

EXECUTIVE SECRETARY  
KARL R. HADE

ASSISTANT EXECUTIVE SECRETARY &  
LEGAL COUNSEL  
EDWARD M. MACON

COURT IMPROVEMENT PROGRAM  
LELIA BAUM HOPPER, DIRECTOR

EDUCATIONAL SERVICES  
CAROLINE E. KIRKPATRICK, DIRECTOR

FISCAL SERVICES  
JOHN B. RICKMAN, DIRECTOR

# SUPREME COURT OF VIRGINIA



OFFICE OF THE EXECUTIVE SECRETARY  
100 NORTH NINTH STREET  
RICHMOND, VIRGINIA 23219-2334  
(804) 786-6455

HUMAN RESOURCES  
RENÉE FLEMING MILLS, DIRECTOR

JUDICIAL INFORMATION TECHNOLOGY  
ROBERT L. SMITH, DIRECTOR

JUDICIAL PLANNING  
CYRIL W. MILLER, JR., DIRECTOR

JUDICIAL SERVICES  
PAUL F. DELOSH, DIRECTOR

LEGAL RESEARCH  
STEVEN L. DALLE MURA, DIRECTOR

LEGISLATIVE & PUBLIC RELATIONS  
KATYA N. HERNDON, DIRECTOR

December 3, 2012

The Honorable Walter A. Stosch  
Chairman, Senate Finance Committee  
Innsbrook Centre  
4551 Cox Road, Suite 110  
Glen Allen, Virginia 23060-6740

The Honorable Lacey E. Putney  
Chairman, House Appropriations Committee  
P.O. Box 127  
Bedford, VA 24523

The Honorable Thomas K. Norment, Jr.  
Chairman, Senate Courts of Justice Committee  
P.O. Box 6205  
Williamsburg, Virginia 23188

The Honorable David B. Albo  
Chairman, House Courts of Justice Committee  
6367 Rolling Mill Place, Suite 102  
Springfield, VA 22152

RE: Annual Report pursuant to Item 40, Paragraph D, of the 2012 Appropriations Act

Dear Chairmen:

Item 40, Paragraph D, of the 2012 Appropriations Act requires the Executive Secretary to submit to the Chairmen of the House and Senate Committees on Courts of Justice and the Chairmen of the House Appropriations and Senate Finance Committees a fiscal impact assessment of the recommendations of the Judicial Council and the Committee on District Courts for the creation of any new judgeships, including the cost of judicial retirement.

In light of the continuing economic difficulties faced by the Commonwealth, the Supreme Court did not intend to seek authorization for any new judgeships during the 2013 Session of General Assembly and no study was conducted by the Judicial Council or the Committee on District Courts regarding the need for new judgeships in 2012. Nonetheless,

please find enclosed an assessment of the annual cost of each circuit and district judgeship.

If you have any questions regarding this report, please do not hesitate to contact me.

With kind regards, I am

Very truly yours,

A handwritten signature in black ink, appearing to read "KR Hade", written in a cursive style.

Karl R. Hade

KRH: jrp

Enclosures

cc: The Honorable Susan C. Schaar, Clerk  
The Honorable G. Paul Nardo, Clerk  
Mr. Richard E. Hickman, Jr., Senate Finance Committee  
Mr. Michael Jay, House Appropriations Committee  
Ms. Mary Kate Felch, Division of Legislative Services  
Division of Legislative Automated Systems

JUDGESHIP COSTS  
SALARY EFFECTIVE 11/25/12

		Circuit
SALARY		\$158,134
RETIREMENT	45.44%	71,856
GROUP LIFE	1.19%	1,882
RETIREE HEALTH INS.	1.00%	1,581
FICA BASE	110,100 @7.65%	8,423
FICA (above cap)	48,034 @1.45%	696
HEALTH		13,512
DEF COMP MATCH		480
CLERK HIRE		1,500
PERSONAL COMPUTER		2,500
SUB/RET JUDGES:		
CIRCUIT AVG.EXP. PER JUDGE		4,774
FICA FOR SUB JUDGE		365
TOTAL		\$265,704

CIRCUIT SUBSTITUTE BASED ON 23.87 DAYS @ \$200.00 (Annual Report 2010)

JUDGESHIP COSTS  
SALARY EFFECTIVE 11/25/12

		<u>District</u>
SALARY		\$142,329
RETIREMENT	45.44%	64,674
GROUP LIFE	1.19%	1,694
RETIREE HEALTH INS.	1.00%	1,423
FICA BASE	110,100 @7.65%	8,423
FICA (above cap)	32,229 @1.45%	467
HEALTH		13,512
DEF COMP MATCH		480
PERSONAL COMPUTER		2,500
SUB/RET JUDGES:		
DISTRICT AVG.EXP. PER JUDGE		5,760
FICA SUB JUDGE		441
TOTAL		\$241,703

DISTRICT SUBSTITUTE BASED ON 28.8 DAYS @ \$200.00 (Annual Report 2010)