

COMMONWEALTH of VIRGINIA

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January 7, 2014

Division of Legislative Automated Systems (DLAS) 910 Capitol Square General Assembly Building, Suite 660 Richmond, VA 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly, I am pleased to transmit the 2013-2014 Teacher Salary Survey report prepared by the Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Chris Sorensen, budget director, at (804) 225-2025.

Sincerely,

Bat I. Wright

Patricia I. Wright

PIW/cas

Enclosure

c: The Honorable Javaid Siddiqi

DLAS Document Summary

DLAS Document Summary

2013-2014 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly

Executive Summary

Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2012 and 2013. The report shows salary information from fiscal years 2012, 2013, and 2014 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2013 to fiscal year 2014.

The average budgeted classroom teacher salary for fiscal year 2014 is \$53,466; this is a 1.03 percent increase from fiscal year 2013.

The average budgeted principal salary for fiscal year 2014 is \$96,849; this is a 3.73 percent increase from fiscal year 2013.

The average budgeted assistant principal salary for fiscal year 2014 is \$80,104; this is a 3.35 percent increase from fiscal year 2013.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2012 Actual Average Teacher Salary	\$52,096
FY 2013 Actual Average Teacher Salary ²	\$52,923
Average Percentage Change, FY 2012 to FY 2013	1.59%
FY 2014 Budgeted Average Teacher Salary ³	\$53,466
Budgeted Percentage Change, FY 2013 to FY 2014	1.03%

Principal Salaries¹

	Statewide:
FY 2012 Actual Average Principal Salary	\$91,002
FY 2013 Actual Average Principal Salary ²	\$93,370
Average Percentage Change, FY 2012 to FY 2013	2.60%
FY 2014 Budgeted Average Principal Salary ³	\$96,849
Budgeted Percentage Change, FY 2013 to FY 2014	3.73%

Assistant Principal Salaries¹

	Statewide:
FY 2012 Actual Average Assistant Principal Salary	\$75,669
FY 2013 Actual Average Assistant Principal Salary ²	\$77,506
Average Percentage Change, FY 2012 to FY 2013	2.43%
FY 2014 Budgeted Average Assistant Principal Salary ³	\$80,104
Budgeted Percentage Change, FY 2013 to FY 2014	3.35%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2012-2013 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2012-2013 Annual School Report. Averages calculated on the basis of statewide totals.

Data Excerpted from the National Education Association's (NEA) "Rankings of the States 2012 and Estimates of School Statistics 2013" Report

http://www.nea.org/assets/img/content/NEA_Rankings_And_Estimates-2013_(2).pdf

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

From Rankings & Estimates 2012-2013, Rankings, Table C-11 Average Salaries (\$) of Public School Teachers, 2011–12						
Rank	State	School Year 2011–12 Average Salary				
1	NEW YORK	\$73,398				
2	MASSACHUSETTS	\$71,721				
3	CONNECTICUT	\$69,465				
4	DISTRICT OF COLUMBIA	\$68,720 *				
5	CALIFORNIA	\$68,531				
6	NEW JERSEY	\$67,078				
7	MARYLAND	\$63,634				
8		\$62,425				
9	RHODE ISLAND	\$62,186 *				
10	PENNSYLVANIA	\$61,934				
11	MICHIGAN	\$61,560				
12	DELAWARE	\$58,800 *				
13	ILLINOIS	\$57,636				
14	OREGON	\$57,348				
15	WYOMING	\$57,222				
16	OHIO	\$56,715				
	UNITED STATES	\$55,418 *				
17	MINNESOTA	\$54,959 *				
18	NEVADA	\$54,559 *				
19	NEW HAMPSHIRE	\$54,177 *				
20	HAWAII	\$54,070				
21	WISCONSIN	\$53,792				
22	GEORGIA	\$52,938				
23	WASHINGTON	\$52,232				
24	VERMONT	\$51,306 *				
25	INDIANA	\$50,516				
26	IOWA	\$50,240				
27	LOUISIANA	\$50,179 *				
28	KENTUCKY	\$30,179				
20	COLORADO	\$49,049				
30	VIRGINIA	\$48,703 *				
	ARIZONA					
31		\$48,691 *				
32		\$48,551 *				
33	MONTANA	\$48,546 *				
34	TEXAS	\$48,373				
35	UTAH	\$48,159 *				
36	NEBRASKA	\$48,154				
37	ALABAMA	\$48,003				
38	SOUTH CAROLINA	\$47,428				
39	MAINE	\$47,338				
40	TENNESSEE	\$47,082				
41	KANSAS	\$46,718				
42	FLORIDA	\$46,479				
43	MISSOURI	\$46,406 *				
44	ARKANSAS	\$46,314				
45	NORTH DAKOTA	\$46,058				
46	NORTH CAROLINA	\$45,947				
47	NEW MEXICO	\$45,622				
48	WEST VIRGINIA	\$45,320 *				
40	OKLAHOMA	\$44,391				
50	MISSISSIPPI	\$44,591				
50		\$38,804				
16	SOUTH DAKOTA * Computed from NEA Research, Esti					

Virginia Department of Education 2013-2014 Salary Survey - Teachers Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)							
Division	Name	FY 2012	FY 2013 Actual Average	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease	
School Di Counties							
001	Accomack County Public Schools	38,727	40,596	4.83%	41,084	1.20%	
002	Albemarle County Public Schools	50,959	53,521	5.03%	54,116	1.119	
003	Alleghany County Public Schools	47,184	48,254	2.27%	48,571	0.66%	
004	Amelia County Public Schools	45,581	43,357	(4.88%)	47,630	9.85%	
005	Amherst County Public Schools	43,609	44,779	2.68%	45,622	1.88%	
006	Appomattox County Public Schools	40,133	40,810	1.69%	40,730	(0.19%	
007	Arlington County Public Schools	69,185	73,626	<u>6.42%</u> 4.24%	74,810	1.61%	
008	Augusta County Public Schools Bath County Public Schools	43,669 43,288	45,519 45,628	5.41%	45,815 46,514	0.65%	
010	Bedford County Public Schools ¹	43,288	43,628	2.22%	43,957	3.37%	
010	Bland County Public Schools	42,225	41,685	(1.28%)	37,429	(10.21%	
012	Botetourt County Public Schools	47,622	48,866	2.61%	45,882	(10.217) (6.119	
013	Brunswick County Public Schools	39,404	41,333	4.90%	45,426	9.90%	
014	Buchanan County Public Schools	40,044	38,468	(3.94%)	33,811	(12.11%	
015	Buckingham County Public Schools	40,797	42,521	4.23%	51,876	22.00%	
016	Campbell County Public Schools	40,884	41,998	2.73%	44,285	5.44%	
017	Caroline County Public Schools Carroll County Public Schools	42,523 40,442	49,820	<u>17.16%</u> 5.44%	51,400	3.179	
018 019	Charles City County Public Schools	40,442	42,644 39,107	(3.22%)	44,576 42,383	4.53%	
013	Charlotte County Public Schools	41,057	43,874	6.86%	42,016	(4.23%	
020	Chesterfield County Public Schools	47,273	48,673	2.96%	49,279	1.25%	
022	Clarke County Public Schools	46,852	50,808	8.44%	54,083	6.45%	
023	Craig County Public Schools	41,442	41,255	(0.45%)	42,081	2.00%	
024	Culpeper County Public Schools	47,252	48,667	2.99%	49,312	1.33%	
025	Cumberland County Public Schools	44,634	45,946	2.94%	45,038	(1.98%	
026	Dickenson County Public Schools	42,123	38,960	(7.51%)	40,440	3.80%	
027	Dinwiddie County Public Schools	45,107	47,078	4.37%	48,432	2.88%	
028 029	Essex County Public Schools Fairfax County Public Schools ²	45,899 63,203	47,325 63,422	0.35%	46,511 65,461	(1.72%) 3.22%	
029	Fauruar County Public Schools	54,975	57,743	5.03%	53,224	(7.82%	
031	Floyd County Public Schools	42,542	43,044	1.18%	45,239	5.10%	
032	Fluvanna County Public Schools	50,376	49,612	(1.52%)	48,734	(1.77%	
033	Franklin County Public Schools	43,895	43,884	(0.02%)	45,486	3.65%	
034	Frederick County Public Schools	47,490	49,368	3.95%	51,272	3.86%	
035	Giles County Public Schools	38,340	38,762	1.10%	39,023	0.67%	
036	Gloucester County Public Schools	46,108	48,942	6.15%	50,048	2.26%	
037	Goochland County Public Schools Grayson County Public Schools	43,212	45,314	4.86%	47,574	4.99%	
038 039	Grayson County Public Schools	36,507 44,959	36,427 44,158	(0.22%) (1.78%)		21.59% 2.15%	
039	Greensville County Public Schools ³	44,959	43,966	(1.78%)		6.35%	
040	Halifax County Public Schools	44,913	43,900	12.83%	43,028	(8.92%	
041	Hanover County Public Schools	41,009	48,557	0.80%	43,028	(1.39%	
043	Henrico County Public Schools	51,723	50,594	(2.18%)	50,739	0.29%	
044	Henry County Public Schools	43,860	44,655	1.81%	46,175	3.40%	
045	Highland County Public Schools	43,734	45,120	3.17%	41,867	(7.21%	
046	Isle Of Wight County Public Schools	53,025	54,556	2.89%	54,653	0.189	
048	King George County Public Schools	47,401	45,465	(4.08%)		(3.01%	
049	King And Queen County Public Schools King William County Public Schools	48,784	47,437	(2.76%)	43,997	(7.25%	
050 051	Lancaster County Public Schools	46,382 42,685	44,817 44,682	(3.38%) 4.68%	46,473 46,098	3.70%	
052	Lee County Public Schools	40,343	38,138	(5.47%)		1.74%	
053	Loudoun County Public Schools	60,646	60,798	0.25%	62,930	3.519	
054	Louisa County Public Schools	47,013	47,144	0.28%	47,864	1.53%	
055	Lunenburg County Public Schools	47,668	44,865	(5.88%)	45,564	1.569	
056	Madison County Public Schools	43,103	44,429	3.08%	45,470	2.34%	
057	Mathews County Public Schools	40,404	43,168	6.84%	44,494	3.07%	
058	Mecklenburg County Public Schools	48,805	43,010	(11.87%)	39,969	(7.07%	
059	Middlesex County Public Schools	42,099	43,217	2.66%	41,136	(4.81%	
060 062	Montgomery County Public Schools Nelson County Public Schools	46,297 47,432	45,504 48,124	(1.71%) 1.46%	48,076 51,462	<u>5.65%</u> 6.94%	

Virginia Department of Education 2013-2014 Salary Survey - Teachers Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
063	New Kent County Public Schools	46,128	45,079	(2.27%)	46,426	2.99%
065	Northampton County Public Schools	36,962	37,823	2.33%	38,381	1.48%
066	Northumberland County Public Schools	48,748	47,221	(3.13%)	49,526	4.88%
067	Nottoway County Public Schools	47,509	47,575	0.14%	49,226	3.47%
068	Orange County Public Schools	45,567	48,980	7.49%	48,652	(0.67%)
069	Page County Public Schools	41,014	42,983	4.80%	51,756	20.41%
070	Patrick County Public Schools	41,441	42,543	2.66%	42,803	0.61%
071	Pittsylvania County Public Schools	41,076	42,260	2.88%	43,889	3.85%
072	Powhatan County Public Schools	47,646	49,789	4.50%	50,887	2.21%
073	Prince Edward County Public Schools	1	45,389	2.86% (0.38%)	45,982	1.31% 5.04%
074 075	Prince George County Public Schools Prince William County Public Schools	49,658 61,855	49,469 61,863	0.01%	51,963 56,725	(8.30%)
075	Pulaski County Public Schools	42,420	43,784	3.22%	45,391	3.67%
078	Rappahannock County Public Schools	45,941	49,343	7.41%	49,058	(0.58%)
079	Richmond County Public Schools	47,626	49,492	3.92%	51,285	3.62%
080	Roanoke County Public Schools	48,267	50,886	5.43%	52,668	3.50%
081	Rockbridge County Public Schools	45,216	47,363	4.75%	48,404	2.20%
082	Rockingham County Public Schools	45,039	46,585	3.43%	48,214	3.50%
083	Russell County Public Schools	36,271	37,116	2.33%	38,606	4.02%
084	Scott County Public Schools	45,582	47,555	4.33%	47,589	0.07%
085	Shenandoah County Public Schools	44,177	46,751	5.83%	50,139	7.25%
086	Smyth County Public Schools	43,590	44,590	2.29%	42,886	(3.82%)
087	Southampton County Public Schools	44,012	43,509	(1.14%)	45,329	4.18%
088	Spotsylvania County Public Schools	51,373	53,725	4.58%	52,936	(1.47%)
089	Stafford County Public Schools	53,038	50,864	(4.10%)	50,858	(0.01%)
090	Surry County Public Schools	50,020	50,813	1.59%	42,217	(16.92%)
091	Sussex County Public Schools	51,080	51,839	1.49%	53,569	3.34%
092	Tazewell County Public Schools	42,846	42,062	(1.83%)		(0.56%)
093	Warren County Public Schools	45,096	48,241	6.97%	47,285	(1.98%)
094	Washington County Public Schools	44,205	47,059	6.46%	47,953	1.90%
095	Westmoreland County Public Schools	41,794	44,363	6.15%	41,340	(6.82%)
096	Wise County Public Schools	47,487	45,692	(3.78%)		(1.86%)
097	Wythe County Public Schools	44,752	46,890	4.78%	48,606	3.66%
098 Cities	York County Public Schools	48,101	48,310	0.43%	50,966	5.50%
101	Alexandria City Public Schools	70,696	74,682	5.64%	70,294	(5.88%)
101	Bristol City Public Schools	45,342	46,660	2.91%	47,124	1.00%
102	Buena Vista City Public Schools	41,397	42,528	2.73%	43,229	1.65%
100	Charlottesville City Public Schools	52,790	55,114	4.40%	56,454	2.43%
104	Colonial Heights City Public Schools	50,451	51,501	2.08%	52,356	1.66%
107	Covington City Public Schools	51,412	49,439	(3.84%)		(2.51%)
108	Danville City Public Schools	45,898	46,948	2.29%	45,969	(2.09%)
109	Falls Church City Public Schools	63,273	65,583	3.65%	67,202	2.47%
110	Fredericksburg City Public Schools	45,704	47,201	3.28%	47,152	(0.10%)
111	Galax City Public Schools	45,100	46,993	4.20%	48,124	2.41%
112	Hampton City Public Schools	45,137	45,029	(0.24%)		(2.06%)
113	Harrisonburg City Public Schools	45,439	44,237	(2.65%)		2.11%
114	Hopewell City Public Schools	45,013	46,797	3.96%	46,995	0.42%
115	Lynchburg City Public Schools	41,960	41,089	(2.08%)		(0.30%)
116	Martinsville City Public Schools	42,969	44,623	3.85%	45,141	1.16%
117	Newport News City Public Schools	48,228	48,192	(0.07%)		1.64%
118	Norfolk City Public Schools	48,967	48,929	(0.08%)		3.15%
119	Norton City Public Schools	40,934	41,039	0.26%	40,985	(0.13%)
120	Petersburg City Public Schools Portsmouth City Public Schools	40,644	41,139	1.22%	42,348	2.94%
121		36,517	38,183	4.56%	36,509	· · · · · ·
122 123	Radford City Public Schools Richmond City Public Schools	48,016	49,967 48,921	4.06%	52,674 49,802	5.42%
123	Roanoke City Public Schools	48,039	40,921	(3.10%)	49,802	3.18%
124	Staunton City Public Schools	40,039	47,303	5.75%	40,070	0.40%
120	Suffolk City Public Schools	48,516	49,158	1.32%	46,668	(5.06%)
127	Virginia Beach City Public Schools	53,201	54,875	3.15%	53,533	(2.45%)
130	Waynesboro City Public Schools	44,929	45,209	0.62%	48,702	7.73%

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Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
131	Williamsburg Public Schools ⁴	51,572	52,037	0.90%	52,428	0.75%
132	Winchester City Public Schools	51,256	54,404	6.14%	49,831	(8.41%
135	Franklin City Public Schools	45,159	44,257	(2.00%)	48,278	9.09%
136	Chesapeake City Public Schools	53,043	54,830	3.37%	55,704	1.59%
137	Lexington City Public Schools	45,733	41,025	(10.29%)	42,285	3.07%
139	Salem City Public Schools	54,493	56,207	3.15%	56,350	0.25%
142	Poquoson City Public Schools	45,984	48,113	4.63%	49,097	2.04%
143	Manassas City Public Schools	63,340	62,347	(1.57%)	66,304	6.35%
144	Manassas Park City Public Schools	56,934	56,323	(1.07%)	57,003	1.21%
Towns						
202	Colonial Beach Public Schools	38,843	40,116	3.28%	39,275	(2.10%
207	West Point Public Schools	41,751	40,911	(2.01%)	44,502	8.78%
	Average for School Divisions ⁵ :	52,118	52,949	1.59%	53,475	0.99%
Governoi	r's Schools					
260	Central Virginia Governor's School	66,793	70,950	6.22%	73,266	3.26%
261	Southwest Virginia Governor's School	55,945	51,800	(7.41%)		0.34%
262	Governor's School For The Arts	38,928	40,348	3.65%	42,064	4.25%
263	Roanoke Valley Governor's School	50,060	52,206	4.29%	47,245	(9.50%
264	New Horizons Governor's School	47,877	48,506	1.31%	-	
265	Shenandoah Valley Governor's School	48,572	50,245	3.45%	50,885	1.27%
266	Governor's School Global Economics/Tech	42,384	52,368	23.56%	52,524	0.30%
267	Appomattox Regional Governor's School	48,659	48,090	(1.17%)		2.58%
268	A. Linwood Holton Governor's School	48,454	47,705	(1.55%)		2.00%
269	Chesapeake Bay Governor's School	46,499	48,055	3.35%	48,164	0.23%
270	Commonwealth Governor's School	59,944	58,970	(1.62%)		(0.88%
271	Maggie L. Walker Governor's School	56,056			tted by division.	
272	Thomas Jefferson High School	76,375	77,467	1.43%	81,526	5.24%
273	Blue Ridge Governor's School	40,652	40,418	(0.58%)		11.17%
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	52,672	51,855	(1.55%)		10.09%
276	Piedmont Governor's School	46,473	46,903	0.93%	46,920	0.04%
277	Mountain Vista Governor's School	56,764	65,170	14.81%	66,156	1.51%
278	Governor's School at Innovation Park	60,983	60,566	(0.68%)		2.10%
	Average for Governor's Schools ⁵ : Education Regional Programs	59,766	61,579	3.03%	65,797	6.85%
280	Cooperative Centers For Exceptional Children	39,787	41,016	3.09%	41,212	0.48%
281	Middle Peninsula Special Education Program	39,618	42,179	6.46%	43,175	2.36%
282	Laurel Regional Special Education Center	48,515	48,112	(0.83%)		3.00%
283	Northern Neck Special Education Program	37,905	42,467	12.03%	46,995	10.66%
284	Northwestern Regional Education Program	47,817	49,961	4.48%	50,773	1.63%
285	Peninsula Area Cooperative Education Services	43,713	45,286	3.60%	46,841	3.43%
286	Piedmont Regional Education Program	42,050	42,624	1.37%	42,624	0.00%
287	Shenandoah Valley Regional Program	44,577	43,524	(2.36%)		8.58%
288 290	Southeastern Cooperative Educational Program N. Virginia Regional Special Education Program	45,887 57,726	45,866 58,058	(0.05%) 0.57%		2.30%
	Henry Co/Martinsville Regional Program	1	1		58,058	
292 299		39,720 43,135	41,847 43,073	5.36% (0.14%)	42,177 44,128	0.79%
299	Roanoke Valley Regional Board Average for Special Education Programs ⁵ :	47,872	48,637	1.60%	49,530	1.84%
Vocation	al Education Regional Programs					
301	Charlottesville-Albemarle Vocational-Technical	60,094	62,598	4.17%	70,077	11.95%
302	Jackson River Technical Center	47,940	49,929	4.15%	49,412	(1.04%
304	Massanutten Technical Center	48,184	51,584	7.05%	52,727	2.22%
306	Valley Vocational-Technical Center	46,171	47,930	3.81%	51,044	6.50%
307	New Horizons Regional Education Center	50,528	46,281	(8.40%)	50,973	10.14%
308	P. D. Pruden Vocational-Technical Center	47,900	47,784	(0.24%)		0.00%
309	Rowanty Vocational-Technical Center	46,939	49,862	6.23%	52,044	4.38%
310	Northern Neck Vocational-Technical Center	43,049	45,180	4.95%	51,634	14.28%
0.0						
311	Amelia-Nottoway Vocational-Technical Center	51,968	L	Data not submi	itted by division.	

	Virginia Department of Education 2013-2014 Salary Survey - Teachers Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)					
Division	Name	FY 2012 Actual Average Teacher Salary	FY 2013 Actual Average Teacher Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
	Average for Vocational Education Programs ⁵ :	48,564	49,344	1.61%	52,205	5.80%
Deviewel	Alternative Education Programs					
401	Alternative Education Programs	52,215	55,493	6.28%	57,158	3.00%
401	Lynchburg City Secondary Alternative Enterprise Academy/Newport News City	52,215	52,969	2.14%	53,349	0.72%
402	Tidewater Regional Alternative Education	36,643	38,249	4.38%	40,323	5.42%
403	Regional Alternative Plus Self Project/Roanoke	48,249	50,252	4.38%	40,323	(1.61%)
404	Transition Support Resource Center/Fairfax	83,364	83,208	(0.19%)		2.99%
405	Project Return/Fluvanna County	40,047	40,488	1.10%	41,865	3.40%
400	Behav Disord Youth/Montgomery	40,047	40,488	(1.94%)		7.46%
407	Petersburg Regional Alternative	35,027	39,160	11.80%	40,600	3.68%
408	Regional Alternative/Pittsylvania Co	41,375	38,552	(6.82%)		(4.08%)
409	Project Return/Powhatan Co	39,908	59,341	48.69%	53,620	(4.08%)
410	Crossroads Alternative/Bristol City	39,908	37,342	7.51%	38,104	2.04%
411	Metro Richmond Alternative Ed	40,499	47,047	16.17%	44,739	(4.91%)
412	Regional Alternative Ed/Stafford Co	50,719	51,685	1.90%	53,127	2.79%
413	Southside L.I.N.K. Project/Brunswick Co	36,742	41,834	13.86%	42,670	2.79%
414		30,797	26,279	(14.67%)		0.86%
415	Regional Alternative Ed/King William New Dominion/Prince William Co	62,653	,	(14.67%)	,	
410	Project Bridge/Russell Co	31,996	61,158 33,163	3.65%	55,472 33,733	(<mark>9.30%)</mark> 1.72%
417		50,655	26,150	(48.38%)		58.62%
410	Regional Alternative/Wythe Co				itted by division.	50.02%
420	Piedmont Alternative School Northern Neck Regional Alternative Education	39,100 47,779	50,168	5.00%	51,172	2.00%
421		37,565	39,574	5.35%	38,941	(1.60%)
422	Shenandoah Valley Reg Alternative Ed/Genesis		39,574	3.51%	40,282	1.21%
423	Breaking Barriers Alternative Ed/Henry Co	38,450 37,247	39,800	(10.31%)		3.00%
424 426	Carroll/Galax/Joy Ranch Reg Alternative Ed	49,823	52,533	5.44%	54,114	3.00%
426	Regional Learning Academy/Wise Co Regional Community Alternative Ed Continuum	49,823	47,829	2.83%	47,230	(1.25%)
427	Project Renew/Northampton Co	27,014	32,717	2.83%	33,243	1.61%
420	Renaissance/Scott Co	44,103	45,269	21.11%	46,175	2.00%
429	Regional Alternative Education Center/Buena Vista	44,103	45,269	(7.21%)		0.45%
431		÷ /		· · · · · · · · · · · · · · · · · · ·	÷	
	Average for Alternative Education Programs ⁵ :	44,894	45,889	2.22%	46,205	0.69%
	Statewide Average⁵:	52,096	52,923	1.59%	53,466	1.03%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

	Virginia Department of Education 2013-2014 Salary Survey - Principals							
Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)		
School Countie	Divisions		<u> </u>		1	1		
001	Accomack County Public Schools	72,394	70,940	(2.01%)	75,996	7.13%		
002	Albemarle County Public Schools	95,344	100,500	5.41%	102,524	2.01%		
003	Alleghany County Public Schools	76,382	78,845	3.22%	80,839	2.53%		
004	Amelia County Public Schools	74,915	82,796	10.52%	86,398	4.35%		
005	Amherst County Public Schools	72,963	76,751	5.19%	79,516	3.60%		
006	Appomattox County Public Schools	68,780	72,660	5.64%	72,606	(0.07%)		
007	Arlington County Public Schools	135,881	141,478	4.12%	144,307	2.00%		
008	Augusta County Public Schools	75,895	79,842	5.20%	80,972	1.42%		
009	Bath County Public Schools	68,051	66,324	(2.54%)	68,785	3.71%		
010	Bedford County Public Schools ¹	73,889	76,111	3.01%	79,674	4.68%		
011	Bland County Public Schools	57,668	58,987	2.29%	60,447	2.47%		
012	Botetourt County Public Schools	90,324	91,374	1.16%	96,857	6.00%		
013	Brunswick County Public Schools	74,212	77,923	5.00%	80,432	3.22%		
014	Buchanan County Public Schools	62,227	60,664	(2.51%)		23.06%		
015	Buckingham County Public Schools	74,447	77,256	3.77%	82,821	7.20%		
016	Campbell County Public Schools	88,213	92,555	4.92%	95,401	3.07%		
017	Caroline County Public Schools	81,613	83,654	2.50%	86,163	3.00%		
018	Carroll County Public Schools	73,613	70,592	(4.10%)	,	6.39%		
019	Charles City County Public Schools	73,035	73,402	0.50%	84,360	14.93%		
020	Charlotte County Public Schools	60,720	66,826	10.06%	69,940	4.66%		
020	Chesterfield County Public Schools	83,761	86,916	3.77%	93,837	7.96%		
022	Clarke County Public Schools	97,760	104,603	7.00%	106,997	2.29%		
023	Craig County Public Schools	64,391	66,887	3.88%	66,623	(0.40%)		
024	Culpeper County Public Schools	88,469	93,987	6.24%	95,890	2.02%		
025	Cumberland County Public Schools	74,051	77,890	5.18%	79,432	1.98%		
026	Dickenson County Public Schools	79,531	71,364	(10.27%)	73,714	3.29%		
027	Dinwiddie County Public Schools	79,976	87,058	8.85%	84,928	(2.45%)		
028	Essex County Public Schools	76,798	85,236	10.99%	83,531	(2.00%)		
029			122,588	1.06%	129,240	5.43%		
	Fairfax County Public Schools ²	121,301						
030	Fauquier County Public Schools	93,602	98,211	4.92%	99,646	1.46%		
031	Floyd County Public Schools	68,872	72,843	5.77%	77,520	6.42%		
032	Fluvanna County Public Schools	88,856	88,106	(0.84%)	112,469	27.65%		
033	Franklin County Public Schools	77,471	77,624	0.20%	80,458	3.65%		
034	Frederick County Public Schools	93,224	96,473	3.49%	98,283	1.88%		
035	Giles County Public Schools	71,060	72,926	2.63%	79,819	9.45%		
036	Gloucester County Public Schools	79,064	85,360	7.96%	87,477	2.48%		
037	Goochland County Public Schools	82,592	80,873	(2.08%)		7.59%		
038	Grayson County Public Schools	59,903	60,391	0.81%	62,253	3.08%		
039	Greene County Public Schools	79,107	81,124	2.55%	80,228	(1.11%)		
040	Greensville County Public Schools ³	79,454	77,584	(2.35%)	82,257	6.02%		
041	Halifax County Public Schools	66,626	57,893	(13.11%)		7.33%		
042	Hanover County Public Schools	95,951	95,539	(0.43%)	95,857	0.33%		
043	Henrico County Public Schools	94,903	101,493	6.94%	101,493	0.00%		
044	Henry County Public Schools	74,765	76,569	2.41%	76,506	(0.08%)		
045	Highland County Public Schools	60,785	65,566	7.86%	66,622	1.61%		
046	Isle Of Wight County Public Schools	89,190	88,483	(0.79%)	84,941	(4.00%)		
048	King George County Public Schools	82,788	87,840	6.10%	90,446	2.97%		
049	King And Queen County Public Schools	73,023	79,877	9.39%	77,959	(2.40%)		
050	King William County Public Schools	86,596	88,378	2.06%	88,000	(0.43%)		
051	Lancaster County Public Schools	77,101	81,837	6.14%	84,248	2.95%		
052	Lee County Public Schools	60,288	59,597	(1.15%)	59,500	(0.16%)		
053	Loudoun County Public Schools	117,048	115,654	(1.19%)	119,787	3.57%		
054	Louisa County Public Schools	79,962	82,487	3.16%	84,508	2.45%		
055	Lunenburg County Public Schools	65,356	71,490	9.39%	72,920	2.00%		
056	Madison County Public Schools	84,812	88,144	3.93%	89,925	2.02%		
057	Mathews County Public Schools	66,672	76,435	14.64%	78,728	3.00%		
058	Mecklenburg County Public Schools	58,464	63,698	8.95%	71,547	12.32%		

		Virginia Department o 13-2014 Salary Surve				
Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
059	Middlesex County Public Schools	65,987	70,994	7.59%	72,414	2.00%
	Montgomery County Public Schools	75,094	76,562	1.95%	80,038	4.54%
	Nelson County Public Schools	91,047	94,195	3.46%	89,498	(4.99%)
063	New Kent County Public Schools	82,253	80,364	(2.30%)	85,647	6.57%
	Northampton County Public Schools	86,976	76,767	(11.74%)	80,718	5.15%
	Northumberland County Public Schools	84,720	87,074	2.78%	92,374	6.09%
067	Nottoway County Public Schools	77,227	81,008	4.90%	82,628	2.00%
068	Orange County Public Schools	78,714	84,380	7.20%	85,683	1.54%
	Page County Public Schools	63,023	68,643	8.92%	79,875	16.36%
	Patrick County Public Schools	67,805	71,359	5.24%	71,815	0.64%
	Pittsylvania County Public Schools	75,149	77,485	3.11%	78,343	1.11%
	Powhatan County Public Schools	91,938	89,058	(3.13%)	84,256	(5.39%)
	Prince Edward County Public Schools	77,780	82,243	5.74%	85,302	3.72%
	Prince George County Public Schools	83,898	86,657	3.29%	88,790	2.46%
075	Prince William County Public Schools	108,942	113,765	4.43%	115,707	1.71%
	Pulaski County Public Schools	79,604	82,157	3.21%	81,745	(0.50%)
	Rappahannock County Public Schools	78,799	85,769	8.85%	89,668	4.55%
	Richmond County Public Schools	79,468	83,442	5.00%	85,111	2.00%
	Roanoke County Public Schools	88,692	94,187	6.20%	98,377	4.45%
	Rockbridge County Public Schools	76,605	80,511	5.10%	80,124	(0.48%)
082	Rockingham County Public Schools	80,209	84,946	5.91%	86,304	1.60%
	Russell County Public Schools	69,842	68,572	(1.82%)	72,814	6.19%
	Scott County Public Schools	78,577	75,006	(4.54%)	84,760	13.00%
	Shenandoah County Public Schools	83,485	90,649	8.58%	92,463	2.00%
086	Smyth County Public Schools	74,121	78,960	6.53%	79,444	0.61%
	Southampton County Public Schools	76,248	74,158	(2.74%)		3.84%
	Spotsylvania County Public Schools	103,770	108,594	4.65%	108,561	(0.03%)
	Stafford County Public Schools	102,324	103,063	0.72%	117,979	14.47% 8.66%
	Surry County Public Schools Sussex County Public Schools	80,520 83,982	82,228 87,920	<u>2.12%</u> 4.69%	89,351 88,369	0.51%
	Tazewell County Public Schools	71,133	72,647	2.13%	74,230	2.18%
	Warren County Public Schools	92,137	94,323	2.13%	98,612	4.55%
093	Washington County Public Schools	76.700	80,216	4.58%	81,820	2.00%
	Westmoreland County Public Schools	71,992	75,162	4.40%	76,499	1.78%
	Wise County Public Schools	77,261	64,781	(16.15%)		15.55%
097	Wythe County Public Schools	79,012	83,760	6.01%	85,159	1.67%
098	York County Public Schools	84,456	81,885	(3.04%)	85,192	4.04%
Cities			01,000	(0.0170)	00,102	1.0170
101	Alexandria City Public Schools	129,471	131,409	1.50%	129,053	(1.79%)
	Bristol City Public Schools	77,887	81,441	4.56%	80,819	(0.76%)
103	Buena Vista City Public Schools	60,259	54,548	(9.48%)	1	9.37%
104	Charlottesville City Public Schools	89,732	97,187	8.31%	100,778	3.69%
106	Colonial Heights City Public Schools	80,951	85,272	5.34%	86,770	1.76%
	Covington City Public Schools	79,479	76,886	(3.26%)		6.30%
	Danville City Public Schools	73,702	76,557	3.87%	76,820	0.34%
	Falls Church City Public Schools	123,292	125,687	1.94%	130,335	3.70%
110	Fredericksburg City Public Schools	95,986	104,195	8.55%	107,562	3.23%
111	Galax City Public Schools	66,723	70,894	6.25%	72,312	2.00%
112	Hampton City Public Schools	82,426	80,795	(1.98%)	84,127	4.12%
	Harrisonburg City Public Schools	96,731	92,492	(4.38%)	94,619	2.30%
114	Hopewell City Public Schools	84,108	86,546	2.90%	87,592	1.21%
	Lynchburg City Public Schools	84,772	81,761	(3.55%)	84,375	3.20%
	Martinsville City Public Schools	75,740	79,522	4.99%	83,967	5.59%
	Newport News City Public Schools	86,170	80,794	(6.24%)		0.87%
	Norfolk City Public Schools	85,508	96,731	13.13%	88,698	(8.30%)
	Norton City Public Schools	75,064	73,207	(2.47%)	1	4.43%
	Petersburg City Public Schools	73,175	76,356	4.35%	77,999	2.15%
	Portsmouth City Public Schools	87,134	92,565	6.23%	92,341	(0.24%)
122	Radford City Public Schools	77,637	82,978	6.88%	84,613	1.97%

	2013-20	ia Department of 14 Salary Surve	ey - Principals			
Divisior	n Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
124	Roanoke City Public Schools	78,526	80,077	1.97%	77,271	(3.50%
126	Staunton City Public Schools	72,109	75,374	4.53%	76,178	1.07%
127	Suffolk City Public Schools	81,246	84,893	4.49%	84,160	(0.86%
128	Virginia Beach City Public Schools	87,953	89,420	1.67%	103,116	15.32%
130	Waynesboro City Public Schools	75,924	79,677	4.94%	82,191	3.16%
131	Williamsburg Public Schools ⁴	84,178	85,762	1.88%	88,291	2.95%
132	Winchester City Public Schools	94,385	93,690	(0.74%)		0.97%
135	Franklin City Public Schools	91,458	76,864	(15.96%)		4.93%
136	Chesapeake City Public Schools	92,459	96,577	4.45%	97,328	0.78%
137	Lexington City Public Schools	66,749	70,287	5.30%	71,875	2.26%
139	Salem City Public Schools	101,011	101,581	0.56%	97,700	(3.82%
142 143	Poquoson City Public Schools Manassas City Public Schools	82,565 113,793	84,074 113,734	(0.05%)	85,208 122,321	1.35% 7.55%
143	Manassas Park City Public Schools	118,844	122,409	3.00%	122,321	3.00%
Towns		110,044	122,409	5.00 /0	120,001	5.00 /d
202	Colonial Beach Public Schools	66,597	68,329	2.60%	72,564	6.20%
207	West Point Public Schools	80,848	82,537	2.09%	85,940	4.12%
	Average for School Divisions ⁵ :	91,391	93,736	2.57%	97,077	3.56%
Govern	or's Schools					
260	Central Virginia Governor's School	92,000	92,246	0.27%	95,013	3.00%
261	Southwest Virginia Governor's School	83,454	87,627	5.00%	89,380	2.00%
262	Governor's School For The Arts	92,290	98,148	6.35%	100,111	2.00%
263	Roanoke Valley Governor's School	91,087	94,798	4.07%	102,447	8.07%
264	New Horizons Governor's School	-	-	= =00/	-	4.000/
265	Shenandoah Valley Governor's School	60,437	63,882	5.70%	66,437	4.00%
266	Governor's School Global Economics/Tech	-	-		-	
267 268	Appomattox Regional Governor's School A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
203	Commonwealth Governor's School		-			
271	Maggie L. Walker Governor's School	131,083		Data not submit	ted by division.	
272	Thomas Jefferson High School	128,043	132,205	3.25%	137,533	4.03%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	89,906	97,800	8.78%	98,124	0.33%
278	Governor's School at Innovation Park	84,218	87,090	3.41%		3.00%
	Average for Governor's Schools ⁵ :	94,885	94,356	(0.56%)	97,498	3.33%
	Education Regional Programs	1	1		1	1
280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-	4E EE0/	-	2.000/
282 283	Laurel Regional Special Education Center	62,513	72,237	15.55%	74,404	3.00%
283	Northern Neck Special Education Program Northwestern Regional Education Program	91,323	- 96,802	6.00%	- 99,138	2.41%
284	Peninsula Area Cooperative Education Services	91,323	96,802	0.00%	- 39,138	2.41%
286	Piedmont Regional Education Program	31,169	32,904	5.57%	93,477	184.09%
287	Shenandoah Valley Regional Program	-	-	0.0770	-	
288	Southeastern Cooperative Educational Program	75,138	79,137	5.32%	82,800	4.63%
290	N. Virginia Regional Special Education Program	103,845	107,745	3.76%	107,745	0.00%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
	Average for Special Education Programs⁵:	71,481	75,844	6.10%	86,299	13.78%
	nal Education Regional Programs				1	
301	Charlottesville-Albemarle Vocational-Technical	93,203	94,340	1.22%	96,982	2.80%
302	Jackson River Technical Center	80,870	85,480	5.70%		0.00%
304	Massanutten Technical Center	91,243	96,468	5.73%	98,000	1.59%

		ia Department o 14 Salary Surve				
Division	Name	FY 2012 Actual Average Principal Salary	FY 2013 Actual Average Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
306	Valley Vocational-Technical Center	72.807	76.957	5.70%	80.035	4.00%
307	New Horizons Regional Education Center	94,029	83,744	(10.94%)		4.15%
308	P. D. Pruden Vocational-Technical Center	76,932	78,856	2.50%	78,856	0.00%
309	Rowanty Vocational-Technical Center	92,523	97,565	5.45%	99,466	1.95%
310	Northern Neck Vocational-Technical Center	83,749	87,936	5.00%	85,500	(2.77%)
311	Amelia-Nottoway Vocational-Technical Center	73,904	01,000	Data not submitt		(2.1170)
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	
010			87,232	1.52%	88,750	1.74%
	Average for Vocational Education Programs ⁵ :	00,930	07,232	1.32%	00,750	1.7470
Desiens	Alternative Education Programs					
401	I Alternative Education Programs					
401	Lynchburg City Secondary Alternative Enterprise Academy/Newport News City	103,919	- 124,113	19.43%	102,500	(17.41%)
-	Tidewater Regional Alternative Education	72.702	75.813	4.28%	80.000	5.52%
403	Regional Alternative Plus Self Project/Roanoke	12,102	-	4.20 /0		5.52 /6
	Transition Support Resource Center/Fairfax		-		-	
405	Project Return/Fluvanna County		-			
400	Behav Disord Youth/Montgomery					
407	Petersburg Regional Alternative	48,408	71,520	47.74%	77,500	8.36%
	Regional Alternative/Pittsylvania Co	93,118	93,906	0.85%	93,906	0.00%
410	Project Return/Powhatan Co	-	-	0.0070	-	0.0070
411	Crossroads Alternative/Bristol City		-			
412	Metro Richmond Alternative Ed	-				
413	Regional Alternative Ed/Stafford Co		-		-	
414	Southside L.I.N.K. Project/Brunswick Co					
415	Regional Alternative Ed/King William	103,785	101,448	(2.25%)	105,000	3.50%
416	New Dominion/Prince William Co	89,349	92,395	3.41%	110,760	19.88%
417	Project Bridge/Russell Co	-	-	0.4170	-	10.0070
	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	73,904		Data not submitt	ted by division.	
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	59.651	55.848	(6.38%)	75,000	34.29%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	(0.0070)	-	02070
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	86,854	90,950	4.72%	92,769	2.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-				
431	Regional Alternative Education Center/Buena Vista	-			-	
	Average for Alternative Education Programs ⁵ :	82,954	89,569	7.98%	92,617	3.40%
	Statewide Average ⁵ :	91,002	93,370	2.60%	96,849	3.73%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

		ginia Department of Salary Survey - As		bals		
Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
School [Divisions		1			
Counties						
	Accomack County Public Schools	62,754	63,485	1.16%	66,573	4.86%
	Albemarle County Public Schools	77,889	81,132	4.16%	83,235	2.59%
	Alleghany County Public Schools	71,133	73,835	3.80%	71,420	(3.27%
	Amelia County Public Schools	68,484	61,447	(10.28%)	66,025	7.45%
	Amherst County Public Schools	62,313	67,069	7.63%	69,300	3.33%
	Appomattox County Public Schools	61,069	65,416	7.12%	57,846	(11.57%
	Arlington County Public Schools	103,123	115,741	12.24%	120,371	4.00%
	Augusta County Public Schools	63,262	64,703	2.28%	66,100	2.16%
	Bath County Public Schools		-			
	Bedford County Public Schools ¹	62,397	65,827	5.50%	66,369	0.82%
011	Bland County Public Schools	-	-		-	
	Botetourt County Public Schools	75,929	77,018	1.43%	81,639	6.00%
	Brunswick County Public Schools	57,316	60,182	5.00%	65,864	9.44%
	Buchanan County Public Schools	62,458	63,806	2.16%	-	
	Buckingham County Public Schools	66,506	64,440	(3.11%)	69,039	7.14%
	Campbell County Public Schools	65,195	67,938	4.21%	71,319	4.98%
017	Caroline County Public Schools	64,509	63,030	(2.29%)	69,966	11.00%
018	Carroll County Public Schools	60,196	60,772	0.96%	61,203	0.71%
	Charles City County Public Schools	50,495	53,336	5.63%	62,454	17.10%
	Charlotte County Public Schools	52,207	61,366	17.54%	59,011	(3.84%
021	Chesterfield County Public Schools	61,977	65,049	4.96%	67,838	4.29%
022	Clarke County Public Schools	62,089	64,196	3.39%	65,610	2.20%
023	Craig County Public Schools	54,475	54,962	0.89%	51,700	(5.94%
024	Culpeper County Public Schools	69,179	75,981	9.83%	75,702	(0.37%
	Cumberland County Public Schools	61,750	64,627	4.66%	67,542	4.51%
026	Dickenson County Public Schools	51,427	46,952	(8.70%)	47,333	0.81%
027	Dinwiddie County Public Schools	64,228	64,271	0.07%	70,888	10.30%
028	Essex County Public Schools	68,365	69,447	1.58%	75,215	8.30%
029	Fairfax County Public Schools ²	98,994	102,861	3.91%	105,470	2.54%
030	Fauquier County Public Schools	75,151	75,856	0.94%	78,951	4.08%
	Floyd County Public Schools	58,875	56,008	(4.87%)	59,358	5.98%
032	Fluvanna County Public Schools	66,428	67,687	1.89%	69,353	2.46%
	Franklin County Public Schools	70,110	69,959	(0.22%)	72,512	3.65%
034	Frederick County Public Schools	72,958	74,137	1.62%	77,539	4.59%
035	Giles County Public Schools	61,250	60,656	(0.97%)	66,855	10.22%
	Gloucester County Public Schools	54,731	58,479	6.85%	59,772	2.21%
037	Goochland County Public Schools	74,682	70,997	(4.93%)	75,660	6.57%
038	Grayson County Public Schools	50,391	51,708	2.61%	53,776	4.00%
039	Greene County Public Schools	63,123	58,951	(6.61%)	61,921	5.04%
040	Greensville County Public Schools ³	55,878	56,934	1.89%	63,966	12.35%
041	Halifax County Public Schools	65,021	74,178	14.08%	56,654	(23.62%
	Hanover County Public Schools	69,678	69,378	(0.43%)	69,378	0.00%
	Henrico County Public Schools	74,238	70,127	(5.54%)	70,127	0.00%
	Henry County Public Schools	59,795	64,771	8.32%	64,694	(0.12%
	Highland County Public Schools	-	-	4.000/	-	(40.000)
	Isle Of Wight County Public Schools	65,601	66,687	1.66%	57,959	(13.09%
	King George County Public Schools	72,295	73,544	1.73%	74,566	1.39%
049	King And Queen County Public Schools	60,500	62,557	3.40%	62,557	0.00%
050	King William County Public Schools	67,159	66,939	(0.33%)	69,693	4.11%
	Lancaster County Public Schools	67,213	69,118	2.83%	73,059	5.70%
	Lee County Public Schools	45,291	46,343	2.32%	49,609	7.05%
	Loudoun County Public Schools	83,264	83,494	0.28%	85,244	2.10%
	Louisa County Public Schools	63,741	64,372	0.99%	66,451	3.23%
	Lunenburg County Public Schools	61,961	58,467	(5.64%)	59,636	2.00%
050	Madison County Public Schools	66,680	68,106	2.14%	79,454	16.66%

	2013-2014	I Salary Survey - As				
Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
058	Mecklenburg County Public Schools	51,267	48,589	(5.22%)	56,417	16.11%
	Middlesex County Public Schools	64,744	61,346	(5.25%)	64,668	5.41%
060	Montgomery County Public Schools	60,870	63,002	3.50%	68,046	8.01%
	Nelson County Public Schools	66,952	67,560	0.91%	69,211	2.44%
	New Kent County Public Schools	69,302	72,743	4.96%	75,822	4.23%
	Northampton County Public Schools	60,951	67,223	10.29%	68,989	2.63%
	Northumberland County Public Schools	66,871	70,303	5.13%	70,641	0.48%
	Nottoway County Public Schools	68,222	71,286	4.49%	72,619	1.87%
	Orange County Public Schools	68,324	73,625	7.76%	74,644	1.38%
	Page County Public Schools	54,708	47,139	(13.84%)	55,609	17.97%
	Patrick County Public Schools Pittsylvania County Public Schools	59,418	52,475 57,708	(11.69%) (1.28%)	63,144 59,375	20.33%
	Powhatan County Public Schools	58,457	76,314	2.85%	59,375 87,636	2.89%
	Prince Edward County Public Schools	64,549	67,180	4.08%	69,925	4.09%
	Prince George County Public Schools	67,700	68,947	4.08%	68,256	(1.00%
	Prince William County Public Schools	90,165	89,453	(0.79%)	92,421	3.32%
	Pulaski County Public Schools	66,927	67,490	0.84%	67,741	0.37%
	Rappahannock County Public Schools	63,514	72,049	13.44%	73,427	1.91%
	Richmond County Public Schools	64,500	68,250	5.81%	69,615	2.00%
	Roanoke County Public Schools	64,615	71,179	10.16%	72,744	2.20%
	Rockbridge County Public Schools	63,328	65,997	4.22%	65,455	(0.82%
	Rockingham County Public Schools	66,593	70,283	5.54%	72,522	3.18%
	Russell County Public Schools	57,728	54,260	(6.01%)	62,617	15.40%
	Scott County Public Schools	60,367	63,387	5.00%	63,735	0.55%
085	Shenandoah County Public Schools	73,681	76,471	3.79%	77,510	1.36%
086	Smyth County Public Schools	66,433	74,201	11.69%	72,019	(2.94%
	Southampton County Public Schools	64,581	65,533	1.47%	67,042	2.30%
	Spotsylvania County Public Schools	78,799	83,553	6.03%	82,607	(1.13%
	Stafford County Public Schools	80,848	89,941	11.25%	88,008	(2.15%
	Surry County Public Schools	67,108	67,735	0.93%	73,498	8.51%
	Sussex County Public Schools	60,796	61,337	0.89%	73,000	19.01%
	Tazewell County Public Schools	61,783	58,311	(5.62%)	60,296	3.40%
	Warren County Public Schools	67,444	72,148	6.98%	73,749	2.22%
	Washington County Public Schools	64,411	70,929	10.12%	72,348	2.00%
	Westmoreland County Public Schools	64,898	60,400	(6.93%)	60,282	(0.19%
	Wise County Public Schools	58,701	60,500	3.06%	60,324	(0.29%
	Wythe County Public Schools	70,441	74,647	5.97%	76,083	1.92%
	York County Public Schools	60,358	56,499	(6.39%)	58,822	4.11%
Cities 101	Alexandria City Public Schools	96,431	101,797	5.56%	101,463	(0.33%
	Bristol City Public Schools	77,166	74,886	(2.95%)	76,380	2.00%
	Buena Vista City Public Schools	58,202	53,574	(7.95%)	57,867	8.01%
	Charlottesville City Public Schools	70,162	70,468	0.44%	74,786	6.13%
	Colonial Heights City Public Schools	73,154	71,844	(1.79%)	74,537	3.75%
	Covington City Public Schools	66,987	67,511	0.78%	77,366	14.60%
	Danville City Public Schools	56,347	57,799	2.58%	59,772	3.41%
	Falls Church City Public Schools	93,872	100,948	7.54%	103,502	2.53%
	Fredericksburg City Public Schools	66,846	85,228	27.50%	87,413	2.56%
111	Galax City Public Schools	55,579	59,053	6.25%	60,234	2.00%
	Hampton City Public Schools	61,691	60,374	(2.14%)	66,863	10.75%
	Harrisonburg City Public Schools	62,585	71,498	14.24%	72,568	1.50%
	Hopewell City Public Schools	62,362	61,083	(2.05%)	68,344	11.89%
	Lynchburg City Public Schools	67,034	63,227	(5.68%)	90,319	42.85%
	Martinsville City Public Schools	59,063	59,704	1.09%	64,908	8.72%
	Newport News City Public Schools	67,579	68,751	1.73%	69,353	0.88%
	Norfolk City Public Schools	68,562	68,842	0.41%	66,470	(3.45%
	Norton City Public Schools	66,050	66,130	0.12%	62,928	(4.84%
	Petersburg City Public Schools Portsmouth City Public Schools	55,757 70,087	47,612 71,328	(14.61%) 1.77%	62,506 70,113	31.28% (1.70%

	2013-2014 Sala	Department of ary Survey - As		als		
Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
122	Radford City Public Schools	62,778	68,010	8.33%	69.370	2.00%
123	Richmond City Public Schools	72,396	69,503	(4.00%)	71,743	3.22%
124	Roanoke City Public Schools	64.265	66,459	3.41%	70,463	6.02%
126	Staunton City Public Schools	65,029	65,363	0.51%	70,282	7.52%
127	Suffolk City Public Schools	62,857	64,026	1.86%	63,160	(1.35%)
128	Virginia Beach City Public Schools	70,984	71,188	0.29%	77,829	9.33%
130	Waynesboro City Public Schools	63,427	64,971	2.43%	65,947	1.50%
					· · · ·	
131	Williamsburg Public Schools ⁴	63,531	63,530	(0.00%)	66,535	4.73%
132	Winchester City Public Schools	79,659	85,788	7.69%	86,646	1.00%
135	Franklin City Public Schools	52,608	56,855	8.07%	57,271	0.73%
136	Chesapeake City Public Schools	73,971	75,291	1.79%	78,201	3.86%
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	76,998	80,416	4.44%	80,740	0.40%
142	Poquoson City Public Schools	61,781	63,332	2.51%	65,463	3.36%
143	Manassas City Public Schools	90,106	95,389	5.86%	104,176	9.21%
144	Manassas Park City Public Schools	82,802	76,073	(8.13%)	78,088	2.65%
Towns		02,002	10,010	(0.1070)	10,000	2.0070
202	Colonial Beach Public Schools	-				
202	West Point Public Schools	65,362	67,670	3.53%	69,362	2.50%
207						
	Average for School Divisions ⁵ :	75,649	77,496	2.44%	80,094	3.35%
Governo	or's Schools					
260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	73,460	77,428	5.40%	78,977	2.00%
263	Roanoke Valley Governor's School	-	-	01.070	-	2.0070
264	New Horizons Governor's School	-	-			
265	Shenandoah Valley Governor's School	-	-			
266	Governor's School Global Economics/Tech	-			-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	94,171			nitted by division.	
272	Thomas Jefferson High School	107,751	111,594	3.57%	119,908	7.45%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
	Average for Governor's Schools ⁵ :	97,509	103,053	5.68%	109,675	6.43%
Special	Education Regional Programs				·	
280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	_				
281	Laurel Regional Special Education Center	-	-			
282		-	-		-	
	Northern Neck Special Education Program	-	-	6.000/	-	4 500/
284	Northwestern Regional Education Program	66,892	70,905	6.00%	71,969	1.50%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		-	
290	N. Virginia Regional Special Education Program	79,535	89,053	11.97%	92,727	4.13%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	

	Virginia 2013-2014 Sala	Department of ary Survey - As		als		
Division	Name	FY 2012 Actual Average Assistant Principal Salary	FY 2013 Actual Average Assistant Principal Salary	FY 2012 to FY 2013 Percent Increase/ (Decrease)	FY 2014 Budgeted Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)
Vocation	al Education Regional Programs					
301	Charlottesville-Albemarle Vocational-Technical	80,214	77,007	(4.00%)	79,163	2.80%
302	Jackson River Technical Center	54,670	57,780	5.69%	59,520	3.01%
	Massanutten Technical Center	68,670	72.601	5.72%	74,000	1.93%
306	Valley Vocational-Technical Center	62,309	65,861	5.70%	68,495	4.00%
307	New Horizons Regional Education Center	73,239	73,513	0.37%	77,379	5.26%
308	P. D. Pruden Vocational-Technical Center	68,003	69,704	2.50%	69,704	0.00%
309	Rowanty Vocational-Technical Center	-	-	2.0070	-	0.0070
310	Northern Neck Vocational-Technical Center	63,111	59,640	(5.50%)	67,600	13.35%
311	Amelia-Nottoway Vocational-Technical Center	-			nitted by division.	10.0070
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	
515	-	1			70.070	0.05%
	Average for Vocational Education Programs ^⁵ :	68,714	70,528	2.64%	72,679	3.05%
Decienal	Alternative Education Dragrams					
	I Alternative Education Programs					
401 402	Lynchburg City Secondary Alternative Enterprise Academy/Newport News City	83,298	- 84,547	1.50%	87,084	3.00%
402		03,290	04,047	1.30%	07,004	3.00%
403	Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke	-	-		-	
404	Transition Support Resource Center/Fairfax	-				
405	Project Return/Fluvanna County	-			-	
400	Behav Disord Youth/Montgomery	-				
407	Petersburg Regional Alternative	-	-		-	
408		-	-		-	
	Regional Alternative/Pittsylvania Co	-				
410	Project Return/Powhatan Co		-		-	
411	Crossroads Alternative/Bristol City	-	-		-	0.040/
412	Metro Richmond Alternative Ed	-	62,766		63,168	0.64%
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-	4.040/	-	(0.000)
416	New Dominion/Prince William Co	65,259	66,049	1.21%	61,560	(6.80%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-	Data natasha	-	
420	Piedmont Alternative School	-			nitted by division.	0.000/
421	Northern Neck Regional Alternative Education	62,187	65,296	5.00%	66,603	2.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-	10.000	-	0.000
427	Regional Community Alternative Ed Continuum	60,526	66,700	10.20%	68,034	2.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
	Average for Alternative Education Programs ⁵ :	67,754	68,781	1.52%	68,528	(0.37%
	Statewide Average⁵:	75,669	77,506	2.43%	80,104	3.35%

¹ Data for Bedford City is reported with Bedford County.
 ² Data for Fairfax City is reported with Fairfax County.
 ³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.
 Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Construction Const

Division

Reported Local Action to Improve Classroom Teacher Salaries in FY 2014

School Divisions

Name

ountie	PS	
001	Accomack County Public Schools	All teachers salaries were increased by a 2% COLA. In addition, \$350,000 was budgeted to support a differentiated teacher compensation model which brought Accomack's teachers salaries more in line with our cohort group. Also, Accomack budgeted a \$250 increase in the employer's contribution to health insurance per participating employee.
002	Albemarle County Public Schools	2% for classified and average of 2% for teachers' scale (inclusive of step)
003	Alleghany County Public Schools	No action taken to improve teachers' salaries
004	Amelia County Public Schools	Teachers received a 2.5% raise.
005	Amherst County Public Schools	All employees received a 3% increase in salary for the 2013-2014 school year.
006	Appomattox County Public Schools	All teachers received a straight 2% pay increase.
007	Arlington County Public Schools	Provided salary step increase in FY 2014.
008	Augusta County Public Schools	All employees were given a pay increase, which resulted in an average increase of 4%
009	Bath County Public Schools	Teacher Salaries were increased on average 7%
010	Bedford County Public Schools ¹	Increase of 3%.
011	Bland County Public Schools	A 3% average increase was given to personnel.
011		A 6% increase in salary was given in order to comply with legislative requirements regarding
012	Botetourt County Public Schools	payment of employee-paid share of VRS (4%) and to qualify for the Governor's Compensation Supplement (2%). Advanced training supplements were also increased by a minimum of 6%.
013	Brunswick County Public Schools	2% ACROSS THE BOARD INCREASE
014	Buchanan County Public Schools	1% mandatory VRS increase
015	Buckingham County Public Schools	Teacher salaries were increased by 3% to comply with the required VRS increase and a step was given on the scale.
016	Campbell County Public Schools	Employees receive a 3 (three) percent pay increase in their 2013-2014 contract salary.
017	Caroline County Public Schools	3% salary increase in FY 2014
018	Carroll County Public Schools	All employees were given a 3% plus step salary increase (please note - 1% of that was to offset the 1% increase in employee contributed VRS - we are phasing that in over 5 years)
019	Charles City County Public Schools	All salaries and scales were increased by 2%
020	Charlotte County Public Schools	WE DID 2% SALARY INCREASE
021	Chesterfield County Public Schools	For FY2014, employees will receive a 4% salary increase to offset the remaining 4 percentage points they will be required to pay as the employee share of VRS. At midyear, all employees will receive a 2% salary increase as well.
022	Clarke County Public Schools	2% salary increase
022	Craig County Public Schools	Provided a 6% increase, including 4% for VRS.
023	Culpeper County Public Schools	2% raise given to all Employees
024	Cumberland County Public Schools	2% pay increase
026	Dickenson County Public Schools	Provided a 3.25% across the board raise to all VRS covered employees. 1% was to offset the additional phase in of the employee VRS deduction; the remaining 2.25% was to provide the 2% increase mandated by the General Assembly for the Compensation Supplement Funding.
027	Dinwiddie County Public Schools	Provided the 2% salary increase initiated by the General Assembly budget.
028	Essex County Public Schools	2 % salary increase
029	Fairfax County Public Schools ²	 3% salary increase to offset the 3% VRS shift. 2% market scale adjustment effective January 1, 2014.
030	Fauguier County Public Schools	2% Salary increase.
031	Floyd County Public Schools	Salaries for all staff were increased by 6%, this included a 4% increase so employees are now paying their full VRS and a 2% increase to take advantage of the Compensation Supplement offered for FY 2014.
032	Fluvanna County Public Schools	An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be used to increase the cost of employee-funded VSRS.
033	Franklin County Public Schools	All full-time employees will receive a 1.15% pay increase in 2013-14 to offset the mandate to pay 1% of their own VRS retirement contributionsthe phase-in approach. Also, all employees will receive an additional minimum 2.50% move-up-one-step pay increase in 2013-14.
034	Frederick County Public Schools	Teacher salaries were adjusted for FY 2014 to provide a salary step increase plus enhancement beginning October 1, 2013. The average effective percentage increase for classroom teachers is 3.8%.
035	Giles County Public Schools	Giles County gave approximately 2.75% increase, as well as the additional 4% VRS Requirement for match for the remainder of the employee's 5% requirement.
036	Gloucester County Public Schools	GCPS provided a 2% increase in compensation for the full year.
037	Goochland County Public Schools	2% COLA, 4.66% increase for VRS adjustment (to match the final 4% needed for the VRS employee contribution increase)average 4.67% increase
038	Grayson County Public Schools	Employees received an average 3% raise in FY2014
039	Greene County Public Schools	Mandatory 1% increase given to off-set additional 1% of VRS cost shifted from employer to employee. No additional salary action provided for FY 2014.
040	Greensville County Public Schools ³	2% salary increase
041	Halifax County Public Schools	All teachers were given a two percent raise for the fiscal year ending June 30, 2014.
042	Hanover County Public Schools	No action taken to improve teachers' salaries

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
043	Henrico County Public Schools	No action taken to improve teachers' salaries
	Henry County Public Schools	No action taken to improve teachers' salaries
	Highland County Public Schools	Teachers were given a step increase as well as a 2% increase.
	Isle Of Wight County Public Schools	No action taken to improve teachers' salaries
048	King George County Public Schools	We added a 2% increase
049	King And Queen County Public Schools	Provided 2% increase starting January 2014.
		All teachers received a salary step increase plus a salary scale adjustment of 2-4%. In addition,
050	King William County Public Schools	the division increased all salaries to account for the increase in employee VRS contributions from 1% to 5%.
051	Lancaster County Public Schools	Employees received a 3% salary increase
052	Lee County Public Schools	All employees were given a 2% raise.
053	Loudoun County Public Schools	1% salary increase for second phase of VRS implementation and additional 2% salary increase.
054	Louisa County Public Schools	We increased salaries a total of three percent. One percent was to cover the VRS increased contribution and two percent was associated with a raise.
055	Lunenburg County Public Schools	Two percent salary increase with no step increase resulting in an additional step to the scale.
056	Madison County Public Schools	A 2% cost of living raise was awarded to all personnel.
057	Mathews County Public Schools	Step plus two percent
058	Mecklenburg County Public Schools	Adjusted teacher's to proper step on teacher's scales. 3% increase for all instructional for VRS and VA supplemental.
059	Middlesex County Public Schools	All staff was given a 2% salary increase
	Montgomery County Public Schools	2% raise for all employees and 4% for all VRS eligible employees
		Teacher Salary Scale was revised to correct years where individual salaries were "frozen". Salary
062	Nelson County Public Schools	increases varied based on what step of the scale teacher was on. All increases exceeded the 2%
		necessary to receive state supplement.
063	New Kent County Public Schools	Teachers were given an average 2.5% combined cost of living and step increase.
	Northampton County Public Schools	3% Raise was granted to all Teachers.
	Northumberland County Public Schools	3% increase on an adjusted salary scale
067	Nottoway County Public Schools	A 2% salary increase was given to all teachers, based on the state's recommendation and partial funding.
068	Orange County Public Schools	Provided COLA and step increase as part of salary scale adjustment, which resulted in a 2% salary increase for all employees in FY 2014.
069	Page County Public Schools	Salary increase of 2% provided to all staff effective 07/01/13 and an additional \$20/month in health insurance benefit for all benefits-eligible staff
070	Patrick County Public Schools	Patrick County Public Schools adjusted salary scales by two percent for the 2013-2014 school year as included in the proposed state budget.
071	Pittsylvania County Public Schools	PCS gave the 2% Governor's recommended increase plus an additional 1% for the VRS phase in.
072	Powhatan County Public Schools	The creditable compensation for all teachers increased by 2% for the full year.
	Prince Edward County Public Schools	All employees received a 2% salary increase for the 2013-2014 school year.
074	Prince George County Public Schools	A 6.2% pay increase (3.7% scale adjustment and a 2.5% step increase) was provided to all employees for 2013-14. The remaining 4% VRS Employee contribution phase in was completed for 2013-14 as well.
075	Prince William County Public Schools	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs
077	Pulaski County Public Schools	The Pulaski County School Board accepted the state compensation supplement to assist in funding a 2% salary increase for all school employees in FY 2014.
078	Rappahannock County Public Schools	2013-2014 Salary schedules were increased by 3% to each step plus employees received a step increase for the FY14 year.
079	Richmond County Public Schools	Salaries were adjusted for all personnel at an average rate of 2%.
080	Roanoke County Public Schools	No action taken to improve teachers' salaries
081	Rockbridge County Public Schools	Everyone got a step increase plus a slight COLA for a total average increase of 2%.
082	Rockingham County Public Schools	A 2% salary increase was given across the board
083	Russell County Public Schools	All employees will receive a 3.275% increase. This increase includes the mandatory 1% increase for VRS and a 2% increase.
084	Scott County Public Schools	2% salary increase
085	Shenandoah County Public Schools	Provided a cost of living increase
086	Smyth County Public Schools	Teachers received an annual salary increase of 2 percent.
087	Southampton County Public Schools	Provide a minimum 2% salary increase by January 2014.
088	Spotsylvania County Public Schools	No action taken to improve teachers' salaries
089	Stafford County Public Schools	Provided cost of living increase and salary step increase.
	Surry County Public Schools	Cost of Living Adjustment of 3% added to salaries.
091	Sussex County Public Schools	2.0% salary increase for all staff.
092	Tazewell County Public Schools	3.077% increase
093	Warren County Public Schools	2% cost of living increase.
094	Washington County Public Schools	Provided 2% increase to all contract employees.
095	Westmoreland County Public Schools	No action taken to improve teachers' salaries
096	Wise County Public Schools	The School division gave a 2% increase in wages from the state salary incentive and 4% salary increase to offset the remaining amount of VRS transfer to employees.

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
097	Wythe County Public Schools	2% SALARY INCREASE FOR ALL PERSONNEL
098	York County Public Schools	Shifted 2% of the VRS to the employee with a corresponding increase in salary and provided a
Cities		2.2% across the board increase to full-time permanent staff.
101	Alexandria City Public Schools	A step increase awarded halfway through contract year
102	Bristol City Public Schools	A 1% salary increase was provided to employees effective July 1, 2013. This was offset by a 1% increase in VRS. An additional 1% plus Step increase will be effective January 1, 2014.
103	Buena Vista City Public Schools	We had planned to give teachers a 3 step plus 5% increase for 2014 FY but our local government was not able to provide funds for the amount needed to give teachers an increase. Ended up giving only 2% plus 1.25% VRS adjustment.
104	Charlottesville City Public Schools	step increase
106	Colonial Heights City Public Schools	Implemented a 2% salary increase to take advantage of available state funding.
107	Covington City Public Schools	2% Increase for all teachers
108	Danville City Public Schools	A 2% across the board salary increase was given to all teachers.
109	Falls Church City Public Schools	A salary step increase (average value = 2.8%) and a 1.0% cost-of-living increase is being given to all eligible members of the teaching staff. Total average teacher salary increase = 3.8%.
110	Fredericksburg City Public Schools	A 3% average scale step increase with employees picking up another 1% of VRS costs
111	Galax City Public Schools	Received an average 2% salary increase
112	Hampton City Public Schools	Full-time classroom teachers were given a 6% raise offset by passing 4% VRS to the employee as well. Therefore, a net 2% pay increase was given to all full time teachers.
113	Harrisonburg City Public Schools	Salary increase of 5.75% to offset VRS increase. Other technical adjustments.
114	Hopewell City Public Schools	We provided a 2.75% increase for 12 month employees and a 3% increase for 10 and 11 month employees.
115	Lynchburg City Public Schools	All teachers' salaries were inceased by a 3% cost of living adjustment.
116	Martinsville City Public Schools	Average effective annual percentage salary increase of 7%.
117	Newport News City Public Schools	We gave a general salary increase of 3% but also raised employees that were not already paying the full 5% of VRS by 1% to 2%. So therefore most employees get a net 2% but some recently hired employees who were already paying the full 5% to VRS get a net of 3%.
118	Norfolk City Public Schools	Teachers received a 2% increase for FY 2014.
119	Norton City Public Schools	All staff, including teachers, administrators, and support staff, were provided a 2% salary increase.
120	Petersburg City Public Schools	2% Cost of Living Increase.
121	Portsmouth City Public Schools	No action taken to improve teachers' salaries
122	Radford City Public Schools	2% Increase for most staff
123	Richmond City Public Schools	2% mid-year salary raise
124	Roanoke City Public Schools	The FY 2014 salary adjustment was a 2% increase or a step increase, whichever was greater.
126	Staunton City Public Schools	3% raise effective 10/1/2013
127	Suffolk City Public Schools	1% salary increase to VRS covered positions.
128	Virginia Beach City Public Schools	3% pay raise with VRS offset of 1% for a net 2% pay raise
130	Waynesboro City Public Schools	Provided a 3% teacher salary increase for FY 2014.
131	Williamsburg Public Schools ⁴	All staff (teachers, support, administrators) received a 3% salary increase in FY2014.
132	Winchester City Public Schools	Our adopted school board budget includes a 2% raise for all employees on a wage or salary scale effective January 1, 2014. At that time, each employee will move up a step on the January 1, 2014 scale which represents a minimum of a 2% raise.
135	Franklin City Public Schools	School Board adopted a budget allowing for a 3% increase to all employees.
136	Chesapeake City Public Schools	Employees received an average salary increase of 5.1%, which included 2% for the Virginia
107	Lovington City Dublic Schools	Retirement System member contribution.
137	Lexington City Public Schools	Step plus 1%
139 142	Salem City Public Schools Poquoson City Public Schools	No action taken to improve teachers' salaries 2% salary increase plus 1% salary increase to offset 1% increase in VRS employee rate.
142	Manassas City Public Schools	4% increase on teacher scale for mandated 4% contribution to VRS pension benefits plus step
144	Manassas Park City Public Schools	averaging 2.25%. 1% Increase to offset increase in EE contribution to VRS + 2% COLA/Step increase
Towns		
202 207	Colonial Beach Public Schools West Point Public Schools	salary step and 2% raises, about a 3% overall increase West Point School Board will provice a 3% salary and a step increase.
Governo	pr's Schools	
260	Central Virginia Governor's School	3% pay raise for FY2014
261	Southwest Virginia Governor's School	A 2% salary increase was given to all employees in FY 2014.
262	Governor's School For The Arts	Total 2% cost of living increase.
263	Roanoke Valley Governor's School	Employees received a step increase from their current position salary schedule or a 2% salary

262	Governor's School For The Arts	Total 2% cost of living increase.
263	Roanoke Valley Governor's School	Employees received a step increase from their current position salary schedule or a 2% salary
203	Roalloke valley Governol's School	increase, whichever resulted in a greater increase in pay.
264	New Horizons Governor's School	Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1%
204	New Horizons Governors School	increase in VRS contribution and increased social security taxes based on the 4.4% salary
265	Shenandoah Valley Governor's School	The 2013/2014 approved budget reflects an average 4% salary increase.
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries

	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
267	Appomattox Regional Governor's School	Teacher salaries will be adjusted in FY2014 by 4% to help off-set retirement benefits as well as 2%
268	A. Linwood Holton Governor's School	in January for salary increase 2% increase given to contracted employees.
	Chesapeake Bay Governor's School	No action taken to improve teachers' salaries
209	Chesapeake Bay Governor's School	CGS teachers in Stafford received a 1% salary increase as the required VRS offset and King
270	Commonwealth Governor's School	George teachers received a 2% increase plus a 1% VRS offset. CGS teachers in Spotsylvania received no increase.
271	Maggie L. Walker Governor's School	Data not submitted by division.
		1. 3% salary increase to offset the 3% VRS shift.
272	Thomas Jefferson High School	 2. 2% market scale adjustment effective January 1, 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be
273	Blue Ridge Governor's School	used to increase the cost of employee-funded VSRS.
274	Jackson River Governor's School	No action taken to improve teachers' salaries
275	Massanutten Governor's School	Cost of living increase
276	Piedmont Governor's School	No action taken to improve teachers' salaries
277	Mountain Vista Governor's School	2% Salary Increase
278	Governor's School at Innovation Park	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs.
Special F	Education Regional Programs	
	Cooperative Centers For Exceptional Children	Actions varied by division - the program covers five school divisions.
	Middle Peninsula Special Education Program	A 2% salary increase was provided.
	Laurel Regional Special Education Center	3% pay raise
	Northern Neck Special Education Program	2% salary increase
	Northwestern Regional Education Program	Salaries were increased for FY 2014 - a division average of 3.8% effective October 1, 2013.
285	Peninsula Area Cooperative Education Services	Teacher salaries were increase by 4.4% resulting in an effective net increase of approx 3% after a related increase in social security taxes and a 1% increase in the employee VRS contribution.
286	Piedmont Regional Education Program	No action taken to improve teachers' salaries
	Shenandoah Valley Regional Program	A 2% across-the-board increase was budgeted for FY 14.
288	Southeastern Cooperative Educational Program	Average of 2.0 % increase given to employees
	N. Virginia Regional Special Education Program	No action taken to improve teachers' salaries
	Henry Co/Martinsville Regional Program	No action taken to improve teachers' salaries
242		
299	Roanoke Valley Regional Board	No action taken to improve teachers' salaries
299 Vocation	Roanoke Valley Regional Board al Education Regional Programs	No action taken to improve teachers' salaries
299 Vocation 301	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale.
299 Vocation 301 302	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries
299 Vocation 301 302 304	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise
299 Vocation 301 302 304 306	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%.
299 Vocation 301 302 304 306 307	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase.
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299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Bridging Communities Career and Technical Center Bridging Communities Career and Technical Center Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living increase Data not submitted by division. A 2.5% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup year to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase averaging 2.0% Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be
299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404 405 406	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Bridging Communities Career and Technical Center Bridging Communities Career and Technical Center Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke Transition Support Resource Center/Fairfax Project Return/Fluvanna County	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup vear to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase averaging 2.0% Employees received a step increase from their current position salary schedule or a 2% salary increase. whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1. 2014. A increase the cost of employee-funded VSRS.
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299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404 405 406 407 408 409	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Amelia-Nottoway Vocational-Technical Center Bridging Communities Career and Technical Center Bridging Communities Career and Technical Center Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke Transition Support Resource Center/Fairfax Project Return/Fluvanna County Behav Disord Youth/Montgomery Petersburg Regional Alternative Regional Alternative/Pittsylvania Co	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living increase Data not submitted by division. A 2.5% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup year to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase averaging 2.0% Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will bused to increase the cost of employee-funded VSRS. A
299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404 405 406 407 408 409 410	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Amelia-Nottoway Vocational-Technical Center Bridging Communities Career and Technical Center Internative Education Programs Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke Transition Support Resource Center/Fairfax Project Return/Fluvanna County Behav Disord Youth/Montgomery Petersburg Regional Alternative Regional Alternative/Pittsylvania Co Project Return/Powhatan Co	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup vear to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1. 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will bused to increase the cost of employee-funded VSRS. A 4.0% average raise was given. Salary step increase Creditable compensation was increased 2% for all employees.
299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404 405 406 407 408 409 410 411	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Amelia-Nottoway Vocational-Technical Center Bridging Communities Career and Technical Center Alternative Education Programs Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke Transition Support Resource Center/Fairfax Project Return/Fluvanna County Behav Disord Youth/Montgomery Petersburg Regional Alternative/Pittsylvania Co Project Return/Powhatan Co Crossroads Alternative/Bristol City	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living increase Data not submitted by division. A 2.5% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup vear to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase averaging 2.0% Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will bused to increase the cost of employee-funded VSRS. A 4.0% average raise was given.
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299 Vocation 301 302 304 306 307 308 309 310 311 313 Regional 401 402 403 404 405 406 407 408 409 410 411	Roanoke Valley Regional Board al Education Regional Programs Charlottesville-Albemarle Vocational-Technical Jackson River Technical Center Massanutten Technical Center Valley Vocational-Technical Center New Horizons Regional Education Center P. D. Pruden Vocational-Technical Center Rowanty Vocational-Technical Center Northern Neck Vocational-Technical Center Amelia-Nottoway Vocational-Technical Center Bridging Communities Career and Technical Center Alternative Education Programs Lynchburg City Secondary Alternative Enterprise Academy/Newport News City Tidewater Regional Alternative Education Regional Alternative Plus Self Project/Roanoke Transition Support Resource Center/Fairfax Project Return/Fluvanna County Behav Disord Youth/Montgomery Petersburg Regional Alternative/Pittsylvania Co Project Return/Powhatan Co Crossroads Alternative/Bristol City	No action taken to improve teachers' salaries 1% increase in teacher scales. One time bonus for teachers at the top of scale. No action taken to improve teachers' salaries 2% raise The 2013-2014 Approved Budget included salary increases to all staff. The raise was calculated by Steps with an average raise of 4% and no raise lower than 2%. Teacher salaries were increased by 4.4% for an effective net increase of approx 3% after a 1% increase in VRS contribution and increased social security taxes on the 4.4% salary increase. No action taken to improve teachers' salaries A 2% increase in salary 2% cost of living increase Data not submitted by division. A 2.5% cost of living adjustment for all teachers and 2.0% for all other staff. Raises included step advancement. This program went from half-time in the FY13 startup vear to full-time in FY14. 3% salary increase A 3% raise was provided (but employee share of VRS was raised 1%) for a net increase of 2%. Cost of living increase averaging 2.0% Employees received a step increase from their current position salary schedule or a 2% salary increase, whichever resulted in a greater increase in pay. 1. 3% salary increase to offset the 3% VRS shift. 2. 2% market scale adjustment effective January 1, 2014. An increase of 3.4% is budgeted for FY2014 for full-time contracted employees, of which 1% will be used to increase the cost of employee-funded VSRS. A 4.0% average raise was

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2014
415	Regional Alternative Ed/King William	No action taken to improve teachers' salaries
416	New Dominion/Prince William Co	The school division increased salaries by giving a 2% increase to all employees as a pay plan
410		adjustment. As well as a 1% increase for the increase in VRS costs.
417	Project Bridge/Russell Co	Employees will receive a 3.275% increase for FY 2014.
418	Regional Alternative/Wythe Co	2% SALARY INCREASES
420	Piedmont Alternative School	Data not submitted by division.
421	Northern Neck Regional Alternative Education	Teachers were given a 2% increase in salary
422	Shenandoah Valley Reg Alternative Ed/Genesis	3% raise effective 10/1/2013
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teachers' salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	Staff was given a 3% salalry increase (1% of that was to offset a 1% VRS increase)
426	Regional Learning Academy/Wise Co	Wise County Public Schools adjusted teachers salaries by 6%. 4% was to offset the remaining
420	Regional Learning Academy wise Co	VRS transition to employees and 2% was the increase from the General Assembly Salary
427	Regional Community Alternative Ed Continuum	2% Salary Increase
428	Project Renew/Northampton Co	No action taken to improve teachers' salaries
429	Renaissance/Scott Co	2% salary increase
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teachers' salaries

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

Starting Teacher Salaries for School Year 2013-2014

		Bachelor's	Master's	Doctorate
Division	Division Name	Starting Salary	Starting Salary	Starting Salary
001	Accomack County Public Schools	35,603	37,822	36,189
002	Albemarle County Public Schools	44,050	47,222	48,729
003	Alleghany County Public Schools	36,702	39,702	40,702
004	Amelia County Public Schools	38,000	40,271	41,000
005	Amherst County Public Schools	38,138	40,942	42,221
006	Appomattox County Public Schools	37,757	39,857	41,057
007	Arlington County Public Schools	47,282	52,130	57,473
008	Augusta County Public Schools	38,805	41,287	43,769
009	Bath County Public Schools	33,645	36,645	38,145
010	Bedford County Public Schools	37,627	39,508	41,389
011	Bland County Public Schools	33,015	34,454	35,203
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	36,404	39,082	41,759
014	Buchanan County Public Schools	30,500	32,800	33,300
015	Buckingham County Public Schools	39,957	41,999	41,999
016	Campbell County Public Schools	37,118	39,156	39,156
017	Caroline County Public Schools	38,166	39,916	40,966
018	Carroll County Public Schools	35,462	37,842	40,516
019	Charles City County Public Schools	37,570	39,288	40,130
020	Charlotte County Public Schools	38,000	40,112	40,112
021	Chesterfield County Public Schools	41,071	43,124	45,281
022	Clarke County Public Schools	39,135	45,698	45,698
023	Craig County Public Schools	32,335	33,835	35,335
024	Culpeper County Public Schools	37,620	39,620	42,120
025	Cumberland County Public Schools	37,225	39,225	40,725
026	Dickenson County Public Schools	32,235	33,608	34,999
027	Dinwiddie County Public Schools	40,126	42,027	43,083
028	Essex County Public Schools	38,550	40,550	40,550
029	Fairfax County Public Schools	45,839	51,500	55,062
030	Fauquier County Public Schools	42,000	44,100	45,150
031	Floyd County Public Schools	37,813	40,881	47,173
032	Fluvanna County Public Schools	41,865	44,015	46,165
033	Franklin County Public Schools	35,534	38,034	38,034
034	Frederick County Public Schools	40,000	44,028	46,228
035	Giles County Public Schools	34,086	36,086	37,086
036	Gloucester County Public Schools	39,108	43,068	47,027
037	Goochland County Public Schools	41,958	43,458	44,958
038	Grayson County Public Schools	32,808	34,320	35,820
039	Greene County Public Schools	39,076	41,076	43,376
040	Greensville County Public Schools	38,347	40,447	40,972
041	Halifax County Public Schools	36,976	39,162	41,348
042	Hanover County Public Schools	42,042	44,565	45,826

Starting Teacher Salaries for School Year 2013-2014

		Bachelor's	Master's	Doctorate
Division	Division Name	Starting Salary	Starting Salary	Starting Salary
043	Henrico County Public Schools	41,726	43,729	42,729
044	Henry County Public Schools	38,718	40,818	41,818
045	Highland County Public Schools	34,875	37,875	37,875
046	Isle of Wight County Public Schools	37,240	39,990	42,490
048	King George County Public Schools	36,360	38,905	40,905
049	King and Queen County Public Schools	37,525	39,625	40,285
050	King William County Public Schools	41,800	43,920	46,040
051	Lancaster County Public Schools	35,666	37,766	38,816
052	Lee County Public Schools	35,037	36,287	38,287
053	Loudoun County Public Schools	46,422	52,020	57,618
054	Louisa County Public Schools	41,177	43,377	44,177
055	Lunenburg County Public Schools	36,490	38,690	39,290
056	Madison County Public Schools	39,888	42,488	42,488
057	Mathews County Public Schools	38,120	40,620	42,620
058	Mecklenburg County Public Schools	34,845	37,245	38,845
059	Middlesex County Public Schools	38,018	40,018	41,018
060	Montgomery County Public Schools	37,011	39,111	40,161
062	Nelson County Public Schools	43,000	45,500	45,500
063	New Kent County Public Schools	37,149	39,699	40,969
065	Northampton County Public Schools	35,346	37,468	37,717
066	Northumberland County Public Schools	37,000	39,000	41,000
067	Nottoway County Public Schools	39,308	41,508	42,208
068	Orange County Public Schools	38,445	40,945	42,832
069	Page County Public Schools	38,705	41,670	44,577
070	Patrick County Public Schools	35,720	37,952	39,999
071	Pittsylvania County Public Schools	36,723	38,559	39,477
072	Powhatan County Public Schools	41,790	43,880	44,951
073	Prince Edward County Public Schools	37,675	39,835	41,483
074	Prince George County Public Schools	40,683	42,683	45,083
075	Prince William County Public Schools	45,370	50,778	53,957
077	Pulaski County Public Schools	36,934	39,089	41,784
078	Rappahannock County Public Schools	40,542	41,485	41,485
079	Richmond County Public Schools	38,225	40,325	40,325
080	Roanoke County Public Schools	36,000	37,605	39,210
081	Rockbridge County Public Schools	37,264	39,579	41,064
082	Rockingham County Public Schools	40,775	43,260	44,785
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	37,285	39,340	39,340
085	Shenandoah County Public Schools	39,500	42,671	45,842
086	Smyth County Public Schools	31,500	34,140	36,991
087	Southampton County Public Schools	37,717	39,717	41,717
088	Spotsylvania County Public Schools	39,000	41,730	44,070

Starting Teacher Salaries for School Year 2013-2014

		Bachelor's	Master's	Doctorate
Division	Division Name	Starting Salary	Starting Salary	Starting Salary
089	Stafford County Public Schools	37,419	41,525	42,883
090	Surry County Public Schools	43,832	46,332	46,832
091	Sussex County Public Schools	40,725	45,175	45,175
092	Tazewell County Public Schools	33,196	34,985	36,558
093	Warren County Public Schools	40,655	42,660	44,885
094	Washington County Public Schools	36,570	38,655	40,665
095	Westmoreland County Public Schools	36,566	39,716	N/A
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	37,640	39,916	42,995
098	York County Public Schools	40,682	42,640	N/A
101	Alexandria City Public Schools	56,983	65,362	68,153
102	Bristol City Public Schools	34,330	36,330	36,830
103	Buena Vista City Public Schools	30,407	34,407	35,407
104	Charlottesville City Public Schools	43,507	45,623	47,737
106	Colonial Heights City Public Schools	40,125	41,715	42,465
107	Covington City Public Schools	37,530	40,530	40,530
108	Danville City Public Schools	35,585	38,210	39,785
109	Falls Church City Public Schools	44,733	49,934	54,096
110	Fredericksburg City Public Schools	41,000	43,400	44,600
111	Galax City Public Schools	37,056	40,316	40,856
112	Hampton City Public Schools	40,000	41,800	43,800
113	Harrisonburg City Public Schools	41,427	44,127	N/A
114	Hopewell City Public Schools	39,643	42,293	42,593
115	Lynchburg City Public Schools	35,739	38,999	40,783
116	Martinsville City Public Schools	39,315	42,102	42,903
117	Newport News City Public Schools	39,500	42,265	45,275
118	Norfolk City Public Schools	40,906	44,172	48,147
119	Norton City Public Schools	32,620	34,670	36,120
120	Petersburg City Public Schools	38,304	39,504	40,204
120	Portsmouth City Public Schools	42,134	44,634	48,134
122	Radford City Public Schools	37,000	40,487	43,067
122	Richmond City Public Schools	41,312	43,377	45,547
123	Roanoke City Public Schools	39,037	41,169	43,306
124	Staunton City Public Schools	39,620	41,601	43,300 N/A
120	Suffolk City Public Schools	38,900	•	44,000
127	Virginia Beach City Public Schools	40,353	41,756	44,000
128			42,853	44,453 44,507
130	Waynesboro City Public Schools Williamsburg-James City County Public	39,749	42,392	44,307
131	c	20 4 27	10 700	11 170
	Schools Winehester City Dublic Schools	39,127	40,708	44,472
132	Winchester City Public Schools	39,200	43,430	47,660
135	Franklin City Public Schools	38,934	40,934	42,434
136	Chesapeake City Public Schools	40,750	43,950	47,150

Starting Teacher Salaries for School Year 2013-2014

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
137	Lexington City Public Schools	38,210	41,849	41,849
139	Salem City Public Schools	41,000	44,647	46,406
142	Poquoson City Public Schools	38,000	40,725	43,450
143	Manassas City Public Schools	46,078	51,478	53,678
144	Manassas Park City Public Schools	43,219	49,219	56,219
202	Colonial Beach Public Schools	41,695	44,075	44,195
207	West Point Public Schools	42,205	44,205	46,205

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

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007Arlington County Public Schools100 GLEBE ELEM77,309.6				42,576.00
				43,827.00
007 Arlington County Public Schools 111 FRANCIS SCOTT KEY ELEM 77,947.9				77,309.63
	007	Ariington County Public Schools	111 FRANCIS SCOTT KEY ELEM	77,947.91

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
007	Arlington County Public Schools	150 BARCROFT ELEM	76,399.48
007	Arlington County Public Schools		70,624.30
007 007	Arlington County Public Schools Arlington County Public Schools	180 JEFFERSON MIDDLE 200 DREW MODEL ELEM	76,511.51 73,868.63
007	Arlington County Public Schools	211 TUCKAHOE ELEM	72,768.51
007	Arlington County Public Schools	240 SWANSON MIDDLE	74,397.65
007	Arlington County Public Schools	250 BARRETT ELEM	75,609.20
007	Arlington County Public Schools	330 YORKTOWN HIGH	83,232.28
007	Arlington County Public Schools	350 ABINGDON ELEM	79,866.93
007	Arlington County Public Schools		72,394.62
007 007	Arlington County Public Schools Arlington County Public Schools	380 MCKINLEY ELEM 410 NOTTINGHAM ELEM	69,643.02 78,023.65
007	Arlington County Public Schools	420 TAYLOR ELEM	77,483.52
007	Arlington County Public Schools	440 JAMESTOWN ELEM	73,375.34
007	Arlington County Public Schools	450 WAKEFIELD HIGH	84,166.49
007	Arlington County Public Schools	460 LONG BRANCH ELEM	76,945.61
007	Arlington County Public Schools	470 ARLINGTON TRADITIONAL	80,465.17
007	Arlington County Public Schools	480 WILLIAMSBURG MIDDLE	79,860.18
007	Arlington County Public Schools	490 ASHLAWN ELEM	80,803.43
007 007	Arlington County Public Schools Arlington County Public Schools	500 KENMORE MIDDLE 510 RANDOLPH ELEM	81,414.76 77,658.94
007	Arlington County Public Schools	611 GUNSTON MIDDLE	82,487.07
007	Arlington County Public Schools	613 ARLINGTON SCIENCE FOCUS	72,113.65
007	Arlington County Public Schools	614 HOFFMAN-BOSTON ELEM	72,977.95
007	Arlington County Public Schools	615 CAMPBELL ELEM	76,472.46
007	Arlington County Public Schools	618 ARLINGTON MILL HIGH	93,675.81
007	Arlington County Public Schools		78,643.55
007 007	Arlington County Public Schools Arlington County Public Schools	80 WASHINGTON LEE HIGH 90 CARLIN SPRINGS ELEM	77,713.82 77,520.81
007	Augusta County Public Schools	140 CHURCHVILLE ELEM	45,094.00
008	Augusta County Public Schools	210 BEVERLEY MANOR ELEM	47,540.00
008	Augusta County Public Schools	212 BEVERLEY MANOR MIDDLE	44,497.00
008	Augusta County Public Schools	30 CASSELL ELEM	45,488.00
008	Augusta County Public Schools	370 CRAIGSVILLE ELEM	43,893.00
008	Augusta County Public Schools	40 NORTH RIVER ELEM	44,949.00 45,633.00
008 008	Augusta County Public Schools Augusta County Public Schools	440 STUARTS DRAFT ELEM 60 STUARTS DRAFT MIDDLE	45,655.00 48,380.00
008	Augusta County Public Schools	640 WILSON ELEM	44,806.00
008	Augusta County Public Schools	660 BUFFALO GAP HIGH	46,214.00
008	Augusta County Public Schools	670 FT DEFIANCE HIGH	49,536.00
008	Augusta County Public Schools	680 RIVERHEADS HIGH	47,034.00
008	Augusta County Public Schools	710 VERONA ELEM	47,217.00
008	Augusta County Public Schools	720 WILSON MEMORIAL HIGH	45,700.00
008 008	Augusta County Public Schools Augusta County Public Schools	730 STUARTS DRAFT HIGH 740 RIVERHEADS ELEM	46,471.00 45,845.00
008	Augusta County Public Schools	842 EDWARD G CLYMORE ELEM	45,645.00
008	Augusta County Public Schools	843 GUY K STUMP ELEM	44,523.00
008	Augusta County Public Schools	844 WILSON MIDDLE	46,386.00
008	Augusta County Public Schools	90 S GORDON STEWART MIDDLE	45,069.00
009	Bath County Public Schools	120 MILLBORO ELEM	45,075.00
009	Bath County Public Schools	140 BATH COUNTY HIGH	44,055.00
009	Bath County Public Schools Bedford County Public Schools	150 VALLEY ELEM 1160 BODY CAMP ELEM	43,755.00
010 010	Bedford County Public Schools Bedford County Public Schools	1160 BODY CAMP ELEM 1170 OTTER RIVER ELEM	44,318.82 43,654.35
010	Bedford County Public Schools	1180 LIBERTY HIGH	43,404.49
010	Bedford County Public Schools	1190 STAUNTON RIVER HIGH	46,407.08
010	Bedford County Public Schools	1191 STAUNTON RIVER MIDDLE	42,969.83
010	Bedford County Public Schools	1200 BEDFORD PRIMARY	45,785.55
010	Bedford County Public Schools	1211 FOREST MIDDLE	44,375.82
010	Bedford County Public Schools	1212 JEFFERSON FOREST HIGH	44,288.61

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
010	Bedford County Public Schools	1213 THOMAS JEFFERSON ELEM	45,019.15
010	Bedford County Public Schools	1214 GOODVIEW ELEM	44,054.71
010 010	Bedford County Public Schools Bedford County Public Schools	160 BOONSBORO ELEM 180 MONTVALE ELEM	43,564.13 43,554.84
010	Bedford County Public Schools	30 BIG ISLAND ELEM	47,441.24
010	Bedford County Public Schools	450 THAXTON ELEM	42,517.25
010	Bedford County Public Schools	480 BEDFORD ELEM	44,422.89
010	Bedford County Public Schools	490 BEDFORD MIDDLE	45,460.90
010	Bedford County Public Schools	500 FOREST ELEM	46,580.85
010 010	Bedford County Public Schools Bedford County Public Schools	610 NEW LONDON ACADEMY ELEM 640 STEWARTSVILLE ELEM	44,045.16 45,029.38
010	Bedford County Public Schools	970 MONETA ELEM	44,897.90
010	Bedford County Public Schools	980 HUDDLESTON ELEM	45,201.04
011	Bland County Public Schools	231 BLAND HIGH	40,414.00
011	Bland County Public Schools	232 BLAND ELEM	40,946.00
011	Bland County Public Schools	61 ROCKY GAP HIGH	42,862.00
011	Bland County Public Schools	62 ROCKY GAP ELEM	40,802.00
012 012	Botetourt County Public Schools Botetourt County Public Schools	20 BUCHANAN ELEM 220 BRECKINRIDGE ELEM	52,754.19 51,888.04
012	Botetourt County Public Schools	30 EAGLE ROCK ELEM	49,289.06
012	Botetourt County Public Schools	390 CLOVERDALE ELEM	49,777.75
012	Botetourt County Public Schools	40 TROUTVILLE ELEM	48,520.92
012	Botetourt County Public Schools	400 COLONIAL ELEM	49,931.77
012	Botetourt County Public Schools	420 CENTRAL ACADEMY MIDDLE	50,608.79
012	Botetourt County Public Schools	430 JAMES RIVER HIGH	51,643.93
012 012	Botetourt County Public Schools Botetourt County Public Schools	440 LORD BOTETOURT HIGH 450 READ MOUNTAIN MIDDLE	49,298.37
012	Botetourt County Public Schools	450 READ MOONTAIN MIDDLE 460 GREENFIELD ELEM	49,774.52 48,180.41
012	Brunswick County Public Schools	650 BRUNSWICK HIGH	43,924.00
013	Brunswick County Public Schools	660 JAMES S RUSSELL MIDDLE	40,837.00
013	Brunswick County Public Schools	690 MEHERRIN POWELLTON ELEM	42,344.00
013	Brunswick County Public Schools	700 RED OAK-STURGEON ELEM	41,193.00
013	Brunswick County Public Schools	720 TOTARO ELEM	42,546.00
014 014	Buchanan County Public Schools Buchanan County Public Schools	10 RUSSELL PRATER ELEM 1000 COUNCIL HIGH	37,592.00 41,950.00
014	Buchanan County Public Schools	1020 HURLEY HIGH	38,367.00
014	Buchanan County Public Schools	1040 RIVERVIEW ELEMENTARY/MIDDLE	41,372.00
014	Buchanan County Public Schools	1041 TWIN VALLEY ELEMENTARY/MIDDLE	41,300.00
014	Buchanan County Public Schools	1042 TWIN VALLEY HIGH	41,109.00
014	Buchanan County Public Schools	120 HURLEY ELEMENTARY/MIDDLE	40,024.00
014	Buchanan County Public Schools	20 JM BEVINS ELEM	39,160.00
014 014	Buchanan County Public Schools Buchanan County Public Schools	90 COUNCIL ELEMENTARY/MIDDLE 990 GRUNDY HIGH	41,288.00 43,656.00
014	Buckingham County Public Schools	20 BUCKINGHAM CO PRE SCHOOL CENTER	46,156.56
015	Buckingham County Public Schools	700 BUCKINGHAM COUNTY HIGH	46,895.59
015	Buckingham County Public Schools	721 BUCKINGHAM CO. MIDDLE	46,341.85
015	Buckingham County Public Schools	723 BUCKINGHAM CO PRIMARY	44,588.19
015	Buckingham County Public Schools	724 BUCKINGHAM CO ELEM	48,203.07
016	Campbell County Public Schools	130 CONCORD ELEM	43,313.81
016 016	Campbell County Public Schools Campbell County Public Schools	20 BROOKVILLE MIDDLE 200 ALTAVISTA HIGH	44,528.28 43,452.48
016	Campbell County Public Schools	200 ALTAVISTA HIGH 211 RUSTBURG MIDDLE	43,432.48 42,498.02
016	Campbell County Public Schools	222 RUSTBURG HIGH	41,945.59
016	Campbell County Public Schools	542 WILLIAM CAMPBELL HIGH	42,471.82
016	Campbell County Public Schools	560 ALTAVISTA ELEM	45,491.91
016	Campbell County Public Schools	60 TOMAHAWK ELEM	43,698.72
016	Campbell County Public Schools	650 BROOKNEAL ELEMENTARY	43,500.65
016 016	Campbell County Public Schools Campbell County Public Schools	690 LEESVILLE ROAD ELEM 710 YELLOW BRANCH ELEM	42,136.45 43,394.38
016	Campbell County Public Schools	720 BROOKVILLE HIGH	43,394.38 42,997.48
	Campson County Fubile Conoolo		72,007.40

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School N	lame Salary
016	Campbell County Public Schools	821 RUSTBURG ELEM	43,343.74
017	Caroline County Public Schools	450 CAROLINE MIDDLE	43,808.37
017 017	Caroline County Public Schools Caroline County Public Schools	460 CAROLINE HIGH 620 BOWLING GREEN ELEM	46,612.32 46,861.95
017	Caroline County Public Schools	630 MADISON ELEM	40,001.95
017	Caroline County Public Schools	9020 LEWIS & CLARK ELEM	45,589.19
018	Carroll County Public Schools	1110 ST PAUL SCHOOL	42,502.26
018	Carroll County Public Schools	1130 OAKLAND ELEMENTARY SCHO	
018	Carroll County Public Schools	1150 GLADESBORO ELEMENTARY S	
018	Carroll County Public Schools	1160 LAUREL ELEMENTARY SCHOO	
018 018	Carroll County Public Schools Carroll County Public Schools	1170 HILLSVILLE ELEMENTARY SCH 1180 FANCY GAP ELEMENTARY SCH	
018	Carroll County Public Schools	1210 GLADEVILLE ELEMENTARY SC	
018	Carroll County Public Schools	1230 CARROLL COUNTY HIGH	44,589.77
018	Carroll County Public Schools	450 CARROLL COUNTY MIDDLE	44,522.99
019	Charles City County Public Schools	100 CHARLES CITY CO HIGH	41,188.86
019	Charles City County Public Schools	110 CHARLES CITY CO MIDDLE	41,919.06
019	Charles City County Public Schools	80 CHARLES CITY CO ELEM	42,216.51
020	Charlotte County Public Schools		44,127.00
020 020	Charlotte County Public Schools Charlotte County Public Schools	210 CENTRAL MIDDLE 450 PHENIX ELEM	42,972.00 42,981.00
020	Charlotte County Public Schools	460 RANDOLPH-HENRY HIGH	43,262.00
020	Charlotte County Public Schools	470 BACON DISTRICT ELEM	42,121.00
020	Charlotte County Public Schools	571 EARLY LEARNING CENTER	41,832.00
021	Chesterfield County Public Schools	10 LLOYD C BIRD HIGH	47,796.00
021	Chesterfield County Public Schools	110 MATOACA MIDDLE	47,310.00
021	Chesterfield County Public Schools	130 BEULAH ELEM	51,034.00
021 021	Chesterfield County Public Schools Chesterfield County Public Schools	150 CLOVER HILL ELEM 180 GRANGE HALL ELEM	49,701.00 47,113.00
021	Chesterfield County Public Schools	20 BON AIR ELEM	47,901.00
021	Chesterfield County Public Schools	270 SWIFT CREEK MIDDLE	49,925.00
021	Chesterfield County Public Schools	280 MONACAN HIGH	49,041.00
021	Chesterfield County Public Schools	290 W W GORDON ELEM	50,813.00
021	Chesterfield County Public Schools	30 CHESTERFIELD COMMUNITY H	
021	Chesterfield County Public Schools	300 EVERGREEN ELEM	47,742.00
021 021	Chesterfield County Public Schools Chesterfield County Public Schools	320 MIDLOTHIAN HIGH 340 SWIFT CREEK ELEM	49,733.00 48,655.00
021	Chesterfield County Public Schools	350 ETTRICK ELEM	48,855.00 47,919.00
021	Chesterfield County Public Schools	360 O B GATES ELEM	48,696.00
021	Chesterfield County Public Schools	370 MATOACA ELEM	47,055.00
021	Chesterfield County Public Schools	380 PROVIDENCE ELEM	47,758.00
021	Chesterfield County Public Schools	390 ENON ELEM	48,969.00
021	Chesterfield County Public Schools	40 MIDLOTHIAN MIDDLE	48,699.00
021	Chesterfield County Public Schools Chesterfield County Public Schools	400 JACOBS ROAD ELEM	47,479.00
021 021	Chesterfield County Public Schools	410 THELMA CRENSHAW ELEM 420 CARVER MIDDLE	49,020.00 48,046.00
021	Chesterfield County Public Schools	430 BENSLEY ELEM	48,048.00
021	Chesterfield County Public Schools	440 WOOLRIDGE ELEM	49,769.00
021	Chesterfield County Public Schools	460 HARROWGATE ELEM	47,559.00
021	Chesterfield County Public Schools	480 ECOFF ELEM	47,209.00
021	Chesterfield County Public Schools	492 C E CURTIS ELEM	46,507.00
021	Chesterfield County Public Schools	50 C C WELLS ELEM	48,550.00
021 021	Chesterfield County Public Schools Chesterfield County Public Schools	500 J G HENING ELEM 510 BETTIE WEAVER ELEM	45,642.00 51,120.00
021	Chesterfield County Public Schools	530 MATOACA HIGH	46,909.00
021	Chesterfield County Public Schools	550 J A CHALKLEY ELEM	46,298.00
021	Chesterfield County Public Schools	560 CRESTWOOD ELEM	47,262.00
021	Chesterfield County Public Schools	580 MEADOWBROOK HIGH	46,615.00
021	Chesterfield County Public Schools	590 FALLING CREEK ELEM	45,762.00
021	Chesterfield County Public Schools	60 HOPKINS ROAD ELEM	46,268.00

Average Teacher Salaries by School for School Year 2013-2014

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			Average
		School	2013-2014
Division	Name	Number School Name	Salary
021	Chesterfield County Public Schools	600 MANCHESTER MIDDLE	47,122.00
021	Chesterfield County Public Schools	610 THOMAS DALE HIGH	48,019.00
021 021	Chesterfield County Public Schools Chesterfield County Public Schools	620 A M DAVIS ELEM 631 BAILEY BRIDGE MIDDLE	48,346.00 47,362.00
021	Chesterfield County Public Schools	632 MANCHESTER HIGH	48,015.00
021	Chesterfield County Public Schools	650 J B WATKINS ELEM	48,586.00
021	Chesterfield County Public Schools	660 BELLWOOD ELEM	46,542.00
021	Chesterfield County Public Schools	670 FALLING CREEK MIDDLE	46,580.00
021	Chesterfield County Public Schools		46,753.00
021 021	Chesterfield County Public Schools	70 GREENFIELD ELEM	48,585.00
021	Chesterfield County Public Schools Chesterfield County Public Schools	700 REAMS ROAD ELEM 720 SALEM CHURCH ELEM	48,255.00 46,245.00
021	Chesterfield County Public Schools	722 SALEM CHURCH MIDDLE	47,385.00
021	Chesterfield County Public Schools	730 ROBIOUS ELEM	47,107.00
021	Chesterfield County Public Schools	740 CLOVER HILL HIGH	48,444.00
021	Chesterfield County Public Schools	760 ROBIOUS MIDDLE	46,686.00
021	Chesterfield County Public Schools	770 JAMES RIVER HIGH	47,709.00
021 021	Chesterfield County Public Schools Chesterfield County Public Schools	780 MARGUERITE F CHRISTIAN ELEM 800 SPRING RUN ELEM	47,002.00
021	Chesterfield County Public Schools	840 COSBY HIGH	49,036.00 48,487.00
021	Chesterfield County Public Schools	850 ELIZABETH SCOTT ELEM	46,989.00
021	Chesterfield County Public Schools	860 WINTERPOCK ELEM	46,907.00
021	Chesterfield County Public Schools	861 ALBERTA SMITH ELEM	49,444.00
021	Chesterfield County Public Schools	870 ELIZABETH DAVIS MIDDLE	47,601.00
021	Chesterfield County Public Schools	880 TOMAHAWK CREEK MIDDLE	48,176.00
022	Clarke County Public Schools	10 CLARKE COUNTY HIGH	51,340.73
022 022	Clarke County Public Schools Clarke County Public Schools	250 BOYCE ELEM 280 JOHNSON-WILLIAMS MIDDLE	48,761.86 52,025.67
022	Clarke County Public Schools	290 D G COOLEY ELEM	46,898.72
023	Craig County Public Schools	10 MCCLEARY ELEM	41,829.00
023	Craig County Public Schools	11 CRAIG COUNTY HIGH	40,836.00
024	Culpeper County Public Schools	10 PEARL SAMPLE ELEM	49,350.00
024	Culpeper County Public Schools	20 CULPEPER MIDDLE	47,748.00
024	Culpeper County Public Schools	240 A G RICHARDSON ELEM	48,540.00
024 024	Culpeper County Public Schools Culpeper County Public Schools	40 YOWELL ELEM 450 EMERALD HILL ELEM	47,315.00 50,184.00
024	Culpeper County Public Schools	460 SYCAMORE PARK ELEM	51,142.00
024	Culpeper County Public Schools	470 FARMINGTON ELEM	48,616.00
024	Culpeper County Public Schools	480 CULPEPER COUNTY HIGH	50,807.00
024	Culpeper County Public Schools	50 EASTERN VIEW HIGH	48,769.00
024	Culpeper County Public Schools	581 FLOYD T BINNS MIDDLE	47,739.00
024	Culpeper County Public Schools	582 GALBREATH-MARSHALL BLDG	58,310.00
025 025	Cumberland County Public Schools Cumberland County Public Schools	140 CUMBERLAND ELEM 151 CUMBERLAND HIGH	49,509.89 47,684.34
025	Cumberland County Public Schools	152 CUMBERLAND HIGH	46,610.31
026	Dickenson County Public Schools	120 HAYSI HIGH	38,460.00
026	Dickenson County Public Schools	20 CLINTWOOD ELEMENTARY SCHOOL	40,421.00
026	Dickenson County Public Schools	271 CLINTWOOD HIGH	36,679.00
026	Dickenson County Public Schools	530 ERVINTON ELEM.	34,845.00
026	Dickenson County Public Schools	850 LONGS FORK ELEM.	36,872.00
026 027	Dickenson County Public Schools Dinwiddie County Public Schools	860 SANDLICK ELEM. 10 SOUTHSIDE ELEM.	39,332.00 46,493.00
027	Dinwiddle County Public Schools	180 SUNNYSIDE ELEM.	48,243.00
027	Dinwiddie County Public Schools	250 MIDWAY ELEM.	45,907.00
027	Dinwiddie County Public Schools	310 DINWIDDIE ELEM.	48,138.00
027	Dinwiddie County Public Schools	471 DINWIDDIE MIDDLE	44,170.00
027	Dinwiddie County Public Schools	500 DINWIDDIE HIGH	47,415.00
027	Dinwiddie County Public Schools	520 SUTHERLAND ELEM.	46,375.00
028 028	Essex County Public Schools Essex County Public Schools	10 ESSEX HIGH 150 ESSEX INT.	44,583.00 41,158.00
020		IJU LOOLA INT.	41,100.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
028	Essex County Public Schools	160 TAPPAHANNOCK ELEM.	54,362.00
029	Fairfax County Public Schools	100 CHESTERBROOK ELEM	60,896.15
029	Fairfax County Public Schools	1020 LEE HIGH	63,970.74
029	Fairfax County Public Schools	1030 PARKLAWN ELEM	59,786.62
029	Fairfax County Public Schools	1050 CHURCHILL ROAD ELEM	59,793.05
029	Fairfax County Public Schools	1060 MADISON HIGH	62,697.17
029	Fairfax County Public Schools	1070 STUART HIGH	62,118.53
029	Fairfax County Public Schools		66,739.58
029 029	Fairfax County Public Schools Fairfax County Public Schools	1090 BRADDOCK ELEM 110 LOUISE ARCHER ELEM	61,253.21 60,320.27
029	Fairfax County Public Schools	1100 FALLS CHURCH HIGH	64,137.07
029	Fairfax County Public Schools	1110 LANIER MIDDLE	65,230.81
029	Fairfax County Public Schools	1120 IRVING MIDDLE	61,634.42
029	Fairfax County Public Schools	1130 POE MIDDLE	59,693.48
029	Fairfax County Public Schools	1140 THOREAU MIDDLE	61,675.43
029	Fairfax County Public Schools	1150 LONGFELLOW MIDDLE	65,547.48
029	Fairfax County Public Schools	1160 TWAIN MIDDLE	60,305.27
029	Fairfax County Public Schools	1170 GLASGOW MIDDLE	62,044.13
029	Fairfax County Public Schools	1190 COOPER MIDDLE	63,077.82
029	Fairfax County Public Schools	120 VIENNA ELEM	67,424.90
029	Fairfax County Public Schools	1200 MARSHALL ROAD ELEM	62,910.92
029	Fairfax County Public Schools	1210 MANTUA ELEM	63,306.97
029	Fairfax County Public Schools	1240 KEENE MILL ELEM	63,322.00
029	Fairfax County Public Schools	1250 HERNDON ELEM	63,543.72
029	Fairfax County Public Schools	1260 WOODSON HIGH	66,100.54
029	Fairfax County Public Schools	1270 EDISON HIGH	66,832.53
029	Fairfax County Public Schools	1290 MARSHALL HIGH	63,386.84
029 029	Fairfax County Public Schools Fairfax County Public Schools	1300 SANDBURG MIDDLE 131 CHANTILLY HIGH	61,748.90 67,516.98
029	Fairfax County Public Schools	1310 RAVENSWORTH ELEM	68,540.37
029	Fairfax County Public Schools	1320 WASHINGTON MILL ELEM	62,940.41
029	Fairfax County Public Schools	1330 HOLLIN MEADOWS ELEM	62,174.67
029	Fairfax County Public Schools	1350 STRATFORD LANDING ELEM	59,990.27
029	Fairfax County Public Schools	1360 ANNANDALE TERRACE ELEM	62,119.87
029	Fairfax County Public Schools	1371 THOMAS JEFFERSON HIGH	77,089.73
029	Fairfax County Public Schools	1380 STENWOOD ELEM	60,314.69
029	Fairfax County Public Schools	1390 MOSBY WOODS ELEM	59,099.24
029	Fairfax County Public Schools	140 OAKTON ELEM	60,796.05
029	Fairfax County Public Schools	1400 LITTLE RUN ELEM	60,229.97
029	Fairfax County Public Schools	1410 FROST MIDDLE	62,190.54
029	Fairfax County Public Schools		59,647.26
029	Fairfax County Public Schools	1430 WEST SPRINGFIELD ELEM	64,335.02
029 029	Fairfax County Public Schools Fairfax County Public Schools	1440 KINGS PARK ELEM 1450 FORESTDALE ELEM	62,568.11 63,598.79
029	Fairfax County Public Schools	1450 FORESTDALE ELEM 1460 LANGLEY HIGH	66,399.68
029	Fairfax County Public Schools	1480 FAIRFAX VILLA ELEM	62,883.64
029	Fairfax County Public Schools	150 ORANGE HUNT ELEM	65,183.26
029	Fairfax County Public Schools	1500 GREENBRIAR WEST ELEM	62,703.37
029	Fairfax County Public Schools	1510 COLUMBIA ELEM	57,867.57
029	Fairfax County Public Schools	1521 HOLMES MIDDLE	60,689.75
029	Fairfax County Public Schools	1530 ARMSTRONG ELEM.	62,447.16
029	Fairfax County Public Schools	1540 UNION MILL ELEM	59,528.92
029	Fairfax County Public Schools	1550 WHITMAN MIDDLE	66,085.39
029	Fairfax County Public Schools	1570 LAKE ANNE ELEM	64,410.54
029	Fairfax County Public Schools	1580 WESTBRIAR ELEM	59,407.01
029	Fairfax County Public Schools	1590 CANTERBURY WOODS ELEM	58,661.42
029	Fairfax County Public Schools	1600 CUB RUN ELEM	62,219.92
029	Fairfax County Public Schools	1610 WEST SPRINGFIELD HIGH	66,909.67
029	Fairfax County Public Schools	1620 SPRING HILL ELEM	67,016.68 59,288.25
029	Fairfax County Public Schools	1630 FAIRHILL ELEM	59,288.25

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
029	Fairfax County Public Schools	1640 MOUNT VERNON WOODS ELEM	59,454.89
029	Fairfax County Public Schools	1650 OLDE CREEK ELEM	60,969.75
029 029	Fairfax County Public Schools	1660 SHREVEWOOD ELEM 1670 WESTGATE ELEM	59,806.59
029	Fairfax County Public Schools Fairfax County Public Schools	1680 SILVERBROOK ELEM	58,797.09 60,368.25
029	Fairfax County Public Schools	1690 CARDINAL FOREST ELEM	59,412.39
029	Fairfax County Public Schools	170 TERRA CENTRE ELEM	65,440.20
029	Fairfax County Public Schools	1700 CUNNINGHAM PARK ELEM	59,509.88
029	Fairfax County Public Schools	1710 OAKTON HIGH	61,501.92
029	Fairfax County Public Schools	1730 BEECH TREE ELEM	60,853.61
029	Fairfax County Public Schools	1740 HAYFIELD ELEM	65,176.36
029 029	Fairfax County Public Schools Fairfax County Public Schools	1760 KILMER MIDDLE 1761 KILMER CENTER	64,358.72 67,928.05
029	Fairfax County Public Schools	1770 ROLLING VALLEY ELEM	62,703.18
029	Fairfax County Public Schools	1790 BROOKFIELD ELEM	63,640.48
029	Fairfax County Public Schools	1800 HAYFIELD SECONDARY	66,897.83
029	Fairfax County Public Schools	1810 WOLFTRAP ELEM	61,338.03
029	Fairfax County Public Schools	1820 RIVERSIDE ELEM	57,916.17
029	Fairfax County Public Schools	1830 LONDON TOWNE ELEM	60,242.75
029 029	Fairfax County Public Schools Fairfax County Public Schools	1840 GREENBRIAR EAST ELEM 1850 LEES CORNER ELEM	61,648.44 64,892.98
029	Fairfax County Public Schools	1860 OAK VIEW ELEM	62,767.96
029	Fairfax County Public Schools	1870 CLERMONT ELEM	61,474.68
029	Fairfax County Public Schools	1880 HUNT VALLEY ELEM	63,653.39
029	Fairfax County Public Schools	1890 KINGS GLEN ELEM	62,335.69
029	Fairfax County Public Schools	190 FAIRFAX COUNTY ADULT HIGH	78,009.56
029	Fairfax County Public Schools	1900 KEY MIDDLE	64,276.40
029	Fairfax County Public Schools	1901 KEY CENTER	62,942.74
029 029	Fairfax County Public Schools Fairfax County Public Schools	1920 FORT HUNT ELEM 1940 CAMELOT ELEM	57,184.92 62,486.98
029	Fairfax County Public Schools	1950 HUNTERS WOODS ELEM	60,671.10
029	Fairfax County Public Schools	1960 ROBINSON SECONDARY	66,468.84
029	Fairfax County Public Schools	1970 LAUREL RIDGE ELEM	62,983.57
029	Fairfax County Public Schools	1980 HUTCHISON ELEM	59,215.90
029	Fairfax County Public Schools	1990 SOUTH LAKES HIGH	64,252.30
029	Fairfax County Public Schools		65,015.64
029 029	Fairfax County Public Schools Fairfax County Public Schools	200 CENTREVILLE HIGH 2000 BONNIE BRAE ELEM	65,983.09 61,745.84
029	Fairfax County Public Schools	2000 DOINNE BRAE ELEM 2010 DRANESVILLE ELEM	63,882.66
029	Fairfax County Public Schools	2020 CROSSFIELD ELEM	63,680.50
029	Fairfax County Public Schools	2030 SANGSTER ELEM	61,098.93
029	Fairfax County Public Schools	2040 SARATOGA ELEM	61,144.35
029	Fairfax County Public Schools	2050 VIRGINIA RUN ELEM	61,908.35
029	Fairfax County Public Schools	2060 WILLOW SPRINGS ELEM	64,324.04
029 029	Fairfax County Public Schools	2070 STONE MIDDLE 2080 POPLAR TREE ELEM	70,808.73
029 029	Fairfax County Public Schools Fairfax County Public Schools	2080 POPLAR TREE ELEM 2090 CENTRE RIDGE ELEM	62,579.74 61,584.44
029	Fairfax County Public Schools	2100 WAPLES MILL ELEM	64,721.97
029	Fairfax County Public Schools	220 DOGWOOD ELEM	60,742.06
029	Fairfax County Public Schools	2201 BRYANT ALTERNATIVE HIGH	71,681.98
029	Fairfax County Public Schools	2203 ALDRIN ELEM	65,214.38
029	Fairfax County Public Schools	2204 DEER PARK ELEM	69,060.46
029	Fairfax County Public Schools	2205 CENTREVILLE ELEM	66,655.41
029 029	Fairfax County Public Schools Fairfax County Public Schools	2209 LANE ELEM 2210 HALLEY ELEM	58,535.46 62,796.82
029	Fairfax County Public Schools	2210 HALLEY ELEM 2211 MOUNTAIN VIEW ALTERNATIVE HIGH	69,945.65
029	Fairfax County Public Schools	2222 CARSON MIDDLE	65,739.40
029	Fairfax County Public Schools	2224 FORT BELVOIR ELEM	68,158.17
029	Fairfax County Public Schools	2225 BULL RUN ELEM	63,039.21
029	Fairfax County Public Schools	2228 WESTFIELD HIGH	66,757.13

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

				Average
		School		2013-2014
Division	Name	Number	School Name	Salary
029	Fairfax County Public Schools		DANIELS RUN ELEM	60,206.72
029	Fairfax County Public Schools			61,903.21
029 029	Fairfax County Public Schools Fairfax County Public Schools		MCNAIR ELEM LIBERTY MIDDLE	57,973.98 64,076.36
029	Fairfax County Public Schools		COLVIN RUN ELEM	61,125.51
029	Fairfax County Public Schools		SLAND CREEK ELEM	61,785.56
029	Fairfax County Public Schools		ORTON STATION ELEM	58,829.42
029	Fairfax County Public Schools		POWELL ELEM	63,202.79
029	Fairfax County Public Schools		DUNN LORING E C RESOURCE CTR	73,295.45
029	Fairfax County Public Schools			66,544.28
029 029	Fairfax County Public Schools Fairfax County Public Schools		EAGLE VIEW ELEM ROCKY RUN E C RESOURCE CTR	58,188.55 78,938.26
029	Fairfax County Public Schools		/IRGINIA HILLS E C RESOURCE CTR	80,801.91
029	Fairfax County Public Schools		COATES ELEM	56,075.06
029	Fairfax County Public Schools		AUREL HILL ELEM	58,027.76
029	Fairfax County Public Schools	2410	MASON CREST ELEM	54,834.45
029	Fairfax County Public Schools		SOUTH COUNTY MIDDLE	65,386.70
029	Fairfax County Public Schools		FALLS CHURCH EC RESOURCE CTR	56,483.75
029	Fairfax County Public Schools			63,335.50
029 029	Fairfax County Public Schools Fairfax County Public Schools		FERRASET ELEM CLEARVIEW ELEM	64,140.62 63,729.86
029	Fairfax County Public Schools		SUNRISE VALLEY ELEM	60,908.74
029	Fairfax County Public Schools		FAIRVIEW ELEM	61,226.10
029	Fairfax County Public Schools		ROCKY RUN MIDDLE	66,103.64
029	Fairfax County Public Schools		HERNDON HIGH	66,914.37
029	Fairfax County Public Schools		RANCONIA ELEM	62,271.24
029	Fairfax County Public Schools			64,939.86
029 029	Fairfax County Public Schools Fairfax County Public Schools		GROVETON ELEM HUGHES MIDDLE	57,462.11 62,502.21
029	Fairfax County Public Schools		FORESTVILLE ELEM	64,594.14
029	Fairfax County Public Schools		VOODLAWN ELEM	58,870.17
029	Fairfax County Public Schools		FOX MILL ELEM	65,479.86
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	67,605.29
029	Fairfax County Public Schools		MOUNT VERNON HIGH	64,321.67
029	Fairfax County Public Schools			65,898.94
029	Fairfax County Public Schools			66,880.43
029 029	Fairfax County Public Schools Fairfax County Public Schools		NEWINGTON FOREST ELEM CHERRY RUN ELEM	67,435.80 65,977.10
029	Fairfax County Public Schools		REEDOM HILL ELEM	60,214.44
029	Fairfax County Public Schools		MOUNT EAGLE ELEM	59,167.39
029	Fairfax County Public Schools		VEYANOKE ELEM	63,345.13
029	Fairfax County Public Schools		GRAHAM ROAD ELEM	57,973.76
029	Fairfax County Public Schools		BAILEYS ELEM	57,383.44
029	Fairfax County Public Schools			59,261.61
029 029	Fairfax County Public Schools Fairfax County Public Schools		GREAT FALLS ELEM VESTLAWN ELEM	67,340.39 63,948.01
029	Fairfax County Public Schools		WOODLEY HILLS ELEM	63,312.89
029	Fairfax County Public Schools		CAMERON ELEM	70,824.06
029	Fairfax County Public Schools		GARFIELD ELEM	63,733.12
029	Fairfax County Public Schools		VOODBURN ELEM	60,537.43
029	Fairfax County Public Schools		ANNANDALE HIGH	64,772.84
029	Fairfax County Public Schools			64,272.70
029 029	Fairfax County Public Schools Fairfax County Public Schools		BUSH HILL ELEM GUNSTON ELEM	61,588.40 64,092.44
029 029	Fairfax County Public Schools		FOREST EDGE ELEM	64,092.44 60,249.37
029	Fairfax County Public Schools		BUCKNELL ELEM	59,113.15
029	Fairfax County Public Schools		SLEEPY HOLLOW ELEM	64,231.69
029	Fairfax County Public Schools	720	BELVEDERE ELEM	60,239.47
029	Fairfax County Public Schools		FLINT HILL ELEM	65,608.32
029	Fairfax County Public Schools	740	FLORIS ELEM	61,498.11

Average Teacher Salaries by School for School Year 2013-2014

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			Average
		School	2013-2014
Division	Name	Number School Name	Salary
029	Fairfax County Public Schools	750 HAYCOCK ELEM	58,594.75
029	Fairfax County Public Schools	770 LEMON ROAD ELEM	62,511.10
029 029	Fairfax County Public Schools Fairfax County Public Schools	790 MCLEAN HIGH 80 SHERMAN ELEM	64,488.06 61,990.97
029	Fairfax County Public Schools	800 NAVY ELEM	60,654.05
029	Fairfax County Public Schools	820 PINE SPRING ELEM	64,434.87
029	Fairfax County Public Schools	830 TIMBER LANE ELEM	64,105.52
029	Fairfax County Public Schools	850 WAKEFIELD FOREST ELEM	62,561.76
	Fairfax County Public Schools	870 CRESTWOOD ELEM	62,769.45
029	Fairfax County Public Schools		63,633.56
029 029	Fairfax County Public Schools Fairfax County Public Schools	90 LAKE BRADDOCK SECONDARY 900 WEST POTOMAC HIGH	66,555.86
029	Fairfax County Public Schools	930 NORTH SPRINGFIELD ELEM	63,409.72 71,478.87
	Fairfax County Public Schools	940 BREN MAR PARK ELEM	62,909.54
029	Fairfax County Public Schools	950 ROSE HILL ELEM	59,534.15
029	Fairfax County Public Schools	960 SPRINGFIELD ESTATES ELEM	60,186.18
029	Fairfax County Public Schools	970 GLEN FOREST ELEM	57,334.61
029	Fairfax County Public Schools	980 KENT GARDENS ELEM	60,317.30
029	Fairfax County Public Schools	9996 DJJ or SVCS BD Schools	74,969.48
030	Fauquier County Public Schools	10 MARSHALL MIDDLE	55,768.13
030 030	Fauquier County Public Schools Fauquier County Public Schools	120 CLAUDE THOMPSON ELEM.	61,426.00
	Fauguier County Public Schools	20 MARY WALTER ELEM. 450 GRACE MILLER ELEM.	52,603.69 57,819.59
030	Fauquier County Public Schools	460 C. HUNTER RITCHIE ELEM.	54,755.47
030	Fauquier County Public Schools	510 KETTLE RUN HIGH SCH	53,457.76
030	Fauguier County Public Schools	511 GREENVILLE ELEM.	49,284.88
030	Fauquier County Public Schools	520 CEDAR LEE MIDDLE	46,795.70
030	Fauquier County Public Schools	530 MARGARET M. PIERCE ELEM.	51,684.64
030	Fauquier County Public Schools	660 WARRENTON MIDDLE	52,380.79
030	Fauquier County Public Schools	670 W.C. TAYLOR MIDDLE	56,654.62
030	Fauquier County Public Schools	701 FAUQUIER HIGH	57,289.39
030 030	Fauquier County Public Schools Fauquier County Public Schools	720 P.B. SMITH ELEM. 730 C.M. BRADLEY ELEM.	56,035.31 56,105.95
030	Fauquier County Public Schools	740 W.G. COLEMAN ELEM.	53,136.42
030	Fauguier County Public Schools	750 H.M. PEARSON ELEM.	51,266.51
030	Fauquier County Public Schools	851 LIBERTY HIGH	54,456.45
030	Fauquier County Public Schools	853 JAMES G. BRUMFIELD ELEM.	48,174.34
030	Fauquier County Public Schools	854 AUBURN MIDDLE	52,572.35
031	Floyd County Public Schools	360 FLOYD ELEM.	43,386.23
031	Floyd County Public Schools	500 WILLIS ELEM.	41,858.61
031	Floyd County Public Schools	650 INDIAN VALLEY ELEM.	41,760.06
031 031	Floyd County Public Schools Floyd County Public Schools	660 FLOYD COUNTY HIGH 90 CHECK ELEM.	43,808.33 44,589.63
032	Fluvanna County Public Schools	260 FLUVANNA COUNTY HIGH	50,694.45
032	Fluvanna County Public Schools	300 CARYSBROOK ELEM.	51,235.24
032	Fluvanna County Public Schools	310 CENTRAL ELEM	49,544.71
032	Fluvanna County Public Schools	320 FLUVANNA MIDDLE	52,538.86
	Fluvanna County Public Schools	330 WEST CENTRAL PRIMARY SCHOOL	57,266.43
033	Franklin County Public Schools	10 HENRY ELEM.	38,906.89
	Franklin County Public Schools	1170 SNOW CREEK ELEM.	42,050.42
	Franklin County Public Schools		44,845.49
033 033	Franklin County Public Schools Franklin County Public Schools	1320 BURNT CHIMNEY ELEM. 1360 FERRUM ELEM.	42,681.82 42,235.89
033	Franklin County Public Schools	1300 PERROM ELEM. 1370 BOONES MILL ELEM.	42,235.89
	Franklin County Public Schools	1380 ROCKY MOUNT ELEM.	42,457.31
033	Franklin County Public Schools	1481 GEREAU CTR FOR APL TECH&CAREER EXPL	46,013.57
033	Franklin County Public Schools	20 DUDLEY ELEM.	43,744.14
	Franklin County Public Schools	31 BEN. FRANKLIN MIDDLE-WEST	44,514.77
033	Franklin County Public Schools	32 BEN. FRANKLIN MIDDLE-EAST	45,451.93
033	Franklin County Public Schools	350 CALLAWAY ELEM.	47,550.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
033	Franklin County Public Schools	660 LEE M. WAID ELEM.	44,036.35
033	Franklin County Public Schools	690 GLADE HILL ELEM.	45,423.90
033	Franklin County Public Schools	960 SONTAG ELEM.	46,751.26
033 034	Franklin County Public Schools Frederick County Public Schools	980 WINDY GAP ELEM 10 APPLE PIE RIDGE ELEM.	39,506.61 48,229.00
034	Frederick County Public Schools	20 BASS-HOOVER ELEM.	51,359.00
034	Frederick County Public Schools	30 JAMES WOOD HIGH	51,256.00
034	Frederick County Public Schools	320 ARMEL ELEM.	46,776.00
034	Frederick County Public Schools	340 MIDDLETOWN ELEM.	49,976.00
034	Frederick County Public Schools	380 GAINESBORO ELEM.	47,693.00
034	Frederick County Public Schools	40 INDIAN HOLLOW ELEM.	46,051.00
034	Frederick County Public Schools	410 STONEWALL ELEM.	48,342.00
034	Frederick County Public Schools	420 JAMES WOOD MIDDLE	49,717.00
034	Frederick County Public Schools	460 FREDERICK COUNTY MIDDLE	48,957.00
034	Frederick County Public Schools	480 ROBERT E. AYLOR MIDDLE	50,038.00
034 034	Frederick County Public Schools	581 SHERANDO HIGH	50,505.00 47,852.00
034	Frederick County Public Schools Frederick County Public Schools	582 REDBUD RUN ELEM. 583 ORCHARD VIEW ELEM.	47,852.00
034	Frederick County Public Schools	584 MILLBROOK HIGH	48,280.00
034	Frederick County Public Schools	586 ADMIRAL RICHARD E. BYRD MIDDLE	49,466.00
034	Frederick County Public Schools	587 EVENDALE ELEM.	49,084.00
034	Frederick County Public Schools	590 GREENWOOD MILL ELEM	49,193.00
035	Giles County Public Schools	10 EASTERN COMBINED	41,921.00
035	Giles County Public Schools	390 MACY MCCLAUGHERTY COMBINED	38,909.00
035	Giles County Public Schools	400 NARROWS ELEM./MID.	43,008.00
035	Giles County Public Schools	461 GILES HIGH	42,110.00
035	Giles County Public Schools	470 NARROWS HIGH	43,114.00
036	Gloucester County Public Schools	100 BOTETOURT ELEM.	48,738.16 48,063.50
036 036	Gloucester County Public Schools Gloucester County Public Schools	240 ACHILLES ELEM. 250 ABINGDON ELEM.	48,063.50 47,599.25
036	Gloucester County Public Schools	260 GLOUCESTER HIGH	48,305.37
036	Gloucester County Public Schools	270 PETSWORTH ELEM.	46,557.48
036	Gloucester County Public Schools	280 PEASLEY MIDDLE	47,926.24
036	Gloucester County Public Schools	381 BETHEL ELEM.	49,599.60
036	Gloucester County Public Schools	90 PAGE MIDDLE	49,595.28
037	Goochland County Public Schools	120 BYRD ELEM.	48,005.00
037	Goochland County Public Schools	220 GOOCHLAND HIGH	47,215.00
037	Goochland County Public Schools	260 RANDOLPH ELEM.	47,320.00
037	Goochland County Public Schools	340 GOOCHLAND MIDDLE	45,681.00
037	Goochland County Public Schools	360 GOOCHLAND ELEM.	46,192.00
038	Grayson County Public Schools		39,670.50
038 038	Grayson County Public Schools	421 GRAYSON COUNTY HIGH 422 INDEPENDENCE ELEM.	38,457.37
038	Grayson County Public Schools Grayson County Public Schools	422 INDEPENDENCE ELEM. 430 GRAYSON HIGHLANDS	39,151.84 35,970.48
038	Grayson County Public Schools	440 BAYWOOD ELEM.	37,098.53
038	Grayson County Public Schools	480 FAIRVIEW ELEM.	38,248.00
038	Grayson County Public Schools	911 FRIES SCHOOL	37,349.07
039	Greene County Public Schools	10 GREENE COUNTY PRIMARY	43,841.51
039	Greene County Public Schools	20 NATHANAEL GREENE ELEM.	44,443.80
039	Greene County Public Schools	30 RUCKERSVILLE ELEM.	44,049.29
039	Greene County Public Schools	71 WILLIAM MONROE MIDDLE	45,326.16
039	Greene County Public Schools	72 WILLIAM MONROE HIGH	45,951.10
040	Greensville County Public Schools	190 EDWARD W WYATT MIDDLE	42,402.00
040	Greensville County Public Schools	200 GREENSVILLE COUNTY HIGH	46,249.00
040 040	Greensville County Public Schools Greensville County Public Schools	260 BELFIELD ELEM. 50 GREENSVILLE ELEM	43,714.00 44,916.00
040 041	Halifax County Public Schools	10 HALIFAX COUNTY HIGH	44,918.00
041	Halifax County Public Schools	1480 HALIFAX COUNTY MIDDLE	40,672.00
041	Halifax County Public Schools	1490 SYDNOR JENNINGS ELEM.	42,922.00
041	Halifax County Public Schools	1501 CLUSTER SPRINGS EARLY LEARNING CTR	37,955.00
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Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
041	Halifax County Public Schools	1510 SCOTTSBURG ELEM.	39,192.00
041	Halifax County Public Schools	1521 SINAI ELEM.	43,481.00
041 041	Halifax County Public Schools Halifax County Public Schools	1550 MEADVILLE ELEM. 1560 CLAYS MILL ELEM.	40,205.00 40,970.00
041	Halifax County Public Schools	20 CLUSTER SPRINGS ELEM.	49,200.00
041	Halifax County Public Schools	30 SOUTH BOSTON ELEM.	40,850.00
041	Halifax County Public Schools	950 SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	39,282.00
042	Hanover County Public Schools	150 HENRY CLAY ELEM.	51,345.00
042	Hanover County Public Schools	162 JOHN M. GANDY ELEM.	57,489.00
042	Hanover County Public Schools	20 BEAVERDAM ELEM.	54,083.00
042 042	Hanover County Public Schools Hanover County Public Schools	200 KERSEY CREEK ELEM. 210 LAUREL MEADOW ELEM.	49,870.00 49,321.00
042	Hanover County Public Schools	290 WASHINGTON-HENRY ELEM.	50,114.00
042	Hanover County Public Schools	30 RURAL POINT ELEM.	51,501.00
042	Hanover County Public Schools	360 BATTLEFIELD PARK ELEM.	51,574.00
042	Hanover County Public Schools	370 LEE DAVIS HIGH	52,805.00
042	Hanover County Public Schools	40 SOUTH ANNA ELEM.	47,973.00
042	Hanover County Public Schools		53,584.00
042 042	Hanover County Public Schools	410 PEARSON'S CORNER ELEM.	56,639.00 48,005.00
042	Hanover County Public Schools Hanover County Public Schools	420 MECHANICSVILLE ELEM. 430 ELMONT ELEM.	48,005.00 52,561.00
042	Hanover County Public Schools	440 STONEWALL JACKSON MIDDLE	50,388.00
042	Hanover County Public Schools	450 LIBERTY MIDDLE	51,045.00
042	Hanover County Public Schools	551 COOL SPRING ELEM.	51,153.00
042	Hanover County Public Schools	552 POLE GREEN ELEM.	47,685.00
042	Hanover County Public Schools	553 OAK KNOLL MIDDLE	55,725.00
042	Hanover County Public Schools		53,982.00
042 042	Hanover County Public Schools Hanover County Public Schools	61 CHICKAHOMINY MIDDLE 62 ATLEE HIGH	52,995.00 55,588.00
042	Hanover County Public Schools	70 COLD HARBOR ELEM.	50,734.00
043	Henrico County Public Schools	10 THREE CHOPT ELEM.	48,901.00
043	Henrico County Public Schools	100 HUNGARY CREEK MIDDLE	47,898.00
043	Henrico County Public Schools	120 DONAHOE ELEM.	45,849.00
043	Henrico County Public Schools	130 ROLFE MIDDLE	45,683.00
043	Henrico County Public Schools	140 GODWIN HIGH	51,371.00
043 043	Henrico County Public Schools Henrico County Public Schools	150 GAYTON ELEM. 160 DEEP RUN HIGH	49,962.00 48,637.00
043	Henrico County Public Schools	190 HIGHLAND SPRINGS HIGH	47,486.00
043	Henrico County Public Schools	20 GLEN ALLEN ELEM.	47,114.00
043	Henrico County Public Schools	200 FAIR OAKS ELEM.	45,932.00
043	Henrico County Public Schools	210 MONTROSE ELEM.	46,516.00
043	Henrico County Public Schools	220 SANDSTON ELEM.	44,482.00
043	Henrico County Public Schools	230 SPRINGFIELD PARK ELEM.	50,908.00
043	Henrico County Public Schools	240 RIVERS EDGE ELEM.	49,467.00
043 043	Henrico County Public Schools Henrico County Public Schools	250 L. DOUGLAS WILDER MIDDLE 260 GREENWOOD ELEM.	47,000.00 47,627.00
043	Henrico County Public Schools	270 NUCKOLS FARM ELEM.	47,285.00
043	Henrico County Public Schools	280 POCAHONTAS MIDDLE	47,308.00
043	Henrico County Public Schools	290 VARINA ELEM.	49,041.00
043	Henrico County Public Schools	300 ECHO LAKE ELEM.	49,780.00
043	Henrico County Public Schools		47,075.00
043	Henrico County Public Schools	320 ARTHUR ASHE JR. ELEM.	49,527.00
043 043	Henrico County Public Schools Henrico County Public Schools	330 WARD ELEMENTARY 360 TUCKAHOE ELEM.	46,907.00 46,639.00
043	Henrico County Public Schools	370 LAKESIDE ELEM.	48,980.00
043	Henrico County Public Schools	380 GLEN LEA ELEM.	45,667.00
043	Henrico County Public Schools	390 MOODY MIDDLE	46,530.00
043	Henrico County Public Schools	400 CRESTVIEW ELEM.	51,222.00
043	Henrico County Public Schools	410 FREEMAN HIGH	48,629.00
043	Henrico County Public Schools	420 RATCLIFFE ELEM	47,219.00

Average Teacher Salaries by School for School Year 2013-2014

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			Average
		School	2013-2014
Division	Name	Number School Name	Salary
043	Henrico County Public Schools	430 LABURNUM ELEM.	47,598.00
043	Henrico County Public Schools	440 PEMBERTON ELEM.	49,336.00
043	Henrico County Public Schools	450 MEHFOUD ELEM.	47,018.00
043 043	Henrico County Public Schools Henrico County Public Schools	470 BAKER ELEM. 480 SKIPWITH ELEM.	47,203.00 47,030.00
043	Henrico County Public Schools	490 TREVVETT ELEM.	46,246.00
043	Henrico County Public Schools	50 LONGDALE ELEM.	46,356.00
043	Henrico County Public Schools	500 BROOKLAND MIDDLE	46,871.00
043	Henrico County Public Schools	510 FAIRFIELD MIDDLE	45,377.00
043	Henrico County Public Schools	520 TUCKAHOE MIDDLE	48,426.00
043	Henrico County Public Schools	530 JOHNSON ELEM.	46,536.00
043 043	Henrico County Public Schools Henrico County Public Schools	540 MAYBEURY ELEM. 550 SEVEN PINES ELEM.	47,386.00 47,745.00
043	Henrico County Public Schools	570 PINCHBECK ELEM.	46,094.00
043	Henrico County Public Schools	580 VARINA HIGH	46,127.00
043	Henrico County Public Schools	590 CHAMBERLAYNE ELEM.	45,999.00
043	Henrico County Public Schools	60 SHORT PUMP ELEM.	50,431.00
043	Henrico County Public Schools	600 TUCKER HIGH	49,979.00
043	Henrico County Public Schools		48,222.00
043 043	Henrico County Public Schools Henrico County Public Schools	620 DAVIS ELEM. 630 LONGAN ELEM.	48,380.00 48,143.00
043	Henrico County Public Schools	640 HIGHLAND SPRINGS ELEM.	46,034.00
043	Henrico County Public Schools	650 CARVER ELEM.	50,833.00
043	Henrico County Public Schools	660 ADAMS ELEM.	47,019.00
043	Henrico County Public Schools	670 HERMITAGE HIGH	48,387.00
043	Henrico County Public Schools	680 HOLLADAY ELEM.	46,055.00
043	Henrico County Public Schools	690 BYRD MIDDLE	48,566.00
043 043	Henrico County Public Schools Henrico County Public Schools	700 DUMBARTON ELEM. 710 SHADY GROVE ELEM.	49,411.00 48,523.00
043	Henrico County Public Schools	80 SHORT PUMP MIDDLE	50,304.00
043	Henrico County Public Schools	82 KAECHELE ELEM	46,101.00
043	Henrico County Public Schools	90 RIDGE ELEM.	46,638.00
043	Henrico County Public Schools	92 ELKO MIDDLE	47,300.00
043	Henrico County Public Schools	93 COLONIAL TRAIL ELEM	47,539.00
043 043	Henrico County Public Schools Henrico County Public Schools	94 HARVIE ELEM. 95 HOLMAN MIDDLE	45,960.00 47,537.00
043	Henrico County Public Schools	96 GLEN ALLEN HIGH	45,647.00
043	Henry County Public Schools	10 BASSETT HIGH	44,601.61
044	Henry County Public Schools	20 MAGNA VISTA HIGH	47,518.59
044	Henry County Public Schools	220 SANVILLE ELEM.	45,410.84
044	Henry County Public Schools	361 AXTON ELEM	42,019.22
044	Henry County Public Schools	480 CARVER ELEM.	44,280.95
044 044	Henry County Public Schools	530 DREWRY MASON ELEM.	46,432.80
044 044	Henry County Public Schools Henry County Public Schools	590 CAMPBELL COURT ELEM. 620 FIELDALE-COLLINSVILLE MIDDLE	44,415.34 44,437.07
044	Henry County Public Schools	661 JOHN REDD SMITH ELEM.	44,437.07
044	Henry County Public Schools	662 COLLINSVILLE PRIMARY	46,315.96
044	Henry County Public Schools	670 LAUREL PARK MIDDLE	44,417.02
044	Henry County Public Schools	740 RICH ACRES ELEM.	44,658.08
044	Henry County Public Schools	760 STANLEYTOWN ELEM.	46,712.00
044 045	Henry County Public Schools Highland County Public Schools	872 MT. OLIVET ELEMENTARY	45,779.32 46,570.00
045 045	Highland County Public Schools	110 HIGHLAND ELEM. 220 HIGHLAND HIGH	46,570.00 47,558.00
045	Isle of Wight County Public Schools	240 WINDSOR ELEM.	53,238.57
046	Isle of Wight County Public Schools	250 WINDSOR HIGH	53,902.72
046	Isle of Wight County Public Schools	280 CARRSVILLE ELEM.	54,314.92
046	Isle of Wight County Public Schools	320 HARDY ELEM.	55,160.88
046	Isle of Wight County Public Schools	40 SMITHFIELD HIGH	54,317.12
046 046	Isle of Wight County Public Schools Isle of Wight County Public Schools	421 CARROLLTON ELEM. 422 WINDSOR MIDDLE	51,575.38 52,182.52
040	ISIC OF WIGHT COUNTY FUDIC SCHOOLS		52,162.52

Average Teacher Salaries by School for School Year 2013-2014

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			Average
		School	2013-2014
Division		Number School Name	Salary
046	Isle of Wight County Public Schools	424 WESTSIDE ELEM.	55,080.98
046	Isle of Wight County Public Schools	50 SMITHFIELD MIDDLE	53,820.63
048 048	King George County Public Schools King George County Public Schools	10 KING GEORGE MIDDLE 100 KING GEORGE ELEM.	43,580.00 49,047.00
048	King George County Public Schools	120 KING GEORGE HIGH	56,530.00
048	King George County Public Schools	221 SEALSTON ELEM.	44,435.00
048	King George County Public Schools	50 POTOMAC ELEM.	45,282.00
049	King and Queen County Public Schools	200 KING & QUEEN ELEM.	44,882.00
049	King and Queen County Public Schools	280 CENTRAL HIGH	45,009.00
049	King and Queen County Public Schools	290 LAWSON-MARRIOTT ELEM. 130 KING WILLIAM HIGH	44,134.00
050 050	King William County Public Schools King William County Public Schools	160 HAMILTON HOLMES MIDDLE	51,476.00 48,120.00
050	King William County Public Schools	180 ACQUINTON ELEM.	47,817.00
050	King William County Public Schools	190 COOL SPRING PRIMARY	48,603.00
051	Lancaster County Public Schools	10 LANCASTER HIGH	44,587.00
051	Lancaster County Public Schools	110 LANCASTER MIDDLE	42,853.00
051	Lancaster County Public Schools	210 LANCASTER PRIMARY	45,357.00
052	Lee County Public Schools	160 DRYDEN ELEMENTARY	43,555.00
052 052	Lee County Public Schools Lee County Public Schools	200 ST. CHARLES ELEM.	42,694.00
052	Lee County Public Schools	290 PENNINGTON MIDDLE 300 LEE HIGH	42,584.00 41,564.00
052	Lee County Public Schools	330 ELK KNOB ELEM.	39,132.00
052	Lee County Public Schools	470 JONESVILLE MIDDLE	39,556.00
052	Lee County Public Schools	630 FLATWOODS ELEM.	38,919.00
052	Lee County Public Schools	670 ROSE HILL ELEM.	38,408.00
052	Lee County Public Schools	820 ELYDALE ELEM.	40,326.00
052	Lee County Public Schools	880 THOMAS WALKER HIGH	38,167.00
053 053	Loudoun County Public Schools Loudoun County Public Schools	10 SUGARLAND ELEM. 1000 DISCOVERY ELEM	56,764.42 54,862.66
053	Loudoun County Public Schools	110 HILLSBORO ELEM.	65,158.67
053	Loudoun County Public Schools	120 FREEDOM HIGH	60,921.06
053	Loudoun County Public Schools	130 LUCKETTS ELEM.	64,452.69
053	Loudoun County Public Schools	140 POTOMAC FALLS HIGH	64,533.54
053	Loudoun County Public Schools	150 ALGONKIAN ELEM.	60,936.55
053	Loudoun County Public Schools	160 COOL SPRING ELEM.	62,807.30
053 053	Loudoun County Public Schools Loudoun County Public Schools	170 ASHBURN ELEM. 180 ROUND HILL ELEM.	58,705.50 67,793.32
053	Loudoun County Public Schools	190 EVERGREEN MILL ELEM.	62,618.97
053	Loudoun County Public Schools	20 J. LUPTON SIMPSON MIDDLE	63,879.95
053	Loudoun County Public Schools	200 TUSCARORA HIGH	61,238.03
053	Loudoun County Public Schools	210 FARMWELL STATION MIDDLE	62,994.69
053	Loudoun County Public Schools	220 BALL'S BLUFF ELEM.	65,442.20
053	Loudoun County Public Schools	230 HAMILTON ELEMENTARY	64,216.53
053	Loudoun County Public Schools	240 SANDERS CORNER ELEM.	64,190.06 50 661 00
053 053	Loudoun County Public Schools Loudoun County Public Schools	250 POTOWMACK ELEM. 270 NEWTON-LEE ELEM.	59,661.99 59,005.81
053	Loudoun County Public Schools	280 SYCOLIN CREEK ELEM	58,975.82
053	Loudoun County Public Schools	290 LINCOLN ELEM.	68,576.31
053	Loudoun County Public Schools	30 SENECA RIDGE MIDDLE	64,841.58
053	Loudoun County Public Schools	300 BELMONT STATION ELEM.	58,777.06
053	Loudoun County Public Schools	31 DOMINION HIGH	61,876.30
053	Loudoun County Public Schools	320 MERCER MIDDLE	60,951.32
053 053	Loudoun County Public Schools Loudoun County Public Schools	340 PINEBROOK ELEM. 350 STEUART W. WELLER ELEM.	54,800.44 55,884.99
053	Loudoun County Public Schools	370 JOHN CHAMPE HS	55,239.64
053	Loudoun County Public Schools	380 MOOREFIELD STATION ELEM	56,642.26
053	Loudoun County Public Schools	40 ROLLING RIDGE ELEM.	56,626.67
053	Loudoun County Public Schools	400 HILLSIDE ELEM.	57,937.67
053	Loudoun County Public Schools	420 BRIAR WOODS HIGH	63,027.81
053	Loudoun County Public Schools	430 LEGACY ELEM.	64,123.43

Average Teacher Salaries by School for School Year 2013-2014

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				Average
		School		2013-2014
Division	Name	Number	School Name	Salary
053	Loudoun County Public Schools	450 BUFFALO TR		56,057.38
053	Loudoun County Public Schools			60,077.43
053 053	Loudoun County Public Schools Loudoun County Public Schools	490 MIDDLEBURG 500 LOWES ISLAN		66,393.43 55,264.38
053	Loudoun County Public Schools	510 ALDIE ELEM.		72,793.56
053	Loudoun County Public Schools	520 HARPER PAR		66,345.66
053	Loudoun County Public Schools	530 FREDERICK		63,267.65
053	Loudoun County Public Schools	540 CREIGHTON'S	S CORNER ELEM.	54,171.31
053	Loudoun County Public Schools	550 ROSA LEE CA		57,631.84
053	Loudoun County Public Schools	560 LIBERTY ELE		57,621.74
053 053	Loudoun County Public Schools Loudoun County Public Schools	570 STONE HILL N	JNSFORD MIDDLE	56,454.55 58,672.14
053	Loudoun County Public Schools	590 WOODGROVE		71,627.57
053	Loudoun County Public Schools	60 PARK VIEW H		62,389.17
053	Loudoun County Public Schools	600 KENNETH W		67,232.21
053	Loudoun County Public Schools	610 ARCOLA ELE	M	58,715.06
053	Loudoun County Public Schools	650 BANNEKER E		70,054.95
053	Loudoun County Public Schools	660 LOUDOUN CO		69,091.47
053	Loudoun County Public Schools	680 LOUDOUN VA		71,333.53
053 053	Loudoun County Public Schools Loudoun County Public Schools	690 STERLING EL 70 MEADOWLAN		61,057.28 65,238.88
053	Loudoun County Public Schools	700 WATERFORD		69,559.47
053	Loudoun County Public Schools	710 CATOCTIN EL		63,368.74
053	Loudoun County Public Schools	720 GUILFORD EL		53,525.34
053	Loudoun County Public Schools	730 EMERICK ELE		63,336.57
053	Loudoun County Public Schools	740 BROAD RUN		65,652.16
053	Loudoun County Public Schools	750 SULLY ELEM.		55,411.04
053 053	Loudoun County Public Schools Loudoun County Public Schools	760 STERLING MI 780 LOVETTSVILL		63,828.53 68,666.56
053	Loudoun County Public Schools	790 BLUE RIDGE		70,988.87
053	Loudoun County Public Schools	80 LEESBURG E		62,740.87
053	Loudoun County Public Schools	820 HORIZON ELE		55,599.88
053	Loudoun County Public Schools	840 CEDAR LANE		60,313.79
053	Loudoun County Public Schools	850 STONE BRIDO		63,518.70
053	Loudoun County Public Schools	860 LITTLE RIVER		59,340.51
053 053	Loudoun County Public Schools Loudoun County Public Schools	870 SELDENS LAI 880 EAGLE RIDGE		56,892.03 62,749.43
053	Loudoun County Public Schools	890 COUNTRYSIE		56,210.71
053	Loudoun County Public Schools	90 SMART'S MIL		61,975.30
053	Loudoun County Public Schools	900 HERITAGE HI		67,617.62
053	Loudoun County Public Schools	91 FRANCES HA	ZEL REID ELEM.	59,870.81
053	Loudoun County Public Schools	910 MILL RUN ELE		60,128.23
053	Loudoun County Public Schools	921 HARMONY MI		68,213.57
053 053	Loudoun County Public Schools Loudoun County Public Schools	930 RIVER BEND 940 BELMONT RI		62,468.99 61,146.57
053	Loudoun County Public Schools	940 BELMONT RIL 950 JOHN W. TOL		59,318.32
053	Loudoun County Public Schools	960 HUTCHISON I		59,951.47
053	Loudoun County Public Schools	970 FOREST GRC		57,966.72
053	Loudoun County Public Schools	980 MOUNTAIN V	IEW ELEM.	69,772.21
054	Louisa County Public Schools	601 LOUISA COUI		46,794.00
054	Louisa County Public Schools	602 LOUISA COU		47,730.00
054	Louisa County Public Schools	610 THOMAS JEF		49,661.00
054 054	Louisa County Public Schools Louisa County Public Schools	641 TREVILIANS E 660 JOUETT ELEN		47,357.00 47,843.00
054	Louisa County Public Schools	80 MOSS-NUCK		47,843.00
055	Lunenburg County Public Schools	140 VICTORIA ELI		44,034.00
055	Lunenburg County Public Schools	171 LUNENBURG		44,433.00
055	Lunenburg County Public Schools	240 KENBRIDGE		44,171.00
055	Lunenburg County Public Schools	560 CENTRAL HIG		43,745.00
056	Madison County Public Schools	200 WAVERLY YC	JVVELL ELEM.	43,904.00

Average Teacher Salaries by School for School Year 2013-2014

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066 Madison Caurty Public Schools 222 WILLIAM H. WETSEL MIDDLE 44,194.00 065 Madison Caurty Public Schools 100 THOMAS HUNTER MIDDLE 43,088.00 067 Mathews Courty Public Schools 291 ML2ISON PRIMARY 44,111.00 067 Mathews Courty Public Schools 291 LEE-JACKSON ELEM. 44,111.00 068 Machenburg Courty Public Schools 1920 CARSTVLEE ELEM. 44,2195.00 068 Machenburg Courty Public Schools 190 CHASE CITY ELEM. 42,055.00 068 Mackenburg Courty Public Schools 990 PARK VIEW MIDDLE 41,062.00 068 Mackenburg Courty Public Schools 990 PARK VIEW MIDDLE 41,072.00 068 Mackenburg Courty Public Schools 990 PARK VIEW MIDDLE 44,085.13 069 Madlesex Courty Public Schools 190 PARK VIEW MIDDLE 44,085.13 069 Madlesex Courty Public Schools 190 PARK VIEW MIDDLE 44,084.13 069 Mackenburg Courty Public Schools 100 HARDING AVENUE ELEM. 44,084.12 069 Mackenburg Courty Public Schools 100 HARDING AVENUE ELEM. 44,287.14 060				Average
1666 Madison County Public Schools 221 MADISON COUNTY HIGH 44,117 066 Madison County Public Schools 220 WILLIAM WETSEL MIDDLE 44,1840 067 Mathwas County Public Schools 230 MADISON PRIMARY 48,141 067 Mathwas County Public Schools 190 MATHEWS HIGH 45,194 067 Mathwas County Public Schools 190 MATHEWS HIGH 45,194 067 Mathwas County Public Schools 190 MATHEWS HIGH 45,194 067 Mathwas County Public Schools 190 MATHEWS HIGH 45,194 068 Mackenburg County Public Schools 190 MATHEWS HIGH 42,295 068 Mackenburg County Public Schools 190 DATH HILL ELEM 42,295 068 Mackenburg County Public Schools 190 PARK VIEW HIDLE 41,072.00 068 Mackenburg County Public Schools 190 PARK VIEW HIDLE 41,072.00 068 Mackenburg County Public Schools 190 PARK VIEW HIGH 42,214.13 069 Mathewa County Public Schools 190 PARK VIEW HIGH 42,216.3 060 Mathewa County Public Schools 100 PARK VI			School	2013-2014
066 Madison County Public Schools 222 WILLIAM H. WETSEL MIDDLE 44,189.00 067 Mathews County Public Schools 100 THOMAS HUNTER MIDDLE 43,088.00 077 Mathews County Public Schools 291 LEE-JACKSON FIELM 44,111.00 087 Mathews County Public Schools 291 LEE-JACKSON FIELM 44,111.00 088 McAthening County Public Schools 291 LEE-JACKSON FIELM 44,215.00 088 McAthening County Public Schools 100 CLARKSON FIELEM 44,215.00 088 McAthening County Public Schools 950 PARK VIEW MIDDLE 41,800.01 088 McAthening County Public Schools 950 PARK VIEW MIDDLE 41,800.02 088 McAthening County Public Schools 980 BLLESTONE MIDDLE 41,072.00 088 McAthening County Public Schools 980 PARK VIEW MIDDLE 44,083.11 089 Mathesex County Public Schools 980 PARK VIEW MIDDLE 44,083.11 089 Mathesex County Public Schools 980 PARK VIEW MIDDLE 44,083.13 080 Modisesx County Public Schools 980 PARK VIEW MIDDLE 44,084.43 081	Division	Name	Number Se	chool Name Salary
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	068			46,979.57
U68 Orange County Public Schools 350 UNIONVILLE ELEM. 45.998.19				
	068	Orange County Public Schools	350 UNIONVILLE ELEM.	45,998.19

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
068	Orange County Public Schools	360 GORDON-BARBOUR ELEM.	44,133.35
068	Orange County Public Schools	370 ORANGE ELEM.	46,156.78
068	Orange County Public Schools	471 LOCUST GROVE MIDDLE	44,882.26
068 068	Orange County Public Schools Orange County Public Schools	50 LOCUST GROVE ELEM. 51 LOCUST GROVE PRIMARY SCHOOL	45,770.44 44,449.47
068	Orange County Public Schools	70 LIGHTFOOT ELEM.	43,185.17
069	Page County Public Schools	110 LURAY HIGH	43,637.98
069	Page County Public Schools	210 STANLEY ELEM	43,843.40
069	Page County Public Schools	310 SHENANDOAH ELEM	41,784.17
069	Page County Public Schools	340 GROVE HILL PRESCHOOL ACADEMY	43,381.31
069	Page County Public Schools	350 LURAY ELEM	43,874.54
069 069	Page County Public Schools Page County Public Schools	380 PAGE COUNTY HIGH 390 PAGE COUNTY MIDDLE	43,312.96
069	Page County Public Schools	400 LURAY MIDDLE	39,441.55 44,671.84
069	Page County Public Schools	50 SPRINGFIELD ELEM	43,666.02
070	Patrick County Public Schools	150 MEADOWS OF DAN ELEM.	40,983.00
070	Patrick County Public Schools	320 STUART ELEM.	41,559.00
070	Patrick County Public Schools	350 HARDIN REYNOLDS ELEM.	39,161.00
070	Patrick County Public Schools	440 BLUE RIDGE ELEM.	40,894.00
070	Patrick County Public Schools	680 PATRICK SPRINGS ELEM.	44,370.00
070	Patrick County Public Schools	700 PATRICK COUNTY HIGH	42,786.00
070	Patrick County Public Schools		42,977.00
071 071	Pittsylvania County Public Schools Pittsylvania County Public Schools	1090 DAN RIVER MIDDLE 1130 TUNSTALL MIDDLE	40,937.00 41,712.00
071	Pittsylvania County Public Schools	1460 SOUTHSIDE ELEM.	40,412.00
071	Pittsylvania County Public Schools	1660 CHATHAM MIDDLE	40,525.00
071	Pittsylvania County Public Schools	1680 DAN RIVER HIGH	41,108.00
071	Pittsylvania County Public Schools	1690 KENTUCK ELEM.	40,100.00
071	Pittsylvania County Public Schools	1700 GRETNA HIGH	40,359.00
071	Pittsylvania County Public Schools	1710 STONY MILL ELEM.	40,165.00
071	Pittsylvania County Public Schools	1720 CHATHAM HIGH	40,689.00
071	Pittsylvania County Public Schools	1730 TUNSTALL HIGH	43,153.00
071 071	Pittsylvania County Public Schools Pittsylvania County Public Schools	1740 UNION HALL ELEM. 1750 MT. AIRY ELEM.	40,459.00 41,585.00
071	Pittsylvania County Public Schools	1851 TWIN SPRINGS ELEM.	41,744.00
071	Pittsylvania County Public Schools	1853 BROSVILLE ELEM.	41,760.00
071	Pittsylvania County Public Schools	280 GRETNA ELEM.	40,999.00
071	Pittsylvania County Public Schools	290 GRETNA MIDDLE	41,246.00
071	Pittsylvania County Public Schools	30 JOHN L. HURT ELEM.	40,741.00
071	Pittsylvania County Public Schools	640 CHATHAM ELEM.	39,727.00
072	Powhatan County Public Schools	11 POWHATAN HIGH	48,764.00
072	Powhatan County Public Schools	13 POWHATAN ELEM.	50,304.00
072 072	Powhatan County Public Schools Powhatan County Public Schools	130 POWHATAN JR. HIGH 21 FLAT ROCK ELEM.	46,696.00 47,200.00
072	Powhatan County Public Schools	231 POCAHONTAS ELEM.	49,399.00
072	Powhatan County Public Schools	232 POCAHONTAS MIDDLE	47,834.00
073	Prince Edward County Public Schools	10 PRINCE EDWARD ELEM.	49,250.00
073	Prince Edward County Public Schools	20 PRINCE EDWARD MIDDLE	44,058.00
073	Prince Edward County Public Schools	400 PRINCE EDWARD COUNTY HIGH	43,854.00
074	Prince George County Public Schools	20 PRINCE GEORGE HIGH	51,923.00
074	Prince George County Public Schools	270 N.B. CLEMENTS JUNIOR HIGH	48,348.00
074	Prince George County Public Schools Prince George County Public Schools		48,629.00
074 074	Prince George County Public Schools Prince George County Public Schools	290 NORTH ELEM. 300 SOUTH ELEM.	46,544.00 52,192.00
074	Prince George County Public Schools	310 L.L. BEAZLEY ELEM.	49,536.00
074	Prince George County Public Schools	320 J.E.J. MOORE MIDDLE	49,666.00
074	Prince George County Public Schools	340 DAVID A. HARRISON ELEM.	50,115.00
075	Prince William County Public Schools	1060 PATRIOT HIGH	58,342.08
	Prince William County Public Schools Prince William County Public Schools Prince William County Public Schools	1060 PATRIOT HIGH 110 PINEY BRANCH ELEM 120 ENTERPRISE ELEM.	58,342.08 58,345.04 54,281.11

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
075	Prince William County Public Schools	130 JOHN F. PATTIE SR. ELEM.	61,962.74
075	Prince William County Public Schools	140 POTOMAC HIGH	66,258.14
075	Prince William County Public Schools	150 NOKESVILLE ELEM.	73,248.75
075	Prince William County Public Schools	160 MARTIN LUTHER KING JR. ELEM.	59,777.95
075 075	Prince William County Public Schools Prince William County Public Schools	170 POTOMAC MIDDLE 180 LAKE RIDGE ELEM.	66,224.74 57,079.16
075	Prince William County Public Schools	190 WOODBINE PRE-SCHOOL CENTER	67,571.88
075	Prince William County Public Schools	20 SUDLEY ELEM.	59,583.53
075	Prince William County Public Schools	200 ASHLAND ELEM.	58,400.68
075	Prince William County Public Schools	220 J.W. ALVEY ELEM.	59,968.96
075	Prince William County Public Schools	231 MARY G. PORTER TRADITIONAL	62,556.55
075	Prince William County Public Schools	240 MARY WILLIAMS ELEM.	58,536.02
075	Prince William County Public Schools	260 OCCOQUAN ELEM.	59,022.64
075	Prince William County Public Schools	270 SUELLA G. ELLIS ELEM	57,571.60
075	Prince William County Public Schools	280 DUMFRIES ELEM.	62,151.88
075	Prince William County Public Schools		63,082.14
075 075	Prince William County Public Schools Prince William County Public Schools	30 MINNIEVILLE ELEM. 300 FREEDOM HIGH	59,448.16 59,427.44
075	Prince William County Public Schools	310 RONALD WILSON REAGAN MIDDLE	57,246.69
075	Prince William County Public Schools	320 SPRINGWOODS ELEM.	63,738.74
075	Prince William County Public Schools	330 A. HENDERSON ELEM.	60,524.37
075	Prince William County Public Schools	340 GLENKIRK ELEM.	59,930.99
075	Prince William County Public Schools	350 YORKSHIRE ELEM.	59,087.66
075	Prince William County Public Schools	360 SAMUEL L. GRAVELY JR. ELEM. SCH	59,396.94
075	Prince William County Public Schools	370 FANNIE W. FITZGERALD ELEM. SCH.	57,599.11
075	Prince William County Public Schools	380 HERBERT J. SAUNDERS MIDDLE	68,057.37
075	Prince William County Public Schools	390 VICTORY ELEM.	54,764.45
075	Prince William County Public Schools	40 ROCKLEDGE ELEM.	59,318.28
075 075	Prince William County Public Schools Prince William County Public Schools	430 TRIANGLE ELEM. 440 R. DEAN KILBY ELEM.	61,345.44 62,151.19
075	Prince William County Public Schools	450 FEATHERSTONE ELEM.	61,042.35
075	Prince William County Public Schools	460 LOCH LOMOND ELEM.	56,560.70
075	Prince William County Public Schools	470 T CLAY WOOD ELEM	59,389.13
075	Prince William County Public Schools	480 STONEWALL MIDDLE	62,249.43
075	Prince William County Public Schools	490 E.H. MARSTELLER MIDDLE	69,541.95
075	Prince William County Public Schools	500 SIGNAL HILL ELEM.	62,644.97
075	Prince William County Public Schools	501 PARKSIDE MIDDLE	65,369.82
075	Prince William County Public Schools	510 GRAHAM PARK MIDDLE	64,089.45
075	Prince William County Public Schools	520 FRED M. LYNN MIDDLE	55,376.85
075 075	Prince William County Public Schools Prince William County Public Schools	530 BRENTSVILLE DISTRICT HIGH 540 WEST GATE ELEM.	62,679.69 56,274.91
075	Prince William County Public Schools	550 POTOMAC VIEW ELEM.	57,050.13
075	Prince William County Public Schools	560 WOODBRIDGE MIDDLE	61,089.76
075	Prince William County Public Schools	570 MARUMSCO HILLS ELEM.	58,180.46
075	Prince William County Public Schools	580 ELIZABETH VAUGHAN ELEM.	59,000.35
075	Prince William County Public Schools	591 RIPPON MIDDLE	61,322.53
075	Prince William County Public Schools	60 WOODBRIDGE HIGH	62,005.80
075	Prince William County Public Schools	600 BELMONT ELEM.	56,334.97
075	Prince William County Public Schools	610 DALE CITY ELEM.	61,147.50
075	Prince William County Public Schools	620 C.A. SINCLAIR ELEM.	59,119.49
075	Prince William County Public Schools	630 GEORGE G. TYLER ELEM.	58,986.82
075 075	Prince William County Public Schools Prince William County Public Schools	640 MILLS E. GODWIN MIDDLE 660 COLES ELEM.	61,078.02 59,076.63
075	Prince William County Public Schools	670 BEL AIR ELEM.	61,218.16
075	Prince William County Public Schools	680 STONEWALL JACKSON HIGH	65,355.85
075	Prince William County Public Schools	690 GAR-FIELD HIGH	69,064.82
075	Prince William County Public Schools	70 KERRYDALE ELEM.	62,252.50
075	Prince William County Public Schools	700 NEABSCO ELEM.	56,277.21
075	Prince William County Public Schools	710 C.D. HYLTON HIGH	64,356.15
075	Prince William County Public Schools	720 LAKE RIDGE MIDDLE	61,883.82

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
075	Prince William County Public Schools	730 SHARON C. MCAULIFFE ELEM.	59,283.83
075	Prince William County Public Schools	740 WESTRIDGE ELEM.	59,395.41
075	Prince William County Public Schools	750 RIVER OAKS ELEM.	64,527.97
075	Prince William County Public Schools	760 ANTIETAM ELEM.	60,452.66
075	Prince William County Public Schools	770 GEORGE P. MULLEN ELEM.	60,533.52
075	Prince William County Public Schools	780 STUART M. BEVILLE MIDDLE	65,195.61
075	Prince William County Public Schools	790 THURGOOD MARSHALL ELEM.	56,607.51
075 075	Prince William County Public Schools Prince William County Public Schools	80 OSBOURN PARK HIGH 800 MONTCLAIR ELEM.	63,868.28 60,435.28
075	Prince William County Public Schools	810 MOUNTAIN VIEW ELEM.	62,012.49
075	Prince William County Public Schools	820 OLD BRIDGE ELEM.	62,835.70
075	Prince William County Public Schools	830 LEESYLVANIA ELEM.	56,858.13
075	Prince William County Public Schools	840 BENNETT ELEM.	61,480.80
075	Prince William County Public Schools	850 SONNIE PENN ELEM.	64,475.68
075	Prince William County Public Schools	860 BRISTOW RUN ELEM.	64,508.71
075	Prince William County Public Schools	870 FOREST PARK HIGH	62,960.60
075	Prince William County Public Schools	880 LOUISE A. BENTON MIDDLE	70,543.65
075	Prince William County Public Schools	890 SWANS CREEK ELEM.	63,645.65
075	Prince William County Public Schools	900 CEDAR POINT ELEM.	61,353.66
075	Prince William County Public Schools	920 BULL RUN MIDDLE	63,578.81
075	Prince William County Public Schools	941 ROSA PARKS ELEM.	58,235.18
075	Prince William County Public Schools	945 PENNINGTON SCHOOL	67,070.10
075	Prince William County Public Schools	950 BUCKLAND MILLS ELEM.	57,888.99
075	Prince William County Public Schools	960 GAINESVILLE MIDDLE	62,253.45
077 077	Pulaski County Public Schools Pulaski County Public Schools	10 PULASKI COUNTY SR. HIGH 20 CRITZER ELEM.	43,865.00 45,654.00
077	Pulaski County Public Schools	230 PULASKI ELEM.	44,066.00
077	Pulaski County Public Schools	430 SNOWVILLE ELEM.	45,611.00
077	Pulaski County Public Schools	460 PULASKI MIDDLE	42,025.00
077	Pulaski County Public Schools	500 RIVERLAWN ELEM.	42,905.00
077	Pulaski County Public Schools	530 DUBLIN MIDDLE	43,040.00
077	Pulaski County Public Schools	540 DUBLIN ELEM.	45,070.00
078	Rappahannock County Public Schools	230 RAPPAHANNOCK CO. HIGH	48,270.00
078	Rappahannock County Public Schools	240 RAPPAHANNOCK COUNTY ELEMENTARY	45,383.00
079	Richmond County Public Schools	190 RICHMOND COUNTY INT	44,179.96
079	Richmond County Public Schools	20 RICHMOND COUNTY ELEM	44,997.74
079	Richmond County Public Schools	210 RAPPAHANNOCK HIGH	50,659.16
080	Roanoke County Public Schools	10 HIDDEN VALLEY MIDDLE	46,147.00
080	Roanoke County Public Schools	180 BURLINGTON ELEM.	45,079.00
080	Roanoke County Public Schools	232 WILLIAM BYRD MIDDLE	44,611.00
080 080	Roanoke County Public Schools Roanoke County Public Schools	290 MT. PLEASANT ELEM. 330 CLEARBROOK ELEM.	45,964.00 45,070.00
080	Roanoke County Public Schools	40 FORT LEWIS ELEM.	45,070.00
080	Roanoke County Public Schools	420 BACK CREEK ELEM.	46,968.00
080	Roanoke County Public Schools	470 CAVE SPRING HIGH	45,834.00
080	Roanoke County Public Schools	480 OAK GROVE ELEM.	46,748.00
080	Roanoke County Public Schools	490 GLENVAR ELEM.	45,121.00
080	Roanoke County Public Schools	50 PENN FOREST ELEM.	49,428.00
080	Roanoke County Public Schools	500 MOUNTAIN VIEW ELEM.	45,893.00
080	Roanoke County Public Schools	520 NORTHSIDE HIGH	46,351.00
080	Roanoke County Public Schools	530 MASON'S COVE ELEM.	45,295.00
080	Roanoke County Public Schools	540 HERMAN L. HORN ELEM.	44,446.00
080	Roanoke County Public Schools	560 CAVE SPRING ELEM.	47,161.00
080	Roanoke County Public Schools	60 W.E. CUNDIFF ELEM.	42,829.00
080	Roanoke County Public Schools	600 GREEN VALLEY ELEM.	45,989.00
080	Roanoke County Public Schools Roanoke County Public Schools		46,290.00
080 080	Roanoke County Public Schools	620 CAVE SPRING MIDDLE 630 WILLIAM BYRD HIGH	45,616.00 45,644.00
080	Roanoke County Public Schools	640 NORTHSIDE MIDDLE	45,644.00
080	Roanoke County Public Schools	650 GLEN COVE ELEM.	45,773.00
000	Realitie County Fubile Conolis		-3,775.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

880 Rearke County Public Schools 725 BONSACK ELEM. 47,085.00 801 Reackbridge County Public Schools 150 FAIRFIELD ELEM. 42,585.30 801 Rockbridge County Public Schools 22 ROCKBRIDGE COUNTY HIGH 45,644.11 801 Rockbridge County Public Schools 340 MOUNTAIN VIEW PLEM. 40,656.44 801 Rockbridge County Public Schools 651 CENTRAL ELEM. 41,635.11 801 Rockbridge County Public Schools 650 CENTRAL ELEM. 42,656.4 802 Rockbridge County Public Schools 1071 JOHN C. 42,666.4 802 Rockingham County Public Schools 1071 JOHN C. 42,863.4 802 Rockingham County Public Schools 20 SPOTSWOOD HIGH 46,373.7 802 Rockingham County Public Schools 390 LINVLIE-FDOM ELEM. 46,693.8 802 Rockingham County Public Schools 390 RIVER BEND ELEM. 45,843.3 802 Rockingham County Public Schools 500 LACCY SPINIS ELEM. 45,843.3 802 Rockingham County Public Schools 500 LACCY SPINIS ELEM. 45,843.6 803 Rockingham Co					Average
000 Raancke Courty Public Schools 751 GLENVAR MIDDLE 44,731 W 000 Raancke Courty Public Schools 754 HIDDEN VALLEY HIGH 45,680. 001 Rockkridge Courty Public Schools 128 EONSACK ELEM. 42,683.83 001 Rockkridge Courty Public Schools 22 ROCKRIDGE COURTY HIGH 45,644.1 1011 Rockkridge Courty Public Schools 24 MOLUTATIV VIEW ELEM. 40,658.4 1011 Rockkridge Courty Public Schools 641 MCTURAL BRIDGE ELEM. 41,350.1 1011 Rockkridge Courty Public Schools 107 FLAINS ELEM. 44,530.0 1011 Rockkrigham Courty Public Schools 107 JOHN C. MYRER MIDDLE 42,286.4 022 Rockingham Courty Public Schools 107 JOHN C. MYRER SLEM. 44,530.0 028 Rockingham Courty Public Schools 390 LINVILLE-EDOM ELEM. 45,633.3 028 Rockingham Courty Public Schools 390 LINVILLE-EDOM ELEM. 45,643.3 028 Rockingham Courty Public Schools 300 LINVILLE-EDOM ELEM. 45,643.5 028 Rockingham Courty Public Schools 300 UNTLIN-LEEM. 45,645.5 029 <th></th> <th></th> <th>School</th> <th></th> <th>2013-2014</th>			School		2013-2014
680 Roanske County Public Schools 725 BONSACK ELEM. 47,085.00 681 Rockbridge County Public Schools 150 FAIRFIELD ELEM. 42,888.30 681 Rockbridge County Public Schools 22 ROCKBRIDGE COUNTY HIGH 45,644.11 681 Rockbridge County Public Schools 340 MOUNTAIN VIEW PLEM. 40,558.44 681 Rockbridge County Public Schools 661 MCTURAL REIDOS ELEM. 42,868.45 681 Rockbridge County Public Schools 107 JOHN C. MYERS ELEM. 42,868.45 682 Rockingham County Public Schools 107 JOHN C. MYERS ELEM. 45,830.05 682 Rockingham County Public Schools 107 JOHN C. MYERS ELEM. 45,830.05 682 Rockingham County Public Schools 30 RIVER BEND ELEM. 45,833.35 682 Rockingham County Public Schools 39 RIVER BEND ELEM. 46,063.35 682 Rockingham County Public Schools 30 RIVER BEND ELEM. 46,063.35 682 Rockingham County Public Schools 500 MOUNTAIN VIEW ELEM. 46,683.25 682 Rockingham County Public Schools 500 MOUNTAIN VIEW ELEM. 46,683.25	Division	Name	Number	School Name	Salary
680 Roachvie County Public Schools 754 HIDDEN VALLEY HIGH 45,4630. 681 Rockbridge County Public Schools 22 ROCKBRIDGE COUNTY HIGH 45,844. 681 Rockbridge County Public Schools 340 MOUNTAN VIEW ELEM. 46,0553. 681 Rockbridge County Public Schools 641 NATURAL BRIDGE ELEM. 44,1500.1 681 Rockbridge County Public Schools 671 ANJURY RIVEL 42,864.4 681 Rockbridge County Public Schools 671 ANJURY RIVEL 42,864.4 682 Rockbridge County Public Schools 1073 PEAK VIEW ELEM. 45,830.0 682 Rockingham County Public Schools 300 IINVILLE-EDOM ELEM. 45,633.3 682 Rockingham County Public Schools 300 RIVER BEND ELEM. 45,633.3 682 Rockingham County Public Schools 301 ELXVILLE-EDOM ELEM. 45,633.2 682 Rockingham County Public Schools 501 LACEY SPRING ELEM. 47,853.1 683 Rockingham County Public Schools 501 MOUNTAIN VIEW ELEM. 45,637.2 684 Rockingham County Public Schools 500 LACEY SPRING ELEM. 47,785.1 685 </td <td></td> <td></td> <td></td> <td></td> <td>44,731.00</td>					44,731.00
081 Rockbridge County Public Schools 150 FAIRFIELD ELEM. 42,868.3 181 Rockbridge County Public Schools 340 MOUNTAIN VIEW ELEM. 40,558.4 181 Rockbridge County Public Schools 641 NATURAL BIRDGE ELEM. 44,059.4 181 Rockbridge County Public Schools 650 CENTRAL ELEM. 44,065.3 181 Rockbridge County Public Schools 107 LOHN C. MYERS MIDDLE 42,868.4 182 Rockingham County Public Schools 107 LOHN C. MYERS MIEM. 46,353.0 182 Rockingham County Public Schools 101 LOHN C. MYERS MIEM. 46,353.0 182 Rockingham County Public Schools 330 RIVER BEND ELEM. 46,353.0 182 Rockingham County Public Schools 330 RIVER BEND ELEM. 46,353.0 182 Rockingham County Public Schools 330 RIVER BEND ELEM. 45,581.0 182 Rockingham County Public Schools 520 MOUNTAIN VIEW ELEM. 45,587.0 182 Rockingham County Public Schools 520 MOUNTAIN VIEW ELEM. 45,587.0 182 Rockingham County Public Schools 520 MOUNTAIN VIEW ELEM. 45,587.0 <td< td=""><td></td><td></td><td></td><td></td><td>47,085.00</td></td<>					47,085.00
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062 Rockingham County Public Schools 360 LINVILLE-EDOM ELEM. 46.035.3 062 Rockingham County Public Schools 391 EAST ROCKINGHAM HIGH 46.035.3 062 Rockingham County Public Schools 300 ELYTON ELEM. 45.033.3 062 Rockingham County Public Schools 500 LACEY SPRING ELEM. 47.438.1 062 Rockingham County Public Schools 500 UNTRIN INVEW ELEM. 46.589.2 062 Rockingham County Public Schools 600 MCGAHEYSVILLE ELEM. 45.687.0 062 Rockingham County Public Schools 800 TURNER ASHBY HIGH 47.584.9 062 Rockingham County Public Schools 801 CUB RND ELEM 45.697.0 062 Rockingham County Public Schools 801 CUB RND ELEM 47.982.0 062 Rockingham County Public Schools 800 WILBUR S. PENCE MIDDLE 47.992.0 070 Rockingham County Public Schools 900 FLICNS MIDDLE 44.990.7 070 Rockingham County Public Schools 900 PLICNS ANT VALLEY ELEM. 47.022.0 071 Rockingham County Public Schools 900 PLICNS ANT VALLEY ELEM. 46.496.17					45,992.03
002 Rockingham County Public Schools 390 RIVER BEND ELEM 46.085.33 002 Rockingham County Public Schools 391 EAST ROCKINGHAM HIGH 45.333.3 002 Rockingham County Public Schools 500 LACCY SPRING ELEM. 47.438.11 002 Rockingham County Public Schools 520 MOUNTAIN VIEW ELEM. 46.589.22 002 Rockingham County Public Schools 830 SOUTH RIVER ELEM. 45.687.03 002 Rockingham County Public Schools 830 SOUTH RIVER ELEM. 45.687.03 002 Rockingham County Public Schools 860 MONTEVIDEO MIDDLE 47.835.7 002 Rockingham County Public Schools 870 BROADWAY HIGH 47.278.20 002 Rockingham County Public Schools 870 BROADWAY HIGH 47.278.20 002 Rockingham County Public Schools 900 ELKTOM MIDDLE 44.999.7 002 Rockingham County Public Schools 900 FLKASNY VALLEY ELEM. 46.672.17 002 Rockingham County Public Schools 900 J. FRANK HILLYARD MIDDLE 44.685.17 0032 Rockingham County Public Schools 900 J. FRANK VALLEY ELEM. 46.652.57		5 ,			46,373.71
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084Scott County Public Schools780 TWIN SPRINGS HIGH46,590.00084Scott County Public Schools790 YUMA ELEMENTARY43,280.00085Shenandoah County Public Schools20 W.W. ROBINSON ELEM.44,116.00085Shenandoah County Public Schools30 PETER MUHLENBERG MIDDLE43,156.00					44,735.00
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085 Shenandoah County Public Schools 30 PETER MUHLENBERG MIDDLE 43,156.00					43,280.00
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	000	Shehanuban County Public Schools	40 NORTH F		42,198.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
085	Shenandoah County Public Schools	50 SIGNAL KNOB MIDDLE	40,451.00
085	Shenandoah County Public Schools	770 STRASBURG HIGH	42,877.00
085	Shenandoah County Public Schools	780 CENTRAL HIGH	45,426.00
085	Shenandoah County Public Schools	790 STONEWALL JACKSON HIGH	46,780.00
085	Shenandoah County Public Schools	810 SANDY HOOK ELEM.	43,739.00
085	Shenandoah County Public Schools	820 ASHBY LEE ELEM.	43,160.00
086	Smyth County Public Schools	120 NORTHWOOD MIDDLE	46,956.60
086	Smyth County Public Schools Smyth County Public Schools	250 NORTHWOOD HIGH 290 ATKINS ELEM.	45,163.17
086 086	Smyth County Public Schools	460 CHILHOWIE HIGH	44,419.68 42,931.06
086	Smyth County Public Schools	530 SUGAR GROVE COMBINED	41,406.63
086	Smyth County Public Schools	680 MARION MIDDLE	39,954.18
086	Smyth County Public Schools	690 OAK POINT ELEM	42,611.69
086	Smyth County Public Schools	700 MARION SENIOR HIGH	39,708.53
086	Smyth County Public Schools	710 MARION ELEMENTARY	43,460.62
086	Smyth County Public Schools	720 RICH VALLEY ELEM.	43,846.71
086	Smyth County Public Schools	730 CHILHOWIE ELEM.	44,010.72
086	Smyth County Public Schools	740 SALTVILLE ELEM.	46,737.32
086	Smyth County Public Schools	851 CHILHOWIE MIDDLE	44,704.35
087	Southampton County Public Schools	10 NOTTOWAY ELEM.	41,367.00
087	Southampton County Public Schools	20 MEHERRIN ELEM.	41,002.00
087	Southampton County Public Schools	690 SOUTHAMPTON HIGH	42,244.00
087	Southampton County Public Schools	700 SOUTHAMPTON MIDDLE	41,051.00
087	Southampton County Public Schools	710 CAPRON ELEM.	41,029.00
087 088	Southampton County Public Schools Spotsylvania County Public Schools	780 RIVERDALE ELEM. 10 BATTLEFIELD ELEM.	42,719.00 53,884.00
088	Spotsylvania County Public Schools	130 ROBERT E. LEE ELEM.	53,178.36
088	Spotsylvania County Public Schools	20 COURTLAND HIGH	53,023.99
088	Spotsylvania County Public Schools	22 COURTLAND ELEM.	53,512.27
088	Spotsylvania County Public Schools	220 POST OAK MIDDLE	50,939.50
088	Spotsylvania County Public Schools	30 LEE HILL ELEM.	47,415.69
088	Spotsylvania County Public Schools	330 SPOTSYLVANIA MIDDLE	54,801.78
088	Spotsylvania County Public Schools	340 BERKELEY ELEM.	55,255.43
088	Spotsylvania County Public Schools	350 LIVINGSTON ELEM.	53,306.37
088	Spotsylvania County Public Schools	360 SPOTSWOOD ELEM.	53,032.18
088	Spotsylvania County Public Schools	370 SPOTSYLVANIA HIGH	52,694.10
088	Spotsylvania County Public Schools	381 CHANCELLOR HIGH	54,457.37
088	Spotsylvania County Public Schools	382 CHANCELLOR MIDDLE	50,022.48
088	Spotsylvania County Public Schools	390 SMITH STATION ELEM.	52,415.65
088 088	Spotsylvania County Public Schools Spotsylvania County Public Schools	40 CHANCELLOR ELEM. 400 BROCK ROAD ELEM.	51,761.45 54,276.35
088	Spotsylvania County Public Schools	50 BATTLEFIELD MIDDLE	48,550.75
088	Spotsylvania County Public Schools	501 COURTHOUSE RD ELEM.	50,398.19
088	Spotsylvania County Public Schools	502 THORNBURG MIDDLE	55,714.27
088	Spotsylvania County Public Schools	503 RIVERVIEW ELEM.	51,831.76
088	Spotsylvania County Public Schools	504 WILDERNESS ELEM.	52,730.83
088	Spotsylvania County Public Schools	505 NI RIVER MIDDLE	53,278.28
088	Spotsylvania County Public Schools	506 MASSAPONAX HIGH	51,162.48
088	Spotsylvania County Public Schools	507 HARRISON ROAD ELEM.	48,138.13
088	Spotsylvania County Public Schools	508 PARKSIDE ELEM.	50,953.53
088	Spotsylvania County Public Schools	509 FREEDOM MIDDLE	48,655.41
088	Spotsylvania County Public Schools	510 RIVERBEND HIGH	51,048.91
088	Spotsylvania County Public Schools	511 CEDAR FOREST ELEM.	48,919.71
088	Spotsylvania County Public Schools		51,219.81
089	Stafford County Public Schools	10 EDWARD E. DREW JR. MIDDLE	57,763.00
089	Stafford County Public Schools	111 STAFFORD ELEM.	50,364.00
089	Stafford County Public Schools Stafford County Public Schools	112 STAFFORD MIDDLE	55,658.00 55,406.00
089 089	Stafford County Public Schools Stafford County Public Schools	162 T. BENTON GAYLE MIDDLE 20 STAFFORD SR. HIGH	55,406.00 54,527.00
089	Stafford County Public Schools	230 FERRY FARM ELEM.	54,527.00 57,451.00
000			01,101.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

				Average
		School		2013-2014
Division		Number	School Name	Salary
089	Stafford County Public Schools	250 HARTWOO		53,718.00
089	Stafford County Public Schools			52,207.00
089 089	Stafford County Public Schools Stafford County Public Schools	270 GRAFTON 280 FALMOUT	I VILLAGE ELEM.	52,399.00 50,867.00
089	Stafford County Public Schools		TAFFORD HIGH	52,912.00
089	Stafford County Public Schools	300 PARK RID		54,309.00
089	Stafford County Public Schools	320 HAMPTON	I OAKS ELEM.	45,830.00
089	Stafford County Public Schools		G. WRIGHT MIDDLE	54,669.00
089	Stafford County Public Schools		NVILLE ELEM.	58,270.00
089 089	Stafford County Public Schools			56,532.00
089	Stafford County Public Schools Stafford County Public Schools	422 H.H. POOL 423 WINDING		55,672.00 52,615.00
089	Stafford County Public Schools			52,319.00
089	Stafford County Public Schools	425 ROCKY RI		54,088.00
089	Stafford County Public Schools		E. THOMPSON MIDDLE	50,363.00
089	Stafford County Public Schools	427 KATE WAL	LER BARRETT ELEM.	49,167.00
089	Stafford County Public Schools		ET BRENT ELEM.	51,351.00
089	Stafford County Public Schools	430 MOUNTAI		53,057.00
089 089	Stafford County Public Schools Stafford County Public Schools		BLEMENTARY 3. DIXON-LYLE R. SMITH MIDDLE	51,889.00 56,839.00
089	Stafford County Public Schools		BURNS ELEMENTARY	50,239.00
089	Stafford County Public Schools		C. HEIM MIDDLE	48,806.00
089	Stafford County Public Schools	50 WIDEWAT		51,359.00
089	Stafford County Public Schools	60 ROCKHILL		55,135.00
090	Surry County Public Schools	10 SURRY CO		50,078.00
090	Surry County Public Schools	20 SURRY EL		51,571.00
090 091	Surry County Public Schools Sussex County Public Schools		P. JACKSON MIDDLE CENTRAL HIGH	48,454.00 52,051.00
091	Sussex County Public Schools		CENTRAL MIDDLE SCHOOL	49,988.00
091	Sussex County Public Schools		CENTRAL ELEMENTARY SCHOOL	45,909.00
092	Tazewell County Public Schools	10 GRAHAM		43,992.70
092	Tazewell County Public Schools	100 TAZEWEL	L MIDDLE	43,092.17
092	Tazewell County Public Schools		LEY-BOISSEVAIN ELEM	44,417.00
092	Tazewell County Public Schools	1030 TAZEWEL		42,912.47
092 092	Tazewell County Public Schools Tazewell County Public Schools	450 NORTH 17 750 DUDLEY F		38,331.54 45,845.80
092	Tazewell County Public Schools	821 RICHLANE		45,044.45
092	Tazewell County Public Schools	822 RICHLANE		40,818.82
092	Tazewell County Public Schools	823 RICHLANE		44,807.65
092	Tazewell County Public Schools	830 CEDAR BL	UFF ELEM.	40,470.03
092	Tazewell County Public Schools	890 TAZEWEL		43,048.89
092	Tazewell County Public Schools	920 RAVEN EL		40,911.93
092 092	Tazewell County Public Schools Tazewell County Public Schools	940 GRAHAM		42,894.57 46,455.76
092	Tazewell County Public Schools	980 GRAHAM 980 SPRINGVI		40,455.76 41,398.60
092	Warren County Public Schools		N MORRISON ELEM.	45,598.00
093	Warren County Public Schools		DX KEYSER ELEM.	45,800.00
093	Warren County Public Schools		COUNTY HIGH	46,236.00
093	Warren County Public Schools		EFFRIES ELEM.	46,499.00
093	Warren County Public Schools	250 SKYLINE H		46,770.00
093	Warren County Public Schools			46,469.00
093 093	Warren County Public Schools Warren County Public Schools	90 A.S. RHOE	BARBOUR ELEM. DES ELEM	47,035.00 46,924.00
093	Washington County Public Schools			46,465.00
094	Washington County Public Schools	1020 ABINGDO		46,676.00
094	Washington County Public Schools	1040 JOHN S. B		45,890.00
094	Washington County Public Schools	1050 PATRICK		48,984.00
094	Washington County Public Schools	1060 HOLSTON		45,516.00
094	Washington County Public Schools			43,276.00
094	Washington County Public Schools		N ELEMENTARY	49,265.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

094 Washington Courty Public Schools 1110 E.B. STANLEY MIDDLE 44,281.00 094 Washington Courty Public Schools 260 GREENDALE ELEMENTARY 45,286.00 094 Washington Courty Public Schools 260 GREENDALE ELEMENTARY 45,286.00 094 Washington Courty Public Schools 50 RHEA VALLEY ELEMENTARY 45,280.00 094 Washington Courty Public Schools 50 RHEA VALLEY ELEMENTARY 45,280.00 095 Westmoreland Courty Public Schools 120 VASHINGTON & LEE HIGH 42,789.00 095 Westmoreland Courty Public Schools 300 MONTROSS MIDDLE 41,741.00 095 Westmoreland Courty Public Schools 1000 CENTRAL HIGH 44,763.05 096 Wise Courty Public Schools 1010 UNION HIGH 46,320.86 096 Wise Courty Public Schools 1012 POWELL VALLEY PRIMARY 46,437.45 096 Wise Courty Public Schools 1012 POWELL VALLEY PRIMARY 46,437.45 096 Wise Courty Public Schools 1012 POWELL VALLEY PRIMARY 46,437.45 097 Wise Courty Public Schools 102 UFS PRIMARY 46,457.80 0				Average
094 Washington Courty Public Schools 1990 GLADE SPRING MIDDLE 49,281.00 094 Washington Courty Public Schools 20 MEADOW/EW ELEMENTARY 45,384.00 094 Washington Courty Public Schools 20 MEADOW/EW ELEMENTARY 45,384.00 094 Washington Courty Public Schools 40 DAMASCUS MIDDLE 43,046.00 094 Washington Courty Public Schools 40 DAMASCUS MIDDLE 43,046.00 094 Washington Courty Public Schools 70 WATAUGA ELEMENTARY 44,260.00 095 Westmoreland Courty Public Schools 70 WATAUGA ELEMENTARY 44,260.00 095 Westmoreland Courty Public Schools 210 COPLE ELEM 44,745.00 095 Westmoreland Courty Public Schools 100 OMONTROS MIDDLE 44,745.00 096 Westmoreland Courty Public Schools 1010 UNION HIGH 44,200.80 096 Westmoreland Courty Public Schools 1010 UNION HIGH 44,230.90 096 Wise Courty Public Schools 1020 WISE PRIMARY 44,200.80 096 Wise Courty Public Schools 1020 WISE PRIMARY 44,200.80 097 Wise			School	2013-2014
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094 Washington Courty Public Schools 20 MEADOW/LEW ELEMENTARY 45,934.00 094 Washington Courty Public Schools 40 DAMASCUS MIDDLE 43,046.00 094 Washington Courty Public Schools 620 WALLACE MIDDLE 43,046.00 094 Washington Courty Public Schools 620 WALLACE MIDDLE 48,025.00 094 Washington Courty Public Schools 720 WATAUGE ALEMENTARY 48,120.00 095 Westmoreland Courty Public Schools 120 WASHINGTON & LEF HIGH 42,768.00 095 Westmoreland Courty Public Schools 300 MONTROS MIDDLE 41,741.00 096 Wise Courty Public Schools 1010 UNION HIGH 42,208.00 096 Wise Courty Public Schools 1012 POWELL VALLEY PIMARY 46,437.54 096 Wise Courty Public Schools 1012 POWELL VALLEY MIDDLE 44,475.75 096 Wise Courty Public Schools 102 WISE PIMARY 46,203.85 096 Wise Courty Public Schools 103 POWELL VALLEY MIDDLE 44,670.85 097 Wise Courty Public Schools 20 A PPALACHA ELEM. 42,673.47 098 Wise Courty P				49,290.00
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101 Alexandria City Public Schools 160 CORA KELLY MAGNET ELEM 60,913.64		Alexandria City Public Schools	120 CHARLES BARRETT ELEM	68,019.59
	101	Alexandria City Public Schools	160 CORA KELLY MAGNET ELEM	60,913.64

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
101	Alexandria City Public Schools	170 FRANCIS C HAMMOND MIDDLE	72,575.82
101	Alexandria City Public Schools	190 WILLIAM RAMSAY ELEM	62,415.97
101	Alexandria City Public Schools	210 TC WILLIAMS HIGH	73,172.29
101	Alexandria City Public Schools	220 JAMES K POLK ELEM	71,147.85
101	Alexandria City Public Schools	230 JOHN ADAMS ELEM	67,180.36
101 101	Alexandria City Public Schools Alexandria City Public Schools	240 GEORGE WASHINGTON 2 MIDDLE 250 FRANCIS HAMMOND 2 MIDDLE	71,522.59 71,196.30
101	Alexandria City Public Schools	260 FRANCIS HAMMOND 2 MIDDLE	70,580.41
101	Alexandria City Public Schools	30 MOUNT VERNON ELEM	67,204.92
101	Alexandria City Public Schools	333 SAMUEL W TUCKER ELEM	75,878.41
101	Alexandria City Public Schools	50 PATRICK HENRY ELEM	63,011.71
101	Alexandria City Public Schools	60 MAURY ELEM	69,189.51
101	Alexandria City Public Schools	80 LYLES-CROUCH ELEM	75,841.99
101	Alexandria City Public Schools	90 JEFFERSON-HOUSTON ELEM	74,402.37
102	Bristol City Public Schools		43,735.09
102	Bristol City Public Schools	100 JOSEPH VAN PELT ELEM	45,722.45
102 102	Bristol City Public Schools	60 HIGHLAND VIEW ELEM	44,631.62
102	Bristol City Public Schools Bristol City Public Schools	70 STONEWALL JACKSON ELEM 80 VIRGINIA HIGH	41,520.25 44,361.74
102	Bristol City Public Schools	90 WASHINGTON LEE ELEM	44,383.72
102	Buena Vista City Public Schools	40 ENDERLY HEIGHTS ELEM	40,951.04
103	Buena Vista City Public Schools	61 PARRY MCCLUER MIDDLE	41,946.57
103	Buena Vista City Public Schools	62 PARRY MCCLUER HIGH	42,826.92
103	Buena Vista City Public Schools	70 FW KLING JR ELEM	36,406.10
104	Charlottesville City Public Schools	10 JOHNSON ELEM	53,100.39
104	Charlottesville City Public Schools	100 BUFORD MIDDLE	54,995.54
104	Charlottesville City Public Schools	110 WALKER UPPER ELEM	53,093.36
104	Charlottesville City Public Schools	120 JACKSON-VIA ELEM	53,478.97
104	Charlottesville City Public Schools	140 CHARLOTTESVILLE HIGH	54,617.45
104 104	Charlottesville City Public Schools Charlottesville City Public Schools		58,111.52
104	Charlottesville City Public Schools	50 CLARK ELEM 70 BURNLEY-MORAN ELEM	54,238.97 54,660.09
104	Charlottesville City Public Schools	90 GREENBRIER ELEM	56,846.17
106	Colonial Heights City Public Schools	20 COLONIAL HEIGHTS MIDDLE	49,326.00
106	Colonial Heights City Public Schools	30 NORTH ELEM	55,880.00
106	Colonial Heights City Public Schools	40 COLONIAL HEIGHTS HIGH	51,706.00
106	Colonial Heights City Public Schools	50 LAKEVIEW ELEM	51,127.00
106	Colonial Heights City Public Schools	60 TUSSING ELEM	52,668.00
107	Covington City Public Schools	260 EDGEMONT PRIMARY	51,755.00
107	Covington City Public Schools	350 COVINGTON HIGH	53,483.00
107	Covington City Public Schools	360 JETER-WATSON INTERMEDIATE	50,002.00
108	Danville City Public Schools	1372 WESTWOOD MIDDLE	45,648.24
108 108	Danville City Public Schools	1374 GALILEO MAGNET HIGH	48,618.32
108	Danville City Public Schools Danville City Public Schools	139 LANGSTON FOCUS SCHOOL 190 G.L.H. JOHNSON ELEM.	48,367.13 43,701.47
108	Danville City Public Schools	20 FOREST HILLS ELEM	44,905.52
108	Danville City Public Schools	200 GROVE PARK PRESCHOOL	47,739.09
108	Danville City Public Schools	210 GEORGE WASHINGTON HIGH	49,885.66
108	Danville City Public Schools	220 WOODBERRY HILLS ELEM.	45,923.99
108	Danville City Public Schools	250 PARK AVENUE ELEMENTARY	44,995.10
108	Danville City Public Schools	260 O. TRENT BONNER MIDDLE	45,602.76
108	Danville City Public Schools	30 THE NORTHSIDE PRESCHOOL	48,755.21
108	Danville City Public Schools	40 SCHOOLFIELD ELEM	47,147.43
108	Danville City Public Schools	490 E. A. GIBSON ELEM SCHOOL	45,106.46
109	Falls Church City Public Schools	240 MT. DANIEL SCHOOL	61,485.00
109	Falls Church City Public Schools Falls Church City Public Schools	251 GEORGE MASON HIGH 252 MARY ELLEN HENDERSON MIDDLE	71,065.00 64,250.00
109 109	Falls Church City Public Schools	252 MARY ELLEN HENDERSON MIDDLE 260 THOMAS JEFFERSON ELEM.	64,250.00 67,820.00
109	Fredericksburg City Public Schools	272 LAFAYETTE UPPER ELEM.	49,130.00
110	Fredericksburg City Public Schools	273 WALKER-GRANT MIDDLE	55,017.00
			00,011100

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

SchoolDivisionNameNumberSchool Name110Fredericksburg City Public Schools30 ORIGINAL WALKER-GRANT110Fredericksburg City Public Schools40 JAMES MONROE HIGH111Fredericksburg City Public Schools50 HUGH MERCER ELEM.111Galax City Public Schools10 GALAX ELEM.111Galax City Public Schools32 GALAX MIDDLE112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools210 MOTON EARLY CHLDHOD CENTER112Hampton City Public Schools210 MOTON EARLY CHLDHOD CENTER112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 GFFFERSON DAVIS MIDDLE112Hampton City Public Schools30 JOHN B. CARY ELEM.112Hampton City Public Schools30 GEFFERSON DAVIS MIDDLE112Hampton City Public Schools30 BENJAMIN SYMS MIDDLE112Hampton City Public Schools30 TUCKER-CAPPS ELEM.112Hampton City Public Schools30 CUCHTAN HIGH113Hampton City Public Schools30 BENJAMIN SYMS MIDDLE114Hampton City Public Schools30 TUCKER-CAPPS ELEM.115Hampton City Public Schools30 OTUCKER-CAPPS ELEM.116Hampton City Public Schools30 OTUCKER-CAPPS E	
110 Fredericksburg City Public Schools 30 ORIGINAL WALKER-GRANT 110 Fredericksburg City Public Schools 40 JAMES MONROE HIGH 111 Galax City Public Schools 50 HUGH MERCER ELEM. 111 Galax City Public Schools 31 GALAX ELEM. 111 Galax City Public Schools 32 GALAX MIDLE 112 Hampton City Public Schools 32 GALAX MIDLE 112 Hampton City Public Schools 120 ARMSTRONG ELEM. 112 Hampton City Public Schools 180 SAMUEL P. LANGLEY ELEM. 112 Hampton City Public Schools 200 ARTYN ELEM. 112 Hampton City Public Schools 200 ALFRED S. FORREST ELEM. 112 Hampton City Public Schools 200 ALFRED S. FORREST ELEM. 112 Hampton City Public Schools 200 ALFRED S. FORREST ELEM. 112 Hampton City Public Schools 30 GRANCIS ASBURY ELEM. 112 Hampton City Public Schools 30 GRANCI ANGE HIGH 112 Hampton City Public Schools 30 GRANCI ANGE HIGH 112 Hampton City Public Schools 30 GRANCI ANGE HIGH 112 Hampton City Public Schools 30 GRANCI ANGE HIGH 112	2013-2014
110Fredericksburg City Public Schools40 JAMES MONROE HIGH111Galax City Public Schools50 HUGH MERCER ELEM.111Galax City Public Schools11 GALAX HIGH111Galax City Public Schools31 GALAX HIGH111Galax City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools300 JEFRENSON DAVIS MIDDLE112Hampton City Public Schools300 JEFRENSON DAVIS MIDDLE112Hampton City Public Schools300 BARRON ELEM.112Hampton City Public Schools300 BARRON ELEM.113Hampton City Public Schools300 BARRON ELEM.114Hampton City Public Schools300 BARRON ELEM.115Hampton City Public Schools300 BARRON ELEM.116Hampton City Public Schools300 BARRON ELEM.117Hampton City Public Schools300 HOMAS EATON MIDDLE	Salary
110Fredericksburg City Public Schools50 HUGH MERCER ELEM.111Galax City Public Schools10 GALAX ELEM.111Galax City Public Schools31 GALAX HIGH111Galax City Public Schools32 GALAX MIDDLE112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools200 ALT CHILDHOOD CENTER112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools200 ALT RED S. FORREST ELEM.112Hampton City Public Schools200 ALT RED S. FORREST ELEM.112Hampton City Public Schools200 ALT RED S. FORREST ELEM.112Hampton City Public Schools200 HAMPTON HIGH112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 BENJAMIN SYMS MIDDLE112Hampton City Public Schools300 BENJAMIN SYMS MIDDLE112Hampton City Public Schools300 TUCKER-CAPPS ELEM.112Hampton City Public Schools300 TUCKER-CAPPS ELEM.112Hampton City Public Schools300 TUCKER-CAPPS ELEM.113Hampton City Public Schools300 TUCKER-CAPPS ELEM.114Hampton City Public Schools400 OHNT YLER ELEM.115Hampton City Public Schools400 CAPTAIN JOHNS KIDLE116	50,150.00
111Galax City Public Śchools10 GALAX ELEM.111Galax City Public Schools31 GALAX HIGH111Galax City Public Schools32 GALAX MIDDLE112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools300 FFRANCIS ASBURY ELEM.112Hampton City Public Schools300 BRRON ELEM.112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.113Hampton City Public Schools380 THOMAS EATON MIDDLE114Hampton City Public Schools410 PAUL BURBANK ELEM.115Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.116Hampton City Public Schools430 GHTHE HIGH117Hampton City Public Schools440 CHRISTOPHER C. KRAFT ELEM.118Hampton City Public Schoo	49,566.00
111Galax City Public Schools31 GALAX HIGH111Galax City Public Schools32 GALAX MIDDLE112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools200 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 BARRON ELEM.112Hampton City Public Schools300 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILIPS ELEM.113Hampton City Public Schools370 PHILIPS ELEM.114Hampton City Public Schools410 PAUL BURBANK ELEM.115Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.116Hampton City Public Schools430 BETHEL HIGH117Hampton City Public Schools430 CAPTAIN JOHN SMITH ELEM.118Hampton City Public Schools430 CAPTAIN JOHN SMITH ELEM.119 <td< td=""><td>48,280.00</td></td<>	48,280.00
111Galax Citý Public Schools32 GALAX MIDDLE112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH114Hampton City Public Schools30 FRANCIS ASBURY ELEM.115Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE116Hampton City Public Schools300 BARRON ELEM.117Hampton City Public Schools300 BARRON ELEM.118Hampton City Public Schools300 BARRON ELEM.119Hampton City Public Schools300 BARRON ELEM.1112Hampton City Public Schools300 BARRON ELEM.112Hampton City Public Schools300 BARRON ELEM.113Hampton City Public Schools300 BARRON ELEM.114Hampton City Public Schools300 THOMAS EATON MIDDLE115Hampton City Public Schools300 THOMAS EATON MIDDLE116Hampton City Public Schools400 CHRISTOPHER C. KRAFT ELEM.119Hampton City Public Schools410 PAUL BURBANK ELEM.1112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools400 CHRISTOPHER C. KRAFT ELEM.114	42,857.00 43,331.00
112Hampton City Public Schools120 ARMSTRONG ELEM.112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools180 SAMUEL P. LANGLEY ELEM.112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools310 PHILLIPS ELEM.112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.113Hampton City Public Schools440 JOHN TYLER ELEM.114Hampton City Public Schools440 JOHN TYLER ELEM.115Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE116Hampton City Public Schools450 C.PTAIN JOHN SMITH ELEM. <t< td=""><td>42,856.00</td></t<>	42,856.00
112Hampton City Public Schools160 ABERDEEN ELEM.112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools30 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools30 BARRON ELEM.112Hampton City Public Schools30 DARRON ELEM.112Hampton City Public Schools30 THOMAS EATON MIDDLE112Hampton City Public Schools40 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools40 OHN TYLER ELEM.112Hampton City Public Schools40 OHN SMITH ELEM.112Hampton City Public Schools40 OCN NIDSAY MIDDLE114Hampton City Public Schools40 OCN NIDSAY MIDDL	45,913.00
112Hampton City Public Schools210 MOTON EARLY CHILDHOOD CENTER112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE <td>45,649.00</td>	45,649.00
112Hampton City Public Schools250 JANE H. BRYAN ELEM.112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools30 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 BARRON ELEM.112Hampton City Public Schools350 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE113Hampton City Public Schools470 BOOKER ELEM.114Hampton City Public Schools470 BOOKER ELEM.115Hampton City Public Schools470 BOOKER ELEM.116Hampton City Public Schools500 A.W.E. BASSETTE ELEM.117 <td< td=""><td>44,810.00</td></td<>	44,810.00
112Hampton City Public Schools260 ALFRED S. FORREST ELEM.112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools300 BARRON ELEM.112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.112 <t< td=""><td>44,910.00</td></t<>	44,910.00
112Hampton City Public Schools270 JOHN B. CARY ELEM.112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools380 THOMAS ELEM.112Hampton City Public Schools380 THOMAS ELEM.112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOCKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	44,252.00
112Hampton City Public Schools280 HAMPTON HIGH112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools350 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 THOMAS EATON MIDDLE112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,751.00 46,027.00
112Hampton City Public Schools30 FRANCIS ASBURY ELEM.112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools50 O A.W.E. BASSETTE ELEM.	46,891.00
112Hampton City Public Schools300 JEFFERSON DAVIS MIDDLE112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools350 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,057.00
112Hampton City Public Schools320 KECOUGHTAN HIGH112Hampton City Public Schools330 BARRON ELEM.112Hampton City Public Schools350 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools450 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	47,148.00
112Hampton City Public Schools350 BENJAMIN SYMS MIDDLE112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	47,743.00
112Hampton City Public Schools360 TUCKER-CAPPS ELEM.112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	49,105.00
112Hampton City Public Schools370 PHILLIPS ELEM.112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,268.00
112Hampton City Public Schools380 THOMAS EATON MIDDLE112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,994.00
112Hampton City Public Schools410 PAUL BURBANK ELEM.112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,373.00
112Hampton City Public Schools420 CHRISTOPHER C. KRAFT ELEM.112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,880.00
112Hampton City Public Schools430 BETHEL HIGH112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 UTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	44,677.00 47,733.00
112Hampton City Public Schools440 JOHN TYLER ELEM.112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	47,381.00
112Hampton City Public Schools450 C. ALTON LINDSAY MIDDLE112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,767.00
112Hampton City Public Schools460 CAPTAIN JOHN SMITH ELEM.112Hampton City Public Schools470 BOOKER ELEM.112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	44,924.00
112Hampton City Public Schools490 LUTHER W. MACHEN ELEM.112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	46,675.00
112Hampton City Public Schools50 PHOEBUS HIGH112Hampton City Public Schools500 A.W.E. BASSETTE ELEM.	48,002.00
112 Hampton City Public Schools 500 A.W.E. BASSETTE ELEM.	45,254.00
	47,193.00
112 Hampion City Public Schools 510 GESAR TARRANT ELEM.	47,926.00
112 Hampton City Public Schools 640 HUNTER B ANDREWS	46,176.00 44,837.00
112 Hampton City Public Schools 650 GEORGE P PHENIX ELEM	45,392.00
112 Hampton City Public Schools 70 FRANCIS W. JONES MAGNET MIDDLE	45,602.00
112 Hampton City Public Schools 80 WILLIAM MASON COOPER ELEM.	47,031.00
113 Harrisonburg City Public Schools 110 SMITHLAND ELEM.	44,959.04
113 Harrisonburg City Public Schools 111 SKYLINE MIDDLE	47,376.43
113 Harrisonburg City Public Schools 12 HARRISONBURG HIGH	46,285.28
113 Harrisonburg City Public Schools 191 STONE SPRING ELEM.	46,603.90
113 Harrisonburg City Public Schools 30 WATERMAN ELEM.	47,355.24
113Harrisonburg City Public Schools50 KEISTER ELEM.113Harrisonburg City Public Schools60 SPOTSWOOD ELEM.	46,211.01 45,553.49
113 Harrisonburg City Public Schools 80 THOMAS HARRISON MIDDLE	48,345.52
114 Hopewell City Public Schools 110 CARTER G. WOODSON MIDDLE	47,712.00
114 Hopewell City Public Schools 120 HOPEWELL HIGH	50,698.00
114 Hopewell City Public Schools 140 HARRY E. JAMES ELEM.	49,381.00
114 Hopewell City Public Schools 151 WOODLAWN PRE-SCHOOL LRNG CTR.	46,155.00
114 Hopewell City Public Schools 40 DUPONT ELEM.	48,643.00
114 Hopewell City Public Schools 70 PATRICK COPELAND ELEM.	48,779.00
115Lynchburg City Public Schools1102 HERITAGE ELEM.115Lynchburg City Public Schools130 HERITAGE HIGH	43,061.55 47,001.53
115 Lynchburg City Public Schools 130 HERITAGE HIGH 115 Lynchburg City Public Schools 170 PAUL LAURENCE DUNBAR MID. FOR INNOV.	47,001.53
115 Lynchburg City Public Schools 190 ROBERT S. PAYNE ELEMENTARY	44,471.21
115 Lynchburg City Public Schools 250 WILLIAM M. BASS ELEM.	43,688.49
115 Lynchburg City Public Schools 260 E.C. GLASS HIGH	45,060.09
115 Lynchburg City Public Schools 270 PERRYMONT ELEMENTARY	42,196.16
115 Lynchburg City Public Schools 290 BEDFORD HILLS ELEM.	43,775.66
115 Lynchburg City Public Schools 300 SHEFFIELD ELEMENTARY	47,029.66

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

 _		Coheal		-
		School		2013-2014
Division	Name	Number	School Name	Salary
	ynchburg City Public Schools		L MUNRO ELEM.	45,128.47
	ynchburg City Public Schools		DUSKY MIDDLE	46,718.69
	ynchburg City Public Schools			46,637.35
	ynchburg City Public Schools ynchburg City Public Schools		HORNE ELEM. DUSKY ELEMENTARY	44,348.11 44,247.98
,	ynchburg City Public Schools		RINGTON ELEM/INNOVATION	44,247.98
,	ynchburg City Public Schools		MILLER ELEM. FOR INNOVAT.	43,584.68
,	lartinsville City Public Schools		TINSVILLE MIDDLE	44,061.00
	lartinsville City Public Schools	110 MAR	TINSVILLE HIGH	45,800.00
116 M	lartinsville City Public Schools	222 ALBI	ERT HARRIS ELEM	44,234.00
	lartinsville City Public Schools	223 PAT	RICK HENRY ELEM	45,743.00
	lartinsville City Public Schools		ARVIEW EARLY CHILDHOOD CTR.	45,312.00
	ewport News City Public Schools			46,621.80
	ewport News City Public Schools			48,973.57
117 No 117 No	ewport News City Public Schools ewport News City Public Schools		WASHINGTON MIDDLE /SOME PARK ELEM.	48,451.04 45,699.30
	ewport News City Public Schools		RSIDE ELEM.	46,836.43
	ewport News City Public Schools		VER ELEM.	49,231.09
	ewport News City Public Schools		HALL ELEM.	47,819.92
	ewport News City Public Schools		NWOOD ELEM.	47,627.27
	ewport News City Public Schools	1220 MEN	CHVILLE HIGH	48,461.81
117 N	ewport News City Public Schools	1230 RICH	INECK ELEM.	47,934.07
	ewport News City Public Schools		ACE H. EPES ELEM.	46,425.73
	ewport News City Public Schools		CHARLES ELEM.	47,454.73
	ewport News City Public Schools		EL M. GILDERSLEEVE MIDDLE	47,429.14
	ewport News City Public Schools			46,213.87
	ewport News City Public Schools ewport News City Public Schools		CREEK ELEM. RUDER ELEM.	46,182.10 49,208.59
	ewport News City Public Schools		TENDEN MIDDLE	46,018.31
	ewport News City Public Schools		ITAGE HIGH	49,166.59
	ewport News City Public Schools		DDSIDE HIGH	46,892.88
	ewport News City Public Schools	1398 DEE	R PARK ELEM.	47,202.21
	ewport News City Public Schools	1400 MAR	Y PASSAGE MIDDLE	46,553.68
	ewport News City Public Schools		BIGH EARLY CHILDHOOD CENTER	47,262.30
	ewport News City Public Schools			45,690.70
	ewport News City Public Schools		IEVABLE DREAM MIDDLE/HIGH	48,273.87
	ewport News City Public Schools ewport News City Public Schools		ERAL STANFORD ELEM. EWOOD ACADEMY	46,353.10 48,723.07
	ewport News City Public Schools		HALL EARLY CHILDHOOD CENTER	47,634.50
	ewport News City Public Schools		KINS EARLY CHILDHOOD CENTER	47,990.50
	ewport News City Public Schools		N MARSHALL EARLY CHILDHOOD CTR	46,534.00
	ewport News City Public Schools		ER C. GREENWOOD ELEM	45,201.20
117 N	ewport News City Public Schools	20 J.M.	DOZIER MIDDLE	47,815.63
	ewport News City Public Schools		PALMER ELEM.	47,516.40
	ewport News City Public Schools		GEFIELD ELEM.	46,792.30
	ewport News City Public Schools		IARD T. YATES ELEM.	48,323.71
	ewport News City Public Schools ewport News City Public Schools			46,875.51
	ewport News City Public Schools		YLAND SANFORD ELEM. EPH H. SAUNDERS ELEM.	45,310.28 46,210.51
	ewport News City Public Schools		NELSON ELEM.	46,210.51 46,617.90
	ewport News City Public Schools		IS A. JENKINS ELEM.	48,106.41
	ewport News City Public Schools		ID A. DUTROW ELEM.	46,734.06
	ewport News City Public Schools		RGE J. MCINTOSH ELEM.	46,141.00
117 N	ewport News City Public Schools	91 HUN	TINGTON MIDDLE	51,231.59
	orfolk City Public Schools		RY HIGH	50,761.53
	orfolk City Public Schools		NERS CREEK ELEMENTARY	48,860.15
	orfolk City Public Schools		ES MONROE ELEM.	47,650.71
	orfolk City Public Schools			53,801.71
	orfolk City Public Schools orfolk City Public Schools		AYETTE-WINONA MIDDLE AN VIEW ELEM.	48,237.67 47,766.56
				+1,100.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
118	Norfolk City Public Schools		49,869.96
118 118	Norfolk City Public Schools Norfolk City Public Schools	210 LARCHMONT ELEM. 220 CHESTERFIELD ACADEMY ELEM.	50,381.13 46,405.89
118	Norfolk City Public Schools	250 BAY VIEW ELEM.	51,510.96
118	Norfolk City Public Schools	30 RUFFNER MIDDLE	46,673.83
118	Norfolk City Public Schools	390 GRANBY HIGH	50,378.81
118	Norfolk City Public Schools	40 CAMP ALLEN ELEM.	48,219.29
118	Norfolk City Public Schools	420 GRANBY ELEM.	50,932.95
118	Norfolk City Public Schools	430 JACOX ELEMENTARY SCHOOL	49,765.05
118 118	Norfolk City Public Schools Norfolk City Public Schools	460 MARY CALCOTT ELEMENTARY 471 WILLARD MODEL ELEM.	52,970.97 48,420.33
118	Norfolk City Public Schools	480 RICHARD BOWLING ELEM.	47,106.38
118	Norfolk City Public Schools	490 NORTHSIDE MIDDLE	47,914.24
118	Norfolk City Public Schools	500 SUBURBAN PARK ELEMENTARY	50,729.64
118	Norfolk City Public Schools	510 BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CEN	ITER 55,850.36
118	Norfolk City Public Schools	520 LINDENWOOD ELEM.	48,225.82
118	Norfolk City Public Schools	530 P.B. YOUNG SR. ELEM.	48,807.40
118	Norfolk City Public Schools	550 COLEMAN PLACE ELEM.	48,427.81
118 118	Norfolk City Public Schools Norfolk City Public Schools	560 CROSSROADS SCHOOL 570 NORVIEW MIDDLE	50,096.21 47,556.70
118	Norfolk City Public Schools	580 NORVIEW HIGH	49,060.97
118	Norfolk City Public Schools	610 INGLESIDE ELEM	50,681.38
118	Norfolk City Public Schools	620 NORVIEW ELEM.	53,131.34
118	Norfolk City Public Schools	630 OCEANAIR ELEM.	48,454.30
118	Norfolk City Public Schools	650 SHERWOOD FOREST ELEM.	49,892.50
118	Norfolk City Public Schools	670 LARRYMORE ELEM.	55,275.34
118 118	Norfolk City Public Schools Norfolk City Public Schools	682 LITTLE CREEK ELEM. 710 POPLAR HALLS ELEMENTARY	48,309.74 51,253.72
118	Norfolk City Public Schools	740 EASTON PRESCHOOL	49,254.08
118	Norfolk City Public Schools	750 FAIRLAWN ELEM.	50,119.49
118	Norfolk City Public Schools	760 AZALEA MIDDLE	47,660.01
118	Norfolk City Public Schools	770 CAMPOSTELLA ELEM.	48,370.62
118	Norfolk City Public Schools	780 TIDEWATER PARK ELEM.	49,786.35
118	Norfolk City Public Schools	790 LAKE TAYLOR MIDDLE	45,978.00
118 118	Norfolk City Public Schools	800 TARRALLTON ELEM.	52,019.92
118	Norfolk City Public Schools Norfolk City Public Schools	820 ST. HELENA ELEM. 840 LAKE TAYLOR HIGH	48,193.89 51,775.13
118	Norfolk City Public Schools	850 SEWELLS POINT ELEM.	48,784.47
118	Norfolk City Public Schools	860 WILLOUGHBY ELEM.	52,157.89
118	Norfolk City Public Schools	880 BOOKER T. WASHINGTON HIGH SCHOOL	48,901.09
118	Norfolk City Public Schools	90 GHENT SCHOOL	49,701.93
119	Norton City Public Schools	20 J.I. BURTON HIGH	40,936.10
119	Norton City Public Schools		40,793.26
120 120	Petersburg City Public Schools Petersburg City Public Schools	110 A.P. HILL ELEM. 121 PEABODY MIDDLE	44,140.00 45,053.00
120	Petersburg City Public Schools	130 WALNUT HILL ELEM.	43,855.00
120	Petersburg City Public Schools	160 WESTVIEW EARLY CHILDHOOD ED. CTR.	43,744.00
120	Petersburg City Public Schools	170 ROBERT E. LEE ELEM.	46,094.00
120	Petersburg City Public Schools	180 J.E.B. STUART ELEM.	45,610.00
120	Petersburg City Public Schools	200 PETERSBURG HIGH	49,512.00
120	Petersburg City Public Schools	211 VERNON JOHNS JR. HIGH	43,883.00
121	Portsmouth City Public Schools Portsmouth City Public Schools	1130 CRADOCK MIDDLE 1400 JAMES HURST ELEM.	46,435.90
121 121	Portsmouth City Public Schools	1400 JAMES HURST ELEM. 160 CHURCHLAND PRIMARY & INTERMEDIATE	52,019.15 48,179.33
121	Portsmouth City Public Schools	1630 HODGES MANOR ELEM.	52,907.79
121	Portsmouth City Public Schools	1650 LAKEVIEW ELEM.	49,321.35
121	Portsmouth City Public Schools	1660 WOODROW WILSON HIGH	48,949.60
121	Portsmouth City Public Schools	1766 BRIGHTON ELEM.	48,931.58
121	Portsmouth City Public Schools	1767 EMILY SPONG PRESCHOOL CENTER	52,368.05
121	Portsmouth City Public Schools	1768 MOUNT HERMON PRESCHOOL CENTER	51,532.04

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

				Average
		School		2013-2014
Division	Name	Number	School Name	Salary
121	Portsmouth City Public Schools	1769 VICTORY EL		48,945.25
121	Portsmouth City Public Schools		CH PRESCHOOL CTR	49,342.06
121	Portsmouth City Public Schools	190 DOUGLASS		50,036.11
121	Portsmouth City Public Schools			47,901.91
121 121	Portsmouth City Public Schools			49,950.94 52,625.80
121	Portsmouth City Public Schools Portsmouth City Public Schools	240 I.C. NORCOM 290 SIMONSDAL		50,202.78
121	Portsmouth City Public Schools	310 WM. E. WAT		50,190.14
121	Portsmouth City Public Schools	320 CHURCHLAN		49,489.32
121	Portsmouth City Public Schools		ND ACADEMY ELEM.	49,549.31
121	Portsmouth City Public Schools	322 CHURCHLAN	ND PRESCHOOL CTR	51,677.49
121	Portsmouth City Public Schools	500 CHURCHLAN	ND HIGH	51,392.55
121	Portsmouth City Public Schools	60 PARK VIEW	ELEM.	49,479.94
121	Portsmouth City Public Schools	650 CHURCHLAN		50,723.84
122	Radford City Public Schools	10 BELLE HETH		49,130.17
122	Radford City Public Schools	20 MCHARG EL		52,352.52
122	Radford City Public Schools	41 RADFORD H		46,651.59
122 123	Radford City Public Schools Richmond City Public Schools	42 JOHN N. DAI 100 BELLEVUE E		40,433.63 45,736.60
123	Richmond City Public Schools	1080 ELKHARDT N		45,734.73
123	Richmond City Public Schools	1100 BROAD ROC		45,263.38
123	Richmond City Public Schools	130 OVERBY-SH		45,375.77
123	Richmond City Public Schools	1400 ELIZABETH I		45,366.77
123	Richmond City Public Schools	1440 E.S.H. GREE	NE ELEM.	46,380.35
123	Richmond City Public Schools	1470 G.H. REID EL	_EM.	46,427.96
123	Richmond City Public Schools	1480 SOUTHAMP	FON ELEM.	47,656.96
123	Richmond City Public Schools	1510 HUGUENOT		48,505.55
123	Richmond City Public Schools	1630 FRED D. THO		47,516.25
123	Richmond City Public Schools	1640 J.B. FISHER		47,357.44
123 123	Richmond City Public Schools Richmond City Public Schools	170 BLACKWELL 1710 J.L. FRANCIS		46,708.40 45,704.71
123	Richmond City Public Schools	20 THOMAS JEI		50,914.86
123	Richmond City Public Schools	200 WILLIAM FO		45,311.09
123	Richmond City Public Schools	210 SWANSBOR		45,845.67
123	Richmond City Public Schools	230 GINTER PAR		47,721.83
123	Richmond City Public Schools	290 GEORGE MA	ASON ELEM.	47,328.18
123	Richmond City Public Schools	30 ALBERT HILI	L MIDDLE	46,702.08
123	Richmond City Public Schools	3105 LUCILLE M. I	BROWN MIDDLE	45,984.54
123	Richmond City Public Schools	3106 LINWOOD H		46,743.75
123	Richmond City Public Schools	3107 MILES JONE		46,830.86
123	Richmond City Public Schools	311 GEORGE W.		45,314.89
123 123	Richmond City Public Schools Richmond City Public Schools		NRY SCHOOL OF SCIENCE AND ARTS	44,498.77 42,396.18
123	Richmond City Public Schools		CAREER EDUCATION & EMPLOYMENT (CHAR	42,396.18
123	Richmond City Public Schools		BELLEMEADE ELEM.	46,392.78
123	Richmond City Public Schools	390 J.E.B. STUAF		47,671.31
123	Richmond City Public Schools		COMMUNITY HIGH	51,443.47
123	Richmond City Public Schools	470 HENDERSON		45,788.75
123	Richmond City Public Schools	480 THOMAS C.	BOUSHALL MIDDLE	48,276.86
123	Richmond City Public Schools	50 BINFORD MI		47,427.40
123	Richmond City Public Schools	580 MARY MUNE		50,701.23
123	Richmond City Public Schools	600 JOHN B. CAF		48,941.22
123	Richmond City Public Schools			45,943.68
123 123	Richmond City Public Schools Richmond City Public Schools	650 WOODVILLE		46,336.93
123	Richmond City Public Schools	660 WESTOVER 690 MAYMONT P		46,211.21 51,547.11
123	Richmond City Public Schools	710 FAIRFIELD C		48,080.42
123	Richmond City Public Schools	730 JOHN MARS		47,522.33
123	Richmond City Public Schools	741 GEORGE WY		48,336.93
123	Richmond City Public Schools	750 AMELIA STR		50,173.00
-	-			

Average Teacher Salaries by School for School Year 2013-2014

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				Average
		School		2013-2014
Division		Number	School Name	Salary
123	Richmond City Public Schools		IN LUTHER KING JR. MIDDLE	46,490.01
123	Richmond City Public Schools		BORAZO ELEM.	44,971.93
123 123	Richmond City Public Schools Richmond City Public Schools	90 OPEN	TRONG HIGH	48,258.25 50,349.51
123	Roanoke City Public Schools		AND PARK ELEM.	46,832.01
124	Roanoke City Public Schools		DROW WILSON MIDDLE	48,230.43
124	Roanoke City Public Schools	20 CRYS	TAL SPRING ELEM.	47,565.08
124	Roanoke City Public Schools		KINRIDGE MIDDLE	43,773.50
124	Roanoke City Public Schools		OKE ACADEMY FOR MATH & SCIENCE ELEM.	43,930.67
124 124	Roanoke City Public Schools		EWALL JACKSON MIDDLE FON PARK ELEMENTARY	43,794.36
124	Roanoke City Public Schools Roanoke City Public Schools		ON AEROSPACE MAGNET MIDDLE	48,144.32 42,306.51
124	Roanoke City Public Schools		EN CITY ELEM.	44,093.06
124	Roanoke City Public Schools		DIN COURT ELEM.	44,397.85
124	Roanoke City Public Schools		D HILL ELEM	42,685.14
124	Roanoke City Public Schools	340 LINCC	LN TERRACE ELEM.	44,623.33
124	Roanoke City Public Schools		SIDE ELEM.	43,272.40
124	Roanoke City Public Schools			42,866.89
124 124	Roanoke City Public Schools		URN PARK ELEM.	44,959.81 48,630.18
124	Roanoke City Public Schools Roanoke City Public Schools		CK HENRY HIGH AM FLEMING HIGH	45,247.96
124	Roanoke City Public Schools		IEW ELEM.	46,615.31
124	Roanoke City Public Schools		PARK ELEM.	45,766.10
124	Roanoke City Public Schools		S MADISON MIDDLE	42,137.13
124	Roanoke City Public Schools		DN PARK ELEM.	46,838.75
124	Roanoke City Public Schools		INGSIDE ELEM.	45,397.87
124	Roanoke City Public Schools		NIA HEIGHTS ELEM.	45,378.34
124 126	Roanoke City Public Schools Staunton City Public Schools		NA ELEM. 3URNE MIDDLE	45,305.55 43,520.19
120	Staunton City Public Schools		RT E. LEE HIGH	44,455.82
126	Staunton City Public Schools		VARE ELEM	43,951.75
126	Staunton City Public Schools		NTON PRESCHOOL PROGRAMS	43,801.71
126	Staunton City Public Schools		E WELLER ELEMENTARY	45,552.17
126	Staunton City Public Schools		AS C. MCSWAIN ELEMENTARY	44,601.62
127	Suffolk City Public Schools		IANT'S FORK ELEM.	47,707.90
127 127	Suffolk City Public Schools Suffolk City Public Schools		EMOND PARKWAY ELEM. SHORES ELEM.	49,286.67 47,426.93
127	Suffolk City Public Schools		EMOND RIVER HIGH	49,283.72
127	Suffolk City Public Schools		HWESTERN ELEMENTARY	49,799.65
127	Suffolk City Public Schools		AND HIGH	46,905.58
127	Suffolk City Public Schools	330 MACK	BENN JR. ELEM.	46,857.72
127	Suffolk City Public Schools		F. KENNEDY MIDDLE	44,788.19
127	Suffolk City Public Schools			47,236.14
127 127	Suffolk City Public Schools Suffolk City Public Schools		ST GLEN MIDDLE HERN SHORES ELEM.	40,128.78 48,738.29
127	Suffolk City Public Schools		S FORK MIDDLE	48,738.29 48,953.29
127	Suffolk City Public Schools		S FORK HIGH	46,977.80
127	Suffolk City Public Schools		KSIDE ELEM.	43,343.27
127	Suffolk City Public Schools		DINT ELEM	46,017.15
127	Suffolk City Public Schools		ER T. WASHINGTON ELEM.	48,684.84
127	Suffolk City Public Schools		AND ELEM.	43,915.29
127 127	Suffolk City Public Schools Suffolk City Public Schools	80 DRIVE		39,099.36 48 234 67
127	Virginia Beach City Public Schools		ENCE BOWSER ELEMENTARY N RUN HIGH	48,234.67 52,407.00
128	Virginia Beach City Public Schools		E OAKS ELEM.	55,626.00
128	Virginia Beach City Public Schools		CASTLE ELEM.	53,905.00
128	Virginia Beach City Public Schools	1030 LANDS	STOWN HIGH	53,942.00
128	Virginia Beach City Public Schools		ORATE LANDING ELEM.	51,962.00
128	Virginia Beach City Public Schools			49,823.00
128	Virginia Beach City Public Schools	106 DIAMO	OND SPRINGS ELEM	49,620.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

School School Name School Name School Name School Name 128 Virginia Beach City Public Schools 130 WT. COOKE ELEM. 56,035,00 128 Virginia Beach City Public Schools 20 WHTE OAKS ELEM. 56,035,00 128 Virginia Beach City Public Schools 20 WHTE OAKS ELEM. 55,045,00 128 Virginia Beach City Public Schools 230 GHTE OAKS ELEM. 55,045,00 128 Virginia Beach City Public Schools 300 SHELTON PARK ELEM. 55,045,00 128 Virginia Beach City Public Schools 300 SHELTON PARK ELEM. 56,803,00 128 Virginia Beach City Public Schools 330 LINKHORN PARK ELEM. 55,820,00 128 Virginia Beach City Public Schools 330 LINKHORN PARK ELEM. 55,820,00 128 Virginia Beach City Public Schools 300 THALIA ELEM. 52,987,00 128 Virginia Beach City Public Schools 400 CHYRERVILLE ELEM. 53,332,00 128 Virginia Beach City Public Schools 40 CHYRERVILLE ELEM. 53,342,00 128 Virginia Beach City Public Schools 40 CHYRERVILLE ELEM. 53,342,00				Average
128 Virgina Beach City Public Schools 130 WT. COCKE ELEM. 53(83) 00 128 Virgina Beach City Public Schools 20 WHTE OAKS ELEM. 56,075.00 128 Virgina Beach City Public Schools 20 WHTE OAKS ELEM. 50,090.00 128 Virgina Beach City Public Schools 230 CREEDS ELEM. 50,090.00 128 Virgina Beach City Public Schools 230 BAYSIDE ELEM. 50,293.00 128 Virgina Beach City Public Schools 30 FRANK W. COX HELEM. 56,283.00 128 Virgina Beach City Public Schools 32 FRANCES ANNE HIGH 56,283.00 128 Virgina Beach City Public Schools 330 LINKHORN PARK ELEM. 53,820.00 128 Virgina Beach City Public Schools 340 PRINCESS ANNE ELEM. 53,820.00 128 Virgina Beach City Public Schools 390 UAND DEV ELEM. 53,632.00 128 Virgina Beach City Public Schools 390 UAND SCH ELEM. 53,632.00 128 Virgina Beach City Public Schools 400 CHENFYLLE CLEM. 53,632.00 129 Virgina Beach City Public Schools 400 CHENFYLLE CLEM. 53,632.00 129 </th <th></th> <th></th> <th>School</th> <th>2013-2014</th>			School	2013-2014
128 Virginia Beach City Public Schools 140 VIRGINIA BEAC MIDDLE 51,085.00 128 Virginia Beach City Public Schools 230 CREEDS ELEM. 66,080.00 128 Virginia Beach City Public Schools 230 CREEDS ELEM. 53,040.00 128 Virginia Beach City Public Schools 230 SHELTON PARK ELEM. 55,283.00 128 Virginia Beach City Public Schools 321 PRINCESS ANRE HIGH 56,863.00 128 Virginia Beach City Public Schools 321 PRINCESS ANRE HIGH 56,863.00 128 Virginia Beach City Public Schools 330 LINKHORN PARK ELEM. 53,920.00 128 Virginia Beach City Public Schools 350 JOHN 8.0 EV 53,920.00 128 Virginia Beach City Public Schools 360 JOHN 8.0 EV 53,920.00 128 Virginia Beach City Public Schools 40 CENTERVILLE ELEM. 53,930.00 128 Virginia Beach City Public Schools 400 CHAT RECK MUBLE 55,840.00 128 Virginia Beach City Public Schools 400 CHAT RECK MUBLE 55,840.00 128 Virginia Beach City Public Schools 440 CHAT RECK MUBLE 56,840.00	Division	Name	Number School Name	Salary
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128Virginia Beach City Public Schools820 PARKWAY ELEM.54,534.00				
	128	Virginia Beach City Public Schools	820 PARKWAY ELEM.	54,534.00

Average Teacher Salaries by School for School Year 2013-2014

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
128	Virginia Beach City Public Schools	830 SALEM ELEM.	52,608.00
128	Virginia Beach City Public Schools	840 ROSEMONT FOREST ELEM.	57,315.00
128	Virginia Beach City Public Schools	850 SALEM HIGH	53,177.00
128	Virginia Beach City Public Schools	870 GLENWOOD ELEM.	53,033.00
128	Virginia Beach City Public Schools	880 OCEAN LAKES ELEM.	53,142.00
128	Virginia Beach City Public Schools	900 RED MILL ELEM.	55,337.00
128	Virginia Beach City Public Schools	910 TALLWOOD ELEM.	54,900.00
128 128	Virginia Beach City Public Schools Virginia Beach City Public Schools	920 TALLWOOD HIGH 931 LANDSTOWN MIDDLE	50,776.00 54,744.00
120	Virginia Beach City Public Schools	932 LANDSTOWN MIDDLE 932 LANDSTOWN ELEM.	52,528.00
128	Virginia Beach City Public Schools	940 STRAWBRIDGE ELEM.	52,268.00
128	Virginia Beach City Public Schools	960 OCEAN LAKES HIGH	52,689.00
128	Virginia Beach City Public Schools	970 LARKSPUR MIDDLE	51,747.00
128	Virginia Beach City Public Schools	980 CORPORATE LANDING MIDDLE	54,789.00
128	Virginia Beach City Public Schools	990 CHRISTOPHER FARMS ELEM.	54,480.00
130	Waynesboro City Public Schools	580 WENONAH ELEM.	45,244.00
130	Waynesboro City Public Schools	600 WAYNESBORO HIGH	48,055.00
130	Waynesboro City Public Schools	620 WAYNE HILLS CTR	49,753.00
130	Waynesboro City Public Schools	630 WESTWOOD HILLS ELEM.	47,235.00
130	Waynesboro City Public Schools	640 KATE COLLINS MIDDLE	47,148.00
130	Waynesboro City Public Schools	650 BERKELEY GLENN ELEM.	49,441.00
130	Waynesboro City Public Schools	751 WILLIAM PERRY ELEM.	45,825.00
131 131	Williamsburg-James City County Public Schools Williamsburg-James City County Public Schools	10 MATTHEW WHALEY ELEM. 100 TOANO MIDDLE	48,713.00 49,530.00
131	Williamsburg-James City County Public Schools	190 J BLAINE BLAYTON ELEM	49,330.00
131	Williamsburg-James City County Public Schools	191 LOIS HORNSBY MIDDLE	49,006.00
131	Williamsburg-James City County Public Schools	201 JAMES RIVER ELEM.	46,837.00
131	Williamsburg-James City County Public Schools	202 JAMESTOWN HIGH	50,458.00
131	Williamsburg-James City County Public Schools	203 STONEHOUSE ELEM	51,564.00
131	Williamsburg-James City County Public Schools	204 WARHILL HIGH	50,510.00
131	Williamsburg-James City County Public Schools	205 MATOAKA ELEMENTARY	49,827.00
131	Williamsburg-James City County Public Schools	40 CLARA BYRD BAKER ELEM.	52,209.00
131	Williamsburg-James City County Public Schools	50 RAWLS BYRD ELEM.	52,258.00
131	Williamsburg-James City County Public Schools	60 BERKELEY MIDDLE	50,012.00
131	Williamsburg-James City County Public Schools	70 NORGE ELEM.	50,857.00
131	Williamsburg-James City County Public Schools	80 D.J. MONTAGUE ELEM.	47,454.00
131	Williamsburg-James City County Public Schools	90 LAFAYETTE HIGH	53,498.00
132 132	Winchester City Public Schools	20 VIRGINIA AVE. CHARLOTTE DEHART ELEM.	47,007.00
132	Winchester City Public Schools Winchester City Public Schools	40 JOHN HANDLEY HIGH 50 GARLAND R. QUARLES ELEM.	48,114.00 46,729.00
132	Winchester City Public Schools	60 JOHN KERR ELEM.	43,770.00
132	Winchester City Public Schools	70 DANIEL MORGAN MIDDLE	47,297.00
132	Winchester City Public Schools	80 FREDERICK DOUGLASS ELEM.	46,923.00
135	Franklin City Public Schools	10 S.P. MORTON ELEM.	46,242.00
135	Franklin City Public Schools	20 FRANKLIN HIGH	45,046.00
135	Franklin City Public Schools	561 JOSEPH P. KING JR. MIDDLE	45,200.00
136	Chesapeake City Public Schools	10 OSCAR SMITH MIDDLE	50,420.00
136	Chesapeake City Public Schools	100 DEEP CREEK HIGH	53,012.00
136	Chesapeake City Public Schools	110 WESTERN BRANCH PRIMARY	52,414.00
136	Chesapeake City Public Schools	120 GREAT BRIDGE HIGH	52,308.00
136	Chesapeake City Public Schools		51,360.00
136	Chesapeake City Public Schools	160 NORFOLK HIGHLANDS PRIMARY	50,918.00
136 136	Chesapeake City Public Schools Chesapeake City Public Schools	200 RENA B WRIGHT PRIMARY 210 DEEP CREEK ELEM	52,236.00 55,704.00
136 136	Chesapeake City Public Schools	280 HICKORY MIDDLE	53,507.00
136	Chesapeake City Public Schools	340 HICKORY ELEM	52,803.00
136	Chesapeake City Public Schools	40 THURGOOD MARSHALL ELEM	49,675.00
136	Chesapeake City Public Schools	50 GEORGE W CARVER INT	49,375.00
136	Chesapeake City Public Schools	560 CRESTWOOD MIDDLE	51,444.00
136	Chesapeake City Public Schools	590 GREAT BRIDGE MIDDLE	53,232.00
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Average Teacher Salaries by School for School Year 2013-2014 The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

			Average
		School	2013-2014
Division	Name	Number School Name	Salary
136	Chesapeake City Public Schools	600 SOUTHWESTERN ELEM	54,659.00
136	Chesapeake City Public Schools		50,342.00
136 136	Chesapeake City Public Schools Chesapeake City Public Schools	620 SOUTHEASTERN ELEM	54,312.00 52,611.00
136	Chesapeake City Public Schools	630 B M WILLIAMS PRIMARY 640 EDWIN W CHITTUM ELEM	53,524.00
136	Chesapeake City Public Schools	660 DEEP CREEK CENTRAL ELEM	51,594.00
136	Chesapeake City Public Schools	680 GREAT BRIDGE PRIMARY	52,869.00
136	Chesapeake City Public Schools	700 CRESTWOOD INTERMEDIATE	49,218.00
136	Chesapeake City Public Schools	710 INDIAN RIVER MIDDLE	52,337.00
136	Chesapeake City Public Schools	720 G A TREAKLE ELEM	52,816.00
136	Chesapeake City Public Schools		50,184.00
136 136	Chesapeake City Public Schools Chesapeake City Public Schools	740 WESTERN BRANCH MIDDLE 750 SPARROW ROAD INTERMEDIATE	53,158.00 51,779.00
136	Chesapeake City Public Schools	750 SPARROW ROAD INTERMEDIATE	53,183.00
136	Chesapeake City Public Schools	80 OSCAR F SMITH HIGH	51,681.00
136	Chesapeake City Public Schools	810 WESTERN BRANCH INT	53,338.00
136	Chesapeake City Public Schools	820 GEORGETOWN PRIMARY	51,306.00
136	Chesapeake City Public Schools	830 INDIAN RIVER HIGH	55,265.00
136	Chesapeake City Public Schools	840 WESTERN BRANCH HIGH	51,425.00
136	Chesapeake City Public Schools	850 GREAT BRIDGE INT	51,467.00
136	Chesapeake City Public Schools	860 BUTTS ROAD INT	52,433.00
136	Chesapeake City Public Schools	870 GREENBRIER INT.	49,502.00
136	Chesapeake City Public Schools	890 HICKORY HIGH	50,325.00
136 136	Chesapeake City Public Schools	90 CAMELOT ELEM	52,253.00 50,853.00
136	Chesapeake City Public Schools Chesapeake City Public Schools	900 CEDAR ROAD ELEM 920 HUGO A OWENS MIDDLE	52,856.00
136	Chesapeake City Public Schools	950 GRASSFIELD ELEM	51,964.00
136	Chesapeake City Public Schools	960 GRASSFIELD HIGH	49,335.00
136	Chesapeake City Public Schools	971 TRUITT INTERMEDIATE	49,986.00
136	Chesapeake City Public Schools	972 GREENBRIER MIDDLE	53,842.00
136	Chesapeake City Public Schools	973 JOLLIFF MIDDLE	53,088.00
137	Lexington City Public Schools	1390 HARRINGTON WADDELL ELEM.	45,236.00
137	Lexington City Public Schools	1440 LYLBURN DOWNING MIDDLE	46,236.00
139	Salem City Public Schools	100 ANDREW LEWIS MIDDLE	55,252.71
139 139	Salem City Public Schools Salem City Public Schools	460 WEST SALEM ELEM 550 EAST SALEM ELEM	52,991.38 50,352.49
139	Salem City Public Schools	580 SOUTH SALEM ELEM	53,274.91
139	Salem City Public Schools	70 SALEM HIGH	52,870.97
139	Salem City Public Schools	90 G.W. CARVER ELEM	54,034.92
142	Poquoson City Public Schools	10 POQUOSON HIGH	49,599.52
142	Poquoson City Public Schools	130 POQUOSON MIDDLE	48,291.18
142	Poquoson City Public Schools	150 POQUOSON ELEM.	43,979.20
142	Poquoson City Public Schools	160 POQUOSON PRIMARY	47,853.96
143	Manassas City Public Schools	10 WEEMS ELEM.	59,886.00
143	Manassas City Public Schools	20 RICHARD C. HAYDON ELEM.	66,354.00
143 143	Manassas City Public Schools Manassas City Public Schools	310 JENNIE DEAN ELEM. 370 OSBOURN HIGH	64,590.00 66,861.00
143	Manassas City Public Schools	470 BALDWIN ELEM.	64,262.00
143	Manassas City Public Schools	60 GEORGE CARR ROUND ELEM.	62,621.00
143	Manassas City Public Schools	70 GRACE E. METZ MIDDLE	69,735.00
143	Manassas City Public Schools	80 MAYFIELD INTERMEDIATE	66,970.00
144	Manassas Park City Public Schools	30 MANASSAS PARK HIGH	58,941.00
144	Manassas Park City Public Schools	31 MANASSAS PARK MIDDLE	57,910.00
144	Manassas Park City Public Schools	420 MANASSAS PARK ELEM.	55,588.00
144	Manassas Park City Public Schools	522 COUGAR ELEM.	57,260.00
202	Colonial Beach Public Schools	21 COLONIAL BEACH HIGH	42,315.00
202	Colonial Beach Public Schools	22 COLONIAL BEACH ELEM	40,434.00
207 207	West Point Public Schools West Point Public Schools	280 WEST POINT ELEM. 290 WEST POINT HIGH	39,920.22 42,437.39
207	West Point Public Schools	391 WEST POINT MIDDLE	42,437.39

Mandate for the Reporting Requirement

Item 139, paragraph B.12., Chapter 806, 2013 Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

er Salary C	alculations	:1		
wing Annual S	chool Report	Financial Section		
-	-			
Function	Object	Total Amount		
61100	1120	4,879,990,958.44		
61100	1620	90,245,888.95		
61210	1120	214,521,642.47		
61230	1120	15,286,698.29		
61320	1120	7,394,209.56		
61320	1122	111,754,173.47		
68100	1120	61,202,628.85		
68200	1120	27,936,428.73		
	1120	-		
		-		
1 1	TOTAL:	5,408,332,628.76		
ories are sumi	med:			
		Total Amount		
		94,262.92		
		3,749.78		
		532.13		
		143.79		
		1,945.73		
		1,093.58		
		463.60		
		403.00		
		-		
69000		-		
		102,191.53		
Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2013:				
Function	Object	Total Amount		
	-	185,434,454.56		
03000		185,434,454.56		
ories are sumi		100,404,404.00		
Function	Object	Total Amount		
	-			
61410	1126 -	1 UXN II.		
61410 69000	1126	1,986.02		
61410 69000	1126 1126 TOTAL:	1,986.02 - 1,986.02		
	Function 61100 61100 61210 61230 61320 61320 61320 63100 68200 69000 61210 61320 68100 68200 69000 61210 61210 61210 61210 61200 61320 61320 61320 61320 61320 61320 61320 61320 631320 631320 631320 631320 631320 631320 63100 68200 69000 by the total r al year 2013: coal Salary C wing Annual S Function 61410 69000	61100 1120 61100 1620 61210 1120 61230 1120 61320 1120 61320 1120 61320 1120 61320 1120 63200 1120 68200 1120 69000 1620 TOTAL: ories are summed: Function Object 61100 1120 61210 1120 61320 1120 61320 1120 61320 1120 61320 1120 61320 1120 68200 1120 68200 1120 69000 1120 69000 1122 TOTAL: by the total reported al year 2013: oal Salary Calculations wing Annual School Report Function Object 61410 1126 Genes are summed:		

Fiscal Year 2013 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	194,391,799.81
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
		TOTAL:	194,391,799.81
Total reported FTEs from the following ASRFIN FTE cates	gories are sumi	med:	
FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,508.10
Contingency Reserve Assistant Principals	69000	1127	-
		TOTAL:	2,508.10
Total reported compensation expenditures are divided FTEs to calculate the statewide average salary for fisc	eported	\$77,506	

¹ Includes school divisions and regional programs.