

Virginia Health Workforce Development Authority – Annual Report
Summary of Activities December 2012

The Virginia Health Workforce Development Authority (VHWDA) has addressed many issues related to the formation of the Authority. The Board of Directors met on November 27, 2011 and voted to approve the hiring of an Executive Director to provide leadership and oversight of VHWDA operations. Ms. Gay S. Plungas was hired in January 2012. The VHWDA Board of Directors continues to meet routinely and is actively engaging in strategic planning to identify areas of emphasis for the VHWDA and to develop a fiscal sustainability plan for the Authority. In addition, VHWDA Staff continue to identify statewide partners to introduce the VHWDA and obtain information from stakeholders on how to best utilize the VHWDA entity and its resources.

Summary of Accomplishments

The following actions have been completed since January 2012:

Goal 1 of Workforce Implementation Grant

- ✓ VHWDA Infrastructure established
 - Board Member appointments
 - Personnel hired including Executive Director, Director of Development and Communications, Grant and Fiscal Administrator, Legal Representation
 - VHWDA website created (www.vhwda.org)
 - Marketing/Development/Sustainability Plan (in progress)
- ✓ Virginia Health Careers Student Registry established (www.choosevirginia.net)
- ✓ Medical School Roundtable convened
- ✓ Choose Virginia Conference held October 13, 2012 (reintroduced NP/PA attendees)

Goal 2 of Workforce Implementation Grant

- ✓ Identify High Priority Target Areas (HPTAs)
- ✓ Develop Health Chart Book Application (through VA Network for Geospatial Health Research – VNGHR)
- ✓ Convene Regional Leadership – Resource for regional health workforce pipeline efforts
- ✓ Set up administrative structure for regional Planning and Implementation Grants:
 - Appalachian College of Pharmacy
 - University of Virginia Center for Telehealth
 - Shenandoah University
 - VCU Health System, Office of Health Innovation

Currently In process (from Workforce Implementation Grant):

- Ongoing monitoring of regional Planning and Implementation Grants
- Disseminate and administer additional regional mini-grants
- Identify and disseminate Best Practices in VA Health Workforce Development efforts