



COMMONWEALTH of VIRGINIA
DEPARTMENT OF SOCIAL SERVICES
Office of the Commissioner

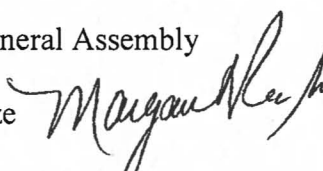
Margaret Ross Schultze
COMMISSIONER

October 1, 2014

MEMORANDUM

TO: The Honorable Terence R. McAuliffe
Governor of Virginia

Members, Virginia General Assembly

FROM: Margaret Ross Schultze 

SUBJECT: Annual Virginia Independence Program Report

I am pleased to submit the Department of Social Services' annual Virginia Independence Program report, prepared pursuant to § 63.2-619 of the Code of Virginia. If you have questions or need additional information concerning this report, please contact me at (804) 726-7012.

MRS:kc

Attachment

A report of the
Department of Social Services
Commonwealth of Virginia

Virginia Independence Program

**For
State Fiscal Year 2013**

to the Governor and the
General Assembly of Virginia

October 2014

Preface

The Code of Virginia (Code) requires a report on activities for the Virginia Independence Program (VIP) funded with the Temporary Assistance for Needy Families Block (TANF) Grant (Appendix A):

Section 63.2-619 of the Code provides:

Evaluation and reporting.

A. In administering the [Virginia Independence] Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals of the Program as specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

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Executive Summary

The federal Temporary Assistance for Needy Families (TANF) block grant funds a host of important and effective programs throughout the Commonwealth, including the Virginia Independence Program (VIP). The VIP consists of two related but distinct sets of requirements for TANF participants, eligibility requirements and work requirements. The policies that mandate eligibility requirements became effective statewide on July 1, 1995. The Virginia Initiative for Employment not Welfare Program (VIEW) is the work-related portion of VIP that requires participants to be employed or engaged in a work activity. Implementation of VIEW was phased in over a two-year period beginning in July 1995 and ending in October 1997.

When VIP was implemented in July of 1995, the monthly TANF caseload was 70,797. The caseload initially fell rapidly until after June 1998, when the rate of decline slowed. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. More recently, due to economic conditions, caseloads increased from 2008 through 2010. By 2012, the caseload began to decrease again to around 30,000 by June 2013, a 58% decrease. Of the 211,015 TANF recipients enrolled in VIEW since 1995, over 133,918 found employment and joined the work force by June of 2013. This caseload decline contributed to a net savings in federal and state funds of over \$1 billion. Contributing to the savings is the fact that TANF payments were last increased in July 2000.

The “Great Recession” had a negative impact on both the size of the TANF caseload and the number of employed TANF recipients. The impact was felt particularly in Virginia, as the share of low-skill employment fell by 28.3% from 2007– 2011, the second largest reduction in the nation (The Urban Institute, 2011). In 2013, economic conditions continued to improve and the TANF work outcomes improved as well.

Report on the Virginia Independence Program

Virginia Independence Program Implementation

VIP consists of two related but distinct sets of requirements for recipients of TANF, eligibility requirements and work requirements. The policies that mandated the eligibility requirements were effective statewide on July 1, 1995. These eligibility policies encourage participants to take personal responsibility for their families by requiring TANF participants to cooperate in establishing paternity, ensure regular school attendance by their children, and immunize their children. TANF participants who do not meet these requirements are sanctioned. VIP eligibility policies also cap benefits for children born more than 10 months after TANF assistance is authorized.

VIP eligibility policies are instrumental in focusing TANF participants on personal responsibility. The majority of participants have complied with VIP policies and have not been sanctioned for failure to cooperate.

VIEW is the work-related portion of VIP. VIEW was phased in over a two-year period beginning in July of 1995 and ending in October of 1997. VIEW policies include:

- A requirement for participants to enter a work activity within 90 days of receipt of TANF;
- A two-year time limit on TANF benefits; and
- A disregard for earned income up to 100% of the federal poverty level.

To implement VIP and VIEW, Virginia had to secure waivers of federal regulations. Key elements of the VIEW program that needed waivers included:

- Changing the work exemption so that parents of children over the age of 18 months had to participate (now changed to 12 months);
- Imposing a two-year time limit on TANF benefits for families participating in VIEW;
- Allowing a full family sanction;
- Eliminating the reconciliation process required for sanctioning;
- Imposing a period of ineligibility; and
- Requiring the signing of an Agreement of Personal Responsibility to continue receiving TANF.

Although the waivers expired on July 1, 2003, Virginia, by using the flexibility in the federal regulations governing the block grant, has continued to operate the program as originally designed with the exception that all adult recipients of TANF, not just those participating in VIEW, are subject to the federal 60-month lifetime limit. In addition, changes were

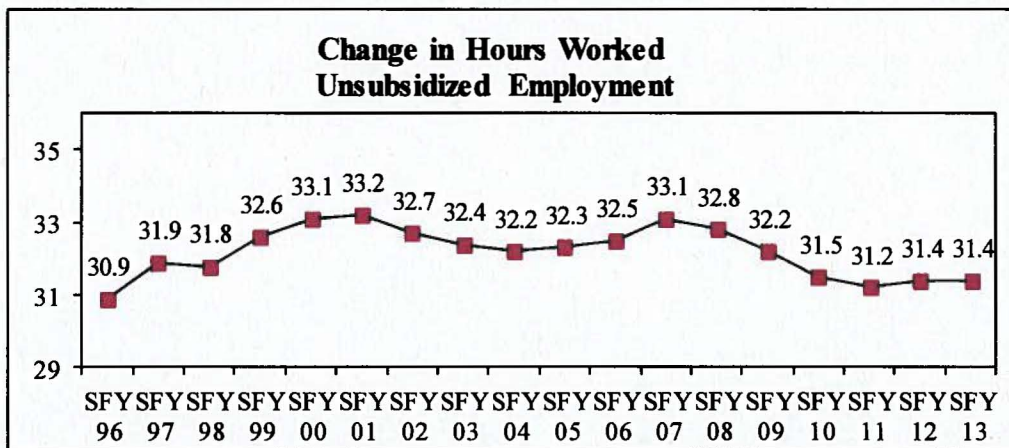
implemented in October of 2006 to help the Commonwealth meet the federal participation rate as required by the Deficit Reduction Act of 2005 (Pub. L. No. 109-171).

Since VIP was implemented in July of 1995, the TANF caseload has dropped from 70,797 to approximately 30,000 in June 2013, a 58% decrease. Of the 211,015 TANF recipients enrolled in VIEW since 1995, over 133,918 found employment and joined the work force by June of 2013. This caseload decline contributed to a net savings in federal and state funds of over \$1 billion.

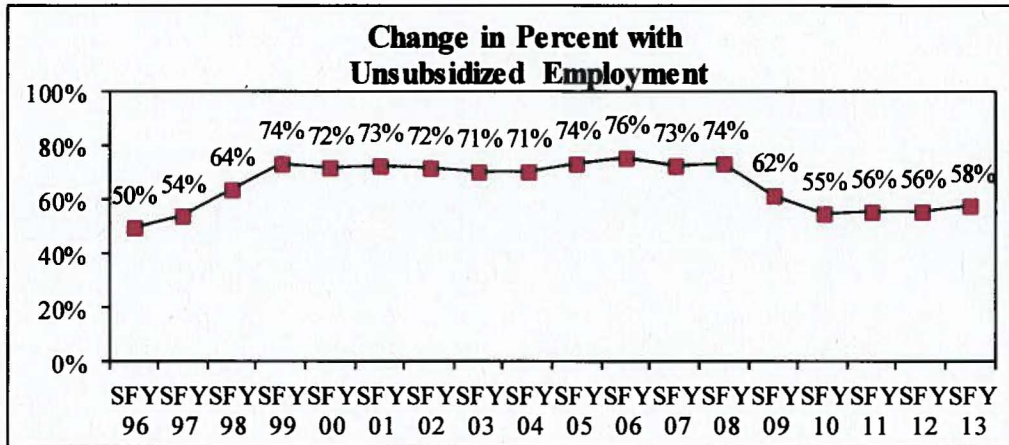
Outcome Measures

The outcome measures cover employment, earnings, program sanctions and supportive services. Outcome measures for the 18 state fiscal years show the following changes from 1996 through 2013

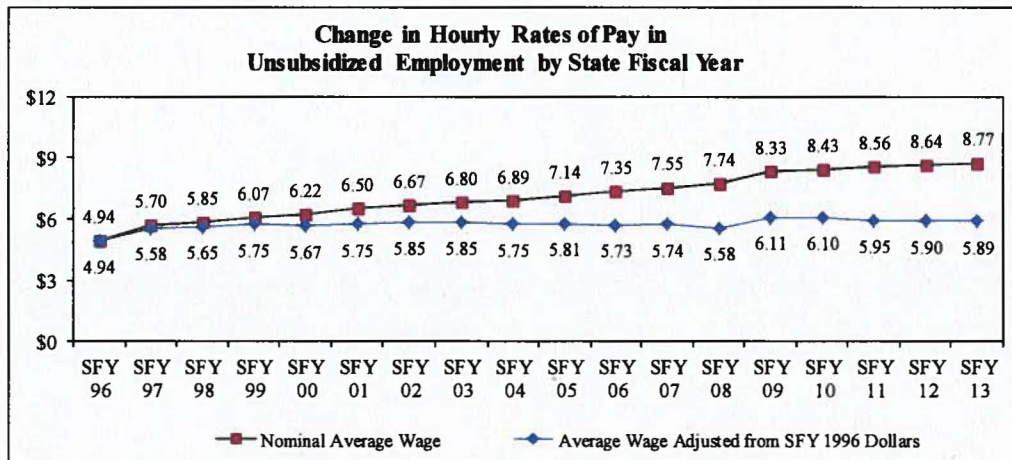
- The average number of hours worked per week in unsubsidized employment rose from 30.9 in SFY 96 to a high of 33.2 in SFY 01 before beginning to fall. The average number of hours rose to 33.1 hours in SFY 2007 before falling again. In SFY 13, the hours worked per week were 31.4.



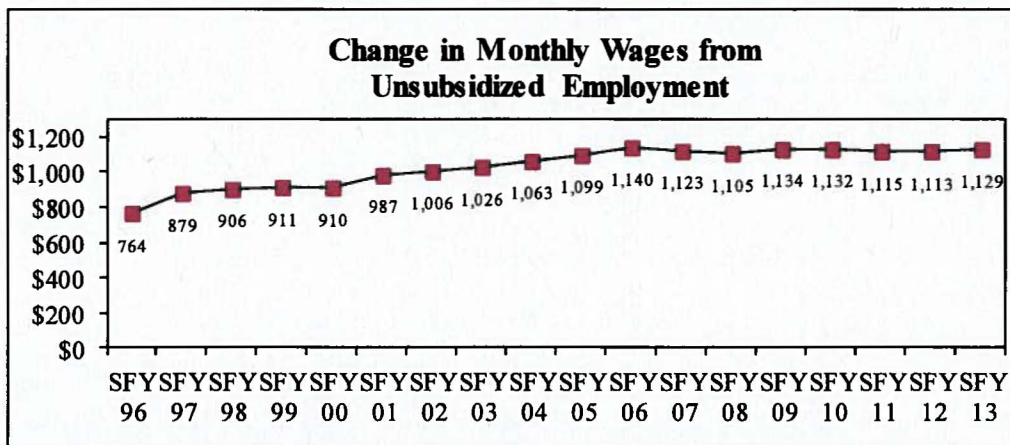
- The percent of VIEW participants who worked in unsubsidized employment rose from 50% in SFY 96 to a high of 76% in 2006. In SFY 13, VIEW participants in unsubsidized employment dropped to 58%.



- Average hourly wages earned by VIEW participants increased from \$4.94 in SFY 96 to a high of \$8.77 in SFY 13. Average hourly wages increased in real terms even after adjusting the yearly nominal average hourly wage using the Consumer Price Index for Wages from June 1996.



- Average monthly earnings for VIEW participants who left TANF with unsubsidized employment increased from \$764 in SFY 96 to a high of \$1,140 in SFY 2006. In SFY 13, the average monthly earnings were \$1,129.



Key findings for SFY 13 are as follows:

- About 24% of VIEW cases left TANF with unsubsidized employment;
- The average rate of pay rose to \$8.77 per hour;
- Transportation and other supportive services totaling \$13.8 million in expenditures were provided to VIEW participants.

For all 18 program years, SFY 96 to SFY 13, the following are key findings:

- At least 56% of employed VIEW participants retained employment for at least six months beyond the closure of their TANF cases;
- About 84% of the participants who left TANF with employment did not return to TANF within 12 months; and
- Transportation and other supportive services totaling \$196.3 million in expenditures were provided to VIEW participants.

The outcome measures for VIP are reported in tables one through four in Appendix C. Tables one through three cover both statewide and locality specific data for SFY 2013. Table four covers statewide and locality specific data for the full 18 years of program implementation because these variables require elapsed time. A statewide summary of the outcome measures for SFY 13 and the 18 program years are given below. Unless otherwise specified, totals are unduplicated by client for the stated time periods.

- **Number of TANF participants that received sanctions or penalties for failure to participate in VIEW. (Table 1, Column A)**

For SFY 13, 8,812 TANF clients referred to VIEW were sanctioned for failure to participate in VIEW. From SFY 96 through SFY 13, 76,816 TANF clients were sanctioned for failure to participate in VIEW. (The total is based on the number of mandatory VIEW adults who were removed from the TANF grant while their VIEW clock was still active. This includes persons receiving one, two or three sanctions for failure to cooperate with VIEW.)

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column B)**

During SFY 13, 2,133 cases received Diversionary Assistance payments. From SFY 96 to SFY 13, 37,160 cases received Diversionary Assistance payments. (Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

- **Number and percent that did not become TANF recipients after receiving Diversionary Assistance. (Table 1, Column C)**

During SFY 13, of the 2,133 cases that received Diversionary Assistance payments, 87% did not become TANF cases. Since SFY 96, 37,160 cases have received Diversionary Assistance payments. Of these cases, 24,519, or 66%, did not become TANF cases after receiving Diversionary Assistance.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 13, 32,940 TANF recipients enrolled in VIEW. Of these, 19,191, or 58%, were employed in unsubsidized jobs. From SFY 96 through SFY 13, 211,015 TANF recipients enrolled in VIEW. Of these, 133,918, or 63%, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 19,191 VIEW enrollees employed in unsubsidized jobs during SFY 13 worked 31.4 hours per week. On average, the 133,918 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 13 worked 32.3 hours per week. (In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$8.77 for the 19,191 VIEW enrollees employed in unsubsidized jobs during SFY 13. Hourly rates of pay averaged \$7.68 for the 133,918 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 13. (In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) or the Public Service Program (PSP). (Table 3, Columns A, B, and C)**

During SFY 13, of the 32,940 TANF recipients who enrolled in VIEW, 7,272, or 22%, participated in CWEP or PSP. From SFY 96 through SFY 13, of the 211,015 TANF recipients who enrolled in VIEW, 47,651, or 23%, participated in CWEP or PSP. (The Public Service Program component was added effective October 2006.)

- **Number and percent of VIEW employed cases that left TANF with employment. (Table 3, Columns D, E, and F)**

During SFY 13, 4,625 or 24%, of the 19,191 VIEW employed participants had employment when they closed their case. From SFY 96 through SFY 13, 74,844 or 56%, of the 133,918 VIEW employed participants had employment when their case was closed. (Employment is based on information reported to caseworkers and recorded in the Employment Services Program Automated System (ESPAS). Some participants may leave VIEW and TANF with unreported employment.)

- **Average monthly earnings for those leaving with employment. (Table 3, Column G)**

Monthly wages averaged \$1,129 for VIEW participants who left TANF with employment during SFY 13. Monthly wages averaged \$1,052 for VIEW participants who left TANF with employment from SFY 96 through SFY 13. (Monthly wages are equal to average hours times 4.33 weeks times the hourly rate of pay.)

- **Number and percent of employed VIEW participants who retained employment six months after leaving TANF with unsubsidized employment. (Table 4, Columns A, B and C)**

In the first 204 months of the VIP/VIEW program, 73,884 VIEW participants left TANF with unsubsidized employment. Of those, 41,696, or 56%, retained employment for at least six months. (This measure requires at least six months elapsed time before the end of the state fiscal year.)

- **Number and percent that did not return to TANF within 12 months of leaving TANF with unsubsidized employment. (Table 4, Columns D, E and F)**

In the first 198 months of the VIP/VIEW program, 72,127 VIEW participants left TANF with unsubsidized employment. Of those, 60,869, or 84%, did not return to TANF within 12 months. (This measure requires at least twelve months elapsed time after leaving TANF.)

- **Number and percent of VIEW participants who received transportation and other support services.**

Information on the number and percent of VIEW participants receiving transportation and other services is not collected. However, the total dollars spent for the 18 years following VIEW implementation was \$79.8 million for transportation and \$116.5 million for other supportive services.

Conclusion

TANF was originally authorized by Congress through September 30, 2002. Reauthorization of TANF was included in the Deficit Reduction Act of 2005 (Pub. L. No. 109-171) and new regulations took effect on October 1, 2006. The Commonwealth instituted a number of changes aimed at increasing the number of TANF recipients participating in employment and training activities. Changes due to reauthorization were fully implemented and have resulted in increasing the Commonwealth's TANF work participation rate from 28% in September of 2006 to 44% by June of 2013. The National work participation rate for federal fiscal year 2013 ending in September 2013 was 29.5%. The recession that started in December of 2007 had a negative impact on both the size of the TANF caseload and the number of TANF recipients that are employed. Although economic conditions continued to improve in 2013, the lingering impacts of the recession continued to present challenges.

Appendix A

Study Mandates

Code of Virginia

§ 63.2-619. Evaluation and reporting.

A. In administering the Program, the Commissioner shall develop and use evaluation methods that measure achievement of the goals specified in § 63.2-601.

B. The Commissioner shall file an annual report with the Governor and General Assembly regarding the achievement of such goals.

The annual report shall include a full assessment of the Program, including its effectiveness and funding status, statewide and for each locality; and a comparison of the results of the previous annual reports. The Department shall publish the outcome criteria to be included in the annual report.

Appendix B

Locality Specific VIP/VIEW

Outcome Measures

July 1, 2012 – June 30, 2013

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 13
Statewide**

<u>FIPS</u> <u>LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	8,812	2,133	87%
027 BUCHANAN	32	1	0%
051 DICKENSON	19	9	67%
105 LEE	95	na	na
167 RUSSELL	69	na	na
169 SCOTT	42	na	na
185 TAZEWELL	82	2	50%
195 WISE	138	na	na
720 NORTON	3	na	na
EDD 1	480	12	58%
021 BLAND	3	na	na
035 CARROLL	51	na	na
077 GRAYSON	11	3	67%
173 SMYTH	81	3	67%
191 WASHINGTON	74	na	na
197 WYTHE	37	2	100%
520 BRISTOL	119	65	83%
640 GALAX	32	4	75%
EDD2	408	77	82%
005 ALLEGHANY/COV	49	11	82%
023 BOTETOURT	12	na	na
045 CRAIG	3	na	na
063 FLOYD	16	2	100%
067 FRANKLIN CO.	82	5	80%
071 GILES	30	na	na
121 MONTGOMERY	100	16	88%
155 PULASKI	76	8	88%
161 ROANOKE CO.	37	39	85%
560 CLIFTON FORGE	na	na	na
750 RADFORD	30	na	na
770 ROANOKE	546	95	85%
EDD 3	981	176	
015 AUGUSTA	102	15	93%
017 BATH	na	1	0%
091 HIGHLAND	na	na	na
163 ROCKBRIDGE/LEX/BV	20	4	100%
165 ROCKINGHAM	22	8	100%
660 HARRISONBURG	49	13	85%
790 STAUNTON	70	12	75%
820 WAYNESBORO	67	17	94%
EDD 4	330	70	89%
043 CLARKE	2	3	100%
069 FREDERICK CO.	58	39	100%
139 PAGE	31	1	100%
171 SHENANDOAH	17	131	95%
187 WARREN	31	41	93%
840 WINCHESTER	33	24	92%
EDD 5	172	239	95%
013 ARLINGTON	72	na	na
059 FAIRFAX CO/CI/F.C	281	24	92%
107 LOUDOUN	38	13	85%
153 PRINCE WILLIAM	307	14	93%
510 ALEXANDRIA	84	na	na
683 MANASSAS	37	5	100%
685 MANASSAS PARK	19	na	na
EDD 6	838	66	91%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 1 - SFY 13
Statewide**

<u>FIPS</u> <u>LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	8,812	2,133	87%
047 CULPEPER	62	55	82%
061 FAUQUIER	16	19	95%
113 MADISON	13	1	100%
137 ORANGE	10	52	94%
157 RAPPAHANNOCK EDD 7	4 105	na 127	na 89%
003 ALBEMARLE	36	21	100%
065 FLUVANNA	15	3	100%
079 GREENE	9	27	89%
109 LOUISA	25	12	83%
125 NELSON	16	4	75%
540 CHARLOTTESVILLE EDD 8	52 163	31 98	81% 88%
009 AMHERST	25	4	100%
011 APPOMATTOX	10	11	55%
019 BEDFORD CO./CITY	43	23	87%
031 CAMPBELL	35	16	88%
680 LYNCHBURG EDD 9	180 293	12 66	92% 83%
083 HALIFAX	67	13	92%
089 HENRY	78	14	93%
141 PATRICK	32	14	93%
143 PITTSYLVANIA	48	15	87%
590 DANVILLE	146	7	86%
690 MARTINSVILLE EDD 10	57 428	18 81	67% 85%
007 AMELIA	30	11	91%
025 BRUNSWICK	37	na	na
029 BUCKINGHAM	33	9	89%
037 CHARLOTTE	23	1	100%
049 CUMBERLAND	20	18	78%
081 GREENSVILLE/EMP	38	10	80%
111 LUNENBURG	36	6	100%
117 MECKLENBURG	55	12	58%
135 NOTTOWAY	46	2	100%
147 PRINCE EDWARD EDD 11	38 356	2 71	50% 80%
041 CHESTERFIELD/C.H.	237	89	92%
075 GOOCHLAND	15	1	100%
085 HANOVER	22	10	80%
087 HENRICO	225	75	89%
145 POWHATAN	12	1	0%
760 RICHMOND EDD 12	487 998	25 201	92% 90%
033 CAROLINE	7	3	100%
099 KING GEORGE	26	4	100%
177 SPOTSYLVANIA	71	45	91%
179 STAFFORD	78	29	93%
630 FREDERICKSBURG EDD 13	55 237	10 91	80% 91%

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

Table 1 - SFY 13
Statewide

<u>FIPS LOCALITY</u>	Column A NUMBER OF TANF PARTICIPANTS SANCTIONED FOR FAILURE TO PARTICIPATE IN VIEW	Column B NUMBER OF CASES RECEIVING DIVERSIONARY ASSISTANCE	Column C PERCENT NOT RETURNING TO TANF AFTER PERIOD OF INELIGIBILITY
Statewide	8,812	2,133	87%
057 ESSEX	36	na	na
097 KING & QUEEN	4	7	100%
101 KING WILLIAM	23	1	100%
103 LANCASTER	14	na	na
115 MATHEWS	1	5	80%
119 MIDDLESEX	15	1	100%
133 NORTHUMBERLAND	18	na	na
159 RICHMOND CO.	13	na	na
193 WESTMORELAND	25	6	67%
EDD 14	149	20	85%
036 CHARLES CITY	1	na	na
073 GLOUCESTER	32	9	89%
095 JAMES CITY	47	2	100%
127 NEW KENT	5	1	100%
199 YORK/POQUOSON	30	12	83%
650 HAMPTON	207	68	90%
700 NEWPORT NEWS	544	202	83%
830 WILLIAMSBURG	11	na	na
EDD 15	877	294	85%
053 DINWIDDIE	29	23	83%
149 PRINCE GEORGE	37	6	83%
181 SURRY	6	3	100%
183 SUSSEX	12	na	na
670 HOPEWELL	77	62	74%
730 PETERSBURG	134	17	82%
EDD 16	295	111	78%
093 ISLE OF WIGHT	40	10	90%
175 SOUTHAMPTON	14	na	na
550 CHESAPEAKE	244	48	90%
620 FRANKLIN	61	14	79%
710 NORFOLK	519	121	83%
740 PORTSMOUTH	271	10	80%
800 SUFFOLK	106	92	86%
810 VIRGINIA BEACH	347	45	91%
EDD 17	1,602	340	86%
001 ACCOMACK	100	2	100%
131 NORTHAMPTON	10	1	0%
EDD 18	110	3	67%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 13
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u> NUMBER VIEW PARTICIPANTS	<u>Column B</u> NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK	<u>Column C</u> PERCENT PARTICIPANTS UNSUBSIDIZED WORK	<u>Column D</u> AVERAGE HOURS PER WEEK	<u>Column E</u> AVERAGE HOURLY RATES
	Statewide	32,940	19,191	58%	31.4	\$8.77
027	BUCHANAN	115	51	44%	30.8	\$7.98
051	DICKENSON	56	29	52%	34.6	\$8.24
105	LEE	307	180	59%	30.1	\$7.80
167	RUSSELL	208	91	44%	31.3	\$8.97
169	SCOTT	166	95	57%	31.3	\$8.08
185	TAZEWELL	238	136	57%	32.1	\$8.29
195	WISE	396	212	54%	32.7	\$8.17
720	NORTON	44	28	64%	31.4	\$7.87
	EDD 1	1,530	822	54%	31.6	\$8.17
021	BLAND	17	9	53%	36.2	\$8.97
035	CARROLL	123	75	61%	32.0	\$8.21
077	GRAYSON	51	30	59%	35.1	\$7.82
173	SMYTH	229	121	53%	35.0	\$8.58
191	WASHINGTON	182	97	53%	31.6	\$8.13
197	WYTHE	101	70	69%	33.2	\$8.19
520	BRISTOL	373	178	48%	30.3	\$7.91
640	GALAX	83	43	52%	30.2	\$8.08
	EDD2	1,169	623	54%	32.2	\$8.16
005	ALLEGHANY/COV.	113	67	59%	30.6	\$8.30
023	BOTETOURT	28	14	50%	29.0	\$7.99
045	CRAIG	8	4	50%	37.5	\$8.44
063	FLOYD	51	31	61%	32.0	\$8.64
067	FRANKLIN CO.	261	134	51%	30.4	\$8.52
071	GILES	59	35	59%	32.5	\$8.03
121	MONTGOMERY	333	241	72%	33.0	\$8.52
155	PULASKI	160	100	63%	33.1	\$8.14
161	ROANOKE CO.	266	195	73%	30.6	\$8.93
750	RADFORD	77	54	70%	30.1	\$7.97
770	ROANOKE	1,181	634	54%	32.8	\$8.36
	EDD 3	2,537	1,509	59%	32.1	\$8.44
015	AUGUSTA	236	166	70%	32.3	\$8.28
017	BATH	3	2	67%	29.5	\$8.30
091	HIGHLAND	1	1	100%	40.0	\$8.00
163	ROCKBRIDGE/B.V./LEX	64	36	56%	30.3	\$8.32
165	ROCKINGHAM	132	94	71%	33.8	\$8.75
660	HARRISONBURG	243	182	75%	34.5	\$8.96
790	STAUNTON	188	128	68%	33.1	\$8.41
820	WAYNESBORO	168	124	74%	32.0	\$8.55
	EDD 4	1,036	733	71%	33.1	\$8.58
043	CLARKE	11	5	45%	32.0	\$10.18
069	FREDERICK CO.	165	85	52%	31.8	\$9.00
139	PAGE	80	55	69%	31.3	\$8.44
171	SHENANDOAH	50	24	48%	35.2	\$8.68
187	WARREN	143	78	55%	31.9	\$8.67
840	WINCHESTER	143	87	61%	30.7	\$8.87
	EDD 5	592	334	56%	31.7	\$8.79
013	ARLINGTON	236	134	57%	30.4	\$10.23
059	FAIRFAX CO./CITY/F.C	1,461	879	60%	32.0	\$10.84
107	LOUDOUN	349	241	69%	32.0	\$11.38
153	PRINCE WILLIAM	1,275	822	64%	31.9	\$10.20
510	ALEXANDRIA	377	224	59%	31.4	\$9.92
683	MANASSAS	137	83	61%	31.9	\$10.22
685	MANASSAS PARK	37	13	35%	34.4	\$9.81
	EDD 6	3,872	2,396	62%	31.8	\$10.53

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 13
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	32,940	19,191	58%	31.4	\$8.77
047	CULPEPER	185	109	59%	31.5	\$9.06
061	FAUQUIER	88	61	69%	33.1	\$9.11
113	MADISON	28	11	39%	31.6	\$8.98
137	ORANGE	67	38	57%	31.4	\$8.62
157	RAPPAHANNOCK	10	4	40%	36.6	\$11.70
	EDD 7	378	223	59%	32.0	\$9.04
003	ALBEMARLE	137	90	66%	33.2	\$9.36
065	FLUVANNA	52	30	58%	30.9	\$9.33
079	GREENE	35	22	63%	27.0	\$8.51
109	LOUISA	126	76	60%	30.7	\$8.69
125	NELSON	34	20	59%	28.9	\$8.60
540	CHARLOTTESVILLE	371	249	67%	29.6	\$8.67
	EDD 8	755	487	65%	30.4	\$8.83
009	AMHERST	83	55	66%	31.5	\$8.37
011	APPOMATTOX	104	64	62%	33.9	\$8.29
019	BEDFORD CO./CITY	203	123	61%	28.9	\$8.36
031	CAMPBELL	348	215	62%	30.1	\$8.46
680	LYNCHBURG	565	340	60%	29.6	\$8.15
	EDD 9	1,303	797	61%	30.1	\$8.29
083	HALIFAX	154	67	44%	34.2	\$8.31
089	HENRY	256	145	57%	31.8	\$7.95
141	PATRICK	140	88	63%	30.8	\$7.88
143	PITTSYLVANIA	159	70	44%	31.3	\$8.17
590	DANVILLE	365	149	41%	31.5	\$8.24
690	MARTINSVILLE	179	102	57%	31.0	\$8.33
	EDD 10	1,253	621	50%	31.7	\$8.14
007	AMELIA	69	45	65%	29.7	\$8.22
025	BRUNSWICK	136	72	53%	30.3	\$7.89
029	BUCKINGHAM	78	39	50%	34.2	\$8.37
037	CHARLOTTE	103	45	44%	27.4	\$7.94
049	CUMBERLAND	62	36	58%	28.3	\$8.48
081	GREENSVILLE/EMPORIA	155	94	61%	28.1	\$7.98
111	LUNENBURG	75	37	49%	31.7	\$8.12
117	MECKLENBURG	132	73	55%	29.0	\$8.01
135	NOTTOWAY	179	109	61%	31.0	\$8.07
147	PRINCE EDWARD	177	99	56%	31.5	\$8.40
	EDD 11	1,166	649	56%	30.1	\$8.13
041	CHESTERFIELD/C.H.	937	548	58%	32.3	\$9.22
075	GOOCHLAND	54	28	52%	33.6	\$9.19
085	HANOVER	146	89	61%	29.9	\$9.07
087	HENRICO	1,497	947	63%	30.8	\$8.96
145	POWHATAN	45	24	53%	31.0	\$9.76
760	RICHMOND	2,218	1,170	53%	30.8	\$8.42
	EDD 12	4,897	2,806	57%	31.1	\$8.80
033	CAROLINE	188	92	49%	32.1	\$8.08
099	KING GEORGE	68	30	44%	29.9	\$9.22
177	SPOTSYLVANIA	430	293	68%	30.0	\$8.48
179	STAFFORD	364	216	59%	30.9	\$10.13
630	FREDERICKSBURG	251	167	67%	30.8	\$8.85
	EDD 13	1,301	798	61%	30.7	\$8.99

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 2 - SFY 13
Statewide**

<u>FIPS</u>	<u>LOCALITY</u>	<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>
		<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>PERCENT PARTICIPANTS UNSUBSIDIZED WORK</u>	<u>AVERAGE HOURS PER WEEK</u>	<u>AVERAGE HOURLY RATES</u>
	Statewide	32,940	19,191	58%	31.4	\$8.77
057	ESSEX	73	43	59%	32.2	\$8.52
097	KING & QUEEN	17	8	47%	35.5	\$8.95
101	KING WILLIAM	53	33	62%	31.2	\$8.86
103	LANCASTER	34	20	59%	29.0	\$8.11
115	MATHEWS	24	15	63%	33.2	\$8.65
119	MIDDLESEX	73	54	74%	32.1	\$7.84
133	NORTHUMBERLAND	35	22	63%	28.7	\$8.04
159	RICHMOND CO.	29	15	52%	31.7	\$8.61
193	WESTMORELAND	61	37	61%	30.5	\$8.37
	EDD 14	399	247	62%	31.3	\$8.34
036	CHARLES CITY	12	7	58%	34.3	\$7.87
073	GLOUCESTER	97	56	58%	28.9	\$8.22
095	JAMES CITY	172	111	65%	29.1	\$8.73
127	NEW KENT	44	21	48%	33.9	\$9.38
199	YORK/POQUOSON	169	100	59%	27.8	\$8.76
650	HAMPTON	1,217	720	59%	31.0	\$8.66
700	NEWPORT NEWS	1,870	1,042	56%	31.9	\$8.63
830	WILLIAMSBURG	51	33	65%	27.6	\$8.36
	EDD 15	3,632	2,090	58%	31.1	\$8.64
053	DINWIDDIE	72	47	65%	35.3	\$8.58
149	PRINCE GEORGE	94	54	57%	32.3	\$8.91
181	SURRY	57	30	53%	30.0	\$8.67
183	SUSSEX	75	41	55%	32.8	\$8.43
670	HOPEWELL	316	182	58%	31.1	\$8.19
730	PETERSBURG	479	301	63%	33.6	\$8.63
	EDD 16	1,093	655	60%	32.7	\$8.62
093	ISLE OF WIGHT	101	56	55%	31.8	\$8.39
175	SOUTHAMPTON	83	48	58%	30.1	\$9.13
550	CHESAPEAKE	1,004	619	62%	31.7	\$8.53
620	FRANKLIN	122	64	52%	31.8	\$8.72
710	NORFOLK	2,138	1,204	56%	30.4	\$8.21
740	PORTSMOUTH	991	509	51%	31.4	\$8.36
800	SUFFOLK	327	197	60%	31.6	\$8.25
810	VIRGINIA BEACH	983	566	58%	31.2	\$8.73
	EDD 17	5,749	3,263	57%	31.0	\$8.41
001	ACCOMACK	189	84	44%	31.0	\$8.53
131	NORTHAMPTON	100	54	54%	28.8	\$8.01
	EDD 18	289	138	48%	30.1	\$8.33

- **Number and percent of TANF applicants who received Diversionary Assistance. (Table 1, Column B)**

During SFY 13, 2,133 cases received Diversionary Assistance payments. From SFY 96 to SFY 13, 37,160 cases received Diversionary Assistance payments. (Diversionary Assistance is available to persons applying for TANF because they have a temporary loss of income. If they are eligible for TANF, they can opt to receive a one-time Diversionary Assistance payment instead of becoming dependent on TANF.)

- **Number and percent that did not become TANF recipients after receiving Diversionary Assistance. (Table 1, Column C)**

During SFY 13, of the 2,133 cases that received Diversionary Assistance payments, 87% did not become TANF cases. Since SFY 96, 37,160 cases have received Diversionary Assistance payments. Of these cases, 24,519, or 66%, did not become TANF cases after receiving Diversionary Assistance.

- **Number and percent of VIEW enrolled TANF recipients who were employed. (Table 2, Columns A, B, and C)**

During SFY 13, 32,940 TANF recipients enrolled in VIEW. Of these, 19,191, or 58%, were employed in unsubsidized jobs. From SFY 96 through SFY 13, 211,015 TANF recipients enrolled in VIEW. Of these, 133,918, or 63%, were employed in unsubsidized jobs.

- **Average number of hours worked per week in unsubsidized jobs. (Table 2, Column D)**

On average, the 19,191 VIEW enrollees employed in unsubsidized jobs during SFY 13 worked 31.4 hours per week. On average, the 133,918 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 13 worked 32.3 hours per week. (In cases where there was more than one employment, the most recent employment was used for the calculation of hours worked.)

- **Average hourly rate of pay in unsubsidized jobs. (Table 2, Column E)**

Hourly rates of pay averaged \$8.77 for the 19,191 VIEW enrollees employed in unsubsidized jobs during SFY 13. Hourly rates of pay averaged \$7.68 for the 133,918 VIEW enrollees employed in unsubsidized jobs from SFY 96 through SFY 13. (In cases where there was more than one employment, the most recent employment was used for the calculation of hourly rate of pay.)

- **Number and percent of VIEW participants who enrolled in the Community Work Experience Program (CWEP) or the Public Service Program (PSP). (Table 3, Columns A, B, and C)**

VIRGINIA INDEPENDENCE PROGRAM OUTCOME MEASURES

**Table 3 - SFY 13
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	32,940	7,272	22%	19,191	4,625	24%	\$1,129
027 BUCHANAN	115	87	76%	51	9	18%	\$1,205
051 DICKENSON	56	19	34%	29	4	14%	\$1,463
105 LEE	307	150	49%	180	34	19%	\$938
167 RUSSELL	208	104	50%	91	17	19%	\$989
169 SCOTT	166	56	34%	95	28	29%	\$1,045
185 TAZEWELL	238	71	30%	136	19	14%	\$1,051
195 WISE	396	67	17%	212	44	21%	\$1,145
720 NORTON	44	11	25%	28	7	25%	\$821
EDD 1	1,530	565	37%	822	162	20%	\$1,054
021 BLAND	17	3	18%	9	4	44%	\$1,258
035 CARROLL	123	37	30%	75	14	19%	\$1,093
077 GRAYSON	51	13	25%	30	3	10%	\$967
173 SMYTH	229	38	17%	121	33	27%	\$1,169
191 WASHINGTON	182	73	40%	97	24	25%	\$1,192
197 WYTHE	101	14	14%	70	9	13%	\$1,173
520 BRISTOL	373	190	51%	178	42	24%	\$1,046
640 GALAX	83	26	31%	43	6	14%	\$1,059
EDD2	1,169	394	34%	623	135	22%	\$1,120
005 ALLEGHANY/COV.	113	36	32%	67	12	18%	\$1,001
023 BOTETOURT	28	na	0%	14	7	50%	\$1,043
045 CRAIG	8	1	13%	4	na	0%	na
063 FLOYD	51	9	18%	31	6	19%	\$1,112
067 FRANKLIN CO.	261	10	4%	134	33	25%	\$994
071 GILES	59	24	41%	35	9	26%	\$1,071
121 MONTGOMERY	333	41	12%	241	57	24%	\$1,064
155 PULASKI	160	31	19%	100	26	26%	\$1,068
161 ROANOKE CO.	266	64	24%	195	42	22%	\$1,070
750 RADFORD	77	10	13%	54	8	15%	\$1,071
770 ROANOKE	1,181	89	8%	634	114	18%	\$1,135
EDD 3	2,537	315	12%	1,509	314	21%	\$1,082
015 AUGUSTA	236	28	12%	166	34	20%	\$1,052
017 BATH	3	1	33%	2	1	50%	\$1,099
091 HIGHLAND	1	na	0%	1	1	100%	\$1,386
163 ROCKBRIDGE/B.V./LEX	64	1	2%	36	7	19%	\$970
165 ROCKINGHAM	132	18	14%	94	20	21%	\$1,076
660 HARRISONBURG	243	46	19%	182	42	23%	\$1,282
790 STAUNTON	188	20	11%	128	36	28%	\$1,151
820 WAYNESBORO	168	39	23%	124	34	27%	\$1,118
EDD 4	1,035	163	16%	733	175	24%	\$1,142
043 CLARKE	11	3	27%	5	2	40%	\$1,039
069 FREDERICK CO.	165	5	3%	85	14	16%	\$1,359
139 PAGE	80	21	26%	55	16	29%	\$1,145
171 SHENANDOAH	50	6	12%	24	6	25%	\$1,098
187 WARREN	143	18	13%	78	15	19%	\$1,264
840 WINCHESTER	143	33	23%	87	21	24%	\$1,186
EDD 5	592	86	15%	334	74	22%	\$1,214
013 ARLINGTON	236	92	39%	134	31	23%	\$1,285
059 FAIRFAX CO./CITY/F.C	1,461	377	26%	879	181	21%	\$1,371
107 LOUDOUN	349	3	1%	241	53	22%	\$1,219
153 PRINCE WILLIAM	1,275	212	17%	822	181	22%	\$1,408
510 ALEXANDRIA	377	93	25%	224	43	19%	\$1,206
683 MANASSAS	137	23	17%	83	19	23%	\$1,224
685 MANASSAS PARK	37	11	30%	13	1	8%	\$942
EDD 6	3,872	811	21%	2,396	509	21%	\$1,343

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 3 - SFY 13
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	32,940	7,272	22%	19,191	4,625	24%	\$1,129
047 CULPEPER	185	10	5%	109	30	28%	\$1,267
061 FAUQUIER	88	11	13%	61	19	31%	\$1,263
113 MADISON	28	2	7%	11	4	36%	\$1,156
137 ORANGE	67	3	4%	38	9	24%	\$1,096
157 RAPPAHANNOCK	10	na	0%	4	1	25%	\$1,472
EDD 7	378	26	7%	223	63	28%	\$1,237
003 ALBEMARLE	137	20	15%	90	22	24%	\$1,185
065 FLUVANNA	52	1	2%	30	5	17%	\$1,040
079 GREENE	35	na	0%	22	4	18%	\$784
109 LOUISA	126	42	33%	76	12	16%	\$1,304
125 NELSON	34	5	15%	20	3	15%	\$1,280
540 CHARLOTTESVILLE	371	34	9%	249	49	20%	\$1,004
EDD 8	755	102	14%	487	95	20%	\$1,086
009 AMHERST	83	4	5%	55	11	20%	\$983
011 APPOMATTOX	104	21	20%	64	18	28%	\$1,093
019 BEDFORD CO./CITY	203	12	6%	123	24	20%	\$1,198
031 CAMPBELL	348	3	1%	215	54	25%	\$1,017
680 LYNCHBURG	565	16	3%	340	74	22%	\$978
EDD 9	1,303	56	4%	797	181	23%	\$1,030
083 HALIFAX	154	35	23%	67	13	19%	\$1,242
089 HENRY	256	95	37%	145	35	24%	\$1,059
141 PATRICK	140	3	2%	88	21	24%	\$934
143 PITTSYLVANIA	159	55	35%	70	27	39%	\$1,112
590 DANVILLE	365	118	32%	149	41	28%	\$1,124
690 MARTINSVILLE	179	65	36%	102	29	28%	\$1,008
EDD 10	1,263	371	30%	621	166	27%	\$1,073
007 AMELIA	69	16	23%	45	13	29%	\$994
025 BRUNSWICK	136	9	7%	72	15	21%	\$873
029 BUCKINGHAM	78	22	28%	39	14	36%	\$1,127
037 CHARLOTTE	103	7	7%	45	10	22%	\$844
049 CUMBERLAND	62	8	13%	36	13	36%	\$1,031
081 GREENSVILLE/EMP	155	10	6%	94	17	18%	\$822
111 LUNENBURG	75	8	11%	37	3	8%	\$771
117 MECKLENBURG	132	8	6%	73	17	23%	\$773
135 NOTTOWAY	179	13	7%	109	20	18%	\$967
147 PRINCE EDWARD	177	60	34%	99	21	21%	\$930
EDD 11	1,166	161	14%	649	143	22%	\$923
041 CHESTERFIELD/C.H.	937	233	25%	548	137	25%	\$1,210
075 GOOCHLAND	54	na	0%	28	7	25%	\$1,105
085 HANOVER	146	7	5%	89	12	13%	\$1,090
087 HENRICO	1,497	303	20%	947	241	25%	\$1,223
145 POWHATAN	45	2	4%	24	3	13%	\$1,239
760 RICHMOND	2,218	665	30%	1,170	295	25%	\$1,082
EDD 12	4,897	1,210	25%	2,806	695	25%	\$1,157
033 CAROLINE	188	2	1%	92	16	17%	\$1,059
099 KING GEORGE	68	17	25%	30	4	13%	\$1,288
177 SPOTSYLVANIA	430	81	19%	293	94	32%	\$1,047
179 STAFFORD	364	81	22%	216	64	30%	\$1,224
630 FREDERICKSBURG	251	10	4%	167	44	26%	\$1,145
EDD 13	1,301	191	15%	798	222	28%	\$1,123

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 3 - SFY 13
Statewide**

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
<u>FIPS LOCALITY</u>	<u>NUMBER VIEW PARTICIPANTS</u>	<u>NUMBER OF VIEW CWEP or PSP PARTICIPANTS</u>	<u>PERCENT OF VIEW PARTICIPANTS IN CWEP or PSP</u>	<u>NUMBER VIEW EMPLOYED IN UNSUBSIDIZED WORK</u>	<u>VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>PERCENT VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>	<u>AVERAGE MONTHLY WAGES VIEW EMPLOYED CLOSED TO TANF WITH EMPLOYMENT</u>
Statewide	32,940	7,272	22%	19,191	4,625	24%	\$1,129
057 ESSEX	73	5	7%	43	10	23%	\$1,223
097 KING & QUEEN	17	na	0%	8	3	38%	\$1,033
101 KING WILLIAM	53	na	0%	33	7	21%	\$1,067
103 LANCASTER	34	7	21%	20	3	15%	\$803
115 MATHEWS	24	na	0%	15	2	13%	\$1,394
119 MIDDLESEX	73	11	15%	54	7	13%	\$1,063
133 NORTHUMBERLAND	35	8	23%	22	3	14%	\$1,003
159 RICHMOND CO.	29	2	7%	15	1	7%	\$1,559
193 WESTMORELAND	61	10	16%	37	11	30%	\$1,135
EDD 14	399	43	11%	247	47	19%	\$1,117
036 CHARLES CITY	12	3	25%	7	4	57%	\$1,053
073 GLOUCESTER	97	19	20%	56	16	29%	\$1,083
095 JAMES CITY	172	20	12%	111	30	27%	\$1,121
127 NEW KENT	44	1	2%	21	6	29%	\$1,815
199 YORK/POQUOSON	169	47	28%	100	24	24%	\$949
650 HAMPTON	1,217	594	49%	720	179	25%	\$1,044
700 NEWPORT NEWS	1,870	527	28%	1,042	307	29%	\$1,122
830 WILLIAMSBURG	51	2	4%	33	10	30%	\$903
EDD 15	3,632	1,213	33%	2,090	576	28%	\$1,092
053 DINWIDDIE	72	2	3%	47	10	21%	\$1,450
149 PRINCE GEORGE	94	5	5%	54	11	20%	\$1,350
181 SURRY	57	8	14%	30	5	17%	\$1,050
183 SUSSEX	75	10	13%	41	15	37%	\$1,147
670 HOPEWELL	316	7	2%	182	53	29%	\$1,083
730 PETERSBURG	479	67	14%	301	76	25%	\$1,167
EDD 16	1,093	99	9%	655	170	26%	\$1,164
093 ISLE OF WIGHT	101	4	4%	56	11	20%	\$1,049
175 SOUTHAMPTON	83	8	10%	48	15	31%	\$1,302
550 CHESAPEAKE	1,004	265	26%	619	165	27%	\$1,097
620 FRANKLIN	122	46	38%	64	14	22%	\$1,209
710 NORFOLK	2,138	446	21%	1,204	360	30%	\$1,078
740 PORTSMOUTH	991	235	24%	509	137	27%	\$1,124
800 SUFFOLK	327	108	33%	197	47	24%	\$1,031
810 VIRGINIA BEACH	983	341	35%	566	112	20%	\$1,052
EDD 17	5,749	1,453	25%	3,283	861	26%	\$1,089
001 ACCOMACK	189	22	12%	84	27	32%	\$1,214
131 NORTHAMPTON	100	1	1%	54	10	19%	\$1,018
EDD 18	289	23	8%	138	37	27%	\$1,161

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 13
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 204 months</u>	<u>Column B</u> Number In Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6+ months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 198 months</u>	<u>Column E</u> Number In Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	73,884	41,696	56%	72,127	60,869	84%
027 BUCHANAN	318	191	60%	315	269	85%
051 DICKENSON	253	131	52%	253	215	85%
105 LEE	675	365	54%	663	562	85%
167 RUSSELL	604	379	63%	597	481	81%
169 SCOTT	424	247	58%	417	339	81%
185 TAZEWELL	809	475	59%	801	676	84%
195 WISE	917	525	57%	903	759	84%
720 NORTON	128	79	62%	125	110	88%
EDD 1	4,128	2,392	58%	4,074	3,411	84%
021 BLAND	61	29	48%	60	55	92%
035 CARROLL	372	140	38%	371	310	84%
077 GRAYSON	159	75	47%	157	141	90%
173 SMYTH	478	291	61%	462	390	84%
191 WASHINGTON	444	221	50%	437	379	87%
197 WYTHE	422	192	45%	418	354	85%
520 BRISTOL	690	304	44%	674	575	85%
640 GALAX	172	86	50%	170	138	81%
EDD2	2,798	1,338	48%	2,749	2,342	85%
005 ALLEGHANY/COV.	341	143	42%	338	291	86%
023 BOTETOURT	55	28	51%	53	36	88%
045 CRAIG	12	6	50%	12	9	75%
063 FLOYD	123	47	38%	120	106	88%
067 FRANKLIN CO.	397	202	51%	377	301	80%
071 GILES	106	42	40%	102	84	82%
121 MONTGOMERY	830	451	54%	807	695	86%
155 PULASKI	356	164	46%	344	283	82%
161 ROANOKE CO.	501	254	51%	483	396	82%
750 RADFORD	163	76	47%	156	130	83%
770 ROANOKE	1,891	953	50%	1,836	1,488	81%
EDD 3	4,775	2,366	50%	4,628	3,819	83%
015 AUGUSTA	465	221	48%	453	370	82%
017 BATH	17	5	29%	17	15	88%
091 HIGHLAND	4	2	50%	4	2	50%
163 ROCKBRIDGE/B.V./LEX	223	121	54%	223	192	86%
165 ROCKINGHAM	365	174	48%	359	303	84%
660 HARRISONBURG	459	207	45%	447	379	85%
790 STAUNTON	398	223	56%	385	320	83%
820 WAYNESBORO	306	168	55%	290	234	81%
EDD 4	2,237	1,121	50%	2,178	1,815	83%
043 CLARKE	48	23	48%	47	40	85%
069 FREDERICK CO.	203	106	52%	198	164	83%
139 PAGE	221	105	48%	216	183	85%
171 SHENANDOAH	179	70	39%	179	153	85%
187 WARREN	319	177	55%	318	274	86%
840 WINCHESTER	318	140	44%	311	241	77%
EDD 5	1,288	621	48%	1,269	1,055	83%
013 ARLINGTON	1,009	708	70%	995	874	88%
059 FAIRFAX CO./CITY/F.C	3,604	2,065	57%	3,527	3,016	86%
107 LOUDOUN	854	533	62%	832	718	86%
153 PRINCE WILLIAM	3,437	2,015	59%	3,372	2,842	84%
510 ALEXANDRIA	1,205	854	71%	1,192	1,014	85%
683 MANASSAS	370	202	55%	359	289	81%
685 MANASSAS PARK	109	66	61%	109	93	85%
EDD 6	10,588	6,443	61%	10,386	8,846	85%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 13
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 204 months</u>	<u>Column B</u> Number in Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 198 months</u>	<u>Column E</u> Number in Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	73,884	41,696	56%	72,127	60,869	84%
047 CULPEPER	390	238	61%	373	300	80%
061 FAUQUIER	326	185	57%	323	278	86%
113 MADISON	94	40	43%	92	83	90%
137 ORANGE	256	131	51%	254	222	87%
157 RAPPAHANNOCK EDD 7	30 1,096	10 604	33% 55%	30 1,072	24 907	80% 85%
003 ALBEMARLE	319	184	58%	308	273	89%
065 FLUVANNA	51	24	47%	50	44	88%
079 GREENE	114	59	52%	111	96	86%
109 LOUISA	186	99	53%	184	152	83%
125 NELSON	48	20	42%	46	36	78%
540 CHARLOTTESVILLE EDD 8	808 1,526	498 884	62% 58%	792 1,491	685 1,286	86% 86%
009 AMHERST	234	123	53%	229	206	90%
011 APPOMATTOX	229	120	52%	224	187	83%
019 BEDFORD CO./CITY	565	266	47%	552	481	87%
031 CAMPBELL	701	441	63%	685	590	86%
680 LYNCHBURG EDD 9	1,202 2,931	648 1,598	54% 55%	1,169 2,859	963 2,427	82% 85%
083 HALIFAX	473	262	55%	468	379	81%
089 HENRY	520	248	48%	505	403	80%
141 PATRICK	376	270	72%	372	307	83%
143 PITTSYLVANIA	452	224	50%	442	376	85%
590 DANVILLE	1,057	597	56%	1,039	856	82%
690 MARTINSVILLE EDD 10	296 3,174	128 1,729	43% 54%	284 3,110	251 2,572	88% 83%
007 AMELIA	102	68	67%	95	81	85%
025 BRUNSWICK	245	145	59%	241	198	82%
029 BUCKINGHAM	185	113	61%	184	161	88%
037 CHARLOTTE	126	56	44%	121	87	72%
049 CUMBERLAND	100	42	42%	93	77	83%
061 GREENSVILLE/EMP	192	97	51%	186	151	81%
111 LUNENBURG	67	29	43%	66	61	92%
117 MECKLENBURG	313	133	42%	309	261	84%
135 NOTTOWAY	220	129	59%	213	189	89%
147 PRINCE EDWARD EDD 11	242 1,792	164 976	68% 54%	236 1,744	207 1,473	88% 84%
041 CHESTERFIELD/C.H.	1,956	1,264	65%	1,907	1,600	84%
075 GOOCHLAND	72	44	61%	69	56	81%
085 HANOVER	289	145	54%	280	225	87%
087 HENRICO	2,400	1,515	63%	2,311	1,988	85%
145 POWHATAN	62	31	50%	62	58	94%
760 RICHMOND EDD 12	5,418 10,177	3,376 6,375	62% 63%	5,296 9,905	4,427 8,334	84% 84%
033 CAROLINE	272	135	50%	269	214	80%
099 KING GEORGE	104	43	41%	102	81	79%
177 SPOTSYLVANIA	708	405	57%	676	585	87%
179 STAFFORD	464	262	56%	437	359	82%
630 FREDERICKSBURG EDD 13	441 1,989	248 1,093	56% 55%	421 1,905	350 1,589	83% 83%

**VIRGINIA INDEPENDENCE PROGRAM
OUTCOME MEASURES**

**Table 4 - SFY 13
Statewide**

<u>FIPS LOCALITY</u>	<u>Column A</u> Number VIEW Participants Closed With Employment <u>1st 204 months</u>	<u>Column B</u> Number in Column A Who Retained Employment <u>6+ MONTHS</u>	<u>Column C</u> Percent Who Retained Employment <u>6 + months</u>	<u>Column D</u> Number Who Closed With Employment <u>1st 198 months</u>	<u>Column E</u> Number in Column D Who Stayed Off TANF <u>for 12 months</u>	<u>Column F</u> Percent Who Stayed Off TANF <u>for 12 months</u>
Statewide	73,884	41,696	56%	72,127	60,869	84%
057 ESSEX	123	61	50%	118	102	86%
097 KING & QUEEN	51	22	43%	49	42	86%
101 KING WILLIAM	69	39	57%	68	57	84%
103 LANCASTER	105	60	57%	103	98	93%
115 MATHEWS	39	17	44%	39	35	90%
119 MIDDLESEX	105	61	58%	100	84	84%
133 NORTHUMBERLAND	68	29	43%	68	51	75%
159 RICHMOND CO.	55	14	25%	55	41	75%
183 WESTMORELAND	190	90	47%	185	163	88%
EDD 14	805	393	49%	785	671	85%
036 CHARLES CITY	33	17	52%	32	24	75%
073 GLOUCESTER	262	146	56%	255	225	88%
095 JAMES CITY	312	138	44%	302	255	84%
127 NEW KENT	80	49	61%	78	68	87%
199 YORK/POQUOSON	210	115	55%	205	174	85%
650 HAMPTON	2,598	1,251	48%	2,529	2,104	83%
700 NEWPORT NEWS	3,628	2,075	57%	3,510	2,909	83%
830 WILLIAMSBURG	84	46	55%	82	69	84%
EDD 15	7,207	3,837	53%	6,993	5,828	83%
053 DINWIDDIE	242	119	49%	238	201	84%
149 PRINCE GEORGE	172	94	55%	169	146	86%
181 SURRY	100	54	54%	98	87	89%
183 SUSSEX	194	106	55%	185	160	86%
670 HOPEWELL	670	353	53%	657	550	84%
730 PETERSBURG	1,120	651	58%	1,092	906	83%
EDD 16	2,498	1,377	55%	2,439	2,050	84%
093 ISLE OF WIGHT	265	155	58%	260	232	89%
175 SOUTHAMPTON	227	124	55%	220	183	83%
550 CHESAPEAKE	2,336	1,283	55%	2,280	1,947	85%
620 FRANKLIN	217	110	51%	208	176	85%
710 NORFOLK	5,051	2,902	57%	4,926	4,201	85%
740 PORTSMOUTH	2,362	1,366	58%	2,306	2,037	88%
800 SUFFOLK	940	504	54%	922	797	86%
810 VIRGINIA BEACH	2,867	1,724	60%	2,820	2,363	84%
EDD 17	14,265	8,168	57%	13,942	11,936	86%
001 ACCOMACK	347	188	54%	338	286	85%
131 NORTHAMPTON	283	183	73%	260	222	85%
EDD 18	610	381	62%	598	508	85%