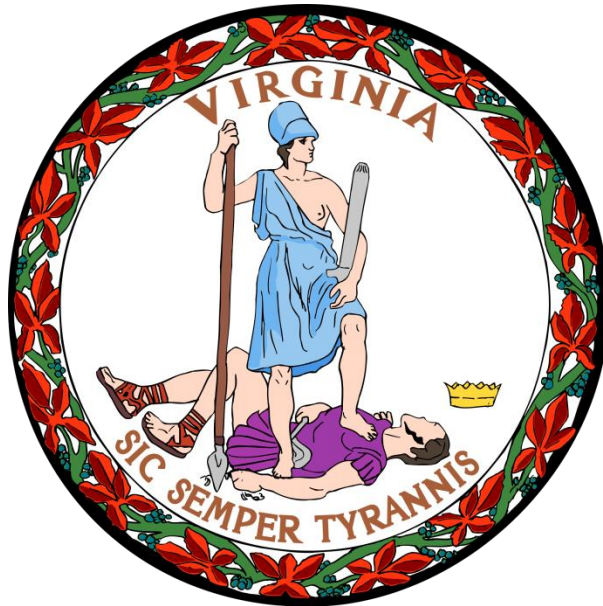


Virginia Military Advisory Council 2017 Annual Report



Secretary of Veterans and Defense Affairs
January 2018

VMAC 2017 Annual Report

Preface: The Virginia Military Advisory Council was created by the Code of Virginia through §2.2-2666.1. The legislation requires an annual executive summary of interim activity and work of the Council to be submitted to the Governor and General Assembly.

EXECUTIVE SUMMARY:

The Virginia Military Advisory Council (VMAC) was created as an advisory council to: maintain a cooperative and constructive relationship between the Commonwealth and the leadership of the Armed Forces of the United States and the military commanders of such Armed Forces stationed in the Commonwealth, encourage regular communication on continued military facility viability, and encourage the exploration of privatization opportunities and issues affecting preparedness, public safety, and security.

In 2017, the VMAC, led by the Secretary of Veterans and Defense Affairs, John C. Harvey, Jr., was composed of thirty-two (32) military officers representing major military commands and installations in the Commonwealth. The House of Delegates and Senate of Virginia each appointed members to serve on the VMAC during 2017. Governor Terence R. McAuliffe appointed five (5) individuals, including the Secretary of Veterans and Defense Affairs, the Adjutant General of Virginia, and three (3) appointments, all with significant backgrounds dealing with the military and the quality of life for military families. Through the normal rotation of installation commanders there were eleven (11) new members in 2017.

Under the leadership of the Secretary of Veterans and Defense Affairs, the focus of the VMAC in 2017 was on continuing efforts to make the Commonwealth of Virginia the most military-friendly state in the Nation. Virginia continues to work on finding employment for those service members and families who are leaving active duty in order to keep this valuable resource within the Commonwealth.

ACCOMPLISHMENTS:

The 2017 VMAC met twice during the year; however, a significant amount of additional work by staff, working with the military community, was conducted throughout the year. In addition to the two meetings, the Governor hosted a holiday reception for all military leaders at the Governor's Mansion.




During the two VMAC meetings there were briefings to the military installation commanders of the federal budget updates and the progress the Commonwealth is making to grow the military mission in Virginia. Other topics addressed included information on the new Military Medics and Corpsman Program which provides jobs to service members while they obtain needed credentials; updates on the School Liaison Summit; and a college readiness program available for military families. In addition, each commander was provided an opportunity to bring forth issues essential to their service members and families.

The VMAC met on November 30, 2017, at Fort Lee, Virginia in order for installation commanders to share with some members of the Governor-Elect's Policy Council on Veterans






VMAC 2017 Annual Report

and Defense Affairs, issues critical to their installations which the new administration may want to address. Copies of the slides from that meeting are included with this report.

There were three specific issues pertaining to military school children which were presented to the VMAC during the year. These issues are being addressed at the local level when possible, and if needed, legislation is being drafted for the 2018 General Assembly Session.



-  Military families, who are required to move during the school year and are staying in temporary housing, are not allowed to enroll their children in the school system they will be in once the family establishes permanent residency.
-  Military families living in military housing are not provided the same opportunity as to which school their children attend as those living off the installation. The commanders are requesting consideration be given to attend an alternative school within the district.
-  Children of military families living on the installation were required to attend a school some distance from the installation instead of a school in close proximity. This resulted in a lengthy bus ride, and tremendous inconvenience for the families.

Several commanders requested support from the Commonwealth to begin the work of creating public-public partnerships with their communities. The objectives of such partnerships are:

-  To reduce net costs for operations, maintenance, utilities, and services;
-  To improve service delivery quantity & quality;
-  To sustain or enhance operational capabilities;
-  To increase resilience and long-term sustainability; and
-  To strengthen base and community relationships.

This support was provided to six separate installations and the surrounding communities in order that they may identify the specific areas where the military can work with the communities to better serve each other. Work in these areas will continue in the future.

To continue the effort in support of employment for transitioning service members and their families we conducted a workshop for the military Transition Assistance personnel. The purpose of this workshop was to improve the functional awareness and cooperation between installation staff of key military and civilian programs that support military members separating from service and the Commonwealth of Virginia. There were two specific recommendations from the workshop that need to be implemented.

-  Restructure the Virginia Veteran Workforce Development Steering Committee into a Transition Alliance to include military installation and local community representatives, with the other partners on Steering Committee. This workforce development steering committee would report to the Secretary of Veterans and Defense Affairs.
-  The Commonwealth should host an annual Transition Summit to create a pathway for transitioning service members to employment opportunities.

The Secretary of Defense annually distributes a list of Ten Key Quality of Life Issues that states can address. See the attachment, Key Personnel and Readiness Issues Supporting Service

VMAC 2017 Annual Report

Members and Families; 2017. These issues surrounding quality of life and family well-being can best be addressed by states. Once again, the Commonwealth has addressed all of the 2017 issues.

Conclusion

Over the past year, the VMAC focused most of its efforts to support the many service members who are transitioning out of the military and seeking civilian employment. The VMAC continues to foster a collaborative working environment with military leadership, the Commonwealth, and the Office of the Governor. Over the years, the benefits to the military community have excelled and have remained extremely valuable. As potential future cuts to the Department of Defense may negatively impact the Commonwealth, it is critical to maintain this valuable line of communication and cooperation with military leaders in the state.



Welcome

**Virginia Military
Advisory Council**

Fort Lee

November 30, 2017



Installation Update/Issues

Briefing Order

**Joint Base Myer-Henderson
Hall**

USCG Base Portsmouth

**USCG Training Center
Yorktown**

**Marine Corps Base Quantico
Radford Army Ammunition
Plant**

**Naval Support Activity
Hampton Roads**

NAS Oceana

Naval Station Norfolk

Fort Pickett

**Joint Base Langley-Eustis
Langley AFB**

Ft. Eustis

**Naval Weapons Station
Yorktown**

**JEB Little Creek/Fort Story
Fort Lee**

**Norfolk Naval Shipyard
Fort Belvoir**

**Naval Support Facility
Dahlgren**

Fort AP Hill



Joint Base Myer-Henderson Hall

State of Preparedness Today

Mission: JBM-HH secures its joint community, sustains infrastructure and supports installation partners and special events in order to support the Joint Force Headquarters-National Capital Region.

Vision: A history of innovation...a future of success.

25 Tenant Organizations and Significant Partners:

Fort Myer/Henderson Hall

- 3rd US Infantry Regiment, The Old Guard
- Andrew Rader US Army Health/Dental Clinics
- AAFES Exchange/Marine Corps Exchange
- Arlington National Cemetery
- Armed Forces Bank
- Army & Air Force Mutual Aid Association
- Intercontinental Hotel Group
- JBM-HH Commissary
- Pentagon Federal Credit Union
- The US Army Band, Pershing's Own
- Thrift Shop
- US Army CID Command, Washington District
- US Army Headquarters Command, USMC
- USO of Metropolitan Washington
- Veterinary Clinic

Fort McNair

- African Center for Strategic Studies
- Center for Technology & National Security Policy
- Dwight D. Eisenhower School for National Security & Resource Strategy
- Inter-American Defense College
- Joint Forces Headquarters-National Capital Region/Military District of Washington
- National Defense University
- National War College
- Stare Department Federal Credit Union
- TRICARE Health Clinic
- US Army Center of Military History

Demographics:

- 7682 Military personnel
- 19205 Military Families
- 635 DoD Civilians

Number and amount for Federal Contracts spent in Virginia including MILCON

- FY 2016 - 162 Contracts totaling \$18.6 M
- FY 2017 – 184 Contracts totaling \$18.3 M
- Projected FY 2018 - \$34M

Economic value to locality -\$55m

Innovation and Modernization

- **Smart Base** - Integrated Technology that Improves Performance and Efficiency on Military Installations
- **Partnership with Arlington County Established WIFI Capability Throughout Installation and 5G Spectral Initiative**
- **Army IOT Test Bed**
- **Industry Day Showcased Private Sector Vendors with Emergent Technologies Potential Military Application**
- **56-Day Drone Detection System Piloted**
- **Lighting Strike Detection Installed as a Rapid Response Project**
- **Autonomous Vehicles**
- **Boat patrols – McNair Waterway/Interim/Permanent Visitor Control Centers (VCCs) operational Q1 FY18**



Joint Base Myer-Henderson Hall Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Limited affordable housing close to installation/military agencies.
- No public transportation on post
- Heavy traffic congestion in/around NOVA

Federal Budget Impacts

- Lack of funding predictability
- No preventive maintenance on facilities
- DPW manpower deficiencies (Hiring Freeze Hurt Installation)
- Bureaucracy hobbles ability to adopt innovative technologies that provide installation efficiencies.

Employment for Transitioning Personnel and Spouses

- Installation brought in federal resume trainer to work with military, military spouses and DA civilians the federal employment process.
- Multiple career fairs held throughout the year sponsored by Hiring Heroes, Army Community Service and 1st Joint Services Career Fair held in September.
- Classes held by Soldier For Life, Army Community Service and Marine and Family Programs. Topics include interviewing, resume writing and business franchise opportunities and entrepreneur track.

Other Issues

- Lack of strategy to synergize local installation initiatives for greatest regional benefit.
-



USCG Base Portsmouth Mission Demographics

State of Preparedness Today

Mission:

Base Portsmouth ensures timely delivery of effective and integrated mission support during steady state and contingency operations for the US Coast Guard.

Vision:

Together we will achieve excellence in providing mission support with personnel and services to our customers and stakeholders.

Base Portsmouth provides a wide variety of support services to units and personnel within CG Fifth District, including general admin and personnel management, medical, worklife, supply, procurement and warehousing, Industrial services, facility maintenance, C4IT, naval engineering, and morale services.

Base Portsmouth Tenant Organizations: 26

Demographics: Base Portsmouth / VA

- **Military personnel ~ 1543 / ~6,600**
- **Military Families ~3033 / ~11,500**
- **DoD Civilians ~500 / ~3000**
- **Federal contractors ~650 /**
- **Number and amount for Federal Contracts spent in Virginia including MILCON**
 - **FY 2016: ~ 3,875 actions \$4.8M**
 - **FY 2017: ~ 5,784 actions \$5.3M**
 - **Projected FY 2018: ~ 6,500 actions \$5.4M**
- **Economic value to locality for FY18: \$6M Other**
- **Significant Facts:** The funding listed above includes both operating and Shore AC&I funding (CG's MILCON). A majority of the Shore AC&I funding is executed from the CG's Facility Design & Construction Center (FD&CC) located in Norfolk, VA. Those statics are not included in our numbers.



USCG Base Portsmouth Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Base Portsmouth is the ONLY worklife resource office for CG Personnel in southern VA and all of NC. Rely heavily on DOD worklife staffs (Fleet and Family Services) and CGSUPRT hotline.
- CG is dependent on USPHS for medical, dental, and pharmacy staff. CG only has Physician Assistants and Corpsman. USPHS is experiencing significant shortages resulting in CG hiring more contractors. CG is working with DOD to explore using their doctors, dentists and pharmacy staff in our facilities (ie Chaplain model). Biggest need is for Flight Surgeon qualified doctors.
- Lack of a convenient Child Development Center (CDC) in the Portsmouth area. CG uses DOD/Navy facilities; location and waiting lists are challenging. Quality private facilities are high cost; CG has a pay based subsidy program to help offset cost.
- Remote CG units in VA have some quality of life challenges associated with living in remote/rural locations, incl: impacts of school zoning in areas where housing will become mandatory, aging infrastructure, access to MWR, Exchange and Commissary facilities.

Employment for Transitioning Personnel and Spouses

- Base Portsmouth is the ONLY transition resources office for CG personnel in southern VA and all of NC. Rely heavily on DOD Transition Offices.

Other Issues

- Base Portsmouth is assisting with the Virginia Port Authority's planning efforts for the Craney Island Rail Connector project and is working closely with HRTAC and HRTPO as part of the Hampton Roads regional Connectors Study Steering Committee. Projects impact outdoor shooting range, will need to be relocated.
- Base Portsmouth recently completed construction of a \$13M Utility Energy Savings Contract (UESC) with Dominion Energy. The Base heating source was converted from #2 diesel to Natural gas which significantly reduced energy costs and the environmental liability of Aboveground Storage Tanks disenrolling Base from VADEQ FRP and ODCP plans. The project also installed a natural gas fired Peak Shave generator which increases Base resiliency and decreases demand load on Dominion grid during peak usage days.



USCG Training Center Yorktown Mission/Demographics

State of Preparedness Today

Mission:

“Forge Today’s Force to Execute Tomorrow’s Mission.”
- We do this by training Coast Guard men and women, federal, state and local agency personnel, and international partners who enhance unit readiness, and support mission accomplishment in their organizations. We also contribute to the establishment of doctrine that governs Coast Guard operations and mission support, we assess the readiness and compliance of Coast Guard units, and we provide assistance to performers at work in the field and fleet.

Vision:

“Optimized Workforce Performance and Unit Readiness”

of Tenant organizations:

- We do not host tenant commands, however we do provide administrative and medical support to Port Security Unit 305 (based on Ft. Eustis), Station Milford Haven and several personnel on base who are detached from our parent command and CG Headquarters.

Demographics:

- **# Military personnel:** ~ 573
- **# Military Students:** ~ 600 daily, 8000 annually
- **# International Students:** ~ 242
- **# Military Families:** ~ 1500
- **# Federal Civilians:** ~ 132
- **# NAF Civilians:** ~ 45
- **# Federal Contractors** ~ 154
- **Economic value/impact on the Hampton Roads & VA Peninsula (from 2016 Economic Impact Analysis):**
 - **FY 2015:** ~ \$112,816,837
 - **FY 2016:** ~ \$121,586,681
 - **FY 2017:** to be released in Jan 2018
- **Other Significant Facts:**
 - **We reach 16000 additional Coast Guard, federal interagency, state, local and international students annually via exportable & online training, compliance assessment visits, etc.**



USCG Training Center Yorktown Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Unique from other federal installations, we do not have family housing, child development centers or provide medical care to military retirees or dependents. These services are provided by local DOD installations and CG Base Portsmouth.
- 4 student barracks buildings to house > 800 students built between 1969 & 1984. All have been retrofitted w/fire suppression systems and 3 have had moderate renovations, but remain cramped and sub-optimal for extended stays.
- 12 buildings, mostly built between 1961 & 1985, housing 58 classrooms and 46 training labs are in fair condition but have not had adequate funding to fully adapt and modernize with evolving mission requirements. Reliable high speed commercial internet service and cell phone coverage limit student satisfaction.

Federal Budget Impacts or Issues

- If decremental operations and maintenance budgets continue in future years they will begin to adversely impact the fidelity of training, preventative facilities maintenance, and the ability to recapitalize training aids, structures, equipment, etc.

Employment for Transitioning Personnel and Spouses

- We rely on external support from nearby DOD installations and CG Base Portsmouth for transition assistance services.
- We have a large civilian workforce who develop/deliver training, and provide support services; many are prior service members and dependents. Job applicants always include transitioning/transitioned service members.

Other Issues

- An \$11M Coast Guard Shore AC&I project (similar to DOD MILCON) is funded to demolish our outdoor Small Arms Firing Range and construct a new indoor range (beginning in 2018). This facility will allow for future interagency cooperation.
- A \$1.1M project to study potential stormwater infiltration into our municipal sanitary sewer collection systems is underway. This project includes necessary utility upgrades and repairs to mitigate any infiltration, ensures full compliance with Hampton Roads Sanitation District requirements and continues to advance the CG's commitment to environmental stewardship.
- A \$3.2M project to dredge Wormley Creek (in York County) from the Coast Guard docks to the York River is nearly complete, and provides improved navigational access to the Wormley Creek Marina (commercial) and waterfront residents.



MCB Quantico Mission/Demographics

State of Preparedness Today

Mission: MCB Quantico commands and controls assigned organizations and provides installation support to tenant command, military and civilian personnel and families. When requested, MCBQ provides installation management functional support to Marine Corps activities and organizations within the National Capital Region (NCR).

Vision: MCB Quantico builds on its proud tradition of excellence to provide world-class support and Quality of Life services across the base and beyond.

31 Tenant organizations including:

Marine Corps Combat Development Command
Training and Education Command
Manpower and Reserve Affairs
Marine Corps Systems Command
Marine Helicopter Squadron One (HMX-1)
Marine Corps Embassy Security Group
Military Department Investigative Agencies
Federal Bureau of Investigation Academy

Demographics:

- Military personnel 5,795
- Students (military, FBI, DEA) 6,404
- DoD Civilians 9,337
- Federal Contractors 3,984
- 59,050 acres
- 54 live and non-live fire training sites

Families on Quantico

- 1,137 housing units on base (4,039 residents).

Volunteering in the Community (CY17)

- 86 events supported for a total of 2,369 hours
- Regional warehouse located in Fredericksburg).

***Note:** Quantico will see a significant spike during the holidays in support of Toys for Tots Foundation (73 scheduled events in Northern Virginia/D.C.

Environmental - Endangered/Threatened species

- Northern Long-Eared Bat
- Indiana Bat
- Rusty Patched Bumble Bee
- Dwarf Wedgemussel
- Small Whorled Pogonia
- Harperella



MCB Quantico Items

What Governor's Administration Should Know:

Quality of Life

- Commuter Services
- Career Transition Programs
- Continuing education services

Economic Impacts

Number and amount for Federal Contracts spent in Virginia

- FY 2017 452 Contracts/\$144.9 million

Economic value to locality FY 15:

- \$4.93 Billion – Total Economic Impact

Construction

- FY 17 \$142 million
- FY 18 \$125 million (projected)

Security and Emergency Services

- 19 weekly mutual aid responses & regular training with local and regional partners
- Mission preservation – live fire training

Partnerships

- Regional Joint Land Use Study (JLUS)
- Public – Public Partnerships
- Public – Private Partnerships

Opportunities Open to General Public

- Hunting/fishing/other outdoor recreation, shooting club, golf, paint ball course, The Clubs at Quantico for socials and other gatherings.



Radford Army Ammunition Plant

Mission/Demographics

State of Preparedness Today

Mission: To provide America's Warfighters with superior performing propellants, energetics, and munitions to enable engagement and destruction of targets with total confidence

Vision: The Nations best government and contractor workforce in the Organic Industrial Base. Epitomizing Competence, Commitment, and Character. Safely and Responsibly producing superior performing propellants, energetics, and munitions

Radford Army Ammunition Plant is home to 16 Tenant organizations

The current Operating Contractor is BAE Systems; Tenant Units include - PEO EIS, Grucci, New River Energetics, New River Ordnance Works, Orbital ATK, Alacran, Appalachian Rail , Alexander Arms, Virginia Tech

Demographics:

- 54 Military personnel
- 16 Military Families
- 80 DoD Civilians
- 3200 Federal contractors
- Number and amount for Federal Contracts spent in Virginia including MILCON
 - FY 2016-2017 \$545 Million
 - Projected FY 2018 ~\$80 Million
- Economic value to locality ~\$950 Million per annum

So What:

- RFAAP is the Single source of nitrocellulose in North America
- Produces 100% of Joint Warfighters nitrocellulose
- ~90% of Army BCTs lethality is generated by RFAAP products



Radford Army Ammunition Plant Issues

What Governor's Administration Should Know:

- **Quality of Life Issues**

See below

- **Federal Budget Impacts**

Radford Army Ammunition Plant requires sufficient and predictable funding to make decisions properly. Budget uncertainty undermines readiness. We need predictable and consistent funding to prioritize requirements and responsibly manage the resources allocated to equip Soldiers. Funding limitations require the Army to heavily weigh near-term readiness and accept greater risk among installation, sustainment and modernization accounts.

- **Transitioning Personnel and Spouses Employment**

Approximately 12% of the workforce are veterans

- **Other Issues**

Environmental issues at Radford are frequently exaggerated. We have an outstanding environmental program and we work closely with VADEQ to make it better. We are fully committed to the safety of our workforce, our great community and stewardship of the environment.



NSA Hampton Roads Mission/Demographics

State of Preparedness Today

Mission: Provide consistent, operationally ready and secure shore installation support services allowing tenant activities to dedicate their resources to warfighting, forward operations and combat readiness.

Vision: To be an aligned and fully integrated shore installation providing 5-star support to Joint, Combined and Interagency tenants delivering requirements, readiness and capabilities to the fleet.

of Tenant organizations: 59

Significant organizations:

U.S. Fleet Forces Command: A manning and training service component tasked to generate ready Navy forces for assignment to global Regional Combatant Commanders.

Navy Submarine Forces Atlantic: Atlantic Submarine Fleet “type commander” under the USFF command.

Naval Air Forces Atlantic: Atlantic’s Aviation “senior type commander” under the USFF command.

Headquarters, SAC-T: Only NATO command in North America which educates and trains, conducts experiments, and promotes interoperability throughout the Alliance.

Naval Medical Center Portsmouth: Navy medical center and teaching hospital. Home to NAVMEDEAST.

Demographics:

- # Military personnel: 5,968
- # Military Families: 1,192
- # DoD Civilians: 3,875
- # Federal contractors: 8

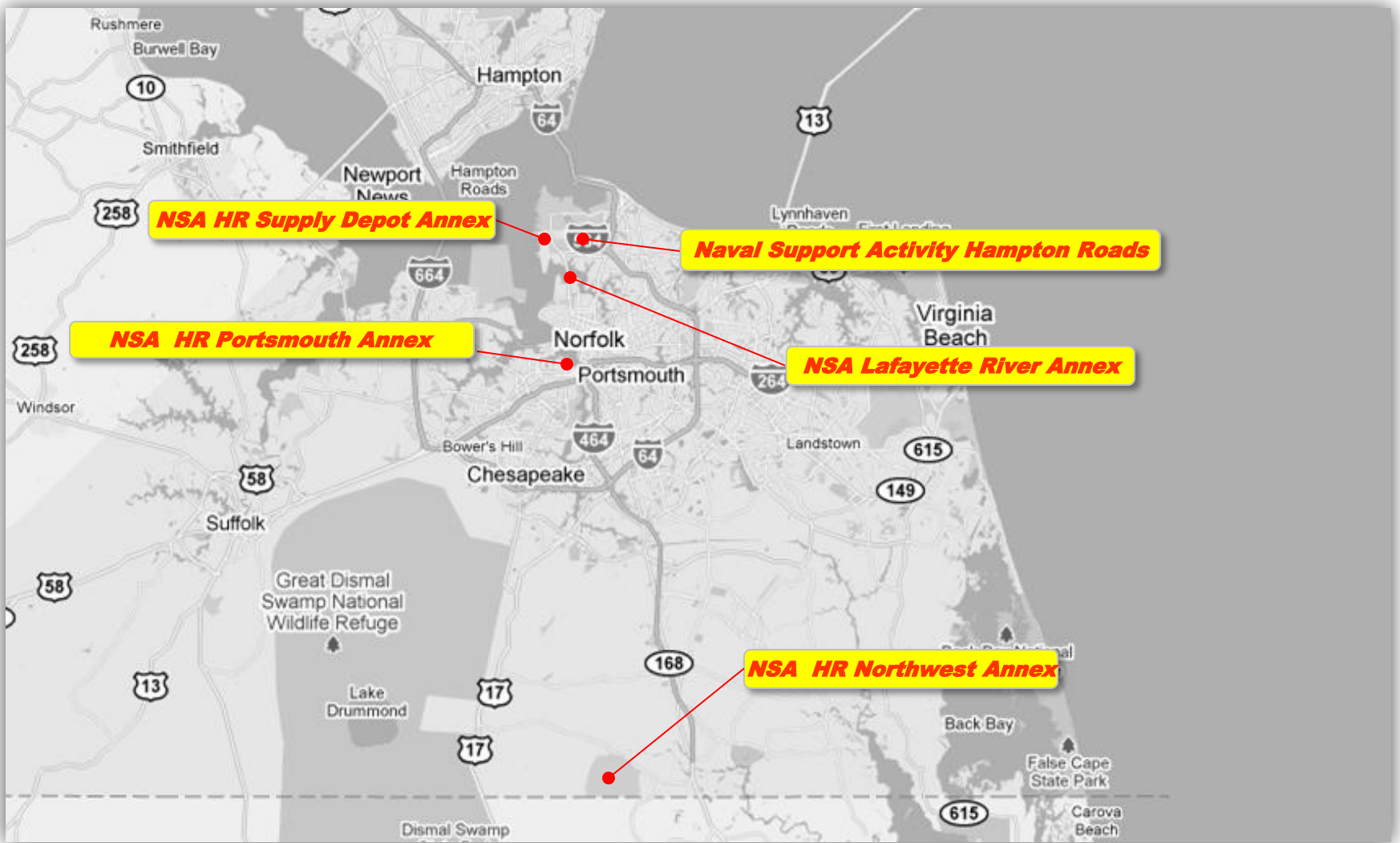
Number and amount for Federal Contracts spent in Virginia including MILCON projects:

- FY 2016: \$18M
- FY 2017: \$15M
- Projected FY 2018: \$12M
- Economic value to locality: Contracting Service Disabled Veteran Owned Business (SDVOB) and small business HUB (Historically Underutilized Business) Zones

Other Significant Facts:

- 4,684 acre area in Virginia and North Carolina
- Six bases spread throughout Hampton Roads
- Largest Combat Training facility and Shooting Ranges in HR located at Northwest Annex
- Joint Forces Staff College – Premier Education Institution and component of the National Defense University.

NSA Hampton Roads Map





NSA Hampton Roads Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Traffic, roadways, proximity to NSA HR facilities (tolling, access to new express lanes)
- Portsmouth Annex: Seeking to upgrade gate access to NMCP in coordination with Effingham corridor traffic congestion improvements

Federal Budget Impacts/ Issues

- Infrastructure development

Other Issues

- Encroachment: Electromagnetic Interference; monitoring for potentially incompatible development in close proximity to ROTHHR
- Exploration of P4 partnership opportunities & pertinent IGSA's
- Current JLUS efforts w/ cities of Norfolk & Portsmouth



NAS Oceana Mission/Demographics

State of Preparedness Today

MISSION: Enable the Navy's Mission through alignment of all shore installation support to the Fleet, Fighter and Family; support Atlantic Fleet Strike/Fighter assets; support joint/interagency operations & training; provide resources to train and conduct air, land and sea operations.

VISION: Foster a culture of mutual respect that embodies our Navy's core values of Honor, Courage and Commitment, and promote an indomitable "unity of effort" amongst our military, civilian and contractor workforce, creating a safe and effective environment.

TENANTS: 55, including:

- Strike Fighter Wing, Atlantic: Man, train, and equip East Coast strike fighter squadrons
- Strike Fighter Squadron ONE ZERO SIX: FA-18 Hornet/Super Hornet Fleet Replacement Squadron
- Fleet Readiness Center Mid-Atlantic: Performs scheduled maintenance, inspection and repair, unscheduled emergency and in-service repair of aircraft and systems
- Training Support Center Hampton Roads: Provides centralized student management and support
- Navy Special Warfare Development Group: Conducts RDT&E of SOF technologies, tactics and procedures
- Center for Information Dominance Unit Hampton Roads: Deliver full spectrum cyber, information warfare, intelligence and information technology training

Demographics:

- **Military:** 10,704
- **Military Family:** 12,210
- **DoD Civilians:** 1,830
- **Contractors:** 3,065
- **MILCON & Special Projects:**
 - **FY 2016:** \$52M
 - **FY 2017:** \$33M
 - **Projected FY 2018:** \$50M
- **Economic value:** \$1.12B annually
- **Other Significant Facts:**
 - NAS Oceana is the Navy's sole East Coast Master Jet Base
 - Oceana/Dam Neck/Fentress:
 - Combined Area = 10,324 acres
 - Combined Plant Value = \$2.65B



NAS Oceana Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Outstanding relationships with Cities of Chesapeake and Virginia Beach
- Improved mass transit would benefit all
- “Bird-dogging” and other consumer protection issues that affect junior personnel

Federal Budget Impacts/ Issues

- Underfunding of facilities sustainment, restoration, and modernization has creating a "feast or famine" approach to critical repairs

Employment for Transitioning Personnel and Spouses

- No issues

Other Issues

- Drone incursions in controlled airspace and landing pattern highlight need for local regulations
- PFC monitoring continues
- Successful encroachment management initiatives continue based on deep engagement with Chesapeake and Virginia Beach



Naval Station Norfolk

State of Preparedness Today

Mission: Supports the operational readiness of the U.S. Atlantic Fleet, provides facilities and services to accomplish missions and strives to improve the quality of service and quality of life of military personnel and their families.

Vision: Committed to safety, security, integrity and continuous improvement in the quality and efficiency of services.

of Tenant organizations: 326

List of significant tenant organizations brief statement about what they do.

- **Commander, Navy Region Mid-Atlantic** - Regional coordinator for all shore-based naval personnel and shore activities in the Mid-Atlantic region, which encompasses 20 states, 14 installations and 50 Naval Operational Support Centers (NOSCs).
- **Air Mobility Command** - To support warfighters through the sustained movement of passengers, mail and cargo via AMC and Navy airlift as a vital component of the worldwide defense logistics.
- **Military Sealift Command** - MSC safely operates, supplies, and maintains the ships that provide logistics support, conduct special missions, move military equipment, supply combat forces, provide humanitarian relief, and strategically position combat cargo globally.
- **Commander, Naval Surface Force Atlantic** – One of six U.S. naval type commands. Established in 1975 as a consolidation of the cruiser, destroyer, amphibious and service forces of the U.S. Atlantic Fleet.

Demographics:

- **# Military personnel:** 46,000
- **# Military Families:** 51,843
- **# DoD Civilians:** 21,000
- **# Federal contractors:** 6,864
- **Number and amount for Federal Contracts spent in Virginia including MILCON**
 - **FY 2016:** \$44M
 - **FY 2017:** \$32M
 - **Projected FY 2018:** \$46M
- **Economic value to locality:** \$6B (FY16)
- **Other Significant Facts:** Largest and most operationally complex naval base in the world. Spans over 6,400 acres of land and contains more than 600 significant facilities and 326 tenant commands. The installation has 13 piers along the coast that support 61 ships and over 187 aircraft across 18 squadrons.



Naval Station Norfolk Issues

What Governor's Administration Should Know:

- Issues
 - Airfield Encroachment
 - Cranes at Norfolk International Terminal
 - Traffic
 - I-564 expansion
- Federal Budget Impacts or Issues
 - Infrastructure
 - Resiliency (Sea Level Rise)
 - Port of Virginia growth
- P4 Initiative
 - Public-Public, Public-Private initiative (P4). Partnership provides an ongoing framework to effectively combine capabilities to enhance mission effectiveness and reduce costs.
 - NOAA
 - Shared Service with City of Norfolk
- Employment for Transitioning Personnel and Spouses
 - Transitioning service member stats;
 - **1/3 stay local**
 - 1/3 return to home of record
 - 1/3 go anywhere they find a job
 - **Transition Goals, Plans, Success (TGPS):** Classes for transitioning personnel and employment counseling.
 - **Sun Shots and United Associations Veterans in Piping:** Provides Sailors with training and career opportunities.
 - **SkillBridge Initiative:** Connects civilian businesses and companies with training or internship opportunities that offer a high probability of employment.
 - **Onward to Opportunity Veterans Career Transition Program:** Offers three career tracks; Customer Service Excellence, Information Technology and Business Management.. Training occurs six months prior to separation.
- Other Issues
 - No other significant issues



Fort Pickett Mission/Demographics

State of Preparedness Today

Mission: Maneuver Training Center Fort Pickett provides life support facilities and training resources to facilitate training across the spectrum of operations from first responder to a decisive action training environment (DATE). On order provide life support and services to a State or Federal response as a National Guard Logistics Staging Base (NGLSB).

Vision: Provide collective maneuver training opportunities recognized nationally as being realistic, having first rate life support and training resources capable of supporting military units reaching ARFORGEN aim points and civilian organizations first responder requirements.

15 Tenant organizations:

- VAARNG Guard HQs
- NSWG 2/Navy EOD –Navy Special Operations
- Army Reserves/ECS 88 –Four Army Reserve units and Equipment Concentration Site
- MATES – equipment site for VA, NC, WV and PA
- Regional Training Institute (RTI) – Military Occupational Specialty qualification – Military Police, Motor Transport, and Infantry
- Department of State Foreign Affairs Security Training

•Demographics:

- 29 Full Time / 135 traditional personnel (drill)
- 118 Full Time/64 Part Time State Employees
- 2 DoD Civilians

•Number and amount for Federal Contracts spent in Virginia including MILCON

- FY 2015: \$9.7M OMNG (2065) and \$2.1M MCNG (2085)
- FY 2016: \$13.5M OMNG (2065) and \$27.5M MCNG (2085)
- FY 2017: \$12.9M OMNG (2065) and \$0.8M MCNG (2085)
- **Economic engine for the Blackstone area** – largest employer, primary tax revenue generation

• Other Significant Facts

- Primary VAARNG Training Sites – 90% of VA Guard is within 150 miles of either PKT or Camp Pendleton.
- FT Pickett is the primary Annual Training site for VA, WV, and majority of PA Army Guard
- Soldiers Trained Fort Pickett / Camp Pendleton:
 - 2015: 89K (60% RC/40% AC)
 - 2016: 85.8K (65% RC/35% AC)
 - 2017: 91.8K (70% RC/30% AC)
- Three XCTC exercises programmed for FY 19



Fort Pickett Issues

What Governor's Administration Should Know:

• Quality of Life Issues

- Aging Infrastructure - over 30% of square footage is unmodernized WWII era –renovations limited by funding.
- Limited number of MWR facilities
- Primarily a training site and not organized, manned or funded to provide QOL services

• Federal Budget Impacts or Issues

- Training demand has not diminished but facilities SRM funds have not kept pace
- Establishment of FASTC on Fort Pickett/Nottoway LRA

• Employment for Transitioning Personnel and Spouses

- Awareness of V3 and SFLTAP have provided valuable options

• Other Issues

- none



JB Langley-Eustis Mission/Demographics

State of Preparedness Today

Mission: Provide premier installation support, mission partner / wing readiness, and a power projection platform enabling warfighters, to deliver agile combat support, global sustainment operations, and worldwide medical humanitarian support through the Global Response Force.

Major Tenant Organizations:

- Headquarters Air Combat Command – the primary force provider of combat airpower to America’s warfighting commanders.
- US Army Training and Doctrine Command – recruits and trains Soldiers, and supports unit training; develops adaptive leaders both Soldier and Civilian; guides the Army through doctrine; and shapes the Army by building and integrating formations, capabilities, and materials.

64 total tenant organizations to include:

- 1st Fighter Wing
- 480th Intelligence, Surveillance and Reconnaissance Wing
- 363d Intelligence, Surveillance and Reconnaissance Wing
- 192nd Fighter Wing
- Joint Task Force – Civil Support
- 7th Sustainment Brigade
- 128th Aviation Brigade
- 93rd Signal Brigade
- 597th Transportation Brigade

Demographics:

- 12,377 Military personnel
- 19,403 Military Families
- 6,218 DoD Civilians
- 1,858 Federal contractors
- Number and amount for Federal Contracts spent in Virginia including MILCON:
 - FY 2016 - \$182 Million
 - FY 2017 - \$192.6 Million
 - Projected FY 2018 - \$205 Million
- Economic value to locality - \$2.1 Billion
- Other Significant Fact
 - 11,290 jobs indirectly created in the local economy



JB Langley-Eustis -- Langley Issues

What Governor's Administration Should Know:

- Quality of Life Issues

- Operations & deployment tempo
- Child care
- Spouse employment/certification

- Federal Budget Impacts or Issues

- Employment for Transitioning Personnel and Spouses

- Other Issues/Items

- Sea level rise
 - Energy assurance and resiliency
 - Stellar community support (JLUS, P4, programs for Airmen/Soldiers)
-



JB Langley-Eustis -- Ft Eustis Issues

What Governor's Administration Should Know:

- Quality of Life Issues

- Schools/Education: Partnering with local superintendents
- Spouse employment/certification

- Federal Budget Impacts or Issues

- Employment for Transitioning Personnel and Spouses

- Solid partnerships and initiatives in place to support:
 - TAP/employment workshops
 - Boots to Business workshops

- Other Issues/Items

- Joint Land Use Study (JLUS)
 - Stellar community support
-



WPNSTA Yorktown/CAX Mission/Demographics

State of Preparedness Today

Mission: Provide responsive, quality support for the loading and unloading of more than 200 ships supplying the Atlantic Fleet with 270,000 tons of ordnance annually. Utilizing more than 13,000 acres and 22 training areas used by local Sailors, Soldiers, Airman, Marines, Coast Guardsmen, and Federal, State and local first responders. Naval Weapon Station Yorktown serves as the Navy's premier training and expeditionary installation to provide support services to include expeditionary logistics, and warfare training. Lastly, Naval Weapons Station Yorktown serves as a premier recreational and deployment recuperation destination for service members and dependents.

Vision: Support USFF and Joint Commands by facilitating ordnance management and research development, expeditionary warfare training, and industrial and inert storage while maintaining quality of life services and sustaining a unique natural, cultural, and historic environment.

of Tenant organizations: 37 Significant tenant organizations

• **Navy Munitions Command** provides fleet ordnance support to U.S. Naval Forces and DoD conventional ammunition requirements worldwide.

• **Marine Corps Security Force Regiment** provides forward deployed, expeditionary antiterrorism and security forces to protect vital national assets.

• **Navy Expeditionary Logistics Support Group** is responsible for providing expeditionary logistic capabilities for the Navy.

• **Navy Expeditionary Medical Support Command** is responsible for supplying configured expeditionary medical logistics products meeting clinical missions around the globe based on COCOM requirements.

Demographics:

- **Active Duty Military (Navy, Marine, Army assigned): 4,469**
- **Military Families: 710**
- **Federal contractors: 454**
- **VersAbility Contractors: 21**
- **Civilian – Appropriated/Non-Appropriated: 1,020**
- **Reservists: 340**
- **Others: (Military in Training Status)**
 - *Navy Students: 9*
 - *Army Students: 10*

Number and amount of MILCON projects:

- FY15: -Marine Regiment BEQ Phase II -\$18.6M
 - USMC Fast Company Training Facility - \$5.2M
- WPNSTA Small Arms Training Range -\$13.5 M
- FY18: -Marine Regiment BEQ Phase III \$18.6M
- **Economic value to locality: \$315M (Payroll - estimated)**

Other Significant Facts

- Installation crosses 5 municipalities (Newport News/Williamsburg/ James City, York and New Kent Counties)
- Provides Navy/USMC personnel support programs to units at Huntington-Ingalls Shipyard
- Colonial Parkway crosses through base
- Large amount of cultural resources on base
- Installation planning weapons magazine recapitalization program for FY22



WPNSTA Yorktown/CAX Issues

What Governor's Administration Should Know:

Quality of Life Issues

- EFMP Issues – Interstate Compact
- Spouse employment on the Peninsula
- Plans are in works for Naval Weapons Station Yorktown Centennial in 2018
- Increase in USMC Mission creates a need to expand and improve installation support facilities

Federal Budget Impacts/ Issues

- Impact of sequestration on movement of ammunition
- Continued budget pressure is forcing more resources from shore facilities to the fleet
- HASC requested brief on GCMB benefit to the DoD



YORKTOWN, Va. (Sept. 11, 2015) The guided-missile destroyer USS Carney (DDG 64) prepares to transit through the George P. Coleman Memorial Bridge.

Force Structure Issues

- MCSFR relocation to WPNSTA adds over 800 Marines between FY16 and FY18
- MCSFR Training Range – Operational FY18
- Installation studying possibility of CV-22 Osprey mission
- Encroachment issues that involve State partnerships or State ownership

Other Issues

- VDOT interstate widening project I-64
- Cultural Resources – interaction with NPS
- Surface Danger Zone on the CAX Small Arms Training Range is difficult to enforce due to Code of Federal Regulations wording
- Exclusive jurisdiction boundaries in cooperation with local first responders



JEB Little Creek-Fort Story Mission/Demographics

State of Preparedness Today

Mission: To provide premier support and services to our resident commands and our military and civilian personnel and their families in order to enable our warfighting forces to execute their assigned missions.

128 Tenant Commands:

Naval Expeditionary Combat Command (NECC, 2 Star)
Expeditionary Strike Group 2 (ESG 2, 1 Star)
Board of Inspection and Survey (INSURV, 1 Star)
Army 11th Transportation Battalion
Naval Special Warfare Groups 2, 3, 4, 10, 18
Naval Special Warfare Teams 2, 4, 8, 10, Special Boat Team 20
Explosive Ordnance Disposal Group 2
EOD Training and Evaluation Unit 2
Marine Corps Security Cooperation Group
Expeditionary Warfare Training Group Atlantic (USMC/USN)
Amphibious Construction Battalion 2
Army Coastal Water Purification Training Center
Naval Beach Group 2 and Assault Craft Unit 2 and 4
Riverine Group 2 and Riverine Squadron 2 & 4
Navy School of Music (USN/USMC)
Army School of Music
Region 3 HQ - Army Reserve Command
U.S. Coast Guard – Station Little Creek

Demographics:

- **16,000 Military personnel**
- **12,260 Military Family Members**
- **3,780 DoD Civilians**
- **1,018 Federal contractors**
- **\$992,667,000 in annual payroll**
- **\$1.16 Billion payroll and procurement FY16**
 - **1.25 Billion in FY 2015**
 - **1.2 Billion Projected FY 2018**
- **73 active MILCON contracts valued at \$223M**
 - SOF Mobile Communications Det. (LC) \$12.3M
 - Barrack's Renovation (FS) \$26.3M
 - SOF Indoor Dynamic Range (FS) \$14.6M
 - LOGSU2 Operations Facility (LC) \$26.8M
 - EOD Consolidated Ops Facility (LC) \$39M
 - BEQ Restoration B3606 \$30M
- **Other Significant Facts-**
Extensive joint training for Navy, Marines, Army, Coast Guard, and other federal agencies.



JEB Little Creek-Fort Story Issues

What Governor's Administration Should Know:

- **Quality of Life Issues-**

- Great support from local community is resulting in better quality of life for service members.

- Even greater family support needs:

- Public transportation and roads
- Spouse employment opportunities
- Affordable quality child care and education

- **Federal Budget Impacts or Issues**

- Sequestration/tight budgets
- Older infrastructure

- **Employment for Transitioning Personnel and Spouses**

- High paying technical jobs desired
- Access to more resources and health care desired

- **Other Issues**

- Encroachment putting pressure on the mission
- Recurrent flooding and storms

- **Growth**

- Continued growth on the horizon
-



Fort Lee Mission/Demographics

State of Preparedness Today

Mission: CASCOM trains, educates and grows adaptive sustainment professionals; develops and integrates innovative Army and Joint sustainment capabilities, concepts and doctrine to enable Unified Land Operations. (GARRISON: INTEGRATE AND DELIVER BASE OPERATIONS THAT ENABLE TRAINING IN SUPPORT OF READINESS.)

Vision: The Army's sustainment think tank and premier learning institution, delivering game-changing professionals and solutions. (GARRISON: COMMITTED TO SERVICE IN THE FORT LEE COMMUNITY!)

48 Total Tenant Organizations, including:

U.S. Army Combined Arms Support Command

Broad mission includes providing initial military training for Sustainment.

At Fort Lee: Ordnance, Quartermaster, Transportation Schools; ALU.

Defense Contract Management Agency Headquarters

Works with suppliers to ensure DoD, federal, and allied government supplies and services are delivered on time, at cost, and meet requirements.

Defense Commissary Agency Headquarters

Operates commissaries worldwide, providing groceries to eligible personnel.

Global Combat Support System – Army

Fields/sustains Army's consolidated enterprise resource planning system.

Software Enterprise Center – Lee

Provides software expertise to support a wide array of Army systems.

On-Post Demographics:

- 3,578 military personnel (permanent party)
- 11,365 military trainees (70K+ trained/year)
- 5,439 military family members
- 5,209 DoD civilians
- 1,658 federal contractors
- Federal contract spending in Virginia
 - FY 2016: \$94M (including \$27.5M MILCON)
 - FY 2017: \$192.7M (including \$119M MILCON)
 - FY 2018: \$106.7M (including \$6.9M MILCON)
- \$2.4B local economic impact (per 2012 impact study)



Fort Lee Issues

What Governor's Administration Should Know:

Quality of Life Issues

- Prince George County Schools: bus driver shortages
- Fitness and sports facilities; swimming pool(s)

Federal Budget Impacts or Issues

- Infrastructure – Sustainment, Readiness and Modernization
- Potential for Future Growth

Employment for Transitioning Personnel and Spouses

- Credentialing partnerships and programs
- Unique opportunities for transitioning servicemembers and spouses

Other Issues

- 2020 Census
- Public-Public/Public-Private (P4) Initiatives



Norfolk Naval Shipyard Mission/Demographics

State of Preparedness Today

• **NORFOLK NAVAL SHIPYARD** in Portsmouth, Virginia, is one of the largest shipyards in the world specializing in repairing, overhauling and modernizing ships and submarines. It's the oldest and largest industrial facility that belongs to the U.S. Navy, and it's also the most multifaceted.

• **Mission:** Service to the Fleet, Any Ship, Any Time, Any Where.

• **Vision:** Norfolk Naval Shipyard is recognized as a world class organization in executing our mission, developing our people, and aggressively improving performance.

• **Values:** Character – through Integrity and Intent

• Competence – through Capability and Results

• # of Tenant organizations: 45

Top Tenants:

NNSY (10,550 and growing)

SPAWAR (approx. 300)

NAVFAC (approx. 200)

OCHR (approx. 200)

DLA

DeCA

Demographics:

- **# Military personnel:** 733
 - (+6,000 tenant commands and ship's force)
- **# DoD Civilians:** approx. 10,451
- **# Federal contractors:** 1,658
- **\$ amount for Federal Contracts by NNSY:**
 - **FY 2017:** \$166,129,343
- **Economic value to locality:** 4th largest employer in Hampton Roads
- **Other Significant Facts:**
 - 250th Anniversary on Nov. 1, 2017
 - Full Service Waterfront Support, 5 Dry docks (1 Service Dock)
 - 1.5 Million Man Days Per Year
 - Annual Business \$1.5 Billion
 - 685 Facilities on main site and 6 annexes
 - Safe Haven During Adverse Weather



Norfolk Naval Shipyard Issues

What Governor's Administration Should Know:

- Quality of Life Issues

- Aging Facilities
 - GAO Report
 - Shipyard Optimization
- Roadway tolls (Jordan Bridge, Downtown Tunnel, Midtown Tunnel)
 - Added expense for personnel getting to/from work

- Federal Budget Impacts or Issues

- Continuing resolution expires Dec. 9, potential for shutdown early January
- Shipyard Optimization

- Employment for Transitioning Personnel and Spouses

- NNSY is currently hiring
- Apprentice Program job announcement opened 17 NOV

- Other Issues



Fort Belvoir Mission/Demographics

State of Preparedness Today

Mission: Provide sustained, timely installation support to our all our partners and tenants throughout the community, to enable our combined mission accomplishment.

Vision: We create this endstate through leadership, focused on excellence, in serving those who serve.

~ 150 diverse mission partners across multiple functional fields

~ 28% Army organizations; more Joint than Joint Bases!

~ Comprised of South Post, North Post, Belvoir North Area, Rivanna Station, Tisons Tower, Suitland Tower, NAVAID (Maryland)

~Established in 1917 as Camp Humphries

Demographics:

- 9,227 military personnel
- 2,106 units military housing
- 22,053 DoD civilian personnel
- 14,542 federal contractor personnel
- Number and amount for Federal Contracts spent in Virginia including MILCON
 - FY 2016: \$25 Million
 - FY 2017: \$18 Million
 - Projected FY 2018: \$20 Million
- Economic value to locality: \$14.95 Billion (2016)

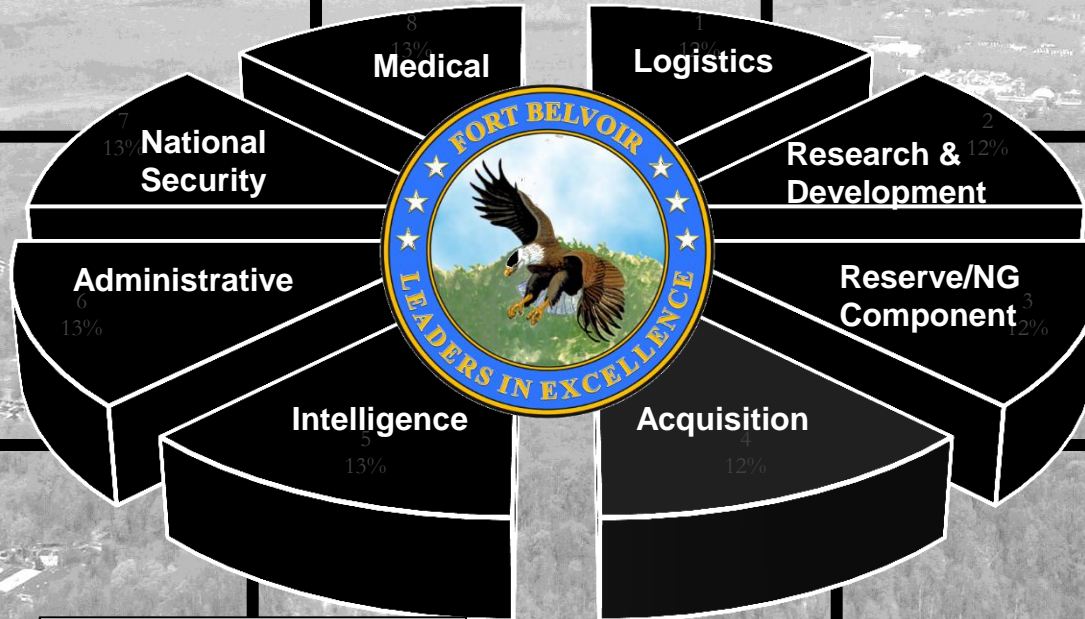
Mission

- Army Chief Information Office/G6
- Criminal Investigative Command
- USA Nuclear & Chemical Agency
- Defense Threat Reduction Agency

- Office of the Admin. Ass't. to the Secretary of the Army
- USA Legal Service Agency
- Manpower Analysis Agency
- Center for Army Analysis
- Washington HQ Services
- Office of the Sec of Defense
- USA Audit Agency
- Network Enterprise Center
- Army Force Management Support Agency
- Army Inspector General School
- Defense Contract Audit Agency
- Army Headquarters Services

- Fort Belvoir Community Hospital
- Warrior In Transition Battalion
- Regional Health Command – Atlantic
- Public Health Command – Veterinary Services
- Logan Dental

- Defense Logistics Agency
- Logistics Innovation Agency
- Logistics & Readiness Center
- Joint Personal Property Shipping Office
- Logistics Svcs Washington
- Rapid Equipping Force
- 12th Aviation Battalion



- National Geospatial-Intelligence Agency
- INSCOM
- Military Intelligence Readiness Command
- USA Cyber Command
- Aerospace Data Facility - East
- Defense Technical Information Center
- Defense Intelligence Agency

- Acquisition Support Center
- PEO Enterprise Info Systems
- PEO Soldier
- PM Expeditionary Energy & Sustainment Systems
- PM Terrestrial Sensors
- PM Force Protection Systems
- Defense Acquisition University

Partners

- Night Vision & Electronic Sensors Directorate
- USA Research, Development & Engineering Command
- Missile Defense Agency
- Army Research Lab
- Army Research Institute

- 29th Infantry Division
- Operational Support Airlift Agency
- Office of Chief of Army Reserves
- 299th Engineering Command

Key:
 General Officer
 Senior Executive Service



Fort Belvoir Opportunities

What Governor's Administration Should Know:

- Quality of Life Issues

- Loss of ~100 civilians in FY19 TDA (1/10th of IMCOM savings)
- Less manpower adversely affects ability to provide quality/quantity of services
- Mitigate loss of personnel through reshaping programs, divesting lowest priority services, elimination of redundancies, and partnering with other public and private sector entities
- Challenge is to maintain QOL while Belvoir continues to grow

- Employment for Transitioning Personnel and Spouses

- Soldier for Life/Transition Assistance Program
- Post 911 GI Bill
- Employment readiness counselors
- Job Fairs
- Municipal and State employment support Employment

- Challenge:

- Transportation management associated with completion of Army Museum at Fort Belvoir



NSF Dahlgren Mission/Demographics

State of Preparedness Today

Mission:

The mission of Naval Support Activity South Potomac is to provide our military and civilian residents, employees and visitors the highest quality of service possible in a timely, efficient and courteous manner. To achieve this goal, our command must be operated in an open and accessible atmosphere, be based on comprehensive long and short-term planning, and be composed of highly trained and qualified personnel tempered by managerial and fiscal responsibility.

Vision:

Naval Support Activity South Potomac is a place where all military and civilian residents and employees thrive and tenant commands excel; where the safety of our workforce and the preservation of our environment is paramount; where all facets of support to our staff, residents, tenant commands and the surrounding community are provided at a superior level and in keeping with the highest traditions of the United States Navy.

of Tenant organizations – 8

NSWC Dahlgren Division is the largest at approximately 5,000 employees; RDT&E command including Potomac River Test Range, LaWS and Railgun programs

Demographics:

- **393 Service Members**
- **5,592 Federal Employees**
- **4,838 Federal contractors**
- **Nearly \$520 Million on Federal contracts spent locally during FY16**
- **Plant Replacement Value (PRV): \$1.024 Billion**



NSF Dahlgren Issues

What Governor's Administration Should Know:

- Quality of Life Issues
 - No mass transit options
 - Federal Budget Impacts or Issues
 - CR continues to reduce the ability to support our tenants
 - Employment for Transitioning Personnel and Spouses
 - N/A
 - Other Issues
 - Potential impacts to traffic on and off the base from I-95 traffic diverted onto VA-301 due to I-95 construction
-



Fort A.P. Hill Mission/Demographics

State of Preparedness Today

• **Mission:** Fort A.P. Hill, a Regional Training Center, provides affordable, innovative, flexible, and relevant training enablers in order to support Army, Joint and Interagency Readiness. On order, support contingency operations in the mid-Atlantic and National Capital regions.

• **Vision:** Fort A.P. Hill is a premier Regional Training Center, responsive to customer needs by delivering adaptive training and base operations support to ensure mission Readiness in a dynamic environment.

of Tenant Organizations: 14

- Night Vision & Electronic Sensors Directorate – USA
- Naval Special Warfare Group 2 – USN
- Asymmetric Warfare Group – USA
- TACOM, FMX – USA
- Logistics Readiness Center (LRC) – AMC
- Network Enterprise Center (NEC) – USA
- Army Contracting Agency (ACA) - USA
- Kenner Army Health Clinic – USA
- Eastern Regional Support Center (GIS) – USA
- U.S. Army Explosive Ordnance Disposal Field Training
- American Water
- The Exchange (AAFES)
- Virginia Army National Guard - 91st Cyber BDE, Co B, 229 EN BN, Recruiting & Retention, Funeral Honors, VA Defense Force
- U.S. Army Reserve - 130th CM Co (CBRN), 310th EN (MRB), 99th RSS BMA 90-1 and ECS 93

Demographics:

- **# Military Personnel - 2,087**
- **# Military Families & Retirees - 14,742**
- **# DoD Civilians - 362**
- **# Federal Contractors - 73**
- **Number and Amount for Federal Contracts Spent in Virginia Including MILCON**

(USAG Fort A.P. Hill data only)

- **FY 2016 - \$16M**
- **FY 2017 - \$15M**
- **Projected FY 2018 - \$15M**

• ***Economic Value to Locality**

• Personnel Payroll	\$80M
• Temp / Transient Duty	\$12M
• Contracts (Construction Equipment, Materials)	<u>\$152M</u>
Total Impact	\$244M

• **Other Significant Facts**

- **Land Mass** 76K Acres
- **Training Support** 40-50K Annually
- **Mutual Aid** 60+ (Since FY16)
- **Extraordinary Environmental Enterprise (E4)**

*Economic Impact Study dated June 14, 2011



Fort A.P. Hill Issues

What Governor's Administration Should Know:

- Quality of Life Issues
 - Locality Pay Impacts on Recruiting and Retention
- Federal Budget Impacts or Issues
 - SRM Reductions for Facilities / Infrastructure Maintenance
- Employment for Transitioning Personnel and Spouses
 - Soldier for Life-Transition Assistance Program (SFL-TAP)
- Other Topics
 - Fort A.P. Hill Executive Steering Committee / Valued Community Partnerships
 - Opportunities for Hunting and Fishing (iSportsman)



Key DoD Personnel and Readiness Issues Supporting Service Members and Families 2017



State policy to support identification and reporting of child abuse and neglect: State laws do not require child protective services to identify military families in cases of child abuse and neglect, or to report cases to the appropriate military authorities. Changes in state law can support both local government and the Military Services concurrently assisting in child abuse or neglect cases involving military families.

National Guard employment protections during state-sponsored activation: State laws that cover Guard members during state-sponsored mobilizations impact employers within the state. States can modify their laws to protect rights of members of the National Guard during state-sponsored mobilizations who drill outside of the state in which they are employed.

Allow Service members to retain their earned priority for receiving Medicaid home and community care waivers: Because states frequently have long waiting lists, Service members face large gaps in service every time they transfer across state lines. Allowing Service members to enroll their exceptional family member in the State they designate as their legal residence (e.g. where they pay taxes, vote) can stabilize their request for support.

Allow private sector employers to offer hiring preference to veterans: Private sector employers attempting to offer hiring preferences to veterans may be risking claims of discrimination from applicants lacking military experience. States may establish laws or policies that protect private sector employers from discrimination claims when offering hiring preference to veterans.

Facilitate military spouse teacher certification: Military spouse teachers often encounter difficulty acquiring licensure in a state after a move. Providing flexibility in states accepting an existing standard certificate, establishing a temporary certificate, or expediting application and adjudication processes may alleviate the delays in garnering certification to teach in that particular state.

Facilitate Service members receiving academic credit for military education, training and experience: Separating Service members may be held back from finishing a degree. States can assist separating Service members to obtain academic credit by not having to repeat requirements completed while in the military.

Licensing Compacts recognizing separating Service members and military spouses: The Physical Therapy (PT) licensing compact features specific provisions supporting separating Service members and military spouses and are currently being considered by states. Having states enact laws approving this compact further expedites licensure for separating Service members and military spouses.

Increase protection under state Service members Civilian Relief Act: Many Service members find difficulty terminating or suspending certain service contracts when transitioning from one duty location to another, when mobilized or when deployed. Certain provisions could be enacted eliminating or reducing the penalties associated with termination of service on short notice.

Facilitate military representation on certain state boards and councils: Governors have boards and councils to provide policy and budget recommendations on issues important to health and productivity of communities. Military representatives on these boards/councils may provide insight on the military community's needs, priorities and available resources, which may help boards/councils to better accommodate military members and families into their agenda.

Pro-bono legal representation for military families: Military families have access to legal assistance attorneys for advice and help with important documents, but they must generally obtain their own counsel to represent them in court. State governments can assist by organizing pro-bono programs that can connect qualified attorneys with Service members and their families in need.