



# Personnel Management Information System (PMIS) Migration

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*October 2015 Status Report*

Report on the status of the migration of the Personnel Management Information System (PMIS) and its subsystems from the Unisys mainframe to the Windows SQL servers platform

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**Document Title**

Report on the status of the migration of the Personnel Management Information System (PMIS) and its subsystems from the Unisys mainframe to the Windows SQL servers platform

**Author**

Department of Human Resource Management (DHRM)

**Enabling Authority**

Appropriation Act - Item 81 J.1. (Regular Session, 2015)

**Executive Summary**

DHRM was appropriated monies to migrate its mission critical Personnel Management Information System (PMIS) to a Windows SQL Server environment.

Following are key events that have transpired in the migration process:

August 2014 - February 2015

VITA (Virginia Information Technology Agency) and DHRM collaborated to develop and issue an RFP for mainframe migration services. In February 2015, VITA awarded a contract to Fujitsu America for these services. DHRM executed a Statement of Work (SOW) under this contract to migrate DHRM’s systems. The migration is a “like for like” migration. This type of migration preserves the look, feel and functionality of the existing mainframe systems while enabling them to run in a modern Windows environment. DHRM formally launched a project to manage the migration effort.

March 2015 - Current

Fujitsu has been and continues to migrate DHRM’s mainframe systems to run in DHRM’s Windows SQL Server environment. DHRM is testing the migrated systems to verify that they function like their mainframe predecessors.

Key Migration Project Questions

<b>Key Project Question</b>	<b>Status</b>
Is the project on track to meet planned business goals and the associated measures of success?	On Track
Are the costs within planned budget?	On Track
Is the overall project on schedule?	On Track
Does the project remain within the approved scope?	On Track
Is the project being managed to minimize or mitigate the identified risks?	On Track

Project Monies

DHRM was appropriated \$2,747,200 for FY 2015 and \$2,747,200 for FY2016 to perform the migration. As of 10/31/2015, DHRM has used \$1,095,455. DHRM has a number of deliverable-based payments and other project expenses yet to incur. DHRM anticipates that the appropriate monies (\$5,494,400) will be sufficient for the migration.