VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP

EXPENDITURE REPORT

FOR THE FISCAL YEAR ENDED June 30, 2018

TOTAL VEDP

| Compensation | \$ 13,493,593 |
|-----------------------------|------------------|
| Marketing and Promotion | \$ 5,004,098 |
| Missions, Shows, and Events | \$ 1,642,726 |
| Travel | \$ 832,685 |
| Services | \$ 4,723,059 |
| Supplies and Materials | \$ 134,852 |
| Pass Through Payments | \$ 5,105,731 |
| Fixed Asset Payments | \$ 1,751,039 |
| Other Expenditures | \$ 442,291 |
| | |
| Total Expenditures | \$ 33,130,072 |

WORKFORCE DEVELOPMENT

| Compensation | \$ 915,266 |
|-----------------------------|-----------------|
| Marketing and Promotion | - |
| Missions, Shows, and Events | 8,089 |
| Travel | 47,792 |
| Services | 67,542 |
| Supplies and Materials | 4,068 |
| Pass Through Payments | - |
| Fixed Asset Payments | 48,461 |
| Other Expenditures | 9,575 |
| | |
| Total Expenditures | \$ 1,100,793 |

INTERNATIONAL TRADE

| Compensation | \$ 2,039,630 |
|-----------------------------|-----------------|
| Marketing and Promotion | 2,957,513 |
| Missions, Shows, and Events | 1,071,987 |
| Travel | 188,011 |
| Services | 212,440 |
| Supplies and Materials | 19,784 |
| Pass Through Payments | - |
| Fixed Asset Payments | 165,354 |
| Other Expenditures | 223,855 |
| | |
| Total Expenditures | \$ 6,878,573 |

BUSINESS INVESTMENT

| Compensation | \$ | 3,217,282 |
|-----------------------------|----|-----------|
| Marketing and Promotion | · | 541,119 |
| Missions, Shows, and Events | | 345,159 |
| Travel | | 470,447 |
| Services | | 224,809 |
| Supplies and Materials | | 13,582 |
| Pass Through Payments | | - |
| Fixed Asset Payments | | 366,978 |
| Other Expenditures | | 48,240 |
| | | |
| Total Expenditures | \$ | 5,227,616 |

VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP Expenditure Report

For the Fiscal Year Ended June 30, 2018

RESEARCH

| Compensation | \$ 1,717,077 |
|-----------------------------|-----------------|
| Marketing and Promotion | - |
| Missions, Shows, and Events | - |
| Travel | 20,462 |
| Services | 261,383 |
| Supplies and Materials | 11,511 |
| Pass Through Payments | - |
| Fixed Asset Payments | 193,419 |
| Other Expenditures | 27,965 |
| | |
| Total Expenditures | \$ 2,231,817 |

MARKETING AND COMMUNICATIONS

| Compensation | \$ 917,474 |
|-----------------------------|-----------------|
| Marketing and Promotion | 912,992 |
| Missions, Shows, and Events | 181,893 |
| Travel | 18,810 |
| Services | 93,761 |
| Supplies and Materials | 4,925 |
| Pass Through Payments | - |
| Fixed Asset Payments | 116,414 |
| Other Expenditures | 17,464 |
| Total Expenditures | \$ 2,263,732 |

VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP Expenditure Report

For the Fiscal Year Ended June 30, 2018

ECONOMIC COMPETITIVENESS

| Compensation | \$ | 672,948 |
|-----------------------------|----|---------|
| Marketing and Promotion | | 0 |
| Missions, Shows, and Events | | 4,728 |
| Travel | | 12,786 |
| Services | | 82,750 |
| Supplies and Materials | | 3,837 |
| Pass Through Payments | | - |
| Fixed Asset Payments | | 66,410 |
| Other Expenditures | | 4,831 |
| Total Expenditures | \$ | 848,291 |
| iotai Experiultures | Ψ | 040,291 |

VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP Expenditure Report

For the Fiscal Year Ended June 30, 2018

INFORMATION TECHNOLOGY

| Compensation | \$ 1,160,653 |
|-----------------------------|-----------------|
| Marketing and Promotion | - |
| Missions, Shows, and Events | - |
| Travel | 9,141 |
| Services | 240,348 |
| Supplies and Materials | 19,631 |
| Pass Through Payments | - |
| Fixed Asset Payments | 101,618 |
| Other Expenditures | 3,704 |
| | |
| Total Expenditures | \$ 1,535,096 |

VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP Expenditure Report

For the Fiscal Year Ended June 30, 2018

ADMINISTRATION

| Compensation | \$ 2,853,263 |
|-----------------------------|-----------------|
| Marketing and Promotion | 592,474 |
| Missions, Shows, and Events | 30,869 |
| Travel | 65,237 |
| Services | 3,540,026 |
| Supplies and Materials | 57,514 |
| Pass Through Payments | - |
| Fixed Asset Payments | 692,385 |
| Other Expenditures | 106,657 |
| | |
| Total Expenditures | \$ 7,938,424 |

VIRGINIA ECONOMIC DEVELOPMENT PARTNERSHIP

Expenditure Report

For the Fiscal Year Ended June 30, 2018

PASS THROUGH PAYMENTS

| Compensation | \$ - |
|-----------------------------|-----------------|
| Marketing and Promotion | - |
| Missions, Shows, and Events | - |
| Travel | - |
| Services | - |
| Supplies and Materials | - |
| Pass Through Payments | 5,105,731 |
| Fixed Asset Payments | - |
| Other Expenditures | - |
| | |
| Total Expenditures | \$ 5,105,731 |

As of June 30, 2018

All Salaried and Wage Personnel

| | | | FY 2018 | |
|--|-------------------------|---------|-------------|------------------------|
| | Salaries & Wages | Partial | Pay For | FY2018 |
| Position Title | Paid | Year | Performance | Total Paid |
| GIS Technician | 39,469.19 | * | 0.00 | 39,469.19 |
| Managing Director | 111,485.02 | * | 0.00 | 111,485.02 |
| Business Manager | 78,850.12 | | 0.00 | 78,850.12 |
| Outreach Specialist | 9,036.00 | * | 0.00 | 9,036.00 |
| Procurement Manager | 60,728.77 | | 0.00 | 60,728.77 |
| Economic Competitiveness Intern | 1,867.50 | * | 0.00 | 1,867.50 |
| Graphic Designer | 23,505.68 | * | 0.00 | 23,505.68 |
| Workforce Business Analyst | 49,166.72 | | 0.00 | 49,166.72 |
| International Research Specialist | 46,987.29 | * | 0.00 | 46,987.29 |
| Economic Competitiveness Intern | 1,075.00 | * | 0.00 | 1,075.00 |
| VP Business Investment | 165,596.59 | | 0.00 | 165,596.59 |
| Outreach Specialist | 9,933.36 | * | 0.00 | 9,933.36 |
| Executive Assistant | 37,056.82 | * | 0.00 | 37,056.82 |
| External Affairs Associate | 49,659.02 | | 0.00 | 49,659.02 |
| Assistant VP International Trade | 89,457.17 | | 0.00 | 89,457.17 |
| Network Manager | 104,042.46 | | 0.00 | 104,042.46 |
| Business Manager | 121,720.10 | * | 0.00 | 121,720.10 |
| Global Network Coordinator | 54,583.41 | | 0.00 | 54,583.41 |
| Assistant to the Vice President | 60,834.56 | | 0.00 | 60,834.56 |
| | | | | |
| Facilities/Fleet Coordinator | 26,444.84 | | 0.00 | 26,444.84 |
| Business Manager | 78,699.49 | * | 0.00 | 78,699.49 |
| VP Economic Competitiveness | 137,499.94 | * | 0.00 | 137,499.94 |
| GIS Specialist | 51,229.09 | | 0.00 | 51,229.09 |
| Business Manager | 34,932.37 | * | 0.00 | 34,932.37 |
| Business Manager | 75,459.19 | | 0.00 | 75,459.19 |
| Business Manager | 37,613.24 | * | 0.00 | 37,613.24 |
| Assistant to the CIO | 50,099.61 | | 0.00 | 50,099.61 |
| Accounting Assistant | 44,289.47 | | 0.00 | 44,289.47 |
| Programmer Analyst | 64,635.46 | | 0.00 | 64,635.46 |
| Assistant to the Vice President | 64,469.90 | | 0.00 | 64,469.90 |
| Communications Director | 87,443.83 | | 0.00 | 87,443.83 |
| Senior Human Resources Manager | 92,044.56 | | 0.00 | 92,044.56 |
| Executive Assistant & Special Projects Manager | 92,981.74 | | 0.00 | 92,981.74 |
| Receptionist | 36,006.17 | | 0.00 | 36,006.17 |
| Economist | 66,898.15 | | 0.00 | 66,898.15 |
| Senior Programmer Analyst | 82,300.16 | | 0.00 | 82,300.16 54,303.51 |
| Economic Research Analyst | 54,293.51 | * | | 54,293.51 |
| Executive Vice President | 224,740.06 | | 0.00 | 224,740.06 |
| VALET Program Manager | 94,540.89 | | 0.00 | 94,540.89 |
| Incentives Coordinator | 73,931.93 | | 0.00 | 73,931.93 |
| Assistant to the Vice President | 64,351.91 | | 0.00 | 64,351.91 |
| PC Support Technician | 48,230.60 | | | 48,230.60 |
| Marketing Associate | 47,630.79 | | 0.00 | 47,630.79 |
| Executive Assistant Business Systems Analyst | 51,623.35 81,468.03 | | 0.00 | 51,623.35 |
| | 81,020.59 | | 0.00 | 81,468.03 81,020.59 |
| Business Manager Assistant VP Business Investment | | | | |
| | 157,374.92 | | 0.00 | 157,374.92 |
| Assistant Controller VP International Trade | 82,300.16 174,233.74 | | 0.00 | 82,300.16 |
| Business Coordinator | | | 0.00 | 174,233.74 |
| Chief Operating Officer | 34,767.49 31,208.96 | * | 0.00 | 34,767.49 31,208.96 |
| · | | * | 0.00 | |
| Marketing Manager | 61,725.00 | | 0.00 | 61,725.00 |
| Assistant General Counsel Workforce Business Manager | 97,762.98 | | | 97,762.98 77,025,27 |
| Associate Network Manager | 77,025.37 | | 0.00 | 77,025.37 |
| Workforce Business Manager | 61,725.00 76,950.58 | | 0.00 | 61,725.00 |
| | | * | 0.00 | 76,950.58 40.189.66 |
| Managing Director Outreach Specialist | 40,189.66 13,533.00 | * | 0.00 | 40,189.66 |
| • | | * | | 13,533.00 |
| Managing Director | 91,937.49 | | 0.00 | 91,937.49 |

FY18 Annual VEDP Expenditure and Salaries Report.xlsx

* = Partiial Year

As of June 30, 2018

July 2017 - June 2018

All Salaried and Wage Personnel

| | Salaries & Wages | Partial | FY 2018 Pay For | FY2018 |
|---------------------------------------|------------------|---------|--------------------|------------|
| Position Title | Paid | Year | Performance | Total Paid |
| Managing Director | 12,974.20 | * | 0.00 | 12,974.20 |
| Trade Mission Manager | 66,243.51 | | 0.00 | 66,243.51 |
| Senior Economist | 94,206.97 | | 0.00 | 94,206.97 |
| Business Coordinator | 57,111.33 | | 0.00 | 57,111.33 |
| Managing Director | 127,565.08 | | 0.00 | 127,565.08 |
| Business Manager | 64,116.69 | | 0.00 | 64,116.69 |
| Defense Program Manager | 87,443.83 | | 0.00 | 87,443.83 |
| Sites & Buildings Manager | 85,588.48 | | 0.00 | 85,588.48 |
| Economist | 56,581.33 | | 0.00 | 56,581.33 |
| GIS Application Developer | 72,012.58 | | 0.00 | 72,012.58 |
| Associate Business Manager | 50,413.38 | | 0.00 | 50,413.38 |
| Senior Project Research Manager | 78,922.01 | | 0.00 | 78,922.01 |
| Business Manager | 66,425.96 | * | 0.00 | 66,425.96 |
| Business Manager | 107,292.09 | * | 0.00 | 107,292.09 |
| Business Manager | 71,630.44 | * | 0.00 | 71,630.44 |
| General Counsel | 152,525.95 | | 0.00 | 152,525.95 |
| Chief Information Officer | 133,691.56 | | 0.00 | 133,691.56 |
| International Trade Manager | 89,192.74 | | 0.00 | 89,192.74 |
| VP Marketing & Communications | 144,024.92 | | 0.00 | 144,024.92 |
| Assistant VP Workforce Solutions | 95,790.91 | | 0.00 | 95,790.91 |
| Project Research Specialist | 61,068.92 | | 0.00 | 61,068.92 |
| Business Manager | 79,369.21 | * | 0.00 | 79,369.21 |
| Marketing Director | 87,443.83 | | 0.00 | 87,443.83 |
| Receptionist | 1,216.00 | * | 0.00 | 1,216.00 |
| Business Manager | 86,250.00 | * | 0.00 | 86,250.00 |
| International Trade Intern | 867.50 | * | 0.00 | 867.50 |
| VP Research | 32,910.06 | * | 0.00 | 32,910.06 |
| President & CEO | 371,375.08 | | 51,000.00 | 422,375.08 |
| VP External Affairs | 95,083.28 | * | 0.00 | 95,083.28 |
| Associate Business Manager | 42,350.71 | * | 0.00 | 42,350.71 |
| Graphic Designer | 9,098.70 | * | 0.00 | 9,098.70 |
| Controller and Treasurer | 139,202.94 | | 0.00 | 139,202.94 |
| Human Resources Assistant | 27,273.79 | | 0.00 | 27,273.79 |
| Workforce Business Manager | 79,748.70 | | 0.00 | 79,748.70 |
| VP Incentives | 101,362.02 | * | 0.00 | 101,362.02 |
| VALET Program Manager | 83,564.73 | | 0.00 | 83,564.73 |
| International Research Manager | 68,653.06 | | 0.00 | 68,653.06 |
| Project Research Specialist | 35,623.32 | * | 0.00 | 35,623.32 |
| International Trade Intern | 3,080.00 | * | 0.00 | 3,080.00 |
| International Trade Manager | 80,273.42 | | 0.00 | 80,273.42 |
| Managing Director | 89,583.34 | | 0.00 | 89,583.34 |
| Assistant VP Economic Competitiveness | 7,916.58 | * | 0.00 | 7,916.58 |
| Business Manager | 72,500.16 | | 0.00 | 72,500.16 |
| Executive Assistant | 81,937.98 | * | 0.00 | 81,937.98 |
| Network Support Technician | 53,495.08 | | 0.00 | 53,495.08 |
| Call Center Team Director | 77,156.25 | | 0.00 | 77,156.25 |
| Business Manager | 78,699.49 | | 0.00 | 78,699.49 |
| Outreach Specialist | 33,169.03 | | 0.00 | 33,169.03 |
| Workforce Business Manager | 90,561.48 | | 0.00 | 90,561.48 |
| Associate International Trade Manager | 40,896.18 | * | 0.00 | 40,896.18 |
| Senior Project Research Specialist | 53,203.41 | | 0.00 | 53,203.41 |
| GIS Manager | 77,512.58 | | 0.00 | 77,512.58 |
| International Trade Manager | 82,439.14 | * | 0.00 | 82,439.14 |
| Governor Missions Program Director | 84,897.64 | | 0.00 | 84,897.64 |
| Accountant | 47,322.58 | | 0.00 | 47,322.58 |
| Economic Competitiveness Analyst | 41,121.87 | * | 0.00 | 41,121.87 |
| Lead Developer | 95,044.75 | | 0.00 | 95,044.75 |
| GIS Specialist | 51,229.09 | | 0.00 | 51,229.09 |
| Business Manager | 39,983.95 | * | 0.00 | 39,983.95 |

Virginia Economic Development Partnership Salary and Bonus Information As of June 30, 2018

All Salaried and Wage Personnel

| Position Title | Salar | ies & Wages Paid | Partial Year | FY 2018 Pay For Performance | FY2018 Total Paid |
|--|--------------|---------------------|-----------------|-----------------------------------|----------------------|
| Events Director | | 74,791.67 | TCUI | 0.00 | 74,791,67 |
| Senior Economic Research Analyst | | 75,216.29 | | 0.00 | 75,216.29 |
| International Trade Manager | | 84,871.99 | | 0.00 | 84.871.99 |
| Senior Business Manager | | 40,056.96 | * | 0.00 | 40,056.96 |
| Associate Business Manager | | 51,437.42 | | 0.00 | 51,437.42 |
| VP Workforce Solutions | | 97,731.17 | | 0.00 | 97,731.17 |
| Senior Programmer Analyst | | 83,972.37 | | 0.00 | 83,972.37 |
| International Trade Manager | | 85,642.66 | | 0.00 | 85,642.66 |
| Assistant VP Incentives | | 88,627.37 | * | 0.00 | 88,627.37 |
| Manager of Legislation & Policy | | 9,122.82 | * | 0.00 | 9,122.82 |
| Business Manager | | 79,002.25 | | 0.00 | 79,002.25 |
| Receptionist | | 384.00 | * | 0.00 | 384.00 |
| Defense Program Manager | | 91,987.51 | | 0.00 | 91,987.51 |
| International Trade Manager | | 90,307.39 | | 0.00 | 90,307.39 |
| Economic Competitiveness Manager | | 72,012.58 | | 0.00 | 72,012.58 |
| Business Manager | | 9,317.85 | * | 0.00 | 9,317.85 |
| Associate Communications Manager | | 51,437.42 | | 0.00 | 51,437.42 |
| International Program Manager | | 64,457.42 | | 0.00 | 64,457.42 |
| Human Resources Generalist | | 50,444.79 | | 0.00 | 50,444.79 |
| Economic Research Assistant | | 23,077.17 | | 0.00 | 23,077.17 |
| Business Manager | | 51,923.22 | | 0.00 | 51,923.22 |
| * Partial Year indicates employees who were emp | loyed for le | ss than 12 ful | months in | fhe fiscal year. | |
| EV 0040 T 4 1 | | 0.704.700.40 | | 54 000 00 | 0 705 700 40 |
| FY 2018 Totals | | 9,734,730.13 | | 51,000.00 | 9,785,730.13 |
| This report prepared in accordance with Chapter 2, A | ppropriation | ns Act, Item 122 | 2, Paragraph | n B. | |
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