



COMMONWEALTH of VIRGINIA

DEPARTMENT OF SOCIAL SERVICES

Office of the Commissioner

Martin D. Brown
COMMISSIONER

October 1, 2012

MEMORANDUM


TO: Honorable Robert F. McDonnell
Governor of Virginia

Honorable William A. Hazel, Jr.
Secretary of Health and Human Resources

Honorable Walter A. Stosch, Chairman
Senate Finance Committee

Honorable Lacey E. Putney, Chairman
House Appropriations Committee

Mr. Daniel Timberlake
Director, Department of Planning and Budget

FROM: Martin D. Brown
Commissioner


SUBJECT: Annual Virginia Independence Program Report

I am pleased to submit the Department of Social Services' Annual Virginia Independence Program Report prepared pursuant to § 63.2-619 of the Code of Virginia and Item 337(B) of the 2012 Appropriation Act. If you have questions or need additional information concerning this report, please contact me.

MB:kc

Attachment

A report of the
Department of Social Services
Commonwealth of Virginia

**Virginia Independence Program
and Other Projects Funded
with the
Temporary Assistance for
Needy Families Block Grant
For
State Fiscal Year 2011**

to the Governor and the
General Assembly of Virginia

October 2012

Preface

The Code of Virginia (Code) and the 2012 Appropriation Act (Act) require reports on activities for both the Virginia Independence Program (VIP), and on other projects funded with the Temporary Assistance for Needy Families Block (TANF) Grant:

Section 63.2-619 of the Code states:

Evaluation and reporting.

A. In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. [Appendix A contains a copy of this legislation.]

Item 337(B) of the Act provides:

The Department of Social Services (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia. [Appendix A contains a copy of this section of the 2012 Appropriation Act.]

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Executive Summary

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth including the Virginia Independence Program (VIP). The VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandate eligibility requirements became effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997.

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 38,000 in June 2011, a 46% decrease. Of the 170,759 TANF recipients enrolled in VIEW since 1995, over 120,264 found employment and joined the work force by June of 2011. This caseload decline contributed to a net savings in federal and state funds of over \$886 million.

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 43% by June of 2011. However, the recession that started in December of 2007 has had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. The lingering impacts of the recession continue to present challenges, but in 2011, economic conditions continued to improve and the TANF work participation rate improved, as well.

Report on the Virginia Independence Program and Other Projects

Funded with the Temporary Assistance for Needy Families Block Grant

Virginia Independence Program Implementation

VIP consists of two related but distinct sets of requirements for recipients of TANF, eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their families by requiring TANF participants to cooperate in establishing paternity, ensure regular school attendance by their children, and immunize their children. TANF participants who do not meet these requirements are sanctioned. VIP eligibility policies also cap benefits for children born more than 10 months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The vast majority of participants have complied with VIP policies and have not been sanctioned for failure to cooperate.

VIEW is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July of 1995 and ending in October of 1997. VIEW policies include:

- A requirement for participants to enter a work activity within 90 days of receipt of TANF;
- A two-year time limit on TANF benefits; and
- A disregard for earned income up to 100% of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- Changing the work exemption so that parents of children over the age of 18 months had to participate (now changed to 12 months);
- Imposing a two-year time limit on TANF benefits for families participating in VIEW;
- Allowing a full family sanction;
- Eliminating the reconciliation process required for sanctioning;
- Imposing a period of ineligibility; and
- Requiring the signing of an Agreement of Personal Responsibility to continue receiving TANF.

Although the waivers expired on July 1, 2003, Virginia, by using the flexibility in the federal regulations governing the block grant, has continued to operate the program as originally designed with the exception that all adult recipients of TANF, not just those participating in

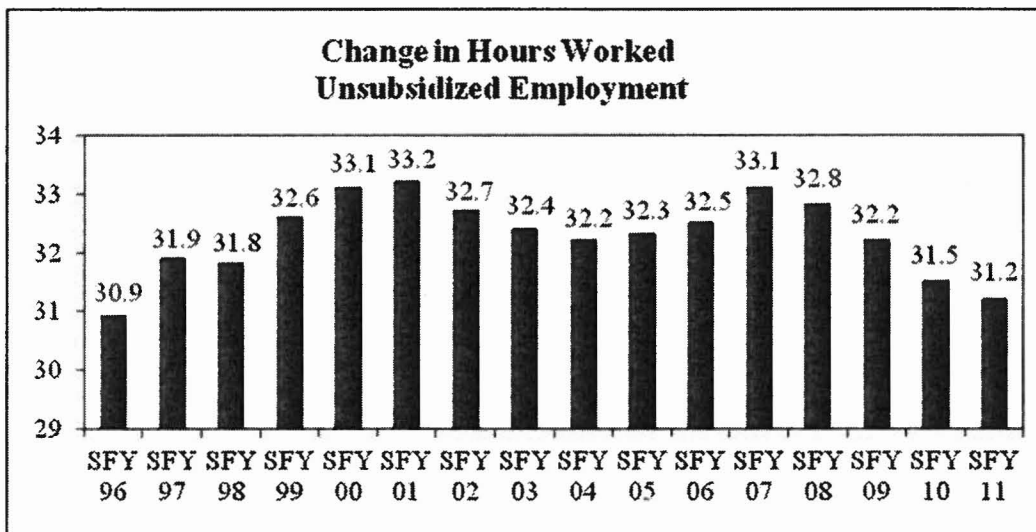
VIEW, are subject to the federal 60-month lifetime limit. In addition, changes were implemented in October of 2006 to help the Commonwealth meet the federal participation rate as required by the Deficit Reduction Act of 2005 (Pub. L. No. 109-171).

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 38,000 in June 2011, a 46% decrease. Of the 170,759 TANF recipients enrolled in VIEW since 1995, over 120,264 found employment and joined the work force by June of 2011. This caseload decline contributed to a net savings in federal and state funds of over \$886 million.

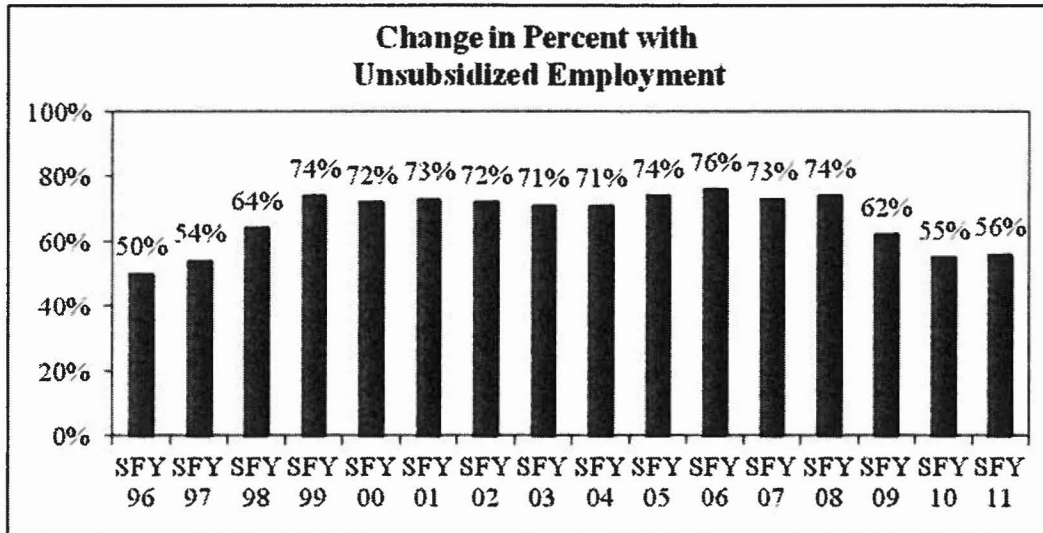
Outcome Measures

The outcome measures cover employment, earnings, program sanctions and supportive services. For SFY 2011, outcome measures show a low rate of eligibility sanctions and a high rate of participants leaving TANF with employment. Outcome measures for the 16 state fiscal years (SFY) show the following changes from 1996 through 2011.

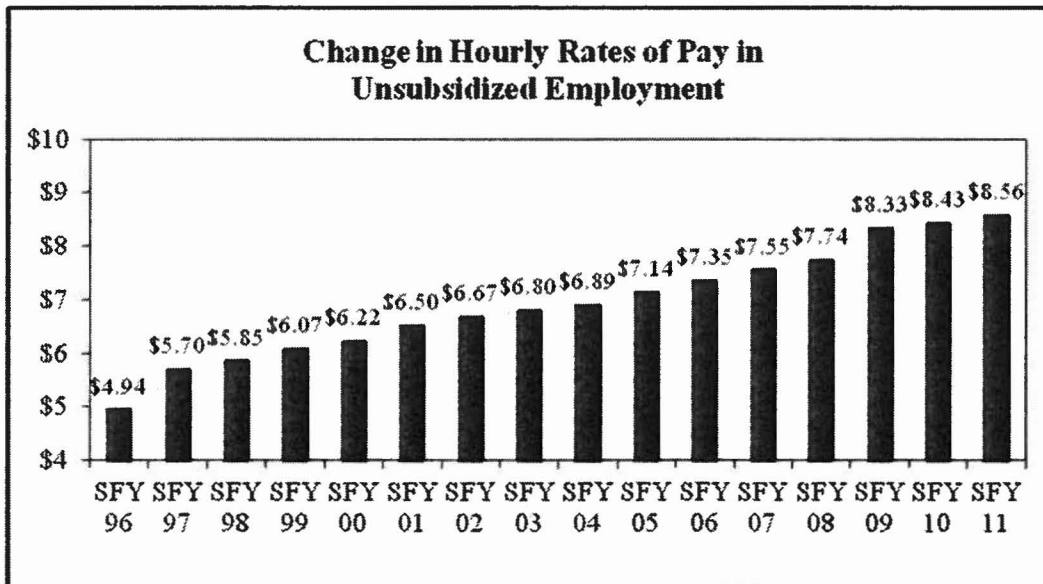
- The average number of hours worked per week in unsubsidized employment rose from 30.9 in SFY 96 to a high of 33.2 in SFY 01 before beginning to fall. The average number of hours rose to 33.1 hours in SFY 2007 before falling again. In SFY 11, the hours worked per week were 31.2.



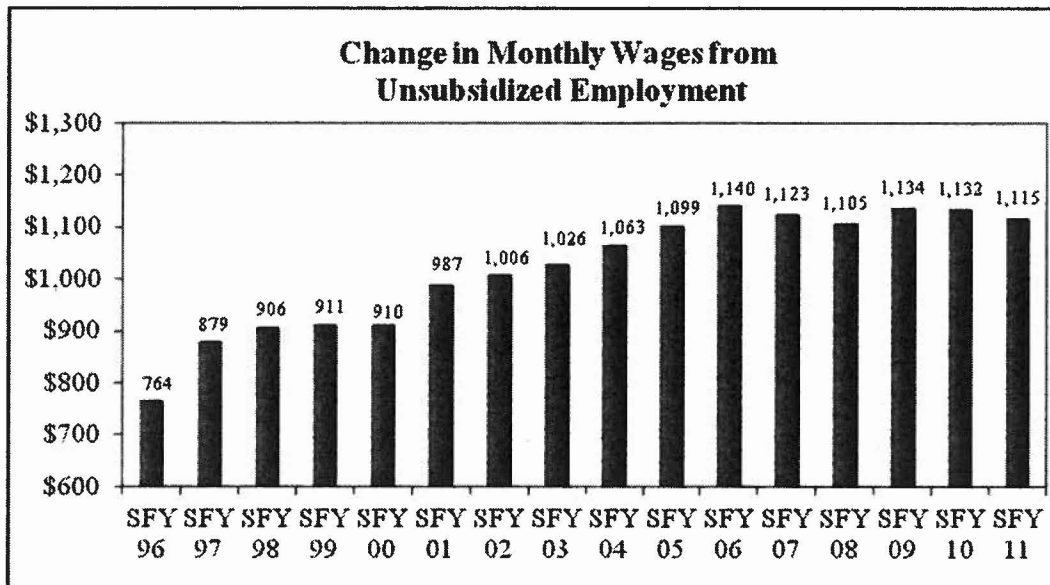
- The percent of VIEW participants who worked in unsubsidized employment rose from 50% in SFY 96 to a high of 76% in 2006. In SFY 11, VIEW participants in unsubsidized employment dropped to 56%.



- Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$8.56 in SFY 11.



- Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,140 in SFY 2006. In SFY 11, the average monthly earnings were \$1,115.



Key findings for SFY 11 are as follow:

- About 23% of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$8.56 per hour;
- Transportation and other supportive services totaling \$13.5 million in expenditures were provided to VIEW participants.

For all 16 program years, SFY 96 to SFY 11, the following are key findings:

- At least 58% of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases;
- About 86% of the participants who left TANF with employment did not return to TANF within 12 months; and
- Transportation and other supportive services totaling \$169.1 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in tables one through four in Appendix B. Tables one through three cover both statewide and locality specific data for SFY 2011. Table four covers statewide and locality specific data for the full 16 years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 11 and the 16 program years are given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

- **Number of TANF participants that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column A)**

For SFY 11, 9,577 TANF clients referred to VIEW were sanctioned for failure to participate in VIEW. From SFY 96 through SFY 11, 64,591 TANF clients were sanctioned for failure to participate in VIEW. (The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column B)**

During SFY 11, 3,511 cases received Diversionary Assistance payments. From SFY 96 to SFY 11, 32,552 cases received Diversionary Assistance payments. (Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

- **Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits. (Table 1, Column C)**

During SFY 11, of the 3,511 cases that received Diversionary Assistance payments, 85% did not become TANF cases after the period of ineligibility. Since SFY 96, 32,552 cases have received Diversionary Assistance payments. Of these cases, 20,561, or 63%, did not become TANF cases after the period of ineligibility.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 11, 38,305 TANF recipients enrolled in VIEW. Of these, 21,279, or 56%, were employed in unsubsidized jobs. From SFY 96 through SFY 11, 170,759 TANF recipients enrolled in VIEW. Of these, 120,264, or 70%, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 21,279 VIEW enrollees employed in unsubsidized jobs during SFY 11 worked 31.2 hours per week. On average, the 120,264 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 11 worked 32.4 hours per week. (In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$8.56 for the 21,279 VIEW enrollees employed in unsubsidized jobs during SFY 11. Hourly rates of pay averaged \$ 7.46 for the 120,264 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 11.

(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) or the Public Service Program (PSP). (Table 3, Columns A, B, and C)**

During SFY 11, of the 38,305 TANF recipients who enrolled in VIEW, 8,334, or 22%, participated in CWEP or PSP. From SFY 96 through SFY 11, of the 170,759 TANF recipients who enrolled in VIEW, 38,633, or 22%, participated in CWEP or PSP. (The Public Service Program component was added effective October 2006.)

- **Number and percent of VIEW employed cases that left TANF with employment. (Table 3, Columns D, E, and F)**

During SFY 11, 5,145 or 24%, of the 21,279 VIEW employed participants had employment when they closed their case. From SFY 96 through SFY 11, 68,468 or 57%, of the 120,264 VIEW employed participants had employment when their case was closed. (Employment is based on information reported to caseworkers and recorded in the Employment Services Program Automated System (ESPAS). Some participants may leave VIEW and TANF with unreported employment.)

- **Average monthly earnings for those leaving with employment. (Table 3, Column G)**

Monthly wages averaged \$1,115 for VIEW participants who left TANF with employment during SFY 11. Monthly wages averaged \$1,045 for VIEW participants who left TANF with employment from SFY 96 through SFY 11. (Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)

- **Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 4, Columns A, B and C)**

In the first 186 months of the VIP/VIEW program, 67,325 VIEW participants left TANF with unsubsidized employment. Of those, 39,047, or 58%, retained employment for at least six months. (This measure requires at least six months elapsed time before the end of the state fiscal year.)

- **Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 4, Columns D, E and F)**

In the first 180 months of the VIP/VIEW program, 65,383 VIEW participants left TANF with unsubsidized employment. Of those, 56,214, or 86%, did not return to TANF within 12 months. (This measure requires at least twelve months elapsed time after leaving TANF.)

- **Number and percent of VIEW participants who received transportation and other support services.**

Information on the number and percent of VIEW participants receiving transportation and other services is not collected. However, the total dollars spent for the 16 years following VIEW implementation was \$64.2 million for transportation and \$104.8 million for other supportive services.

Other Projects Funded with the Temporary Assistance for Needy Families (TANF) Block Grant

Item 337 of the Act provides for a spending strategy designed to protect families at risk and facilitate the transition to economic self-sufficiency. Federal TANF funds are being used to finance these strategies. Below are descriptions of TANF block grant projects operated in SFY 11.

Domestic Violence Services

TANF funds in the amount of \$1,357,785 were appropriated for SFY 11 for domestic violence services. No funds were appropriated for administration of the program. The services provided are crisis and core services to victims of domestic violence including 24-hour confidential crisis hotline, shelter, crisis counseling, supportive counseling, information and referral, transportation, coordination of services, legal advocacy, and basic children's services. The target population are victims of domestic violence who are either pregnant or have dependent children.

In SFY 11, the Office of Family Violence renewed 46 Domestic Violence Prevention and Services Program contracts for local domestic violence services throughout the Commonwealth. Each award included TANF funds. The following is a breakdown of services provided by the local programs:

- 14,014 adults received advocacy; 3,722 were TANF eligible (Legal Advocacy accounts for 1,312 and is included in the advocacy total).
- 3,076 adults received shelter; 924 were TANF eligible.
- 4,490 adults' children received advocacy; 1,270 were TANF eligible.

Community Action Agencies

The Community Action Network consists of 30 local agencies that provide an array of services for low-income families and individuals. TANF funds are used in combination with federal Community Services Block Grant (CSBG) funds, other federal, state, local, and private sector resources to provide a wide variety of services to needy families. These services included emergency services, job readiness and employment services, case management services, supportive services including child care and transportation services for employed families, free tax preparation and assistance in securing earned income tax credits, individual development

account programs, housing, community and economic development projects, family development, education, and homeless/domestic violence shelter programs. The appropriation for these programs in SFY 11 totaled \$500,000 in federal TANF funds.

The program is targeted to serve needy families with minor children. The localities served by the community action agencies are listed below:

Accomack County	Isle of Wight County	Warren County
Albemarle County	James City County	Washington County
Alleghany County	King and Queen County	Westmoreland County
Amelia County	King George County	Wise County
Amherst County	King William County	Wythe County
Appomattox County	Lancaster County	Independent Cities
Arlington County	Lee County	Alexandria
Augusta County	Loudoun County	Bedford
Bath County	Louisa County	Bristol
Bedford County	Lunenburg County	Buena Vista
Bland County	Madison County	Charlottesville
Botetourt County	Mathews County	Chesapeake
Brunswick County	Mecklenburg County	Clifton Forge-Town
Buchanan County	Middlesex County	Covington
Buckingham County	Montgomery County	Danville
Campbell County	Nelson County	Emporia
Caroline County	New Kent County	Fairfax
Carroll County	Northampton County	Franklin
Charles City County	Northumberland County	Fredericksburg
Charlotte County	Nottoway County	Galax
Clarke County	Orange County	Hampton
Craig County	Page County	Hopewell
Cumberland County	Patrick County	Lexington
Dickenson County	Pittsylvania County	Lynchburg
Essex County	Powhatan County	Manassas
Fairfax County	Prince Edward County	Manassas Park
Fauquier County	Prince William County	Martinsville
Floyd County	Pulaski County	Newport News
Fluvanna County	Rappahannock County	Norfolk
Franklin County	Richmond County	Norton
Frederick County	Roanoke County	Petersburg
Giles County	Rockbridge County	Portsmouth
Gloucester County	Russell County	Radford
Goochland County	Scott County	Richmond
Grayson County	Shenandoah County	Roanoke
Greene County	Smyth County	Salem
Greensville County	Southampton County	South Boston
Halifax County	Spotsylvania County	Staunton
Hanover County	Stafford County	Suffolk

Henry County

Surry County
Sussex County
Tazewell County

Virginia Beach
Waynesboro
Williamsburg

During SFY 11, the TANF funds were used to expand the services provided by the community action agencies. TANF funds make up only 0.33% (\$500,000) of the \$151,769,817 in federal, state, local, and private resources that Virginia's community action agencies secured and used during SFY 11 to serve a total of 98,081 low-income families and 215,079 individuals.

The following is a list of outcomes achieved by local community action programs and services that were funded in part with TANF:

- 41,513 households consisting of 101,121 individuals had their emergency needs addressed;
- 1,089 children received childcare that enabled their parents to work or attend school/training;
- 1,780 unemployed individuals secured employment while another 401 employed individuals secured better jobs;
- 552 individuals were able to obtain or maintain employment due to transportation services;
- 128 individuals completed a General Educational Development (GED) program and received a certificate or diploma;
- 615 youth secured summer or other temporary jobs through youth employment programs;
- 14,410 children were fed in summer feeding programs;
- 367 youth participated in summer camp programs;
- 8,059 children received Head Start services partially supported with TANF funds;
- 1,857 youth in Project Discovery programs partially supported by TANF participated in activities designed to encourage and prepare them to attend college or other post-secondary educational institutions;
- 2,038 parents improved their parenting skills;
- Six community action agencies operated transitional housing programs partially supported by TANF funds that provided housing and case management services to 136 families consisting of 370 individuals;
- 3,031 homeless families consisting of 5,467 individuals received emergency assistance and counseling;
- 1,018 families consisting of 1,681 individuals suffering from domestic violence received emergency assistance and counseling;
- 53 families obtained home ownership;
- 222 households consisting of 476 individuals secured improved housing through housing rehabilitation/home repair programs;
- 1,861 households consisting of 3,810 individuals had their homes weatherized resulting in improved energy efficiency;
- 946 households consisting of 2,577 individuals were able to preserve or improve their housing after receiving housing counseling;
- 59 families received assistance in repairing their water and wastewater systems;
- 280 families including 474 children increased their access to quality health care resources through the Comprehensive Health Investment Project (CHIP) programs partially funded by TANF;

- 530 at-risk elementary and middle school students received services to improve their academic success;
- 2,816 at-risk high school students participated in programs enabling them to graduate to the next grade level;
- 44 families increased their cash savings by participating in Individual Development Account (IDA) programs;
- 165 mothers participated in a Resource Mother Program;
- 370 families were able to maintain a safe and stable household through intensive case management services;
- 216 absent fathers increased their parental involvement as a result of fatherhood program services.
- 3,615 ex-offenders received emergency assistance and comprehensive case management services designed to reintegrate them into their communities and families.

Continuum of Housing Services

The General Assembly designated \$ 1,227,532 million in federal TANF block grant funds for SFY 11 for non-recurrent, short-term housing services for the TANF eligible population. The appropriation in previous years has been combined with state general funds to expand three existing programs: the State Shelter Grant, the Child Services Coordinator Grant and the Homeless Intervention Program. Due to a major reduction in available funding, the latter two programs did not receive TANF funding for SFY 11. Only the State Shelter Grant received support and outcomes are provided below:

- The State Homeless Housing Assistance Resources (SHARE) Shelter Support Grant provides emergency assistance for TANF-eligible families. Supportive services include housing, clothing, food, job training, life skills training, case management, and information and referral. In SFY 11, 3,270 new families received shelter and services through this program. The outcome goals for this program are for 30% of households residing in existing emergency or domestic violence shelters to obtain permanent housing and for 75% of households in existing transitional housing to obtain permanent housing. For SFY 11, 45% of those leaving emergency shelter obtained permanent housing, 36% of those leaving domestic violence shelters obtained permanent housing, and 63% of those leaving transitional housing obtained permanent housing.

Healthy Families

The Healthy Families model is designed to promote positive parenting, improve child health and development, and reduce child abuse and neglect. The model uses home visiting to reach families with young children.

Families become involved with the program during pregnancy or at birth. A Healthy Families Assessment Worker completes a Family Needs Assessment. If a family is identified as being at high risk of child maltreatment and in need of support services, the family is offered the opportunity to voluntarily participate in the Healthy Families program. When families accept

services, comprehensive home visiting is initiated that includes Family Support Workers who monitor and follow up on prenatal, postnatal, and pediatric care. For those parents whose Family Needs Assessments identify the need for support not available through Healthy Families, information and referrals to other community resources are offered.

Healthy Families programs offer voluntary and frequent home visiting services for up to five years. The services include in-home parenting education, child development, preventive health care, and support services. Family needs are assessed and an Individualized Family Support Plan is developed. This plan includes short and long-term family goals and strategies for achieving them. Strategies may include staying in school, finding a job or a better place to live, developing effective parenting techniques, home management skills, and ensuring well baby care. The plan becomes a guide for service provision and involves linking the family with appropriate community resources to help meet all of their identified needs.

For SFY 2011, \$3,557,306 in federal TANF block grant funds was available for the Healthy Families program. This represents a twenty-eight percent (28%) reduction from the previous year's TANF funding although the reduction was partially made up by the state Federal Medical Assistance Program (FMAP) funds totaling \$1,026,146 received in October, 2010. Based on reports from all sites, but recognizing some sites may have reported on all served by the program rather than those served by TANF funding alone, 5,574 adults and 3,822 children were served during SFY 2011.

The program served 83 cities and counties in Virginia in SFY 2011. This number has been reduced from SFY 2010 due to the closing of three programs on June 30, 2010 affecting the following five localities: Accomack, Chesapeake, Halifax, Northampton and South Boston. Localities currently served by Healthy Families are listed below:

Alexandria	Arlington County	Harrisonburg
Staunton	Waynesboro	Augusta County
Bath County	Highland County	Rockingham County
Bedford	Bedford County	Lynchburg
Appomattox County	Amherst County	Charles City County
New Kent County	Charlottesville	Albemarle County
Chesterfield County	Colonial Heights	Culpeper
Danville	Pittsylvania County	Fairfax County
Fairfax City	Falls Church	Fauquier County
Hampton	Henrico County	Hopewell
Prince George County	Loudoun County	Newport News
Winchester	Clarke County	Frederick County
Orange County	Petersburg	Amelia County
Buckingham County	Charlotte County	Cumberland County
Lunenburg County	Nottoway County	Prince Edward County
Manassas	Manassas Park	Prince William County
Fredericksburg	Caroline County	King George County
Spotsylvania County	Stafford County	Richmond City
Shenandoah County	Norfolk	Warren County

Portsmouth	Suffolk	Isle of Wight County
Essex County	Gloucester County	King William County
King & Queen County	Lancaster County	Mathews County
Middlesex County	Northumberland County	Richmond County
Westmoreland County	Virginia Beach	Martinsville
Franklin County	Patrick County	Henry County
Madison County	Page County	Campbell County
Rappahannock County	Lee County	Norton
Wise County	Scott County	

Healthy Families Virginia (HFV) contracts with Joseph Galano, Ph.D., of the Applied Social Psychology Research Institute at the College of William and Mary, and Lee Huntington, Ph.D., of Huntington Associates, Ltd., to analyze the Healthy Families data collected from local sites. The College of William & Mary and Huntington Associates, Ltd. have completed 12 annual Healthy Families Virginia evaluation reports for the Healthy Families Virginia Initiative and Prevent Child Abuse Virginia. They have also completed a benchmark study for the Hampton Healthy Families Partnership measuring community-wide impact over a decade.

The SFY 07 - 11 Statewide Evaluation Report provides the results of the outcome evaluation of 33 Healthy Families sites (five stopped providing HF services and/or data in SFY11). The summary is based on outcome evaluations of two groups of sites, those that participate in the HFV statewide evaluation project and collect data using the Program Information Management System (PIMS), and data from the sites that do not use PIMS or participate directly in the statewide evaluation project. The following bullet items are notable outcomes abstracted from the report:

- **Child Abuse and Neglect:** Among the 2,440 families enrolled in the Healthy Families Program, the rate of identified cases of abuse and neglect among participating families was only 0.7%. This rate is very low, especially considering the high-risk characteristics of the participants. It is especially significant that there are so few perpetrators in a population where over 50% of mothers enrolling in the program report a childhood history of abuse.
- **Healthy Birth Weight:** Ninety-two percent of the babies born to the 915 prenatal enrollees were within the healthy birth weight range, surpassing the state criterion. The percentage of full birth weight represents a considerable improvement over the SFY 2001 statewide rate of 77%.
- **Connection to Medical Care Providers:** Approximately 97% of the 4,046 births to mothers enrolled in Healthy Families programs using PIMS had a primary medical care provider within two months of enrollment. In addition, 97% of those children continued with health care providers after six months of participation in the program. These rates far exceed the Healthy Families Virginia criteria.
- **Immunizations:** Eighty-eight percent of the 2,662 children in both PIMS and non-PIMS sites received 100% of their 16 scheduled immunizations. This level of performance surpassed the statewide objective, exceeds the 2011 Virginia average of 74.4%, and the

VDH immunization rate of 71.0% for comparable high-risk families. This performance is superior not only to the rates for high-risk families, but also to the rates for the Virginia general population. The rate for children in the general population declined from 81.5 in 2006 to 69.9 in 2011, a precipitous decline in an indicator that many scientists view as a proxy for the overall health of our children.

- **Child Development:** Healthy Families programs succeeded in ensuring the referral of children with suspected delays to early intervention services and followed children to ensure the receipt of services. Approximately 91% of the 2,392 children were appropriately screened for developmental delays in SFY 2011. Ninety-four percent of the children with suspected delays were referred for further developmental assessment and services as warranted. The 6.0% of children with suspected delays who were not referred was a result of parents leaving the program before the process was complete or declining to have their child referred.
- **Maternal Health Outcomes:** A total of 2,975 mothers (588 teen and 2,387 non-teen) were enrolled long enough to merit inclusion in this evaluation component. After the targeted 24-month interval, 92.9% of the teen mothers had no subsequent births, and 2.6% had a subsequent birth after the 24-month interval for a 95.5% success rate. Ninety-one percent of the non-teen mothers had no subsequent births, and 4.5% had births after the targeted 24-month interval, representing a 95.5% success rate. Delays in subsequent child birth are associated with higher educational attainment, improved children's health, increased future job status, and decreased infant homicide.
- **Parent-Child Interaction:** In SFY 2011, from the 2,402 parent-child interactions assessed, 94% were within normal limits. This result surpassed the statewide criterion that at least 85% of participants demonstrate acceptable levels of parent-child interaction or experience improvement after one year of participation. Additionally, 2,638 families participated long enough to evaluate their home environment. Ninety-nine percent of these families' assessments were within normal limits, again surpassing the statewide criterion of 85%. Overall, Healthy Families participants displayed greater sensitivity to their children's cues, increased understanding of their children's development, less overall stress, and greater knowledge of alternative methods of discipline.

Employment Advancement for TANF Participants Projects

The Employment Advancement for TANF Participants Projects are designed to provide proven service approaches and strategies that help current and former TANF clients, including those who have received diversionary assistance to keep them off TANF, those with multiple barriers, and sanctioned individuals to prepare to enter, succeed, and advance in the workplace. The intent is to expand and enhance existing service delivery efforts offered through the local departments of social services through the Employment Advancement programs provided by local social service agencies, state agencies, and for-profit and non-profit organizations. The expected outcomes of the project are improved job placement, improved job retention, higher employment wages upon entry, and increased wage gains from job advancement. The program has been operating since December 1, 2004 and the most recent projects began on

October 1, 2010. As this report is for the period July 1, 2010 through June 30, 2011, there is an overlap of Projects funded under two Requests for Proposals. For the period July 1, 2010 through September 30, 2010, forty-two programs operated on a budget of approximately \$1.8 million. Thirty-two programs began on October 1, 2010 for a total period of two years and nine months and operated until June 30, 2011 on a budget of \$6 million. The results presented here represent two sets of outcomes. One is for the period July 1, 2010 through September 30, 2010 and the other is for the period October 1, 2010 through June 30, 2011. The numbers include participants carried-over from the previous grant period where appropriate. Services offered include the following:

- Comprehensive assessments (including utilization of psychologists and clinicians) that help identify strengths, diagnose disabilities and determine treatment and accommodations required;
- Services that stabilize an individual's situation so that he/she can participate in or retain employment and/or seek alternative financial resources such as Social Security Income;
- Intensive work preparation or work adjustment services, including education and skills training, community work experience placement and on-the-job training;
- Job development and placement services including work initiatives, subsidized employment and the development of industry-based career ladders; and
- Supportive services such as transportation assistance that support individuals retaining employment and/or obtaining higher wages, health benefits and/or jobs with a career path.

Employment Advancement Program operators are listed below:

Alexandria Department of Human Services, July 1-September 30, 2010
Arlington County Department of Human Services
Bay Aging/Transit in Urbanna
Brunswick County DSS, July 1-September 30, 2010
Career Support Systems, Inc. in Richmond
Charlotte County DSS
Charlottesville DSS, July 1-September 30, 2010
Crater Workforce Investment Board in Petersburg
Culpeper Human Services
Danville Community College
Fairfax County Department of Family Services
Fauquier County DSS
Frederick County DSS
Goodwill of Central Virginia, Inc.
Harrisonburg/Rockingham Social Services District
Henrico County DSS
Job Assistance Center, Inc. in Shackelfords
Knowledge and Leadership Group in Richmond, July 1, 2010-September 30, 2010
Loudoun County Department of Family Services, July 1, 2010-September 30, 2010
Louisa DSS, July 1, 2010-September 30, 2010
Lynchburg DSS

Norfolk Department of Human Services
Occupational Enterprises, Inc. in Lebanon
Prince William County DSS, July 1, 2010-September 30, 2010
Pulaski County DSS
Rappahannock Area Community Services Board in Fredericksburg, July 1, 2010-September 30, 2010
Rehabilitative Services and Vocational Placement, Inc. in Richmond
Regional Job Support Network in Newport News
Richmond Behavioral Health Authority
Shenandoah Valley DSS
Southwest Virginia Regional Employment Coalition in Roanoke
Spotsylvania County DSS
Suffolk DSS, July 1, 2010-September 30, 2010
Surry County DSS
Tidewater Community College in Norfolk
Vehicles for Change, State-Wide
Virginia Beach Department of Human Services
Virginia Department of Rehabilitative Services, State-Wide
Virginia Polytechnic Institute and State University in Blacksburg, July 1, 2010-September 30, 2010
Way-To-Go in Massanutten
Williamsburg DSS
Worksource Enterprises in Charlottesville

For the quarter ending September 30, 2010, the projects achieved the following:

- Of the 1,946 new participants enrolled in the program from July 1 through September 30, 2010, 1,259 were enrolled with placement goals. Of these, 560 had entered employment or 44% of those enrolled. Those not enrolled with placement goals were provided transportation services, medical case management services, or training in SSI/SSDI Advocacy Services for TANF clients.
- Norfolk Department of Human Services, Surry Department of Social Services, and Tidewater Community College were tied for the highest employment placement rate with 84%.
- The average hourly wage at all project locations for grant participants ranged from \$7.25 to \$13.01; the hourly wage for VIEW participants at these same project locations was between \$7.51 and 9.75.
 - Thirty of the 37 programs collecting wage data either achieved or surpassed the average wage rate of their corresponding local VIEW program.
 - Of those projects that surpassed or met the VIEW wage, the wage rates ranged from a high of 150% to 100% of the VIEW wage in the same area.

For the nine months from October 1, 2010 through June 30, 2011, the projects achieved the following:

- Of the 10,044 participants enrolled in the program, 7,525 were enrolled with placement goals. Of these, 2,431 had entered employment or 32% of those enrolled. Those not enrolled with placement goals were provided transportation services or medical case management services.
- Tidewater Community College had the highest employment rate for participants with 83%; Suffolk Department of Social Services was second with 80%. Arlington County Department of Human Services and Crater Regional Workforce Investment Board were tied for third with 58% each.
- The average hourly wage at all project locations for grant participants ranged from \$7.55 to \$11.72; the hourly wage for VIEW participants at these same project locations was between \$7.35 and \$10.02.
 - Twenty-four of the 29 programs collecting wage data either achieved or surpassed the average wage rate of their corresponding local VIEW program.
 - Of those projects that surpassed or met the VIEW wage, the wage rates ranged from a high of 125% to 101% of the VIEW wage in the same area.

The majority of the individuals enrolled in the Employment Advancement Program face multiple barriers to employment and are, in many cases, referred from VIEW because of their inability to gain employment.

Conclusion

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 43% by June of 2011. However, the recession that started in December of 2007 has had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. The lingering impacts of the recession continued to present challenges, but in 2011, economic conditions continued to improve and the TANF work participation rate improved, as well.

Appendix A

Study Mandates

Code of Virginia

§ 63.2-619. Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

2011 Appropriation Act, Item 337

Department of Social Services (765)

337 (language only)

A. It is hereby acknowledged that as of June 30, 2011 there existed with the federal government an unexpended balance of \$25,574,493 in federal Temporary Assistance for Needy Families (TANF) block grant funds which are available to the Commonwealth of Virginia to reimburse expenditures incurred in accordance with the adopted State Plan for the TANF program. Based on projected spending levels and appropriations in this act, the Commonwealth's accumulated balance for authorized federal TANF block grant funds is estimated at \$14,064,514 on June 30, 2012; \$7,577,009 on June 30, 2013; and \$32,835 on June 30, 2014.

B. The Department of Social Services (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia.

Appendix B

Locality Specific VIP/VIEW

Outcome Measures

July 1, 2010 – June 30, 2011

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,577	3,511	85%
027 BUCHANAN	40	na	na
051 DICKENSON	14	9	78%
105 LEE	90	na	na
167 RUSSELL	77	na	na
169 SCOTT	37	4	100%
185 TAZEWELL	80	9	89%
195 WISE	116	na	na
720 NORTON EDD 1	1 455	na 22	na 86%
021 BLAND	5	na	na
035 CARROLL	64	na	na
077 GRAYSON	11	11	91%
173 SMYTH	91	6	83%
191 WASHINGTON	83	na	na
197 WYTHE	35	11	100%
520 BRISTOL	128	94	67%
640 GALAX EDD2	30 447	3 125	100% 74%
005 ALLEGHANY/COV	39	39	79%
023 BOTETOURT	11	2	100%
045 CRAIG	1	na	na
063 FLOYD	12	29	90%
067 FRANKLIN CO.	99	61	87%
071 GILES	19	2	100%
121 MONTGOMERY	186	23	91%
155 PULASKI	115	32	69%
161 ROANOKE CO.	41	70	86%
560 CLIFTON FORGE	na	na	na
750 RADFORD	28	na	na
770 ROANOKE EDD 3	513 1,064	106 364	82%
015 AUGUSTA	117	50	94%
017 BATH	2	na	na
091 HIGHLAND	na	na	na
163 ROCKBRIDGE/LEX/BV	16	1	100%
165 ROCKINGHAM	48	55	95%
660 HARRISONBURG	84	42	83%
790 STAUNTON	95	27	85%
820 WAYNESBORO EDD 4	91 453	31 206	84% 89%
043 CLARKE	5	6	67%
069 FREDERICK CO.	53	59	88%
139 PAGE	42	11	82%
171 SHENANDOAH	16	178	89%
187 WARREN	43	45	93%
840 WINCHESTER EDD 5	43 202	39 338	95% 89%
013 ARLINGTON	55	na	na
059 FAIRFAX CO/CI/F.C	311	49	90%
107 LOUDOUN	31	20	90%
153 PRINCE WILLIAM	297	31	84%
510 ALEXANDRIA	105	na	na
683 MANASSAS	60	10	70%
685 MANASSAS PARK EDD 6	4 863	9 119	100% 87%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,577	3,511	85%
047 CULPEPER	56	19	89%
061 FAUQUIER	32	24	92%
113 MADISON	20	6	83%
137 ORANGE	16	36	92%
157 RAPPAHANNOCK EDD 7	1 125	1 86	100% 91%
003 ALBEMARLE	24	54	83%
065 FLUVANNA	12	3	100%
079 GREENE	12	44	91%
109 LOUISA	28	13	77%
125 NELSON	9	7	86%
540 CHARLOTTESVILLE EDD 8	76 161	45 166	87% 86%
009 AMHERST	27	3	100%
011 APPOMATTOX	16	9	44%
019 BEDFORD CO./CITY	54	30	83%
031 CAMPBELL	10	27	74%
680 LYNCHBURG EDD 9	192 299	5 74	80% 76%
083 HALIFAX	109	11	82%
089 HENRY	111	46	91%
141 PATRICK	34	50	84%
143 PITTSYLVANIA	55	23	96%
590 DANVILLE	172	14	86%
690 MARTINSVILLE EDD 10	47 528	11 155	45% 85%
007 AMELIA	33	20	95%
025 BRUNSWICK	47	3	100%
029 BUCKINGHAM	35	45	91%
037 CHARLOTTE	31	1	0%
049 CUMBERLAND	17	22	82%
081 GREENSVILLE/EMP	38	na	na
111 LUNENBURG	23	20	85%
117 MECKLENBURG	58	2	100%
135 NOTTOWAY	38	13	54%
147 PRINCE EDWARD EDD 11	64 384	1 127	100% 85%
041 CHESTERFIELD/C.H.	266	161	89%
075 GOOCHLAND	4	5	80%
085 HANOVER	51	19	84%
087 HENRICO	295	83	83%
145 POWHATAN	15	1	0%
760 RICHMOND EDD 12	461 1,092	61 330	85% 86%
033 CAROLINE	15	27	81%
099 KING GEORGE	24	1	100%
177 SPOTSYLVANIA	83	90	91%
179 STAFFORD	47	130	88%
630 FREDERICKSBURG EDD 13	79 248	30 278	87% 88%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>
	NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,577	3,511	85%
057 ESSEX	37	na	na
097 KING & QUEEN	7	2	100%
101 KING WILLIAM	27	5	100%
103 LANCASTER	16	na	na
115 MATHEWS	9	2	100%
119 MIDDLESEX	9	3	100%
133 NORTHUMBERLAND	21	na	na
159 RICHMOND CO.	14	na	na
193 WESTMORELAND	25	2	100%
EDD 14	165	14	100%
036 CHARLES CITY	7	1	100%
073 GLOUCESTER	57	7	100%
095 JAMES CITY	39	8	100%
127 NEW KENT	2	3	33%
199 YORK/POQUOSON	33	31	87%
650 HAMPTON	200	137	68%
700 NEWPORT NEWS	466	276	59%
830 WILLIAMSBURG	18	2	11%
EDD 15	822	465	57%
053 DINWIDDIE	44	34	77%
149 PRINCE GEORGE	33	2	6%
181 SURRY	7	3	43%
183 SUSSEX	16	na	na
670 HOPEWELL	11	62	564%
730 PETERSBURG	185	19	10%
EDD 16	296	120	40%
093 ISLE OF WIGHT	61	19	31%
175 SOUTHAMPTON	26	5	19%
550 CHESAPEAKE	239	60	25%
620 FRANKLIN	57	11	19%
710 NORFOLK	531	228	43%
740 PORTSMOUTH	333	10	3%
800 SUFFOLK	157	104	66%
810 VIRGINIA BEACH	453	84	19%
EDD 17	1,857	521	28%
001 ACCOMACK	103	1	1%
131 NORTHAMPTON	13	na	na
EDD 18	116	1	1%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 11
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u> <u>NUMBER</u> <u>VIEW</u> <u>PARTICIPANTS</u>	<u>Column B</u> <u>NUMBER VIEW</u> <u>EMPLOYED IN</u> <u>UNSUBSIDIZED</u> <u>WORK</u>	<u>Column C</u> <u>PERCENT</u> <u>PARTICIPANTS</u> <u>UNSUBSIDIZED</u> <u>WORK</u>	<u>Column D</u> <u>AVERAGE</u> <u>HOURS</u> <u>PER WEEK</u>	<u>Column E</u> <u>AVERAGE</u> <u>HOURLY</u> <u>RATES</u>
	Statewide	38,305	21,279	56%	31.2	\$8.56
027	BUCHANAN	98	46	47%	33.8	\$8.49
051	DICKENSON	98	59	60%	34.7	\$8.16
105	LEE	316	195	62%	31.0	\$7.63
167	RUSSELL	239	131	55%	30.6	\$7.97
169	SCOTT	223	128	57%	31.3	\$7.75
185	TAZEWELL	288	166	58%	33.6	\$7.97
195	WISE	410	248	60%	32.3	\$7.84
720	NORTON	53	43	81%	30.6	\$7.59
	EDD 1	1,725	1,016	59%	32.0	\$7.86
021	BLAND	22	10	45%	29.5	\$7.41
035	CARROLL	157	109	69%	31.5	\$7.84
077	GRAYSON	46	32	70%	32.1	\$7.78
173	SMYTH	275	126	46%	33.0	\$7.98
191	WASHINGTON	242	123	51%	31.0	\$7.64
197	WYTHE	155	96	62%	30.5	\$8.13
520	BRISTOL	410	214	52%	31.7	\$7.90
640	GALAX	100	50	50%	35.1	\$8.15
	EDD2	1,407	760	54%	31.8	\$7.90
005	ALLEGHANY/COV.	160	76	48%	30.1	\$8.09
023	BOTETOURT	31	7	23%	32.6	\$7.75
045	CRAIG	14	7	50%	35.7	\$8.50
063	FLOYD	53	34	64%	33.1	\$8.01
067	FRANKLIN CO.	312	160	51%	30.5	\$8.35
071	GILES	62	37	60%	33.7	\$8.56
121	MONTGOMERY	501	358	71%	31.0	\$8.04
155	PULASKI	217	116	53%	31.7	\$7.87
161	ROANOKE CO.	337	220	65%	31.9	\$8.50
750	RADFORD	87	50	57%	29.9	\$8.16
770	ROANOKE	1,358	693	51%	32.5	\$8.29
	EDD 3	3,132	1,758	56%	31.8	\$8.23
015	AUGUSTA	264	170	64%	32.6	\$8.41
017	BATH	7	5	71%	32.5	\$7.50
091	HIGHLAND	1	1	100%	40.0	\$8.00
163	ROCKBRIDGE/B.V./LEX	92	61	66%	29.1	\$8.17
165	ROCKINGHAM	157	106	68%	33.1	\$8.69
660	HARRISONBURG	256	184	72%	33.0	\$8.88
790	STAUNTON	208	136	65%	30.6	\$8.06
820	WAYNESBORO	194	124	64%	31.3	\$8.09
	EDD 4	1,179	787	67%	31.9	\$8.42
043	CLARKE	20	11	55%	32.0	\$8.77
069	FREDERICK CO.	202	93	46%	31.1	\$9.11
139	PAGE	112	64	57%	32.8	\$8.48
171	SHENANDOAH	55	27	49%	29.7	\$8.34
187	WARREN	180	95	53%	32.1	\$9.27
840	WINCHESTER	175	109	62%	29.4	\$8.23
	EDD 5	744	399	54%	31.1	\$8.75
013	ARLINGTON	290	173	60%	31.1	\$11.16
059	FAIRFAX CO./CITY/F.C	1,545	877	57%	32.0	\$10.41
107	LOUDOUN	356	217	61%	31.0	\$10.69
153	PRINCE WILLIAM	1,567	923	59%	31.4	\$9.97
510	ALEXANDRIA	484	286	59%	32.1	\$10.33
683	MANASSAS	191	89	47%	32.4	\$9.41
685	MANASSAS PARK	28	19	68%	34.9	\$10.22
	EDD 6	4,461	2,584	58%	31.7	\$10.28

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 11
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u> NUMBER VIEW PARTICIPANTS	<u>Column B</u> NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	<u>Column C</u> PERCENT PARTICIPANTS UNSUBSIDIZED WORK	<u>Column D</u> AVERAGE HOURS PER WEEK	<u>Column E</u> AVERAGE HOURLY RATES
	Statewide	38,305	21,279	56%	31.2	\$8.56
047	CULPEPER	168	94	56%	30.6	\$8.57
061	FAUQUIER	131	78	60%	31.9	\$9.31
113	MADISON	34	17	50%	32.8	\$8.34
137	ORANGE	78	55	71%	31.8	\$9.24
157	RAPPAHANNOCK	6	4	67%	35.0	\$8.91
	EDD 7	417	248	59%	31.5	\$8.94
003	ALBEMARLE	128	82	64%	33.3	\$9.13
065	FLUVANNA	38	22	58%	30.5	\$8.26
079	GREENE	61	41	67%	28.9	\$8.45
109	LOUISA	131	77	59%	30.7	\$9.20
125	NELSON	34	21	62%	31.6	\$8.27
540	CHARLOTTESVILLE	407	263	65%	28.6	\$8.50
	EDD 8	799	506	63%	29.9	\$8.69
009	AMHERST	100	61	61%	31.5	\$8.05
011	APPOMATTOX	97	59	61%	35.2	\$7.84
019	BEDFORD CO./CITY	265	134	51%	30.7	\$8.31
031	CAMPBELL	415	246	59%	31.3	\$8.32
680	LYNCHBURG	656	342	52%	30.3	\$7.93
	EDD 9	1,533	842	55%	31.1	\$8.11
083	HALIFAX	237	95	40%	31.7	\$8.36
089	HENRY	389	189	49%	31.8	\$7.97
141	PATRICK	166	98	59%	31.1	\$7.48
143	PITTSYLVANIA	183	83	45%	30.7	\$7.92
590	DANVILLE	420	170	40%	31.0	\$7.88
690	MARTINSVILLE	201	120	60%	32.2	\$8.08
	EDD 10	1,596	755	47%	31.5	\$7.95
007	AMELIA	87	42	48%	29.1	\$8.29
025	BRUNSWICK	128	63	49%	29.4	\$7.50
029	BUCKINGHAM	87	46	53%	34.1	\$7.96
037	CHARLOTTE	92	46	50%	31.5	\$8.98
049	CUMBERLAND	71	35	49%	29.9	\$8.66
081	GREENSVILLE/EMPORIA	180	72	40%	27.1	\$7.82
111	LUNENBURG	70	27	39%	27.7	\$7.47
117	MECKLENBURG	175	97	55%	31.9	\$8.28
135	NOTTOWAY	159	96	60%	32.4	\$8.12
147	PRINCE EDWARD	190	96	51%	32.2	\$8.27
	EDD 11	1,239	620	50%	30.8	\$8.14
041	CHESTERFIELD/C.H.	1,096	619	56%	31.8	\$8.76
075	GOOCHLAND	50	23	46%	33.6	\$9.22
085	HANOVER	190	114	60%	30.5	\$8.90
087	HENRICO	1,704	942	55%	31.1	\$8.64
145	POWHATAN	54	26	48%	30.2	\$9.67
760	RICHMOND	2,656	1,243	47%	30.9	\$8.39
	EDD 12	5,750	2,967	52%	31.2	\$8.59
033	CAROLINE	212	107	50%	29.8	\$8.80
099	KING GEORGE	52	24	46%	30.7	\$8.60
177	SPOTSYLVANIA	546	325	60%	30.4	\$8.69
179	STAFFORD	381	204	54%	30.0	\$9.26
630	FREDERICKSBURG	298	200	67%	30.7	\$8.71
	EDD 13	1,489	860	58%	30.3	\$8.84

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 11
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>
		NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	Statewide	38,305	21,279	56%	31.2	\$8.56
057	ESSEX	106	62	58%	31.0	\$8.16
097	KING & QUEEN	22	14	64%	30.3	\$7.72
101	KING WILLIAM	66	33	50%	29.2	\$8.10
103	LANCASTER	43	20	47%	29.4	\$8.16
115	MATHEWS	31	20	65%	30.1	\$7.68
119	MIDDLESEX	54	31	57%	32.4	\$8.50
133	NORTHUMBERLAND	36	21	58%	30.2	\$7.74
159	RICHMOND CO.	24	13	54%	30.3	\$8.10
193	WESTMORELAND	103	52	50%	29.3	\$8.30
	EDD 14	485	266	55%	30.3	\$8.12
036	CHARLES CITY	27	17	63%	33.2	\$8.57
073	GLOUCESTER	112	70	63%	28.9	\$8.08
095	JAMES CITY	156	93	60%	30.1	\$8.70
127	NEW KENT	40	16	40%	32.9	\$8.64
199	YORK/POQUOSON	195	117	60%	28.7	\$8.74
650	HAMPTON	1,269	724	57%	30.9	\$8.36
700	NEWPORT NEWS	2,028	1,124	55%	31.4	\$8.35
830	WILLIAMSBURG	61	42	69%	32.1	\$8.40
	EDD 15	3,888	2,203	57%	31.0	\$8.38
053	DINWIDDIE	87	51	59%	34.6	\$7.80
149	PRINCE GEORGE	90	50	56%	30.3	\$8.83
181	SURRY	70	43	61%	28.8	\$8.98
183	SUSSEX	98	49	50%	31.3	\$8.25
670	HOPEWELL	374	165	44%	30.4	\$8.15
730	PETERSBURG	676	355	53%	32.2	\$8.27
	EDD 16	1,395	713	51%	31.5	\$8.29
093	ISLE OF WIGHT	136	76	56%	31.5	\$8.03
175	SOUTHAMPTON	138	56	41%	28.0	\$7.89
550	CHESAPEAKE	1,233	789	64%	31.4	\$8.40
620	FRANKLIN	85	39	46%	29.5	\$8.19
710	NORFOLK	2,335	1,327	57%	30.0	\$7.94
740	PORTSMOUTH	1,244	664	53%	31.2	\$8.27
800	SUFFOLK	392	249	64%	30.7	\$8.37
810	VIRGINIA BEACH	1,196	638	53%	31.4	\$8.54
	EDD 17	6,759	3,838	57%	30.8	\$8.22
001	ACCOMACK	184	80	43%	31.3	\$8.37
131	NORTHAMPTON	123	77	63%	31.9	\$8.62
	EDD 18	307	157	51%	31.6	\$8.49

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 11
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
		NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP or PSP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
<u>FIPS</u>	<u>LOCALITY</u>							
	Statewide	38,305	8,334	22%	21,279	5,145	24%	\$1,115
027	BUCHANAN	98	32	33%	46	10	22%	\$1,399
051	DICKENSON	98	12	12%	59	2	3%	\$1,020
105	LEE	316	118	37%	195	47	24%	\$966
167	RUSSELL	239	104	44%	131	32	24%	\$978
169	SCOTT	223	78	35%	128	30	23%	\$1,056
185	TAZEWELL	288	79	27%	166	19	11%	\$1,038
195	WISE	410	62	15%	248	53	21%	\$1,084
720	NORTON	53	2	4%	43	8	19%	\$982
	EDD 1	1,725	487	28%	1,016	201	20%	\$1,042
021	BLAND	22	2	9%	10	4	40%	\$860
035	CARROLL	157	46	29%	109	20	18%	\$988
077	GRAYSON	46	16	35%	32	4	13%	\$1,095
173	SMYTH	275	42	15%	126	27	21%	\$1,259
191	WASHINGTON	242	168	69%	123	36	29%	\$979
197	WYTHE	155	37	24%	96	21	22%	\$1,153
520	BRISTOL	410	154	38%	214	41	19%	\$1,021
640	GALAX	100	15	15%	50	13	26%	\$1,250
	EDD2	1,407	480	34%	760	166	22%	\$1,079
005	ALLEGHANY/COV.	160	23	14%	76	20	26%	\$982
023	BOTETOURT	31	na	0%	7	1	14%	\$1,299
045	CRAIG	14	na	0%	7	4	57%	\$1,116
063	FLOYD	53	14	26%	34	9	26%	\$1,148
067	FRANKLIN CO.	312	22	7%	160	42	26%	\$1,058
071	GILES	62	8	13%	37	7	19%	\$1,115
121	MONTGOMERY	501	113	23%	358	75	21%	\$999
155	PULASKI	217	37	17%	116	20	17%	\$980
161	ROANOKE CO.	337	98	29%	220	30	14%	\$1,108
750	RADFORD	87	11	13%	50	10	20%	\$837
770	ROANOKE	1,358	157	12%	693	125	18%	\$1,106
	EDD 3	3,132	483	15%	1,758	343	20%	\$1,056
015	AUGUSTA	264	44	17%	170	40	24%	\$1,137
017	BATH	7	na	0%	5	na	0%	na
091	HIGHLAND	1	na	0%	1	na	0%	na
163	ROCKBRIDGE/B.V./LEX	92	9	10%	61	22	36%	\$1,236
165	ROCKINGHAM	157	43	27%	106	23	22%	\$1,202
660	HARRISONBURG	256	83	32%	184	37	20%	\$1,189
790	STAUNTON	208	37	18%	136	38	28%	\$977
820	WAYNESBORO	194	35	18%	124	36	29%	\$1,045
	EDD 4	1,179	251	21%	787	196	25%	\$1,118
043	CLARKE	20	1	5%	11	4	36%	\$1,162
069	FREDERICK CO.	202	11	5%	93	19	20%	\$1,314
139	PAGE	112	31	28%	64	17	27%	\$1,124
171	SHENANDOAH	55	10	18%	27	12	44%	\$961
187	WARREN	180	28	16%	95	15	16%	\$1,296
840	WINCHESTER	175	16	9%	109	30	28%	\$994
	EDD 5	744	97	13%	399	97	24%	\$1,129
013	ARLINGTON	290	197	68%	173	46	27%	\$1,275
059	FAIRFAX CO./CITY/F.C	1,545	424	27%	877	240	27%	\$1,346
107	LOUDOUN	356	2	1%	217	54	25%	\$1,426
153	PRINCE WILLIAM	1,567	192	12%	923	216	23%	\$1,253
510	ALEXANDRIA	484	172	36%	286	64	22%	\$1,373
683	MANASSAS	191	2	1%	89	22	25%	\$1,126
685	MANASSAS PARK	28	3	11%	19	1	5%	\$2,337
	EDD 6	4,461	992	22%	2,584	643	25%	\$1,313

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	Column A NUMBER VIEW <u>PARTICIPANTS</u>	Column B NUMBER OF VIEW CWEP or PSP <u>PARTICIPANTS</u>	Column C PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	Column D NUMBER VIEW EMPLOYED IN UNSUBSIDIZED <u>WORK</u>	Column E VIEW EMPLOYED CLOSED TO TANF WITH <u>EMPLOYMENT</u>	Column F PERCENT VIEW EMPLOYED CLOSED TO TANF WITH <u>EMPLOYMENT</u>	Column G AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH <u>EMPLOYMENT</u>
Statewide	38,305	8,334	22%	21,279	5,145	24%	\$1,115
047 CULPEPER	168	11	7%	94	25	27%	\$1,007
061 FAUQUIER	131	2	2%	78	21	27%	\$1,192
113 MADISON	34	3	9%	17	3	18%	\$1,194
137 ORANGE	78	8	10%	55	21	38%	\$1,427
157 RAPPAHANNOCK EDD 7	6 417	na 24	0% 6%	4 248	1 71	25% 29%	\$779 \$1,190
003 ALBEMARLE	128	29	23%	82	19	23%	\$1,173
065 FLUVANNA	38	na	0%	22	4	18%	\$1,169
079 GREENE	61	na	0%	41	9	22%	\$971
109 LOUISA	131	42	32%	77	16	21%	\$936
125 NELSON	34	4	12%	21	7	33%	\$1,037
540 CHARLOTTESVILLE EDD 8	407 799	54 129	13% 16%	263 506	49 104	19% 21%	\$929 \$995
009 AMHERST	100	6	6%	61	17	28%	\$976
011 APPOMATTOX	97	13	13%	59	11	19%	\$1,180
019 BEDFORD CO./CITY	265	16	6%	134	30	22%	\$1,155
031 CAMPBELL	415	2	0%	246	67	27%	\$1,116
680 LYNCHBURG EDD 9	656 1,533	26 63	4% 4%	342 842	78 203	23% 24%	\$1,029 \$1,080
083 HALIFAX	237	56	24%	95	26	27%	\$1,162
089 HENRY	389	108	28%	189	43	23%	\$1,059
141 PATRICK	166	11	7%	98	34	35%	\$940
143 PITTSYLVANIA	183	58	32%	83	20	24%	\$955
590 DANVILLE	420	142	34%	170	41	24%	\$1,028
690 MARTINSVILLE EDD 10	201 1,596	61 436	30% 27%	120 755	32 196	27% 26%	\$1,152 \$1,050
007 AMELIA	87	21	24%	42	17	40%	\$973
025 BRUNSWICK	128	29	23%	63	17	27%	\$810
029 BUCKINGHAM	87	25	29%	46	10	22%	\$913
037 CHARLOTTE	92	26	28%	46	11	24%	\$1,609
049 CUMBERLAND	71	13	18%	35	10	29%	\$1,080
081 GREENSVILLE/EMP	180	na	0%	72	20	28%	\$783
111 LUNENBURG	70	6	9%	27	6	22%	\$1,043
117 MECKLENBURG	175	14	8%	97	26	27%	\$1,008
135 NOTTOWAY	159	24	15%	96	13	14%	\$1,153
147 PRINCE EDWARD EDD 11	190 1,239	60 218	32% 18%	96 620	19 149	20% 24%	\$1,157 \$1,027
041 CHESTERFIELD/C.H.	1,096	319	29%	619	136	22%	\$1,116
075 GOOCHLAND	50	3	6%	23	6	26%	\$1,439
085 HANOVER	190	26	14%	114	31	27%	\$1,062
087 HENRICO	1,704	376	22%	942	201	21%	\$1,157
145 POWHATAN	54	5	9%	26	8	31%	\$1,262
760 RICHMOND EDD 12	2,656 5,750	744 1,473	28% 26%	1,243 2,967	283 665	23% 22%	\$1,104 \$1,125
033 CAROLINE	212	20	9%	107	31	29%	\$1,280
099 KING GEORGE	52	13	25%	24	2	8%	\$1,356
177 SPOTSYLVANIA	546	116	21%	325	94	29%	\$1,173
179 STAFFORD	381	64	17%	204	55	27%	\$1,065
630 FREDERICKSBURG EDD 13	298 1,489	47 260	16% 17%	200 860	38 220	19% 26%	\$1,133 \$1,156

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 3 - SFY 11
Statewide**

		Column A	Column B	Column C	Column D	Column E	Column F	Column G
		NUMBER VIEW PARTICIPANTS	NUMBER OF VIEW CWEP or PSP PARTICIPANTS	PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT	AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT
FIPS	LOCALITY							
	Statewide	38,305	8,334	22%	21,279	5,145	24%	\$1,115
057	ESSEX	106	na	0%	62	14	23%	\$1,252
097	KING & QUEEN	22	na	0%	14	2	14%	\$596
101	KING WILLIAM	66	1	2%	33	13	39%	\$990
103	LANCASTER	43	9	21%	20	5	25%	\$1,004
115	MATHEWS	31	na	0%	20	6	30%	\$1,045
119	MIDDLESEX	54	1	2%	31	9	29%	\$1,231
133	NORTHUMBERLAND	36	5	14%	21	4	19%	\$941
159	RICHMOND CO.	24	3	13%	13	3	23%	\$1,403
193	WESTMORELAND	103	10	10%	52	21	40%	\$1,139
	EDD 14	485	29	6%	266	77	29%	\$1,115
036	CHARLES CITY	27	2	7%	17	4	24%	\$1,637
073	GLOUCESTER	112	35	31%	70	34	49%	\$1,033
095	JAMES CITY	156	14	9%	93	25	27%	\$1,098
127	NEW KENT	40	na	0%	16	2	13%	\$1,035
199	YORK/POQUOSON	195	54	28%	117	31	26%	\$1,043
650	HAMPTON	1,269	531	42%	724	186	26%	\$1,056
700	NEWPORT NEWS	2,028	580	29%	1,124	283	25%	\$1,103
830	WILLIAMSBURG	61	na	0%	42	12	29%	\$1,164
	EDD 15	3,888	1,216	31%	2,203	577	26%	\$1,085
053	DINWIDDIE	87	1	1%	51	3	6%	\$1,254
149	PRINCE GEORGE	90	21	23%	50	15	30%	\$1,015
181	SURRY	70	2	3%	43	8	19%	\$1,212
183	SUSSEX	98	15	15%	49	19	39%	\$1,137
670	HOPEWELL	374	1	0%	165	42	25%	\$1,128
730	PETERSBURG	676	101	15%	355	87	25%	\$1,081
	EDD 16	1,395	141	10%	713	174	24%	\$1,102
093	ISLE OF WIGHT	136	8	6%	76	20	26%	\$1,032
175	SOUTHAMPTON	138	17	12%	56	14	25%	\$1,069
550	CHESAPEAKE	1,233	318	26%	789	243	31%	\$1,142
620	FRANKLIN	85	19	22%	39	12	31%	\$1,299
710	NORFOLK	2,335	486	21%	1,327	410	31%	\$1,037
740	PORTSMOUTH	1,244	148	12%	664	151	23%	\$1,061
800	SUFFOLK	392	125	32%	249	58	23%	\$1,083
810	VIRGINIA BEACH	1,196	396	33%	638	110	17%	\$1,055
	EDD 17	6,759	1,517	22%	3,838	1,018	27%	\$1,074
001	ACCOMACK	184	22	12%	80	28	35%	\$1,071
131	NORTHAMPTON	123	16	13%	77	17	22%	\$1,035
	EDD 18	307	38	12%	157	45	29%	\$1,057

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 186 months</u>	<u>Column B</u> Number in Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 180 months</u>	<u>Column E</u> Number In Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	67,325	39,047	58%	65,383	56,214	86%
027 BUCHANAN	307	184	60%	303	262	86%
051 DICKENSON	248	131	53%	246	223	91%
105 LEE	623	340	55%	605	519	86%
167 RUSSELL	578	365	63%	563	460	82%
169 SCOTT	366	215	59%	358	297	83%
185 TAZEWELL	779	470	60%	772	665	86%
195 WISE	866	501	58%	844	712	84%
720 NORTON	120	78	65%	118	102	86%
EDD 1	3,887	2,284	59%	3,809	3,240	85%
021 BLAND	57	28	49%	57	54	95%
035 CARROLL	354	130	37%	348	301	86%
077 GRAYSON	153	73	48%	150	134	89%
173 SMYTH	429	272	63%	419	369	88%
191 WASHINGTON	406	203	50%	390	343	88%
197 WYTHE	400	190	48%	392	344	88%
520 BRISTOL	624	278	45%	614	529	86%
640 GALAX	167	86	51%	162	130	80%
EDD2	2,590	1,260	49%	2,532	2,204	87%
005 ALLEGHANY/COV.	321	130	40%	314	278	89%
023 BOTETOURT	48	21	44%	47	38	81%
045 CRAIG	9	4	44%	9	6	67%
063 FLOYD	108	44	41%	105	97	92%
067 FRANKLIN CO.	343	179	52%	321	268	83%
071 GILES	92	40	43%	89	76	85%
121 MONTGOMERY	735	411	56%	703	613	87%
155 PULASKI	327	151	46%	320	263	82%
161 ROANOKE CO.	440	239	54%	425	374	88%
750 RADFORD	144	66	46%	142	120	85%
770 ROANOKE	1,684	886	53%	1,630	1,356	83%
EDD 3	4,251	2,171	51%	4,105	3,489	85%
015 AUGUSTA	425	199	47%	408	352	86%
017 BATH	14	4	29%	14	13	93%
091 HIGHLAND	3	1	33%	3	2	67%
163 ROCKBRIDGE/B.V./LEX	203	107	53%	192	167	87%
165 ROCKINGHAM	342	172	50%	334	295	88%
660 HARRISONBURG	406	193	48%	392	333	85%
790 STAUNTON	347	201	58%	338	284	84%
820 WAYNESBORO	282	170	60%	265	210	79%
EDD 4	2,022	1,047	52%	1,946	1,656	85%
043 CLARKE	42	21	50%	41	36	88%
069 FREDERICK CO.	172	100	58%	167	136	81%
139 PAGE	202	101	50%	194	173	89%
171 SHENANDOAH	166	89	42%	160	142	89%
187 WARREN	279	162	58%	271	240	89%
840 WINCHESTER	281	126	45%	267	224	84%
EDD 5	1,142	579	51%	1,100	951	86%
013 ARLINGTON	966	704	73%	950	845	89%
059 FAIRFAX CO./CITY/F.C	3,347	1,983	59%	3,258	2,868	88%
107 LOUDOUN	776	508	65%	756	676	89%
153 PRINCE WILLIAM	3,191	1,913	60%	3,106	2,690	87%
510 ALEXANDRIA	1,125	819	73%	1,104	949	86%
683 MANASSAS	341	191	56%	337	279	83%
685 MANASSAS PARK	109	67	61%	108	92	85%
EDD 6	9,855	6,185	63%	9,619	8,399	87%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<u>Number VIEW</u>	<u>Number in</u>	<u>Percent</u>	<u>Number Who</u>	<u>Number in</u>	<u>Percent</u>
	<u>Closed With</u>	<u>Column A</u>	<u>Who Retained</u>	<u>Closed With</u>	<u>Column D</u>	<u>Who Stayed</u>
	<u>Employment</u>	<u>Who Retained</u>	<u>Employment</u>	<u>Employment</u>	<u>Who Stayed</u>	<u>Off TANF</u>
	<u>1st 186 months</u>	<u>6+ MONTHS</u>	<u>6 + months</u>	<u>1st 180 months</u>	<u>for 12 months</u>	<u>for 12 months</u>
Statewide	67,325	39,047	58%	65,383	56,214	86%
047 CULPEPER	357	229	64%	345	281	81%
061 FAUQUIER	297	179	60%	289	253	88%
113 MADISON	84	39	46%	84	76	90%
137 ORANGE	218	107	49%	207	187	90%
157 RAPPAHANNOCK	30	10	33%	29	24	83%
EDD 7	986	564	57%	954	821	86%
003 ALBEMARLE	286	170	59%	280	255	91%
065 FLUVANNA	37	20	54%	36	33	92%
079 GREENE	107	60	56%	106	92	87%
109 LOUISA	170	94	55%	163	136	83%
125 NELSON	46	17	37%	41	36	88%
540 CHARLOTTESVILLE	757	478	63%	737	647	88%
EDD 8	1,403	839	60%	1,363	1,199	88%
009 AMHERST	218	120	55%	209	194	93%
011 APPOMATTOX	208	106	51%	204	179	88%
019 BEDFORD CO./CITY	517	256	50%	506	446	88%
031 CAMPBELL	633	405	64%	613	536	87%
680 LYNCHBURG	1,100	609	55%	1,069	893	84%
EDD 9	2,676	1,496	56%	2,601	2,248	86%
083 HALIFAX	447	254	57%	437	368	84%
089 HENRY	477	230	48%	465	367	79%
141 PATRICK	352	262	74%	342	284	83%
143 PITTSYLVANIA	403	208	52%	395	345	87%
590 DANVILLE	1,008	588	58%	992	834	84%
690 MARTINSVILLE	264	113	43%	246	217	88%
EDD 10	2,951	1,655	56%	2,877	2,415	84%
007 AMELIA	85	56	66%	77	65	84%
025 BRUNSWICK	228	131	57%	222	184	83%
029 BUCKINGHAM	164	104	63%	158	136	86%
037 CHARLOTTE	109	54	50%	105	82	78%
049 CUMBERLAND	89	41	46%	85	69	81%
081 GREENSVILLE/EMP	174	87	50%	168	139	83%
111 LUNENBURG	67	29	43%	64	54	84%
117 MECKLENBURG	286	125	44%	278	233	84%
135 NOTTOWAY	207	129	62%	206	182	88%
147 PRINCE EDWARD	226	158	70%	217	191	88%
EDD 11	1,635	914	56%	1,580	1,335	84%
041 CHESTERFIELD/C.H.	1,742	1,173	67%	1,697	1,458	86%
075 GOOCHLAND	62	36	58%	59	49	83%
085 HANOVER	242	136	56%	229	196	86%
087 HENRICO	2,037	1,339	66%	1,965	1,689	86%
145 POWHATAN	56	29	52%	52	48	92%
760 RICHMOND	5,015	3,175	63%	4,909	4,143	84%
EDD 12	9,154	5,888	64%	8,911	7,583	85%
033 CAROLINE	230	105	46%	216	174	81%
099 KING GEORGE	86	36	42%	85	76	89%
177 SPOTSYLVANIA	585	346	59%	551	469	85%
179 STAFFORD	394	236	60%	371	314	85%
630 FREDERICKSBURG	377	224	59%	364	301	83%
EDD 13	1,672	947	57%	1,587	1,334	84%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 11
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>	<u>Column F</u>
	<u>Number VIEW Participants Closed With Employment 1st 186 months</u>	<u>Number in Column A Who Retained Employment 6+ MONTHS</u>	<u>Percent Who Retained Employment 6 + months</u>	<u>Number Who Closed With Employment 1st 180 months</u>	<u>Number in Column D Who Stayed Off TANF for 12 months</u>	<u>Percent Who Stayed Off TANF for 12 months</u>
Statewide	67,325	39,047	58%	65,383	56,214	86%
057 ESSEX	91	49	54%	89	75	84%
097 KING & QUEEN	45	20	44%	44	40	91%
101 KING WILLIAM	64	37	58%	60	47	78%
103 LANCASTER	98	57	58%	96	89	93%
115 MATHEWS	33	15	45%	32	29	91%
119 MIDDLESEX	94	56	60%	92	76	83%
133 NORTHUMBERLAND	68	29	43%	66	53	80%
159 RICHMOND CO.	55	15	27%	54	41	76%
193 WESTMORELAND	175	81	46%	168	145	86%
EDD 14	723	359	50%	701	595	85%
036 CHARLES CITY	30	15	50%	28	22	79%
073 GLOUCESTER	234	142	61%	220	197	90%
095 JAMES CITY	275	125	45%	263	233	89%
127 NEW KENT	67	45	67%	66	62	94%
199 YORK/POQUOSON	174	102	59%	165	139	84%
650 HAMPTON	2,340	1,157	49%	2,264	1,907	84%
700 NEWPORT NEWS	3,257	1,916	59%	3,154	2,689	85%
830 WILLIAMSBURG	73	41	56%	73	59	81%
EDD 15	6,450	3,543	55%	6,233	5,308	85%
053 DINWIDDIE	238	121	51%	237	207	87%
149 PRINCE GEORGE	160	85	53%	155	137	88%
181 SURRY	84	43	51%	81	73	90%
183 SUSSEX	169	97	57%	167	145	87%
670 HOPEWELL	604	319	53%	590	495	84%
730 PETERSBURG	1,009	595	59%	978	817	84%
EDD 16	2,264	1,260	56%	2,208	1,874	85%
093 ISLE OF WIGHT	237	137	58%	226	203	90%
175 SOUTHAMPTON	199	112	56%	194	170	88%
550 CHESAPEAKE	2,138	1,188	56%	2,052	1,763	86%
620 FRANKLIN	201	106	53%	196	170	87%
710 NORFOLK	4,587	2,687	59%	4,423	3,827	87%
740 PORTSMOUTH	2,180	1,290	59%	2,130	1,887	89%
800 SUFFOLK	873	494	57%	845	744	88%
810 VIRGINIA BEACH	2,701	1,684	62%	2,657	2,346	88%
EDD 17	13,116	7,698	59%	12,723	11,110	87%
001 ACCOMACK	307	174	57%	298	249	84%
131 NORTHAMPTON	241	184	76%	236	204	86%
EDD 18	548	358	65%	534	453	85%