

# COMMONWEALTH of VIRGINIA

SARA REDDING WILSON DIRECTOR

Department of Human Resource Management 101 N. 14™ Street
James Monroe Building, 12™ Floor

101 N. 14™ Street Mes Monroe Building,12™ floor Richmond, Virginia 23219 (804) 225-2131 (TTY) 711

December 7, 2012

Division of Legislative Automated Systems 910 Capitol Square General Assembly Building, Suite 660 Richmond, VA 23219 ATTN: Legislative Documents and Reports Processing

As required in § 2.2-2818 (R.) of the Code of Virginia, attached is a report on cost and utilization information for each of the mandated benefits set forth in § 2.2-2818, subsection B. This report is in the same detail and form as reports submitted pursuant to § 38.2-3419.1.

Please note that § 2.2-2818 (R.) stipulates annual reporting by November 30 and this report for FY 2012 is being submitted after the required date. We apologize for the delay. The next report, for FY 2012, will be submitted prior to the November 30, 2013 due date.

Please contact Charles R. Reed, Associate Director, Office of State and Local Health Benefit Programs at 804-786-3124 (email <a href="mailto:charles.reed@dhrm.virginia.gov">charles.reed@dhrm.virginia.gov</a>) if you have questions about this report.

Sincerely.

Gene Raney

Den Ray

Director, Office of Health Benefit Program



December 4, 2012

Charles S. Reed Associate Director, Policy and Instruction Commonwealth of Virginia Office of State and Local Benefit Plans 101 N. 14th St. Richmond, VA 23219

Re: SFY2012 Mandated Benefits Report

Dear Mr. Reed:

Aon Hewitt was retained by the Commonwealth of Virginia's Department of Human Resource Management to review and evaluate the Mandated Benefits Reports as prepared by Anthem and Optima for the Commonwealth's Health Benefits Plans. We reviewed the reports provided by each of the vendors as well as the insured "book of business" reports provided by both at our request. The Commonwealth specific reports for SFY2012 are attached.

The reports provide cost and utilization information for each of the mandated benefits and providers as required. We reviewed and compared the reports specific to the Commonwealth's plans alongside the reports submitted for SFY2010 and SFY2011. The Commonwealth reports reasonably tie to internal data.

With the submission of the SFY2012 reports, we now have 3 years of data to compare, which allows us to draw some general conclusions on cost and utilization patterns related to the mandated benefit provisions. However, to itemize and fully comment on any material impact of the mandates and project future mandate related trends, Aon Hewitt would need to study comparative data over a longer time period, preferably five years, and would need to incorporate data beyond the scope of the reporting requirements of the Mandated Benefits Reports. The Mandated Benefit Reports capture the total claims cost and visits for each mandate and do not contain any information on the cost and utilization patterns related to the specific populations covered by each of the mandated benefits and providers. An independent study would need to be developed to determine reporting metrics that would be appropriate to measure and report on cost, utilization, and health outcomes being driven by the mandates.

Aon Hewitt did compare overall trends across Part A: Claim Information - Benefits, Part B: Claim Information - Providers and Part D: Utilization and Expenditures for Selected Procedures by Provider Type by combining the Anthem and Optima Commonwealth Mandated Benefit reports for SFY2010 through SFY 2012. We observed reasonable trends in total claims paid, claim cost per contract, and visits per contract, a metric we calculated to measure change in utilization volume year over year.

For Part A, total claims payments increased at an annual rate of 4.6% and claims cost per contract increased at an annual rate of 5.4% over the two years. Total utilization, measured by "visits per contract", has stayed relatively flat over the two years.



In addition, we compared two years of trends for some of the preventative mandated benefits. Specifically, we looked at the change in "visits per contract" to measure change in volume of these procedures year over year for SFY 2012 over SFY2011 and SFY2011 over SFY2010. The "number of contracts" reported for each measure below represents the entire population and "visits per contracts" is defined over the entire COVA population. Generally, industry standard methodology used to report preventative procedures rates involves looking at only the subset of the enrolled population applicable for each measure. Please note that an independent analysis would need to be done to report preventative procedure rates for the measures we reviewed. The results are shown in the table below.

	N	umber of Visi	its	Number of Contracts			Visi	its per Con	tract		Paid Claims	5
	SFY2010	SFY2011	SFY2012	SFY2010	SFY2011	SFY2012	SFY2010	SFY2011	SFY2012	SFY2010	SFY2011	SFY2012
Childhood												
Immunizations	516,023	498,434	499,087	91,455	91,141	90,206	5.64	5.47	5.53	\$22,058,766	\$23,586,004	\$25,357,800
Mammograms	54,161	55,477	54,241	91,455	91,141	90,206	0.59	0.61	0.60	\$5,924,563	\$6,388,813	\$6,533,587
Pap Smears	74,243	70,243	68,858	91,455	91,141	90,206	0.81	0.77	0.76	\$5,998,299	\$5,836,503	\$5,837,263
Early Intervention												
Services	4,400	4,545	4,175	91,455	91,141	90,206	0.05	0.05	0.05	\$273,129	\$270,850	\$226,910
PSA Testing	20,238	20,305	19,588	91,455	91,141	90,206	0.22	0.22	0.22	\$437,220	\$445,913	\$430,561
Colorectal Cancer												
Screening	27,591	26,716	26,456	91,455	91,141	90,206	0.30	0.29	0.29	\$9,237,999	\$9,640,207	\$10,258,089

		Paid Per Visi	t	Pai	Paid per Contract			Contract	Paid P	er Visit	Paid Per	Contract
	SFY2010	SFY2011	SFY2012	SFY2010	SFY2011	SFY2012	2011 vs.	2012 vs.	2011 vs.	2012 vs.	2011 vs.	2012 vs.
	31 12010	01 12011	01 12012	01 12010	31 12011	01 12012	2010	2011	2010	2011	2010	2011
Childhood												
Immunizations	\$43	\$47	\$51	\$241	\$259	\$281	-3.1%	1.2%	10.7%	7.4%	7.3%	8.6%
Mammograms	\$109	\$115	\$120	\$65	\$70	\$72	2.8%	-1.2%	5.3%	4.6%	8.2%	3.3%
Pap Smears	\$81	\$83	\$85	\$66	\$64	\$65	-5.1%	-1.0%	2.8%	2.0%	-2.4%	1.0%
Early Intervention												
Services	\$62	\$60	\$54	\$3	\$3	\$3	3.7%	-7.2%	-4.0%	-8.8%	-0.5%	-15.4%
PSA Testing	\$22	\$22	\$22	\$5	\$5	\$5	0.7%	-2.5%	1.7%	0.1%	2.3%	-2.4%
Colorectal Cancer												
Screening	\$335	\$361	\$388	\$101	\$106	\$114	-2.8%	0.1%	7.8%	7.5%	4.7%	7.5%

Both vendors in the past have suggested that the reported decrease in Childhood Immunizations could be caused by not getting all immunizations reported on claims, and see variation in HEDIS data reported using administrative data (claims only) versus hybrid data (claims plus chart review). In addition, data from health departments is not collected.

In addition, both vendors have attributed the drop in reported pap smears to the change in American Congress of Obstetricians and Gynecologists guidelines for pap smears.

For Part B, total claims payments increased at an annual rate of 6.4% and claims cost per contract increased at an annual rate of 7.2% over the two years. Total utilization, measured by "visits per contract", increased at an annual rate of 3.7%. For Part D, total claims payments for the selected procedures increased at an annual rate of 5.2% and claims cost per visit increased at an annual rate of 2.9% over the two years. The majority of cost and visits reported for Part B and Part D are for Physical Therapists and Chiropractors, which have both increased in cost and utilization over the two year period. The combined cost per visit for Physical Therapists and Chiropractors increased at an annual rate of 5.0% and visit per contracts increased at an annual rate of 4.2%.



We will continue to monitor the reports, and expect to have more information in the coming years as we are able to provide a general comparison of year over year results. However, it is important to note that our ability to analyze and isolate the impact of the mandated benefits will be limited using the current format of the Mandated Benefit Report, which does not identify the specific population covered by each mandate. We are available to discuss these limitations and what reporting requirements are necessary to accomplish this segmentation.

Please let me know if you have any questions or concerns regarding these reports at this time. I can be reached at (804) 320-8438.

Sincerely,

Paul Mack

Vice President

Form MB1 - Part A: Claim Information - Benefits

			Total Claim	Number of Contracts/Certificat	Claim Cost per	
Mandate	Number of Visits	Number of Days	payments	es	Contract/Certificate	<b>Annual Admin Cost</b>
ependent Children						
Handicapped)	4502	192	1471020	82132	17.91	25007
Doctor to Include						
Dentist	746	0	190293	82132	2.32	3235
Newborn Children	6196	803	3721491	82132	45.31	63265
Child Health Supervision						
Services	31638	0	2811363	82132	34.23	47793
Childhood						
Immunizations	498077	0	25349726	82132	308.65	430945
Infant Hearing						
Screening and Related						
Diagnostics	9171	0	429391	82132	5.23	7300
Mental Health	0.7.1		120001	02.102	0.20	
Services						
Inpatient	369	149	216587	82132	2.64	3682
Partial Hospitalization	0	9	2225	82132	0.03	38
Outpatient	21774	0	1747988	82132	21.28	29716
Substance Abuse	21774	υ <u>l</u>	1747988	02132	21.28	29/10
Substance Abuse Services						
	اء،		4000==	00400	2.42	200.1
Inpatient	46	115	199657	82132	2.43	3394
Partial Hospitalization	0	0	0	82132	0.00	0
Outpatient	2460	0	252001	82132	3.07	4284
Biologically based						
Mental Illness	8252	147	829683	82132	10.10	14105
Obstetrical Services						
Normal pregnancy	9950	81	2800465	82132	34.10	47608
Other	18667	4925	18707330	82132	227.77	318025
_						
Postpartum Services	482	0	71089.87	82132	0.87	1209
Pregnancy from Rape /						
Incest	26	0	6720	82132	0.08	114
Mammograms	49725	0	6,525,512.76	82132	79.45	110934
Pap Smears	68215	0	5829189	82132	70.97	99096
Bones and Joints	281	99	172321	82132	2.10	2929
Hemophilia and						
Congenital Bleeding						
Disorders	814	31	639696	82132	7.79	10875
Reconstructive Breast			******			
Surgery	373	0	1366921	82132	16.64	23238
Early Intervention	0,0	, ,	1000021	02102	10.04	20200
Services	3198	0	218836	82132	2.66	3720
PSA Testing	17846	0	422487	82132	5.14	7182
Colorectal Cancer	17640	0	422401	02132	5.14	7102
Screening	25068	0	40050045	00400	124.00	474050
	25066	0	10250015	82132	124.80	174250
Clinical Trials for						
Treatment Studies on				22422		
Cancer	9	0	2967	82132	0.04	50
Minimum Hospital Stay						
or Hysterectomy	515	77	2079313	82132	25.32	35348
Diabetes	106879	0	13344220	82132	162.47	226852
Hospice Care	1098	0	480417	82132	5.85	8167
Hospitalization and					-	
Anesthesia for Dental						
Procedures	3	0	126	82132	0.00	2
Treatment of Morbid						
Obesity	10	0	8505	82132	0.10	145
Lymphedema	327	52	71196	82132	0.87	1210

## Commonwealth of Virginia July 2011 - June 2012 (FY2012)

Form MB1 - Part B: Providers

Mandate	Number of Visits	Total Claim payments	Cost per visit	Number of Contracts/Certificates	Claim Cost per Contract/Certificate	Annual Admin Cost
Chiropractor	81434	2716338	33.36	82132	33.07	46178
Optometrist	14109	1131556.77	80.20	82132	13.78	19236.47
Optician	9	1781	197.89	82132	0.02	30
Psychologist	29	13485	465.01	82132	0.16	229
Clinical Social Worker	170	2829	16.64	82132	0.03	48
Podiatrist	14697	1519706	103.40	82132	18.50	25835
Professional Counselor	16	106	6.63	82132	0.00	2
Physical Therapist	76095	4722389	62.06	82132	57.50	80281
Clinical Nurse Specialist	118	50284	426.14	82132	0.61	855
Audiologist	1273	244056	191.72	82132	2.97	4149
Speech Pathologist	2838	167591.25	59.05	82132	2.04	2849
Certified Nurse Midwife	453	76275	168.38	82132	0.93	1297
Licensed Acupuncturist	0	0	0.00	82132	0.00	0
Marriage and Family						
Therapist	2	110	55.00	82132	0.00	2

0 No data available

#### Commonwealth of Virginia July 2011 - June 2012 (FY2012)

Form MB1 - Part D: Utilization and Expenditures for Selected Procedures by Provider Type

Procedure Code/Provider Type	Number of Visits	Claim Payments	Cost Per Visit
. 99203 - Office Visit, Interm			COOL OF FIOR
hiropractor	1281	59887	46.75
linical Social Worker	0	0	0.00
hysical Therapist	0	0	0.00
odiatrist	2521	241493	95.79
rofessional Counselor	0	0	0.00
sychiatrist	5	60	12.00
sychologist	0	0	0.00
Physician	13244	1381606	104.32
Certified Nurse Midwife	7	299	42.71
Marriage and Family Therapist	. 0	0	0.00
. 90806-90807, 90818-90819			
Clinical Nurse Specialist	30	747	24.90
Clinical Social Worker	61	2277	37.33
rofessional Counselor	9	106	11.78
Psychiatrist	8	0	0.00
sychologist	2	157	78.50
Physician	2	99	49.50
Marriage and Family Therapist	0	0	0.00
1. 90853 - Group Psychothera		<u> </u>	5.00
Clinical Nurse Specialist	0	0	0.00
Clinical Social Worker	58	0	0.00
Professional Counselor	2	0	0.00
Psychiatrist	12	0	0.00
sychologist	0	0	0.00
hysician	56	195	3.48
larriage and Family Therapist	0	0	0.00
. 92507 - Speech, Language			0.00
udiologist	n nearing merapy, ii 10	154	15.40
hysical Therapist	5	3	0.60
Speech Pathologist	2603	144290.63	55.43
hysician	2603 91	3613	39.70
. 97110 - Physical Medicine T			
hiropractor	16719	470839.09	28.16
Physical Therapist	59103	1895029	32.06
hysician	310	21074	67.98
odiatrist	58	5183	89.36
peech Pathologist	0	0	0.00
peech Pathologist b. 97124 - Physical Medicine T		U	0.00
Chiropractor	Reatment, Massage 8058	234827	29.14
	968	234827	30.09
Physical Therapist	968		30.09 8.57
hysician odiatrist	14	120 34	
odiatrist '. 97035 - Physical Medicine T			34.00
			40.00
Chiropractor	6742	73429	10.89
hysical Therapist	5898	86857	14.73
nysician	116	1988	17.14
odiatrist	58	837	14.43
. 92352 - Fitting of Spectacle			
Ophthalmologist	0	0	0.00
ptician	0	0	0.00
ptometrist	0	0	0.00
hysician	0	0	0.00
. 11750 - Excision of Nail and			
hysician	62	14163	228.44
odiatrist	489	125426	256.49

#### Form MB 1 - Part A: Claim Information - Benefits

Edit Individual Values

#### Edit Group Values

Ind	ivic	lual	Val	ues

а b С d е f g Number of Total Claim Claim Cost Per Number of Days Number of Percent of Annual Visits **Payments** Contracts/ Contract/ Administrative Total Health Certificate Cost Claims

Certificates

#### INDIVIDUAL TOTAL CLAIMS PAID OR INCURRED

Dependent Children (Handicapped) Doctor to Include Dentist Newborn Children

Child Health Supervision Services Childhood Immunizations Infant Hearing Screening and Related Diagnostics Mental Health Services

Inpatient Partial Hospitalization Outpatient

Substance Abuse Services

Inpatient Partial Hospitalization Outpatient

Postpartum Services Pregnancy from Rape / Incest Mammograms **Bone Marrow Transplants** Pap Smears

Bones and Joints Hemophilia and Congenital Bleeding

Disorders

Reconstructive Breast Surgery

Early Intervention Services

PSA Testing

Colorectal Cancer Screening Clinical Trials for Treatment Studies on Cancer

Minimum Hospital Stay for

Hysterectomy

Diabetes

Hospice Care

Hospitalization and Anesthesia for

Dental Procedures

Treatment of Morbid Obesity

	a Number of Visits	<b>Group Values</b> b Number of Days	c otal Claim ayments	d Number of Contracts/Certi ficantes	e laim Cost Per Contract/ Certificate	f Annual Administrative Cost	g Percent of Total Health Claims
GROUP TOTAL CLAIMS PAID OR INCURRED					\$	75,985,263	
Dependent Children (Handicapped)							
Doctor to Include Dentist	798		\$ 727,832	8,074	\$ 90.15	118,484.32	0.96%
Newborn Children	119		\$ 26,779	8,074	\$ 3.32	4,359.37	0.04%
Child Health Supervision Services	408		\$ 33,174	8,074	\$ 4.11	5,400.47	0.04%
Childhood Immunizations	1,010		\$ 206,199	8,074	\$ 25.54	33,567.32	0.27%
Infant Hearing Screening and Related Diagnostics	114		\$ 4,852	8,074	\$ 0.60	789.90	0.01%
Mental Health Services							
Inpatient							
Partial Hospital							
Outpatient							
Substance Abuse Services							
Inpatient							
Partial Hospital							
Outpatient							
Biologically Based Mental Illness							

Obstetrical Services								
Normal Pregnancy	77	\$	160,162	8,074	\$	19.84	26,072.89	0.21%
All Other	715	\$	574,064	8,074	\$	71.10	93,452.27	0.76%
Postpartum Services								
Pregnancy from Rape / Incest								
Mammograms	4,516	\$	779,656	8,074	\$	96.56	126,920.78	1.03%
Bone Marrow Transplants								
Pap Smears	643	\$	18,007	8,074	\$	2.23	2,931.35	0.02%
Bones and Joints	43	\$	4,223	8,074	\$	0.52	687.42	0.01%
Hemophilia and Congenital Bleeding								
Disorders	73	\$	729	8,074	\$	0.09	118.66	0.00%
Reconstructive Breast Surgery	1	\$	2,286	8,074	\$	0.28	372.15	0.00%
Early Intervention Services	977	\$	684,908	8,074	\$	84.83	111,496.57	0.90%
PSA Testing	1,742	\$	43,569	8,074	\$	5.40	7,092.61	0.06%
Colorectal Cancer Screening	1,388	\$	376,240	8,074	\$	46.60	61,248.33	0.50%
Clinical Trials for Treatment Studies								
on Cancer	7	\$	50,913	8,074	\$	6.31	8,288.09	0.07%
Minimum Hospital Stay for		_			_			
Hysterectomy	43	\$	79,625	8,074	\$	9.86	12,962.26	0.10%
Diabetes	55	\$	4,478	8,074	\$	0.55	728.95	0.01%
Hospice Care								
Hospitalization and Anesthesia for								
Dental Procedures	135	\$	21,024	8,074	\$	2.60	3,422.55	0.03%
Treatment of Morbid Obesity	2	\$	843	8,074	\$	0.10	137.27	0.00%
Lymphedema	15	\$	9,497	8,074	\$	1.18	1,546.03	0.01%

### Form 1 MB - Part B: Claim Information - Providers

### Edit Group Values

Marriage and Family Therapist									
			Gro	oup Values					
	а	b		С	d		е	f	g
	Number of Visits	Total Claim Payments	Cc	osts Per Visit	Number of Contracts/certifi cates	С	im Cost Per contract / certificate	Annual Administrative Costs	Percent of Total Health Claims
Chiropractor								-	
Optometrist	1,142	\$ 68,970	\$	60.39	8,074	\$	8.54	11,227.71	0.09%
Optician	3,477	\$ 423,591	\$	121.83	8,074	\$	52.46	68,956.67	0.00%
Psychologist									
Clinical Social Worker									
Podiatrist	1,917	\$ 177,987	\$	92.85	8,074	\$	22.04	28,974.60	0.23%
Professional Counselor									
Physical Therapist	4,235	\$ 1,370,057	\$	323.51	8,074	\$	169.69	223,032.59	1.80%
Clinical Nurse Specialist									
Audiologist	80	\$ 11,828	\$	147.85	8,074	\$	1.46	1,925.48	0.02%
Speech Pathologist	24	\$ 3,543	\$	147.60	8,074	\$	0.44	576.69	0.00%
Certified Nurse Midwife									
Licensed Acupuncturist									
Marriage and Family Therapist					-				

### Form MB 1 - Part C: Premium Information

		Individual Policy	Group Cert	ificates
	Single	Family	Single	Family
Standard Policy:				
Deductible			225.00	450.00
Co-Insurance Percentage Paid by				
Insurer			100.00%	100.00%
Individual/Employee Out-of-Pocket			4 500 00	0.000.00
Maximum			1,500.00	3,000.00
Annual Premium				
Premium Attributable to Each Mandate:				
Dependent Children (Handicapped)				
Doctor to Include Dentist			-	-
Newborn Children			-	-
Child Health Supervision Services			-	-
Childhood Immunizations			=	-
Infant Hearing Screening and Related Diagnostics			-	-

overage Dollar Amount for Converting Group to Individual:  Divered in Policy or Certificate  Inetime Charge	-	
Vith Mandates	-	
Annual Premium for Individual Standard Policy (30 year old male in Richmond):  (ithout Mandates	-	
	0,700	7,01
sued or Renewed	3,760	4,31
Sumber of Contracts/Certificates:		
arriage and Family Therapist	- -	-
ertified Nurse Midwife censed Acupuncturist	<del>-</del>	-
peech Pathologist	-	-
udiologist	-	-
linical Nurse Specialist	-	-
nysical Therapist	-	-
rofessional Counselor	-	_
odiatrist		-
sychologist inical Social Worker	-	-
ptician Properties	<del>-</del>	-
ptometrist	<del>-</del>	-
niropractor	-	-
ymphedema	<del>-</del>	-
reatment of Morbid Obesity	-	_
ospitalization and Anesthesia for ental Procedures	<u>-</u>	_
ospice Care	<del>-</del>	-
abetes	-	-
rsterectomy	<del>-</del>	-
n Cancer Inimum Hospital Stay for	<del>-</del>	-
inical Trials for Treatment Studies Cancer		
olorectal Cancer Screening	-	-
A Testing	-	-
arly Intervention Services	- -	_
econstructive Breast Surgery	<del>-</del>	_
emophilia and Congenital Bleeding sorders	_	
ones and Joints	-	-
p Smears	-	-
one Marrow Transplants	<del>-</del>	-
ammograms	-	-
regnancy from Rape or Incest		
stpartum Services	-	-
Other	- -	-
ibstetrical Services ormal Pregnancy		
ologically Based Mental Illness		
Outpatient Secret Mandal III.		
Hospitalization		
Partial		
Inpatient		
ubstance Abuse Services		
Hospitalization Outpatient		
Partial		

# Form MB 1 - Part D: Utilization and Expenditures for Selected Procedures by Provider Type

Procedure Code/Provider Type	Number of Visits	Claim Payments	Cost Per Visit	
1. 99203 - Office Visit, Intermediate Service to New Patient				
Audiologist				
Chiropractor				
Clinical Social Worker				
Physical Therapist				
Podiatrist	290	\$ 21,917	\$ 75.58	,

Professional Counselor					
Psychiatrist					
Psychologist					
Physician	3,188	\$	294,162	\$	92.27
Opthalmologist	78	\$	4,942	\$	63.36
Optometrist	19	\$	1,043	\$	54.91
Certified Nurse Midwife					
Marriage and Family Therapist					
2. 0000/ 00007, 00010, 00010, Individual/Madical Parabatharana, 45 to 50 Minute					
2. 90806-90807, 90818-90819 - Individual/Medical Psychotherapy, 45 to 50 Minute Session					
Clinical Nurse Specialist					
Clinical Social Worker					
Professional Counselor					
Physical Therapist					
Psychiatrist					
Psychologist					
Physician	2	\$	189	\$	94.41
Marriage and Family Therapist	_	•		•	0
3. 90853 - Group Psychotherapy					
Clinical Nurse Specialist					
Clinical Social Worker					
Professional Counselor					
Psychiatrist					
Psychologist					
Physician					
Marriage and Family Therapist					
marrage and rammy morapist					
4. 92507 - Speech, Language or Hearing Therapy, Individual					
Audiologist					
Chiropractor					
Physical Therapist	66	\$	5,946	\$	90.09
Speech Pathologist	19	\$	2,955	\$	155.53
Physician	67	\$	26,464	\$	394.98
C 07110 Db. vical Madiaira Trachmant cosh 15 minutes Tharana tia Fusica					
5. 97110 - Physical Medicine Treatment, each 15 minutes, Therapeutic Exercise	289	\$	12,285	<b>D</b>	42.51
Chiropractor  Physical Therapiet	3,110	\$	733,059	\$	235.71
Physical Therapist Physician	411	\$	20,906	\$	50.87
Podiatrist	411	Ψ	20,900	Ψ	30.07
Speech Pathologist					
6. 97124 - Physical Medicine Treatment, Massage					
Chiropractor	6	\$	126	\$	21.00
Physical Therapist	11	\$	1,435	\$	130.45
Physician	2	\$	11	\$	5.47
Podiatrist					
7. 97035 - Physical Medicine Treatment, Ultrasound, each 15 minutes				•	
Chiropractor	21	\$	230	\$	10.93
Physical Therapist	468	\$	42,038	\$	89.83
Physician	34	\$	552	\$	16.24
Podiatrist					
9 02252 Fitting of Spectacle Prosthesis for Aphabia, manafacal					
92352 - Fitting of Spectacle Prosthesis for Aphakia, monofocal     Ophthalmologist					
•					
Optician Optometrist					
Physician					
Tiyadaii					
9. 11750 - Excision of Nail and Nail Matrix, Partial or Complete, for Permanent Removal					
Physician	8	\$	1,655		206.83
Podiatrist	50	\$	10,740	\$	214.81