestic violence who are either pregnant or have dependent children.

In SFY 10, the Office of Family Violence renewed 46 Domestic Violence Prevention and Services Program contracts for local domestic violence services throughout the Commonwealth. Each award included TANF funds. The following is a breakdown of services provided by the local programs:

- 13,100 adults received advocacy; 2,361 were TANF eligible (Legal Advocacy is captured as part of the advocacy total).
- 3,066 adults received shelter; 885 were TANF eligible.
- 4,142 adults' children received advocacy; 1,108 were TANF eligible.

Community Action Agencies

The Community Action Network consists of 30 local agencies that provide an array of services for low-income families and individuals. TANF funds are used in combination with federal Community Services Block Grant (CSBG) funds including Stimulus Funds, state general funds, and other federal, state, local, and private sector resources to provide a wide variety of services to needy families. These services included emergency services, job readiness and employment services, case management services, supportive services including child care and transportation services for employed families, free tax preparation and assistance in securing earned income tax credits, individual development account programs, housing, family development, education, and homeless/domestic violence shelter programs. The appropriation for these programs in SFY 10 totaled \$3,256,323 in federal TANF funds.

The program is targeted to serve needy families with minor children. The localities served by the community action agencies are listed below:

Warren County **Accomack County** Isle of Wight County Albemarle County James City County Washington County **Alleghany County** King and Queen County Westmoreland County **Amelia County** King George County Wise County **Amherst County** King William County Wythe County **Appomattox County Lancaster County Independent Cities Arlington County** Lee County Alexandria Augusta County Loudoun County Bedford **Bath County** Louisa County **Bristol Bedford County Lunenburg County** Buena Vista **Madison County Bland County** Charlottesville **Botetourt County Mathews County** Chesapeake **Brunswick County** Mecklenburg County Clifton Forge-Town **Buchanan County** Middlesex County Covington Montgomery County **Buckingham County** Danville Campbell County **Nelson County Emporia** Caroline County **New Kent County Fairfax Carroll County** Northampton County Franklin Charles City County Northumberland County Fredericksburg **Charlotte County Nottoway County** Galax Clarke County **Orange County** Hampton **Craig County** Page County Hopewell **Cumberland County Patrick County** Lexington **Dickenson County** Pittsylvania County Lynchburg **Powhatan County Essex County** Manassas Fairfax County Prince Edward County Manassas Park Fauquier County Prince William County Martinsville Floyd County Pulaski County Newport News Fluvanna County Rappahannock County Norfolk Richmond County Franklin County Norton Frederick County Roanoke County Petersburg Giles County **Rockbridge County** Portsmouth Russell County Gloucester County Radford **Scott County Goochland County** Richmond **Grayson County** Shenandoah County Roanoke **Greene County** Smyth County Salem Greensville County Southampton County South Boston Halifax County Spotsylvania County Staunton **Stafford County Hanover County** Suffolk **Surry County** Henry County Virginia Beach Sussex County Waynesboro Tazewell County Williamsburg

During SFY 10, the TANF funds were used to expand the services provided by the community action agencies. TANF funds make up only 1.8% (\$3,256,323) of the \$180,618,547 in federal, state, local, and private resources that Virginia's community action agencies secured

and used during SFY 10 to serve a total of 126,533 low-income families and 252,900 individuals.

The following is a list of outcomes achieved by local community action programs and services that were funded in part with TANF:

- 45,407 households consisting of 118,604 individuals had their emergency needs addressed;
- 1,638 children received childcare that enabled their parents to work or attend school/training;
- 1,941 unemployed individuals secured employment while another 421 employed individuals secured better jobs;
- 809 individuals were able to obtain or maintain employment due to transportation services;
- 305 individuals completed a General Educational Development (GED) program and received a certificate or diploma;
- 1,345 youth secured summer or other temporary jobs through youth employment programs;
- 10,695 children were fed in summer feeding programs;
- 666 youth participated in summer camp programs;
- 7,823 children received Head Start services partially supported with TANF funds;
- 1,753 youth in Project Discovery programs partially supported by TANF participated in activities designed to encourage and prepare them to attend college or other post-secondary educational institutions;
- 1,687 parents improved their parenting skills;
- Seven community action agencies operated transitional housing programs partially supported by TANF funds that provided housing and case management services to 119 families consisting of 364 individuals;
- 2,497 homeless families consisting of 5,298 individuals received emergency assistance and counseling;
- 764 families consisting of 1,181 individuals suffering from domestic violence received emergency assistance and counseling;
- 146 families obtained home ownership;
- 381 households consisting of 812 individuals secured improved housing through housing rehabilitation/home repair programs;
- 2,567 households consisting of 5,349 individuals had their homes weatherized resulting in improved energy efficiency;
- 1,440 households consisting of 4,194 individuals were able to preserve or improve their housing after receiving housing counseling;
- 148 families received assistance in repairing their water and wastewater systems;
- 306 families including 546 children increased their access to quality health care resources through the Comprehensive Health Investment Project (CHIP) programs partially funded by TANF;
- 781 students received services to improve their academic success;
- 971 at-risk youth participated in programs enabling them to graduate to the next grade level;
- 95 families increased their cash savings by participating in Individual Development Account (IDA) programs;
- 187 mothers participated in a Resource Mother Program;

- 866 families were able to maintain a safe and stable household through intensive case management services;
- 279 absent fathers increased their parental involvement as a result of fatherhood program services.

Child Abuse and Neglect Advocacy Projects

TANF funds in the amount of \$90,000 were distributed to two child abuse and neglect advocacy projects from July 1, 2009 through June 30, 2010. These projects provide for the investigation, prosecution, case management and treatment of child abuse and neglect. The TANF funds are used to expand the mental health treatment component of the projects. Child abuse/neglect treatment services includes crisis intervention, mental health assessment and treatment, parent education, family treatment, child and family support groups, individual and group therapy, adolescent treatment groups and caretaker support groups. Services focus on safely maintaining children in their own homes or in the homes of other family members. Areas served by the Children's Advocacy Center (CAC) of Bristol/Washington include Bristol and Washington Counties; Mountain Empire Older Citizens, Inc. (MEOC) serves the City of Norton and the counties of Lee, Wise and Scott. Treatment outcomes are measured for improvements in child safety, health, well-being, and parent-child relationships.

During SFY10 in the Bristol/Washington area, 18 forensic interviews were conducted at the CAC. Twenty new child victims and their families received intensive case management services at the Bristol/Washington CAC. In addition, 10 child victims from the previous year were served. The children served demonstrated reduced depressive symptoms, increased wellbeing, and decrease in negative symptoms. Cost per child was \$600.

During SFY 10, in Lee, Wise and Scott counties, 15 forensic interviews were conducted at the MEOC and six forensic interviews were conducted off site. There were 17 physical abuse, 76 sexual abuse, 15 physical neglect, 27 emotional abuse, 17 witness-to-violence, and three drug-endangered cases involving 90 child victims and their families. Eighty-six percent of child victims of abuse receiving mental health therapy showed improvement in child well-being. No new incidents of abuse were reported in 98% of cases.

In addition, \$94,445 in TANF funds was distributed to 17 Child Advocacy Centers to train CAC staff and local Multidisciplinary Team members. Approved training included basic and advanced forensic interview skills training, multidisciplinary team development training, medical training for physicians, nurses, and other medical staff evaluating seriously abused child victims, and specialized conferences addressing a range of child abuse and neglect issues.

Continuum of Housing Services

The General Assembly designated \$4,910,128 million in federal TANF block grant funds for SFY 10 for non-recurrent, short-term housing services for the TANF eligible population. The appropriation was combined with state general funds to expand three existing programs:

- The State Homeless Housing Assistance Resources (SHARE) Shelter Support Grant provides emergency assistance for TANF-eligible families. Supportive services include housing, clothing, food, job training, life skills training, case management, and information and referral. In SFY 10, 3,512 new families received shelter and services through this program. The outcome goals for this program are for 30% of households residing in existing emergency or domestic violence shelters to obtain permanent housing and for 75% of households in existing transitional housing to obtain permanent housing. For SFY 10, 46% of those leaving emergency shelter obtained permanent housing, 41% of those leaving domestic violence shelters obtained permanent housing, and 55% of those leaving transitional housing obtained permanent housing.
- The Child Care Coordinator Grant supports salaries of full and part-time service coordinators who arrange intensive social services needed by children in emergency shelters and transitional housing. Services include referrals for health assessments and immunizations; establishing procedures for dealing with infectious diseases in facilities; and handling matters dealing with sexual abuse and prevention, school, and education. In SFY 10, 3,410 homeless children received services. The program improved access to health care; provided education for basic preventive health practices (nutrition, hand washing and so forth); improved mental health, particularly relating to the psychological effects of homelessness and domestic violence; and led to greater success in schools through tutoring programs. The outcome goals of the program are for 30% of children in emergency or domestic violence shelters to receive a health assessment, 30% of children over the age of five in emergency shelters to receive a mental health assessment, 75% of children in transitional housing to receive a health assessment, and 75% of children over the age of five in transitional housing to receive a mental health assessment. Of the children in an emergency shelter, 86% received a health assessment and 87% of children in emergency shelters received a mental health assessment; further, 75% of children in transitional housing received a health assessment, and 69% of children over the age of five received a mental health assessment. The program met or exceeded all goals for TANF eligible children with the exception of children in transitional housing receiving health assessments.
- The SHARE Homeless Intervention Program provides up to four months of rental assistance to TANF eligible clients. Other non-TANF funds may extend the assistance up to nine months. In SFY 10, 732 new TANF eligible families received rental assistance and 565 families exited the program. Of the exiting families, 66% were able to maintain existing housing while 23% secured new housing for a total of 88% who were able to maintain housing. The main goal of the program is for 75% of those exiting to maintain/gain housing. Another goal of the program is for 80% of the exiting families to receive counseling on budgeting and housing and to complete a self-sufficiency plan; 85% of the exiting families received these services.

Comprehensive Health Investment Project (CHIP of VA)

The mission of CHIP of Virginia is to "improve children's health and promote wellness and self-sufficiency in low-income families, through partnerships with local communities."

CHIP of Virginia programs are local public/private partnerships providing comprehensive health supervision, family support, and referral to medical and dental services for low-income at-risk children. CHIP programs provide home-based case management which helps families connect to needed services. While improved children's health is the primary goal, parents of enrolled children also develop skills to increase their self-sufficiency and care for their children.

CHIP's mission to match families to comprehensive preventive and primary care providers, coupled with family support services, guides families to the effective use of health care and other community resources. CHIP nurses and outreach staff work with families to develop plans for improving health and nutrition, increasing home safety and stability, and enhancing education and employability. The appropriation for the program in SFY 10 was \$1,070,945 from the federal TANF block grant.

As of June 30, 2010, CHIP of Virginia funded 10 sites, serving children in 30 localities across the state. Sites are located in Arlington, Charlottesville, Chesapeake/Portsmouth, New River Valley-Radford, Norfolk, Petersburg, Richmond, Roanoke, Southwest-Abingdon, and Williamsburg. During SFY 10, CHIP nurses and outreach workers performed 26,185 home visits to 2,878 enrolled families and had a total of 31,587 face-to-face contacts.

The four CHIP core services are:

- Screening, Assessment and Planning: Services include assessing the family and child strengths and needs, leading to the development of family service plans. Assessments include child health, development and safety, family wellness and stability, parent work experience, and employability.
- Education and Support: Services include assisting parents in acquiring parenting skills, learning about growth and development, promoting the health and well-being of their families and increasing self-sufficiency.
- Follow-Up: Activities include ensuring that necessary services are received by families and are effective in meeting their needs.
- Referral and Outreach: Services include linking families to available community resources and ensuring connections to appropriate community agencies.

Ninety-five percent of CHIP families received all four core services during SFY 10.

A key component of CHIP case management activities is ensuring effective use of community resources. During SFY 10, CHIP staff members made over 6,360 referrals for services. Following is a summary of SFY 10 contacts with local service providers:

- 1,473 contacts with local departments of social services;
- 887 contacts with schools:
- 636 contacts with mental health services;
- 427 contacts with the Women, Infants and Children Nutrition Program (WIC);
- 323 contacts with emergency resource providers (e.g. food banks);
- 254 contacts with housing services;
- 241 contacts regarding Medicaid applications;
- 195 contacts with Child Protective Services;

- 175 contacts with employment services; and
- Numerous other contacts with doctors, dentists, and other health services providers.

CHIP staff work with families to help them assess their needs and resources and to develop plans to meet those needs. In SFY 10, CHIP had 2,714 encounters with families during which a family needs assessment was performed; they had 1,867 contacts involving service plan facilitation. Of families actively enrolled in CHIP, 96.5% of them were engaged in family needs assessment and/or service plan facilitation during SFY 10. Family service planning targets outcomes related to both health and self-sufficiency, and families enrolled in CHIP have demonstrated positive outcomes in both areas.

CHIP works to ensure that every enrolled child has a primary care provider who provides both well-and sick-child care; offers comprehensive, coordinated, family-centered care; and is available around-the-clock. In SFY 10, 96.2% of children with at least one year of CHIP services were up-to-date or on-track with immunizations, compared with 81.7% at enrollment. (Children are on-track if they are not fully up-to-date, often because of a late start, but have been given as many immunizations as clinically allowable.)

CHIP service providers help parents understand the positive effects of healthy birth spacing. Research demonstrates that both mothers and children benefit when there are at least 24 months between births. In 2010, only 10.2% of mothers enrolled in CHIP for more than one year have subsequent deliveries less than 24 months after their previous deliveries (compared to 32.4% of mothers at enrollment). CHIP's support to pregnant women has also led to positive birth outcomes for children. Children born to mothers who were enrolled in CHIP at least four months prior to delivery were less likely to be delivered prematurely and less likely to be born with low birth weight.

Education is a key to self-sufficiency. Of the mothers and fathers who have not received their high school diploma or GED prior to enrollment, 12.0% of mothers and 3.1% of fathers had successfully done so after two years of program services. In SFY 10, 44.3% of families with at least one year of CHIP services have one or both parents employed (compared to 33.8% at enrollment). School readiness of children also improves; in SFY 10, 53.1% of children age three to six are participating in early childhood programs or out-of-home care (compared to 9.8% at enrollment).

Family stability also shows improvements after enrollment in CHIP. In SFY 10, the number of families with two or more moves during the year decreased by 56.6%. The number of families with at least one year of CHIP services reporting unmet transportation needs decreased by 19.3% and unmet food needs decreased by 27.4%.

Healthy Families

The Healthy Families model is designed to promote positive parenting, improve child health and development, and reduce child abuse and neglect. The model uses home visiting to reach families with young children.

Families become involved with the program during pregnancy or at birth. A Healthy Families Assessment Worker completes a Family Needs Assessment. If a family is identified as being at high risk of child maltreatment and in need of support services, the family is offered the opportunity to voluntarily participate in the Healthy Families program. When families accept services, comprehensive home visiting is initiated that includes Family Support Workers who monitor and follow up on prenatal, postnatal, and pediatric care. For those parents whose Family Needs Assessments identify the need for support not available through Healthy Families, information and referrals to other community resources are offered.

Healthy Families programs offer voluntary and frequent home visiting services for up to five years. The services include in-home parenting education, child development, preventive health care, and support services. Family needs are assessed and an Individualized Family Support Plan is developed. This plan includes short and long-term family goals and strategies for achieving them. Strategies may include staying in school, finding a job or a better place to live, developing effective parenting techniques, home management skills, and ensuring well baby care. The plan becomes a guide for service provision and involves linking the family with appropriate community resources to help meet all of their identified needs.

For SFY 10, \$4,925,501 in federal TANF block grant funds was available for the Healthy Families program. This represents a ten percent (10%) reduction from the previous year's funding. Based on reports from all sites, but recognizing some sites may have reported on all served by the program rather than those served by TANF funding alone, 5,654 adults and 3,998 children were served during SFY 10.

The program serves 88 cities and counties in Virginia. Localities served by Healthy Families are listed below:

Arlington County Alexandria Harrisonburg Waynesboro **Augusta County** Staunton Rockingham County **Highland County** Bath County **Bedford County** Lynchburg **Bedford** Amherst County **Charles City County Appomattox County** Albemarle County **New Kent County** Charlottesville **Chesterfield County** Colonial Heights Culpeper Danville Pittsylvania County Fairfax County Falls Church **Fauguier County** Fairfax City Hopewell Hampton Henrico County Prince George County Loudoun County Newport News Winchester Clarke County Frederick County **Orange County** Petersburg **Amelia County Buckingham County Charlotte County Cumberland County** Lunenburg County **Nottoway County** Prince Edward County Prince William County Manassas Manassas Park Fredericksburg King George County Caroline County Spotsylvania County **Richmond City Stafford County** Shenandoah County Chesapeake Norfolk

Portsmouth Suffolk Isle of Wight County King William County **Essex County Gloucester County Mathews County** King & Queen County **Lancaster County** Middlesex County Northumberland County **Richmond County** Westmoreland County Virginia Beach Martinsville Franklin County **Patrick County** Henry County **Accomack County** Northampton County **Madison County** Rappahannock County Lee County **Scott County** Wise County Warren County Norton **Campbell County** Halifax County Page County South Boston

Healthy Families Virginia (HFV) contracts with Joseph Galano, Ph.D., of the Applied Social Psychology Research Institute at the College of William and Mary, and Lee Huntington, Ph.D., of Huntington Associates, Ltd., to analyze the Healthy Families data collected from local sites. The College of William & Mary and Huntington Associates, Ltd. have completed 11 annual Healthy Families Virginia evaluation reports for the Healthy Families Virginia Initiative and Prevent Child Abuse Virginia. They have also completed a benchmark study for the Hampton Healthy Families Partnership measuring community-wide impact over a decade.

The SFY 06 - 10 Statewide Evaluation Report provides the results of the outcome evaluation of 38 Healthy Families sites. The summary is based on outcome evaluations of two groups of sites, those that participate in the HFV statewide evaluation project and collect data using the Program Information Management System (PIMS), and data from the sites that do not use PIMS or participate directly in the statewide evaluation project. The following bullet items are notable outcomes abstracted from the report:

- Child Abuse and Neglect: Among the 2,582 families enrolled in the Healthy Families Program, the rate of identified cases of abuse and neglect among participating families was only 0.9%. This rate is very low, especially considering the high-risk characteristics of the participants. It is especially significant that there are so few perpetrators in a population where over 50% of mothers enrolling in the program report a childhood history of abuse.
- **Healthy Birth Weight:** Ninety percent of the babies born to the 1,392 prenatal enrollees were within the healthy birth weight range, surpassing the state criterion. The percentage of full birth weight represents a considerable improvement over the SFY 01 statewide rate of 77%.
- Connection to Medical Care Providers: Approximately 98% of the 4,333 births to mothers enrolled in Healthy Families programs using PIMS had a primary medical care provider within two months of enrollment. In addition, 97% of those children continued with health care providers after six months of participation in the program. These rates far exceed the Healthy Families Virginia criteria and are the best overall continuation rate to date.

- Immunizations: Eighty-nine percent of the 2,910 children in both PIMS and non-PIMS sites received 100% of their 16 scheduled immunizations. This level of performance surpasses the statewide objective, exceeds the Virginia average of 69.9%, and far exceeds the immunization rate of 52.5% for comparable high-risk families. This performance is superior not only to the rates for high-risk families, but also to the rates for the Virginia general population. The rate for children in the general population has declined from 81.5 in 2006 to 69.9 in 2010, a precipitous decline in an indicator that many scientists view as a proxy for the overall health of our children.
- Child Development: Healthy Families programs succeeded in ensuring the referral of children with suspected delays to early intervention services and followed children to ensure the receipt of services. Approximately 92% of the 2,833 children were appropriately screened for developmental delays in SFY 10. Ninety percent of the children with suspected delays were referred for further developmental assessment and services as warranted. The 8.0% of children with suspected delays who were not referred was a result of parents leaving the program before the process was complete or declining to have their child referred.
- Maternal Health Outcomes: A total of 2,529 mothers (506 teen and 2,023 non-teen) were enrolled long enough to merit inclusion in this evaluation component. After the targeted 24-month interval, 93% of the teen mothers had no subsequent births, and 3.0% had a subsequent birth after the 24-month interval for a 96% success rate. Ninety percent of the non-teen mothers had no subsequent births, and 5.0% had births after the targeted 24-month interval, representing a 95% success rate. Delays in subsequent child birth are associated with higher educational attainment, improved children's health, increased future job status, and decreased infant homicide.
- Parent-Child Interaction: In SFY 10, from the 2,590 parent-child interactions assessed, 93% were within normal limits. This result surpassed the statewide criterion that at least 85% of participants demonstrate acceptable levels of parent-child interaction or experience improvement after one year of participation. Additionally, 2,646 families participated long enough to their home environment evaluated. Ninety-eight percent of these families' assessments were within normal limits, again surpassing the statewide criterion of 85%. Overall, Healthy Families participants displayed greater sensitivity to their children's cues, increased understanding of their children's development, less overall stress, and greater knowledge of alternative methods of discipline.

Employment Advancement for TANF Participants Projects

The Employment Advancement for TANF Participants Projects are designed to provide proven service approaches and strategies that help current and former TANF clients, including those who have received diversionary assistance to keep them off TANF, those with multiple barriers, and sanctioned individuals to prepare to enter, succeed, and advance in the workplace. The intent is to provide resources to expand and enhance existing service delivery efforts offered through the local departments of social services through special programs provided by local social service agencies, state agencies, and for-profit and non-profit organizations. The expected

outcomes of the project are improved job placement, improved job retention, higher employment wages upon entry, and increased wage gains from job advancement. The original grant period for this program began on December 1, 2004 and ended on November 30, 2007. A new Request for Proposals was issued in the summer of 2007 and 42 projects were funded including four new programs, Knowledge and Leadership Group; Rehabilitative Services and Vocational Placement, Incorporated in Richmond; Virginia Polytechnic Institute and State University operating a statewide project; and Brunswick County Department of Social Services. For the period July 1, 2009-June 30, 2010, approximately \$8.3 million was available to continue the 42 projects. The results presented here represent outcomes through June of 2010 and include participants carried-over from the previous grant period where appropriate. Services offered include the following:

- Comprehensive assessments (including utilization of psychologists and clinicians) that help identify strengths, diagnose disabilities and determine treatment and accommodations required;
- Services that stabilize an individual's situation so that he/she can participate in or retain employment and/or seek alternative financial resources such as Social Security Income;
- Intensive work preparation or work adjustment services, including education and skills training, community work experience placement and on-the-job training;
- Job development and placement services including work initiatives, subsidized employment and the development of industry-based career ladders; and
- Supportive services such as transportation assistance that support individuals retaining employment and/or obtaining higher wages, health benefits and/or jobs with a career path.

Employment Advancement Program operators as of June 2010 are listed below:

Alexandria Department of Human Services Arlington County Department of Human Services Bay Aging/Transit in Urbanna **Brunswick County DSS** Career Support Systems, Inc. in Richmond Charlotte County DSS Charlottesville DSS Crater Workforce Investment Board in Petersburg Culpeper Human Services Danville Community College Fairfax County Department of Family Services Fauquier County DSS Frederick County DSS Goodwill of Central Virginia, Inc. Harrisonburg/Rockingham Social Services District Henrico County DSS Job Assistance Center, Inc. in Shacklefords Knowledge and Leadership Group in Richmond Loudoun County Department of Family Services Louisa DSS

Lynchburg DSS

Norfolk Department of Human Services

Occupational Enterprises, Inc. in Lebanon

Prince William County DSS

Pulaski County DSS

Rappahannock Area Community Services Board in Fredericksburg

Rehabilitative Services and Vocational Placement, Inc. in Richmond

Regional Job Support Network in Newport News

Richmond Behavioral Health Authority

Shenandoah Valley DSS

Southwest Virginia Regional Employment Coalition in Roanoke

Spotsylvania County DSS

Suffolk DSS

Surry County DSS

Tidewater Community College in Norfolk

Vehicles for Change, State-Wide

Virginia Beach Department of Human Services

Virginia Department of Rehabilitative Services, State-Wide

Virginia Polytechnic Institute and State University in Blacksburg

Way-To-Go in Massanutten

Williamsburg DSS

Worksource Enterprises in Charlottesville

For the quarter ending June 2010, the projects achieved the following:

- Of the 24,905 participants enrolled in the program from December 2007-June 2010, 15,551 were enrolled with placement goals. Of these, 6,886 had entered employment or 44% of those enrolled. Those not enrolled with placement goals were provided transportation services, medical case management services, or training in SSI/SSDI Advocacy Services for TANF clients.
- Surry County Department of Social Services had the highest employment rate for participants with 88%; Arlington Department of Human Services and Norfolk Department of Human Services were tied for the second highest employment placement rate with 87% with Tidewater Community College third with 85%.
- The average hourly wage at all project locations for grant participants ranged from \$7.25 to \$10.91; the hourly wage for VIEW participants at these same project locations was between \$7.59 and 9.50.
 - ➤ Twenty-nine of the 37 programs collecting wage data either achieved or surpassed the average wage rate of their corresponding local VIEW program.
 - Arlington County Department of Human Services consistently had the highest wage, with an average hourly wage for the quarter ending June 2010 of \$10.91; Fairfax County Department of Family Services had an average wage of \$10.85; and Richmond Behavioral Health Authority was third with an average hourly wage of \$10.53.
 - ➤ Of those projects that surpassed or met the VIEW wage, the wage rates ranged from a high of 133% to 101%.

Most individuals in the Employment Advancement Program participants face many barriers to employment and are, in many cases, referred from VIEW because of their inability to gain employment.

Statutory Rape Awareness Program

The Statutory Rape Awareness Program was awarded \$127,500 of TANF block grant funds to implement its program during SFY 10. The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (Pub. L. No. 104-193) mandates that states operate a statutory rape awareness program. This program fulfills the federal mandate. The program goals are to raise community awareness of the problem of statutory rape and to reduce the incidence of statutory rape. Strategies to achieve these goals included implementing a public awareness campaign targeting men, ages 18-30, and a web site to help coordinate the campaign. Training was conducted for professionals working with minors to educate them on the dynamics of statutory rape and sexual coercion.

The following activities were implemented during SFY 10 in order to meet the broad goals set for this initiative:

- Campaign media appeared on both English and Spanish radio: 345 spots with over 600,000 gross impressions. Facebook advertisement receiving 2,367 web hits and 8,240,063 gross impressions.
- Created two online trainings. http://sexualviolence.vdhcourse.vi.virginia.gov/ and http://www.wahiplayer.com/?u=vasrtesting&p=vasr.
- Twenty-one training events on "Sexual Coercion and Sexual Exploitation of Minor Youth," were held in Virginia to increase youth service providers' knowledge concerning sexual exploitation with approximately 550 participants.
- Websites to complement the media campaign were maintained and updated. The sites www.varapelaws.org and http://www.paramihija.com include information on statutory rape prevention, laws related to sexual assault and minors, and options for the individual who may be in a coercive relationship. Web trend data indicates that there have been over 55,000 page hits in SFY 10.
- Three community agencies hosted three events and provided 15 training sessions to over 400 youth and 150 adults.

Teen Pregnancy Prevention Initiative (TPPI)

In SFY 10, the Virginia Department of Health was allotted TANF funds for the purpose of supporting the Teen Pregnancy Prevention Initiative (TPPI). TPPI utilizes community involvement and public-private collaborations in a focused effort to reduce the rate of teenage pregnancies in the seven areas of the Commonwealth where the teen pregnancy rate is above the state rate of 24.3 per 1000 population age 10-19. The seven identified areas (in descending order according to rate of teen pregnancy) are Roanoke, Richmond, Portsmouth, Norfolk, Crater (the

Petersburg area), Alexandria, and the Eastern Shore. These rates ranged from 68.2 to 43.2 teen pregnancies per 1000 population age 10-19.

The most recent year for which data are available is 2009 and Virginia's overall teen pregnancy rate dropped to 24.3/1000 in 2009 compared to 26.3/1000 in 2008. This 2.0% decline in the rate was the second significant annual decrease in the past five years. Teenage pregnancy and birth rates have decreased significantly over the past ten years even with no significant decrease between 2003 and 2007, and a slight increase in 2006 and 2007. Rates have been continually decreasing in general among white and black non Hispanic females of all ages. The teenage pregnancy rate among Hispanic females ages 18-19, however, had been rising since 2000. In 2009, however, this rate dropped to the lowest level since 2001. It is still not clear what direction the teenage pregnancy rate among this cohort will move; it is one segment to observe and evaluate its impact on the overall state rate.

Experts generally expect the teen pregnancy rate to increase during economic downturns, as it is an indicator that has historically been tied to poverty levels. Localities continue to experience challenges in attacking this issue, ranging from staffing problems to successfully employing mechanisms to increase the levels of involvement among program participants in all areas.

Programs operated by the seven sites include an emphasis on male responsibility, premarital sexual abstinence, reducing risky behaviors (e.g., drug and alcohol use), promoting self-esteem and making good choices, community service, and comprehensive sex education.

A total of 4,239 youth participated in over 20 different teen pregnancy prevention projects during SFY 10. This represents an increase in participant numbers and reflects the variety of projects offered among the funding sites. Variables such as attrition of program staff, support of local school systems, finding ways to effectively engage young people who have competing extracurricular interests, and the inability to provide incentives to participants continue to impact program implementation. Reported participation by site is as follows:

Alexandria	Crater	Eastern Shore	Norfolk	Portsmouth	Richmond	Roanoke
191	1554	257	149	787	1028	273

Program Highlights FY10

Evaluation

The Virginia Department of Health (VDH) Central office developed a pre- and post-intervention survey that all TPPI sites could use during FY10. The survey was reviewed and approved by the VDH Institutional Review Board. Most sites with school district partnerships were unable to use the survey. Ultimately, the number of matched pre- and post- surveys completed and submitted was too small to support meaningful analysis.

Technical Assistance

A key component of technical assistance and program oversight is the ability of staff to visit funded sites. There was one official site visit (Alexandria) and three informal visits to the Crater, Roanoke and Portsmouth programs during FY10. The visits were conducted by the TPPI program specialist, the Division of Child and Adolescent Health Director, or both. A report was written for the Alexandria visit and informal summaries of the visits to Crater, Portsmouth and Roanoke were also prepared and shared. Overall TPPI sites viewed the visits as favorable because it provided a way for the central office and sites to communicate face to face and to discuss any issues or concerns that may have arisen during the program year.

Weekly updates on TPPI and adolescent related articles, studies, and other pertinent information was sent to TPPI sites via email. These information sources helped provide added knowledge to TPPI site coordinators about national and international data concerning teen pregnancy prevention and adolescent health issues. The VDH TPPI webpage was reviewed and updated. Social marketing sites and other internet resources have been explored to determine their effectiveness and to ensure that health education-related material is accurate and available.

Public and Private Sector Partners Update

This year the program specialist posted TPPI site activities on the National Campaign to Prevent Teen and Unplanned Pregnancy website for the Prevent Teen Pregnancy Month in May 2010. The posting of TPPI location announcements provided an opportunity for Virginia to highlight local prevention efforts. Information was presented on teen pregnancy prevention at two local conferences sponsored by the Virginia Department of Education. The program specialist also participated in a workshop on teen pregnancy prevention and foster care sponsored by the Richmond TPPI program and shared information with the Richmond Stop Child Abuse Now (SCAN) program. There was also an effort to bring back the Collaborative HIV/STD, Abstinence, Teen Pregnancy, Sexual Health Team (CHATS) group to plan activities around the issues of adolescent health. An initial planning meeting was held and resulted in plans to continue working together.

The federal focus on funding teen pregnancy prevention has lead to a review of current programs to see whether they are utilizing the evidenced based prevention programming recommended by HHS. Some sites used curriculum-based programs with evidence-based components; only two fully utilized evidence-based models. As a result of this review, VDH TPPI requested in the FY11 program application process that TPPI sites use an evidence-based program model from a recommended list, or consider using funds in a health clinic setting, or both.

Conclusion

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in

September of 2006 to 41% by June of 2010. However, the recession that started in December of 2007 has had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. There was an increase in the number of TANF cases, but a decline in the work participation rate as TANF recipients competed with more people with more job skills for fewer jobs. There was also a decline in the work participation rate as TANF recipients competed with more people with more job skills for fewer jobs. The lingering impacts of the recession will continue to present challenges with higher caseloads, more applicants, greater demand for services, and fewer employment opportunities.

Appendix A

Study Mandates

Code of Virginia

§ 63.2-619. Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

2011 Appropriation Act, Item 338

Department of Social Services (765)

338 (language only)

- 1. It is hereby acknowledged that as of June 30, 2009 there existed with the federal government an unexpended balance of \$34,502,916 in federal Temporary Assistance for Needy Families (TANF) block grant funds which are available to the Commonwealth of Virginia to reimburse expenditures incurred in accordance with the adopted State plan for the TANF program. Based on projected spending levels and appropriations in this act, the Commonwealth's accumulated balance for authorized federal TANF block grant funds is estimated at \$26,668,522\$34,358,796 on June 30, 2010; \$9,677,600\$13,996,557 on June 30, 2011; and \$14,351\$49,735 on June 30, 2012.
- 2. The Department of Social Service (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by §63.2-619, Code of Virginia.

Appendix B

Locality Specific VIP/VIEW

Outcome Measures

July 1, 2009 – June 30, 2010

Table 1 - SFY 10 Statewide

	Column A	Column B	Column C
FIPS LOCALITY	NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,128	3,971	82%
027 BUCHANAN 051 DICKENSON 105 LEE 167 RUSSELL 169 SCOTT 185 TAZEWELL 195 WISE 720 NORTON EDD 1	46 17 91 101 29 105 154 7	1 4 na na 2 6 1 1	100% 100% na na 50% 67% 0% 0%
021 BLAND 035 CARROLL 077 GRAYSON 173 SMYTH 191 WASHINGTON 197 WYTHE 520 BRISTOL 640 GALAX EDD2	2 69 12 119 95 34 96 37 464	na na 10 11 1 14 70 8 114	na na 90% 82% 0% 79% 83% 63% 81%
005 ALLEGHANY/COV 023 BOTETOURT 045 CRAIG 063 FLOYD 067 FRANKLIN CO. 071 GILES 121 MONTGOMERY 155 PULASKI 161 ROANOKE CO. 560 CLIFTON FORGE 750 RADFORD 770 ROANOKE EDD 3	3 14 1 7 65 30 140 136 36 na 29 472 933	17 1 na 37 76 2 20 24 128 na 1 133 439	82% 100% na 92% 84% 100% 90% 67% 84% na 100% 77% 82%
015 AUGUSTA 017 BATH 091 HIGHLAND 163 ROCKBRIDGE/LEX/BV 165 ROCKINGHAM 660 HARRISONBURG 790 STAUNTON 820 WAYNESBORO EDD 4	101 4 na 15 73 61 84 85	56 na na 13 77 49 40 48 283	88% na na 62% 87% 88% 80% 90% 86%
043 CLARKE 069 FREDERICK CO. 139 PAGE 171 SHENANDOAH 187 WARREN 840 WINCHESTER EDD 5	5 52 57 16 66 40 236	14 74 13 149 53 56 359	93% 92% 85% 89% 96% 77% 89%
013 ARLINGTON 059 FAIRFAX CO/CI/F.C 107 LOUDOUN 153 PRINCE WILLIAM 510 ALEXANDRIA 683 MANASSAS 685 MANASSAS PARK EDD 6	62 262 23 243 96 26 17 729	na 42 25 48 7 10 17	na 88% 92% 88% 100% 80% 82% 88%

Table 1 - SFY 10 Statewide

	Column A NUMBER OF TANF	Column B	Column C
FIPS LOCALITY	PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,128	3,971	82%
047 CULPEPER 061 FAUQUIER 113 MADISON 137 ORANGE 157 RAPPAHANNOCK EDD 7	67 33 13 20 2 1 35	37 29 6 29 1	86% 97% 100% 90% 100% 91%
003 ALBEMARLE 065 FLUVANNA 079 GREENE 109 LOUISA 125 NELSON 540 CHARLOTTESVILLE EDD 8	36 na 8 44 14 91	65 2 41 19 3 43 173	86% 100% 93% 68% 100% 70% 82%
009 AMHERST 011 APPOMATTOX 019 BEDFORD CO./CITY 031 CAMPBELL 680 LYNCHBURG EDD 9	40 27 47 9 207 330	10 7 43 20 11 91	60% 86% 86% 85% 64% 80%
083 HALIFAX 089 HENRY 141 PATRICK 143 PITTSYLVANIA 590 DANVILLE 690 MARTINSVILLE EDD 10	116 79 36 82 232 54 599	12 56 37 28 15 14	42% 75% 89% 86% 93% 71% 79%
007 AMELIA 025 BRUNSWICK 029 BUCKINGHAM 037 CHARLOTTE 049 CUMBERLAND 081 GREENSVILLE/EMP 111 LUNENBURG 117 MECKLENBURG 135 NOTTOWAY 147 PRINCE EDWARD EDD 11	23 61 51 35 12 38 5 66 42 61 394	16 3 62 3 18 1 10 2 5 1	88% 33% 74% 100% 100% 100% 80% 100% 60% 100% 80%
041 CHESTERFIELD/C.H. 075 GOOCHLAND 085 HANOVER 087 HENRICO 145 POWHATAN 760 RICHMOND EDD 12	216 15 30 273 2 377 913	245 6 11 99 na 73 434	78% 100% 82% 85% na 79% 80%
033 CAROLINE 099 KING GEORGE 177 SPOTSYLVANIA 179 STAFFORD 630 FREDERICKSBURG EDD 13	49 18 85 64 66 282	17 na 156 162 32 367	76% na 78% 86% 81% 82%

Table 1 - SFY 10 Statewide

		Otatewia	•	
		Column A	Column B	Column C
FIPS	<u>LOCALITY</u>	NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
	Statewide	9,128	3,971	82%
057 097 101 103	ESSEX KING & QUEEN KING WILLIAM LANCASTER	36 9 21 11	na 1 3 na	na 100% 100% na
115	MATHEWS	5	8	100%
119 133	MIDDLESEX NORTHUMBERLAND	15 13	1 na	100% na
159	RICHMOND CO.	14	1	100%
193	WESTMORELAND	13	5	60%
	EDD 14	137	19	89%
036 073	CHARLES CITY GLOUCESTER	4 42	1 18	100% 72%
095	JAMES CITY	46	14	93%
127	NEW KENT	9	2	50%
199	YORK/POQUOSON	18	22	77%
650	HAMPTON	168	118	85%
700	NEWPORT NEWS	348	257	82%
830	WILLIAMSBURG EDD 15	19 654	na 432	na 82%
			-	
053	DINWIDDIE	60	28	71%
149 181	PRINCE GEORGE SURRY	34 9	na 3	na 67%
183	SUSSEX	9 19	3 1	100%
670	HOPEWELL	44	56	77%
730	PETERSBURG	129	7	100%
	EDD 16	295	95	77%
093	ISLE OF WIGHT	55	25	68%
175	SOUTHAMPTON	32	2	50%
550	CHESAPEAKE	144	48	67%
620	FRANKLIN	54	18	78%
710	NORFOLK	575	257	78%
740	PORTSMOUTH	276	17	82%
800	SUFFOLK	157	149	82%
810	VIRGINIA BEACH	440	100	87%
	EDD 17	1,733	616	79%
001	ACCOMACK	101	na	na
131	NORTHAMPTON	27	na	na
	EDD 18	128	0	-

Table 2 - SFY 10 Statewide

	Column A	Column B	Column C	Column D	Column E
FIPS LOCALITY	NUMBER VIEW <u>PARTICIPANTS</u>	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
Statewide	37,784	20,836	55%	31.5	\$8.43
027 BUCHANAN 051 DICKENSON 105 LEE 167 RUSSELL 169 SCOTT 185 TAZEWELL 195 WISE 720 NORTON EDD 1	147 112 311 284 242 321 493 69 1,979	86 71 195 140 126 192 278 37 1,125	59% 63% 63% 49% 52% 60% 56% 54% 57%	34.6 32.8 30.7 31.4 32.1 31.9 32.5 32.1 32.1	\$8.64 \$7.97 \$7.35 \$7.75 \$7.45 \$7.65 \$7.76 \$7.24
021 BLAND 035 CARROLL 077 GRAYSON 173 SMYTH 191 WASHINGTON 197 WYTHE 520 BRISTOL 640 GALAX EDD2	15 169 53 267 275 172 352 125 1,428	10 99 32 98 148 92 198 56 733	67% 59% 60% 37% 54% 53% 56% 45%	29.6 32.8 34.1 32.5 30.7 30.7 31.4 34.4 31.8	\$8.43 \$7.58 \$8.03 \$7.60 \$7.62 \$7.89 \$8.03 \$7.69 \$7.79
005 ALLEGHANY/COV. 023 BOTETOURT 045 CRAIG 063 FLOYD 067 FRANKLIN CO. 071 GILES 121 MONTGOMERY 155 PULASKI 161 ROANOKE CO. 750 RADFORD 770 ROANOKE EDD 3	169 36 11 56 247 69 483 244 351 90 1,363 3,119	94 7 6 37 91 37 336 120 230 54 669 1,681	56% 19% 55% 66% 37% 54% 70% 49% 66% 60% 49% 54%	27.8 28.8 34.0 32.8 31.3 32.6 31.8 31.2 32.1 30.0 32.4 31.8	\$8.17 \$7.73 \$8.48 \$8.26 \$7.96 \$8.44 \$8.08 \$7.70 \$8.52 \$7.92 \$8.25 \$8.19
015 AUGUSTA 017 BATH 091 HIGHLAND 163 ROCKBRIDGE/B.V./LEX 165 ROCKINGHAM 660 HARRISONBURG 790 STAUNTON 820 WAYNESBORO EDD 4	278 10 na 84 191 236 218 213	180 7 na 44 118 168 137 120	65% 70% na 52% 62% 71% 63% 56% 63%	31.7 23.3 na 27.9 32.4 33.6 30.9 32.2 31.8	\$8.06 \$6.51 na \$7.64 \$8.21 \$8.74 \$8.07 \$8.06 \$8.20
043 CLARKE 069 FREDERICK CO. 139 PAGE 171 SHENANDOAH 187 WARREN 840 WINCHESTER EDD 5	17 201 153 49 171 174 765	11 93 74 26 97 97 398	65% 46% 48% 53% 57% 56% 52%	29.5 31.0 30.9 29.7 32.4 28.1 30.5	\$7.87 \$8.95 \$8.59 \$7.82 \$8.94 \$8.23 \$8.60
013 ARLINGTON 059 FAIRFAX CO./CITY/F.C 107 LOUDOUN 153 PRINCE WILLIAM 510 ALEXANDRIA 683 MANASSAS 685 MANASSAS PARK EDD 6	305 1,485 366 1,531 482 174 47	169 748 234 899 270 97 34 2,451	55% 50% 64% 59% 56% 56% 72% 56%	31.6 31.6 31.1 32.1 33.1 31.9 35.0 32.0	\$10.48 \$10.37 \$10.66 \$9.94 \$10.09 \$9.61 \$9.22 \$10.17

Table 2 - SFY 10 Statewide

		Column A	Column B	Column C	Column D	Column E
<u>FIPS</u>	LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY <u>RATES</u>
	Statewide	37,784	20,836	55%	31.5	\$8.43
047 061 113 137 157	CULPEPER FAUQUIER MADISON ORANGE RAPPAHANNOCK EDD 7	153 130 34 83 7 407	90 83 13 53 4 243	59% 64% 38% 64% 57% 60%	30.0 32.2 36.1 31.6 34.1 31.5	\$8.67 \$9.29 \$8.29 \$8.11 \$7.98 \$8.73
003 065 079 109 125 540	ALBEMARLE FLUVANNA GREENE LOUISA NELSON CHARLOTTESVILLE EDD 8	150 23 68 141 43 388 813	94 15 38 72 24 232 475	63% 65% 56% 51% 56% 60% 58%	32.6 33.9 27.3 29.4 29.5 29.2 29.9	\$9.48 \$8.69 \$8.02 \$8.82 \$8.25 \$8.59 \$8.74
009 011 019 031 680	AMHERST APPOMATTOX BEDFORD CO./CITY CAMPBELL LYNCHBURG EDD 9	110 107 281 390 657 1,545	62 62 167 230 361 882	56% 58% 59% 59% 55% 57%	31.0 35.8 31.1 31.6 31.0 31.5	\$7.87 \$7.64 \$8.17 \$8.23 \$7.85 \$8.00
083 089 141 143 590 690	HALIFAX HENRY PATRICK PITTSYLVANIA DANVILLE MARTINSVILLE EDD 10	234 377 160 192 526 226 1,715	86 199 92 76 180 117 750	37% 53% 58% 40% 34% 52% 44%	30.5 31.9 31.0 31.6 30.5 31.8 31.3	\$8.02 \$7.83 \$7.41 \$7.65 \$7.74 \$7.87
007 025 029 037 049 081 111 117 135	AMELIA BRUNSWICK BUCKINGHAM CHARLOTTE CUMBERLAND GREENSVILLE/EMPORIA LUNENBURG MECKLENBURG NOTTOWAY PRINCE EDWARD EDD 11	69 128 111 96 63 170 57 201 149 179	33 66 49 45 36 71 20 110 78 96 604	48% 52% 44% 47% 57% 42% 35% 55% 52% 54% 49%	29.4 30.8 34.2 31.7 32.0 27.9 25.4 30.8 31.4 31.5 30.8	\$8.10 \$7.52 \$8.03 \$8.55 \$8.16 \$7.79 \$7.24 \$8.06 \$7.97 \$7.85 \$7.94
041 075 085 087 145 760	HANOVER HENRICO POWHATAN	1,051 37 213 1,550 41 2,632 5,524	555 15 115 829 23 1,245 2,782	53% 41% 54% 53% 56% 47% 50%	31.8 28.8 29.2 31.7 32.9 31.8 31.7	\$8.51 \$8.99 \$8.70 \$8.73 \$9.72 \$8.27 \$8.49
033 099 177 179 630	SPOTSYLVANIA STAFFORD	224 51 457 369 288 1,389	130 26 282 196 193 827	58% 51% 62% 53% 67% 60%	30.1 33.1 31.1 30.8 30.4 30.8	\$8.46 \$9.25 \$8.60 \$9.44 \$8.75 \$8.83

Table 2 - SFY 10 Statewide

		Column A	Column B	Column C	Column D	Column E
<u>FIPS</u>	<u>LOCALITY</u>	NUMBER VIEW <u>PARTICIPANTS</u>	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	Statewide	37,784	20,836	55%	31.5	\$8.43
097 101 103 115 119 133 159	ESSEX KING & QUEEN KING WILLIAM LANCASTER MATHEWS MIDDLESEX NORTHUMBERLAND RICHMOND CO. WESTMORELAND	107 23 59 35 18 60 26 32 86	66 10 33 21 13 34 17 15	62% 43% 56% 60% 72% 57% 65% 47% 60%	29.4 33.0 27.9 26.2 33.8 32.6 30.9 31.6 30.3	\$8.01 \$8.40 \$8.40 \$8.59 \$8.29 \$8.00 \$7.96 \$7.71 \$8.34
036 073 095 127 199 650 700 830	CHARLES CITY GLOUCESTER JAMES CITY NEW KENT YORK/POQUOSON HAMPTON NEWPORT NEWS WILLIAMSBURG EDD 15	446 13 128 152 33 126 1,114 1,901 61 3,528	261 7 70 96 13 79 666 1,096 43 2,070	59% 54% 55% 63% 39% 63% 60% 58% 70% 59%	30.1 28.4 29.3 29.8 30.2 29.4 30.9 32.0 32.5 31.4	\$8.18 \$7.78 \$8.13 \$8.49 \$8.34 \$8.12 \$8.33 \$8.26 \$8.10 \$8.28
149 181 183 670 730	DINWIDDIE PRINCE GEORGE SURRY SUSSEX HOPEWELL PETERSBURG EDD 16	98 98 65 91 400 691 1,443	55 53 43 52 196 377 776	56% 54% 66% 57% 49% 55% 54%	34.7 30.8 28.2 30.9 30.3 31.5 31.1	\$8.35 \$8.03 \$8.83 \$7.99 \$7.91 \$8.10 \$8.10
175 550 620 710 740 800 810	ISLE OF WIGHT SOUTHAMPTON CHESAPEAKE FRANKLIN NORFOLK PORTSMOUTH SUFFOLK VIRGINIA BEACH EDD 17 ACCOMACK	151 128 1,178 89 2,249 1,162 417 1,171 6,545	101 54 781 43 1,333 649 243 659 3,863	67% 42% 66% 48% 59% 56% 58% 56% 59%	31.9 29.3 31.9 30.7 30.6 31.5 32.1 31.6 31.3	\$7.86 \$8.06 \$8.06 \$8.06 \$7.81 \$8.14 \$8.29 \$8.48 \$8.07
	NORTHAMPTON EDD 18	115 295	55 141	48% 48%	32.1 32.0	\$8.29 \$8.16

Table 3 - SFY 10 Statewide

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
FIPS LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP or PSP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
Statewide	37,784	8,046	21%	20,836	4,784	23%	\$1,132
027 BUCHANAN 051 DICKENSON 105 LEE 167 RUSSELL 169 SCOTT 185 TAZEWELL 195 WISE 720 NORTON EDD 1	147 112 311 284 242 321 493 69 1,979	52 7 82 138 56 97 70 4 506	35% 6% 26% 49% 23% 30% 14% 6% 26%	86 71 195 140 126 192 278 37 1,125	14 22 53 34 37 31 51 10 252	16% 31% 27% 24% 29% 16% 18% 27%	\$1,531 \$1,076 \$979 \$953 \$993 \$987 \$1,069 \$987 \$1,064
021 BLAND 035 CARROLL 077 GRAYSON 173 SMYTH 191 WASHINGTON 197 WYTHE 520 BRISTOL 640 GALAX EDD2	15 169 53 267 275 172 352 125	2 55 21 47 82 26 128 19 380	13% 33% 40% 18% 30% 15% 36% 15% 27%	10 99 32 98 148 92 198 56 733	2 22 3 26 32 21 50 10	20% 22% 9% 27% 22% 23% 25% 18% 23%	\$1,094 \$1,026 \$1,371 \$970 \$1,022 \$976 \$1,045 \$1,108 \$1,060
005 ALLEGHANY/COV. 023 BOTETOURT 045 CRAIG 063 FLOYD 067 FRANKLIN CO. 071 GILES 121 MONTGOMERY 155 PULASKI 161 ROANOKE CO. 750 RADFORD 770 ROANOKE EDD 3	169 36 11 56 247 69 483 244 351 90 1,363 3,119	5 na 3 7 23 19 104 39 71 18 156 445	3% 0% 27% 13% 9% 28% 22% 16% 20% 20% 11%	94 7 6 37 91 37 336 120 230 54 669 1,681	21 2 na 5 15 9 67 22 45 10 157 353	22% 29% 0% 14% 16% 24% 20% 18% 20% 19% 23% 21%	\$1,030 \$1,090 na \$1,163 \$1,155 \$1,271 \$1,112 \$1,066 \$1,180 \$1,088 \$1,123 \$1,100
015 AUGUSTA 017 BATH 091 HIGHLAND 163 ROCKBRIDGE/B.V./LEX 165 ROCKINGHAM 660 HARRISONBURG 790 STAUNTON 820 WAYNESBORO EDD 4	278 10 na 84 191 236 218 213 1,230	68 na na 5 73 65 47 53 311	24% 0% na 6% 38% 28% 22% 25%	180 7 na 44 118 168 137 120	51 3 na 12 23 31 37 34 191	28% 43% na 27% 19% 18% 27% 28% 25%	\$1,067 \$411 na \$838 \$1,171 \$939 \$1,108 \$1,046 \$1,041
043 CLARKE 069 FREDERICK CO. 139 PAGE 171 SHENANDOAH 187 WARREN 840 WINCHESTER EDD 5	17 201 153 49 171 174 765	4 10 36 8 17 21 96	24% 5% 24% 16% 10% 12% 13%	11 93 74 26 97 97 3 98	4 11 20 8 16 18 77	36% 12% 27% 31% 16% 19%	\$1,154 \$1,122 \$1,413 \$1,054 \$1,075 \$1,433 \$1,062
013 ARLINGTON 059 FAIRFAX CO./CITY/F.C 107 LOUDOUN 153 PRINCE WILLIAM 510 ALEXANDRIA 683 MANASSAS 685 MANASSAS PARK EDD 6	305 1,485 366 1,531 482 174 47 4,390	232 403 13 202 211 19 3 1,083	76% 27% 4% 13% 44% 11% 6% 25%	169 748 234 899 270 97 34 2,451	52 189 65 176 61 19 10 572	31% 25% 28% 20% 23% 20% 29% 23%	\$1,378 \$1,356 \$1,414 \$1,462 \$1,171 \$1,427 \$1,335 \$1,366

Table 3 - SFY 10 Statewide

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
FIPS LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP or PSP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
Statewide	37,784	8,046	21%	20,836	4,784	23%	\$1,132
047 CULPEPER 061 FAUQUIER 113 MADISON 137 ORANGE 157 RAPPAHANNOCK EDD 7	153 130 34 83 7 407	18 na 2 6 na 26	12% 0% 6% 7% 0% 6%	90 83 13 53 4 243	32 17 7 18 1 75	36% 20% 54% 34% 25% 31%	\$1,202 \$1,418 \$1,130 \$1,275 \$857 \$1,225
003 ALBEMARLE 065 FLUVANNA 079 GREENE 109 LOUISA 125 NELSON 540 CHARLOTTESVILLE EDD 8	150 23 68 141 43 388 813	34 na 1 34 na 60 129	23% 0% 1% 24% 0% 15%	94 15 38 72 24 232 475	20 2 13 18 4 41 98	21% 13% 34% 25% 17% 18% 21%	\$1,288 \$1,436 \$886 \$1,097 \$888 \$1,117 \$1,062
009 AMHERST 011 APPOMATTOX 019 BEDFORD CO./CITY 031 CAMPBELL 680 LYNCHBURG EDD 9	110 107 281 390 657 1,545	17 10 5 2 64 98	15% 9% 2% 1% 10% 6%	62 62 167 230 361 882	13 18 48 45 84 208	21% 29% 29% 20% 23% 24%	\$1,007 \$1,169 \$1,111 \$1,185 \$1,021 \$1,083
083 HALIFAX 089 HENRY 141 PATRICK 143 PITTSYLVANIA 590 DANVILLE 690 MARTINSVILLE EDD 10	234 377 160 192 526 226 1,715	53 104 16 43 196 76 488	23% 28% 10% 22% 37% 34% 28%	86 199 92 76 180 117 750	21 35 13 15 38 21	24% 18% 14% 20% 21% 18% 19%	\$1,058 \$1,097 \$916 \$927 \$1,012 \$1,119 \$1,034
007 AMELIA 025 BRUNSWICK 029 BUCKINGHAM 037 CHARLOTTE 049 CUMBERLAND 081 GREENSVILLE/EMP 111 LUNENBURG 117 MECKLENBURG 135 NOTTOWAY 147 PRINCE EDWARD EDD 11	69 128 111 96 63 170 57 201 149 179 1,223	24 36 18 24 8 na 1 23 9 34	35% 28% 16% 25% 13% 0% 2% 11% 6% 19%	33 66 49 45 36 71 20 110 78 96 604	11 8 11 11 9 13 6 26 17 16 128	33% 12% 22% 24% 25% 18% 30% 24% 22% 17% 21%	\$1,118 \$1,043 \$1,171 \$864 \$1,161 \$1,067 \$831 \$974 \$1,207 \$923 \$1,030
041 CHESTERFIELD/C.H. 075 GOOCHLAND 085 HANOVER 087 HENRICO 145 POWHATAN 760 RICHMOND EDD 12	1,051 37 213 1,550 41 2,632 5,524	343 2 12 379 na 827 1,563	33% 5% 6% 24% 0% 31% 28%	555 15 115 829 23 1,245 2,782	142 4 21 170 1 286 624	26% 27% 18% 21% 4% 23% 22%	\$1,148 \$1,122 \$1,327 \$1,171 \$1,114 \$1,122 \$1,139
033 CAROLINE 099 KING GEORGE 177 SPOTSYLVANIA 179 STAFFORD 630 FREDERICKSBURG EDD 13	224 51 457 369 288 1,389	19 13 115 65 72 284	8% 25% 25% 18% 25% 20%	130 26 282 196 193 827	28 1 64 44 30 167	22% 4% 23% 22% 16% 20%	\$1,160 \$869 \$1,176 \$1,191 \$1,228 \$1,187

Table 3 - SFY 10 Statewide

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
FIPS LOCALITY	NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP or PSP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
Statewide	37,784	8,046	21%	20,836	4,784	23%	\$1,132
057 ESSEX 097 KING & QUEEN 101 KING WILLIAM 103 LANCASTER 115 MATHEWS 119 MIDDLESEX 133 NORTHUMBERLAND 159 RICHMOND CO. 193 WESTMORELAND EDD 14	107 23 59 35 18 60 26 32 86 446	na 1 2 8 na 3 4 1 8	0% 4% 3% 23% 0% 5% 15% 3% 9%	66 10 33 21 13 34 17 15 52 261	13 2 8 7 2 10 2 7 16 67	20% 20% 24% 33% 15% 29% 12% 47% 31% 26%	\$1,174 \$5,081 \$1,101 \$1,270 \$1,234 \$758 \$970 \$1,026 \$1,210 \$1,142
200 14	440		070	201	O1	2070	Ψ1,172
036 CHARLES CITY 073 GLOUCESTER 095 JAMES CITY 127 NEW KENT 199 YORK/POQUOSON 650 HAMPTON 700 NEWPORT NEWS 830 WILLIAMSBURG EDD 15	13 128 152 33 126 1,114 1,901 61 3,528	1 34 19 1 23 482 489 6 1,055	8% 27% 13% 3% 18% 43% 26% 10% 30%	7 70 96 13 79 666 1,096 43 2,070	1 17 28 5 17 171 263 4 506	14% 24% 29% 38% 22% 26% 24% 9% 24 %	\$974 \$1,081 \$1,117 \$1,256 \$1,147 \$1,096 \$1,069 \$1,245 \$1,134
053 DINWIDDIE	98	1	1%	55	11	20%	\$1,315
149 PRINCE GEORGE 181 SURRY 183 SUSSEX 670 HOPEWELL 730 PETERSBURG EDD 16	98 65 91 400 691 1,443	11 5 23 5 79 124	11% 8% 25% 1% 11% 9%	53 43 52 196 377 776	13 5 13 44 92 178	25% 12% 25% 22% 24% 23%	\$993 \$923 \$1,165 \$1,075 \$1,076 \$1,117
093 ISLE OF WIGHT	151	5	3%	101	18	18%	\$996
175 SOUTHAMPTON 550 CHESAPEAKE 620 FRANKLIN 710 NORFOLK 740 PORTSMOUTH 800 SUFFOLK 810 VIRGINIA BEACH EDD 17	128 1,178 89 2,249 1,162 417 1,171 6,545	25 181 14 398 144 94 342 1,203	20% 15% 16% 18% 12% 23% 29%	54 781 43 1,333 649 243 659 3,863	14 208 22 364 140 61 127 954	26% 27% 51% 27% 22% 25% 19% 25%	\$1,141 \$1,186 \$937 \$1,109 \$1,116 \$1,252 \$1,103 \$1,084
001 ACCOMACK 131 NORTHAMPTON EDD 18	180 115 295	18 33 51	10% 29% 17%	86 55 141	16 9 25	19% 16% 18%	\$1,055 \$1,090 \$1,100

Table 4 - SFY 96 - SFY 10 Statewide

		Column A	Column B	Column C	Column D	Column E	Column F
FIPS	S LOCALITY	Number VIEW Participants Closed With Employment 1st 168 months	Number in Column A Who Retained Employment 6+ MONTHS	Percent Who Retained Employment 6 + months	Number Who Closed With Employment 1st 162 months	Number in Column D Who Stayed Off TANF for 12 months	Percent Who Stayed Off TANF for 12 months
	Statewide	63,976	37,348	58%	62,151	53,653	86%
027 051 105	BUCHANAN DICKENSON LEE	299 249 585	179 132 320	60% 53% 55%	292 242 568	258 210 492	88% 87% 87%
167 169 185 195	SCOTT TAZEWELL WISE	555 348 768 846	355 207 463 487	64% 59% 60% 58%	540 337 757 827	437 284 652 697	81% 84% 86% 84%
720	NORTON EDD 1	119 3,769	79 2,222	66% 59%	115 3,678	97 3,127	84% 85%
021 035 077 173 191 197	BLAND CARROLL GRAYSON SMYTH WASHINGTON WYTHE	55 337 150 412 373 394	26 121 73 255 187 188	47% 36% 49% 62% 50% 48%	54 325 149 402 356 386	51 288 133 352 312 334	94% 89% 89% 88% 88%
520 640	BRISTOL GALAX EDD2	600 164 2,485	264 85 1,199	44% 52% 48%	583 159 2,414	508 127 2,105	87% 80% 87%
063	ALLEGHANY/COV. BOTETOURT CRAIG FLOYD FRANKLIN CO.	303 51 4 102 325	127 24 2 39 168	42% 47% 50% 38% 52%	299 51 4 102 318	260 42 3 96 264	87% 82% 75% 94% 83%
161 750	GILES MONTGOMERY PULASKI ROANOKE CO. RADFORD	88 698 313 425 142	39 392 149 233 62	44% 56% 48% 55% 44%	86 678 307 406 139	73 596 255 355 115	85% 88% 83% 87% 83%
770	ROANOKE EDD 3	1,592 4,043	840 2,075	53% 51%	1,520 3,910	1,273 3,332	84% 85%
017 091 163 165 660 790	AUGUSTA BATH HIGHLAND ROCKBRIDGE/B.V./LEX ROCKINGHAM HARRISONBURG STAUNTON WAYNESBORO EDD 4	398 14 3 192 319 376 315 256 1,873	197 4 1 102 168 180 181 155 988	49% 29% 33% 53% 53% 48% 57% 61% 53%	382 14 3 184 316 362 298 240 1,799	331 12 2 161 278 309 249 193 1,535	87% 86% 67% 88% 88% 85% 84% 80% 85%
069 139 171 187	CLARKE FREDERICK CO. PAGE SHENANDOAH WARREN WINCHESTER EDD 5	41 153 190 152 264 260 1,060	20 89 96 65 159 122 551	49% 58% 51% 43% 60% 47% 52%	38 150 180 150 257 252 1,027	34 126 164 134 230 217 905	89% 84% 91% 89% 89% 86% 88%
059 107 153 510 683	ARLINGTON FAIRFAX CO./CITY/F.C LOUDOUN PRINCE WILLIAM ALEXANDRIA MANASSAS MANASSAS MANASSAS PARK EDD 6	946 3,187 745 3,030 1,091 324 108 9,431	684 1,901 490 1,851 788 182 68 5,964	72% 60% 66% 61% 72% 56% 63% 63%	926 3,115 721 2,958 1,065 314 103 9,202	832 2,755 640 2,577 921 263 88 8,076	90% 88% 89% 87% 86% 84% 85%

Table 4 - SFY 96 - SFY 10 Statewide

		Column A	Column B	Column C	Column D	Column E	Column F
<u>FIPS</u>	S LOCALITY	Number VIEW Participants Closed With Employment 1st 168 months	Number in Column A Who Retained Employment 6+ MONTHS	Percent Who Retained Employment <u>6 + months</u>	Number Who Closed With Employment 1st 162 months	Number in Column D Who Stayed Off TANF for 12 months	Percent Who Stayed Off TANF for 12 months
	Statewide	63,976	37,348	58%	62,151	53,653	86%
047	CULPEPER	338	218	64%	322	268	83%
061	FAUQUIER	263	157	60%	258	225	87%
113	MADISON	89	41	46%	85	76	89%
137		209	102	49%	204	182	89%
	RAPPAHANNOCK	29	11	38%	29	25	86%
	EDD 7	928	529	57%	898	776	86%
003	ALBEMARLE	270	163	60%	262	240	92%
065	FLUVANNA	34	19	56%	34	32	94%
079	GREENE	103	58	56%	99	89	90%
109	LOUISA	160	93	58%	151	124	82%
125	NELSON	41	16	39%	39	33	85%
540	CHARLOTTESVILLE	735	468	64%	717	635	89%
540							
	EDD 8	1,343	817	61%	1,302	1,153	89%
009	AMHERST	206	118	57%	200	183	92%
011	APPOMATTOX	204	106	52%	192	167	87%
019	BEDFORD CO./CITY	496	250	50%	475	421	89%
031	CAMPBELL	593	386	65%	576	516	90%
	LYNCHBURG	1,046	602	58%	1,014	843	83%
	EDD 9	2,545	1,462	57%	2,457	2,130	87%
083	HALIFAX	436	246	56%	429	362	84%
089	HENRY	436	215	49%	418	340	81%
141	PATRICK	338	255	75%	333	283	85%
143	PITTSYLVANIA	387	204	53%	383	335	87%
590	DANVILLE	985	576	58%	967	815	84%
690	MARTINSVILLE	250	111	44%	239	207	87%
	EDD 10	2,832	1,607	57%	2,769	2,342	85%
007	A NA = 1 1 A	70	5 4	700/	60	60	0.00/
007	AMELIA	73	51 126	70%	68 211		88%
025	BRUNSWICK	213		59%		179	85%
029	BUCKINGHAM	160	103	64%	156	129	83%
037	CHARLOTTE	104	52	50%	101	81	80%
049	CUMBERLAND	76	35	46%	71	59	83%
081	GREENSVILLE/EMP	167	87	52%	160	134	84%
111	LUNENBURG	58	27	47%	58	49	84%
117	MECKLENBURG	270	121	45%	260	221	85%
135	NOTTOWAY	210	131	62%	205	178	87%
147	PRINCE EDWARD	217	155	71%	212	188	89%
	EDD 11	1,548	888	57%	1,502	1,278	85%
041	CHESTERFIELD/C.H.	1,649	1,128	68%	1,593	1,383	87%
075	GOOCHLAND	61	37	61%	58	48	83%
	HANOVER	207	118	57%	203	176	87%
087		1,887	1,225	65%	1,820	1,573	86%
	POWHATAN	49	23	47%	49	47	96%
	RICHMOND	4,893	3,104	63%	4,795	4,034	84%
. 55	EDD 12	8,746	5,635	64%	8,518	7,261	85%
ດວວ	CAROLINE	205	98	48%	196	160	82%
099	KING GEORGE	90	39	43%	89	80	90%
177		517	39 321	62%	496	430	90% 87%
177	STAFFORD				336		
	FREDERICKSBURG	356 356	215	60%		295	88%
030		356 4 524	215	60%	344 1 461	288	84%
	EDD 13	1,524	888	58%	1,461	1,253	86%

Table 4 - SFY 96 - SFY 10 Statewide

		Column A	Column B	Column C	Column D	Column E	Column F
<u>FIPS</u>	<u>S LOCALITY</u>	Number VIEW Participants Closed With Employment 1st 168 months	Number in Column A Who Retained Employment 6+ MONTHS	Percent Who Retained Employment 6 + months	Number Who Closed With Employment 1 st 162 months	Number in Column D Who Stayed Off TANF for 12 months	Percent Who Stayed Off TANF for 12 months
	Statewide	63,976	37,348	58%	62,151	53,653	86%
097 101 103 115 119 133 159	ESSEX KING & QUEEN KING WILLIAM LANCASTER MATHEWS MIDDLESEX NORTHUMBERLAND RICHMOND CO. WESTMORELAND EDD 14	87 43 53 93 29 86 68 54 156 669	46 17 28 53 13 53 27 15 73	53% 40% 53% 57% 45% 62% 40% 28% 47% 49%	81 41 50 92 28 84 66 48 151	65 37 43 84 25 72 52 34 131 543	80% 90% 86% 91% 89% 86% 79% 71% 87%
073 095 127 199 650 700	CHARLES CITY GLOUCESTER JAMES CITY NEW KENT YORK/POQUOSON HAMPTON NEWPORT NEWS WILLIAMSBURG EDD 15	28 212 242 64 152 2,227 3,061 62 6,048	15 138 115 44 88 1,105 1,789 34 3,328	54% 65% 48% 69% 58% 50% 58% 55%	28 205 231 63 146 2,161 2,964 60 5,858	22 189 211 58 129 1,812 2,536 55 5,012	79% 92% 91% 92% 88% 84% 86% 92%
053 149 181 183 670 730	DINWIDDIE PRINCE GEORGE SURRY SUSSEX HOPEWELL PETERSBURG EDD 16	241 147 79 164 571 960 2,162	124 80 41 97 303 566 1,211	51% 54% 52% 59% 53% 59% 56%	234 141 79 160 556 928 2,098	208 124 72 138 469 774 1,785	89% 88% 91% 86% 84% 83%
	ISLE OF WIGHT SOUTHAMPTON CHESAPEAKE FRANKLIN NORFOLK PORTSMOUTH SUFFOLK VIRGINIA BEACH EDD 17	224 191 1,960 198 4,337 2,094 852 2,603 12,459	133 109 1,081 110 2,527 1,247 487 1,625 7,319	59% 57% 55% 56% 58% 60% 57% 62% 59%	220 185 1,891 186 4,217 2,048 828 2,543 12,118	192 165 1,630 160 3,654 1,827 721 2,260 10,609	87% 89% 86% 86% 87% 89% 87% 89%
001 131	ACCOMACK NORTHAMPTON EDD 18	280 231 511	163 177 340	58% 77% 67%	272 227 499	232 199 431	85% 88% 86%