



COMMONWEALTH of VIRGINIA

DEPARTMENT OF SOCIAL SERVICES

October 1, 2013

MEMORANDUM


TO: Honorable Robert F. McDonnell
Governor of Virginia

Honorable William A. Hazel, Jr., M.D.
Secretary of Health and Human Resources

Honorable Walter A. Stosch, Chairman
Senate Finance Committee

Honorable Lacey E. Putney, Chairman
House Appropriations Committee

Mr. Daniel Timberlake
Director, Department of Planning and Budget

FROM: Margaret Ross Schultze, Commissioner 

SUBJECT: Annual Virginia Independence Program Report

I am pleased to submit the Department of Social Services' Annual Virginia Independence Program Report prepared pursuant to § 63.2-619 of the Code of Virginia and Item 337 (B) of the 2013 Appropriation Act. If you have questions or need additional information concerning this report, please contact me at (804) 726-7012.

MRS:kc

Attachment

A report of the
Department of Social Services
Commonwealth of Virginia

**Virginia Independence Program
and Other Projects Funded
with the
Temporary Assistance for
Needy Families Block Grant
For
State Fiscal Year 2012**

to the Governor and the
General Assembly of Virginia

October 2013

Preface

The Code of Virginia (Code) and the 2013 Appropriation Act (Act) require reports on activities for both the Virginia Independence Program (VIP), and on other projects funded with the Temporary Assistance for Needy Families Block (TANF) Grant (Appendix A):

Section 63.2-619 of the Code states:

Evaluation and reporting.

A. In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report. [Appendix A contains a copy of this legislation.]

Item 337(B) of the Act provides:

The Department of Social Services (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia. [Appendix A contains a copy of this section of the 2013 Appropriation Act.]

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Executive Summary

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth including the Virginia Independence Program (VIP). The VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandate eligibility requirements became effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997.

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 34,000 in June 2012, a 52% decrease. Of the 181,876 TANF recipients enrolled in VIEW since 1995, over 127,327 found employment and joined the workforce by June of 2012. This caseload decline contributed to a net savings in federal and state funds of over \$937 million.

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 45% by June of 2012. However, the recession that started in December of 2007 had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. The lingering impacts of the recession continue to present challenges. In 2012, economic conditions continued to improve and the TANF work participation rate improved, but there was little change in employment levels and wages.

Report on the Virginia Independence Program and Other Projects

Funded with the Temporary Assistance for Needy Families Block Grant

Virginia Independence Program Implementation

VIP consists of two related but distinct sets of requirements for recipients of TANF, eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their families by requiring TANF participants to cooperate in establishing paternity, ensure regular school attendance by their children, and immunize their children. TANF participants who do not meet these requirements are sanctioned. VIP eligibility policies also cap benefits for children born more than 10 months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The vast majority of participants have complied with VIP policies and have not been sanctioned for failure to cooperate.

VIEW is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July of 1995 and ending in October of 1997. VIEW policies include:

- A requirement for participants to enter a work activity within 90 days of receipt of TANF;
- A two-year time limit on TANF benefits; and
- A disregard for earned income up to 100% of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- Changing the work exemption so that parents of children over the age of 18 months had to participate (now changed to 12 months);
- Imposing a two-year time limit on TANF benefits for families participating in VIEW;
- Allowing a full family sanction;
- Eliminating the reconciliation process required for sanctioning;
- Imposing a period of ineligibility; and
- Requiring the signing of an Agreement of Personal Responsibility to continue receiving TANF.

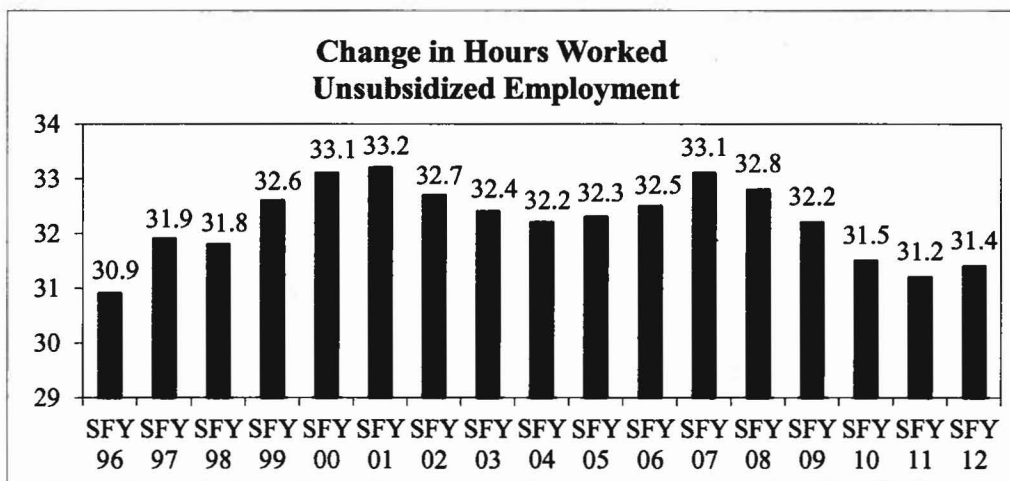
Although the waivers expired on July 1, 2003, Virginia, by using the flexibility in the federal regulations governing the block grant, has continued to operate the program as originally designed with the exception that all adult recipients of TANF, not just those participating in VIEW, are subject to the federal 60-month lifetime limit. In addition, changes were implemented in October of 2006 to help the Commonwealth meet the federal participation rate as required by the Deficit Reduction Act of 2005 (Pub. L. No. 109-171).

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 34,000 in June 2012, a 52% decrease. Of the 181,876 TANF recipients enrolled in VIEW since 1995, over 127,327 found employment and joined the work force by June of 2012. This caseload decline contributed to a net savings in federal and state funds of over \$937 million.

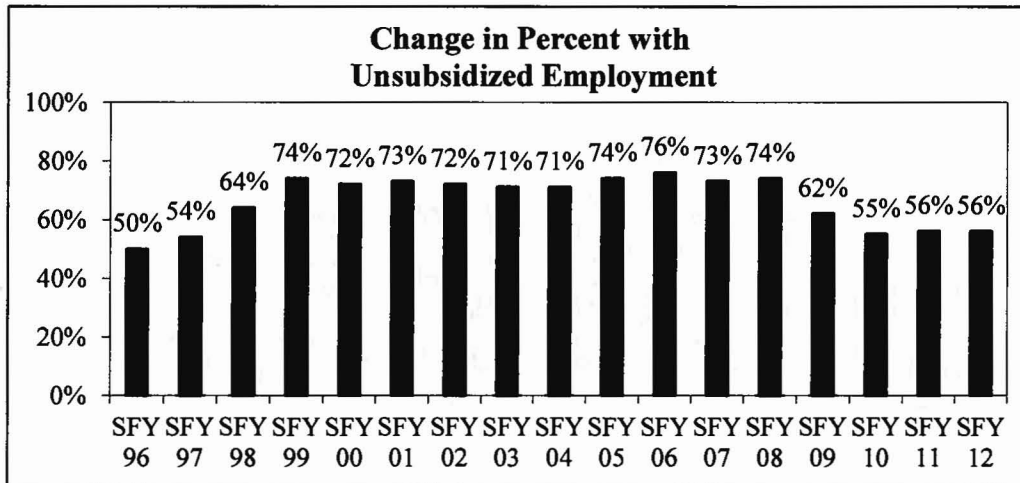
Outcome Measures

The outcome measures cover employment, earnings, program sanctions and supportive services. For SFY 2012, outcome measures show a low rate of eligibility sanctions and a high rate of participants leaving TANF with employment. Outcome measures for the 17 state fiscal years show the following changes from 1996 through 2012.

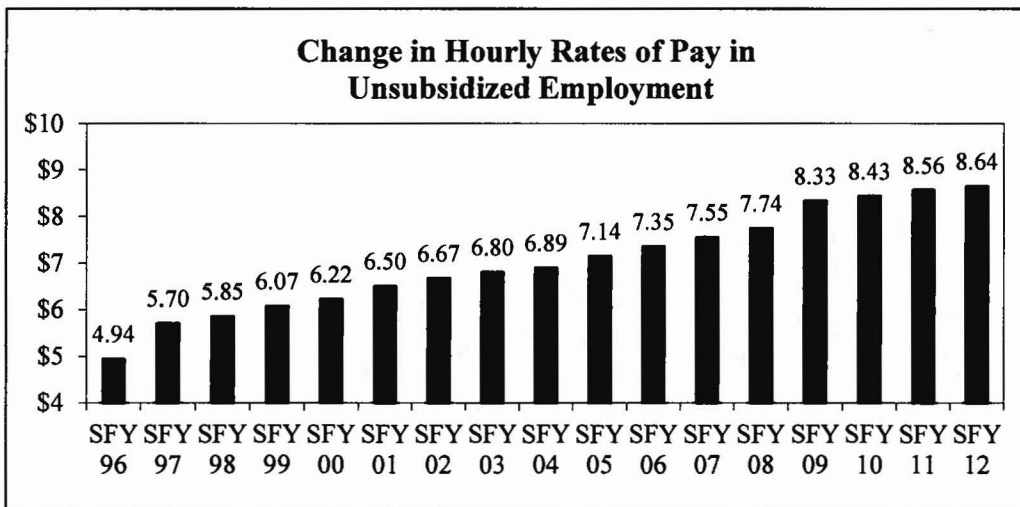
- The average number of hours worked per week in unsubsidized employment rose from 30.9 in SFY 96 to a high of 33.2 in SFY 01 before beginning to fall. The average number of hours rose to 33.1 hours in SFY 2007 before falling again. In SFY 12, the hours worked per week were 31.4.



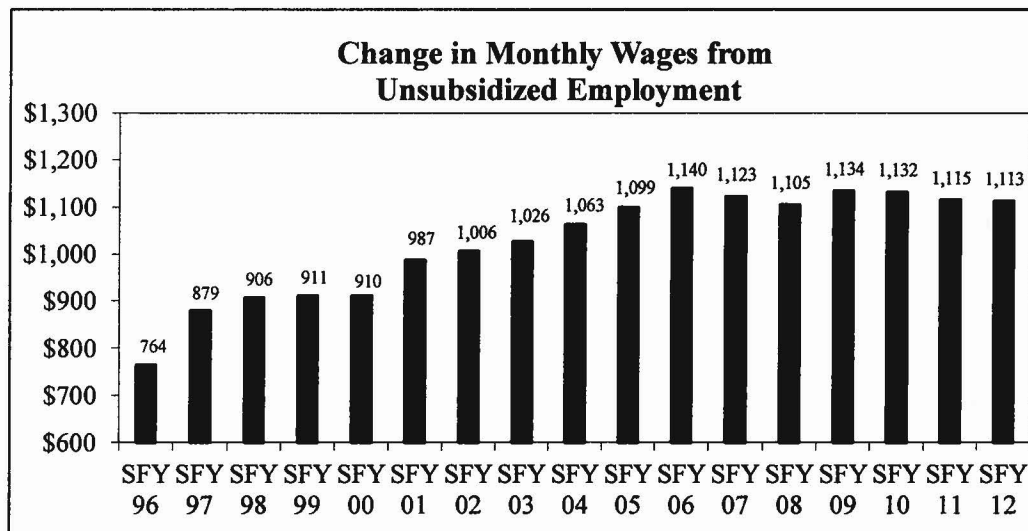
- The percent of VIEW participants who worked in unsubsidized employment rose from 50% in SFY 96 to a high of 76% in 2006. In SFY 12, VIEW participants in unsubsidized employment dropped to 56%.



- Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$8.64 in SFY 12.



- Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,140 in SFY 2006. In SFY 12, the average monthly earnings were \$1,113.



Key findings for SFY 12 are as follow:

- About 25% of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$8.64 per hour; and
- Transportation and other supportive services totaling \$13.5 million in expenditures were provided to VIEW participants.

For all 17 program years, SFY 96 to SFY 12, the following are key findings:

- At least 57% of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases;
- About 84% of the participants who left TANF with employment did not return to TANF within 12 months; and
- Transportation and other supportive services totaling \$182.5 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in tables one through four in Appendix C. Tables one through three cover both statewide and locality specific data for SFY 12. Table four covers statewide and locality specific data for the full 17 years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 12 and the 17 program years are given below. Unless otherwise specified, totals are unduplicated by case for the stated time periods.

- **Number of TANF participants that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column A)**

For SFY 12, 9,410 TANF clients referred to VIEW were sanctioned for failure to

participate in VIEW. From SFY 96 through SFY 12, 70,960 TANF clients were sanctioned for failure to participate in VIEW. (The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column B)**

During SFY 12, 2,473 cases received Diversionary Assistance payments. From SFY 96 to SFY 12, 35,025 cases received Diversionary Assistance payments. (Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

- **Number and percent that did not become TANF recipients after their period of ineligibility for TANF benefits. (Table 1, Column C)**

During SFY 12, of the 2,473 cases that received Diversionary Assistance payments, 86% did not become TANF cases after the period of ineligibility. Since SFY 96, 35,025 cases have received Diversionary Assistance payments. Of these cases, 23,034, or 66%, did not become TANF cases after the period of ineligibility.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 12, 35,950 TANF recipients enrolled in VIEW. Of these, 20,265, or 56%, were employed in unsubsidized jobs. From SFY 96 through SFY 12, 181,876 TANF recipients enrolled in VIEW. Of these, 127,327, or 70%, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 20,265 VIEW enrollees employed in unsubsidized jobs during SFY 12 worked 31.4 hours per week. On average, the 127,327 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 12 worked 32.4 hours per week. (In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$8.64 for the 20,265 VIEW enrollees employed in unsubsidized jobs during SFY 12. Hourly rates of pay averaged \$ 7.56 for the 127,327 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 12.

(In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) or the Public Service Program (PSP). (Table 3, Columns A, B, and C)**

During SFY 12, of the 35,950 TANF recipients who enrolled in VIEW, 7,704, or 21%, participated in CWEP or PSP. From SFY 96 through SFY 12, of the 181,876 TANF recipients who enrolled in VIEW, 43,312, or 24%, participated in CWEP or PSP. (The Public Service Program component was added effective October 2006.)

- **Number and percent of VIEW employed cases that left TANF with employment. (Table 3, Columns D, E, and F)**

During SFY 12, 5,091 or 25%, of the 20,265 VIEW employed participants had employment when they closed their case. From SFY 96 through SFY 12, 72,042 or 57%, of the 127,327 VIEW employed participants had employment when their case was closed. (Employment is based on information reported to caseworkers and recorded in the Employment Services Program Automated System (ESPAS). Some participants may leave VIEW and TANF with unreported employment.)

- **Average monthly earnings for those leaving with employment. (Table 3, Column G)**

Monthly wages averaged \$1,113 for VIEW participants who left TANF with employment during SFY 12. Monthly wages averaged \$1,048 for VIEW participants who left TANF with employment from SFY 96 through SFY 12. (Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)

- **Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 4, Columns A, B and C)**

In the first 192 months of the VIP/VIEW program, 71,003 VIEW participants left TANF with unsubsidized employment. Of those, 40,322, or 57%, retained employment for at least six months. (This measure requires at least six months elapsed time before the end of the state fiscal year.)

- **Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 4, Columns D, E and F)**

In the first 186 months of the VIP/VIEW program, 69,095 VIEW participants left TANF with unsubsidized employment. Of those, 58,058, or 84%, did not return to TANF within 12 months. (This measure requires at least twelve months elapsed time after leaving TANF.)

- **Number and percent of VIEW participants who received transportation and other support services.**

Information on the number and percent of VIEW participants receiving transportation and other services is not collected. However, the total dollars spent for the 17 years following VIEW implementation was \$72 million for transportation and \$110.5 million for other supportive services.

Other Projects Funded with the Temporary Assistance for Needy Families (TANF) Block Grant

Item 337 of the Act provides for a spending strategy designed to protect families at risk and facilitate the transition to economic self-sufficiency. Federal TANF funds are being used to finance these strategies. Below are descriptions of TANF block grant projects operated in SFY 12.

Community Action Agencies

The Community Action Network consists of 28 local agencies that provide an array of services for low-income families and individuals. TANF funds are used in combination with federal Community Services Block Grant (CSBG) funds, other federal, state, local, and private sector resources to provide a wide variety of services to needy families. These services included emergency services, job readiness and employment services, case management services, supportive services including child care and transportation services for employed families, free tax preparation and assistance in securing earned income tax credits, individual development account programs, housing, community and economic development projects, family development, education, and homeless/domestic violence shelter programs. The appropriation for these programs in SFY 12 totaled \$500,000 in federal TANF funds.

The program is targeted to serve needy families with minor children. The localities served by the community action agencies are listed below:

Accomack County	Henry County	Warren County
Albemarle County	Isle of Wight County	Washington County
Alleghany County	James City County	Westmoreland County
Amelia County	King and Queen County	Wise County
Amherst County	King George County	Wythe County
Appomattox County	King William County	Independent Cities
Arlington County	Lancaster County	Alexandria
Augusta County	Lee County	Bedford
Bath County	Louisa County	Bristol
Bedford County	Lunenburg County	Buena Vista
Bland County	Madison County	Charlottesville
Botetourt County	Mathews County	Chesapeake
Brunswick County	Mecklenburg County	Clifton Forge-Town

Buchanan County	Middlesex County	Covington
Buckingham County	Montgomery County	Danville
Campbell County	Nelson County	Emporia
Caroline County	New Kent County	Fairfax
Carroll County	Northampton County	Franklin
Charles City County	Northumberland County	Fredericksburg
Charlotte County	Nottoway County	Galax
Clarke County	Orange County	Hampton
Craig County	Page County	Hopewell
Cumberland County	Patrick County	Lexington
Dickenson County	Pittsylvania County	Lynchburg
Essex County	Powhatan County	Manassas
Fairfax County	Prince Edward County	Manassas Park
Fauquier County	Prince William County	Martinsville
Floyd County	Pulaski County	Newport News
Fluvanna County	Rappahannock County	Norfolk
Franklin County	Richmond County	Norton
Frederick County	Roanoke County	Petersburg
Giles County	Rockbridge County	Portsmouth
Gloucester County	Russell County	Radford
Goochland County	Scott County	Richmond
Grayson County	Shenandoah County	Roanoke
Greene County	Smyth County	Salem
Greensville County	Southampton County	South Boston
Halifax County	Spotsylvania County	Staunton
Hanover County	Stafford County	Suffolk
	Surry County	Virginia Beach
	Sussex County	Waynesboro
	Tazewell County	Williamsburg

During SFY 12, the TANF funds were used to expand the services provided by the community action agencies. TANF funds make up only 0.36% (\$500,000) of the \$136,603,842 in federal, state, local, and private resources that Virginia's community action agencies secured and used during SFY 12 to serve a total of 82,302 low-income families and 169,025 individuals.

The following is a list of outcomes achieved by local community action programs and services that were funded in part with TANF:

- 36,451 households consisting of 82,530 individuals had their emergency needs addressed;
- 848 children received childcare that enabled their parents to work or attend school/training;
- 2,763 unemployed individuals secured employment while another 334 employed individuals secured better jobs;
- 259 individuals were able to obtain or maintain employment due to transportation services;
- 273 individuals completed a GED program and received a certificate or diploma;
- 131 youth secured summer or other temporary jobs through youth employment programs;
- 14,572 children were fed in summer feeding programs;

- 357 youth participated in summer camp programs;
- 6,324 children received Head Start services partially supported with TANF funds;
- 2,298 youth in Project Discovery programs partially supported by TANF participated in activities designed to encourage and prepare them to attend college or other post-secondary educational institutions;
- Seven community action agencies operated transitional housing programs partially supported by TANF funds that provided housing and case management services to 166 families consisting of 415 individuals;
- 2,643 homeless families consisting of 5,949 individuals received emergency assistance and counseling;
- 1,693 families consisting of 2,385 individuals suffering from domestic violence received emergency assistance and counseling;
- 75 families obtained home ownership;
- 220 households consisting of 476 individuals secured improved housing through housing rehabilitation/home repair programs;
- 2,242 households consisting of 4,699 individuals had their homes weatherized resulting in improved energy efficiency;
- 1,249 households consisting of 2,960 individuals were able to preserve or improve their housing after receiving housing counseling;
- 25 families received assistance in repairing their water and wastewater systems;
- 242 families including 403 children increased their access to quality health care resources through the Comprehensive Health Investment Project (CHIP) programs partially funded by TANF;
- 444 at-risk elementary and middle school students received services to improve their academic success;
- 707 at-risk high school students participated in programs enabling them to graduate to the next grade level;
- 66 families increased their cash savings by participating in Individual Development Account (IDA) programs;
- 115 mothers participated in a Resource Mother Program;
- 86 families were able to maintain a safe and stable household through intensive case management services;
- 94 absent fathers increased their parental involvement as a result of fatherhood program services; and
- 2,976 ex-offenders received emergency assistance and comprehensive case management services designed to reintegrate them into their communities and families.

Domestic Violence Services

TANF funds in the amount of \$1,248,750 were appropriated for SFY 12 for domestic violence services. No funds were appropriated for administration of the program. The services provided are crisis and core services to victims of domestic violence including 24-hour confidential crisis hotline, shelter, crisis counseling, supportive counseling, information and referral, transportation, coordination of services, legal advocacy, and basic children's services.

The target population are victims of domestic violence who are either pregnant or have dependent children.

In SFY 12, the Office of Family Violence renewed 46 Domestic Violence Prevention and Services Program contracts and implemented three contracts for underserved communities making a total of 49 contracts for local domestic violence services throughout the Commonwealth. Each award included TANF funds. The following is a breakdown of services provided by the local programs:

- 16,051 adults received advocacy; 4,153 were TANF eligible (Legal Advocacy accounts for 1,517 and is included in the advocacy total).
- 3,260 adults received shelter; 996 were TANF eligible.
- 4,864 adults' children received advocacy; 1,121 were TANF eligible.

Comprehensive Health Investment Project (CHIP of VA)

The mission of CHIP of Virginia is to "improve children's health and promote wellness and self-sufficiency in low-income families, through partnerships with local communities." CHIP of Virginia programs are local public/private partnerships providing comprehensive health supervision, family support, and referral to medical and dental services for low-income at-risk children. CHIP programs provide home-based case management which helps families connect to needed services. While improved children's health is the primary goal, parents of enrolled children also develop skills to increase their self-sufficiency and care for their children.

CHIP's mission to match families to comprehensive preventive and primary care providers, coupled with family support services, guides families to the effective use of health care and other community resources. CHIP nurses and outreach staff work with families to develop plans for improving health and nutrition, increasing home safety and stability, and enhancing education and employability. The appropriation for the program in SFY 12 was \$500,000 from the federal TANF block grant.

As of June 30, 2012, CHIP of Virginia funded 8 sites, serving children in 27 localities across the state. Sites are located in Arlington, Chesapeake/Portsmouth, Jefferson Area, New River Valley, Norfolk, Richmond/Petersburg, Roanoke and Southwest. During SFY 12, CHIP nurses and outreach workers performed 21,726 home visits to 2,605 enrolled families and had a total of 25,328 face-to-face contacts.

The four CHIP core services are:

- Screening, Assessment and Planning: Services include assessing the family and child strengths and needs, leading to the development of family service plans. Assessments include child health, development and safety, family wellness and stability, parent work experience, and employability.
- Education and Support: Services include assisting parents in acquiring parenting skills, learning about growth and development, promoting the health and well-being of their families and increasing self-sufficiency.

- Follow-Up: Activities include ensuring that necessary services are received by families and are effective in meeting their needs.
- Referral and Outreach: Services include linking families to available community resources and ensuring connections to appropriate community agencies.

Ninety-one and a half percent of CHIP families received all four core services during SFY 12.

A key component of CHIP case management activities is ensuring effective use of community resources. During SFY 12, CHIP staff members made over 5,537 referrals for services. Following is a summary of SFY 12 contacts with local service providers:

- 1,457 contacts with local departments of social services;
- 870 contacts with schools;
- 565 contacts with mental health services;
- 203 contacts with the Women, Infants and Children Nutrition Program (WIC);
- 265 contacts with emergency resource providers (e.g. food banks);
- 288 contacts with housing services;
- 156 contacts regarding Medicaid applications;
- 252 contacts with Child Protective Services;
- 189 contacts with employment services; and
- Numerous other contacts with doctors, dentists, and other health services providers.

CHIP staff work with families to help them assess their needs and resources and to develop plans to meet those needs. In SFY 12, CHIP had 2,960 encounters with families during which a family needs assessment/service plan facilitation was performed. Of families actively enrolled in CHIP, 94.6% of them were engaged in family needs assessment and/or service plan facilitation during SFY 12. Family service planning targets outcomes related to both health and self-sufficiency, and families enrolled in CHIP have demonstrated positive outcomes in both areas.

CHIP works to ensure that every enrolled child has a primary care provider who provides both well-and sick-child care; offers comprehensive, coordinated, family-centered care; and is available around-the-clock. In SFY 12, 93.3% of children with at least one year of CHIP services were up-to-date or on-track with immunizations. (Children are on-track if they are not fully up-to-date, often because of a late start, but have been given as many immunizations as clinically allowable.)

Education is a key to self-sufficiency. Of the parents who have not received their high school diploma or GED prior to enrollment, 12.3% of mothers had successfully done so after two years of program services. In SFY 12, 39% of families with at least one year of CHIP services have one or both parents employed. School readiness of children also improves; in SFY 12, 52.1% of children age three to six are participating in early childhood programs or out-of-home care.

Family stability also shows improvement after enrollment in CHIP. In SFY 12, the number of families with two or more moves during the year decreased by 62.5%. The number of

families with at least one year of CHIP services reporting unmet transportation needs decreased by 19.3% and unmet food needs decreased by 34.1%.

Healthy Families

The Healthy Families model is designed to promote positive parenting, improve child health and development, and reduce child abuse and neglect. The model uses home visiting to reach families with young children.

Families become involved with the program during pregnancy or at birth. A Healthy Families Assessment Worker completes a Family Needs Assessment. If a family is identified as being at high risk of child maltreatment and in need of support services, the family is offered the opportunity to voluntarily participate in the Healthy Families program. When families accept services, comprehensive home visiting is initiated that includes Family Support Workers who monitor and follow up on prenatal, postnatal, and pediatric care. For those parents whose Family Needs Assessments identify the need for support not available through Healthy Families, information and referrals to other community resources are offered.

Healthy Families programs offer voluntary and frequent home visiting services for up to five years. The services include in-home parenting education, child development, preventive health care, and support services. Family needs are assessed and an Individualized Family Support Plan is developed. This plan includes short and long-term family goals and strategies for achieving them. Strategies may include staying in school, finding a job or a better place to live, developing effective parenting techniques, home management skills, and ensuring well baby care. The plan becomes a guide for service provision and involves linking the family with appropriate community resources to help meet all of their identified needs.

For SFY 2012, a total of \$3,425,501 was available for the Healthy Families program. This includes \$2,855,501 in federal TANF block grant funds and \$570,000 in state General Funds. This represents a 25 percent (25%) reduction from the previous year's funding. Based on reports from all sites, but recognizing some sites may have reported on all served by the program rather than those served by TANF funding alone, 5,383 adults and 3,475 children were served during SFY 2012.

The program served 81 cities and counties in Virginia in SFY 2012. This number has been reduced from SFY 2011 due to the closing of Norfolk and Portsmouth Healthy Families programs effective June 30, 2011. In addition to these programs, Accomack, Chesapeake and Halifax closed effective June 30, 2010. Localities currently served by Healthy Families are listed below:

Alexandria	Arlington County	Harrisonburg
Staunton	Waynesboro	Augusta County
Bath County	Highland County	Rockingham County
Bedford	Bedford County	Lynchburg
Appomattox County	Amherst County	Charles City County
New Kent County	Charlottesville	Albemarle County

Chesterfield County	Colonial Heights	Culpeper
Danville	Pittsylvania County	Fairfax County
Fairfax City	Falls Church	Fauquier County
Hampton	Henrico County	Hopewell
Prince George County	Loudoun County	Newport News
Winchester	Clarke County	Frederick County
Orange County	Petersburg	Amelia County
Buckingham County	Charlotte County	Cumberland County
Lunenburg County	Nottoway County	Prince Edward County
Manassas	Manassas Park	Prince William County
Fredericksburg	Caroline County	King George County
Spotsylvania County	Stafford County	Richmond City
Shenandoah County	Scott County	Warren County
Wise County	Suffolk	Isle of Wight County
Essex County	Gloucester County	King William County
King & Queen County	Lancaster County	Mathews County
Middlesex County	Northumberland County	Richmond County
Westmoreland County	Virginia Beach	Martinsville
Franklin County	Patrick County	Henry County
Madison County	Page County	Campbell County
Rappahannock County	Lee County	Norton

Healthy Families Virginia (HFV) contracts with Joseph Galano, Ph.D., of the Applied Social Psychology Research Institute at the College of William and Mary, and Lee Huntington, Ph.D., of Huntington Associates, Ltd., to analyze the Healthy Families data collected from local sites. The College of William & Mary and Huntington Associates, Ltd. have completed 13 annual Healthy Families Virginia evaluation reports for the Healthy Families Virginia Initiative and Prevent Child Abuse Virginia. They have also completed a benchmark study for the Hampton Healthy Families Partnership measuring community-wide impact over a decade.

The SFY 08-12 Statewide Evaluation Report provides the results of the outcome evaluation of 33 Healthy Families sites (five stopped providing HF services and/or data in SFY11). The summary is based on outcome evaluations of two groups of sites, those that participate in the HFV statewide evaluation project and collect data using the Program Information Management System (PIMS), and data from the sites that do not use PIMS or participate directly in the statewide evaluation project. The following bullet items are notable outcomes abstracted from the report:

- **Child Abuse and Neglect:** No new searches were conducted for the SFY 2012 program year. The previous three years results were used to provide the best estimate of the program's impact on the rates of founded cases. First, the FY 2011 statewide rate of confirmed cases of child abuse and neglect was 0.7% based on 2,441 families. That rate was a continued improvement over the FY 2010 and 2009 rates of 0.8% and 0.9%, respectively.

- **Healthy Birth Weight:** Ninety-one percent of the babies born to the 1,445 enrollees were within the healthy birth weight range, surpassing the state criterion. The percentage of full birth weight represents a considerable improvement over the SFY 2001 statewide rate of 77%.
- **Connection to Medical Care Providers:** Approximately 97% of the 3,902 births to mothers enrolled in Healthy Families programs using PIMS had a primary medical care provider within two months of enrollment. In addition, 97% of those children continued with health care providers after six months of participation in the program. These rates far exceed the Healthy Families Virginia criteria.
- **Immunizations:** Eighty-eight percent of the 2,677 children in both PIMS and non-PIMS sites received 100% of their 16 scheduled immunizations. This level of performance surpassed the statewide objective, exceeds the 2012 Virginia average of 77%, and the VDH immunization rate of 67% for comparable high-risk families. This performance is superior not only to the rates for high-risk families, but also to the rates for the Virginia general population. The rate for children in the general population declined from 81.5 in 2006 to 69.9 in 2011, a precipitous decline in an indicator that many scientists view as a proxy for the overall health of our children.
- **Child Development:** Healthy Families programs succeeded in ensuring the referral of children with suspected delays to early intervention services and followed children to ensure the receipt of services. Approximately 91% of the 2,297 children were appropriately screened for developmental delays in SFY 2012. Ninety-nine percent of the children with suspected delays were referred for further developmental assessment and services as warranted. The 1.0% of children with suspected delays who were not referred was a result of parents leaving the program before the process was complete or declining to have their child referred.
- **Maternal Health Outcomes:** A total of 2,580 mothers (462 teen and 2,118 non-teen) were enrolled long enough to merit inclusion in this evaluation component. After the targeted 24-month interval, 92.6% of the teen mothers had no subsequent births, and 2.8% had a subsequent birth after the 24-month interval for a 95.4% success rate. Ninety-two percent of the non-teen mothers had no subsequent births, and 4.1% had births after the targeted 24-month interval, representing a 96.2% success rate. Delays in subsequent child birth are associated with higher educational attainment, improved children's health, increased future job status, and decreased infant homicide.
- **Parent-Child Interaction:** In SFY 2012, from the 2,315 parent-child interactions assessed, 93% were within normal limits. This result surpassed the statewide criterion that at least 85% of participants demonstrate acceptable levels of parent-child interaction or experience improvement after one year of participation. Additionally, 2,420 families participated long enough to evaluate their home environment. Ninety-eight percent of these families' assessments were within normal limits, again surpassing the statewide criterion of 85%. Overall, Healthy Families participants displayed greater sensitivity to their children's cues,

increased understanding of their children's development, less overall stress, and greater knowledge of alternative methods of discipline.

Employment Advancement for TANF Participants Projects

The Employment Advancement for TANF Participants Projects are designed to provide proven service approaches and strategies that help current and former TANF clients, including those who have received diversionary assistance to keep them off TANF, those with multiple barriers, and sanctioned individuals to prepare to enter, succeed, and advance in the workplace. The intent is to provide resources to expand and enhance existing service delivery efforts that address more fully the needs of the target population prior to their entry into work and during employment. Services are provided by local social service agencies, state agencies, and for-profit and non-profit organizations. The expected outcomes of the project are improved job placement, improved job retention, higher employment wages upon entry, and increased wage gains from job advancement. The program has been operating since December 1, 2004 and the most recent projects began on October 1, 2010. This report is for the period July 1, 2011 through June 30, 2012. Thirty-two programs operated on a budget of \$7.26 million during the time period. Services offered may include, but are not limited to:

- Comprehensive assessments (including utilization of psychologists and clinicians) that help identify strengths, diagnose disabilities and determine treatment and accommodations required;
- Services that stabilize an individual's situation so that he/she can participate in or retain employment and/or seek alternative financial resources such as Social Security Income;
- Intensive work preparation or work adjustment services, including education and skills training, community work experience placement and on-the-job training;
- Job development and placement services including work initiatives, subsidized employment and the development of industry-based career ladders; and
- Supportive services such as transportation assistance that support individuals retaining employment and/or obtaining higher wages, health benefits and/or jobs with a career path.

Employment Advancement Program operators included:

Arlington County Department of Human Services
Bay Aging/Transit in Urbanna
Career Support Systems, Inc. in Richmond
Charlotte County DSS
Crater Workforce Investment Board in Petersburg
Culpeper Human Services
Danville Community College
Fairfax County Department of Family Services
Fauquier County DSS
Frederick County DSS
Goodwill of Central Virginia, Inc.
Harrisonburg/Rockingham Social Services District

Henrico County DSS
 Job Assistance Center, Inc. in Shacklefords
 Lynchburg DSS
 Norfolk Department of Human Services
 Occupational Enterprises, Inc. in Lebanon
 Pulaski County DSS
 Rehabilitative Services and Vocational Placement, Inc. in Richmond
 Regional Job Support Network in Newport News
 Richmond Behavioral Health Authority
 Shenandoah Valley Social Services
 Southwest Virginia Regional Employment Coalition in Roanoke
 Spotsylvania County DSS
 Suffolk DSS
 Tidewater Community College in Norfolk
 Vehicles for Change, State-Wide
 Virginia Beach Department of Human Services
 Virginia Department of Rehabilitative Services, State-Wide
 Way-To-Go in Massanutten
 Williamsburg DSS
 Worksource Enterprises in Charlottesville

At the end of the twelve months being reported below, and considering cumulative totals from the beginning of the current program on October 1, 2010, the projects achieved the following:

- Of the 15,452 participants enrolled in the program, 12,054 were enrolled with placement goals. Of these, 4,282 had entered employment or 35% of those enrolled. (Those not enrolled with placement goals were provided transportation services or medical case management services.)
- Brunswick Department of Social Services, a sub-grantee of Charlotte County's Project has the highest employment rate with 93%; Tidewater Community College was next with 81%; there were several with 60% to 66%.
- The average hourly wage at all project locations for grant participants ranged from \$7.65 to \$11.59; the hourly wage for VIEW participants at these same project locations was between \$7.42 and \$10.60.
 - Twenty-three of the 29 programs collecting wage data either achieved or surpassed the average wage rate of their corresponding local VIEW program.
 - Of those projects that surpassed or met the VIEW wage, the wage rates ranged from a high of 127% to 101% of the VIEW wage in the same area.
 - Five programs had wage rates greater than 120% of the VIEW wage rate in the area.

The majority of the individuals enrolled in the Employment Advancement Program face multiple barriers to employment and are, in many cases, referred from VIEW because of their inability to gain employment.

Conclusion

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 45% by June of 2012. However, the recession that started in December of 2007 had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. The lingering impacts of the recession continue to present challenges. In 2012, economic conditions continued to improve and the TANF work participation rate improved, but there was little change in employment levels and wages.

Appendix A

Study Mandates

Code of Virginia

§ 63.2-619. Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

2013 Appropriation Act, Item 337

Department of Social Services (765)

337 (language only)

A. It is hereby acknowledged that as of June 30, 2011 there existed with the federal government an unexpended balance of \$25,574,493 in federal Temporary Assistance for Needy Families (TANF) block grant funds which are available to the Commonwealth of Virginia to reimburse expenditures incurred in accordance with the adopted State Plan for the TANF program. Based on projected spending levels and appropriations in this act, the Commonwealth's accumulated balance for authorized federal TANF block grant funds is estimated at ~~\$14,064,514~~ \$30,053,974 on June 30, 2012; ~~\$7,577,009~~ \$22,192,651 on June 30, 2013; and ~~\$32,835~~ \$2,844,730 on June 30, 2014.

B. The Department of Social Services (DSS) shall report annually on October 1 to the Governor, the Secretary of Health and Human Resources, the Chairmen of the House Appropriations and Senate Finance Committees, and the Director, Department of Planning and Budget regarding spending; program results; clients served; the location, size, implementation status, and nature of projects funded with TANF funds; results of all formal evaluations; and recommendations for continuation, expansion, and redesign of the projects. Such report shall be combined with the report required by § 63.2-619, Code of Virginia.

Appendix B

Locality Specific VIP/VIEW

Outcome Measures

July 1, 2011 – June 30, 2012

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 12
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
	Statewide	9,410	2,473	86%
027	BUCHANAN	19	na	na
051	DICKENSON	32	4	100%
105	LEE	120	na	na
167	RUSSELL	71	na	na
169	SCOTT	50	1	100%
185	TAZEWELL	91	1	0%
195	WISE	164	1	100%
720	NORTON	3	na	na
	EDD 1	550	7	86%
021	BLAND	4	na	na
035	CARROLL	69	na	na
077	GRAYSON	10	8	100%
173	SMYTH	91	6	83%
191	WASHINGTON	66	na	na
197	WYTHE	41	3	100%
520	BRISTOL	129	29	83%
640	GALAX	24	2	50%
	EDD2	434	48	85%
005	ALLEGHANY/COV	45	25	72%
023	BOTETOURT	8	na	na
045	CRAIG	8	na	na
063	FLOYD	18	7	86%
067	FRANKLIN CO.	74	17	100%
071	GILES	16	na	na
121	MONTGOMERY	136	9	89%
155	PULASKI	93	10	60%
161	ROANOKE CO.	37	38	87%
560	CLIFTON FORGE	na	na	na
750	RADFORD	35	na	na
770	ROANOKE	581	91	85%
	EDD 3	1,049	197	
015	AUGUSTA	106	25	92%
017	BATH	na	1	100%
091	HIGHLAND	na	na	na
163	ROCKBRIDGE/LEX/BV	15	4	100%
165	ROCKINGHAM	42	22	86%
660	HARRISONBURG	64	19	95%
790	STAUNTON	84	17	88%
820	WAYNESBORO	80	26	85%
	EDD 4	391	114	89%
043	CLARKE	9	7	100%
069	FREDERICK CO.	65	38	89%
139	PAGE	36	8	88%
171	SHENANDOAH	18	134	94%
187	WARREN	46	46	93%
840	WINCHESTER	49	26	81%
	EDD 5	223	259	92%
013	ARLINGTON	74	na	na
059	FAIRFAX CO/CI/F.C	265	34	94%
107	LOUDOUN	31	14	86%
153	PRINCE WILLIAM	317	22	86%
510	ALEXANDRIA	92	2	100%
683	MANASSAS	35	8	100%
685	MANASSAS PARK	3	3	100%
	EDD 6	817	83	92%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 12
Statewide**

<u>FIPS</u> <u>LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,410	2,473	86%
047 CULPEPER	67	37	84%
061 FAUQUIER	23	32	88%
113 MADISON	13	na	na
137 ORANGE	12	48	88%
157 RAPPAHANNOCK	1	na	na
EDD 7	116	117	86%
003 ALBEMARLE	27	28	86%
065 FLUVANNA	20	7	57%
079 GREENE	17	27	93%
109 LOUISA	24	8	75%
125 NELSON	7	2	100%
540 CHARLOTTESVILLE	67	46	80%
EDD 8	162	118	83%
009 AMHERST	31	6	83%
011 APPOMATTOX	13	10	60%
019 BEDFORD CO./CITY	48	24	96%
031 CAMPBELL	13	5	100%
680 LYNCHBURG	235	2	0%
EDD 9	340	47	83%
083 HALIFAX	82	8	100%
089 HENRY	74	26	81%
141 PATRICK	45	31	94%
143 PITTSYLVANIA	73	11	100%
590 DANVILLE	175	10	80%
690 MARTINSVILLE	35	13	77%
EDD 10	484	99	88%
007 AMELIA	27	13	85%
025 BRUNSWICK	38	na	na
029 BUCKINGHAM	50	31	90%
037 CHARLOTTE	27	2	50%
049 CUMBERLAND	12	19	79%
081 GREENSVILLE/EMP	54	1	100%
111 LUNENBURG	35	6	67%
117 MECKLENBURG	58	6	67%
135 NOTTOWAY	34	4	100%
147 PRINCE EDWARD	35	5	100%
EDD 11	370	87	84%
041 CHESTERFIELD/C.H.	302	89	87%
075 GOOCHLAND	8	2	100%
085 HANOVER	42	3	67%
087 HENRICO	240	62	94%
145 POWHATAN	12	1	100%
760 RICHMOND	460	52	88%
EDD 12	1,064	209	89%
033 CAROLINE	12	4	75%
099 KING GEORGE	25	2	100%
177 SPOTSYLVANIA	63	38	92%
179 STAFFORD	78	59	88%
630 FREDERICKSBURG	57	18	72%
EDD 13	235	121	87%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 12
Statewide**

<u>FIPS</u> <u>LOCALITY</u>	Column A	Column B	Column C
	NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	9,410	2,473	86%
057 ESSEX	37	na	na
097 KING & QUEEN	10	8	100%
101 KING WILLIAM	15	3	100%
103 LANCASTER	8	1	100%
115 MATHEWS	3	6	67%
119 MIDDLESEX	22	7	71%
133 NORTHUMBERLAND	18	na	na
159 RICHMOND CO.	8	na	na
193 WESTMORELAND	22	1	100%
EDD 14	143	26	85%
036 CHARLES CITY	2	na	na
073 GLOUCESTER	57	13	77%
095 JAMES CITY	36	7	100%
127 NEW KENT	5	1	100%
199 YORK/POQUOSON	29	28	89%
650 HAMPTON	239	70	83%
700 NEWPORT NEWS	586	220	83%
830 WILLIAMSBURG	17	na	na
EDD 15	971	339	84%
053 DINWIDDIE	37	24	88%
149 PRINCE GEORGE	35	2	50%
181 SURRY	3	2	50%
183 SUSSEX	12	2	100%
670 HOPEWELL	55	62	81%
730 PETERSBURG	128	54	78%
EDD 16	270	146	80%
093 ISLE OF WIGHT	47	16	94%
175 SOUTHAMPTON	49	1	0%
550 CHESAPEAKE	209	53	79%
620 FRANKLIN	55	19	79%
710 NORFOLK	475	162	86%
740 PORTSMOUTH	313	40	90%
800 SUFFOLK	124	102	90%
810 VIRGINIA BEACH	413	62	85%
EDD 17	1,686	455	86%
001 ACCOMACK	86	na	na
131 NORTHAMPTON	20	1	100%
EDD 18	106	1	100%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 2 - SFY 12
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	Column A	Column B	Column C	Column D	Column E
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	35,950	20,265	56%	31.4	\$8.64
027	BUCHANAN	64	32	50%	32.9	\$8.34
051	DICKENSON	87	51	59%	34.8	\$8.17
105	LEE	311	196	63%	30.9	\$7.82
167	RUSSELL	211	103	49%	30.2	\$7.93
169	SCOTT	207	120	58%	31.6	\$7.83
185	TAZEWELL	275	175	64%	33.2	\$7.98
195	WISE	420	232	55%	33.1	\$7.92
720	NORTON	44	30	68%	32.6	\$7.78
	EDD 1	1,619	939	58%	32.2	\$7.92
021	BLAND	12	7	58%	36.0	\$8.96
035	CARROLL	152	92	61%	31.7	\$8.17
077	GRAYSON	54	34	63%	34.5	\$7.91
173	SMYTH	269	131	49%	32.9	\$7.90
191	WASHINGTON	186	109	59%	31.7	\$7.99
197	WYTHE	131	88	67%	32.8	\$8.22
520	BRISTOL	394	187	47%	31.4	\$7.73
640	GALAX	83	49	59%	32.2	\$8.10
	EDD2	1,281	697	54%	32.2	\$7.97
005	ALLEGHANY/COV.	107	61	57%	31.8	\$8.21
023	BOTETOURT	39	13	33%	30.0	\$7.87
045	CRAIG	25	12	48%	34.2	\$7.73
063	FLOYD	59	32	54%	31.2	\$8.14
067	FRANKLIN CO.	275	117	43%	31.0	\$8.26
071	GILES	58	29	50%	33.7	\$8.31
121	MONTGOMERY	406	288	71%	32.2	\$8.18
155	PULASKI	206	111	54%	33.8	\$8.15
161	ROANOKE CO.	294	214	73%	32.0	\$8.77
750	RADFORD	85	55	65%	31.4	\$8.36
770	ROANOKE	1,301	654	50%	32.8	\$8.43
	EDD 3	2,855	1,586	56%	32.4	\$8.37
015	AUGUSTA	238	150	63%	34.6	\$8.78
017	BATH	7	4	57%	35.5	\$9.22
091	HIGHLAND	1	1	100%	40.0	\$8.00
163	ROCKBRIDGE/B.V./LEX	79	46	58%	29.4	\$8.05
165	ROCKINGHAM	129	91	71%	33.7	\$8.79
660	HARRISONBURG	253	194	77%	33.9	\$8.49
790	STAUNTON	222	139	63%	32.3	\$8.37
820	WAYNESBORO	195	121	62%	32.3	\$8.27
	EDD 4	1,124	746	66%	33.2	\$8.50
043	CLARKE	21	12	57%	32.5	\$8.69
069	FREDERICK CO.	213	103	48%	31.0	\$8.91
139	PAGE	107	65	61%	32.5	\$8.27
171	SHENANDOAH	62	29	47%	33.3	\$8.43
187	WARREN	169	98	58%	33.2	\$9.01
840	WINCHESTER	163	108	66%	30.1	\$8.49
	EDD 5	735	415	56%	31.7	\$8.69
013	ARLINGTON	263	162	62%	31.4	\$11.03
059	FAIRFAX CO./CITY/F.C	1,501	931	62%	32.2	\$10.45
107	LOUDOUN	355	230	65%	31.9	\$10.79
153	PRINCE WILLIAM	1,376	852	62%	31.8	\$9.74
510	ALEXANDRIA	438	259	59%	32.0	\$10.45
683	MANASSAS	161	94	58%	32.9	\$10.26
685	MANASSAS PARK	23	15	65%	34.9	\$9.57
	EDD 6	4,117	2,543	62%	32.0	\$10.27

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 12
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u> <u>NUMBER VIEW PARTICIPANTS</u>	<u>Column B</u> <u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>Column C</u> <u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>Column D</u> <u>AVERAGE HOURS PER WEEK</u>	<u>Column E</u> <u>AVERAGE HOURLY RATES</u>
	Statewide	35,950	20,265	56%	31.4	\$8.64
047	CULPEPER	170	98	58%	31.7	\$9.01
061	FAUQUIER	112	74	66%	30.9	\$9.25
113	MADISON	30	14	47%	33.7	\$8.24
137	ORANGE	75	50	67%	30.7	\$8.42
157	RAPPAHANNOCK	5	1	20%	40.0	\$10.00
	EDD 7	392	237	60%	31.4	\$8.92
003	ALBEMARLE	144	99	69%	31.3	\$9.18
065	FLUVANNA	58	23	40%	28.5	\$9.12
079	GREENE	50	29	58%	28.8	\$8.20
109	LOUISA	125	77	62%	32.0	\$9.07
125	NELSON	40	24	60%	33.3	\$9.27
540	CHARLOTTESVILLE	394	260	66%	28.2	\$8.56
	EDD 8	811	512	63%	29.7	\$8.79
009	AMHERST	93	53	57%	32.0	\$8.48
011	APPOMATTOX	100	61	61%	33.5	\$7.81
019	BEDFORD CO./CITY	240	129	54%	29.1	\$8.36
031	CAMPBELL	390	220	56%	31.5	\$8.39
680	LYNCHBURG	667	374	56%	30.1	\$8.03
	EDD 9	1,490	837	56%	30.7	\$8.19
083	HALIFAX	192	80	42%	32.0	\$8.12
089	HENRY	312	155	50%	31.5	\$7.84
141	PATRICK	166	92	55%	31.6	\$7.54
143	PITTSYLVANIA	188	91	48%	32.1	\$7.99
590	DANVILLE	402	162	40%	32.0	\$8.01
690	MARTINSVILLE	170	92	54%	32.8	\$7.98
	EDD 10	1,430	672	47%	32.0	\$7.91
007	AMELIA	75	40	53%	31.1	\$8.94
025	BRUNSWICK	128	65	51%	30.3	\$7.55
029	BUCKINGHAM	90	45	50%	32.6	\$8.08
037	CHARLOTTE	103	45	44%	28.8	\$7.90
049	CUMBERLAND	68	34	50%	28.5	\$8.41
081	GREENSVILLE/EMPORIA	167	74	44%	27.6	\$8.09
111	LUNENBURG	79	39	49%	30.0	\$8.16
117	MECKLENBURG	156	98	63%	30.5	\$8.18
135	NOTTOWAY	154	97	63%	30.9	\$8.22
147	PRINCE EDWARD	142	85	60%	31.5	\$8.20
	EDD 11	1,162	622	54%	30.3	\$8.15
041	CHESTERFIELD/C.H.	1,019	541	53%	31.6	\$9.06
075	GOOCHLAND	51	31	61%	28.5	\$8.77
085	HANOVER	147	82	56%	31.7	\$8.84
087	HENRICO	1,701	959	56%	30.6	\$8.73
145	POWHATAN	49	22	45%	30.9	\$9.06
760	RICHMOND	2,466	1,200	49%	30.9	\$8.34
	EDD 12	5,433	2,835	52%	30.9	\$8.63
033	CAROLINE	208	87	42%	29.8	\$8.49
099	KING GEORGE	47	24	51%	29.1	\$8.85
177	SPOTSYLVANIA	503	283	56%	30.9	\$8.73
179	STAFFORD	386	213	55%	30.1	\$9.46
630	FREDERICKSBURG	274	190	69%	30.1	\$9.28
	EDD 13	1,418	797	56%	30.3	\$8.04

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 12
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>
		NUMBER VIEW PARTICIPANTS	NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	PERCENT PARTICIPANTS UNSUBSIDIZED WORK	AVERAGE HOURS PER WEEK	AVERAGE HOURLY RATES
	Statewide	35,950	20,265	56%	31.4	\$8.64
057	ESSEX	101	56	55%	30.0	\$8.25
097	KING & QUEEN	22	8	36%	34.4	\$7.16
101	KING WILLIAM	48	25	52%	31.0	\$8.15
103	LANCASTER	33	20	61%	29.9	\$8.93
115	MATHEWS	24	15	63%	31.5	\$8.59
119	MIDDLESEX	65	34	52%	32.3	\$8.33
133	NORTHUMBERLAND	29	17	59%	32.2	\$8.18
159	RICHMOND CO.	22	12	55%	29.8	\$7.30
193	WESTMORELAND	91	48	53%	29.9	\$8.52
	EDD 14	435	235	54%	30.8	\$8.30
036	CHARLES CITY	20	13	65%	31.6	\$7.68
073	GLOUCESTER	95	53	56%	31.2	\$8.22
095	JAMES CITY	170	109	64%	31.1	\$8.65
127	NEW KENT	48	24	50%	34.0	\$9.39
199	YORK/POQUOSON	185	108	58%	28.5	\$8.98
650	HAMPTON	1,328	765	58%	30.6	\$8.45
700	NEWPORT NEWS	2,012	1,092	54%	31.6	\$8.46
830	WILLIAMSBURG	54	26	48%	30.6	\$8.54
	EDD 15	3,912	2,190	56%	31.1	\$8.49
053	DINWIDDIE	73	50	68%	35.0	\$8.00
149	PRINCE GEORGE	99	43	43%	32.1	\$9.35
181	SURRY	63	37	59%	26.9	\$8.68
183	SUSSEX	90	48	53%	32.3	\$8.25
670	HOPEWELL	355	174	49%	30.7	\$8.21
730	PETERSBURG	542	321	59%	33.5	\$8.53
	EDD 16	1,222	673	55%	32.4	\$8.45
093	ISLE OF WIGHT	108	63	58%	32.3	\$8.35
175	SOUTHAMPTON	120	57	48%	30.3	\$8.00
550	CHESAPEAKE	1,100	687	62%	31.6	\$8.42
620	FRANKLIN	120	48	40%	31.6	\$8.27
710	NORFOLK	2,180	1,257	58%	29.9	\$8.05
740	PORTSMOUTH	1,159	635	55%	30.9	\$8.19
800	SUFFOLK	313	199	64%	31.9	\$8.32
810	VIRGINIA BEACH	1,130	649	57%	31.4	\$8.75
	EDD 17	6,230	3,595	58%	30.9	\$8.29
001	ACCOMACK	161	61	38%	31.0	\$8.48
131	NORTHAMPTON	123	73	59%	30.6	\$8.56
	EDD 18	284	134	47%	30.8	\$8.52

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 12
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	35,950	7,704	21%	20,265	5,091	25%	\$1,113
027 BUCHANAN	64	27	42%	32	3	9%	\$1,191
051 DICKENSON	87	27	31%	51	10	20%	\$1,186
105 LEE	311	100	32%	196	52	27%	\$1,036
167 RUSSELL	211	101	48%	103	20	19%	\$962
169 SCOTT	207	46	22%	120	39	33%	\$1,017
185 TAZEWEILL	275	86	31%	175	24	14%	\$1,128
195 WISE	420	53	13%	232	29	13%	\$1,064
720 NORTON	44	3	7%	30	7	23%	\$932
EDD 1	1,619	443	27%	939	184	20%	\$1,047
021 BLAND	12	3	25%	7	2	29%	\$1,732
035 CARROLL	152	44	29%	92	19	21%	\$1,005
077 GRAYSON	54	20	37%	34	6	18%	\$1,100
173 SMYTH	269	50	19%	131	36	27%	\$1,129
191 WASHINGTON	186	79	42%	109	25	23%	\$919
197 WYTHE	131	16	12%	88	26	30%	\$1,097
520 BRISTOL	394	172	44%	187	47	25%	\$998
640 GALAX	83	14	17%	49	8	16%	\$1,098
EDD2	1,281	398	31%	697	169	24%	\$1,047
005 ALLEGHANY/COV.	107	22	21%	61	15	25%	\$1,120
023 BOTETOURT	39	na	0%	13	3	23%	\$854
045 CRAIG	25	4	16%	12	3	25%	\$1,099
063 FLOYD	59	7	12%	32	7	22%	\$1,057
067 FRANKLIN CO.	275	34	12%	117	28	24%	\$1,117
071 GILES	58	17	29%	29	5	17%	\$976
121 MONTGOMERY	406	73	18%	288	87	30%	\$1,087
155 PULASKI	206	38	18%	111	15	14%	\$1,139
161 ROANOKE CO.	294	87	30%	214	57	27%	\$1,129
750 RADFORD	85	9	11%	55	10	18%	\$1,051
770 ROANOKE	1,301	120	9%	654	156	24%	\$1,166
EDD 3	2,865	411	14%	1,586	386	24%	\$1,126
015 AUGUSTA	238	19	8%	150	31	21%	\$1,138
017 BATH	7	na	0%	4	2	50%	\$1,247
091 HIGHLAND	1	na	0%	1	na	0%	na
163 ROCKBRIDGE/B.V./LEX	79	4	5%	46	18	39%	\$1,032
165 ROCKINGHAM	129	22	17%	91	21	23%	\$1,157
660 HARRISONBURG	253	40	16%	194	40	21%	\$1,153
790 STAUNTON	222	32	14%	139	38	27%	\$1,085
820 WAYNESBORO	195	20	10%	121	29	24%	\$1,019
EDD 4	1,124	137	12%	746	179	24%	\$1,103
043 CLARKE	21	1	5%	12	6	50%	\$1,243
069 FREDERICK CO.	213	3	1%	103	22	21%	\$1,121
139 PAGE	107	32	30%	65	17	26%	\$1,408
171 SHENANDOAH	62	8	13%	29	10	34%	\$1,031
187 WARREN	169	36	21%	98	19	19%	\$1,372
840 WINCHESTER	163	28	17%	108	23	21%	\$1,041
EDD 5	735	108	15%	415	97	23%	\$1,200
013 ARLINGTON	263	161	61%	162	47	29%	\$1,378
059 FAIRFAX CO./CITY/F.C	1,501	357	24%	931	211	23%	\$1,370
107 LOUDOUN	355	3	1%	230	62	27%	\$1,252
153 PRINCE WILLIAM	1,376	219	16%	852	207	24%	\$1,175
510 ALEXANDRIA	438	126	29%	259	71	27%	\$1,326
683 MANASSAS	161	10	6%	94	27	29%	\$1,236
685 MANASSAS PARK	23	1	4%	15	2	13%	\$1,175
EDD 6	4,117	877	21%	2,543	627	26%	\$1,282

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 12
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	35,950	7,704	21%	20,265	5,091	25%	\$1,113
047 CULPEPER	170	23	14%	98	32	33%	\$1,228
061 FAUQUIER	112	4	4%	74	18	24%	\$1,230
113 MADISON	30	na	0%	14	5	36%	\$1,288
137 ORANGE	75	6	8%	50	25	50%	\$1,232
157 RAPPAHANNOCK	5	na	0%	1	na	0%	na
EDD 7	392	33	8%	237	80	34%	\$1,234
003 ALBEMARLE	144	40	28%	99	25	25%	\$1,049
065 FLUVANNA	58	1	2%	23	6	26%	\$939
079 GREENE	50	na	0%	29	7	24%	\$749
109 LOUISA	125	42	34%	77	11	14%	\$1,103
125 NELSON	40	4	10%	24	6	25%	\$1,307
540 CHARLOTTESVILLE	394	35	9%	260	71	27%	\$947
EDD 8	811	122	15%	512	126	25%	\$987
009 AMHERST	93	10	11%	53	15	28%	\$1,127
011 APPOMATTOX	100	15	15%	61	18	30%	\$1,188
019 BEDFORD CO./CITY	240	22	9%	129	38	29%	\$1,103
031 CAMPBELL	390	2	1%	220	49	22%	\$1,136
680 LYNCHBURG	667	24	4%	374	69	18%	\$960
EDD 9	1,490	73	5%	837	189	23%	\$1,069
083 HALIFAX	192	45	23%	80	13	16%	\$949
089 HENRY	312	84	27%	155	31	20%	\$923
141 PATRICK	166	9	5%	92	19	21%	\$1,052
143 PITTSYLVANIA	188	58	31%	91	31	34%	\$1,064
590 DANVILLE	402	124	31%	162	31	19%	\$1,082
690 MARTINSVILLE	170	61	36%	92	19	21%	\$968
EDD 10	1,430	381	27%	672	144	21%	\$1,013
007 AMELIA	75	17	23%	40	14	35%	\$1,127
025 BRUNSWICK	128	28	22%	65	18	28%	\$1,008
029 BUCKINGHAM	90	33	37%	45	15	33%	\$1,281
037 CHARLOTTE	103	15	15%	45	8	18%	\$1,141
049 CUMBERLAND	68	3	4%	34	8	24%	\$939
081 GREENSVILLE/EMP	167	3	2%	74	13	18%	\$832
111 LUNENBURG	79	12	15%	39	9	23%	\$1,144
117 MECKLENBURG	156	10	6%	98	31	32%	\$1,054
135 NOTTOWAY	154	14	9%	97	21	22%	\$1,052
147 PRINCE EDWARD	142	49	35%	85	19	22%	\$1,069
EDD 11	1,162	184	16%	622	166	25%	\$1,064
041 CHESTERFIELD/C.H.	1,019	250	25%	541	127	23%	\$1,186
075 GOOCHLAND	51	na	0%	31	3	10%	\$1,230
085 HANOVER	147	20	14%	82	27	33%	\$1,183
087 HENRICO	1,701	370	22%	959	238	25%	\$1,106
145 POWHATAN	49	3	6%	22	5	23%	\$1,269
760 RICHMOND	2,466	678	27%	1,200	335	28%	\$1,089
EDD 12	5,433	1,321	24%	2,835	735	26%	\$1,116
033 CAROLINE	208	9	4%	87	30	34%	\$1,106
099 KING GEORGE	47	10	21%	24	9	38%	\$1,278
177 SPOTSYLVANIA	503	133	26%	283	62	22%	\$1,109
179 STAFFORD	386	70	18%	213	46	22%	\$1,053
630 FREDERICKSBURG	274	20	7%	190	44	23%	\$1,277
EDD 13	1,418	242	17%	797	191	24%	\$1,142

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 12
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	35,950	7,704	21%	20,265	5,091	25%	\$1,113
057 ESSEX	101	3	3%	56	21	38%	\$1,113
097 KING & QUEEN	22	1	5%	8	3	38%	\$886
101 KING WILLIAM	48	na	0%	25	6	24%	\$1,399
103 LANCASTER	33	12	36%	20	5	25%	\$1,317
115 MATHEWS	24	1	4%	15	2	13%	\$1,230
119 MIDDLESEX	65	5	8%	34	7	21%	\$1,152
133 NORTHUMBERLAND	29	7	24%	17	na	0%	na
159 RICHMOND CO.	22	na	0%	12	2	17%	\$1,083
193 WESTMORELAND	91	10	11%	48	15	31%	\$1,089
EDD 14	435	39	9%	235	61	26%	\$1,148
036 CHARLES CITY	20	2	10%	13	3	23%	\$1,036
073 GLOUCESTER	95	21	22%	53	15	28%	\$899
095 JAMES CITY	170	22	13%	109	32	29%	\$1,027
127 NEW KENT	48	na	0%	24	8	33%	\$1,098
199 YORK/POQUOSON	185	53	29%	108	26	24%	\$1,003
650 HAMPTON	1,328	601	45%	765	197	26%	\$1,054
700 NEWPORT NEWS	2,012	597	30%	1,092	249	23%	\$1,078
830 WILLIAMSBURG	54	na	0%	26	9	35%	\$1,003
EDD 15	3,912	1,296	33%	2,190	539	25%	\$1,056
053 DINWIDDIE	73	3	4%	50	6	12%	\$1,283
149 PRINCE GEORGE	99	13	13%	43	9	21%	\$1,065
181 SURRY	63	na	0%	37	12	32%	\$1,093
183 SUSSEX	90	8	9%	48	13	27%	\$1,059
670 HOPEWELL	355	7	2%	174	51	29%	\$1,256
730 PETERSBURG	542	82	15%	321	78	24%	\$1,104
EDD 16	1,222	113	9%	673	169	26%	\$1,150
093 ISLE OF WIGHT	108	5	5%	63	15	24%	\$1,014
175 SOUTHAMPTON	120	15	13%	57	17	30%	\$987
550 CHESAPEAKE	1,100	292	27%	687	211	31%	\$1,151
620 FRANKLIN	120	17	14%	48	19	40%	\$1,075
710 NORFOLK	2,180	440	20%	1,257	393	31%	\$1,045
740 PORTSMOUTH	1,159	254	22%	635	169	27%	\$1,019
800 SUFFOLK	313	97	31%	199	59	30%	\$1,153
810 VIRGINIA BEACH	1,130	384	34%	649	140	22%	\$1,078
EDD 17	5,230	1,504	24%	3,595	1,023	28%	\$1,072
001 ACCOMACK	161	20	12%	61	12	20%	\$943
131 NORTHAMPTON	123	2	2%	73	24	33%	\$1,135
EDD 18	284	22	8%	134	36	27%	\$1,071

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 12
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 192 months</u>	<u>Column B</u> Number In Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 186 months</u>	<u>Column E</u> Number In Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	71,003	40,322	57%	69,095	58,058	84%
027 BUCHANAN	313	185	59%	312	272	87%
051 DICKENSON	246	128	52%	242	207	86%
105 LEE	658	358	54%	642	547	85%
167 RUSSELL	595	374	63%	590	473	80%
169 SCOTT	404	229	57%	393	325	83%
185 TAZEWELL	798	472	59%	784	664	85%
195 WISE	896	506	56%	884	743	84%
720 NORTON	132	85	64%	132	117	89%
EDD 1	4,042	2,337	58%	3,979	3,348	84%
021 BLAND	62	28	45%	62	55	89%
035 CARROLL	358	128	36%	351	293	83%
077 GRAYSON	163	79	48%	161	140	87%
173 SMYTH	453	279	62%	439	375	85%
191 WASHINGTON	432	216	50%	423	364	86%
197 WYTHE	422	196	46%	412	346	84%
520 BRISTOL	669	294	44%	649	553	85%
640 GALAX	173	90	52%	170	138	81%
EDD2	2,732	1,310	48%	2,667	2,264	85%
005 ALLEGHANY/COV.	338	138	41%	334	282	84%
023 BOTETOURT	44	21	48%	44	32	73%
045 CRAIG	10	5	50%	9	5	56%
063 FLOYD	119	47	39%	117	102	87%
067 FRANKLIN CO.	370	190	51%	360	283	79%
071 GILES	94	41	44%	93	75	81%
121 MONTGOMERY	823	443	54%	792	660	83%
155 PULASKI	340	155	46%	330	272	82%
161 ROANOKE CO.	511	267	52%	492	404	82%
750 RADFORD	139	66	47%	135	119	88%
770 ROANOKE	1,738	903	52%	1,675	1,352	81%
EDD 3	4,526	2,276	50%	4,381	3,586	82%
015 AUGUSTA	447	209	47%	438	355	81%
017 BATH	15	5	33%	15	13	87%
091 HIGHLAND	3	1	33%	3	2	67%
163 ROCKBRIDGE/B.V./LEX	216	116	54%	215	180	84%
165 ROCKINGHAM	358	181	51%	350	296	85%
660 HARRISONBURG	440	199	45%	424	357	84%
790 STAUNTON	377	215	57%	357	292	82%
820 WAYNESBORO	285	162	57%	273	217	79%
EDD 4	2,141	1,088	51%	2,075	1,712	83%
043 CLARKE	46	22	48%	45	42	93%
069 FREDERICK CO.	178	101	57%	172	133	77%
139 PAGE	214	99	46%	205	177	86%
171 SHENANDOAH	171	71	42%	166	141	85%
187 WARREN	301	169	56%	295	255	86%
840 WINCHESTER	300	130	43%	293	232	79%
EDD 5	1,210	592	49%	1,176	980	83%
013 ARLINGTON	1,025	718	70%	1,008	873	87%
059 FAIRFAX CO./CITY/F.C	3,552	2,026	57%	3,460	2,944	85%
107 LOUDOUN	802	510	64%	779	669	86%
153 PRINCE WILLIAM	3,339	1,975	59%	3,245	2,722	84%
510 ALEXANDRIA	1,192	856	72%	1,162	983	85%
683 MANASSAS	345	198	57%	338	273	81%
685 MANASSAS PARK	115	70	61%	114	95	83%
EDD 6	10,370	6,353	61%	10,106	8,559	85%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 12
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 192 months</u>	<u>Column B</u> Number In Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 186 months</u>	<u>Column E</u> Number In Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	71,003	40,322	57%	69,095	58,058	84%
047 CULPEPER	372	237	64%	363	293	81%
061 FAUQUIER	330	192	58%	322	274	85%
113 MADISON	90	35	39%	88	78	89%
137 ORANGE	253	123	49%	244	212	87%
157 RAPPAHANNOCK	29	9	31%	29	23	79%
EDD 7	1,074	596	55%	1,046	880	84%
003 ALBEMARLE	298	170	57%	288	251	87%
065 FLUVANNA	47	22	47%	43	37	86%
079 GREENE	110	63	57%	108	90	83%
109 LOUISA	176	94	53%	173	148	86%
125 NELSON	49	17	35%	48	37	77%
540 CHARLOTTESVILLE	817	513	63%	795	680	86%
EDD 8	1,497	879	59%	1,455	1,243	85%
009 AMHERST	222	120	54%	216	195	90%
011 APPOMATTOX	233	121	52%	229	186	81%
019 BEDFORD CO./CITY	546	259	47%	529	457	86%
031 CAMPBELL	674	428	64%	852	560	88%
680 LYNCHBURG	1,138	610	54%	1,108	914	82%
EDD 9	2,813	1,538	55%	2,734	2,312	85%
083 HALIFAX	466	261	56%	461	372	81%
089 HENRY	493	244	49%	483	387	80%
141 PATRICK	376	288	71%	369	303	82%
143 PITTSYLVANIA	412	210	51%	399	334	84%
590 DANVILLE	1,037	592	57%	1,027	853	83%
690 MARTINSVILLE	281	120	43%	273	234	86%
EDD 10	3,065	1,695	55%	3,012	2,483	82%
007 AMELIA	101	64	63%	96	79	82%
025 BRUNSWICK	234	137	59%	230	195	85%
029 BUCKINGHAM	169	103	61%	163	139	85%
037 CHARLOTTE	108	52	48%	106	83	78%
049 CUMBERLAND	84	38	45%	81	71	88%
081 GREENSVILLE/EMP	186	93	50%	181	152	84%
111 LUNENBURG	64	29	45%	62	55	89%
117 MECKLENBURG	300	123	41%	285	227	80%
135 NOTTOWAY	206	125	61%	201	175	87%
147 PRINCE EDWARD	242	168	69%	238	205	86%
EDD 11	1,694	932	55%	1,643	1,381	84%
041 CHESTERFIELD/C.H.	1,797	1,183	66%	1,755	1,470	84%
075 GOOCHLAND	65	38	58%	63	52	83%
085 HANOVER	258	141	55%	250	205	82%
087 HENRICO	2,202	1,397	63%	2,117	1,773	84%
145 POWHATAN	62	29	47%	60	54	90%
760 RICHMOND	5,319	3,317	62%	5,207	4,326	83%
EDD 12	9,703	6,105	63%	9,452	7,880	83%
033 CAROLINE	258	122	47%	249	192	77%
099 KING GEORGE	98	37	38%	94	75	80%
177 SPOTSYLVANIA	614	360	59%	595	518	87%
179 STAFFORD	399	239	60%	379	308	81%
630 FREDERICKSBURG	412	242	59%	402	329	82%
EDD 13	1,781	1,000	56%	1,719	1,422	83%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 96 - SFY 12
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 192 months</u>	<u>Column B</u> Number in Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 186 months</u>	<u>Column E</u> Number in Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	71,003	40,322	57%	69,095	58,058	84%
057 ESSEX	114	58	51%	101	88	87%
097 KING & QUEEN	47	18	38%	46	37	80%
101 KING WILLIAM	69	37	54%	68	58	85%
103 LANCASTER	97	56	58%	96	87	91%
115 MATHEWS	36	15	42%	36	33	92%
119 MIDDLESEX	95	56	59%	93	77	83%
133 NORTHUMBERLAND	71	27	38%	71	54	76%
159 RICHMOND CO.	56	16	29%	55	42	76%
193 WESTMORELAND	190	88	46%	184	160	87%
EDD 14	775	371	48%	750	636	85%
036 CHARLES CITY	30	16	53%	30	26	87%
073 GLOUCESTER	246	140	57%	242	218	90%
095 JAMES CITY	288	130	45%	276	228	83%
127 NEW KENT	70	46	66%	67	58	87%
199 YORK/POQUOSON	201	110	55%	193	161	83%
650 HAMPTON	2,483	1,203	48%	2,406	1,971	82%
700 NEWPORT NEWS	3,394	1,958	58%	3,285	2,753	84%
830 WILLIAMSBURG	82	44	54%	79	64	81%
EDD 15	6,794	3,647	54%	6,588	5,479	83%
053 DINWIDDIE	251	120	48%	249	209	84%
149 PRINCE GEORGE	171	86	50%	167	144	86%
181 SURRY	98	53	54%	95	80	84%
183 SUSSEX	177	99	56%	172	148	86%
670 HOPEWELL	634	335	53%	615	514	84%
730 PETERSBURG	1,078	629	58%	1,040	873	84%
EDD 16	2,409	1,322	55%	2,338	1,968	84%
093 ISLE OF WIGHT	268	158	59%	264	231	88%
175 SOUTHAMPTON	211	119	56%	202	169	84%
550 CHESAPEAKE	2,299	1,259	55%	2,229	1,882	84%
620 FRANKLIN	217	109	50%	213	179	84%
710 NORFOLK	4,812	2,766	57%	4,650	3,972	85%
740 PORTSMOUTH	2,289	1,345	59%	2,225	1,954	88%
800 SUFFOLK	953	490	51%	928	791	85%
810 VIRGINIA BEACH	2,749	1,666	61%	2,695	2,264	84%
EDD 17	13,798	7,912	57%	13,406	11,442	85%
001 ACCOMACK	310	171	55%	306	262	86%
131 NORTHAMPTON	269	198	74%	262	221	84%
EDD 18	579	369	64%	568	483	85%