



# COMMONWEALTH of VIRGINIA

SARA REDDING WILSON  
DIRECTOR

## *Department of Human Resource Management*

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The Honorable Terence McAuliffe  
Governor of Virginia

The Honorable S. Chris Jones, Chairman  
House Appropriations Committee

The Honorable Thomas K. Norment, Jr., Co-Chairman  
Senate Finance Committee

The Honorable Emmett W. Hanger, Jr., Co-Chairman  
Senate Finance Committee

Item 475 F. of Chapter 836, Budget Bill (HB1500), requires this Department to report annually on the results of a gainsharing program that allows for the sharing of cost savings from improved productivity and performance with agencies and employees. Such gainsharing programs are to include a formula for measuring productivity gains and sharing these gains between employees and the agency.

DHRM has not identified any agencies that have implemented a gainsharing program that allows employees to share cost savings.

Accordingly, no savings have been identified for this year's report.

Respectfully Submitted,

Sara Redding Wilson

c: The Honorable Nancy Rodrigues  
Secretary of Administration