



COMMONWEALTH of VIRGINIA

Steven R. Staples, Ed.D.
Superintendent of Public Instruction

DEPARTMENT OF EDUCATION
P.O. BOX 2120
Richmond, Virginia 23218-2120

Office: (804) 225-2023
Fax: (804) 371-2099

January 14, 2015

The Honorable Terry McAuliffe
Governor of Virginia
Patrick Henry Building, 3rd Floor
1111 East Broad Street
Richmond, Virginia 23219

The Honorable Walter A. Stosch
Co-Chair, Senate Finance Committee
Virginia General Assembly
P.O. Box 396
Richmond, Virginia 23218

The Honorable S. Chris Jones
Chairman, House Appropriations Committee
Virginia General Assembly
P.O. Box 406
Richmond, Virginia 23218

The Honorable Charles J. Colgan
Co-Chair, Senate Finance Committee
Virginia General Assembly
P.O. Box 396
Richmond, Virginia 23218

Dear Sirs:

Pursuant to Item 136, paragraph B.12., Chapter 3, 2014 Special Session I Acts of Assembly, I am pleased to transmit the 2014-2015 Teacher Salary Survey report prepared by the Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Chris Sorensen, budget director, at (804) 225-2025.

Sincerely,

A handwritten signature in black ink, appearing to read "SRS", with a long horizontal line extending to the right.

Steven R. Staples

SRS/cas

Enclosure

c: The Honorable Anne Holton

DLAS Document Summary

DLAS Document Summary

2014-2015 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 136, paragraph B.12., Chapter 3, 2014 Special Session I Acts of Assembly

Executive Summary

Item 136, paragraph B.12., Chapter 3, 2014 Special Session I Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2013 and 2014. The report shows salary information from fiscal years 2013, 2014, and 2015 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2014 to fiscal year 2015.

The average budgeted classroom teacher salary for fiscal year 2015 is \$54,516; this is a 1.30 percent increase from fiscal year 2014.

The average budgeted principal salary for fiscal year 2015 is \$97,471; this is a 2.14 percent increase from fiscal year 2014.

The average budgeted assistant principal salary for fiscal year 2015 is \$80,908; this is a 1.36 percent increase from fiscal year 2014.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2013 Actual Average Teacher Salary	\$52,923
FY 2014 Actual Average Teacher Salary ²	\$53,818
Average Percentage Change, FY 2013 to FY 2014	1.69%
FY 2015 Budgeted Average Teacher Salary ³	\$54,516
Budgeted Percentage Change, FY 2014 to FY 2015	1.30%

Principal Salaries¹

	Statewide:
FY 2013 Actual Average Principal Salary	\$93,370
FY 2014 Actual Average Principal Salary ²	\$95,431
Average Percentage Change, FY 2013 to FY 2014	2.21%
FY 2015 Budgeted Average Principal Salary ³	\$97,471
Budgeted Percentage Change, FY 2014 to FY 2015	2.14%

Assistant Principal Salaries¹

	Statewide:
FY 2013 Actual Average Assistant Principal Salary	\$77,506
FY 2014 Actual Average Assistant Principal Salary ²	\$79,825
Average Percentage Change, FY 2013 to FY 2014	2.99%
FY 2015 Budgeted Average Assistant Principal Salary ³	\$80,908
Budgeted Percentage Change, FY 2014 to FY 2015	1.36%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2013-2014 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2013-2014 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2013 and Estimates of School Statistics 2014" Report**

<http://www.nea.org/assets/docs/NEA-Rankings-and-Estimates-2013-2014.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2013-2014, Rankings, Table C-18
Average Salaries (\$) of Public School Teachers, 2012-13**

Rank	State	School Year 2012-13 Average Salary
1	NEW YORK	\$76,865 *
2	NEW JERSEY	\$72,990 *
3	MASSACHUSETTS	\$72,334
4	DISTRICT OF COLUMBIA	\$70,906 *
5	CALIFORNIA	\$70,087 *
6	CONNECTICUT	\$69,397
7	RHODE ISLAND	\$68,821 *
8	MARYLAND	\$68,114
9	ALASKA	\$66,919
10	PENNSYLVANIA	\$64,847
11	DELAWARE	\$63,256 *
12	MICHIGAN	\$61,560
13	MINNESOTA	\$61,307 *
14	OHIO	\$61,266 *
15	OREGON	\$60,484
16	ILLINOIS	\$59,113 *
17	WYOMING	\$58,846
	UNITED STATES	\$58,066 *
18	WISCONSIN	\$57,858
19	NEVADA	\$56,433 *
20	HAWAII	\$55,757
21	NEW HAMPSHIRE	\$55,599 *
22	GEORGIA	\$55,383
23	WASHINGTON	\$55,317
24	VERMONT	\$54,102 *
25	LOUISIANA	\$53,960 *
26	IOWA	\$53,308
27	KENTUCKY	\$52,498
28	COLORADO	\$52,147 *
29	IDAHO	\$51,837 *
30	TEXAS	\$51,689
31	UTAH	\$51,572 *
32	MISSOURI	\$51,228 *
33	SOUTH CAROLINA	\$50,771
34	VIRGINIA	\$50,717 *
35	INDIANA	\$50,086
36	MONTANA	\$50,003 *
37	MAINE	\$49,971
38	ARIZONA	\$49,885 *
39	ALABAMA	\$49,875
40	ARKANSAS	\$49,680
41	TENNESSEE	\$49,647
42	NORTH DAKOTA	\$49,159
43	NEBRASKA	\$48,997
44	KANSAS	\$48,759 *
45	FLORIDA	\$47,935
46	NEW MEXICO	\$47,630
47	WEST VIRGINIA	\$47,486
48	OKLAHOMA	\$46,216
49	NORTH CAROLINA	\$45,737
50	MISSISSIPPI	\$43,779
51	SOUTH DAKOTA	\$40,641

* Computed from NEA Research, Estimates Database (2013).

**Virginia Department of Education
2014-2015 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2013 Actual Average Teacher Salary	FY 2014 Actual Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Teacher Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	40,596	Data not submitted by division.	N/A	Data not submitted by division.	N/A
002	Albemarle County Public Schools	53,521	54,586	1.99%	55,312	1.33%
003	Alleghany County Public Schools	48,254	47,477	(1.61%)	45,088	(5.03%)
004	Amelia County Public Schools	43,357	49,019	13.06%	45,049	(8.10%)
005	Amherst County Public Schools	44,779	45,527	1.67%	45,180	(0.76%)
006	Appomattox County Public Schools	40,810	39,904	(2.22%)	40,366	1.16%
007	Arlington County Public Schools	73,626	73,846	0.30%	74,737	1.21%
008	Augusta County Public Schools	45,519	47,061	3.39%	46,801	(0.55%)
009	Bath County Public Schools	45,628	46,784	2.53%	47,686	1.93%
010	Bedford County Public Schools ¹	42,524	43,653	2.65%	43,502	(0.35%)
011	Bland County Public Schools	41,685	43,775	5.02%	43,476	(0.68%)
012	Botetourt County Public Schools	48,866	51,189	4.75%	50,589	(1.17%)
013	Brunswick County Public Schools	41,333	41,712	0.92%	41,178	(1.28%)
014	Buchanan County Public Schools	38,468	39,840	3.57%	39,257	(1.46%)
015	Buckingham County Public Schools	42,521	42,193	(0.77%)	42,211	0.04%
016	Campbell County Public Schools	41,998	43,257	3.00%	44,547	2.98%
017	Caroline County Public Schools	49,820	47,144	(5.37%)	48,527	2.93%
018	Carroll County Public Schools	42,644	44,042	3.28%	45,472	3.25%
019	Charles City County Public Schools	39,107	45,722	16.92%	45,729	0.02%
020	Charlotte County Public Schools	43,874	44,298	0.97%	44,574	0.62%
021	Chesterfield County Public Schools	48,673	50,087	2.90%	50,666	1.16%
022	Clarke County Public Schools	50,808	50,728	(0.16%)	52,265	3.03%
023	Craig County Public Schools	41,255	45,277	9.75%	42,468	(6.20%)
024	Culpeper County Public Schools	48,667	48,769	0.21%	49,348	1.19%
025	Cumberland County Public Schools	45,946	48,069	4.62%	51,060	6.22%
026	Dickenson County Public Schools	38,960	38,948	(0.03%)	40,755	4.64%
027	Dinwiddie County Public Schools	47,078	47,901	1.75%	45,625	(4.75%)
028	Essex County Public Schools	47,325	45,007	(4.90%)	45,261	0.57%
029	Fairfax County Public Schools ²	63,422	64,580	1.83%	67,623	4.71%
030	Fauquier County Public Schools	57,743	56,267	(2.56%)	56,890	1.11%
031	Floyd County Public Schools	43,044	44,747	3.96%	45,410	1.48%
032	Fluvanna County Public Schools	49,612	50,524	1.84%	51,489	1.91%
033	Franklin County Public Schools	43,884	44,974	2.48%	45,360	0.86%
034	Frederick County Public Schools	49,368	50,689	2.68%	52,258	3.09%
035	Giles County Public Schools	38,762	40,759	5.15%	41,113	0.87%
036	Gloucester County Public Schools	48,942	49,567	1.28%	49,141	(0.86%)
037	Goochland County Public Schools	45,314	48,187	6.34%	49,032	1.75%
038	Grayson County Public Schools	36,427	37,245	2.25%	48,517	30.27%
039	Greene County Public Schools	44,158	44,856	1.58%	48,504	8.13%
040	Greensville County Public Schools ³	43,966	46,397	5.53%	48,514	4.56%
041	Halifax County Public Schools	47,241	38,883	(17.69%)	48,367	24.39%
042	Hanover County Public Schools	48,557	48,334	(0.46%)	48,444	0.23%
043	Henrico County Public Schools	50,594	50,428	(0.33%)	50,428	(0.00%)
044	Henry County Public Schools	44,655	44,957	0.68%	44,143	(1.81%)
045	Highland County Public Schools	45,120	46,255	2.52%	49,162	6.29%
046	Isle Of Wight County Public Schools	54,556	54,956	0.73%	54,621	(0.61%)
048	King George County Public Schools	45,465	47,457	4.38%	47,570	0.24%
049	King And Queen County Public Schools	47,437	47,586	0.31%	47,820	0.49%
050	King William County Public Schools	44,817	48,618	8.48%	50,261	3.38%
051	Lancaster County Public Schools	44,682	47,480	6.26%	45,910	(3.31%)
052	Lee County Public Schools	38,138	39,243	2.90%	42,049	7.15%
053	Loudoun County Public Schools	60,798	61,485	1.13%	61,206	(0.45%)
054	Louisa County Public Schools	47,144	48,671	3.24%	50,457	3.67%
055	Lunenburg County Public Schools	44,865	44,401	(1.03%)	45,579	2.65%
056	Madison County Public Schools	44,429	44,490	0.14%	44,601	0.25%
057	Mathews County Public Schools	43,168	44,931	4.08%	46,054	2.50%
058	Mecklenburg County Public Schools	43,010	43,750	1.72%	43,691	(0.14%)
059	Middlesex County Public Schools	43,217	43,881	1.54%	41,539	(5.34%)
060	Montgomery County Public Schools	45,504	47,338	4.03%	48,645	2.76%

**Virginia Department of Education
2014-2015 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2013 Actual Average Teacher Salary	FY 2014 Actual Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Teacher Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
062	Nelson County Public Schools	48,124	50,967	5.91%	50,824	(0.28%)
063	New Kent County Public Schools	45,079	46,996	4.25%	46,415	(1.24%)
065	Northampton County Public Schools	37,823	41,427	9.53%	41,077	(0.84%)
066	Northumberland County Public Schools	47,221	48,024	1.70%	47,831	(0.40%)
067	Nottoway County Public Schools	47,575	47,793	0.46%	47,354	(0.92%)
068	Orange County Public Schools	48,980	47,465	(3.09%)	48,540	2.27%
069	Page County Public Schools	42,983	43,358	0.87%	48,855	12.68%
070	Patrick County Public Schools	42,543	42,447	(0.22%)	44,213	4.16%
071	Pittsylvania County Public Schools	42,260	40,865	(3.30%)	41,428	1.38%
072	Powhatan County Public Schools	49,789	51,846	4.13%	51,631	(0.41%)
073	Prince Edward County Public Schools	45,389	42,916	(5.45%)	45,088	5.06%
074	Prince George County Public Schools	49,469	51,816	4.74%	53,551	3.35%
075	Prince William County Public Schools	61,863	62,046	0.30%	57,552	(7.24%)
077	Pulaski County Public Schools	43,784	45,209	3.25%	44,030	(2.61%)
078	Rappahannock County Public Schools	49,343	51,519	4.41%	47,529	(7.74%)
079	Richmond County Public Schools	49,492	49,185	(0.62%)	47,117	(4.20%)
080	Roanoke County Public Schools	50,886	49,968	(1.80%)	56,517	13.11%
081	Rockbridge County Public Schools	47,363	45,971	(2.94%)	47,037	2.32%
082	Rockingham County Public Schools	46,585	47,503	1.97%	50,062	5.39%
083	Russell County Public Schools	37,116	38,804	4.55%	39,391	1.51%
084	Scott County Public Schools	47,555	45,962	(3.35%)	44,358	(3.49%)
085	Shenandoah County Public Schools	46,751	46,694	(0.12%)	51,032	9.29%
086	Smyth County Public Schools	44,590	43,259	(2.98%)	43,383	0.29%
087	Southampton County Public Schools	43,509	43,171	(0.78%)	46,177	6.96%
088	Spotsylvania County Public Schools	53,725	53,178	(1.02%)	49,364	(7.17%)
089	Stafford County Public Schools	50,864	53,031	4.26%	51,227	(3.40%)
090	Surry County Public Schools	50,813	50,198	(1.21%)	51,872	3.33%
091	Sussex County Public Schools	51,839	52,978	2.20%	52,829	(0.28%)
092	Tazewell County Public Schools	42,062	38,762	(7.85%)	45,759	18.05%
093	Warren County Public Schools	48,241	47,916	(0.67%)	46,922	(2.08%)
094	Washington County Public Schools	47,059	47,414	0.75%	47,357	(0.12%)
095	Westmoreland County Public Schools	44,363	44,675	0.70%	44,662	(0.03%)
096	Wise County Public Schools	45,692	49,693	8.76%	46,125	(7.18%)
097	Wythe County Public Schools	46,890	47,288	0.85%	47,904	1.30%
098	York County Public Schools	48,310	49,883	3.26%	51,303	2.85%
Cities						
101	Alexandria City Public Schools	74,682	72,942	(2.33%)	75,447	3.43%
102	Bristol City Public Schools	46,660	43,926	(5.86%)	45,811	4.29%
103	Buena Vista City Public Schools	42,528	40,483	(4.81%)	38,968	(3.74%)
104	Charlottesville City Public Schools	55,114	54,886	(0.41%)	56,001	2.03%
106	Colonial Heights City Public Schools	51,501	51,300	(0.39%)	50,849	(0.88%)
107	Covington City Public Schools	49,439	51,141	3.44%	57,119	11.69%
108	Danville City Public Schools	46,948	47,879	1.98%	47,194	(1.43%)
109	Falls Church City Public Schools	65,583	66,589	1.53%	70,956	6.56%
110	Fredericksburg City Public Schools	47,201	49,493	4.86%	53,234	7.56%
111	Galax City Public Schools	46,993	46,328	(1.42%)	46,895	1.22%
112	Hampton City Public Schools	45,029	47,516	5.52%	44,656	(6.02%)
113	Harrisonburg City Public Schools	44,237	43,974	(0.60%)	45,260	2.92%
114	Hopewell City Public Schools	46,797	48,013	2.60%	49,578	3.26%
115	Lynchburg City Public Schools	41,089	39,037	(4.99%)	55,991	43.43%
116	Martinsville City Public Schools	44,623	43,210	(3.17%)	42,398	(1.88%)
117	Newport News City Public Schools	48,192	49,682	3.09%	51,716	4.09%
118	Norfolk City Public Schools	48,929	49,908	2.00%	49,636	(0.54%)
119	Norton City Public Schools	41,039	41,463	1.03%	40,255	(2.91%)
120	Petersburg City Public Schools	41,139	42,150	2.46%	43,625	3.50%
121	Portsmouth City Public Schools	38,183	38,872	1.80%	38,705	(0.43%)
122	Radford City Public Schools	49,967	50,428	0.92%	51,424	1.97%
123	Richmond City Public Schools	48,921	50,148	2.51%	53,144	5.97%
124	Roanoke City Public Schools	47,363	50,509	6.64%	52,365	3.68%
126	Staunton City Public Schools	43,979	46,730	6.26%	49,923	6.83%
127	Suffolk City Public Schools	49,158	49,809	1.32%	47,290	(5.06%)
128	Virginia Beach City Public Schools	54,875	56,048	2.14%	53,833	(3.95%)
130	Waynesboro City Public Schools	45,209	47,484	5.03%	47,785	0.63%

Virginia Department of Education
2014-2015 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2013 Actual Average Teacher Salary	FY 2014 Actual Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Teacher Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
131	Williamsburg Public Schools ⁴	52,037	52,920	1.70%	51,103	(3.43%)
132	Winchester City Public Schools	54,404	53,910	(0.91%)	54,576	1.23%
135	Franklin City Public Schools	44,257	46,430	4.91%	48,403	4.25%
136	Chesapeake City Public Schools	54,830	56,484	3.02%	56,457	(0.05%)
137	Lexington City Public Schools	41,025	39,402	(3.96%)	40,926	3.87%
139	Salem City Public Schools	56,207	55,115	(1.94%)	57,291	3.95%
142	Poquoson City Public Schools	48,113	46,887	(2.55%)	46,602	(0.61%)
143	Manassas City Public Schools	62,347	62,534	0.30%	62,546	0.02%
144	Manassas Park City Public Schools	56,323	58,089	3.13%	59,229	1.96%
Towns						
202	Colonial Beach Public Schools	40,116	41,498	3.45%	42,620	2.70%
207	West Point Public Schools	40,911	37,914	(7.33%)	40,607	7.10%
Average for School Divisions⁵:		52,949	53,830	1.66%	54,521	1.29%

Governor's Schools

260	Central Virginia Governor's School	70,950	72,865	2.70%	74,322	2.00%
261	Southwest Virginia Governor's School	51,800	51,974	0.34%	51,974	0.00%
262	Governor's School For The Arts	40,348	43,117	6.86%	40,830	(5.30%)
263	Roanoke Valley Governor's School	52,206	58,524	12.10%	57,815	(1.21%)
264	New Horizons Governor's School	48,506	53,770	10.85%	53,257	(0.95%)
265	Shenandoah Valley Governor's School	50,245	51,891	3.28%	52,466	1.11%
266	Governor's School Global Economics/Tech	52,368	47,547	(9.21%)	47,611	0.13%
267	Appomattox Regional Governor's School	48,090	42,026	(12.61%)	43,734	4.06%
268	A. Linwood Holton Governor's School	47,705	44,238	(7.27%)	44,238	0.00%
269	Chesapeake Bay Governor's School	48,055	46,999	(2.20%)	51,237	9.02%
270	Commonwealth Governor's School	58,970	59,574	1.02%	57,798	(2.98%)
271	Maggie L. Walker Governor's School	Data not submitted by division.	54,978	N/A	51,864	(5.67%)
272	Thomas Jefferson High School	77,467	79,492	2.61%	83,287	4.77%
273	Blue Ridge Governor's School	40,418	41,580	2.87%	48,033	15.52%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	51,855	57,427	10.74%	58,576	2.00%
276	Piedmont Governor's School	46,903	52,267	11.44%	55,244	5.70%
277	Mountain Vista Governor's School	65,170	66,890	2.64%	67,332	0.66%
278	Governor's School at Innovation Park	60,566	65,245	7.73%	65,079	(0.25%)
Average for Governor's Schools⁵:		61,579	61,135	(0.72%)	61,960	1.35%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	41,016	43,331	5.64%	43,980	1.50%
281	Middle Peninsula Special Education Program	42,179	43,053	2.07%	43,175	0.28%
282	Laurel Regional Special Education Center	48,112	51,595	7.24%	52,627	2.00%
283	Northern Neck Special Education Program	42,467	39,727	(6.45%)	45,064	13.44%
284	Northwestern Regional Education Program	49,961	51,449	2.98%	51,276	(0.34%)
285	Peninsula Area Cooperative Education Services	45,286	44,555	(1.61%)	47,980	7.68%
286	Piedmont Regional Education Program	42,624	44,926	5.40%	54,016	20.23%
287	Shenandoah Valley Regional Program	43,524	50,927	17.01%	62,191	22.12%
288	Southeastern Cooperative Educational Program	45,866	46,357	1.07%	45,437	(1.99%)
290	N. Virginia Regional Special Education Program	58,058	58,998	1.62%	58,998	0.00%
292	Henry Co/Martinsville Regional Program	41,847	41,529	(0.76%)	47,813	15.13%
299	Roanoke Valley Regional Board	43,073	46,657	8.32%	46,373	(0.61%)
Average for Special Education Programs⁵:		48,637	50,730	4.30%	52,310	3.12%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	62,598	62,216	(0.61%)	64,253	3.27%
302	Jackson River Technical Center	49,929	47,818	(4.23%)	48,352	1.12%
304	Massanutten Technical Center	51,584	51,637	0.10%	51,754	0.23%
306	Valley Vocational-Technical Center	47,930	51,838	8.15%	54,347	4.84%
307	New Horizons Regional Education Center	46,281	52,053	12.47%	52,248	0.38%
308	P. D. Pruden Vocational-Technical Center	47,784	49,254	3.08%	49,254	0.00%
309	Rowanty Vocational-Technical Center	49,862	50,911	2.11%	51,313	0.79%
310	Northern Neck Vocational-Technical Center	45,180	47,412	4.94%	45,067	(4.95%)

Virginia Department of Education
2014-2015 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2013 Actual Average Teacher Salary	FY 2014 Actual Average Teacher Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Teacher Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
311	Amelia-Nottoway Vocational-Technical Center	Data not submitted by division.	48,324	N/A	42,283	(12.50%)
313	Bridging Communities Career and Technical Center	39,316	46,285	17.73%	47,234	2.05%
Average for Vocational Education Programs⁵:		49,344	51,194	3.75%	51,475	0.55%

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	55,493	49,259	(11.23%)	50,244	2.00%
402	Enterprise Academy/Newport News City	52,969	53,224	0.48%	54,522	2.44%
403	Tidewater Regional Alternative Education	38,249	43,697	14.24%	45,161	3.35%
404	Regional Alternative Plus Self Project/Roanoke	50,252	45,244	(9.96%)	53,400	18.03%
405	Transition Support Resource Center/Fairfax	83,208	89,947	8.10%	89,119	(0.92%)
406	Project Return/Fluvanna County	40,488	41,865	3.40%	42,000	0.32%
407	Behav Disord Youth/Montgomery	43,286	44,246	2.22%	46,014	4.00%
408	Petersburg Regional Alternative	39,160	40,600	3.68%	41,000	0.99%
409	Regional Alternative/Pittsylvania Co	38,552	38,509	(0.11%)	38,509	0.00%
410	Project Return/Powhatan Co	59,341	54,416	(8.30%)	55,369	1.75%
411	Crossroads Alternative/Bristol City	37,342	38,017	1.81%	38,505	1.28%
412	Metro Richmond Alternative Ed	47,047	43,004	(8.59%)	46,245	7.53%
413	Regional Alternative Ed/Stafford Co	51,685	45,206	(12.54%)	53,658	18.70%
414	Southside L.I.N.K. Project/Brunswick Co	41,834	47,175	12.77%	47,175	0.00%
415	Regional Alternative Ed/King William	26,279	26,654	1.43%	27,111	1.71%
416	New Dominion/Prince William Co	61,158	61,076	(0.13%)	56,049	(8.23%)
417	Project Bridge/Russell Co	33,163	33,301	0.42%	33,995	2.08%
418	Regional Alternative/Wythe Co	26,150	41,480	58.62%	41,480	(0.00%)
420	Piedmont Alternative School	Data not submitted by division.	42,062	N/A	42,131	0.16%
421	Northern Neck Regional Alternative Education	50,168	45,019	(10.26%)	45,758	1.64%
422	Shenandoah Valley Reg Alternative Ed/Genesis	39,574	43,042	8.76%	44,281	2.88%
423	Breaking Barriers Alternative Ed/Henry Co	39,800	38,700	(2.76%)	43,200	11.63%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	33,405	36,609	9.59%	37,524	2.50%
426	Regional Learning Academy/Wise Co	52,533	54,966	4.63%	54,286	(1.24%)
427	Regional Community Alternative Ed Continuum	47,829	45,596	(4.67%)	42,816	(6.10%)
428	Project Renew/Northampton Co	32,717	33,243	1.61%	33,752	1.53%
429	Renaissance/Scott Co	45,269	46,772	3.32%	44,779	(4.26%)
431	Regional Alternative Education Center/Buena Vista	40,219	40,566	0.86%	40,567	0.00%
Average for Alternative Education Programs⁵:		45,889	46,994	2.41%	47,437	0.94%

Statewide Average⁵: **52,923** **53,818** **1.69%** **54,516** **1.30%**

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2014-2015 Salary Survey - Principals**

Division	Name	FY 2013 Actual Average Principal Salary	FY 2014 Actual Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	70,940	Data not submitted by division.	N/A	Data not submitted by division.	N/A
002	Albemarle County Public Schools	100,500	103,832	3.32%	104,558	0.70%
003	Alleghany County Public Schools	78,845	80,839	2.53%	82,456	2.00%
004	Amelia County Public Schools	82,796	86,616	4.61%	86,084	(0.61%)
005	Amherst County Public Schools	76,751	78,387	2.13%	79,516	1.44%
006	Appomattox County Public Schools	72,660	74,130	2.02%	75,500	1.85%
007	Arlington County Public Schools	141,478	140,745	(0.52%)	143,560	2.00%
008	Augusta County Public Schools	79,842	84,336	5.63%	85,400	1.26%
009	Bath County Public Schools	66,324	65,704	(0.94%)	68,378	4.07%
010	Bedford County Public Schools ¹	76,111	79,842	4.90%	79,902	0.07%
011	Bland County Public Schools	58,987	59,968	1.66%	66,416	10.75%
012	Botetourt County Public Schools	91,374	96,486	5.59%	89,174	(7.58%)
013	Brunswick County Public Schools	77,923	79,402	1.90%	81,200	2.26%
014	Buchanan County Public Schools	60,664	58,022	(4.36%)	68,195	17.53%
015	Buckingham County Public Schools	77,256	79,343	2.70%	83,311	5.00%
016	Campbell County Public Schools	92,555	95,892	3.60%	97,448	1.62%
017	Caroline County Public Schools	83,654	87,033	4.04%	88,824	2.06%
018	Carroll County Public Schools	70,592	72,084	2.11%	73,886	2.50%
019	Charles City County Public Schools	73,402	84,289	14.83%	84,289	0.00%
020	Charlotte County Public Schools	66,826	70,001	4.75%	74,850	6.93%
021	Chesterfield County Public Schools	86,916	88,715	2.07%	89,307	0.67%
022	Clarke County Public Schools	104,603	106,695	2.00%	93,283	(12.57%)
023	Craig County Public Schools	66,887	68,123	1.85%	66,623	(2.20%)
024	Culpeper County Public Schools	93,987	95,887	2.02%	98,071	2.28%
025	Cumberland County Public Schools	77,890	79,432	1.98%	79,432	0.00%
026	Dickenson County Public Schools	71,364	73,933	3.60%	75,880	2.63%
027	Dinwiddie County Public Schools	87,058	74,480	(14.45%)	72,764	(2.30%)
028	Essex County Public Schools	85,236	80,624	(5.41%)	85,850	6.48%
029	Fairfax County Public Schools ²	122,588	125,519	2.39%	129,711	3.34%
030	Fauquier County Public Schools	98,211	95,007	(3.26%)	98,481	3.66%
031	Floyd County Public Schools	72,843	74,833	2.73%	74,758	(0.10%)
032	Fluvanna County Public Schools	88,106	88,400	0.33%	92,410	4.54%
033	Franklin County Public Schools	77,624	80,132	3.23%	81,053	1.15%
034	Frederick County Public Schools	96,473	96,495	0.02%	98,840	2.43%
035	Giles County Public Schools	72,926	77,093	5.71%	82,214	6.64%
036	Gloucester County Public Schools	85,360	86,642	1.50%	87,301	0.76%
037	Goochland County Public Schools	80,873	85,799	6.09%	87,050	1.46%
038	Grayson County Public Schools	60,391	61,586	1.98%	59,189	(3.89%)
039	Greene County Public Schools	81,124	73,945	(8.85%)	82,336	11.35%
040	Greensville County Public Schools ³	77,584	72,094	(7.08%)	81,352	12.84%
041	Halifax County Public Schools	57,893	68,048	17.54%	62,138	(8.68%)
042	Hanover County Public Schools	95,539	97,132	1.67%	100,288	3.25%
043	Henrico County Public Schools	101,493	99,547	(1.92%)	99,549	0.00%
044	Henry County Public Schools	76,569	77,661	1.43%	72,517	(6.62%)
045	Highland County Public Schools	65,566	69,630	6.20%	70,989	1.95%
046	Isle Of Wight County Public Schools	88,483	85,904	(2.92%)	86,080	0.20%
048	King George County Public Schools	87,840	84,145	(4.21%)	92,607	10.06%
049	King And Queen County Public Schools	79,877	77,994	(2.36%)	79,014	1.31%
050	King William County Public Schools	88,378	91,577	3.62%	93,408	2.00%
051	Lancaster County Public Schools	81,837	88,864	8.59%	90,528	1.87%
052	Lee County Public Schools	59,597	57,034	(4.30%)	56,668	(0.64%)
053	Loudoun County Public Schools	115,654	120,131	3.87%	124,827	3.91%
054	Louisa County Public Schools	82,487	86,390	4.73%	85,916	(0.55%)
055	Lunenburg County Public Schools	71,490	72,747	1.76%	73,983	1.70%
056	Madison County Public Schools	88,144	94,681	7.42%	89,143	(5.85%)
057	Mathews County Public Schools	76,435	70,682	(7.53%)	72,095	2.00%
058	Mecklenburg County Public Schools	63,698	70,901	11.31%	73,186	3.22%
059	Middlesex County Public Schools	70,994	72,414	2.00%	73,336	1.27%

**Virginia Department of Education
2014-2015 Salary Survey - Principals**

Division	Name	FY 2013 Actual Average Principal Salary	FY 2014 Actual Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
060	Montgomery County Public Schools	76,562	80,144	4.68%	82,527	2.97%
062	Nelson County Public Schools	94,195	93,017	(1.25%)	89,248	(4.05%)
063	New Kent County Public Schools	80,364	86,764	7.96%	86,444	(0.37%)
065	Northampton County Public Schools	76,767	77,827	1.38%	81,786	5.09%
066	Northumberland County Public Schools	87,074	93,628	7.53%	82,313	(12.08%)
067	Nottoway County Public Schools	81,008	84,339	4.11%	84,562	0.26%
068	Orange County Public Schools	84,380	86,080	2.01%	89,523	4.00%
069	Page County Public Schools	68,643	75,568	10.09%	73,846	(2.28%)
070	Patrick County Public Schools	71,359	68,427	(4.11%)	68,161	(0.39%)
071	Pittsylvania County Public Schools	77,485	77,625	0.18%	79,316	2.18%
072	Powhatan County Public Schools	89,058	91,644	2.90%	87,415	(4.62%)
073	Prince Edward County Public Schools	82,243	77,637	(5.60%)	81,067	4.42%
074	Prince George County Public Schools	86,657	90,147	4.03%	90,213	0.07%
075	Prince William County Public Schools	113,765	120,046	5.52%	117,711	(1.95%)
077	Pulaski County Public Schools	82,157	82,919	0.93%	81,823	(1.32%)
078	Rappahannock County Public Schools	85,769	89,668	4.55%	91,012	1.50%
079	Richmond County Public Schools	83,442	81,717	(2.07%)	82,943	1.50%
080	Roanoke County Public Schools	94,187	93,719	(0.50%)	98,496	5.10%
081	Rockbridge County Public Schools	80,511	80,506	(0.01%)	78,035	(3.07%)
082	Rockingham County Public Schools	84,946	86,389	1.70%	87,609	1.41%
083	Russell County Public Schools	68,572	68,599	0.04%	69,955	1.98%
084	Scott County Public Schools	75,006	76,661	2.21%	75,263	(1.82%)
085	Shenandoah County Public Schools	90,649	95,708	5.58%	94,393	(1.37%)
086	Smyth County Public Schools	78,960	78,487	(0.60%)	79,389	1.15%
087	Southampton County Public Schools	74,158	76,123	2.65%	80,381	5.59%
088	Spotsylvania County Public Schools	108,594	108,962	0.34%	111,310	2.15%
089	Stafford County Public Schools	103,063	100,782	(2.21%)	101,087	0.30%
090	Surry County Public Schools	82,228	71,417	(13.15%)	90,137	26.21%
091	Sussex County Public Schools	87,920	86,623	(1.48%)	86,623	(0.00%)
092	Tazewell County Public Schools	72,647	74,874	3.07%	80,574	7.61%
093	Warren County Public Schools	94,323	92,615	(1.81%)	92,604	(0.01%)
094	Washington County Public Schools	80,216	85,247	6.27%	85,247	0.00%
095	Westmoreland County Public Schools	75,162	75,949	1.05%	77,489	2.03%
096	Wise County Public Schools	64,781	81,276	25.46%	76,807	(5.50%)
097	Wythe County Public Schools	83,760	83,991	0.28%	84,096	0.12%
098	York County Public Schools	81,885	82,663	0.95%	85,736	3.72%
Cities						
101	Alexandria City Public Schools	131,409	128,852	(1.95%)	133,128	3.32%
102	Bristol City Public Schools	81,441	82,090	0.80%	82,172	0.10%
103	Buena Vista City Public Schools	54,548	47,726	(12.51%)	73,232	53.44%
104	Charlottesville City Public Schools	97,187	96,043	(1.18%)	97,964	2.00%
106	Colonial Heights City Public Schools	85,272	86,805	1.80%	86,770	(0.04%)
107	Covington City Public Schools	76,886	81,608	6.14%	81,244	(0.45%)
108	Danville City Public Schools	76,557	77,093	0.70%	74,746	(3.04%)
109	Falls Church City Public Schools	125,687	130,335	3.70%	134,903	3.50%
110	Fredericksburg City Public Schools	104,195	107,997	3.65%	110,897	2.69%
111	Galax City Public Schools	70,894	69,351	(2.18%)	74,668	7.67%
112	Hampton City Public Schools	80,795	85,601	5.95%	82,389	(3.75%)
113	Harrisonburg City Public Schools	92,492	93,208	0.77%	94,619	1.51%
114	Hopewell City Public Schools	86,546	88,213	1.93%	105,357	19.44%
115	Lynchburg City Public Schools	81,761	94,929	16.11%	105,443	11.08%
116	Martinsville City Public Schools	79,522	83,886	5.49%	86,419	3.02%
117	Newport News City Public Schools	80,794	82,009	1.50%	85,650	4.44%
118	Norfolk City Public Schools	96,731	94,668	(2.13%)	97,910	3.42%
119	Norton City Public Schools	73,207	75,659	3.35%	77,037	1.82%
120	Petersburg City Public Schools	76,356	76,348	(0.01%)	84,029	10.06%
121	Portsmouth City Public Schools	92,565	89,226	(3.61%)	91,908	3.01%
122	Radford City Public Schools	82,978	84,613	1.97%	86,306	2.00%
123	Richmond City Public Schools	91,176	89,714	(1.60%)	91,845	2.38%
124	Roanoke City Public Schools	80,077	79,556	(0.65%)	87,693	10.23%
126	Staunton City Public Schools	75,374	78,642	4.34%	80,667	2.57%
127	Suffolk City Public Schools	84,893	82,401	(2.94%)	86,338	4.78%

**Virginia Department of Education
2014-2015 Salary Survey - Principals**

Division	Name	FY 2013 Actual Average Principal Salary	FY 2014 Actual Average Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	89,420	95,502	6.80%	97,440	2.03%
130	Waynesboro City Public Schools	79,677	83,799	5.17%	85,120	1.58%
131	Williamsburg Public Schools ⁴	85,762	86,179	0.49%	90,306	4.79%
132	Winchester City Public Schools	93,690	94,255	0.60%	97,532	3.48%
135	Franklin City Public Schools	76,864	77,596	0.95%	77,596	(0.00%)
136	Chesapeake City Public Schools	96,577	97,834	1.30%	96,412	(1.45%)
137	Lexington City Public Schools	70,287	71,874	2.26%	91,289	27.01%
139	Salem City Public Schools	101,581	87,705	(13.66%)	98,410	12.21%
142	Poquoson City Public Schools	84,074	85,913	2.19%	87,860	2.27%
143	Manassas City Public Schools	113,734	114,350	0.54%	115,539	1.04%
144	Manassas Park City Public Schools	122,409	121,215	(0.98%)	130,824	7.93%
Towns						
202	Colonial Beach Public Schools	68,329	69,701	2.01%	77,515	11.21%
207	West Point Public Schools	82,537	83,756	1.48%	88,518	5.69%
Average for School Divisions⁵:		93,736	95,739	2.14%	97,724	2.07%

Governor's Schools

260	Central Virginia Governor's School	92,246	95,013	3.00%	96,913	2.00%
261	Southwest Virginia Governor's School	87,627	89,380	2.00%	89,380	0.00%
262	Governor's School For The Arts	98,148	102,113	4.04%	104,155	2.00%
263	Roanoke Valley Governor's School	94,798	102,447	8.07%	105,848	3.32%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	63,882	69,506	8.80%	71,709	3.17%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	Data not submitted by division.	119,098	N/A	121,480	2.00%
272	Thomas Jefferson High School	132,205	137,532	4.03%	141,208	2.67%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	97,800	102,099	4.40%	102,624	0.51%
278	Governor's School at Innovation Park	87,090	89,703	3.00%	89,703	0.00%
Average for Governor's Schools⁵:		94,356	101,104	7.15%	102,890	1.77%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	72,237	74,404	3.00%	75,892	2.00%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	96,802	99,138	2.41%	101,914	2.80%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	32,904	42,374	28.78%	64,724	52.75%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	79,137	83,419	5.41%	85,417	2.39%
290	N. Virginia Regional Special Education Program	107,745	115,660	7.35%	115,660	0.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁵:		75,844	81,195	7.06%	86,540	6.58%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	94,340	99,642	5.62%	102,532	2.90%
302	Jackson River Technical Center	85,480	85,480	0.00%	86,848	1.60%
304	Massanutten Technical Center	96,468	98,303	1.90%	99,500	1.22%
306	Valley Vocational-Technical Center	76,957	86,292	12.13%	89,717	3.97%
307	New Horizons Regional Education Center	83,744	87,363	4.32%	87,971	0.70%

**Virginia Department of Education
2014-2015 Salary Survey - Principals**

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308	P. D. Pruden Vocational-Technical Center	78,856	79,653	1.01%	79,653	0.00%
309	Rowanty Vocational-Technical Center	97,565	99,466	1.95%	99,466	0.00%
310	Northern Neck Vocational-Technical Center	87,936	85,500	(2.77%)	86,793	1.51%
311	Amelia-Nottoway Vocational-Technical Center	Data not submitted by division.	77,000	N/A	77,000	0.00%
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	
Average for Vocational Education Programs⁵:		87,232	89,217	2.28%	90,276	1.19%

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	124,113	116,074	(6.48%)	86,735	(25.28%)
403	Tidewater Regional Alternative Education	75,813	78,183	3.13%	82,222	5.17%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	71,520	63,585	(11.09%)	64,000	0.65%
409	Regional Alternative/Pittsylvania Co	93,906	81,968	(12.71%)	81,968	0.00%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		70,000	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	101,448	104,015	2.53%	105,038	0.98%
416	New Dominion/Prince William Co	92,395	95,167	3.00%	112,800	18.53%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	Data not submitted by division.	77,000	N/A	77,000	0.00%
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	55,848	56,981	2.03%	68,840	20.81%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	90,950	92,769	2.00%	93,269	0.54%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
Average for Alternative Education Programs⁵:		89,569	85,582	(4.45%)	87,351	2.07%

Statewide Average⁵: 93,370 95,431 2.21% 97,471 2.14%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education
2014-2015 Salary Survey - Assistant Principals

Division	Name	FY 2013 Actual Average Assistant Principal Salary	FY 2014 Actual Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Assistant Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	63,485	Data not submitted by division.	N/A	Data not submitted by division.	N/A
002	Albemarle County Public Schools	81,132	80,228	(1.11%)	79,316	(1.14%)
003	Alleghany County Public Schools	73,835	73,893	0.08%	75,371	2.00%
004	Amelia County Public Schools	61,447	66,125	7.61%	69,955	5.79%
005	Amherst County Public Schools	67,069	69,300	3.33%	69,300	0.00%
006	Appomattox County Public Schools	65,416	62,880	(3.88%)	61,872	(1.60%)
007	Arlington County Public Schools	115,741	117,429	1.46%	119,777	2.00%
008	Augusta County Public Schools	64,703	66,728	3.13%	67,408	1.02%
009	Bath County Public Schools	-	-		-	
010	Bedford County Public Schools ¹	65,827	70,424	6.98%	66,734	(5.24%)
011	Bland County Public Schools	-	-		-	
012	Botetourt County Public Schools	77,018	81,336	5.61%	82,666	1.64%
013	Brunswick County Public Schools	60,182	63,149	4.93%	67,000	6.10%
014	Buchanan County Public Schools	63,806	65,324	2.38%	55,500	(15.04%)
015	Buckingham County Public Schools	64,440	69,743	8.23%	69,772	0.04%
016	Campbell County Public Schools	67,938	69,965	2.98%	72,580	3.74%
017	Caroline County Public Schools	63,030	66,714	5.85%	67,799	1.62%
018	Carroll County Public Schools	60,772	59,820	(1.57%)	60,413	0.99%
019	Charles City County Public Schools	53,336	54,380	1.96%	54,381	0.00%
020	Charlotte County Public Schools	61,366	57,441	(6.40%)	59,448	3.49%
021	Chesterfield County Public Schools	65,049	64,360	(1.06%)	66,199	2.86%
022	Clarke County Public Schools	64,196	65,148	1.48%	67,755	4.00%
023	Craig County Public Schools	54,962	48,013	(12.64%)	55,715	16.04%
024	Culpeper County Public Schools	75,981	77,392	1.86%	75,983	(1.82%)
025	Cumberland County Public Schools	64,627	64,325	(0.47%)	70,955	10.31%
026	Dickenson County Public Schools	46,952	40,942	(12.80%)	42,490	3.78%
027	Dinwiddie County Public Schools	64,271	65,108	1.30%	72,044	10.65%
028	Essex County Public Schools	69,447	65,398	(5.83%)	69,376	6.08%
029	Fairfax County Public Schools ²	102,861	107,964	4.96%	104,886	(2.85%)
030	Fauquier County Public Schools	75,856	76,521	0.88%	78,909	3.12%
031	Floyd County Public Schools	56,008	63,599	13.55%	65,734	3.36%
032	Fluvanna County Public Schools	67,687	66,056	(2.41%)	70,487	6.71%
033	Franklin County Public Schools	69,959	72,978	4.32%	76,124	4.31%
034	Frederick County Public Schools	74,137	76,518	3.21%	82,987	8.46%
035	Giles County Public Schools	60,656	57,172	(5.74%)	65,745	14.99%
036	Gloucester County Public Schools	58,479	60,044	2.68%	59,649	(0.66%)
037	Goochland County Public Schools	70,997	74,850	5.43%	76,480	2.18%
038	Grayson County Public Schools	51,708	56,004	8.31%	29,402	(47.50%)
039	Greene County Public Schools	58,951	59,108	0.27%	72,278	22.28%
040	Greensville County Public Schools ³	56,934	54,032	(5.10%)	54,372	0.63%
041	Halifax County Public Schools	74,178	59,322	(20.03%)	64,872	9.36%
042	Hanover County Public Schools	69,378	70,898	2.19%	72,362	2.06%
043	Henrico County Public Schools	70,127	76,294	8.79%	76,290	(0.01%)
044	Henry County Public Schools	64,771	64,793	0.03%	60,100	(7.24%)
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	66,687	68,601	2.87%	68,493	(0.16%)
048	King George County Public Schools	73,544	79,769	8.46%	77,992	(2.23%)
049	King And Queen County Public Schools	62,557	57,115	(8.70%)	-	

Virginia Department of Education
2014-2015 Salary Survey - Assistant Principals

Division	Name	FY 2013 Actual Average Assistant Principal Salary	FY 2014 Actual Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Assistant Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
050	King William County Public Schools	66,939	68,938	2.99%	70,317	2.00%
051	Lancaster County Public Schools	69,118	65,916	(4.63%)	67,060	1.74%
052	Lee County Public Schools	46,343	49,608	7.05%	51,500	3.81%
053	Loudoun County Public Schools	83,494	86,433	3.52%	92,974	7.57%
054	Louisa County Public Schools	64,372	65,257	1.37%	66,736	2.27%
055	Lunenburg County Public Schools	58,467	59,062	1.02%	60,066	1.70%
056	Madison County Public Schools	68,106	64,070	(5.93%)	65,384	2.05%
057	Mathews County Public Schools	60,303	56,721	(5.94%)	57,856	2.00%
058	Mecklenburg County Public Schools	48,589	49,990	2.88%	51,168	2.36%
059	Middlesex County Public Schools	61,346	64,668	5.41%	66,291	2.51%
060	Montgomery County Public Schools	63,002	67,622	7.33%	70,163	3.76%
062	Nelson County Public Schools	67,560	75,712	12.07%	68,829	(9.09%)
063	New Kent County Public Schools	72,743	75,528	3.83%	73,390	(2.83%)
065	Northampton County Public Schools	67,223	68,769	2.30%	68,989	0.32%
066	Northumberland County Public Schools	70,303	68,462	(2.62%)	66,362	(3.07%)
067	Nottoway County Public Schools	71,286	71,650	0.51%	70,968	(0.95%)
068	Orange County Public Schools	73,625	75,069	1.96%	78,072	4.00%
069	Page County Public Schools	47,139	57,800	22.62%	56,743	(1.83%)
070	Patrick County Public Schools	52,475	61,607	17.40%	61,044	(0.91%)
071	Pittsylvania County Public Schools	57,708	62,237	7.85%	63,202	1.55%
072	Powhatan County Public Schools	76,314	79,430	4.08%	90,358	13.76%
073	Prince Edward County Public Schools	67,180	71,404	6.29%	70,455	(1.33%)
074	Prince George County Public Schools	68,947	67,836	(1.61%)	67,817	(0.03%)
075	Prince William County Public Schools	89,453	94,915	6.11%	92,468	(2.58%)
077	Pulaski County Public Schools	67,490	65,952	(2.28%)	63,571	(3.61%)
078	Rappahannock County Public Schools	72,049	73,427	1.91%	74,527	1.50%
079	Richmond County Public Schools	68,250	64,058	(6.14%)	66,631	4.02%
080	Roanoke County Public Schools	71,179	71,539	0.51%	77,635	8.52%
081	Rockbridge County Public Schools	65,997	62,593	(5.16%)	63,845	2.00%
082	Rockingham County Public Schools	70,283	71,541	1.79%	73,478	2.71%
083	Russell County Public Schools	54,260	61,582	13.49%	59,702	(3.05%)
084	Scott County Public Schools	63,387	63,735	0.55%	64,182	0.70%
085	Shenandoah County Public Schools	76,471	80,121	4.77%	79,128	(1.24%)
086	Smyth County Public Schools	74,201	72,172	(2.73%)	72,172	0.00%
087	Southampton County Public Schools	65,533	61,120	(6.73%)	63,223	3.44%
088	Spotsylvania County Public Schools	83,553	80,907	(3.17%)	83,988	3.81%
089	Stafford County Public Schools	89,941	85,843	(4.56%)	87,344	1.75%
090	Surry County Public Schools	67,735	58,598	(13.49%)	73,919	26.15%
091	Sussex County Public Schools	61,337	73,023	19.05%	73,000	(0.03%)
092	Tazewell County Public Schools	58,311	61,571	5.59%	62,303	1.19%
093	Warren County Public Schools	72,148	74,188	2.83%	74,299	0.15%
094	Washington County Public Schools	70,929	70,813	(0.16%)	70,813	0.00%
095	Westmoreland County Public Schools	60,400	61,207	1.34%	61,753	0.89%
096	Wise County Public Schools	60,500	63,647	5.20%	62,609	(1.63%)
097	Wythe County Public Schools	74,647	76,086	1.93%	76,336	0.33%
098	York County Public Schools	56,499	64,714	14.54%	67,337	4.05%
Cities						
101	Alexandria City Public Schools	101,797	101,552	(0.24%)	101,580	0.03%
102	Bristol City Public Schools	74,886	76,380	2.00%	77,651	1.66%
103	Buena Vista City Public Schools	53,574	57,866	8.01%	57,866	(0.00%)
104	Charlottesville City Public Schools	70,468	71,725	1.78%	73,160	2.00%
106	Colonial Heights City Public Schools	71,844	74,537	3.75%	74,537	(0.00%)

Virginia Department of Education
2014-2015 Salary Survey - Assistant Principals

Division	Name	FY 2013 Actual Average Assistant Principal Salary	FY 2014 Actual Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Assistant Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
107	Covington City Public Schools	67,511	76,750	13.69%	77,484	0.96%
108	Danville City Public Schools	57,799	56,616	(2.05%)	56,871	0.45%
109	Falls Church City Public Schools	100,948	104,287	3.31%	91,490	(12.27%)
110	Fredericksburg City Public Schools	85,228	88,143	3.42%	90,123	2.25%
111	Galax City Public Schools	59,053	60,526	2.50%	61,945	2.34%
112	Hampton City Public Schools	60,374	63,907	5.85%	66,811	4.54%
113	Harrisonburg City Public Schools	71,498	73,687	3.06%	74,804	1.52%
114	Hopewell City Public Schools	61,083	62,002	1.50%	63,101	1.77%
115	Lynchburg City Public Schools	63,227	64,880	2.61%	92,085	41.93%
116	Martinsville City Public Schools	59,704	64,311	7.72%	64,908	0.93%
117	Newport News City Public Schools	68,751	71,408	3.87%	74,490	4.32%
118	Norfolk City Public Schools	68,842	70,799	2.84%	70,997	0.28%
119	Norton City Public Schools	66,130	62,927	(4.84%)	57,568	(8.52%)
120	Petersburg City Public Schools	47,612	48,553	1.98%	59,953	23.48%
121	Portsmouth City Public Schools	71,328	68,733	(3.64%)	71,099	3.44%
122	Radford City Public Schools	68,010	69,370	2.00%	70,757	2.00%
123	Richmond City Public Schools	69,503	70,802	1.87%	74,211	4.81%
124	Roanoke City Public Schools	66,459	59,427	(10.58%)	67,806	14.10%
126	Staunton City Public Schools	65,363	68,338	4.55%	70,216	2.75%
127	Suffolk City Public Schools	64,026	65,235	1.89%	68,317	4.72%
128	Virginia Beach City Public Schools	71,188	71,832	0.90%	73,772	2.70%
130	Waynesboro City Public Schools	64,971	67,908	4.52%	66,843	(1.57%)
131	Williamsburg Public Schools ⁴	63,530	62,343	(1.87%)	65,301	4.74%
132	Winchester City Public Schools	85,788	85,957	0.20%	88,637	3.12%
135	Franklin City Public Schools	56,855	73,358	29.03%	65,338	(10.93%)
136	Chesapeake City Public Schools	75,291	76,350	1.41%	77,800	1.90%
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	80,416	75,650	(5.93%)	77,586	2.56%
142	Poquoson City Public Schools	63,332	65,463	3.36%	67,015	2.37%
143	Manassas City Public Schools	95,389	100,177	5.02%	96,841	(3.33%)
144	Manassas Park City Public Schools	76,073	79,382	4.35%	83,597	5.31%
Towns						
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	67,670	69,362	2.50%	71,443	3.00%
Average for School Divisions⁵:		77,496	79,798	2.97%	80,877	1.35%

Governor's Schools

260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	77,428	76,807	(0.80%)	80,557	4.88%
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	Data not submitted by division.	101,190	N/A	106,694	N/A
272	Thomas Jefferson High School	111,594	104,185	(6.64%)	103,856	(0.32%)

**Virginia Department of Education
2014-2015 Salary Survey - Assistant Principals**

Division	Name	FY 2013 Actual Average Assistant Principal Salary	FY 2014 Actual Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Assistant Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
Average for Governor's Schools⁵:		103,053	98,642	(4.28%)	100,919	2.31%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	70,905	71,968	1.50%	73,769	2.50%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		-	
290	N. Virginia Regional Special Education Program	89,053	96,363	8.21%	96,363	0.00%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
Average for Special Education Programs⁵:		83,793	90,819	8.38%	91,228	0.45%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	77,007	79,318	3.00%	81,618	2.90%
302	Jackson River Technical Center	57,780	48,775	(15.58%)	59,520	22.03%
304	Massanutten Technical Center	72,601	74,053	2.00%	75,000	1.28%
306	Valley Vocational-Technical Center	65,861	67,276	2.15%	69,946	3.97%
307	New Horizons Regional Education Center	73,513	76,660	4.28%	79,045	3.11%
308	P. D. Pruden Vocational-Technical Center	69,704	70,411	1.01%	70,411	0.00%
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	59,640	62,192	4.28%	63,125	1.50%
311	Amelia-Nottoway Vocational-Technical Center	Data not submitted by division.	-	N/A	-	
313	Bridging Communities Career and Technical Center	N/A	-	N/A	-	
Average for Vocational Education Programs⁵:		70,528	72,228	2.41%	73,836	2.23%

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	84,547	82,548	(2.36%)	86,263	4.50%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	62,766	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	

**Virginia Department of Education
2014-2015 Salary Survey - Assistant Principals**

Division	Name	FY 2013 Actual Average Assistant Principal Salary	FY 2014 Actual Average Assistant Principal Salary	FY 2013 to FY 2014 Percent Increase/ (Decrease)	FY 2015 Budgeted Average Assistant Principal Salary	FY 2014 to FY 2015 Percent Increase/ (Decrease)
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	66,049	60,570	(8.30%)	62,280	2.82%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	Data not submitted by division.	-	N/A	-	
421	Northern Neck Regional Alternative Education	65,296	66,603	2.00%	67,603	1.50%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	66,700	68,715	3.02%	68,534	(0.26%)
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
Average for Alternative Education Programs⁵:		68,781	69,896	1.62%	71,408	2.16%
Statewide Average⁵:		77,506	79,825	2.99%	80,908	1.36%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2014-2015 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2015

(As reported by school divisions on the 2013-2014 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2015
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School Divisions

Counties

001	Accomack County Public Schools	Data not submitted by division.
002	Albemarle County Public Schools	Approximately 1% (Step and Scale) for teachers and 1% for classified.
003	Alleghany County Public Schools	2% increase reflected in salary schedule adjustment
004	Amelia County Public Schools	A 2.5% increase was given.
005	Amherst County Public Schools	No action taken to improve teacher's salaries
006	Appomattox County Public Schools	No action taken to improve teacher's salaries
007	Arlington County Public Schools	All employees received a 2% cost of living adjustment in FY 2015.
008	Augusta County Public Schools	For the 2014-2015 school year, the teachers were given an average 3.969% increase in salary and the administrators and support staff received a 3.4% increase.
009	Bath County Public Schools	Teachers were provided a 5% salary increase.
010	Bedford County Public Schools1	No action taken to improve teacher's salaries
011	Bland County Public Schools	Salary step increases plus one percent were given to teachers.
012	Botetourt County Public Schools	No action taken to improve teacher's salaries
013	Brunswick County Public Schools	No action taken to improve teacher's salaries
014	Buchanan County Public Schools	\$1000 increase
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	1.5% pay increase across the board
017	Caroline County Public Schools	Salary one step increase
018	Carroll County Public Schools	All staff were given a 1.5% plus step increase. Staff also had to contribute an additional 1% to VRS.
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	We gave teachers a 2% salary increase for FY 2015 and keep the health insurance rate the same cost to employees
021	Chesterfield County Public Schools	All CCPS employees will receive a 1% increase in FY2015
022	Clarke County Public Schools	A study was commissioned and funds were set aside for salary increases. Pay increases based on the results of the study are expected, but no action has been taken at this time.
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	3% increase
025	Cumberland County Public Schools	Some teacher received a step increase according to salary scale.
026	Dickenson County Public Schools	Provided a 3.25% across the board raise to all VRS covered employees. 3% was to offset the final phase-in of the employee VRS deduction, the remaining 0.25% was to help offset the additional FICA and Medicare taxes that would be withheld from employees wages.
027	Dinwiddie County Public Schools	No action taken to improve teacher's salaries
028	Essex County Public Schools	provided 2 % increase
029	Fairfax County Public Schools2	A two month delayed salary step increase for most teachers.
030	Fauquier County Public Schools	Teacher scale adjustment to address compression at the beginning steps and compensation amounts in the targeted area of steps 3 to 13. Overall, average increase just under 1%.
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	An increase of 3.6% is budgeted for FY 2015 for full-time contracted employees, of which 3% will be used to increase the cost of employee-funded VSRS. All full-time employees will receive a 1.15% pay increase in 2014-15 to offset the mandate to pay an additional 1.00% of their own VRS retirement contributions----the phase-in approach over 5 years.
033	Franklin County Public Schools	Also, all full-time employees will receive a one-time cost-of-living-payment (employee bonus) totaling \$1,000 and regular part-time employees will receive \$500. This is a one-time payment which will not increase their contracted pay.
034	Frederick County Public Schools	All employees received a step movement on existing salary scales ranging from 2 to 3.3 percent increase. Further, 11 month assistant principal positions were extended to 12 months contract.
035	Giles County Public Schools	FOR FISCAL YEAR 2015 - SCHOOL PERSONNEL WAS GIVEN AN OVERALL 3% RAISED BASED ON SALARY SCALE
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	1% cost of living increase plus improved education supplement (from flat \$1500 for Masters to 4.5% of base salary) which averaged as a 1.5% salary increase for teachers
038	Grayson County Public Schools	Employees received an average of 3% raise plus a step in FY2015
039	Greene County Public Schools	Mandatory 1% increase given to off-set additional 1% of VRS cost shifted from employer to employee. 5% Cost of living increase
040	Greensville County Public Schools3	2.00% salary increase to classroom teachers in FY 2015
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	2% COLA salary increase
043	Henrico County Public Schools	There will be a 3% increase midyear
044	Henry County Public Schools	No action taken to improve teacher's salaries
045	Highland County Public Schools	Teachers received a 2% raise plus a step on the salary scale.

**Virginia Department of Education
2014-2015 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2015

(As reported by school divisions on the 2013-2014 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2015
046	Isle Of Wight County Public Schools	A step increase was given to all teaching staff. Teaching staff at step 30 or above on the salary scale were frozen and no salary increase was given. All staff not on the teacher salary scale received a 2% salary increase.
048	King George County Public Schools	The teachers were given a 1% COLA and a 2% salary increase.
049	King And Queen County Public Schools	Teachers who were hired prior to July 1, 2012, will receive a 1% salary increase for FY2015, representing the last phase in of VRS.
050	King William County Public Schools	Teachers were given a step increase which averaged about 2.5%.
051	Lancaster County Public Schools	Step Increase equal to 2%
052	Lee County Public Schools	A salary step increase was provided to teachers for FY15; a 3.81% average increase.
053	Loudoun County Public Schools	All salary scales were restructured resulting in average increases of between 2.6% and 4.0%. In addition, a 1% increase for third phase of VRS implementation.
054	Louisa County Public Schools	We adjusted our teacher scales to bring staff half way back to the FY09 steps. This meant staff was increased between 2.3% to 8%. Most were in the 3.5% range plus 1% VRS increase. Certified staff increased 2% + 1% VRS and Admin was increased 1% and 1% for VRS.
055	Lunenburg County Public Schools	All employees not at the top of their scale were given a step increase. Increase amounted to approximately 1%.
056	Madison County Public Schools	No action taken to improve teacher's salaries
057	Mathews County Public Schools	One percent plus step raise
058	Mecklenburg County Public Schools	1% VRS Adjustment; some step adjustments
059	Middlesex County Public Schools	No action taken to improve teacher's salaries
060	Montgomery County Public Schools	Employees received a two step increase, one step for experience and one makeup step, for FY 2015. This is approximately a 3.4% raise.
062	Nelson County Public Schools	No action taken to improve teacher's salaries
063	New Kent County Public Schools	The teachers received a minimal step increase. New Kent has a plan that in over seven year we will decompress the scale that was compressed for years.
065	Northampton County Public Schools	A one step increase was given, which was equivalent to 1.5%.
066	Northumberland County Public Schools	1% increase
067	Nottoway County Public Schools	No action taken to improve teacher's salaries
068	Orange County Public Schools	Adjusted salary scales by increasing the amount of pay on each step, decreasing the number of steps and creating equal increments between each step. Teachers will experience an average 4% salary increase as a result (combination of step + COLA).
069	Page County Public Schools	No action taken to improve teacher's salaries
070	Patrick County Public Schools	Patrick County Public Schools provided a salary step increase for all personnel and a two hundred dollar increase for those employees that were at the top of the salary scale.
071	Pittsylvania County Public Schools	We gave a 1% cost of living increase and continued with the 1% VRS offset.
072	Powhatan County Public Schools	Provided a 2% increase to creditable compensation for all teachers.
073	Prince Edward County Public Schools	All contractual employees received a 1% salary increase for FY 2015.
074	Prince George County Public Schools	No action taken to improve teacher's salaries
075	Prince William County Public Schools	The school division increased salaries by giving a 2% increase to all employee as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs.
077	Pulaski County Public Schools	No action taken to improve teacher's salaries
078	Rappahannock County Public Schools	Teachers received a step increase in by a step which equates to a 1.5% increase.
079	Richmond County Public Schools	Salaries were adjusted for teaching staff at a average of 2%; all other personnel received an average of 1.5% increase.
080	Roanoke County Public Schools	2% Cola raise in 2015 for all employees.
081	Rockbridge County Public Schools	Everyone got a one step increase.
082	Rockingham County Public Schools	2% salary increase given to all employees
083	Russell County Public Schools5	All employees will receive a 1.275% salary increase for FY 15.
084	Scott County Public Schools	Step Increase
085	Shenandoah County Public Schools	Provided a cost of living increase
086	Smyth County Public Schools	No action taken to improve teacher's salaries
087	Southampton County Public Schools	A minimum 2% salary increase for all contracted employees
088	Spotsylvania County Public Schools	All employees received a salary step increase plus 1% COLA. The effective annual percentage salary increase for classroom teachers was approximately 2.86%.
089	Stafford County Public Schools	Provided 1% increase in accordance with increase in VRS withholding.
090	Surry County Public Schools	Cost of Living Adjustment of 1% added to salaries
091	Sussex County Public Schools	No action taken to improve teacher's salaries
092	Tazewell County Public Schools	No action taken to improve teacher's salaries
093	Warren County Public Schools	No action taken to improve teacher's salaries
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	Teachers were behind on their step. Teachers were moved at least two steps on the scale, unless they were not behind and moving one step, put them at their correct year on the scale. This equal to about a 2% increase
096	Wise County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education
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Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2015

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2015
097	Wythe County Public Schools	No action taken to improve teacher's salaries
098	York County Public Schools	Shifted 1% of the VRS to the employee with a corresponding increase in salary and provided an average 3.1% increase for all full-time permanent staff. The 3.1% average increase included a step increase for eligible staff and an across the board increase.
Cities		
101	Alexandria City Public Schools	1% increase for market rate adjustment
102	Bristol City Public Schools	Provided a flat 1% pay increase to cover the 1% increase in Employee VRS
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	average increase of 3%
106	Colonial Heights City Public Schools	No action taken to improve teacher's salaries
107	Covington City Public Schools	Adjustment made to provide for VRS employee share phase-in.
108	Danville City Public Schools	cost of living increase of 2% for all teaching personnel
109	Falls Church City Public Schools	A new Teacher Salary Scale is being phased-in over the next 4 years to provide more regionally-competitive salaries. This first year (between FY14 and FY15) the overall improvement averages 7.2%, which includes a step increase. However, please note that this increase also includes passing the final 3.0% of the 5% Employee Share of VRS back to the staff.
110	Fredericksburg City Public Schools	Average Scale Step Increase of 10.49%
111	Galax City Public Schools	Average 1.5% increase.
112	Hampton City Public Schools	No action taken to improve teacher's salaries
113	Harrisonburg City Public Schools	Each employee received a \$200 bonus in FY14
114	Hopewell City Public Schools	We provided a 2% COLA to all employees.
115	Lynchburg City Public Schools	All teachers salaries were increased by a 2% cost of living adjustment
116	Martinsville City Public Schools	No action taken to improve teacher's salaries
117	Newport News City Public Schools	All personnel will a 4.5% pay increase in FY2015. However, employees are will then have to pay 3% of this raise to VRS, thus increasing the employee VRS contribution from the current 2% to the full 5%.
118	Norfolk City Public Schools	No action taken to improve teacher's salaries
119	Norton City Public Schools	No action taken to improve teacher's salaries
120	Petersburg City Public Schools	5% Teacher Salary Increase.
121	Portsmouth City Public Schools	No action taken to improve teacher's salaries
122	Radford City Public Schools	Salary step increase
123	Richmond City Public Schools	RPS teachers received a 4.03% increase in salaries which included the final 1% VRS employee contribution phase in.
124	Roanoke City Public Schools	2% cost of living increase or step, whichever was higher
126	Staunton City Public Schools	average 3% increase
127	Suffolk City Public Schools	1% adjustment for VRS contribution and 1.5% COLA.
128	Virginia Beach City Public Schools	3% pay raise with VRS offset of 1% for a net 2% pay raise
130	Waynesboro City Public Schools	No action taken to improve teacher's salaries
131	Williamsburg Public Schools4	All employees received a 1% pay increase. All full time, VRS eligible employees, also received 3.42% to offset the phasing in of the remainder of the VRS deduction (full 5% beginning in FY15).
132	Winchester City Public Schools	Our adopted school board budget includes a 3% raise for all employees on a wage or salary scale effective January 1, 2015. At that time, each employee will move up a step on the July 1, 2015 scale which represents a minimum of a 3% raise.
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	2% salary increase
137	Lexington City Public Schools	2% increase
139	Salem City Public Schools	It was just decided in the August 2014 School Board meeting that Classified staff would receive a step increase (average of 2.5%), Teachers would receive an average 2% raise and Administration would receive an average 1.5% raise.
142	Poquoson City Public Schools	Employees were given a 2.4% raise. The raise was required as PCPS phased-in the final 2% of the VRS Employee rate. An additional .4% was also provided so that a majority of employees would not lose money through the phase-in process.
143	Manassas City Public Schools	Salary step increase average 3.05%
144	Manassas Park City Public Schools	35 VRS Pass thur plus 2% COLA for all salaries in the division
Towns		
202	Colonial Beach Public Schools	Salary step increase and 2% COLA, about a 3% increase overall
207	West Point Public Schools	West Point School Board will provide a 3.5% salary and a step increae.
Governor's Schools		
260	Central Virginia Governor's School	2% salary increase
261	Southwest Virginia Governor's School	No action taken to improve teacher's salaries

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2015
262	Governor's School For The Arts	2% cost of living increase
263	Roanoke Valley Governor's School	Step increase or 2% cost of living increase
264	New Horizons Governor's School	Teachers salaries have been increased by 3.1%. The effective annual percentage of net salary increase after a 2% VRS increase and social security is .3%.
265	Shenandoah Valley Governor's School	For 2014-2015, teachers received an average 3.969% salary increase and administrators and support staff received a 3.4% increase.
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	Teacher salaries will be adjusted in FY2015 by 1% for a salary increase
268	A. Linwood Holton Governor's School	No action taken to improve teacher's salaries
269	Chesapeake Bay Governor's School	2% Salary Increase for all staff
270	Commonwealth Governor's School	Stafford County Public Schools gave a 1% increase for the VRS offset only. Spotsylvania County Public Schools gave a Step plus 1% COLA to all employees (effective 2.86% increase for classroom teachers). King George County Public Schools gave a total of 2% (1% COLA plus 1% VRS offset) -- and Caroline County Public Schools gave a 1% STEP to eligible employees.
271	Maggie L. Walker Governor's School	2% increase in salaries to offset VRS costs
272	Thomas Jefferson High School	A two month delayed salary step increase for most teachers.
273	Blue Ridge Governor's School	An increase of 3.6% is budgeted for FY 2015 for full-time contracted employees of which 3% will be used to increase the cost of employee funded VSRS.
274	Jackson River Governor's School	2% salary increase.
275	Massanutten Governor's School	COST OF LIVING INCREASE
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	Salary scale adjustments with an overall average salary increase of 1%.
278	Governor's School at Innovation Park	The school division increased salaries by giving a 2% increase to all employees as apay plan adjustment. As well as a 1% increase for the increase in VRS costs.

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	1.5% salary increase given across the board to offset the additional 1% for VRS
281	Middle Peninsula Special Education Program	No action taken to improve teacher's salaries
282	Laurel Regional Special Education Center	2% salary increase
283	Northern Neck Special Education Program	2 % SALARY INCREASE
284	Northwestern Regional Education Program	All employees received a step movement on existing salary scales ranging from 2 to 3.3 percent increase.
285	Peninsula Area Cooperative Education Services	No action taken to improve teacher's salaries
286	Piedmont Regional Education Program	step +2% increase to offset VRS employee contribution
287	Shenandoah Valley Regional Program	A 2% across-the-board increase was budgeted for FY15.
288	Southeastern Cooperative Educational Program	Approx. 2% pay raise
290	N. Virginia Regional Special Education Program	No action taken to improve teacher's salaries
292	Henry Co/Martinsville Regional Program	No action taken to improve teacher's salaries
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	1% increase for teacher scales. One time bonus paid to teachers at the top of their scales.
302	Jackson River Technical Center	Teachers were given a 1.6% salary increase.
304	Massanutten Technical Center	2% salary increase was given to all
306	Valley Vocational-Technical Center	Provided step increase and adjusted steps. Average salary increase will be approximately 4%
307	New Horizons Regional Education Center	Teachers salaries have increased by 3.1%. The effective annual percentage of net salary increase after a 2% VRS increase and social security is .3%
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	No action taken to improve teacher's salaries
310	Northern Neck Vocational-Technical Center	1.5% cost of living increase
311	Amelia-Nottoway Vocational-Technical Center	No action taken to improve teacher's salaries
313	Bridging Communities Career and Technical Center	The teachers received a minimal step increase. New Kent has a plan that in over seven years we will decompress the scale that was compressed for years.

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	2% salary increase
402	Enterprise Academy/Newport News City	All personnel will a 4.5% pay increase in FY2015. However, employees are will then have to pay 3% of this raise to VRS, thus increasing the employee VRS contribution from the current 2% to the full 5%.
403	Tidewater Regional Alternative Education	2% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	step increase or 2% cost of living increase
405	Transition Support Resource Center/Fairfax	A two month delayed salary step increase for most teachers.
406	Project Return/Fluvanna County	An increase of 3.6% is budgeted for FY 2015 for full-time contracted employees of which 3% will be used to increase the cost of employee funded VSRS.

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407	Behav Disord Youth/Montgomery	A raise of approximately 2%.
408	Petersburg Regional Alternative	Step increase
409	Regional Alternative/Pittsylvania Co	1% cost of living salary increase, 1% salary increase to offset VRS expense
410	Project Return/Powhatan Co	Provided a 2% salary increase.
411	Crossroads Alternative/Bristol City	Required 1% salary increase related to VRS increase
412	Metro Richmond Alternative Ed	Performance based merit increases were given.
413	Regional Alternative Ed/Stafford Co	Provided 1% increase in accordance with increase in VRS withholding.
414	Southside L.I.N.K. Project/Brunswick Co	No action taken to improve teacher's salaries
415	Regional Alternative Ed/King William	Site directors were given a 2% increase. Teachers' pay was increased from \$28 per hour to \$30 per hour.
416	New Dominion/Prince William Co	The school division increased salaries by giving a 2% increase to all employees as a pay plan adjustment. As well as a 1% increase for the increase in VRS costs.
417	Project Bridge/Russell Co	All full-time employees will receive a 1.275% increase.
418	Regional Alternative/Wythe Co	No action taken to improve teacher's salaries
420	Piedmont Alternative School	No action taken to improve teacher's salaries
421	Northern Neck Regional Alternative Education	Staff received a 1.5% salary increase
422	Shenandoah Valley Reg Alternative Ed/Genesis	Average 3% salary increase
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teacher's salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff members were given a 1.5% plus step increase for 14/15
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	Teacher scale adjustment to address compression at the beginning steps and compensation amounts in the targeted area of steps 3 to 13. Overall, average increase just under 1%.
428	Project Renew/Northampton Co	One step, equivalent to 1.5% in Northampton County.
429	Renaissance/Scott Co	2% decrease + step increase
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

Virginia Department of Education
Starting Teacher Salaries for School Year 2014-2015

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	35,521	38,239	36,607
002	Albemarle County Public Schools	44,300	46,415	48,529
003	Alleghany County Public Schools	37,436	40,436	41,436
004	Amelia County Public Schools	38,000	40,271	41,000
005	Amherst County Public Schools	38,138	40,942	42,221
006	Appomattox County Public Schools	38,512	40,612	41,812
007	Arlington County Public Schools	48,228	53,173	58,662
008	Augusta County Public Schools	39,200	41,779	44,358
009	Bath County Public Schools	34,707	37,707	39,207
010	Bedford County Public Schools	37,627	39,508	41,390
011	Bland County Public Schools	33,015	34,454	35,202
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	36,404	39,082	41,759
014	Buchanan County Public Schools	30,500	32,800	33,800
015	Buckingham County Public Schools	39,957	41,999	41,999
016	Campbell County Public Schools	37,298	39,336	39,336
017	Caroline County Public Schools	38,166	39,916	40,966
018	Carroll County Public Schools	36,000	38,402	41,118
019	Charles City County Public Schools	37,300	39,018	39,860
020	Charlotte County Public Schools	38,500	40,612	40,612
021	Chesterfield County Public Schools	42,311	44,427	46,648
022	Clarke County Public Schools	39,135	45,698	45,698
023	Craig County Public Schools	31,794	33,294	34,794
024	Culpeper County Public Schools	38,749	40,749	43,249
025	Cumberland County Public Schools	37,225	39,225	40,725
026	Dickenson County Public Schools	33,283	34,719	36,155
027	Dinwiddie County Public Schools	40,126	42,027	43,083
028	Essex County Public Schools	38,805	40,805	40,805
029	Fairfax County Public Schools	46,756	52,530	56,164
030	Fauquier County Public Schools	42,315	44,431	45,489
031	Floyd County Public Schools	37,813	40,881	N/A
032	Fluvanna County Public Schools	42,000	46,200	46,300
033	Franklin County Public Schools	35,943	38,443	38,443
034	Frederick County Public Schools	41,060	44,028	46,228
035	Giles County Public Schools	34,190	36,190	37,190
036	Gloucester County Public Schools	39,108	43,068	47,027

Virginia Department of Education
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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
037	Goochland County Public Schools	42,378	44,285	45,133
038	Grayson County Public Schools	33,468	35,472	37,472
039	Greene County Public Schools	41,006	43,006	43,306
040	Greensville County Public Schools	39,114	41,214	41,739
041	Halifax County Public Schools	36,976	39,162	41,348
042	Hanover County Public Schools	42,462	45,010	46,284
043	Henrico County Public Schools	41,726	43,729	43,729
044	Henry County Public Schools	39,492	41,592	42,592
045	Highland County Public Schools	35,573	38,573	38,573
046	Isle of Wight County Public Schools	37,240	39,990	42,490
048	King George County Public Schools	37,087	39,683	41,683
049	King and Queen County Public Schools	37,525	39,625	40,285
050	King William County Public Schools	42,218	44,338	46,458
051	Lancaster County Public Schools	35,666	37,766	38,816
052	Lee County Public Schools	35,250	36,500	38,500
053	Loudoun County Public Schools	47,500	53,156	58,812
054	Louisa County Public Schools	42,004	44,270	45,092
055	Lunenburg County Public Schools	36,490	38,690	39,290
056	Madison County Public Schools	39,788	42,388	42,388
057	Mathews County Public Schools	38,502	41,002	43,002
058	Mecklenburg County Public Schools	35,193	37,593	39,193
059	Middlesex County Public Schools	37,655	39,655	40,655
060	Montgomery County Public Schools	37,011	39,111	40,161
062	Nelson County Public Schools	43,000	45,500	45,500
063	New Kent County Public Schools	37,149	39,699	40,969
065	Northampton County Public Schools	35,346	37,468	39,716
066	Northumberland County Public Schools	37,000	39,000	41,000
067	Nottoway County Public Schools	39,308	41,508	42,208
068	Orange County Public Schools	39,000	41,655	43,617
069	Page County Public Schools	38,705	41,670	44,577
070	Patrick County Public Schools	35,720	37,951	39,999
071	Pittsylvania County Public Schools	37,461	39,315	40,243
072	Powhatan County Public Schools	41,790	43,880	44,972
073	Prince Edward County Public Schools	38,052	40,212	41,860
074	Prince George County Public Schools	40,683	42,683	45,083
075	Prince William County Public Schools	45,998	51,516	54,758

Virginia Department of Education
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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
077	Pulaski County Public Schools	36,934	39,089	41,784
078	Rappahannock County Public Schools	40,542	41,485	41,485
079	Richmond County Public Schools	38,610	40,710	43,710
080	Roanoke County Public Schools	36,000	37,605	39,210
081	Rockbridge County Public Schools	37,639	39,954	41,439
082	Rockingham County Public Schools	41,300	43,785	45,310
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	37,285	39,340	39,340
085	Shenandoah County Public Schools	40,000	43,171	46,342
086	Smyth County Public Schools	31,500	34,140	36,991
087	Southampton County Public Schools	39,000	41,000	43,000
088	Spotsylvania County Public Schools	39,390	42,148	44,511
089	Stafford County Public Schools	37,793	41,940	43,312
090	Surry County Public Schools	44,270	46,770	47,270
091	Sussex County Public Schools	40,038	44,488	44,488
092	Tazewell County Public Schools	35,092	36,881	39,884
093	Warren County Public Schools	40,655	42,860	46,800
094	Washington County Public Schools	35,839	37,924	39,934
095	Westmoreland County Public Schools	36,566	39,716	39,716
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	37,340	39,616	42,695
098	York County Public Schools	41,555	44,332	47,898
101	Alexandria City Public Schools	47,242	54,188	56,501
102	Bristol City Public Schools	34,673	36,673	37,173
103	Buena Vista City Public Schools	30,863	34,863	35,863
104	Charlottesville City Public Schools	44,160	46,276	48,391
106	Colonial Heights City Public Schools	40,215	41,715	42,465
107	Covington City Public Schools	37,530	40,530	N/A
108	Danville City Public Schools	35,585	38,210	39,785
109	Falls Church City Public Schools	48,500	54,000	57,500
110	Fredericksburg City Public Schools	41,000	43,750	45,550
111	Galax City Public Schools	37,404	40,664	41,204
112	Hampton City Public Schools	40,000	41,800	44,600
113	Harrisonburg City Public Schools	41,811	44,511	46,626
114	Hopewell City Public Schools	40,998	43,648	43,948
115	Lynchburg City Public Schools	38,000	41,260	43,044

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
116	Martinsville City Public Schools	39,315	42,102	42,903
117	Newport News City Public Schools	40,500	43,335	46,422
118	Norfolk City Public Schools	41,724	45,055	49,110
119	Norton City Public Schools	32,620	34,670	36,120
120	Petersburg City Public Schools	41,426	42,626	43,326
121	Portsmouth City Public Schools	42,134	44,634	48,134
122	Radford City Public Schools	37,300	40,787	43,367
123	Richmond City Public Schools	43,836	46,028	49,531
124	Roanoke City Public Schools	39,037	41,169	43,306
126	Staunton City Public Schools	39,792	41,782	N/A
127	Suffolk City Public Schools	39,290	42,175	44,441
128	Virginia Beach City Public Schools	41,362	43,862	45,462
130	Waynesboro City Public Schools	39,232	41,875	43,990
131	Williamsburg-James City County Public Schools	40,301	41,929	45,806
132	Winchester City Public Schools	40,500	44,730	48,960
135	Franklin City Public Schools	38,934	40,934	42,434
136	Chesapeake City Public Schools	41,149	44,349	47,549
137	Lexington City Public Schools	38,210	41,777	41,777
139	Salem City Public Schools	42,000	45,720	47,514
142	Poquoson City Public Schools	38,540	41,265	43,990
143	Manassas City Public Schools	46,078	51,578	53,678
144	Manassas Park City Public Schools	44,490	50,490	57,490
202	Colonial Beach Public Schools	39,973	42,479	45,110
207	West Point Public Schools	43,471	45,471	N/A

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	46,525.00
001	Accomack County Public Schools	540	ARCADIA HIGH	47,583.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	46,464.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	42,027.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	42,379.00
001	Accomack County Public Schools	70	NANDUA HIGH	45,668.00
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	42,971.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	41,418.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	44,355.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	46,318.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	47,072.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	55,256.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	54,036.00
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	55,484.00
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	54,107.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	55,110.00
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	50,601.00
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	57,719.00
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	55,005.00
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	56,984.00
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	54,140.00
002	Albemarle County Public Schools	240	STONY POINT ELEM	54,701.00
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	57,881.00
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	55,639.00
002	Albemarle County Public Schools	340	CROZET ELEM	54,031.00
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	54,573.00
002	Albemarle County Public Schools	540	RED HILL ELEM	57,003.00
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	54,597.00
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	55,101.00
002	Albemarle County Public Schools	890	MURRAY HIGH	57,733.00
002	Albemarle County Public Schools	900	BENJAMIN F YANCEY ELEM	54,718.00
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	53,893.00
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	56,682.00
002	Albemarle County Public Schools	930	WOODBROOK ELEM	55,522.00
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	54,426.00
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	56,354.00
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	52,552.00
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	45,214.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	46,140.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	46,853.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	44,317.00
003	Alleghany County Public Schools	90	SHARON ELEM	47,275.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	46,553.82
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	44,425.30
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	46,536.78
005	Amherst County Public Schools	20	MONELISON MIDDLE	45,964.00
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM	43,495.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	42,945.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	42,206.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	41,951.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	44,077.00
005	Amherst County Public Schools	760	ELON ELEM	43,796.00
005	Amherst County Public Schools	770	CENTRAL ELEM	44,380.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
005	Amherst County Public Schools	780	AMELON ELEM	43,645.00
005	Amherst County Public Schools	790	AMHERST ELEM	44,358.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	43,442.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	42,363.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	42,076.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	42,615.00
007	Arlington County Public Schools	100	GLEBE ELEM	74,962.77
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	76,845.90
007	Arlington County Public Schools	150	BARCROFT ELEM	74,178.88
007	Arlington County Public Schools	160	HENRY ELEM	70,439.25
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	76,404.82
007	Arlington County Public Schools	200	DREW MODEL ELEM	75,393.36
007	Arlington County Public Schools	211	TUCKAHOE ELEM	71,847.54
007	Arlington County Public Schools	240	SWANSON MIDDLE	74,324.65
007	Arlington County Public Schools	250	BARRETT ELEM	74,853.37
007	Arlington County Public Schools	330	YORKTOWN HIGH	82,824.19
007	Arlington County Public Schools	350	ABINGDON ELEM	79,203.19
007	Arlington County Public Schools	360	OAKRIDGE ELEM	71,422.87
007	Arlington County Public Schools	380	MCKINLEY ELEM	71,370.52
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	76,095.32
007	Arlington County Public Schools	420	TAYLOR ELEM	75,662.87
007	Arlington County Public Schools	440	JAMESTOWN ELEM	72,667.50
007	Arlington County Public Schools	450	WAKEFIELD HIGH	80,881.84
007	Arlington County Public Schools	460	LONG BRANCH ELEM	73,711.02
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	79,750.13
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	78,623.23
007	Arlington County Public Schools	490	ASHLAWN ELEM	77,783.66
007	Arlington County Public Schools	500	KENMORE MIDDLE	82,898.18
007	Arlington County Public Schools	510	RANDOLPH ELEM	76,995.69
007	Arlington County Public Schools	611	GUNSTON MIDDLE	76,957.77
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	71,281.14
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	73,292.61
007	Arlington County Public Schools	615	CAMPBELL ELEM	75,128.68
007	Arlington County Public Schools	618	ARLINGTON MILL HIGH	91,948.38
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	71,828.51
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	76,861.97
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	74,870.44
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	45,198.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM	47,074.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	44,447.00
008	Augusta County Public Schools	30	CASELL ELEM	45,424.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	43,740.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	44,812.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	45,153.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	48,380.00
008	Augusta County Public Schools	640	WILSON ELEM	44,788.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	46,273.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	49,536.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	47,216.00
008	Augusta County Public Schools	710	VERONA ELEM	47,364.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	45,816.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	46,471.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	45,770.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	44,562.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	44,408.00
008	Augusta County Public Schools	844	WILSON MIDDLE	46,386.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	45,262.00
009	Bath County Public Schools	120	MILLBORO ELEM	46,342.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	43,926.00
009	Bath County Public Schools	150	VALLEY ELEM	46,051.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM	39,124.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	43,916.25
010	Bedford County Public Schools	1180	LIBERTY HIGH	42,339.23
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	43,315.38
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	41,988.04
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	46,086.53
010	Bedford County Public Schools	1211	FOREST MIDDLE	43,201.33
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	43,989.41
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	43,626.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	42,850.06
010	Bedford County Public Schools	160	BOONSBORO ELEM	41,119.08
010	Bedford County Public Schools	180	MONTVALE ELEM	42,474.63
010	Bedford County Public Schools	30	BIG ISLAND ELEM	44,930.67
010	Bedford County Public Schools	450	THAXTON ELEM	42,627.73
010	Bedford County Public Schools	480	BEDFORD ELEM	40,769.07
010	Bedford County Public Schools	490	BEDFORD MIDDLE	44,026.26
010	Bedford County Public Schools	500	FOREST ELEM	47,056.81
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	43,429.03
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	42,969.44
010	Bedford County Public Schools	970	MONETA ELEM	44,741.13
010	Bedford County Public Schools	980	HUDDLESTON ELEM	43,654.70
011	Bland County Public Schools	250	BLAND COUNTY ELEM	41,472.00
011	Bland County Public Schools	260	BLAND COUNTY HIGH	42,450.00
012	Botetourt County Public Schools	20	BUCHANAN ELEM	50,205.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	49,630.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	47,910.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	49,403.00
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	48,806.00
012	Botetourt County Public Schools	400	COLONIAL ELEM	47,356.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	45,670.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	47,470.00
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	47,428.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	47,779.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM	46,171.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	42,409.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	40,838.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	43,101.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	40,959.00
013	Brunswick County Public Schools	720	TOTARO ELEM	43,028.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	37,998.00
014	Buchanan County Public Schools	1020	HURLEY HIGH	36,755.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEM/MIDDLE	39,642.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEM/MIDDLE	40,066.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	40,129.00
014	Buchanan County Public Schools	120	HURLEY ELEM/MIDDLE	38,488.00
014	Buchanan County Public Schools	20	JM BEVINS ELEM	38,759.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
014	Buchanan County Public Schools	90	COUNCIL ELEM/MIDDLE	36,028.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	42,724.00
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	44,807.00
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	48,321.00
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	45,956.00
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	43,959.00
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	46,901.00
016	Campbell County Public Schools	130	CONCORD ELEM	42,533.45
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	44,277.78
016	Campbell County Public Schools	200	ALTAVISTA HIGH	44,177.82
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	42,988.48
016	Campbell County Public Schools	222	RUSTBURG HIGH	43,277.89
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	43,414.34
016	Campbell County Public Schools	560	ALTAVISTA ELEM	45,396.89
016	Campbell County Public Schools	60	TOMAHAWK ELEM	43,530.88
016	Campbell County Public Schools	650	BROOKNEAL ELEM	42,664.70
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	42,421.14
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	44,172.51
016	Campbell County Public Schools	720	BROOKVILLE HIGH	43,946.92
016	Campbell County Public Schools	821	RUSTBURG ELEM	44,243.74
017	Caroline County Public Schools	450	CAROLINE MIDDLE	43,954.36
017	Caroline County Public Schools	460	CAROLINE HIGH	45,426.56
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	46,152.62
017	Caroline County Public Schools	630	MADISON ELEM	45,326.78
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	46,050.65
018	Carroll County Public Schools	1110	ST PAUL	44,022.10
018	Carroll County Public Schools	1130	OAKLAND ELEM	43,744.61
018	Carroll County Public Schools	1150	GLADESBORO ELEM	43,095.84
018	Carroll County Public Schools	1160	LAUREL ELEM	43,386.10
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	43,148.56
018	Carroll County Public Schools	1180	FANCY GAP ELEM	46,088.77
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	42,728.04
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	45,491.92
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	44,520.99
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	44,074.02
019	Charles City County Public Schools	110	CHARLES CITY CO MIDDLE	41,537.67
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	42,421.35
020	Charlotte County Public Schools	100	EUREKA ELEM	44,749.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	43,158.00
020	Charlotte County Public Schools	450	PHENIX ELEM	43,929.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	44,915.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	42,334.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	49,727.89
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	48,404.50
021	Chesterfield County Public Schools	130	BEULAH ELEM	50,680.23
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	49,268.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	47,708.91
021	Chesterfield County Public Schools	20	BON AIR ELEM	48,829.89
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	47,127.32
021	Chesterfield County Public Schools	280	MONACAN HIGH	50,328.49
021	Chesterfield County Public Schools	290	W W GORDON ELEM	50,821.87
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	46,582.09
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	48,845.05

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	50,451.03
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	48,925.43
021	Chesterfield County Public Schools	350	ETTRICK ELEM	49,441.39
021	Chesterfield County Public Schools	360	O B GATES ELEM	49,120.82
021	Chesterfield County Public Schools	370	MATOACA ELEM	48,222.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	48,483.18
021	Chesterfield County Public Schools	390	ENON ELEM	49,715.55
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	48,997.59
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	47,188.65
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	49,981.85
021	Chesterfield County Public Schools	420	CARVER MIDDLE	48,867.76
021	Chesterfield County Public Schools	430	BENSLEY ELEM	48,298.84
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	49,561.35
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	48,141.68
021	Chesterfield County Public Schools	480	ECOFF ELEM	47,631.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	47,733.46
021	Chesterfield County Public Schools	50	C C WELLS ELEM	48,818.97
021	Chesterfield County Public Schools	500	J G HENING ELEM	46,676.40
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	50,209.67
021	Chesterfield County Public Schools	530	MATOACA HIGH	47,403.91
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	47,070.53
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	47,335.56
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	46,407.81
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	45,879.59
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	47,560.33
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	46,065.48
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	49,214.50
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	48,964.80
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	47,636.95
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	49,351.46
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	49,230.31
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	47,640.09
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	46,974.05
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	47,831.96
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	49,114.40
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	49,836.82
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	47,154.77
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	47,241.07
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	48,336.56
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	48,910.67
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	46,821.22
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	48,816.50
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	47,980.56
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	48,271.20
021	Chesterfield County Public Schools	840	COSBY HIGH	49,639.16
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	47,406.25
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	47,963.59
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	50,550.97
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	48,684.38
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	48,500.35
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	51,119.56
022	Clarke County Public Schools	250	BOYCE ELEM	48,761.86
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	50,902.03

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
022	Clarke County Public Schools	290	D G COOLEY ELEM	46,186.34
023	Craig County Public Schools	10	MCCLEARY ELEM	40,299.18
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	40,628.69
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	48,806.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	48,751.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	50,776.00
024	Culpeper County Public Schools	40	YOWELL ELEM	48,215.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	51,243.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	50,892.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	49,137.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	52,244.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	49,300.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	47,110.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	59,970.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	48,875.86
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	49,012.12
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	45,667.59
026	Dickenson County Public Schools	120	HAYSI HIGH	39,753.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	40,627.00
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	37,948.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	37,044.00
026	Dickenson County Public Schools	850	LONGS FORK ELEM	37,427.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	39,995.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	44,972.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	47,093.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	44,680.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	47,156.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	43,793.00
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	46,141.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	46,262.00
028	Essex County Public Schools	10	ESSEX HIGH	43,889.00
028	Essex County Public Schools	150	ESSEX INT.	44,657.00
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	47,121.00
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	60,769.66
029	Fairfax County Public Schools	1020	LEE HIGH	64,789.60
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	59,835.43
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	59,701.02
029	Fairfax County Public Schools	1060	MADISON HIGH	62,968.14
029	Fairfax County Public Schools	1070	STUART HIGH	61,848.30
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	66,943.74
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	62,264.42
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	61,272.42
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	65,460.66
029	Fairfax County Public Schools	1110	LANIER MIDDLE	66,926.34
029	Fairfax County Public Schools	1120	IRVING MIDDLE	62,281.50
029	Fairfax County Public Schools	1130	POE MIDDLE	61,624.63
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	61,693.30
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	66,810.12
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	61,601.95
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	61,747.84
029	Fairfax County Public Schools	1190	COOPER MIDDLE	62,996.91
029	Fairfax County Public Schools	120	VIENNA ELEM	65,235.72
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	61,650.97

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
029	Fairfax County Public Schools	1210	MANTUA ELEM	64,737.90
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	62,542.48
029	Fairfax County Public Schools	1250	HERNDON ELEM	63,300.24
029	Fairfax County Public Schools	1260	WOODSON HIGH	67,412.91
029	Fairfax County Public Schools	1270	EDISON HIGH	66,833.91
029	Fairfax County Public Schools	1290	MARSHALL HIGH	62,815.75
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	61,196.53
029	Fairfax County Public Schools	131	CHANTILLY HIGH	68,636.49
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	69,831.10
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	63,783.01
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	62,969.27
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	62,459.72
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	62,820.15
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	78,098.97
029	Fairfax County Public Schools	1380	STENWOOD ELEM	60,250.03
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	59,060.74
029	Fairfax County Public Schools	140	OAKTON ELEM	62,511.29
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	61,103.07
029	Fairfax County Public Schools	1410	FROST MIDDLE	62,465.50
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	60,072.04
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	66,027.40
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	62,736.40
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	62,655.76
029	Fairfax County Public Schools	1460	LANGLEY HIGH	66,280.12
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	63,769.30
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	65,758.13
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	62,258.95
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	59,283.63
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	61,188.99
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	62,899.92
029	Fairfax County Public Schools	1540	UNION MILL ELEM	60,297.48
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	66,756.32
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	64,697.63
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	60,215.98
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	59,834.67
029	Fairfax County Public Schools	1600	CUB RUN ELEM	64,592.10
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	66,604.80
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	67,588.18
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	58,635.52
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	61,412.29
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	61,479.65
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	59,670.16
029	Fairfax County Public Schools	1670	WESTGATE ELEM	58,654.32
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	60,896.50
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	59,219.55
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	66,222.60
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	60,456.26
029	Fairfax County Public Schools	1710	OAKTON HIGH	62,230.29
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	61,092.27
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	66,329.47
029	Fairfax County Public Schools	1760	KILMER MIDDLE	64,826.51
029	Fairfax County Public Schools	1761	KILMER CENTER	68,677.43
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	61,516.22

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	64,959.03
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	66,747.55
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	63,756.48
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	58,549.23
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	60,283.73
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	62,541.37
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	66,476.64
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	64,220.34
029	Fairfax County Public Schools	1870	CLERMONT ELEM	63,304.63
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	64,232.91
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	63,255.77
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	76,140.40
029	Fairfax County Public Schools	1900	KEY MIDDLE	62,595.01
029	Fairfax County Public Schools	1901	KEY CENTER	64,188.98
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	59,793.87
029	Fairfax County Public Schools	1940	CAMELOT ELEM	64,099.58
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	62,993.65
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	66,797.02
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	64,565.93
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	59,707.01
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	65,492.17
029	Fairfax County Public Schools	20	FAIRFAX HIGH	66,122.95
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	67,090.37
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	62,302.09
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	62,845.38
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	64,097.64
029	Fairfax County Public Schools	2030	SANGSTER ELEM	61,591.10
029	Fairfax County Public Schools	2040	SARATOGA ELEM	61,020.99
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	62,833.67
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	64,045.35
029	Fairfax County Public Schools	2070	STONE MIDDLE	71,681.04
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	64,477.06
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	61,533.86
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	65,808.72
029	Fairfax County Public Schools	220	DOGWOOD ELEM	60,959.95
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	70,868.54
029	Fairfax County Public Schools	2203	ALDRIN ELEM	65,549.25
029	Fairfax County Public Schools	2204	DEER PARK ELEM	67,633.43
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	66,242.64
029	Fairfax County Public Schools	2209	LANE ELEM	59,356.30
029	Fairfax County Public Schools	2210	HALLEY ELEM	65,000.52
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HIGH	71,341.51
029	Fairfax County Public Schools	2222	CARSON MIDDLE	67,457.14
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	67,755.19
029	Fairfax County Public Schools	2225	BULL RUN ELEM	64,814.23
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	68,520.71
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	61,162.82
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	62,228.40
029	Fairfax County Public Schools	2231	MCNAIR ELEM	58,403.73
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	64,174.18
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	61,761.72
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	62,747.43
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	59,787.95

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
029	Fairfax County Public Schools	2237	POWELL ELEM	64,938.34
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	71,776.65
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	67,732.17
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	59,873.58
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	76,804.94
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	79,499.91
029	Fairfax County Public Schools	2347	COATES ELEM	57,650.16
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	58,862.84
029	Fairfax County Public Schools	2410	MASON CREST ELEM	55,501.73
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	65,890.78
029	Fairfax County Public Schools	2430	FALLS CHURCH EC RESOURCE CTR	57,613.75
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	65,195.83
029	Fairfax County Public Schools	250	TERRASET ELEM	63,339.46
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	64,464.70
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	62,806.40
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	61,995.75
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	66,085.32
029	Fairfax County Public Schools	32	HERNDON HIGH	67,322.67
029	Fairfax County Public Schools	320	FRANCONIA ELEM	63,169.13
029	Fairfax County Public Schools	33	HERNDON MIDDLE	63,835.68
029	Fairfax County Public Schools	330	GROVETON ELEM	58,094.26
029	Fairfax County Public Schools	350	HUGHES MIDDLE	62,795.16
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	65,924.52
029	Fairfax County Public Schools	380	WOODLAWN ELEM	60,272.67
029	Fairfax County Public Schools	390	FOX MILL ELEM	67,867.89
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	64,555.48
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	63,537.76
029	Fairfax County Public Schools	430	OAK HILL ELEM	64,060.50
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	66,217.84
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	67,373.16
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	65,715.42
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	62,946.20
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	61,884.75
029	Fairfax County Public Schools	520	WEYANOKE ELEM	65,023.16
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	58,366.46
029	Fairfax County Public Schools	550	BAILEYS ELEM	57,668.17
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	59,943.60
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	67,361.34
029	Fairfax County Public Schools	580	WESTLAWN ELEM	63,698.53
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	63,049.18
029	Fairfax County Public Schools	620	CAMERON ELEM	71,738.41
029	Fairfax County Public Schools	630	GARFIELD ELEM	64,188.56
029	Fairfax County Public Schools	650	WOODBURN ELEM	61,550.95
029	Fairfax County Public Schools	660	ANNANDALE HIGH	65,746.10
029	Fairfax County Public Schools	673	JACKSON MIDDLE	64,438.25
029	Fairfax County Public Schools	680	BUSH HILL ELEM	61,641.55
029	Fairfax County Public Schools	690	GUNSTON ELEM	64,401.71
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	61,024.48
029	Fairfax County Public Schools	700	BUCKNELL ELEM	62,035.29
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	65,012.04
029	Fairfax County Public Schools	720	BELVEDERE ELEM	59,824.47
029	Fairfax County Public Schools	730	FLINT HILL ELEM	65,714.35
029	Fairfax County Public Schools	740	FLORIS ELEM	62,606.01

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
029	Fairfax County Public Schools	750	HAYCOCK ELEM	60,307.29
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	62,021.44
029	Fairfax County Public Schools	790	MCLEAN HIGH	65,437.53
029	Fairfax County Public Schools	80	SHERMAN ELEM	59,404.45
029	Fairfax County Public Schools	800	NAVY ELEM	60,889.38
029	Fairfax County Public Schools	820	PINE SPRING ELEM	65,372.66
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	63,847.87
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	63,022.14
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	62,110.14
029	Fairfax County Public Schools	890	LYNBROOK ELEM	64,013.68
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	66,430.35
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	63,916.40
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	70,923.51
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	64,223.54
029	Fairfax County Public Schools	950	ROSE HILL ELEM	59,402.06
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	59,184.74
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	58,134.39
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	62,533.21
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	72,458.67
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	56,068.05
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	57,944.67
030	Fauquier County Public Schools	20	MARY WALTER ELEM	51,741.22
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	58,540.82
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	54,563.12
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	52,456.59
030	Fauquier County Public Schools	511	GREENVILLE ELEM	49,408.50
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	52,862.97
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	51,672.72
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	51,686.86
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	55,578.92
030	Fauquier County Public Schools	701	FAUQUIER HIGH	55,569.85
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	55,190.98
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	54,704.17
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	52,616.75
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	51,210.46
030	Fauquier County Public Schools	851	LIBERTY HIGH	53,715.65
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	49,139.63
030	Fauquier County Public Schools	854	AUBURN MIDDLE	50,547.25
031	Floyd County Public Schools	360	FLOYD ELEM	41,794.36
031	Floyd County Public Schools	500	WILLIS ELEM	40,825.79
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	40,686.99
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	43,380.20
031	Floyd County Public Schools	90	CHECK ELEM	45,092.21
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	49,931.49
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	50,479.71
032	Fluvanna County Public Schools	310	CENTRAL ELEM	43,694.20
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	49,908.59
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	58,293.80
033	Franklin County Public Schools	10	HENRY ELEM	39,307.12
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	44,291.79
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	44,587.95
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	43,033.43
033	Franklin County Public Schools	1360	FERRUM ELEM	42,529.76

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
033	Franklin County Public Schools	1370	BOONES MILL ELEM	46,869.78
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	42,859.45
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	45,724.22
033	Franklin County Public Schools	20	DUDLEY ELEM	45,161.95
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	44,456.51
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	44,724.00
033	Franklin County Public Schools	350	CALLAWAY ELEM	47,445.48
033	Franklin County Public Schools	660	LEE M. WAID ELEM	44,543.12
033	Franklin County Public Schools	690	GLADE HILL ELEM	45,526.26
033	Franklin County Public Schools	960	SONTAG ELEM	46,481.20
033	Franklin County Public Schools	980	WINDY GAP ELEM	39,866.62
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	49,232.00
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	51,294.00
034	Frederick County Public Schools	30	JAMES WOOD HIGH	50,867.00
034	Frederick County Public Schools	320	ARMEL ELEM	48,810.00
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	49,854.00
034	Frederick County Public Schools	380	GAINESBORO ELEM	48,373.00
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	47,478.00
034	Frederick County Public Schools	410	STONEWALL ELEM	48,854.00
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	50,511.00
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	50,679.00
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	51,958.00
034	Frederick County Public Schools	581	SHERANDO HIGH	52,078.00
034	Frederick County Public Schools	582	REDBUD RUN ELEM	48,856.00
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	47,710.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	49,840.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	49,551.00
034	Frederick County Public Schools	587	EVENDALE ELEM	47,704.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	50,404.00
035	Giles County Public Schools	10	EASTERN COMBINED	42,291.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	39,616.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	43,521.00
035	Giles County Public Schools	461	GILES HIGH	42,921.00
035	Giles County Public Schools	470	NARROWS HIGH	43,470.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	48,163.48
036	Gloucester County Public Schools	240	ACHILLES ELEM	46,926.35
036	Gloucester County Public Schools	250	ABINGDON ELEM	47,018.57
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	48,118.89
036	Gloucester County Public Schools	270	PETSWORTH ELEM	46,650.40
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	47,387.52
036	Gloucester County Public Schools	381	BETHEL ELEM	50,200.26
036	Gloucester County Public Schools	90	PAGE MIDDLE	48,687.60
037	Goochland County Public Schools	120	BYRD ELEM	49,204.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	48,127.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	47,250.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	46,099.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	45,235.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	41,682.00
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	39,452.00
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	40,512.00
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	37,233.00
038	Grayson County Public Schools	440	BAYWOOD ELEM	38,136.00
038	Grayson County Public Schools	480	FAIRVIEW ELEM	37,466.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
038	Grayson County Public Schools	911	FRIES SCHOOL	37,558.00
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY SCHOOL	46,207.00
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	43,246.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	45,197.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	47,010.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	47,880.00
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	42,864.14
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	47,294.00
040	Greensville County Public Schools	260	BELFIELD ELEM	46,796.00
040	Greensville County Public Schools	50	GREENSVILLE ELEM	45,638.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	42,472.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	42,201.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	43,313.00
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARNING CTR	43,852.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	40,885.00
041	Halifax County Public Schools	1521	SINAI ELEM	42,711.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	41,308.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	44,613.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	41,300.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	41,778.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	41,674.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	49,582.77
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	50,662.48
042	Hanover County Public Schools	20	BEAVERDAM ELEM	48,982.30
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	48,421.91
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	47,113.16
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	50,057.85
042	Hanover County Public Schools	30	RURAL POINT ELEM	51,699.17
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	50,642.53
042	Hanover County Public Schools	370	LEE DAVIS HIGH	49,756.08
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	48,137.62
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	49,239.93
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	52,089.15
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	48,146.35
042	Hanover County Public Schools	430	ELMONT ELEM	50,484.68
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	48,466.86
042	Hanover County Public Schools	450	LIBERTY MIDDLE	48,479.56
042	Hanover County Public Schools	551	COOL SPRING ELEM	49,748.02
042	Hanover County Public Schools	552	POLE GREEN ELEM	48,935.30
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	49,373.88
042	Hanover County Public Schools	554	HANOVER HIGH	49,692.39
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	49,128.29
042	Hanover County Public Schools	62	ATLEE HIGH	50,214.12
042	Hanover County Public Schools	70	COLD HARBOR ELEM	49,680.80
043	Henrico County Public Schools	10	THREE CHOPT ELEM	45,475.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	48,043.00
043	Henrico County Public Schools	120	DONAHOE ELEM	46,250.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	45,067.00
043	Henrico County Public Schools	140	GODWIN HIGH	50,585.00
043	Henrico County Public Schools	150	GAYTON ELEM	49,583.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	47,950.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	46,994.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	46,079.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
043	Henrico County Public Schools	200	FAIR OAKS ELEM	46,136.00
043	Henrico County Public Schools	210	MONTROSE ELEM	46,110.00
043	Henrico County Public Schools	220	SANDSTON ELEM	43,905.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	50,908.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	49,246.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	46,851.00
043	Henrico County Public Schools	260	GREENWOOD ELEM	47,472.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	47,165.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	47,357.00
043	Henrico County Public Schools	290	VARINA ELEM	48,381.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	49,508.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	46,573.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	49,150.00
043	Henrico County Public Schools	330	WARD ELEM	46,539.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	46,806.00
043	Henrico County Public Schools	370	LAKESIDE ELEM	47,954.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	45,927.00
043	Henrico County Public Schools	390	MOODY MIDDLE	46,818.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	49,815.00
043	Henrico County Public Schools	410	FREEMAN HIGH	47,789.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	46,522.00
043	Henrico County Public Schools	430	LABURNUM ELEM	47,188.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	48,589.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	47,280.00
043	Henrico County Public Schools	470	BAKER ELEM	47,133.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	46,953.00
043	Henrico County Public Schools	490	TREVVETT ELEM	45,964.00
043	Henrico County Public Schools	50	LONGDALE ELEM	46,460.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	46,860.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	45,422.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	48,585.00
043	Henrico County Public Schools	530	JOHNSON ELEM	46,169.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	47,136.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM	47,570.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	45,880.00
043	Henrico County Public Schools	580	VARINA HIGH	46,077.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	45,786.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	49,798.00
043	Henrico County Public Schools	600	TUCKER HIGH	48,638.00
043	Henrico County Public Schools	610	HENRICO HIGH	47,780.00
043	Henrico County Public Schools	620	DAVIS ELEM	47,320.00
043	Henrico County Public Schools	630	LONGAN ELEM	47,110.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	45,955.00
043	Henrico County Public Schools	650	CARVER ELEM	49,988.00
043	Henrico County Public Schools	660	ADAMS ELEM	45,953.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	47,917.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	45,846.00
043	Henrico County Public Schools	690	BYRD MIDDLE	47,940.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	48,754.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	47,705.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	49,644.00
043	Henrico County Public Schools	82	KAEHELE ELEM	46,056.00
043	Henrico County Public Schools	90	RIDGE ELEM	46,269.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
043	Henrico County Public Schools	92	ELKO MIDDLE	46,823.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	47,181.00
043	Henrico County Public Schools	94	HARVIE ELEM	46,181.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	47,777.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	45,709.00
044	Henry County Public Schools	10	BASSETT HIGH	44,173.92
044	Henry County Public Schools	20	MAGNA VISTA HIGH	47,465.65
044	Henry County Public Schools	220	SANVILLE ELEM	45,328.32
044	Henry County Public Schools	361	AXTON ELEM	43,922.38
044	Henry County Public Schools	480	CARVER ELEM	43,980.53
044	Henry County Public Schools	530	DREWRY MASON ELEM	46,397.77
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	46,152.97
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	43,585.80
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM	44,102.65
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	45,744.75
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	43,589.23
044	Henry County Public Schools	740	RICH ACRES ELEM	43,831.73
044	Henry County Public Schools	760	STANLEYTOWN ELEM	45,883.11
044	Henry County Public Schools	872	MT. OLIVET ELEM	44,672.00
045	Highland County Public Schools	110	HIGHLAND ELEM	46,596.66
045	Highland County Public Schools	220	HIGHLAND HIGH	50,568.39
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	53,154.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	55,128.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	56,295.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	56,055.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	54,704.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	51,815.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	53,342.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	55,143.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	54,089.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	44,402.00
048	King George County Public Schools	100	KING GEORGE ELEM	49,751.00
048	King George County Public Schools	120	KING GEORGE HIGH	45,795.00
048	King George County Public Schools	221	SEALSTON ELEM	44,732.00
048	King George County Public Schools	50	POTOMAC ELEM	45,697.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	43,679.50
049	King and Queen County Public Schools	280	CENTRAL HIGH	45,549.19
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	46,246.63
050	King William County Public Schools	130	KING WILLIAM HIGH	52,764.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	48,403.00
050	King William County Public Schools	180	ACQUINTON ELEM	48,232.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	49,250.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	45,150.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	41,979.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	42,721.00
052	Lee County Public Schools	160	DRYDEN ELEM	41,079.00
052	Lee County Public Schools	200	ST. CHARLES ELEM	42,872.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	42,640.00
052	Lee County Public Schools	300	LEE HIGH	41,467.00
052	Lee County Public Schools	330	ELK KNOB ELEM	41,233.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	41,154.00
052	Lee County Public Schools	630	FLATWOODS ELEM	39,450.00
052	Lee County Public Schools	670	ROSE HILL ELEM	39,573.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
052	Lee County Public Schools	820	ELYDALE ELEM	39,957.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	40,042.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM	58,877.00
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	60,414.00
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	58,586.00
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	60,504.00
053	Loudoun County Public Schools	110	HILLSBORO ELEM	64,237.00
053	Loudoun County Public Schools	120	FREEDOM HIGH	62,849.00
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	67,331.00
053	Loudoun County Public Schools	130	LUCKETTS ELEM	66,180.00
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	65,519.00
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	62,357.00
053	Loudoun County Public Schools	160	COOL SPRING ELEM	65,683.00
053	Loudoun County Public Schools	170	ASHBURN ELEM	61,115.00
053	Loudoun County Public Schools	180	ROUND HILL ELEM	72,266.00
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	64,355.00
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	65,013.00
053	Loudoun County Public Schools	200	TUSCARORA HIGH	61,846.00
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	68,683.00
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	69,027.00
053	Loudoun County Public Schools	230	HAMILTON ELEM	70,106.00
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	61,557.00
053	Loudoun County Public Schools	250	POTOWMACK ELEM	62,009.00
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	62,475.00
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	63,677.00
053	Loudoun County Public Schools	290	LINCOLN ELEM	72,232.00
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	65,095.00
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	61,619.00
053	Loudoun County Public Schools	31	DOMINION HIGH	63,243.00
053	Loudoun County Public Schools	320	MERCER MIDDLE	63,998.00
053	Loudoun County Public Schools	340	PINEBROOK ELEM	60,056.00
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	59,431.00
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	58,123.00
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	61,427.00
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	58,558.00
053	Loudoun County Public Schools	400	HILLSIDE ELEM	62,079.00
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	65,118.00
053	Loudoun County Public Schools	430	LEGACY ELEM	63,961.00
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	59,765.00
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	54,510.00
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	63,425.00
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	57,570.00
053	Loudoun County Public Schools	510	ALDIE ELEM	68,795.00
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	67,191.00
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	65,132.00
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	61,100.00
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	61,031.00
053	Loudoun County Public Schools	560	LIBERTY ELEM	59,993.00
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	59,394.00
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	59,503.00
053	Loudoun County Public Schools	590	WOODGROVE HIGH	72,131.00
053	Loudoun County Public Schools	60	PARK VIEW HIGH	62,993.00
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	70,370.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
053	Loudoun County Public Schools	610	ARCOLA ELEM	63,535.00
053	Loudoun County Public Schools	650	BANNEKER ELEM	66,156.00
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	68,074.00
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	70,488.00
053	Loudoun County Public Schools	690	STERLING ELEM	60,476.00
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	65,907.00
053	Loudoun County Public Schools	700	WATERFORD ELEM	69,354.00
053	Loudoun County Public Schools	710	CATOCTIN ELEM	65,148.00
053	Loudoun County Public Schools	720	GUILFORD ELEM	59,248.00
053	Loudoun County Public Schools	730	EMERICK ELEM	66,184.00
053	Loudoun County Public Schools	740	BROAD RUN HIGH	66,012.00
053	Loudoun County Public Schools	750	SULLY ELEM	59,645.00
053	Loudoun County Public Schools	760	STERLING MIDDLE	64,116.00
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	68,548.00
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	69,914.00
053	Loudoun County Public Schools	80	LEESBURG ELEM	67,092.00
053	Loudoun County Public Schools	820	HORIZON ELEM	61,327.00
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	64,050.00
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	65,327.00
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	59,408.00
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	62,094.00
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	63,278.00
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	60,017.00
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	63,862.00
053	Loudoun County Public Schools	900	HERITAGE HIGH	66,317.00
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	64,432.00
053	Loudoun County Public Schools	910	MILL RUN ELEM	62,516.00
053	Loudoun County Public Schools	921	HARMONY MIDDLE	70,704.00
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	64,967.00
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	62,618.00
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	63,630.00
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	60,693.00
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	62,137.00
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	73,971.00
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	49,711.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	51,755.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	50,847.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	48,843.00
054	Louisa County Public Schools	660	JOUETT ELEM	49,580.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	48,026.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	44,300.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	44,173.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	45,292.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	43,192.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	42,826.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	46,941.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	42,645.00
056	Madison County Public Schools	230	MADISON PRIMARY	46,104.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	45,536.03
057	Mathews County Public Schools	190	MATHEWS HIGH	42,952.68
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	46,138.32
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	41,639.84
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	41,168.86

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	41,821.16
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	41,858.03
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	40,064.46
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	39,527.13
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	40,526.15
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	40,480.19
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	45,113.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	43,512.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	43,598.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	47,065.54
060	Montgomery County Public Schools	210	PRICES FORK ELEM	43,624.98
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	46,222.60
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	45,055.02
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	43,631.42
060	Montgomery County Public Schools	650	AUBURN HIGH	46,141.26
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	45,780.31
060	Montgomery County Public Schools	700	BELVIEW ELEM	46,814.74
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	48,870.85
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	45,441.76
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	43,872.06
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	45,200.87
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	47,439.08
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	45,637.89
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	45,085.20
060	Montgomery County Public Schools	901	KIPPS ELEM	45,234.56
060	Montgomery County Public Schools	902	AUBURN ELEM	44,666.93
060	Montgomery County Public Schools	903	AUBURN MIDDLE	43,814.14
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	43,572.70
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	46,954.29
062	Nelson County Public Schools	20	TYE RIVER ELEM	50,223.68
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	49,377.02
062	Nelson County Public Schools	730	NELSON MIDDLE	52,000.94
063	New Kent County Public Schools	10	NEW KENT ELEM	46,411.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	44,486.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	45,701.00
063	New Kent County Public Schools	20	NEW KENT HIGH	46,248.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	43,517.00
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	40,865.00
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	43,235.00
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	43,423.00
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	44,523.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	45,963.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	47,453.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	45,200.97
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	48,697.50
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	45,879.79
067	Nottoway County Public Schools	310	BURKEVILLE ELEM	45,031.76
067	Nottoway County Public Schools	330	CREWE PRIMARY	47,927.70
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	48,179.76
068	Orange County Public Schools	330	ORANGE CO. HIGH	48,228.51
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	49,770.77
068	Orange County Public Schools	350	UNIONVILLE ELEM	51,388.34
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	48,041.33

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
068	Orange County Public Schools	370	ORANGE ELEM	49,412.72
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	47,325.13
068	Orange County Public Schools	50	LOCUST GROVE ELEM	47,468.01
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	47,155.64
068	Orange County Public Schools	70	LIGHTFOOT ELEM	46,818.50
069	Page County Public Schools	110	LURAY HIGH	51,532.00
069	Page County Public Schools	210	STANLEY ELEM	43,845.00
069	Page County Public Schools	310	SHENANDOAH ELEM	40,693.00
069	Page County Public Schools	340	GROVE HILL PRESCHOOL ACADEMY	47,564.00
069	Page County Public Schools	350	LURAY ELEM	43,042.00
069	Page County Public Schools	380	PAGE COUNTY HIGH	49,560.00
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	43,279.00
069	Page County Public Schools	400	LURAY MIDDLE	45,153.00
069	Page County Public Schools	50	SPRINGFIELD ELEM	41,033.00
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	39,748.91
070	Patrick County Public Schools	320	STUART ELEM	41,430.15
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	38,838.71
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	40,637.43
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	43,692.24
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	43,453.75
070	Patrick County Public Schools	80	WOOLWINE ELEM	42,197.17
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	40,751.00
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	42,397.00
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	40,674.00
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	41,396.00
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	41,239.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	40,907.00
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	42,473.00
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	41,040.00
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	41,574.00
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	43,290.00
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	41,108.00
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	42,077.00
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	42,330.00
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	41,691.00
071	Pittsylvania County Public Schools	280	GRETNA ELEM	41,539.00
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	42,114.00
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	40,987.00
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	41,214.00
072	Powhatan County Public Schools	11	POWHATAN HIGH	49,910.00
072	Powhatan County Public Schools	13	POWHATAN ELEM	48,270.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	48,579.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	48,976.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	49,441.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	48,550.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	47,915.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	40,821.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	44,432.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	50,520.00
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	49,157.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	47,765.00
074	Prince George County Public Schools	290	NORTH ELEM	46,333.00
074	Prince George County Public Schools	300	SOUTH ELEM	51,541.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	49,452.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	49,694.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	50,183.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	62,126.87
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	59,225.24
075	Prince William County Public Schools	120	ENTERPRISE ELEM	58,576.60
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	59,735.93
075	Prince William County Public Schools	140	POTOMAC HIGH	64,371.05
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	67,740.64
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	57,271.00
075	Prince William County Public Schools	170	POTOMAC MIDDLE	60,638.42
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	57,883.25
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	68,761.25
075	Prince William County Public Schools	20	SUDLEY ELEM	60,281.97
075	Prince William County Public Schools	200	ASHLAND ELEM	59,440.42
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	61,489.90
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	62,642.71
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	59,073.62
075	Prince William County Public Schools	250	HAYMARKET ELEM	57,479.29
075	Prince William County Public Schools	260	OCCOQUAN ELEM	59,590.81
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	57,366.51
075	Prince William County Public Schools	280	DUMFRIES ELEM	62,179.10
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	63,697.01
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	60,783.41
075	Prince William County Public Schools	300	FREEDOM HIGH	60,931.04
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	61,256.73
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	66,221.31
075	Prince William County Public Schools	330	A. HENDERSON ELEM	62,180.04
075	Prince William County Public Schools	340	GLENKIRK ELEM	61,759.80
075	Prince William County Public Schools	350	YORKSHIRE ELEM	56,284.46
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	59,533.93
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	58,132.90
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	65,104.86
075	Prince William County Public Schools	390	VICTORY ELEM	56,487.28
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	56,988.74
075	Prince William County Public Schools	430	TRIANGLE ELEM	61,279.43
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	63,405.99
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	62,443.39
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	59,754.22
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	59,942.44
075	Prince William County Public Schools	480	STONEWALL MIDDLE	62,849.08
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	69,639.66
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	63,041.13
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	64,882.23
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	63,659.95
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	57,730.47
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	63,250.48
075	Prince William County Public Schools	540	WEST GATE ELEM	57,772.06
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	56,823.83
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	62,270.18
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	60,064.46
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	58,457.38
075	Prince William County Public Schools	591	RIPPON MIDDLE	69,755.21

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
075	Prince William County Public Schools	60	WOODBIDGE HIGH	62,405.27
075	Prince William County Public Schools	600	BELMONT ELEM	57,007.49
075	Prince William County Public Schools	610	DALE CITY ELEM	62,157.42
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	59,615.78
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	59,964.44
075	Prince William County Public Schools	640	MILLS E. GODWIN MIDDLE	60,741.63
075	Prince William County Public Schools	660	COLES ELEM	58,610.34
075	Prince William County Public Schools	670	BEL AIR ELEM	61,285.44
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	65,446.09
075	Prince William County Public Schools	690	GAR-FIELD HIGH	68,711.88
075	Prince William County Public Schools	70	KERRYDALE ELEM	61,689.00
075	Prince William County Public Schools	700	NEABSCO ELEM	58,221.18
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	65,502.85
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	61,549.60
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	63,012.03
075	Prince William County Public Schools	740	WESTRIDGE ELEM	59,409.58
075	Prince William County Public Schools	750	RIVER OAKS ELEM	64,435.23
075	Prince William County Public Schools	760	ANTIETAM ELEM	61,771.28
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	61,835.13
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	67,423.20
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	57,991.21
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	66,056.94
075	Prince William County Public Schools	800	MONTCLAIR ELEM	60,506.24
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	64,458.84
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	63,252.18
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	60,021.33
075	Prince William County Public Schools	840	BENNETT ELEM	63,492.74
075	Prince William County Public Schools	850	SONNIE PENN ELEM	63,867.65
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	63,381.26
075	Prince William County Public Schools	870	FOREST PARK HIGH	63,615.15
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	69,725.14
075	Prince William County Public Schools	890	SWANS CREEK ELEM	61,721.09
075	Prince William County Public Schools	900	CEDAR POINT ELEM	63,259.54
075	Prince William County Public Schools	920	BULL RUN MIDDLE	62,839.03
075	Prince William County Public Schools	941	ROSA PARKS ELEM	58,467.78
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	64,753.21
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	60,347.81
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	62,293.83
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	43,458.00
077	Pulaski County Public Schools	20	CRITZER ELEM	44,164.00
077	Pulaski County Public Schools	230	PULASKI ELEM	43,889.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	47,189.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	41,602.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	43,116.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	42,610.00
077	Pulaski County Public Schools	540	DUBLIN ELEM	45,111.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	47,606.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	49,041.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT	43,925.41
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	45,318.57
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	49,075.58
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	46,587.00
080	Roanoke County Public Schools	180	BURLINGTON ELEM	43,294.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	45,772.00
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	44,691.00
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	44,821.00
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	45,349.00
080	Roanoke County Public Schools	420	BACK CREEK ELEM	46,448.00
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	46,812.00
080	Roanoke County Public Schools	480	OAK GROVE ELEM	45,700.00
080	Roanoke County Public Schools	490	GLENVAR ELEM	44,490.00
080	Roanoke County Public Schools	50	PENN FOREST ELEM	46,311.00
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	45,981.00
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	44,587.00
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	44,588.00
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	42,227.00
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	45,916.00
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	41,637.00
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	45,575.00
080	Roanoke County Public Schools	610	GLENVAR HIGH	45,581.00
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	43,768.00
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	43,159.00
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	42,957.00
080	Roanoke County Public Schools	650	GLEN COVE ELEM	45,872.00
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	43,175.00
080	Roanoke County Public Schools	752	BONSACK ELEM	45,468.00
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	45,901.00
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	45,857.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	44,428.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	45,368.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	44,438.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	45,051.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	44,763.00
082	Rockingham County Public Schools	10	PLAINS ELEM	50,741.27
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	57,457.22
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	47,747.06
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	45,947.29
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	45,795.76
082	Rockingham County Public Schools	390	RIVER BEND ELEM	48,006.79
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	46,590.80
082	Rockingham County Public Schools	400	ELKTON ELEM	50,314.62
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	49,524.35
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	52,638.60
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	49,919.44
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	48,811.03
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	50,082.85
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	47,868.94
082	Rockingham County Public Schools	861	CUB RUN ELEM	48,501.47
082	Rockingham County Public Schools	870	BROADWAY HIGH	49,038.24
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	48,230.41
082	Rockingham County Public Schools	900	ELKTON MIDDLE	45,841.88
082	Rockingham County Public Schools	920	OTTOBINE ELEM	47,863.04
082	Rockingham County Public Schools	940	FULKS RUN ELEM	46,938.77
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	45,375.84
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	46,212.89
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	49,368.64

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
083	Russell County Public Schools	140	LEBANON HIGH	40,858.97
083	Russell County Public Schools	390	LEBANON PRIMARY	39,446.13
083	Russell County Public Schools	410	LEBANON ELEM	38,361.35
083	Russell County Public Schools	540	HONAKER HIGH	41,216.49
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM	40,785.00
083	Russell County Public Schools	710	SWORDS CREEK ELEM	40,363.57
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,932.84
083	Russell County Public Schools	792	CASTLEWOOD ELEM	36,586.04
083	Russell County Public Schools	800	GIVENS ELEM	38,857.75
083	Russell County Public Schools	820	COPPER CREEK ELEM	39,228.54
083	Russell County Public Schools	890	HONAKER ELEM	41,210.25
083	Russell County Public Schools	902	LEBANON MIDDLE	41,486.00
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	45,691.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	40,111.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	45,560.00
084	Scott County Public Schools	260	RYE COVE HIGH	44,300.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	45,612.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	42,750.00
084	Scott County Public Schools	670	HILTON ELEM	42,835.00
084	Scott County Public Schools	740	WEBER CITY ELEM	42,846.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	42,987.00
084	Scott County Public Schools	770	GATE CITY HIGH	46,140.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	43,230.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	45,050.00
084	Scott County Public Schools	790	YUMA ELEM	47,578.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	44,489.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	49,487.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	46,778.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	45,766.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	43,093.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	46,731.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	50,542.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	45,890.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM	45,786.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	46,224.68
086	Smyth County Public Schools	250	NORTHWOOD HIGH	43,965.18
086	Smyth County Public Schools	290	ATKINS ELEM	44,945.56
086	Smyth County Public Schools	460	CHILHOWIE HIGH	42,843.77
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	41,585.38
086	Smyth County Public Schools	680	MARION MIDDLE	39,817.05
086	Smyth County Public Schools	690	OAK POINT ELEM	41,591.78
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,642.50
086	Smyth County Public Schools	710	MARION ELEM	41,614.16
086	Smyth County Public Schools	720	RICH VALLEY ELEM	44,928.64
086	Smyth County Public Schools	730	CHILHOWIE ELEM	43,594.46
086	Smyth County Public Schools	740	SALTVILLE ELEM	46,841.74
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	44,401.18
087	Southampton County Public Schools	10	NOTTOWAY ELEM	43,549.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	42,798.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	43,744.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	42,711.00
087	Southampton County Public Schools	710	CAPRON ELEM	42,838.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	42,787.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	55,358.89
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM	53,138.16
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	54,100.15
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	53,134.28
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	51,077.11
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	48,032.83
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	55,469.96
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	55,788.74
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	52,067.54
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	53,122.50
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	52,885.30
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,939.40
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	50,991.27
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	52,940.75
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	52,671.78
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	53,293.20
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	49,807.98
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	51,091.38
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	51,634.77
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	50,557.40
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	54,299.32
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	53,492.75
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	50,979.21
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	47,047.91
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	51,351.77
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	49,199.57
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	51,279.99
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	49,462.58
088	Spotsylvania County Public Schools	60	SALEM ELEM	51,485.73
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	56,456.00
089	Stafford County Public Schools	111	STAFFORD ELEM	49,811.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	52,199.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	53,322.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	54,205.00
089	Stafford County Public Schools	230	FERRY FARM ELEM	55,840.00
089	Stafford County Public Schools	250	HARTWOOD ELEM	50,967.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	52,443.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	54,548.00
089	Stafford County Public Schools	280	FALMOUTH ELEM	49,323.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	52,888.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM	54,780.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	48,409.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	52,376.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	55,667.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	56,578.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	55,115.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	51,696.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	51,558.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	52,877.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	50,087.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	47,951.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	50,890.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	51,718.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
089	Stafford County Public Schools	431	CONWAY ELEM	51,642.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	56,548.00
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	48,878.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	47,844.00
089	Stafford County Public Schools	50	WIDEWATER ELEM	48,083.00
089	Stafford County Public Schools	60	ROCKHILL ELEM	54,753.00
090	Surry County Public Schools	10	SURRY COUNTY HIGH	50,557.00
090	Surry County Public Schools	20	SURRY ELEM	48,438.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	51,947.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	51,036.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	45,106.96
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	53,295.50
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	48,839.00
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	43,098.00
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	43,971.00
092	Tazewell County Public Schools	1030	TAZEWELL ELEM	42,323.00
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM	40,589.00
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	44,421.00
092	Tazewell County Public Schools	821	RICHLANDS HIGH	45,573.00
092	Tazewell County Public Schools	822	RICHLANDS ELEM	42,253.00
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	45,670.00
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	42,385.00
092	Tazewell County Public Schools	890	TAZEWELL HIGH	46,135.00
092	Tazewell County Public Schools	920	RAVEN ELEM	40,489.00
092	Tazewell County Public Schools	940	GRAHAM HIGH	50,351.00
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	45,600.00
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM	42,706.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	44,984.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	45,600.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	46,294.00
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	45,562.00
093	Warren County Public Schools	250	SKYLINE HIGH	46,304.00
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	45,415.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	45,675.00
093	Warren County Public Schools	90	A.S. RHODES ELEM	44,481.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	44,252.31
094	Washington County Public Schools	1030	ABINGDON HIGH	45,523.40
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	46,156.61
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	47,265.48
094	Washington County Public Schools	1060	HOLSTON HIGH	43,564.49
094	Washington County Public Schools	1070	HIGH POINT ELEM	42,074.62
094	Washington County Public Schools	1080	ABINGDON ELEM	46,275.23
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	47,070.57
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	46,273.62
094	Washington County Public Schools	20	MEADOWVIEW ELEM	43,346.45
094	Washington County Public Schools	260	GREENDALE ELEM	43,525.88
094	Washington County Public Schools	40	DAMASCUS MIDDLE	44,171.26
094	Washington County Public Schools	50	RHEA VALLEY ELEM	44,251.23
094	Washington County Public Schools	620	WALLACE MIDDLE	46,429.97
094	Washington County Public Schools	70	WATAUGA ELEM	45,212.41
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	44,738.00
095	Westmoreland County Public Schools	210	COPELE ELEM	47,388.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	42,106.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	41,988.00
096	Wise County Public Schools	1000	CENTRAL HIGH	44,882.60
096	Wise County Public Schools	1010	UNION HIGH	47,526.85
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	45,624.13
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	45,276.81
096	Wise County Public Schools	1020	WISE PRIMARY	43,136.43
096	Wise County Public Schools	20	APPALACHIA ELEM	41,750.89
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	43,860.54
096	Wise County Public Schools	651	COEBURN MIDDLE	42,597.90
096	Wise County Public Schools	652	EASTSIDE HIGH	47,596.44
096	Wise County Public Schools	653	COEBURN PRIMARY	43,989.45
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	43,044.70
096	Wise County Public Schools	871	ST. PAUL ELEM	43,667.80
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	46,302.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	47,321.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,326.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	45,006.00
097	Wythe County Public Schools	190	SPILLER ELEM	46,799.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	46,499.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	47,177.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM	45,674.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	45,839.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	44,894.00
097	Wythe County Public Schools	740	SHEFFEY ELEM	44,805.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	46,064.00
098	York County Public Schools	10	MAGRUDER ELEM	50,563.56
098	York County Public Schools	140	GRAFTON BETHEL ELEM	52,686.80
098	York County Public Schools	160	DARE ELEM	49,381.19
098	York County Public Schools	170	SEAFORD ELEM	49,109.03
098	York County Public Schools	180	BETHEL MANOR ELEM	46,628.85
098	York County Public Schools	190	TABB MIDDLE	49,434.62
098	York County Public Schools	20	BRUTON HIGH	48,210.79
098	York County Public Schools	200	QUEENS LAKE MIDDLE	48,679.13
098	York County Public Schools	210	YORKTOWN ELEM	50,686.93
098	York County Public Schools	220	WALLER MILL ELEM	47,333.14
098	York County Public Schools	230	TABB HIGH	50,201.79
098	York County Public Schools	30	YORK HIGH	49,756.13
098	York County Public Schools	332	GRAFTON HIGH	48,955.53
098	York County Public Schools	333	GRAFTON MIDDLE	48,916.38
098	York County Public Schools	335	YORK RIVER ACADEMY	46,258.13
098	York County Public Schools	50	TABB ELEM	49,741.24
098	York County Public Schools	60	YORKTOWN MIDDLE	48,973.22
098	York County Public Schools	80	MT. VERNON ELEM	50,062.44
098	York County Public Schools	90	COVENTRY ELEM	50,658.37
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	69,328.00
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	76,977.00
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	70,950.00
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	71,782.00
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	73,903.00
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	61,252.00
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	67,859.00
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	74,695.00
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	72,871.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	68,134.00
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	70,545.00
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	79,899.00
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	65,540.00
101	Alexandria City Public Schools	60	MAURY ELEM	71,710.00
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	79,406.00
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	75,085.00
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	42,781.21
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	44,355.46
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	39,766.84
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	41,771.60
102	Bristol City Public Schools	80	VIRGINIA HIGH	44,533.01
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,176.89
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	38,367.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	43,432.00
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	44,208.00
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	43,555.00
104	Charlottesville City Public Schools	10	JOHNSON ELEM	53,157.45
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	55,976.62
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	54,857.50
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	54,888.40
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	56,615.31
104	Charlottesville City Public Schools	40	VENABLE ELEM	58,165.45
104	Charlottesville City Public Schools	50	CLARK ELEM	53,472.48
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	55,340.10
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	57,222.72
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	49,316.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	49,226.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	51,092.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	49,345.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	50,513.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	50,253.00
107	Covington City Public Schools	350	COVINGTON HIGH	52,587.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	50,136.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	46,188.43
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	50,005.17
108	Danville City Public Schools	139	LANGSTON FOCUS	46,934.69
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	45,002.14
108	Danville City Public Schools	20	FOREST HILLS ELEM	43,958.19
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	48,748.83
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	51,216.56
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	43,560.22
108	Danville City Public Schools	250	PARK AVENUE ELEM	46,146.42
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	43,433.32
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	49,805.11
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	47,964.93
108	Danville City Public Schools	490	E. A. GIBSON ELEM	45,432.81
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	63,410.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	73,582.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	70,018.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	72,567.00
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	67,428.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	52,555.14

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	48,257.32
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	56,617.50
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	55,497.02
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	50,087.38
111	Galax City Public Schools	10	GALAX ELEM	43,247.00
111	Galax City Public Schools	31	GALAX HIGH	46,093.00
111	Galax City Public Schools	32	GALAX MIDDLE	44,336.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	45,714.00
112	Hampton City Public Schools	160	ABERDEEN ELEM	45,856.00
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	44,071.00
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	44,307.00
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	44,236.00
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	46,756.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	45,021.00
112	Hampton City Public Schools	280	HAMPTON HIGH	46,899.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	46,202.00
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	46,118.00
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	47,316.00
112	Hampton City Public Schools	330	BARRON ELEM	48,000.00
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	45,568.00
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	46,596.00
112	Hampton City Public Schools	370	PHILLIPS ELEM	46,175.00
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	45,970.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	44,659.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	46,561.00
112	Hampton City Public Schools	430	BETHEL HIGH	47,528.00
112	Hampton City Public Schools	440	JOHN TYLER ELEM	46,615.00
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	45,364.00
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	46,389.00
112	Hampton City Public Schools	470	BOOKER ELEM	47,347.00
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	44,855.00
112	Hampton City Public Schools	50	PHOEBUS HIGH	46,944.00
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	47,308.00
112	Hampton City Public Schools	510	CESAR TARRANT ELEM	45,860.00
112	Hampton City Public Schools	640	HUNTER B ANDREWS	44,449.00
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	44,889.00
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	45,838.00
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	47,154.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	44,981.97
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	46,635.25
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	47,134.02
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	46,790.59
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	47,289.34
113	Harrisonburg City Public Schools	50	KEISTER ELEM	46,760.62
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	44,820.01
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	47,160.53
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	49,179.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	51,964.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	49,834.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	49,914.00
114	Hopewell City Public Schools	40	DUPONT ELEM	48,625.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	49,233.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	44,434.68

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
115	Lynchburg City Public Schools	130	HERITAGE HIGH	48,306.46
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	43,135.97
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	45,942.28
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	44,920.55
115	Lynchburg City Public Schools	260	E. C. GLASS HIGH	46,111.85
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	43,982.34
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	44,833.82
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	48,142.41
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	46,259.28
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	47,807.95
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	47,651.85
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	45,488.25
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	45,662.80
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	42,903.68
115	Lynchburg City Public Schools	90	T. C. MILLER ELEM FOR INNOVAT.	44,726.67
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	44,053.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	45,291.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	43,686.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,091.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	42,787.00
117	Newport News City Public Schools	1070	WARWICK HIGH	48,772.00
117	Newport News City Public Schools	1080	HILTON ELEM	51,381.00
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	51,504.00
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	47,377.00
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	47,865.00
117	Newport News City Public Schools	1170	CARVER ELEM	50,536.00
117	Newport News City Public Schools	1180	LEE HALL ELEM	49,001.00
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	49,432.00
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	50,737.00
117	Newport News City Public Schools	1230	RICHNECK ELEM	49,503.00
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	48,630.00
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	48,970.00
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	48,455.00
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	47,859.00
117	Newport News City Public Schools	1290	KILN CREEK ELEM	47,111.00
117	Newport News City Public Schools	130	MAGRUDER ELEM	50,242.00
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	47,482.00
117	Newport News City Public Schools	1395	HERITAGE HIGH	51,481.00
117	Newport News City Public Schools	1396	WOODSIDE HIGH	49,050.00
117	Newport News City Public Schools	1398	DEER PARK ELEM	48,275.00
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	48,385.00
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	49,045.00
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	47,849.00
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	49,667.00
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	46,583.00
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	51,114.00
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	46,869.00
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	49,264.00
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	48,574.00
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	47,471.00
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	49,277.00
117	Newport News City Public Schools	200	L.F. PALMER ELEM	47,593.00
117	Newport News City Public Schools	250	SEDFIELD ELEM	48,720.00

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	50,682.00
117	Newport News City Public Schools	280	DENBIGH HIGH	49,192.00
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	46,880.00
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	47,973.00
117	Newport News City Public Schools	310	R.O. NELSON ELEM	47,905.00
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	48,644.00
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	48,485.00
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	47,066.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	53,184.00
118	Norfolk City Public Schools	10	MAURY HIGH	50,641.78
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	47,639.71
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	47,785.88
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	52,728.89
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	47,088.65
118	Norfolk City Public Schools	20	BLAIR MIDDLE	49,230.34
118	Norfolk City Public Schools	210	LARCHMONT ELEM	49,062.94
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	47,103.26
118	Norfolk City Public Schools	250	BAY VIEW ELEM	52,102.80
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	47,155.45
118	Norfolk City Public Schools	390	GRANBY HIGH	50,539.87
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	48,670.78
118	Norfolk City Public Schools	420	GRANBY ELEM	50,710.33
118	Norfolk City Public Schools	430	JACOX ELEM	49,707.68
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	50,360.92
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	49,011.51
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	47,955.38
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	48,208.33
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	50,706.31
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	56,490.08
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	47,822.68
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	48,423.89
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	48,445.47
118	Norfolk City Public Schools	560	CROSSROADS SCHOOL	50,181.55
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	47,649.80
118	Norfolk City Public Schools	580	NORVIEW HIGH	49,225.39
118	Norfolk City Public Schools	610	INGLESIDE ELEM	49,552.49
118	Norfolk City Public Schools	620	NORVIEW ELEM	52,578.28
118	Norfolk City Public Schools	630	OCEANAIR ELEM	47,772.95
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	49,651.37
118	Norfolk City Public Schools	670	LARRYMORE ELEM	51,384.35
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	49,023.14
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM	50,731.72
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	49,452.06
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	50,798.36
118	Norfolk City Public Schools	760	AZALEA MIDDLE	48,079.27
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM	47,194.24
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	47,963.38
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	46,138.68
118	Norfolk City Public Schools	800	TARRALLTON ELEM	52,144.11
118	Norfolk City Public Schools	820	ST. HELENA ELEM	46,868.92
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	50,511.57
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	46,757.62
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM	50,461.05

Virginia Department of Education
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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	48,635.11
118	Norfolk City Public Schools	90	GHENT SCHOOL	49,512.20
119	Norton City Public Schools	20	J.I. BURTON HIGH	41,820.95
119	Norton City Public Schools	40	NORTON ELEM	40,709.57
120	Petersburg City Public Schools	110	A.P. HILL ELEM	48,390.02
120	Petersburg City Public Schools	121	PEABODY MIDDLE	51,625.76
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	44,922.69
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	45,593.33
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM	46,326.86
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM	46,806.90
120	Petersburg City Public Schools	200	PETERSBURG HIGH	48,653.85
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	46,627.13
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	47,440.04
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	53,373.69
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	49,574.83
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	54,471.24
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	50,676.21
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	52,920.66
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	48,932.48
121	Portsmouth City Public Schools	1767	EMILY SPONG PRESCHOOL CENTER	53,312.24
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	54,232.25
121	Portsmouth City Public Schools	1769	VICTORY ELEM	49,869.86
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	50,318.68
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	51,453.61
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	48,282.62
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	51,999.64
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	52,386.94
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	50,972.03
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	51,067.09
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	50,065.23
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	50,764.04
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	52,594.06
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	52,812.07
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	50,683.14
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	51,696.27
122	Radford City Public Schools	10	BELLE HETH ELEM	43,895.50
122	Radford City Public Schools	20	MCHARG ELEM	47,981.08
122	Radford City Public Schools	41	RADFORD HIGH	49,753.87
122	Radford City Public Schools	42	JOHN N. DALTON INT.	49,688.25
123	Richmond City Public Schools	100	BELLEVUE ELEM	47,167.22
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	49,526.86
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	47,703.51
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	49,726.66
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	48,270.49
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM	49,052.04
123	Richmond City Public Schools	1470	G.H. REID ELEM	47,756.77
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	51,577.14
123	Richmond City Public Schools	1510	HUGUENOT HIGH	53,126.58
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	49,862.04
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	49,524.50
123	Richmond City Public Schools	170	BLACKWELL ELEM	49,055.54
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	47,869.45
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	51,806.21

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	48,747.45
123	Richmond City Public Schools	210	SWANSBORO ELEM	46,061.99
123	Richmond City Public Schools	230	GINTER PARK ELEM	51,600.21
123	Richmond City Public Schools	290	GEORGE MASON ELEM	49,161.48
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	49,605.63
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	47,682.20
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	49,665.90
123	Richmond City Public Schools	3107	MILES JONES ELEM	49,938.15
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	48,845.63
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	50,663.16
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	44,888.73
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHAR	43,659.84
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	48,384.60
123	Richmond City Public Schools	390	J.E.B. STUART ELEM	49,682.73
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	53,491.55
123	Richmond City Public Schools	470	HENDERSON MIDDLE	47,525.56
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	48,702.86
123	Richmond City Public Schools	50	BINFORD MIDDLE	50,657.14
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	53,534.01
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	51,403.06
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	48,701.38
123	Richmond City Public Schools	650	WOODVILLE ELEM	47,402.90
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	48,569.47
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	54,469.44
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	49,260.95
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	48,333.35
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	49,756.63
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	51,825.09
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	48,363.36
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	46,306.75
123	Richmond City Public Schools	850	ARMSTRONG HIGH	50,742.61
123	Richmond City Public Schools	90	OPEN HIGH	52,894.43
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	46,542.11
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	48,263.24
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	48,398.46
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	44,462.33
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	43,748.51
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	44,972.16
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	47,602.15
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	43,913.17
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	43,629.83
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	46,574.35
124	Roanoke City Public Schools	320	ROUND HILL ELEM	43,855.31
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	44,808.61
124	Roanoke City Public Schools	350	WESTSIDE ELEM	43,775.76
124	Roanoke City Public Schools	370	MONTEREY ELEM	43,432.20
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	45,778.59
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	49,202.89
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	46,575.89
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	48,308.55
124	Roanoke City Public Schools	420	HURT PARK ELEM	46,918.05
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	43,707.25
124	Roanoke City Public Schools	50	FALLON PARK ELEM	47,336.29

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The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	45,454.74
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	46,242.43
124	Roanoke City Public Schools	90	WASENA ELEM	46,388.72
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	44,824.46
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	45,003.58
126	Staunton City Public Schools	40	A. R. WARE ELEM	43,678.17
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	45,304.29
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	45,450.22
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	45,988.69
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	47,386.13
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	48,713.47
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	52,886.38
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	48,998.98
127	Suffolk City Public Schools	300	LAKELAND HIGH	48,785.54
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	48,818.48
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	48,072.67
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	48,955.14
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	48,237.58
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	48,768.13
127	Suffolk City Public Schools	393	KING' S FORK MIDDLE	50,908.06
127	Suffolk City Public Schools	395	KING' S FORK HIGH	47,140.63
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	45,230.62
127	Suffolk City Public Schools	450	HILLPOINT ELEM	47,694.43
127	Suffolk City Public Schools	47	PIONEER ELEM	48,983.92
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	49,363.03
127	Suffolk City Public Schools	70	OAKLAND ELEM	47,800.63
127	Suffolk City Public Schools	80	DRIVER ELEM	49,123.00
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM	48,081.91
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	53,225.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	56,206.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	54,570.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	55,224.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	53,602.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	51,414.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	50,529.00
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	47,443.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	53,468.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	52,218.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	54,157.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM	56,038.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	52,449.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM AN ACHIEVABLE DREAM ACADEMY	55,964.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	55,545.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	49,935.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	56,035.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	54,217.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	53,111.00
128	Virginia Beach City Public Schools	350	THALIA ELEM	53,847.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	51,811.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	54,362.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	52,780.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	51,519.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	55,973.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	55,495.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	53,607.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	56,009.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	55,311.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	52,409.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	49,105.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	54,131.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	55,266.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM	51,778.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	55,400.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	53,909.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	53,660.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	54,641.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	54,707.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	53,356.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	54,905.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM	55,638.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	55,547.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	51,559.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	53,860.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	54,883.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	50,437.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	51,445.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	52,095.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	52,242.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	52,820.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	54,379.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	51,556.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	49,580.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	49,560.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	49,591.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	54,383.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	52,316.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	54,493.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	55,829.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	54,510.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	54,947.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	56,189.00
128	Virginia Beach City Public Schools	80	KEMPS LANDING/OLD DONATION SCHOOL	56,580.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	52,942.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	49,986.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	54,602.69
128	Virginia Beach City Public Schools	830	SALEM ELEM	54,602.67
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	58,314.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	52,841.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	53,183.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	53,845.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM	55,473.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	54,532.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	51,720.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	55,304.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	53,475.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	53,849.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	53,726.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	53,593.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	56,920.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	55,950.00
130	Waynesboro City Public Schools	580	WENONAH ELEM	43,669.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	47,792.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	53,333.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	47,015.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	47,649.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	48,839.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	45,113.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	48,386.00
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	50,190.00
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	48,904.00
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	51,463.00
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	47,914.00
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	51,799.00
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	52,064.00
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	47,654.00
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	52,143.00
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	53,417.00
131	Williamsburg-James City County Public Schools	50	RAWLS BYRD ELEM	51,364.00
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	50,121.00
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	51,680.00
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	50,739.00
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	52,687.00
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	50,822.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	52,268.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	50,578.00
132	Winchester City Public Schools	60	JOHN KERR ELEM	49,162.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	50,160.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	50,726.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM	45,717.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	45,954.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	45,975.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	51,009.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	53,705.00
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	52,037.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	52,989.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	52,431.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	51,155.00
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	53,572.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	56,725.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	53,742.00
136	Chesapeake City Public Schools	340	HICKORY ELEM	52,169.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	48,687.00
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	49,144.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	51,794.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	53,612.00
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	54,043.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	50,982.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	55,200.00
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	53,103.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	53,872.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	51,599.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	54,142.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	49,964.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	54,360.00
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	52,966.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	51,278.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	53,704.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,222.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	54,138.00
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	51,425.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	52,341.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	51,787.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	56,586.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	52,005.00
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	51,511.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	53,244.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	49,752.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	52,056.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM	52,539.00
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	52,051.00
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	52,873.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	52,325.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	49,509.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,107.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	54,437.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	53,693.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	54,698.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	56,698.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	53,406.00
139	Salem City Public Schools	460	WEST SALEM ELEM	52,872.00
139	Salem City Public Schools	550	EAST SALEM ELEM	48,472.00
139	Salem City Public Schools	580	SOUTH SALEM ELEM	51,552.00
139	Salem City Public Schools	70	SALEM HIGH	51,640.00
139	Salem City Public Schools	90	G.W. CARVER ELEM	53,206.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	49,139.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	47,694.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	43,959.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	48,052.00
143	Manassas City Public Schools	10	WEEMS ELEM	56,604.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	66,788.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	60,323.00
143	Manassas City Public Schools	370	OSBOURN HIGH	61,726.00
143	Manassas City Public Schools	470	BALDWIN ELEM	59,945.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	66,930.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	63,646.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	60,632.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	60,795.47
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	58,544.88
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	57,006.95
144	Manassas Park City Public Schools	522	COUGAR ELEM	58,856.56
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	38,706.77
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	43,206.75

Virginia Department of Education

Average Teacher Salaries by School for School Year 2014-2015

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2014-2015 Salary
207	West Point Public Schools	280	WEST POINT ELEM	35,109.00
207	West Point Public Schools	290	WEST POINT HIGH	40,843.00
207	West Point Public Schools	391	WEST POINT MIDDLE	34,026.00
218	Virginia School for the Deaf and Blind-Staunton	4011	VIRGINIA SCHOOL FOR DEAF	46,429.00
218	Virginia School for the Deaf and Blind-Staunton	4013	VIRGINIA SCHOOL FOR BLIND	44,390.00
917	Department of Juvenile Justice	101	YVONNE B. MILLER HIGH SCHOOL	58,607.33

Mandate for the Reporting Requirement

Item 136, paragraph B.12., Chapter 3, 2014 Special Session I Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2014 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,945,634,443.25
Classroom Instruction Supplemental Salaries and Wages	61100	1620	94,452,846.62
Guidance Services Instructional Salaries and Wages	61210	1120	218,986,307.87
Homebound Instruction Salaries and Wages	61230	1120	14,239,339.81
Media Services Instructional Salaries and Wages	61320	1120	9,436,409.84
Media Services Librarian Salaries and Wages	61320	1122	108,975,170.75
Technology Classroom Instruction Salaries and Wages	68100	1120	60,051,795.18
Technology Instructional Support Salaries and Wages	68200	1120	27,625,099.21
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			5,479,401,412.53

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	93,999.18
Guidance Counselors	61210	1120	3,714.32
Homebound Instructional	61230	1120	534.94
Media Instructional	61320	1120	185.28
Media Librarian	61320	1122	1,890.94
Technology Classroom Instruction	68100	1120	1,049.75
Technology Instructional Support	68200	1120	440.06
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			101,814.47

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2014:	\$53,818
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Fiscal Year 2014 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	190,196,797.78
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			190,196,797.78

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,993.02
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,993.02

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2014:	\$95,431
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Fiscal Year 2014 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	201,090,772.86
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			201,090,772.86

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,519.15
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,519.15

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2014:	\$79,825
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¹ Includes school divisions and regional programs.