

***Item 414, paragraph Q, of Chapter 665 of the
2015 Virginia Acts of Assembly:
Department of State Police Area Offices,
Report on Findings and Recommendations
Provided to Secretary of Public Safety and
Homeland Security***

**Submitted To: Secretary of Public Safety and Homeland Security,
Department of Planning and Budget, House Appropriations
Committee, and Senate Finance Committee**



October 1, 2015

**Colonel W. Steven Flaherty
Superintendent**



COMMONWEALTH OF VIRGINIA

Colonel W. S. (Steve) Flaherty

Superintendent

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DEPARTMENT OF STATE POLICE

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October 1, 2015

TO: The Honorable Brian J. Moran
Secretary of Public Safety and Homeland Security

Mr. Daniel S. Timberlake
Director, Department of Planning and Budget

The Honorable Charles J. Colgan
Co-Chairman of the Senate Finance Committee

The Honorable Walter A. Stosch
Co-Chairman of the Senate Finance Committee

The Honorable S. Chris Jones
Chairman of the House Appropriations Committee

Pursuant to the Item 414, paragraph Q, of *Chapter 665 of the 2015 Virginia Acts of Assembly*:

This report is a starting point for reorganizing the Department to better serve our Commonwealth's citizens, visitors, and Agency employees. Our initial recommendation is to restructure the Bureau of Field Operations (BFO), Division Six – Salem, Area 40 – Salem, into two separate BFO Areas: Area 40 – Salem, and Area 49 – Christiansburg or Blacksburg.

Respectfully,

A handwritten signature in black ink that reads "W. S. Flaherty".

Superintendent

WSF/CCW

Enclosure

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Preface

Pursuant to the Appropriation Act, the Department of State Police is pleased to provide this report as a starting point for reorganizing the Agency to better serve our Commonwealth of Virginia's citizens, communities, and visitors.

Recommendation

We thoroughly reviewed, and discussed the requirements of Item 414, paragraph Q, of *Chapter 665 of the 2015 Virginia Acts of Assembly*. We also collected and evaluated applicable recommendations from our Command Staff; some were interesting and others viable and timely. However, given current budget constraints and a working knowledge of the underlying premise of the General Assembly's interest in Item 414, paragraph Q. We recommend favorable consideration of reorganizing the Department's Bureau of Field Operations (BFO), Division Six – Salem, Area 40 – Salem, into two separate BFO Areas: Area 40 – Salem, and Area 49 – Christiansburg or Blacksburg. Other Department recommendations will be addressed at later date.

The reorganized BFO Areas will consist of the following:

Area 40 – a First Sergeant and two Sergeants, one Secretary Senior and one Office Services Assistant, Duty Post One – Roanoke County, nineteen Troopers, and Duty Post Two – Craig County, five troopers.

Area 49 – a First Sergeant (new FTE) and two Sergeants, one Secretary Senior (new FTE), Duty Post One – Montgomery County twelve Troopers, and Duty Post Two – Floyd County five troopers. Below is Mr. Rice's "Scope of Work" cost estimate of construction for a 3100 square foot office. We are confident a low cost land acquisition solution is viable by utilizing surplus Commonwealth of Virginia owned property; and we would seek to locate the new office in the Christiansburg or Blacksburg region.

The Department's cost estimate to construct a new Area 49 Office in Montgomery County containing 3,100 square feet:

Construction	\$675,000
Design A/E	\$ 75,000
Project Mgt & Other Cost	\$ 50,000
Furnishings	\$ 50,000
Contingencies	\$ 15,000
TOTAL	\$865,000

Our estimate to lease a comparable space we anticipate the annual cost to be \$60,000.

Our estimate of costs for the recommended new positions, a State Police First Sergeant and a Secretary Senior, required for reorganizing BFO Area 40:

Position	Year 1 Cost	Year 2 Cost
First Sergeant	\$205,052	\$140,870
Secretary Senior	\$ 65,954	\$ 64,404
TOTAL	\$271,006	\$205,274