



COMMONWEALTH of VIRGINIA

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The Honorable Robert F. McDonnell
Governor of Virginia

The Honorable Lacey E. Putney, Chairman
House Appropriations Committee

The Honorable Charles J. Colgan, Chairman
Senate Finance Committee

Item 469.E. of Chapter 0890, 2011 Virginia Acts of Assembly, requires this Department to report annually on the results of a gain sharing program that allows for the sharing of cost savings from improved productivity and performance with agencies and employees. Such gainsharing programs are to include a formula for measuring productivity gains and sharing these gains between employees and the agency.

DHRM has not identified any agencies that have implemented a gainsharing program that allows employees to share cost savings. Accordingly, no savings have been identified for this year's report.

Respectfully Submitted,

Sara Redding Wilson

cc: The Honorable Lisa Hicks-Thomas
Secretary of Administration