



# COMMONWEALTH of VIRGINIA

## DEPARTMENT OF EDUCATION

P.O. BOX 2120

RICHMOND, VA 23218-2120

January 10, 2018

Division of Legislative Automated Systems (DLAS)  
910 Capitol Square  
General Assembly Building, Suite 660  
Richmond, Virginia 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 139, paragraph B.12., Chapter 836, 2017 Acts of Assembly, I am pleased to transmit the 2017-2018 Teacher Salary Survey report prepared by the Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Edward Lanza, Budget Director, at (804) 225-2025.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steven Constantino".

Steven Constantino, Ed. D.  
Acting Superintendent of Public Instruction

SMC/chn

Enclosure

c: The Honorable Dietra Trent

# **DLAS Document Summary**

## **DLAS Document Summary**

2017-2018 Teacher Salary Survey Results

### **Author**

Department of Education

### **Enabling Authority**

Item 139, paragraph B.12., Chapter 836, 2017 Virginia Acts of Assembly

### **Executive Summary**

Item 139, paragraph B.12., Chapter 836, 2017 Virginia Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2017 and 2018. The report shows salary information from fiscal years 2016, 2017, and 2018 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2017 to fiscal year 2018.

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The average budgeted classroom teacher salary for fiscal year 2018 is \$56,861; this is a 0.91 percent increase from fiscal year 2017.

The average budgeted principal salary for fiscal year 2018 is \$102,295; this is a 2.57 percent increase from fiscal year 2017.

The average budgeted assistant principal salary for fiscal year 2018 is \$83,481; this is a 1.88 percent increase from fiscal year 2017.

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## Statewide Averages - Summary

### Classroom Teacher Salaries<sup>1</sup>

	Statewide:
FY 2016 Actual Average Teacher Salary	\$54,891
FY 2017 Actual Average Teacher Salary <sup>2</sup>	\$56,351
Average Percentage Change, FY 2016 to FY 2017	2.66%
FY 2018 Budgeted Average Teacher Salary <sup>3</sup>	\$56,861
Budgeted Percentage Change, FY 2017 to FY 2018	0.91%

### Principal Salaries<sup>1</sup>

	Statewide:
FY 2016 Actual Average Principal Salary	\$97,351
FY 2017 Actual Average Principal Salary <sup>2</sup>	\$99,727
Average Percentage Change, FY 2016 to FY 2017	2.44%
FY 2018 Budgeted Average Principal Salary <sup>3</sup>	\$102,295
Budgeted Percentage Change, FY 2017 to FY 2018	2.57%

### Assistant Principal Salaries<sup>1</sup>

	Statewide:
FY 2016 Actual Average Assistant Principal Salary	\$81,180
FY 2017 Actual Average Assistant Principal Salary <sup>2</sup>	\$81,942
Average Percentage Change, FY 2016 to FY 2017	0.94%
FY 2018 Budgeted Average Assistant Principal Salary <sup>3</sup>	\$83,481
Budgeted Percentage Change, FY 2017 to FY 2018	1.88%

<sup>1</sup> Includes school divisions and regional programs.

<sup>2</sup> Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2016-2017 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

<sup>3</sup> Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2016-2017 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2016 and Estimates of School Statistics 2017" Report**

[http://www.nea.org/assets/docs/2016\\_NEA\\_Rankings\\_And\\_Estimates.pdf](http://www.nea.org/assets/docs/2016_NEA_Rankings_And_Estimates.pdf)

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2016-2017, Rankings, Table C-5  
Average Salaries of Teachers**

Rank	State	School Year 2016–17 Average Salary
1	NEW YORK	\$79,152
2	CALIFORNIA	\$77,179
3	MASSACHUSETTS	\$76,981
4	DISTRICT OF COLUMBIA	\$75,810
5	CONNECTICUT	\$72,013
6	NEW JERSEY	\$69,330
7	ALASKA	\$67,443
8	MARYLAND	\$66,456
9	RHODE ISLAND	\$66,197
10	PENNSYLVANIA	\$65,151
11	MICHIGAN	\$62,028
12	ILLINOIS	\$61,342
13	OREGON	\$60,359
14	DELAWARE	\$59,960
15	VERMONT	\$58,901
	<b>UNITED STATES</b>	<b>\$58,353</b>
16	WYOMING	\$58,140
17	HAWAII	\$57,431
18	NEVADA	\$56,943
19	MINNESOTA	\$56,913
20	NEW HAMPSHIRE	\$56,616
21	OHIO	\$56,441
22	IOWA	\$54,416
23	GEORGIA	\$54,190
24	WISCONSIN	\$54,115
25	WASHINGTON	\$53,738
26	KENTUCKY	\$52,134
27	TEXAS	\$51,890
28	NEBRASKA	\$51,386
29	MONTANA	\$51,034
30	<b>VIRGINIA</b>	<b>\$50,834</b>
31	INDIANA	\$50,715
32	MAINE	\$50,498
33	NORTH DAKOTA	\$50,472
34	LOUISIANA	\$49,745
35	FLORIDA	\$49,199
36	SOUTH CAROLINA	\$48,769
37	ALABAMA	\$48,353
38	ARKANSAS	\$48,218
39	TENNESSEE	\$48,217
40	MISSOURI	\$47,957
41	NORTH CAROLINA	\$47,941
42	KANSAS	\$47,755
43	ARIZONA	\$47,218
44	NEW MEXICO	\$47,163
45	UTAH	\$46,887
46	COLORADO	\$46,155
47	IDAHO	\$46,122
48	WEST VIRGINIA	\$45,622
49	OKLAHOMA	\$45,276
50	MISSISSIPPI	\$42,744
51	SOUTH DAKOTA	\$42,025

\* Computed from NEA Research, Estimates Database (2017).

**Virginia Department of Education  
2017-2018 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2016 Actual Average Teacher Salary	FY 2017 Actual Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	44,339	47,512	7.16%	48,728	2.56%
002	Albemarle County Public Schools	55,281	55,707	0.77%	56,512	1.44%
003	Alleghany County Public Schools	48,391	48,802	0.85%	49,145	0.70%
004	Amelia County Public Schools	51,473	50,012	(2.84%)	50,737	1.45%
005	Amherst County Public Schools	46,323	45,675	(1.40%)	46,792	2.45%
006	Appomattox County Public Schools	40,052	40,531	1.20%	41,112	1.43%
007	Arlington County Public Schools	76,942	78,617	2.18%	81,044	3.09%
008	Augusta County Public Schools	48,610	49,210	1.23%	60,975	23.91%
009	Bath County Public Schools	47,911	47,828	(0.17%)	49,173	2.81%
010	Bedford County Public Schools	43,210	43,784	1.33%	44,589	1.84%
011	Bland County Public Schools	42,245	46,839	10.87%	46,630	(0.45%)
012	Botetourt County Public Schools	51,584	53,292	3.31%	48,405	(9.17%)
013	Brunswick County Public Schools	40,649	40,655	0.01%	41,449	1.95%
014	Buchanan County Public Schools	45,037	43,750	(2.86%)	46,159	5.51%
015	Buckingham County Public Schools	43,398	45,461	4.75%	45,563	0.22%
016	Campbell County Public Schools	45,822	45,118	(1.54%)	51,131	13.33%
017	Caroline County Public Schools	48,038	48,486	0.93%	46,992	(3.08%)
018	Carroll County Public Schools	44,025	46,844	6.40%	49,132	4.89%
019	Charles City County Public Schools	40,452	45,142	11.59%	49,173	8.93%
020	Charlotte County Public Schools	44,762	47,306	5.68%	47,604	0.63%
021	Chesterfield County Public Schools	50,697	48,696	(3.95%)	47,575	(2.30%)
022	Clarke County Public Schools	52,019	47,252	(9.16%)	47,710	0.97%
023	Craig County Public Schools	41,456	42,702	3.00%	37,893	(11.26%)
024	Culpeper County Public Schools	49,140	50,069	1.89%	47,782	(4.57%)
025	Cumberland County Public Schools	47,303	47,055	(0.52%)	51,104	8.60%
026	Dickenson County Public Schools	40,667	39,099	(3.86%)	40,972	4.79%
027	Dinwiddie County Public Schools	49,021	51,589	5.24%	47,489	(7.95%)
028	Essex County Public Schools	46,718	47,171	0.97%	46,329	(1.79%)
029	Fairfax County Public Schools <sup>1</sup>	66,084	68,883	4.24%	73,228	6.31%
030	Fauquier County Public Schools	55,298	54,371	(1.68%)	71,542	31.58%
031	Floyd County Public Schools	45,484	44,563	(2.02%)	47,066	5.62%
032	Fluvanna County Public Schools	53,498	52,651	(1.58%)	53,873	2.32%
033	Franklin County Public Schools	48,223	49,217	2.06%	49,771	1.12%
034	Frederick County Public Schools	53,806	54,180	0.70%	56,121	3.58%
035	Giles County Public Schools	41,882	42,168	0.68%	43,277	2.63%
036	Gloucester County Public Schools	48,091	51,145	6.35%	49,519	(3.18%)
037	Goochland County Public Schools	48,401	48,912	1.06%	50,342	2.92%
038	Grayson County Public Schools	39,136	39,297	0.41%	44,795	13.99%
039	Greene County Public Schools	48,720	49,567	1.74%	49,502	(0.13%)
040	Greensville County Public Schools <sup>2</sup>	47,216	48,915	3.60%	48,127	(1.61%)
041	Halifax County Public Schools	37,252	39,840	6.95%	39,697	(0.36%)
042	Hanover County Public Schools	51,720	56,106	8.48%	56,867	1.36%
043	Henrico County Public Schools	48,850	50,743	3.87%	51,947	2.37%
044	Henry County Public Schools	46,766	46,714	(0.11%)	49,395	5.74%
045	Highland County Public Schools	49,377	51,690	4.68%	51,895	0.40%
046	Isle Of Wight County Public Schools	55,609	54,358	(2.25%)	56,171	3.34%
048	King George County Public Schools	49,676	51,849	4.37%	54,079	4.30%
049	King And Queen County Public Schools	47,766	48,253	1.02%	50,352	4.35%
050	King William County Public Schools	50,506	49,969	(1.06%)	48,348	(3.24%)
051	Lancaster County Public Schools	41,358	49,563	19.84%	44,139	(10.94%)
052	Lee County Public Schools	43,211	45,631	5.60%	45,210	(0.92%)
053	Loudoun County Public Schools	64,184	65,678	2.33%	63,516	(3.29%)
054	Louisa County Public Schools	51,901	52,874	1.87%	48,570	(8.14%)
055	Lunenburg County Public Schools	46,559	43,697	(6.15%)	49,078	12.31%
056	Madison County Public Schools	42,770	43,419	1.52%	44,264	1.95%
057	Mathews County Public Schools	45,370	44,478	(1.97%)	44,701	0.50%
058	Mecklenburg County Public Schools	44,212	44,424	0.48%	46,179	3.95%
059	Middlesex County Public Schools	45,379	46,124	1.64%	44,180	(4.22%)

**Virginia Department of Education  
2017-2018 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2016 Actual Average Teacher Salary	FY 2017 Actual Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
060	Montgomery County Public Schools	50,605	52,111	2.98%	52,177	0.13%
062	Nelson County Public Schools	53,096	53,745	1.22%	51,982	(3.28%)
063	New Kent County Public Schools	45,833	47,200	2.98%	47,189	(0.02%)
065	Northampton County Public Schools	43,396	44,266	2.00%	51,575	16.51%
066	Northumberland County Public Schools	49,814	50,922	2.22%	45,893	(9.88%)
067	Nottoway County Public Schools	46,481	47,043	1.21%	47,128	0.18%
068	Orange County Public Schools	50,073	49,447	(1.25%)	50,682	2.50%
069	Page County Public Schools	46,504	46,911	0.88%	47,191	0.60%
070	Patrick County Public Schools	43,528	44,198	1.54%	42,248	(4.41%)
071	Pittsylvania County Public Schools	44,840	45,402	1.25%	47,012	3.55%
072	Powhatan County Public Schools	55,348	55,313	(0.06%)	55,463	0.27%
073	Prince Edward County Public Schools	41,166	41,302	0.33%	44,015	6.57%
074	Prince George County Public Schools	50,814	51,148	0.66%	53,990	5.56%
075	Prince William County Public Schools	60,011	65,902	9.82%	60,227	(8.61%)
077	Pulaski County Public Schools	44,086	45,312	2.78%	39,127	(13.65%)
078	Rappahannock County Public Schools	53,250	51,136	(3.97%)	47,939	(6.25%)
079	Richmond County Public Schools	47,968	49,860	3.94%	51,059	2.40%
080	Roanoke County Public Schools	49,967	51,942	3.95%	52,625	1.32%
081	Rockbridge County Public Schools	49,113	50,873	3.58%	49,270	(3.15%)
082	Rockingham County Public Schools	49,478	49,469	(0.02%)	50,576	2.24%
083	Russell County Public Schools	39,102	39,067	(0.09%)	40,057	2.53%
084	Scott County Public Schools	45,093	46,069	2.17%	45,599	(1.02%)
085	Shenandoah County Public Schools	48,195	48,284	0.18%	47,712	(1.19%)
086	Smyth County Public Schools	43,186	43,911	1.68%	44,199	0.65%
087	Southampton County Public Schools	45,503	46,782	2.81%	47,604	1.76%
088	Spotsylvania County Public Schools	53,438	54,284	1.58%	51,568	(5.00%)
089	Stafford County Public Schools	54,490	56,462	3.62%	53,152	(5.86%)
090	Surry County Public Schools	52,665	51,912	(1.43%)	53,857	3.75%
091	Sussex County Public Schools	53,874	50,720	(5.86%)	50,199	(1.03%)
092	Tazewell County Public Schools	37,498	37,116	(1.02%)	30,919	(16.70%)
093	Warren County Public Schools	47,147	48,717	3.33%	49,066	0.72%
094	Washington County Public Schools	46,105	49,314	6.96%	51,416	4.26%
095	Westmoreland County Public Schools	43,218	46,103	6.68%	47,345	2.69%
096	Wise County Public Schools	47,418	46,917	(1.06%)	49,145	4.75%
097	Wythe County Public Schools	46,903	47,165	0.56%	48,528	2.89%
098	York County Public Schools	52,301	52,505	0.39%	53,142	1.21%
<b>Cities</b>						
101	Alexandria City Public Schools	74,664	74,738	0.10%	76,251	2.02%
102	Bristol City Public Schools	43,904	46,844	6.70%	48,413	3.35%
103	Buena Vista City Public Schools	42,310	43,986	3.96%	45,508	3.46%
104	Charlottesville City Public Schools	56,310	59,231	5.19%	59,872	1.08%
106	Colonial Heights City Public Schools	49,971	50,601	1.26%	52,350	3.46%
107	Covington City Public Schools	50,119	54,448	8.64%	53,109	(2.46%)
108	Danville City Public Schools	48,398	48,665	0.55%	47,784	(1.81%)
109	Falls Church City Public Schools	74,630	77,157	3.39%	79,048	2.45%
110	Fredericksburg City Public Schools	52,807	54,054	2.36%	53,778	(0.51%)
111	Galax City Public Schools	48,307	48,092	(0.44%)	48,439	0.72%
112	Hampton City Public Schools	48,964	50,312	2.75%	46,867	(6.85%)
113	Harrisonburg City Public Schools	45,039	45,791	1.67%	46,175	0.84%
114	Hopewell City Public Schools	45,630	47,714	4.57%	48,568	1.79%
115	Lynchburg City Public Schools	47,476	46,794	(1.44%)	43,297	(7.47%)
116	Martinsville City Public Schools	44,823	44,585	(0.53%)	46,283	3.81%
117	Newport News City Public Schools	51,153	52,838	3.29%	53,995	2.19%
118	Norfolk City Public Schools	50,081	50,235	0.31%	43,580	(13.25%)
119	Norton City Public Schools	41,641	43,755	5.08%	38,284	(12.50%)
120	Petersburg City Public Schools	43,796	46,387	5.92%	48,724	5.04%
121	Portsmouth City Public Schools	51,310	52,428	2.18%	57,415	9.51%
122	Radford City Public Schools	49,649	50,482	1.68%	50,254	(0.45%)
123	Richmond City Public Schools	49,858	49,079	(1.56%)	48,100	(1.99%)
124	Roanoke City Public Schools	48,707	51,061	4.83%	51,337	0.54%

**Virginia Department of Education  
2017-2018 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2016 Actual Average Teacher Salary	FY 2017 Actual Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
126	Staunton City Public Schools	47,104	48,085	2.08%	49,280	2.49%
127	Suffolk City Public Schools	54,131	56,232	3.88%	50,213	(10.70%)
128	Virginia Beach City Public Schools	54,375	54,577	0.37%	56,744	3.97%
130	Waynesboro City Public Schools	46,812	47,286	1.01%	49,703	5.11%
131	Williamsburg Public Schools <sup>3</sup>	54,532	53,800	(1.34%)	52,363	(2.67%)
132	Winchester City Public Schools	54,055	55,152	2.03%	57,693	4.61%
135	Franklin City Public Schools	46,948	45,716	(2.62%)	47,262	3.38%
136	Chesapeake City Public Schools	56,117	57,524	2.51%	57,955	0.75%
137	Lexington City Public Schools	40,048	41,797	4.37%	43,429	3.91%
139	Salem City Public Schools	55,776	57,387	2.89%	57,354	(0.06%)
142	Poquoson City Public Schools	49,254	51,352	4.26%	50,348	(1.96%)
143	Manassas City Public Schools	61,913	64,390	4.00%	64,388	(0.00%)
144	Manassas Park City Public Schools	59,357	59,208	(0.25%)	63,734	7.64%
<b>Towns</b>						
202	Colonial Beach Public Schools	48,882	50,502	3.32%	57,308	13.48%
207	West Point Public Schools	40,073	41,285	3.03%	41,507	0.54%
<b>Average for School Divisions<sup>4</sup>:</b>		<b>54,912</b>	<b>56,363</b>	<b>2.64%</b>	<b>56,855</b>	<b>0.87%</b>

**Governor's Schools**

260	Central Virginia Governor's School	63,276	64,723	2.29%	66,370	2.54%
261	Southwest Virginia Governor's School	46,151	46,610	0.99%	44,554	(4.41%)
262	Governor's School For The Arts	41,418	42,442	2.47%	45,018	6.07%
263	Roanoke Valley Governor's School	56,013	56,932	1.64%	50,674	(10.99%)
264	New Horizons Governor's School	55,379	59,296	7.07%	59,715	0.71%
265	Shenandoah Valley Governor's School	53,394	53,147	(0.46%)	52,414	(1.38%)
266	Governor's School Global Economics/Tech	53,706	52,973	(1.37%)	56,667	6.97%
267	Appomattox Regional Governor's School	44,175	48,491	9.77%	48,943	0.93%
268	A. Linwood Holton Governor's School	49,023	48,597	(0.87%)	-	-
269	Chesapeake Bay Governor's School	53,196	52,423	(1.45%)	52,944	0.99%
270	Commonwealth Governor's School	63,182	64,627	2.29%	67,088	3.81%
271	Maggie L. Walker Governor's School	-	58,097	-	56,682	(2.44%)
272	Thomas Jefferson High School	82,268	85,784	4.27%	89,526	4.36%
273	Blue Ridge Governor's School	41,893	44,541	6.32%	31,789	(28.63%)
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	53,606	54,646	1.94%	54,279	(0.67%)
276	Piedmont Governor's School	47,599	49,705	4.42%	50,648	1.90%
277	Mountain Vista Governor's School	68,310	65,036	(4.79%)	64,908	(0.20%)
278	Governor's School at Innovation Park	65,998	66,384	0.58%	67,776	2.10%
<b>Average for Governor's Schools<sup>4</sup>:</b>		<b>63,700</b>	<b>64,759</b>	<b>1.66%</b>	<b>66,841</b>	<b>3.21%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	41,822	41,806	(0.04%)	42,643	2.00%
281	Middle Peninsula Special Education Program	41,573	44,040	5.94%	46,355	5.26%
282	Laurel Regional Special Education Center	49,643	51,199	3.13%	50,601	(1.17%)
283	Northern Neck Special Education Program	34,168	41,638	21.86%	43,849	5.31%
284	Northwestern Regional Education Program	53,007	52,630	(0.71%)	53,345	1.36%
285	Peninsula Area Cooperative Education Services	48,937	49,225	0.59%	53,648	8.98%
286	Piedmont Regional Education Program	46,878	48,454	3.36%	53,617	10.66%
287	Shenandoah Valley Regional Program	57,543	60,815	5.69%	50,908	(16.29%)
288	Southeastern Cooperative Educational Program	46,286	45,742	(1.18%)	45,732	(0.02%)
290	N. Virginia Regional Special Education Program	58,036	64,676	11.44%	65,970	2.00%
292	Henry Co/Martinsville Regional Program	41,043	43,043	4.87%	48,276	12.16%
299	Roanoke Valley Regional Board	45,132	46,740	3.56%	45,971	(1.64%)
<b>Average for Special Education Programs<sup>4</sup>:</b>		<b>51,174</b>	<b>53,278</b>	<b>4.11%</b>	<b>53,792</b>	<b>0.96%</b>

**Career and Technical Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	60,776	63,203	3.99%	63,620	0.66%
302	Jackson River Technical Center	47,318	48,017	1.48%	42,535	(11.42%)
304	Massanutten Technical Center	52,801	51,012	(3.39%)	51,613	1.18%
306	Valley Vocational-Technical Center	51,434	53,191	3.42%	53,960	1.45%



**Virginia Department of Education  
2017-2018 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2016 Actual Average Teacher Salary	FY 2017 Actual Average Teacher Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
307	New Horizons Regional Education Center	53,541	55,420	3.51%	-	
308	P. D. Pruden Vocational-Technical Center	55,833	57,306	2.64%	68,607	19.72%
309	Rowanty Vocational-Technical Center	51,870	52,842	1.87%	46,243	(12.49%)
310	Northern Neck Vocational-Technical Center	48,787	47,691	(2.25%)	47,045	(1.36%)
311	Amelia-Nottoway Vocational-Technical Center	44,523	45,166	1.44%	42,284	(6.38%)
313	Bridging Communities Career and Technical Center	47,295	47,901	1.28%	50,252	4.91%
<b>Average for Career and Technical Education Programs<sup>4</sup>:</b>		<b>52,279</b>	<b>52,855</b>	<b>1.10%</b>	<b>64,380</b>	<b>21.81%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	43,732	40,201	(8.08%)	41,333	2.82%
402	Enterprise Academy/Newport News City	57,496	57,456	(0.07%)	60,639	5.54%
403	Tidewater Regional Alternative Education	41,697	44,064	5.68%	44,478	0.94%
404	Regional Alternative Plus Self Project/Roanoke	45,936	48,463	5.50%	45,000	(7.15%)
405	Transition Support Resource Center/Fairfax	71,201	77,459	8.79%	78,593	1.46%
406	Project Return/Fluvanna County	42,000	42,840	2.00%	43,500	1.54%
407	Behav Disord Youth/Montgomery	41,717	41,972	0.61%	42,902	2.22%
408	Petersburg Regional Alternative	36,876	38,700	4.95%	45,000	16.28%
409	Regional Alternative/Pittsylvania Co	32,938	33,868	2.82%	42,335	25.00%
410	Project Return/Powhatan Co	55,751	55,490	(0.47%)	55,970	0.86%
411	Crossroads Alternative/Bristol City	52,115	44,471	(14.67%)	40,001	(10.05%)
412	Metro Richmond Alternative Ed	42,031	46,729	11.18%	51,544	10.30%
413	Regional Alternative Ed/Stafford Co	54,478	63,886	17.27%	60,496	(5.31%)
414	Southside L.I.N.K. Project/Brunswick Co	43,701	44,781	2.47%	45,677	2.00%
415	Regional Alternative Ed/King William	28,063	28,105	0.15%	28,462	1.27%
416	New Dominion/Prince William Co	59,717	65,347	9.43%	56,471	(13.58%)
417	Project Bridge/Russell Co	30,169	31,733	5.19%	32,368	2.00%
418	Regional Alternative/Wythe Co	50,176	54,092	7.80%	53,314	(1.44%)
420	Piedmont Alternative School	46,513	48,457	4.18%	48,919	0.95%
421	Northern Neck Regional Alternative Education	47,998	48,932	1.95%	49,645	1.46%
422	Shenandoah Valley Reg Alternative Ed/Genesis	38,448	44,992	17.02%	45,313	0.71%
423	Breaking Barriers Alternative Ed/Henry Co	40,000	41,850	4.62%	50,160	19.86%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	38,634	40,309	4.33%	41,133	2.05%
426	Regional Learning Academy/Wise Co	51,725	42,911	(17.04%)	45,238	5.42%
427	Regional Community Alternative Ed Continuum	47,798	45,774	(4.23%)	40,962	(10.51%)
428	Project Renew/Northampton Co	34,683	35,965	3.70%	36,694	2.02%
429	Renaissance/Scott Co	46,830	46,976	0.31%	44,651	(4.95%)
431	Regional Alternative Education Center/Buena Vista	49,204	46,046	(6.42%)	46,046	(0.00%)
<b>Average for Alternative Education Programs<sup>4</sup>:</b>		<b>46,769</b>	<b>48,134</b>	<b>2.92%</b>	<b>47,888</b>	<b>(0.51%)</b>

**Statewide Average<sup>4</sup>:                    54,891                    56,351                    2.66%                    56,861                    0.91%**

- <sup>1</sup> Data for Fairfax City is reported with Fairfax County
- <sup>2</sup> Data for Emporia City is reported with Greensville County.
- <sup>3</sup> Data for James City County is reported with Williamsburg City.
- <sup>4</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2017-2018 Salary Survey - Principals**

Division	Name	FY 2016 Actual Average Principal Salary	FY 2017 Actual Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	83,635	86,725	3.69%	86,909	0.21%
002	Albemarle County Public Schools	103,041	103,821	0.76%	106,469	2.55%
003	Alleghany County Public Schools	83,281	83,396	0.14%	84,369	1.17%
004	Amelia County Public Schools	79,715	84,215	5.64%	85,478	1.50%
005	Amherst County Public Schools	78,283	79,546	1.61%	79,848	0.38%
006	Appomattox County Public Schools	70,896	72,784	2.66%	74,239	2.00%
007	Arlington County Public Schools	143,092	147,632	3.17%	152,061	3.00%
008	Augusta County Public Schools	84,136	84,461	0.39%	87,522	3.62%
009	Bath County Public Schools	69,227	73,170	5.70%	76,449	4.48%
010	Bedford County Public Schools	80,159	80,668	0.64%	86,480	7.21%
011	Bland County Public Schools	63,894	69,152	8.23%	65,023	(5.97%)
012	Botetourt County Public Schools	95,177	95,662	0.51%	89,908	(6.02%)
013	Brunswick County Public Schools	82,218	84,684	3.00%	86,379	2.00%
014	Buchanan County Public Schools	70,383	69,329	(1.50%)	70,160	1.20%
015	Buckingham County Public Schools	85,810	78,642	(8.35%)	78,642	0.00%
016	Campbell County Public Schools	99,601	98,436	(1.17%)	101,648	3.26%
017	Caroline County Public Schools	83,919	84,023	0.12%	85,804	2.12%
018	Carroll County Public Schools	77,366	78,598	1.59%	80,211	2.05%
019	Charles City County Public Schools	74,119	83,439	12.57%	83,311	(0.15%)
020	Charlotte County Public Schools	74,694	67,169	(10.07%)	72,522	7.97%
021	Chesterfield County Public Schools	90,923	90,222	(0.77%)	100,532	11.43%
022	Clarke County Public Schools	90,138	97,932	8.65%	100,870	3.00%
023	Craig County Public Schools	67,610	68,613	1.48%	69,631	1.48%
024	Culpeper County Public Schools	100,530	100,731	0.20%	101,296	0.56%
025	Cumberland County Public Schools	79,621	80,344	0.91%	83,058	3.38%
026	Dickenson County Public Schools	76,065	81,122	6.65%	78,700	(2.99%)
027	Dinwiddie County Public Schools	89,123	87,316	(2.03%)	88,188	1.00%
028	Essex County Public Schools	86,472	84,717	(2.03%)	86,412	2.00%
029	Fairfax County Public Schools <sup>1</sup>	132,250	135,399	2.38%	138,608	2.37%
030	Fauquier County Public Schools	99,861	100,695	0.84%	100,083	(0.61%)
031	Floyd County Public Schools	77,777	80,996	4.14%	84,327	4.11%
032	Fluvanna County Public Schools	92,813	91,323	(1.60%)	94,112	3.05%
033	Franklin County Public Schools	77,979	82,076	5.25%	81,779	(0.36%)
034	Frederick County Public Schools	101,707	102,811	1.09%	105,197	2.32%
035	Giles County Public Schools	78,840	77,885	(1.21%)	77,720	(0.21%)
036	Gloucester County Public Schools	85,647	84,016	(1.90%)	86,605	3.08%
037	Goochland County Public Schools	87,559	85,119	(2.79%)	86,609	1.75%
038	Grayson County Public Schools	71,828	78,938	9.90%	79,169	0.29%
039	Greene County Public Schools	85,186	86,501	1.54%	88,231	2.00%
040	Greensville County Public Schools <sup>2</sup>	71,890	71,456	(0.60%)	64,514	(9.72%)
041	Halifax County Public Schools	73,309	74,380	1.46%	74,480	0.13%
042	Hanover County Public Schools	99,400	92,734	(6.71%)	94,566	1.98%
043	Henrico County Public Schools	95,055	121,268	27.58%	124,145	2.37%
044	Henry County Public Schools	80,006	80,294	0.36%	78,480	(2.26%)
045	Highland County Public Schools	71,971	76,704	6.58%	77,607	1.18%
046	Isle Of Wight County Public Schools	84,448	85,079	0.75%	85,058	(0.02%)
048	King George County Public Schools	94,026	96,955	3.11%	98,412	1.50%
049	King And Queen County Public Schools	80,073	80,971	1.12%	82,003	1.27%
050	King William County Public Schools	94,827	83,697	(11.74%)	87,438	4.47%
051	Lancaster County Public Schools	79,748	88,689	11.21%	90,099	1.59%
052	Lee County Public Schools	67,151	65,609	(2.30%)	66,265	1.00%
053	Loudoun County Public Schools	120,222	123,344	2.60%	137,055	11.12%
054	Louisa County Public Schools	90,416	94,164	4.15%	93,644	(0.55%)
055	Lunenburg County Public Schools	70,556	66,731	(5.42%)	73,984	10.87%
056	Madison County Public Schools	91,706	98,927	7.87%	97,903	(1.04%)
057	Mathews County Public Schools	80,953	69,642	(13.97%)	70,213	0.82%
058	Mecklenburg County Public Schools	73,753	72,503	(1.70%)	75,693	4.40%
059	Middlesex County Public Schools	75,933	71,046	(6.44%)	72,398	1.90%
060	Montgomery County Public Schools	82,019	82,055	0.04%	89,730	9.35%

**Virginia Department of Education  
2017-2018 Salary Survey - Principals**

Division	Name	FY 2016 Actual Average Principal Salary	FY 2017 Actual Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
062	Nelson County Public Schools	92,163	92,721	0.61%	91,145	(1.70%)
063	New Kent County Public Schools	88,457	86,526	(2.18%)	88,205	1.94%
065	Northampton County Public Schools	80,782	83,262	3.07%	79,692	(4.29%)
066	Northumberland County Public Schools	84,783	85,889	1.30%	86,270	0.44%
067	Nottoway County Public Schools	78,064	80,747	3.44%	83,171	3.00%
068	Orange County Public Schools	88,949	88,690	(0.29%)	89,806	1.26%
069	Page County Public Schools	76,761	78,512	2.28%	76,654	(2.37%)
070	Patrick County Public Schools	69,359	71,514	3.11%	69,815	(2.38%)
071	Pittsylvania County Public Schools	79,207	81,801	3.27%	82,563	0.93%
072	Powhatan County Public Schools	87,873	88,924	1.20%	88,937	0.01%
073	Prince Edward County Public Schools	76,708	81,400	6.12%	83,137	2.13%
074	Prince George County Public Schools	81,849	78,248	(4.40%)	90,472	15.62%
075	Prince William County Public Schools	122,496	122,781	0.23%	126,037	2.65%
077	Pulaski County Public Schools	83,255	84,695	1.73%	82,703	(2.35%)
078	Rappahannock County Public Schools	96,226	90,818	(5.62%)	93,447	2.90%
079	Richmond County Public Schools	89,262	88,916	(0.39%)	90,177	1.42%
080	Roanoke County Public Schools	94,498	94,447	(0.05%)	99,476	5.32%
081	Rockbridge County Public Schools	75,801	84,899	12.00%	87,988	3.64%
082	Rockingham County Public Schools	88,694	89,233	0.61%	90,522	1.44%
083	Russell County Public Schools	71,393	72,461	1.50%	74,130	2.30%
084	Scott County Public Schools	76,967	78,294	1.72%	68,907	(11.99%)
085	Shenandoah County Public Schools	94,826	95,290	0.49%	95,290	(0.00%)
086	Smyth County Public Schools	79,440	81,041	2.02%	81,620	0.71%
087	Southampton County Public Schools	77,497	79,290	2.31%	78,590	(0.88%)
088	Spotsylvania County Public Schools	111,973	115,312	2.98%	116,892	1.37%
089	Stafford County Public Schools	106,460	108,662	2.07%	108,624	(0.03%)
090	Surry County Public Schools	86,898	83,262	(4.18%)	82,585	(0.81%)
091	Sussex County Public Schools	86,900	84,172	(3.14%)	86,533	2.80%
092	Tazewell County Public Schools	70,342	74,096	5.34%	75,192	1.48%
093	Warren County Public Schools	91,484	95,084	3.93%	96,769	1.77%
094	Washington County Public Schools	82,087	75,390	(8.16%)	76,757	1.81%
095	Westmoreland County Public Schools	78,073	75,976	(2.69%)	75,360	(0.81%)
096	Wise County Public Schools	67,511	69,413	2.82%	73,333	5.65%
097	Wythe County Public Schools	84,029	84,790	0.91%	84,693	(0.11%)
098	York County Public Schools	86,613	90,790	4.82%	91,564	0.85%
<b>Cities</b>						
101	Alexandria City Public Schools	135,566	139,548	2.94%	143,651	2.94%
102	Bristol City Public Schools	81,623	84,543	3.58%	85,190	0.77%
103	Buena Vista City Public Schools	46,084	48,976	6.28%	60,786	24.11%
104	Charlottesville City Public Schools	105,830	97,185	(8.17%)	99,129	2.00%
106	Colonial Heights City Public Schools	90,001	88,860	(1.27%)	91,609	3.09%
107	Covington City Public Schools	69,973	69,657	(0.45%)	69,952	0.42%
108	Danville City Public Schools	80,014	84,180	5.21%	85,356	1.40%
109	Falls Church City Public Schools	134,965	120,342	(10.83%)	121,580	1.03%
110	Fredericksburg City Public Schools	113,653	116,971	2.92%	121,666	4.01%
111	Galax City Public Schools	74,355	75,842	2.00%	76,601	1.00%
112	Hampton City Public Schools	86,497	89,103	3.01%	85,172	(4.41%)
113	Harrisonburg City Public Schools	95,168	97,696	2.66%	100,686	3.06%
114	Hopewell City Public Schools	81,675	79,996	(2.06%)	81,596	2.00%
115	Lynchburg City Public Schools	88,310	92,469	4.71%	85,356	(7.69%)
116	Martinsville City Public Schools	89,239	88,715	(0.59%)	79,574	(10.30%)
117	Newport News City Public Schools	92,338	91,998	(0.37%)	91,353	(0.70%)
118	Norfolk City Public Schools	91,199	90,461	(0.81%)	85,157	(5.86%)
119	Norton City Public Schools	79,450	75,630	(4.81%)	78,810	4.20%
120	Petersburg City Public Schools	76,626	86,068	12.32%	88,130	2.40%
121	Portsmouth City Public Schools	82,151	86,584	5.40%	92,708	7.07%
122	Radford City Public Schools	86,828	90,307	4.01%	91,950	1.82%
123	Richmond City Public Schools	90,762	93,977	3.54%	94,254	0.30%
124	Roanoke City Public Schools	85,470	91,385	6.92%	93,409	2.21%
126	Staunton City Public Schools	91,736	88,811	(3.19%)	90,000	1.34%
127	Suffolk City Public Schools	87,873	90,679	3.19%	92,647	2.17%
128	Virginia Beach City Public Schools	101,678	101,110	(0.56%)	103,972	2.83%

**Virginia Department of Education  
2017-2018 Salary Survey - Principals**

Division	Name	FY 2016 Actual Average Principal Salary	FY 2017 Actual Average Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
130	Waynesboro City Public Schools	75,666	78,412	3.63%	82,733	5.51%
131	Williamsburg Public Schools <sup>3</sup>	86,030	86,456	0.50%	88,451	2.31%
132	Winchester City Public Schools	100,812	99,123	(1.68%)	102,428	3.33%
135	Franklin City Public Schools	75,947	72,387	(4.69%)	79,444	9.75%
136	Chesapeake City Public Schools	93,723	98,368	4.96%	99,282	0.93%
137	Lexington City Public Schools	71,403	69,775	(2.28%)	71,171	2.00%
139	Salem City Public Schools	98,935	101,464	2.56%	100,189	(1.26%)
142	Poquoson City Public Schools	90,040	87,672	(2.63%)	89,175	1.71%
143	Manassas City Public Schools	121,491	119,320	(1.79%)	125,751	5.39%
144	Manassas Park City Public Schools	129,274	129,167	(0.08%)	131,645	1.92%
<b>Towns</b>						
202	Colonial Beach Public Schools	79,466	80,391	1.16%	81,056	0.83%
207	West Point Public Schools	90,289	91,082	0.88%	92,406	1.45%
<b>Average for School Divisions<sup>4</sup>:</b>		<b>97,627</b>	<b>99,974</b>	<b>2.40%</b>	<b>102,436</b>	<b>2.46%</b>

**Governor's Schools**

260	Central Virginia Governor's School	98,852	106,265	7.50%	108,390	2.00%
261	Southwest Virginia Governor's School	91,167	92,991	2.00%	92,991	0.00%
262	Governor's School For The Arts	104,155	106,759	2.50%	108,894	2.00%
263	Roanoke Valley Governor's School	109,538	94,580	(13.66%)	87,703	(7.27%)
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	72,948	75,136	3.00%	76,639	2.00%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	-	131,811	-	125,000	(5.17%)
272	Thomas Jefferson High School	146,830	152,006	3.53%	152,006	0.00%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	80,786	78,242	(3.15%)	79,952	2.19%
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	106,413	108,089	1.57%	107,694	(0.37%)
278	Governor's School at Innovation Park	96,119	112,543	17.09%	118,237	5.06%
<b>Average for Governor's Schools<sup>4</sup>:</b>		<b>100,987</b>	<b>105,820</b>	<b>4.79%</b>	<b>105,612</b>	<b>(0.20%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	77,410	78,184	1.00%	78,958	0.99%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	106,219	108,343	2.00%	110,510	2.00%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	34,862	35,895	2.96%	86,034	139.68%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	89,565	92,190	2.93%	95,745	3.86%
290	N. Virginia Regional Special Education Program	122,536	118,621	(3.19%)	120,994	2.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
<b>Average for Special Education Programs<sup>4</sup>:</b>		<b>85,732</b>	<b>87,071</b>	<b>1.56%</b>	<b>97,904</b>	<b>12.44%</b>

**Career and Technical Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	85,644	118,128	37.93%	120,360	1.89%
302	Jackson River Technical Center	87,806	89,563	2.00%	90,278	0.80%
304	Massanutten Technical Center	102,226	91,556	(10.44%)	92,000	0.49%
306	Valley Vocational-Technical Center	90,565	93,282	3.00%	95,148	2.00%
307	New Horizons Regional Education Center	92,306	94,877	2.79%	96,931	2.17%
308	P. D. Pruden Vocational-Technical Center	83,686	85,533	2.21%	87,500	2.30%
309	Rowanty Vocational-Technical Center	87,550	90,177	3.00%	91,980	2.00%

**Virginia Department of Education  
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310	Northern Neck Vocational-Technical Center	90,783	92,599	2.00%	93,988	1.50%
311	Amelia-Nottoway Vocational-Technical Center	78,155	79,907	2.24%	80,707	1.00%
313	Bridging Communities Career and Technical Center	-	-		-	
<b>Average for Career and Technical Education Programs<sup>4</sup>:</b>		<b>89,559</b>	<b>94,098</b>	<b>5.07%</b>	<b>95,160</b>	<b>1.13%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	95,408	98,997	3.76%	100,977	2.00%
403	Tidewater Regional Alternative Education	66,305	68,349	3.08%	70,000	2.42%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	77,000	77,000	0.00%	80,000	3.90%
409	Regional Alternative/Pittsylvania Co	85,719	88,308	3.02%	88,308	0.00%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	94,377	99,980	5.94%	97,750	(2.23%)
416	New Dominion/Prince William Co	101,973	106,082	4.03%	105,000	(1.02%)
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	78,155	79,907	2.24%	80,706	1.00%
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	65,233	64,949	(0.43%)	66,248	2.00%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	82,385	84,033	2.00%	90,909	8.18%
427	Regional Community Alternative Ed Continuum	96,067	97,988	2.00%	97,989	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
<b>Average for Alternative Education Programs<sup>4</sup>:</b>		<b>85,730</b>	<b>88,673</b>	<b>3.43%</b>	<b>89,333</b>	<b>0.74%</b>

**Statewide Average<sup>4</sup>: 97,351 99,727 2.44% 102,295 2.57%**

<sup>1</sup> Data for Fairfax City is reported with Fairfax County.

<sup>2</sup> Data for Emporia City is reported with Greensville County.

<sup>3</sup> Data for James City County is reported with Williamsburg City.

<sup>4</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education**  
**2017-2018 Salary Survey - Assistant Principals**

Division	Name	FY 2016 Actual Average Assistant Principal Salary	FY 2017 Actual Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	73,769	69,500	(5.79%)	65,000	(6.48%)
002	Albemarle County Public Schools	80,201	82,407	2.75%	85,339	3.56%
003	Alleghany County Public Schools	72,975	72,609	(0.50%)	74,370	2.43%
004	Amelia County Public Schools	68,804	66,726	(3.02%)	67,727	1.50%
005	Amherst County Public Schools	67,263	66,775	(0.73%)	66,545	(0.34%)
006	Appomattox County Public Schools	60,604	65,474	8.03%	66,783	2.00%
007	Arlington County Public Schools	114,312	114,616	0.27%	118,052	3.00%
008	Augusta County Public Schools	65,323	69,423	6.28%	71,008	2.28%
009	Bath County Public Schools	-	-		-	
010	Bedford County Public Schools	66,351	67,072	1.09%	76,971	14.76%
011	Bland County Public Schools	-	67,596		73,004	8.00%
012	Botetourt County Public Schools	79,221	76,606	(3.30%)	96,753	26.30%
013	Brunswick County Public Schools	67,183	73,979	10.12%	79,658	7.68%
014	Buchanan County Public Schools	50,210	48,412	(3.58%)	56,000	15.67%
015	Buckingham County Public Schools	63,827	59,185	(7.27%)	56,904	(3.85%)
016	Campbell County Public Schools	72,840	72,857	0.02%	75,352	3.42%
017	Caroline County Public Schools	78,406	79,241	1.06%	80,053	1.02%
018	Carroll County Public Schools	58,455	61,815	5.75%	63,316	2.43%
019	Charles City County Public Schools	61,630	66,881	8.52%	70,082	4.79%
020	Charlotte County Public Schools	61,905	61,025	(1.42%)	68,283	11.89%
021	Chesterfield County Public Schools	67,297	67,740	0.66%	65,605	(3.15%)
022	Clarke County Public Schools	69,654	72,162	3.60%	73,840	2.32%
023	Craig County Public Schools	56,551	38,607	(31.73%)	46,614	20.74%
024	Culpeper County Public Schools	81,031	80,142	(1.10%)	84,602	5.57%
025	Cumberland County Public Schools	62,535	64,667	3.41%	74,706	15.52%
026	Dickenson County Public Schools	47,002	44,156	(6.06%)	43,700	(1.03%)
027	Dinwiddie County Public Schools	72,274	71,359	(1.26%)	80,752	13.16%
028	Essex County Public Schools	71,457	70,460	(1.40%)	73,880	4.85%
029	Fairfax County Public Schools <sup>1</sup>	107,101	108,499	1.31%	110,316	1.67%
030	Fauquier County Public Schools	77,601	78,788	1.53%	78,888	0.13%
031	Floyd County Public Schools	70,435	70,534	0.14%	67,753	(3.94%)
032	Fluvanna County Public Schools	70,675	71,581	1.28%	73,080	2.09%
033	Franklin County Public Schools	70,950	73,261	3.26%	75,851	3.53%
034	Frederick County Public Schools	81,899	83,937	2.49%	85,400	1.74%
035	Giles County Public Schools	61,120	63,711	4.24%	67,960	6.67%
036	Gloucester County Public Schools	58,932	63,543	7.82%	64,569	1.61%
037	Goochland County Public Schools	77,512	73,738	(4.87%)	74,452	0.97%
038	Grayson County Public Schools	62,628	66,431	6.07%	65,424	(1.52%)
039	Greene County Public Schools	69,903	69,468	(0.62%)	70,857	2.00%
040	Greensville County Public Schools <sup>2</sup>	52,137	53,458	2.53%	58,168	8.81%
041	Halifax County Public Schools	67,153	59,112	(11.97%)	58,183	(1.57%)
042	Hanover County Public Schools	70,732	69,342	(1.97%)	70,819	2.13%
043	Henrico County Public Schools	70,919	74,305	4.77%	76,067	2.37%
044	Henry County Public Schools	67,024	63,677	(4.99%)	71,935	12.97%
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	78,925	71,459	(9.46%)	66,132	(7.46%)
048	King George County Public Schools	78,736	85,881	9.07%	87,249	1.59%
049	King And Queen County Public Schools	-	-		62,000	
050	King William County Public Schools	69,583	68,512	(1.54%)	70,045	2.24%
051	Lancaster County Public Schools	61,940	85,549	38.12%	71,178	(16.80%)

**Virginia Department of Education**  
**2017-2018 Salary Survey - Assistant Principals**

Division	Name	FY 2016 Actual Average Assistant Principal Salary	FY 2017 Actual Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
052	Lee County Public Schools	49,250	51,597	4.76%	52,113	1.00%
053	Loudoun County Public Schools	89,675	88,962	(0.80%)	88,382	(0.65%)
054	Louisa County Public Schools	69,123	70,161	1.50%	70,923	1.09%
055	Lunenburg County Public Schools	71,086	64,961	(8.62%)	66,976	3.10%
056	Madison County Public Schools	64,733	64,025	(1.09%)	69,113	7.95%
057	Mathews County Public Schools	63,438	55,469	(12.56%)	55,635	0.30%
058	Mecklenburg County Public Schools	62,281	60,161	(3.40%)	66,298	10.20%
059	Middlesex County Public Schools	65,698	65,643	(0.08%)	60,409	(7.97%)
060	Montgomery County Public Schools	71,576	81,016	13.19%	75,162	(7.23%)
062	Nelson County Public Schools	70,828	70,623	(0.29%)	73,503	4.08%
063	New Kent County Public Schools	74,898	76,592	2.26%	78,942	3.07%
065	Northampton County Public Schools	64,602	64,802	0.31%	64,149	(1.01%)
066	Northumberland County Public Schools	69,372	64,051	(7.67%)	76,893	20.05%
067	Nottoway County Public Schools	71,471	70,115	(1.90%)	74,570	6.35%
068	Orange County Public Schools	77,412	77,718	0.40%	77,752	0.04%
069	Page County Public Schools	68,122	69,802	2.47%	69,478	(0.46%)
070	Patrick County Public Schools	63,080	64,855	2.81%	64,117	(1.14%)
071	Pittsylvania County Public Schools	63,326	64,568	1.96%	70,419	9.06%
072	Powhatan County Public Schools	84,753	86,223	1.73%	86,267	0.05%
073	Prince Edward County Public Schools	65,648	69,393	5.71%	69,994	0.87%
074	Prince George County Public Schools	61,549	57,950	(5.85%)	62,325	7.55%
075	Prince William County Public Schools	93,721	92,564	(1.23%)	98,060	5.94%
077	Pulaski County Public Schools	61,596	58,039	(5.78%)	62,505	7.70%
078	Rappahannock County Public Schools	71,603	70,866	(1.03%)	69,909	(1.35%)
079	Richmond County Public Schools	65,548	66,651	1.68%	67,533	1.32%
080	Roanoke County Public Schools	72,150	72,702	0.77%	66,264	(8.86%)
081	Rockbridge County Public Schools	59,311	65,642	10.68%	73,329	11.71%
082	Rockingham County Public Schools	71,109	72,552	2.03%	73,462	1.25%
083	Russell County Public Schools	56,411	59,851	6.10%	62,549	4.51%
084	Scott County Public Schools	65,580	66,547	1.47%	67,092	0.82%
085	Shenandoah County Public Schools	81,483	79,877	(1.97%)	80,659	0.98%
086	Smyth County Public Schools	72,321	71,369	(1.32%)	72,110	1.04%
087	Southampton County Public Schools	64,718	65,130	0.64%	65,130	(0.00%)
088	Spotsylvania County Public Schools	86,925	88,825	2.19%	90,396	1.77%
089	Stafford County Public Schools	85,072	87,756	3.15%	85,617	(2.44%)
090	Surry County Public Schools	65,033	62,358	(4.11%)	68,125	9.25%
091	Sussex County Public Schools	75,190	76,495	1.74%	76,391	(0.14%)
092	Tazewell County Public Schools	57,893	51,749	(10.61%)	66,026	27.59%
093	Warren County Public Schools	78,216	76,198	(2.58%)	78,107	2.51%
094	Washington County Public Schools	68,675	74,967	9.16%	75,000	0.04%
095	Westmoreland County Public Schools	60,841	62,183	2.21%	65,226	4.89%
096	Wise County Public Schools	51,508	49,474	(3.95%)	66,667	34.75%
097	Wythe County Public Schools	75,503	73,346	(2.86%)	70,831	(3.43%)
098	York County Public Schools	69,983	72,567	3.69%	73,546	1.35%
<b>Cities</b>		-				
101	Alexandria City Public Schools	103,050	105,552	2.43%	107,251	1.61%
102	Bristol City Public Schools	78,844	79,696	1.08%	79,925	0.29%
103	Buena Vista City Public Schools	61,150	68,784	12.48%	69,816	1.50%
104	Charlottesville City Public Schools	70,742	72,500	2.49%	72,354	(0.20%)
106	Colonial Heights City Public Schools	76,990	78,716	2.24%	82,310	4.57%
107	Covington City Public Schools	67,187	65,531	(2.46%)	65,531	0.00%
108	Danville City Public Schools	63,832	67,271	5.39%	65,251	(3.00%)

**Virginia Department of Education**  
**2017-2018 Salary Survey - Assistant Principals**

Division	Name	FY 2016 Actual Average Assistant Principal Salary	FY 2017 Actual Average Assistant Principal Salary	FY 2016 to FY 2017 Percent Increase/ (Decrease)	FY 2018 Budgeted Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)
109	Falls Church City Public Schools	95,425	98,459	3.18%	104,152	5.78%
110	Fredericksburg City Public Schools	93,190	97,026	4.12%	99,515	2.57%
111	Galax City Public Schools	61,729	65,548	6.19%	66,705	1.77%
112	Hampton City Public Schools	64,607	66,362	2.72%	70,411	6.10%
113	Harrisonburg City Public Schools	72,067	70,930	(1.58%)	72,244	1.85%
114	Hopewell City Public Schools	78,828	73,028	(7.36%)	74,489	2.00%
115	Lynchburg City Public Schools	65,140	66,610	2.26%	63,523	(4.63%)
116	Martinsville City Public Schools	65,946	65,508	(0.66%)	63,746	(2.69%)
117	Newport News City Public Schools	73,421	75,276	2.53%	75,122	(0.20%)
118	Norfolk City Public Schools	70,923	70,946	0.03%	67,570	(4.76%)
119	Norton City Public Schools	57,619	57,358	(0.45%)	55,354	(3.49%)
120	Petersburg City Public Schools	-	68,709		74,165	7.94%
121	Portsmouth City Public Schools	75,090	76,330	1.65%	80,729	5.76%
122	Radford City Public Schools	63,306	66,351	4.81%	69,873	5.31%
123	Richmond City Public Schools	70,325	70,796	0.67%	74,975	5.90%
124	Roanoke City Public Schools	59,685	60,741	1.77%	66,721	9.84%
126	Staunton City Public Schools	66,846	69,660	4.21%	71,167	2.16%
127	Suffolk City Public Schools	69,558	72,321	3.97%	76,575	5.88%
128	Virginia Beach City Public Schools	76,142	76,964	1.08%	80,314	4.35%
130	Waynesboro City Public Schools	68,309	71,528	4.71%	72,256	1.02%
131	Williamsburg Public Schools <sup>3</sup>	64,868	57,210	(11.80%)	58,620	2.46%
132	Winchester City Public Schools	87,500	75,803	(13.37%)	85,371	12.62%
135	Franklin City Public Schools	59,426	61,583	3.63%	62,532	1.54%
136	Chesapeake City Public Schools	75,881	79,433	4.68%	81,337	2.40%
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	76,703	76,771	0.09%	76,700	(0.09%)
142	Poquoson City Public Schools	67,452	68,599	1.70%	70,122	2.22%
143	Manassas City Public Schools	98,967	98,387	(0.59%)	102,899	4.59%
144	Manassas Park City Public Schools	93,710	93,842	0.14%	98,753	5.23%
<b>Towns</b>						
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	72,872	74,329	2.00%	68,536	(7.79%)
<b>Average for School Divisions<sup>4</sup>:</b>		<b>80,314</b>	<b>81,903</b>	<b>1.98%</b>	<b>83,375</b>	<b>1.80%</b>

**Governor's Schools**

260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	82,442	84,222	2.16%	85,906	2.00%
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	-	114,277		91,050	(20.33%)
272	Thomas Jefferson High School	119,436	111,636	(6.53%)	111,085	(0.49%)
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	



**Virginia Department of Education**  
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275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
<b>Average for Governor's Schools<sup>4</sup>:</b>		<b>101,075</b>	<b>108,008</b>	<b>6.86%</b>	<b>100,210</b>	<b>(7.22%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	75,244	76,259	1.35%	78,284	2.66%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	75,600		-	
290	N. Virginia Regional Special Education Program	90,668	94,779	4.53%	96,674	2.00%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
<b>Average for Special Education Programs<sup>4</sup>:</b>		<b>91,209</b>	<b>84,002</b>	<b>(7.90%)</b>	<b>149,417</b>	<b>77.87%</b>

**Career and Technical Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	87,019	89,474	2.82%	91,263	2.00%
302	Jackson River Technical Center	-	-		-	
304	Massanutten Technical Center	77,334	75,210	(2.75%)	76,000	1.05%
306	Valley Vocational-Technical Center	65,973	70,263	6.50%	71,669	2.00%
307	New Horizons Regional Education Center	66,260	68,188	2.91%	69,617	2.10%
308	P. D. Pruden Vocational-Technical Center	73,974	75,816	2.49%	77,000	1.56%
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	64,072	68,830	7.43%	69,862	1.50%
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
313	Bridging Communities Career and Technical Center	-	-		-	
<b>Average for Career and Technical Education Programs<sup>4</sup>:</b>		<b>73,164</b>	<b>74,594</b>	<b>1.95%</b>	<b>75,782</b>	<b>1.59%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	80,833	83,258	3.00%	84,923	2.00%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	

**Virginia Department of Education**  
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416	New Dominion/Prince William Co	65,599	72,123	9.94%	65,280	(9.49%)
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	68,617	68,830	0.31%	69,862	1.50%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	73,362	88,709	20.92%	88,520	(0.21%)
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
<b>Average for Alternative Education Programs<sup>4</sup>:</b>		<b>72,881</b>	<b>79,837</b>	<b>9.54%</b>	<b>78,187</b>	<b>(2.07%)</b>
<b>Statewide Average<sup>4</sup>:</b>		<b>81,180</b>	<b>81,942</b>	<b>0.94%</b>	<b>83,481</b>	<b>1.88%</b>

<sup>1</sup> Data for Fairfax City is reported with Fairfax County.

<sup>2</sup> Data for Emporia City is reported with Greensville County.

<sup>3</sup> Data for James City County is reported with Williamsburg City.

<sup>4</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2017-2018 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2018**

*(As reported by school divisions on the 2016-2017 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2018
<b>School Divisions</b>		
<b>Counties</b>		
001	Accomack County Public Schools	All teachers were given a salary step increase plus a 1.34% cost of living increase. In addition, Accomack County Public Schools increased the employer contribution towards health insurance by \$300 per participating employee.
002	Albemarle County Public Schools	~2% with step and scale
003	Alleghany County Public Schools	Implemented a new step scale for all employees and migrated them to the new scale. The average annual increase for classroom teachers was approximately 1.18% which is what we could afford to do.
004	Amelia County Public Schools	An increase of 1.5% was provided to all personnel.
005	Amherst County Public Schools	Provided a 2% increase in salary for all employees.
006	Appomattox County Public Schools	We provided a 2% pay increase for all employees for the 2017-2018 school year.
007	Arlington County Public Schools	A Step Increase was approved by the School Board for all employees eligible for a step increase.
008	Augusta County Public Schools	An average 2% increase in salary was given to each employee for the 2017-2018 school year.
009	Bath County Public Schools	2% Salary Increase.
010	Bedford County Public Schools	Two step on new salary scale, avg 2.64% increase.
011	Bland County Public Schools	Salary step increase
012	Botetourt County Public Schools	For FY 18, eligible personnel received a salary step increase (2% average) with an additional salary step correction increase (2%) for those eligible.
013	Brunswick County Public Schools	Will receive 2% salary increase
014	Buchanan County Public Schools	An average of 4% increase
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	3% cost of living increase
017	Caroline County Public Schools	No action taken to improve teacher's salaries
018	Carroll County Public Schools	All employees were given a 1% plus step salary increase
019	Charles City County Public Schools	A new teacher scale was implemented.
020	Charlotte County Public Schools	2% salary increase
021	Chesterfield County Public Schools	No action taken to improve teacher's salaries
022	Clarke County Public Schools	Average 3% pay increase
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	Step increase and 1% added to scale.
025	Cumberland County Public Schools	No action taken to improve teacher's salaries
026	Dickenson County Public Schools	2% increase in all salaries for FY-18
027	Dinwiddie County Public Schools	Teachers were given a step increase for FY2018. The increase ranged from .6% to 2%.
028	Essex County Public Schools	The teacher salary scale was adjusted to eliminate condensed steps and providing an increase on average by at least 3 %.
029	Fairfax County Public Schools1	1) Step increase for eligible employees, which is approximately a 2.5% increase. 2) Teacher salary scale enhancements totaling \$26.6 million was included in the budget and represents 1/5 of the future teacher salary scale.
030	Fauquier County Public Schools	No action taken to improve teacher's salaries
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	No action taken to improve teacher's salaries
033	Franklin County Public Schools	A 2% or step increase, whichever is greater, was provided to teachers at the beginning of the contract year.
034	Frederick County Public Schools	Moved all staff one step on existing scales which equated to a 2.5% division average salary increase.
035	Giles County Public Schools	Average of an 1% Increase.
036	Gloucester County Public Schools	Teachers received a salary step increase in FY18 that ranged from .5% to 2% depending on their step on the teacher salary scale.
037	Goochland County Public Schools	Employee bonus pool (\$80,000), adjustments to teacher salary scale - average effective 2.6% annual increase (with one step increase) to median of regional salaries
038	Grayson County Public Schools	Cost of Living Increase of 1% was budgeted for FY 2017-2018.
039	Greene County Public Schools	A 2% salary increase is planned for classroom teachers.
040	Greensville County Public Schools2	2 percent salary increase with a minimum of \$500
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	2% cost of living increase
043	Henrico County Public Schools	2.372 % increase given across the board effective July 1, 2017
044	Henry County Public Schools	TEACHERS RECEIVED A 1.5% SALARY ADJUSTMENT IN FY2017. IN ADDITION, FURTHER SALARY ADJUSTMENTS WERE MADE FOR TEACHERS ON SALARY STEPS 10-27 TO BRING THEIR SALARIES ABOVE MARKET VALUE.

**Virginia Department of Education  
2017-2018 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2018**

*(As reported by school divisions on the 2016-2017 Annual School Report - narrative not edited by DOE for content or format)*

<b>Division</b>	<b>Name</b>	<b>Reported Local Action to Improve Classroom Teacher Salaries in FY 2018</b>
045	Highland County Public Schools	A new salary scale was put in place to make the steps more equitable. Many of our teachers are at the top of the scale.
046	Isle Of Wight County Public Schools	Step increase for teachers beginning February 1, 2018 incorporated in the budget
048	King George County Public Schools	Salary Step increase plus Cola of .003%
049	King And Queen County Public Schools	Teacher's scale was increased 1% and they also received a step increase
050	King William County Public Schools	Teachers will receive a step increase plus a 1% COLA increase for the entire contract year. The average annual increase is 2.18%.
051	Lancaster County Public Schools	Will provide cost of living increase plus a step increase. Total increase 3%
052	Lee County Public Schools	A 1% COLA was budgeted to all employees.
053	Loudoun County Public Schools	Restructure of teacher salary scale resulting in an average scale improvement of 1.8%. Also, Principals and Assistant Principals were adjusted as a result of a reclassification study.
054	Louisa County Public Schools	Step increase budgeted for FY18
055	Lunenburg County Public Schools	The school division gave a 1% raise at the beginning of the 2017/18 school year and will give another 1% raise in February 2018.
056	Madison County Public Schools	We are providing a cost of living increase and a salary step increase for a total of approximately 2%.
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	A 4.4% INCREASE WAS MADE TO ALL TEACHER SALARIES FOR THE 2017-2018 SCHOOL YEAR
059	Middlesex County Public Schools	2% salary increase + step
060	Montgomery County Public Schools	Employees received a one stip increase and 0.03% COLA. This is approximately a 2.0% raise.
062	Nelson County Public Schools	2% Cost of Living Raise to all Employee Groups
063	New Kent County Public Schools	There was a 6.5% adjustment to the starting teacher salary. The increase to teachers was much higher to those on lower steps, but all teachers received at least a 2% increase or greater.
065	Northampton County Public Schools	Step Increase
066	Northumberland County Public Schools	3% (INCLUDES STEP) TEACHERS; 2% CLASSIFIED (ON ADJUSTED SALARY SCALES); 1.25% ADMINISTRATION & SUPERVISORS (ON ADJUSTED SALARY SCALES)
067	Nottoway County Public Schools	1% raise was given to all employees.
068	Orange County Public Schools	Teachers were given a step increase
069	Page County Public Schools	No action taken to improve teacher's salaries
070	Patrick County Public Schools	There will be a two percent increase effective in January 2018.
071	Pittsylvania County Public Schools	A compensation study was conducted in 2016-2017. One-third of this study was implemented in 2017-2018.
072	Powhatan County Public Schools	No action taken to improve teacher's salaries
073	Prince Edward County Public Schools	2% salary increase effective February 1, 2018
074	Prince George County Public Schools	Salary Step Increase in FY2018
075	Prince William County Public Schools	The school division has provided a pay plan increase averaging 2.8% for all employees.
077	Pulaski County Public Schools	Step Increase
078	Rappahannock County Public Schools	2% Increase
079	Richmond County Public Schools	Teachers received a step increase at the beginning of the year and 1% increase effective December 1, 2016. Average overall increase 2.3%. For FY18, teachers received their step increase at the beginning of the year with a 1% increase effective Feb. 1, 2018, for an overall avg. increase of 2%
080	Roanoke County Public Schools	A step increase, which equates to approximately 1.5% across the board.
081	Rockbridge County Public Schools	Teachers were given a step increase with efforts made to not reduce class size.
082	Rockingham County Public Schools	We gave a 2 % increase to all teachers and those between 15-25 years recieved significantly larger raise as we tried to become more competitive in our area
083	Russell County Public Schools	Employees will receive a 2% salary increase.
084	Scott County Public Schools	Step increase for those that were eligible
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	A 1% raise was given to all contracted employees for FY2018.
087	Southampton County Public Schools	One step increase on the current teacher scale. Average step increase 1.1%
088	Spotsylvania County Public Schools	An across the board 2% increase was budgeted
089	Stafford County Public Schools	Pay scale adjustment
090	Surry County Public Schools	The board adopted a 2% pay raise.
091	Sussex County Public Schools	The School Board approved a 2% cost of living allowance plus a step increase.
092	Tazewell County Public Schools	No action taken to improve teacher's salaries
093	Warren County Public Schools	An across the board increase of 2.5% was given to teachers in FY2017.
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	Teacher's received a step increase which equal to a 1.5% increase
096	Wise County Public Schools	No action taken to improve teacher's salaries
097	Wythe County Public Schools	\$400 INCREASE FOR ALL FULL TIME EMPLOYEES

**Virginia Department of Education  
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**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2018**

*(As reported by school divisions on the 2016-2017 Annual School Report - narrative not edited by DOE for content or format)*

<b>Division</b>	<b>Name</b>	<b>Reported Local Action to Improve Classroom Teacher Salaries in FY 2018</b>
098	York County Public Schools	For FY18, provided a step increase for all eligible classroom teachers. The step equates to an average increase of 1.5%. Also provided all classroom teachers a 0.5% market adjustment. Combined, the average increase to classroom teachers in FY18 is 2%.
<b>Cities</b>		
101	Alexandria City Public Schools	All eligible teaching staff will receive a step increase in FY2018 equivalent to approx. 2.4%.
102	Bristol City Public Schools	Salary step increase
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	Step (-1.25%) plus .0075 cost of living increase for an average increase of 2%
106	Colonial Heights City Public Schools	In FY 2018, a salary step increase (min. avg. approx. 2%) & a 1% COLA were given to adjust teacher salaries.
107	Covington City Public Schools	No action taken to improve teacher's salaries
108	Danville City Public Schools	Cost of living salary increase of 2.5% for all teachers.
109	Falls Church City Public Schools	Provided a salary step increase
110	Fredericksburg City Public Schools	A flat 2% raise across all steps with no additional COLA.
111	Galax City Public Schools	average 1% salary increase
112	Hampton City Public Schools	Hampton City Schools gave a 2% salary increase to the teacher salary scale. Additional funding was also provided to address compression issues
113	Harrisonburg City Public Schools	2% salary increase
114	Hopewell City Public Schools	Provided for a 2% salary increase for teachers.
115	Lynchburg City Public Schools	Provided 2% increase to all teacher salaries, beginning 1/1/2017.
116	Martinsville City Public Schools	No action taken to improve teacher's salaries
117	Newport News City Public Schools	We have granted a 2% across the board salary increase plus a technical adjustment for teacher salary scales to adjust for "compression".
118	Norfolk City Public Schools	As a result of a new 30-step payscale, employees will receive an average 1.63% salary increase.
119	Norton City Public Schools	No action taken to improve teacher's salaries
120	Petersburg City Public Schools	All employees received a 2% pay increase for FY2018
121	Portsmouth City Public Schools	All teachers were given a step increase.
122	Radford City Public Schools	1.25% Raise
123	Richmond City Public Schools	Year 2 of 2 year phase-in of the teacher decompression salary scales. The average teacher salary increase resulting from phase 2 of decompression is 4.4%. All positions received a minimum of 2% COLA
124	Roanoke City Public Schools	Employees were given step or 2% increases
126	Staunton City Public Schools	Staff will receive a 3% pay raise beginning in October. Effective raise will be 2.25%.
127	Suffolk City Public Schools	2.5% increase
128	Virginia Beach City Public Schools	Two percent raise for all employees.
130	Waynesboro City Public Schools	Provided a average teacher salary increase of 1%.
131	Williamsburg Public Schools3	A step increase for teachers and a 1.5% wage increase for administration and support was included in the FY2018 budget.
132	Winchester City Public Schools	Each employee will receive a 2% cost of living increase. In addition, many teachers will receive an additional increase through a market based model. Therefore, the range of teacher pay raises is from 2% to 5.34%.
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	3% Salary increase
137	Lexington City Public Schools	2% Increase
139	Salem City Public Schools	Teacher salaries continued to be adjusted based on a salary scale study performed by an outside consultant. Our teacher scale was improved and the average teacher raise was 3.337%
142	Poquoson City Public Schools	In FY 2017, budget included transition to a new teacher step pay plan. In FY 2018, the budget includes a minimum of a 2% increase for teachers. Teachers will move to next step in pay plan, but will ensure that the minimum increase is 2%. Therefore, depending on the step, some teachers may receive more than a 2% increase.
143	Manassas City Public Schools	Salary step increase, no cost of living adjustment. Average increase of 2.4%
144	Manassas Park City Public Schools	Percentage increase for all off of the midpoint of the scale = 1215 per teacher.
<b>Towns</b>		
202	Colonial Beach Public Schools	Salary step increase.
207	West Point Public Schools	West Point School Board will provide a step increase.
<b>Governor's Schools</b>		
260	Central Virginia Governor's School	No action taken to improve teacher's salaries
261	Southwest Virginia Governor's School	A 2% across the board salary increase for teachers were given for FY2018
262	Governor's School For The Arts	Teachers received a 2% cost of living increase for FY18.
263	Roanoke Valley Governor's School	Step Increase or 2% cost of living increase
264	New Horizons Governor's School	Teachers received an average effective annual increase of 3.16%.

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**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2018**

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<b>Division</b>	<b>Name</b>	<b>Reported Local Action to Improve Classroom Teacher Salaries in FY 2018</b>
265	Shenandoah Valley Governor's School	An average 2% increase in salary was given to each employee for the 2017-2018 school year
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	A 2% SALARY INCREASE WAS GIVEN TO TEACHERS
268	A. Linwood Holton Governor's School	Had to make part time teachers full time with benefits to comply with ACA rules.
269	Chesapeake Bay Governor's School	Salary Step Increase + 1%
270	Commonwealth Governor's School	2% Cross the Board increase
271	Maggie L. Walker Governor's School	Will provide cost of living increase in salary.
272	Thomas Jefferson High School	1) Step increase for eligible employees, which is approximately a 2.5% increase. 2) Teacher salary scale enhancements totaling \$26.6 million was included in the budget and represents 1/5 of the future teacher salary scale.
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	No action taken to improve teacher's salaries
278	Governor's School at Innovation Park	The school division has provided a pay plan increase averaging 2.8% for all employees.
<b>Special Education Regional Programs</b>		
280	Cooperative Centers For Exceptional Children	2% across the board salary increase
281	Middle Peninsula Special Education Program	Teachers received a 4% increase in FY17 and a salary step increase for FY18.
282	Laurel Regional Special Education Center	Instructional Assistants received a 4% increase
283	Northern Neck Special Education Program	proposed 2% salary increase
284	Northwestern Regional Education Program	Staff moved a step on existing salary scales which equates to a division average 2.5% increase.
285	Peninsula Area Cooperative Education Services	Teachers will receive an effective annual 3.6% salary increase.
286	Piedmont Regional Education Program	step+1%
287	Shenandoah Valley Regional Program	A cost of living increase of 2% was provided.
288	Southeastern Cooperative Educational Program	Approx. 2% pay raise
290	N. Virginia Regional Special Education Program	Two percent average salary increase
292	Henry Co/Martinsville Regional Program	2 STEP INCREASE TEACHERS; 1% ADMINISTRATOR INCREASE; 2% CLASSIFIED INCREASE
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries
<b>Career and Technical Education Regional Programs</b>		
301	Charlottesville-Albemarle Vocational-Technical	2% cost of living increase
302	Jackson River Technical Center	Teachers were given a .08% salary increase for FY 2018.
304	Massanutten Technical Center	a 2 percent raise was given to all plus those in the middle of the scale rec'd larger raises
306	Valley Vocational-Technical Center	Provided Step Increase. Average salary increase will be approximately 2%.
307	New Horizons Regional Education Center	Teachers will receive an average effective salary increase of 3.6%.
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	All staff salaries were increased by a 2% across the board increase.
310	Northern Neck Vocational-Technical Center	Employees were given a 1.5% salary raise
311	Amelia-Nottoway Vocational-Technical Center	1% raise in addition to step increase
313	Bridging Communities Career and Technical Center	There was a 2% increase for staff
<b>Regional Alternative Education Programs</b>		
401	Lynchburg City Secondary Alternative	No action taken to improve teacher's salaries
402	Enterprise Academy/Newport News City	We awarded a 2% across the board increase plus some technical adjustments to teacher salary scales to help reduce "compression" of steps.
403	Tidewater Regional Alternative Education	Approx. 2% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	Step increase or 2% cost of living increase.
405	Transition Support Resource Center/Fairfax	1) Step increase for eligible employees, which is approximately a 2.5% increase. 2) Teacher salary scale enhancements totaling \$26.6 million was included in the budget and represents 1/5 of the future teacher salary scale.
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	Average of one-step or approximately 2%.
408	Petersburg Regional Alternative	Provided raises to be competitive with competitors. Avg. approximately 2%
409	Regional Alternative/Pittsylvania Co	step increase
410	Project Return/Powhatan Co	No action taken to improve teacher's salaries
411	Crossroads Alternative/Bristol City	Step only salary increase
412	Metro Richmond Alternative Ed	The program hired more qualified staff increasing their teacher cost and offered merit increases for staff in the program.
413	Regional Alternative Ed/Stafford Co	Pay scale adjustment
414	Southside L.I.N.K. Project/Brunswick Co	2% Salary Increase
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	The school division has provided a pay plan increase averaging 2.8% for all employees.

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417	Project Bridge/Russell Co	Employees will receive a 2% raise.
418	Regional Alternative/Wythe Co	\$400 SALARY INCREASE PER INDIVIDUAL
420	Piedmont Alternative School	1% raise and step increase
421	Northern Neck Regional Alternative Education	The teachers were given a 1.5% increase
422	Shenandoah Valley Reg Alternative Ed/Genesis	Increase will be one step and a cost of living increase. Total increase will net to 3% over the prior year starting in October of fiscal year 2018.
423	Breaking Barriers Alternative Ed/Henry Co	PRINCIPAL RECEIVED 1% INCREASE
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff were given a 1% plus step pay increase
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	No action taken to improve teacher's salaries
428	Project Renew/Northampton Co	Step Increase
429	Renaissance/Scott Co	2% increase for FY17 was deducted for FY18
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

<sup>1</sup> Data for Fairfax City is reported with Fairfax County.

<sup>2</sup> Data for Emporia City is reported with Greensville County.

<sup>3</sup> Data for James City County is reported with Williamsburg City.

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2017-2018**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
001	Accomack County Public Schools	37,499	40,218	38,585
002	Albemarle County Public Schools	45,400	47,615	49,729
003	Alleghany County Public Schools	40,949	41,378	42,378
004	Amelia County Public Schools	39,500	41,771	42,500
005	Amherst County Public Schools	39,500	42,446	43,790
006	Appomattox County Public Schools	40,000	42,100	43,300
007	Arlington County Public Schools	48,228	53,173	58,622
008	Augusta County Public Schools	40,580	43,516	46,452
009	Bath County Public Schools	34,934	37,934	39,434
010	Bedford County Public Schools	40,012	42,013	44,013
011	Bland County Public Schools	33,510	34,949	36,388
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	39,011	41,881	44,740
014	Buchanan County Public Schools	32,500	35,120	36,130
015	Buckingham County Public Schools	41,979	44,021	44,021
016	Campbell County Public Schools	38,134	40,172	40,172
017	Caroline County Public Schools	39,700	40,950	42,000
018	Carroll County Public Schools	38,380	40,950	43,848
019	Charles City County Public Schools	40,000	41,800	42,150
020	Charlotte County Public Schools	38,500	40,612	41,500
021	Chesterfield County Public Schools	44,037	46,239	48,551
022	Clarke County Public Schools	41,000	45,250	N/A
023	Craig County Public Schools	32,500	34,000	35,500
024	Culpeper County Public Schools	42,392	45,392	47,892
025	Cumberland County Public Schools	37,784	39,784	41,284
026	Dickenson County Public Schools	35,173	36,638	38,103
027	Dinwiddie County Public Schools	42,500	44,401	45,457
028	Essex County Public Schools	40,105	42,105	42,105
029	Fairfax County Public Schools	48,012	53,707	57,211
030	Fauquier County Public Schools	42,800	44,920	45,989
031	Floyd County Public Schools	39,341	42,581	49,225
032	Fluvanna County Public Schools	43,500	45,650	47,800
033	Franklin County Public Schools	36,662	39,162	39,162
034	Frederick County Public Schools	41,310	45,419	47,663
035	Giles County Public Schools	35,000	37,000	38,000
036	Gloucester County Public Schools	40,150	44,268	48,386



**Virginia Department of Education**  
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<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
037	Goochland County Public Schools	43,800	45,711	46,800
038	Grayson County Public Schools	34,944	36,948	N/A
039	Greene County Public Schools	43,474	45,474	47,774
040	Greensville County Public Schools	41,915	44,015	44,540
041	Halifax County Public Schools	38,847	41,033	43,219
042	Hanover County Public Schools	43,749	46,374	47,686
043	Henrico County Public Schools	44,660	46,803	46,803
044	Henry County Public Schools	40,084	42,184	43,184
045	Highland County Public Schools	37,373	40,373	N/A
046	Isle of Wight County Public Schools	41,310	44,060	46,560
048	King George County Public Schools	41,123	44,002	46,002
049	King and Queen County Public Schools	39,622	41,775	42,451
050	King William County Public Schools	43,604	45,724	47,844
051	Lancaster County Public Schools	38,432	40,532	41,582
052	Lee County Public Schools	35,250	36,500	37,250
053	Loudoun County Public Schools	54,177	59,947	65,716
054	Louisa County Public Schools	42,836	45,146	45,989
055	Lunenburg County Public Schools	37,407	39,607	40,807
056	Madison County Public Schools	41,664	44,764	44,764
057	Mathews County Public Schools	39,276	41,776	43,776
058	Mecklenburg County Public Schools	38,037	40,437	42,037
059	Middlesex County Public Schools	38,508	40,508	41,508
060	Montgomery County Public Schools	38,328	40,438	42,264
062	Nelson County Public Schools	46,080	48,759	48,759
063	New Kent County Public Schools	42,000	44,940	46,620
065	Northampton County Public Schools	35,523	37,656	39,916
066	Northumberland County Public Schools	38,870	40,870	42,870
067	Nottoway County Public Schools	40,097	42,297	42,997
068	Orange County Public Schools	39,450	42,150	44,150
069	Page County Public Schools	40,465	43,566	46,473
070	Patrick County Public Schools	36,981	39,212	41,260
071	Pittsylvania County Public Schools	39,563	41,455	42,401
072	Powhatan County Public Schools	42,840	44,982	47,777
073	Prince Edward County Public Schools	38,623	40,783	42,431
074	Prince George County Public Schools	42,114	44,114	44,514
075	Prince William County Public Schools	47,724	53,353	56,659

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2017-2018**

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<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
077	Pulaski County Public Schools	38,426	40,624	43,373
078	Rappahannock County Public Schools	40,742	44,242	48,242
079	Richmond County Public Schools	39,000	41,100	44,000
080	Roanoke County Public Schools	38,585	40,985	42,585
081	Rockbridge County Public Schools	38,910	41,225	42,710
082	Rockingham County Public Schools	43,050	45,535	47,060
083	Russell County Public Schools	31,400	33,400	35,400
084	Scott County Public Schools	37,285	39,345	39,345
085	Shenandoah County Public Schools	40,653	43,824	46,995
086	Smyth County Public Schools	32,500	35,140	37,991
087	Southampton County Public Schools	39,585	41,585	43,585
088	Spotsylvania County Public Schools	41,500	44,405	46,895
089	Stafford County Public Schools	42,250	46,630	48,078
090	Surry County Public Schools	47,440	49,940	50,440
091	Sussex County Public Schools	41,350	43,575	45,800
092	Tazewell County Public Schools	36,365	38,154	39,727
093	Warren County Public Schools	42,399	44,604	46,599
094	Washington County Public Schools	36,016	38,101	40,111
095	Westmoreland County Public Schools	39,000	42,150	42,150
096	Wise County Public Schools	34,660	37,660	38,660
097	Wythe County Public Schools	38,750	41,026	44,105
098	York County Public Schools	42,728	45,583	49,249
101	Alexandria City Public Schools	47,242	54,188	56,501
102	Bristol City Public Schools	36,000	38,100	38,500
103	Buena Vista City Public Schools	30,863	34,863	35,863
104	Charlottesville City Public Schools	45,161	47,277	49,392
106	Colonial Heights City Public Schools	41,612	43,112	43,862
107	Covington City Public Schools	38,885	42,085	42,085
108	Danville City Public Schools	39,924	42,549	44,124
109	Falls Church City Public Schools	49,600	55,020	59,090
110	Fredericksburg City Public Schools	42,157	44,907	46,707
111	Galax City Public Schools	38,472	41,732	42,272
112	Hampton City Public Schools	43,700	46,300	48,300
113	Harrisonburg City Public Schools	43,450	46,150	48,265
114	Hopewell City Public Schools	43,491	46,141	46,441
115	Lynchburg City Public Schools	39,535	42,795	44,579

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2017-2018**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
116	Martinsville City Public Schools	40,101	42,888	43,689
117	Newport News City Public Schools	43,250	46,278	49,574
118	Norfolk City Public Schools	43,622	47,122	51,422
119	Norton City Public Schools	32,284	34,442	35,968
120	Petersburg City Public Schools	43,531	44,731	45,431
121	Portsmouth City Public Schools	43,622	46,122	49,622
122	Radford City Public Schools	38,500	42,117	44,795
123	Richmond City Public Schools	44,525	46,751	49,079
124	Roanoke City Public Schools	40,073	42,247	44,427
126	Staunton City Public Schools	42,062	44,094	N/A
127	Suffolk City Public Schools	40,677	43,621	45,932
128	Virginia Beach City Public Schools	44,796	47,296	48,896
130	Waynesboro City Public Schools	40,501	43,144	45,259
131	Williamsburg-James City County Public Schools	41,500	42,953	46,234
132	Winchester City Public Schools	41,400	45,630	49,860
135	Franklin City Public Schools	40,000	42,000	43,500
136	Chesapeake City Public Schools	43,200	46,400	49,600
137	Lexington City Public Schools	38,731	42,528	N/A
139	Salem City Public Schools	42,000	45,776	47,597
142	Poquoson City Public Schools	40,500	43,225	45,950
143	Manassas City Public Schools	46,078	51,578	53,678
144	Manassas Park City Public Schools	46,470	52,470	59,470
202	Colonial Beach Public Schools	39,973	42,479	45,110
207	West Point Public Schools	44,783	46,783	N/A

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	49,799.00
001	Accomack County Public Schools	540	ARCADIA HIGH	46,939.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	46,454.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	44,504.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	46,543.00
001	Accomack County Public Schools	70	NANDUA HIGH	49,593.00
001	Accomack County Public Schools	701	ACCAWMACK ELEM	45,698.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	43,368.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	47,485.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	46,680.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	46,312.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	54,268.90
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	55,479.77
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	55,768.34
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	54,879.38
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	56,196.71
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	52,246.86
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	57,790.30
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	54,993.98
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	57,894.25
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	53,815.10
002	Albemarle County Public Schools	240	STONY POINT ELEM	55,557.75
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	57,746.96
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	53,987.76
002	Albemarle County Public Schools	340	CROZET ELEM	54,239.29
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	53,862.21
002	Albemarle County Public Schools	540	RED HILL ELEM	57,406.90
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	55,147.12
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	54,737.99
002	Albemarle County Public Schools	890	MURRAY HIGH	60,642.38
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	55,558.18
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	55,339.62
002	Albemarle County Public Schools	930	WOODBROOK ELEM	54,468.73
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	54,238.01
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	55,239.49
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	54,335.03
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	47,571.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	48,200.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	49,333.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	45,961.00
003	Alleghany County Public Schools	90	SHARON ELEM	45,963.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	47,128.00
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	46,225.00
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	48,041.00
005	Amherst County Public Schools	20	MONELISON MIDDLE	48,892.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	45,026.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	42,888.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	45,359.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	48,837.00
005	Amherst County Public Schools	760	ELON ELEM	46,313.00
005	Amherst County Public Schools	770	CENTRAL ELEM	46,493.00
005	Amherst County Public Schools	780	AMELON ELEM	45,848.00
005	Amherst County Public Schools	790	AMHERST ELEM	47,835.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	47,022.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	44,948.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	44,846.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	44,636.00
007	Arlington County Public Schools	100	GLEBE ELEM	74,426.96
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	76,851.76
007	Arlington County Public Schools	150	BARCROFT ELEM	75,891.43
007	Arlington County Public Schools	160	HENRY ELEM	70,592.38
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	77,103.05
007	Arlington County Public Schools	200	DREW MODEL ELEM	72,565.33
007	Arlington County Public Schools	211	TUCKAHOE ELEM	73,173.18
007	Arlington County Public Schools	240	SWANSON MIDDLE	76,097.95
007	Arlington County Public Schools	250	BARRETT ELEM	70,127.87
007	Arlington County Public Schools	330	YORKTOWN HIGH	77,889.90
007	Arlington County Public Schools	350	ABINGDON ELEM	77,036.16
007	Arlington County Public Schools	360	OAKRIDGE ELEM	70,805.37
007	Arlington County Public Schools	380	MCKINLEY ELEM	71,297.03
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	77,791.43
007	Arlington County Public Schools	420	TAYLOR ELEM	75,669.68
007	Arlington County Public Schools	440	JAMESTOWN ELEM	73,380.86
007	Arlington County Public Schools	450	WAKEFIELD HIGH	81,617.89
007	Arlington County Public Schools	460	LONG BRANCH ELEM	72,075.31
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	75,444.81
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	78,010.39
007	Arlington County Public Schools	490	ASHLAWN ELEM	71,033.43
007	Arlington County Public Schools	500	KENMORE MIDDLE	84,105.29
007	Arlington County Public Schools	510	RANDOLPH ELEM	67,220.48
007	Arlington County Public Schools	611	GUNSTON MIDDLE	78,108.38
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	67,683.96
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	72,784.84
007	Arlington County Public Schools	615	CAMPBELL ELEM	70,430.28
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	65,385.66
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	71,051.33
007	Arlington County Public Schools	626	DISCOVERY ELEM	65,701.47
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	77,306.84
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	71,287.03
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	49,241.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	47,742.00
008	Augusta County Public Schools	30	CASELL ELEM	49,600.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	47,661.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	46,704.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	47,939.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	50,614.00
008	Augusta County Public Schools	640	WILSON ELEM	46,898.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	49,384.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	49,993.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	49,134.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	48,901.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	48,706.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	46,774.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	46,983.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	48,774.00
008	Augusta County Public Schools	844	WILSON MIDDLE	49,270.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	48,786.00
009	Bath County Public Schools	120	MILLBORO ELEM	47,609.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	42,867.00
009	Bath County Public Schools	150	VALLEY ELEM	46,822.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	43,472.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	47,408.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	48,427.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	45,107.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	48,037.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	47,439.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	48,681.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	46,520.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	43,084.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	44,393.00
010	Bedford County Public Schools	180	MONTVALE ELEM	46,459.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	45,855.00
010	Bedford County Public Schools	480	BEDFORD ELEM	45,126.00
010	Bedford County Public Schools	490	BEDFORD MIDDLE	43,890.00
010	Bedford County Public Schools	500	FOREST ELEM	45,258.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	44,692.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	44,144.00
010	Bedford County Public Schools	970	MONETA ELEM	47,690.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	41,616.00
011	Bland County Public Schools	250	BLAND COUNTY ELEM	44,574.22
011	Bland County Public Schools	260	BLAND COUNTY HIGH	41,494.88
012	Botetourt County Public Schools	20	BUCHANAN ELEM	53,613.52
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	53,537.47
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	51,203.75
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	55,238.65
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	51,341.52
012	Botetourt County Public Schools	400	COLONIAL ELEM	51,859.69
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	50,465.71
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	49,902.28
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	52,349.69
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	53,486.62
012	Botetourt County Public Schools	460	GREENFIELD ELEM	49,163.68
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	45,194.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	44,028.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	48,839.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	50,427.00
013	Brunswick County Public Schools	720	TOTARO ELEM	47,864.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	41,907.27
014	Buchanan County Public Schools	1020	HURLEY HIGH	44,668.94
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	43,058.91
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	43,644.33
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	44,530.24
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	42,890.89
014	Buchanan County Public Schools	20	J.M. BEVINS ELEMENTARY	39,204.40
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE SCHOOL	40,992.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	45,497.97
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	46,936.83
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	47,571.46
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	46,462.89

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	46,156.25
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	46,155.52
016	Campbell County Public Schools	130	CONCORD ELEM	43,694.26
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	43,955.77
016	Campbell County Public Schools	200	ALTAVISTA HIGH	44,164.04
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	44,753.30
016	Campbell County Public Schools	222	RUSTBURG HIGH	43,520.06
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	43,166.44
016	Campbell County Public Schools	560	ALTAVISTA ELEM	46,598.42
016	Campbell County Public Schools	60	TOMAHAWK ELEM	45,165.10
016	Campbell County Public Schools	650	BROOKNEAL ELEM	42,802.12
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	43,770.93
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	44,678.62
016	Campbell County Public Schools	720	BROOKVILLE HIGH	43,672.67
016	Campbell County Public Schools	821	RUSTBURG ELEM	44,324.28
017	Caroline County Public Schools	450	CAROLINE MIDDLE	47,513.20
017	Caroline County Public Schools	460	CAROLINE HIGH	47,917.59
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	45,679.81
017	Caroline County Public Schools	630	MADISON ELEM	45,757.81
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	47,599.55
018	Carroll County Public Schools	1110	ST PAUL	48,815.04
018	Carroll County Public Schools	1130	OAKLAND ELEM	48,440.75
018	Carroll County Public Schools	1150	GLADESBORO ELEM	48,327.23
018	Carroll County Public Schools	1160	LAUREL ELEM	46,506.85
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	47,248.29
018	Carroll County Public Schools	1180	FANCY GAP ELEM	53,540.94
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	46,670.76
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	48,986.63
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	47,079.65
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	44,246.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	44,478.00
020	Charlotte County Public Schools	100	EUREKA ELEM	43,437.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	43,714.00
020	Charlotte County Public Schools	450	PHENIX ELEM	44,618.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	44,490.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	43,523.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	52,413.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	50,765.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	51,251.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	51,293.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	49,841.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	50,980.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	53,082.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	52,890.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	52,356.00
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	49,571.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	51,671.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	52,118.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	50,138.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	49,468.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	51,345.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	51,342.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	51,162.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
021	Chesterfield County Public Schools	390	ENON ELEM	51,184.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	52,347.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	48,817.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	50,907.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	50,844.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	51,048.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	50,845.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	49,286.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	50,161.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	51,358.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	49,796.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	48,547.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	50,413.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	51,244.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	49,727.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	49,191.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	51,282.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	49,348.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	51,623.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	51,105.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	52,415.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	51,393.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	50,755.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	53,247.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	51,610.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	50,477.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	51,455.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	50,596.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	51,008.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	51,148.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	49,279.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	49,564.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	49,276.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	52,588.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	51,663.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	52,416.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	50,970.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	53,123.00
021	Chesterfield County Public Schools	840	COSBY HIGH	53,759.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	51,204.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	49,385.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	52,050.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	51,371.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	52,289.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	52,521.00
022	Clarke County Public Schools	250	BOYCE ELEM	51,672.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	49,963.00
022	Clarke County Public Schools	290	D G COOLEY ELEM	50,145.00
023	Craig County Public Schools	10	MCCLEARY ELEM	38,490.51
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	43,038.92
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	51,282.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	48,772.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	54,055.00



**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
024	Culpeper County Public Schools	40	YOWELL ELEM	49,679.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	52,858.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	49,231.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	50,785.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	53,457.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	51,385.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	48,952.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	64,471.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	48,516.16
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	46,756.41
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	44,423.50
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	40,417.00
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH SCHOOL	39,775.00
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE SCHOOL	38,791.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	38,411.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	41,974.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	48,402.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	54,278.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	48,433.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	49,857.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	47,500.00
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	52,066.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	50,587.00
028	Essex County Public Schools	10	ESSEX HIGH	45,366.00
028	Essex County Public Schools	150	ESSEX INT.	47,260.00
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	48,185.00
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	66,637.00
029	Fairfax County Public Schools	1020	LEE HIGH	73,866.00
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	67,627.00
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	63,807.00
029	Fairfax County Public Schools	1060	MADISON HIGH	70,841.00
029	Fairfax County Public Schools	1070	STUART HIGH	68,524.00
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	72,160.00
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	69,128.00
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	70,866.00
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	70,921.00
029	Fairfax County Public Schools	1110	LANIER MIDDLE	76,444.00
029	Fairfax County Public Schools	1120	IRVING MIDDLE	68,647.00
029	Fairfax County Public Schools	1130	POE MIDDLE	69,798.00
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	66,522.00
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	75,740.00
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	68,934.00
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	67,275.00
029	Fairfax County Public Schools	1190	COOPER MIDDLE	65,403.00
029	Fairfax County Public Schools	120	VIENNA ELEM	71,986.00
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	64,070.00
029	Fairfax County Public Schools	1210	MANTUA ELEM	72,206.00
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	67,151.00
029	Fairfax County Public Schools	1250	HERNDON ELEM	70,943.00
029	Fairfax County Public Schools	1260	WOODSON HIGH	74,420.00
029	Fairfax County Public Schools	1270	EDISON HIGH	74,460.00
029	Fairfax County Public Schools	1290	MARSHALL HIGH	70,676.00
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	67,781.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
029	Fairfax County Public Schools	131	CHANTILLY HIGH	75,952.00
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	76,112.00
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	67,307.00
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	69,055.00
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	70,880.00
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	62,356.00
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	88,591.00
029	Fairfax County Public Schools	1380	STENWOOD ELEM	67,331.00
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	63,568.00
029	Fairfax County Public Schools	140	OAKTON ELEM	68,100.00
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	70,374.00
029	Fairfax County Public Schools	1410	FROST MIDDLE	71,821.00
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	66,695.00
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	72,586.00
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	70,260.00
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	65,780.00
029	Fairfax County Public Schools	1460	LANGLEY HIGH	76,056.00
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	66,739.00
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	71,066.00
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	67,492.00
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	66,646.00
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	68,549.00
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	69,930.00
029	Fairfax County Public Schools	1540	UNION MILL ELEM	64,810.00
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	72,245.00
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	72,583.00
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	65,644.00
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	69,620.00
029	Fairfax County Public Schools	1600	CUB RUN ELEM	76,086.00
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	73,579.00
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	73,189.00
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	63,726.00
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	67,350.00
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	67,244.00
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	68,679.00
029	Fairfax County Public Schools	1670	WESTGATE ELEM	66,139.00
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	66,610.00
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	66,602.00
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	69,376.00
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	68,875.00
029	Fairfax County Public Schools	1710	OAKTON HIGH	68,973.00
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	67,813.00
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	73,134.00
029	Fairfax County Public Schools	1760	KILMER MIDDLE	73,669.00
029	Fairfax County Public Schools	1761	KILMER CENTER	70,855.00
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	69,111.00
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	72,147.00
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	73,654.00
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	65,900.00
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	65,101.00
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	67,638.00
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	70,159.00
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	73,537.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	71,785.00
029	Fairfax County Public Schools	1870	CLERMONT ELEM	71,048.00
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	74,483.00
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	69,252.00
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	82,580.00
029	Fairfax County Public Schools	1900	KEY MIDDLE	69,912.00
029	Fairfax County Public Schools	1901	KEY CENTER	71,139.00
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	68,287.00
029	Fairfax County Public Schools	1940	CAMELOT ELEM	64,050.00
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	71,791.00
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	75,746.00
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	72,152.00
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	68,254.00
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	72,476.00
029	Fairfax County Public Schools	20	FAIRFAX HIGH	74,338.00
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	75,130.00
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	67,288.00
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	72,131.00
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	72,127.00
029	Fairfax County Public Schools	2030	SANGSTER ELEM	68,049.00
029	Fairfax County Public Schools	2040	SARATOGA ELEM	69,687.00
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	72,325.00
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	69,428.00
029	Fairfax County Public Schools	2070	STONE MIDDLE	79,016.00
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	69,613.00
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	67,714.00
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	72,447.00
029	Fairfax County Public Schools	220	DOGWOOD ELEM	69,172.00
029	Fairfax County Public Schools	2201	BRYANT HIGH	75,777.00
029	Fairfax County Public Schools	2203	ALDRIN ELEM	71,171.00
029	Fairfax County Public Schools	2204	DEER PARK ELEM	73,197.00
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	74,754.00
029	Fairfax County Public Schools	2209	LANE ELEM	68,136.00
029	Fairfax County Public Schools	2210	HALLEY ELEM	74,076.00
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW HIGH	79,084.00
029	Fairfax County Public Schools	2222	CARSON MIDDLE	75,913.00
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	69,787.00
029	Fairfax County Public Schools	2225	BULL RUN ELEM	72,481.00
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	75,918.00
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	70,138.00
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	72,253.00
029	Fairfax County Public Schools	2231	MCNAIR ELEM	64,152.00
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	72,099.00
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	70,915.00
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	66,482.00
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	66,238.00
029	Fairfax County Public Schools	2237	POWELL ELEM	73,156.00
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	77,872.00
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	75,609.00
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	65,810.00
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	86,124.00
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	84,604.00
029	Fairfax County Public Schools	2347	COATES ELEM	67,236.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	64,354.00
029	Fairfax County Public Schools	2410	MASON CREST ELEM	63,722.00
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	76,591.00
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	68,592.00
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER	68,764.00
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEMENTARY SCHOOL FOR THE ARTS ,	65,430.00
029	Fairfax County Public Schools	250	TERRASET ELEM	69,587.00
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	69,207.00
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	73,009.00
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	67,542.00
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	73,296.00
029	Fairfax County Public Schools	32	HERNDON HIGH	74,099.00
029	Fairfax County Public Schools	320	FRANCONIA ELEM	66,719.00
029	Fairfax County Public Schools	33	HERNDON MIDDLE	70,100.00
029	Fairfax County Public Schools	330	GROVETON ELEM	68,480.00
029	Fairfax County Public Schools	350	HUGHES MIDDLE	67,621.00
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	72,633.00
029	Fairfax County Public Schools	380	WOODLAWN ELEM	68,637.00
029	Fairfax County Public Schools	390	FOX MILL ELEM	70,942.00
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	69,436.00
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	71,020.00
029	Fairfax County Public Schools	430	OAK HILL ELEM	73,843.00
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	74,154.00
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	76,547.00
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	77,582.00
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	67,690.00
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	69,430.00
029	Fairfax County Public Schools	520	WEYANOKE ELEM	73,163.00
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	66,153.00
029	Fairfax County Public Schools	550	BAILEYS ELEM	66,709.00
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	68,204.00
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	67,729.00
029	Fairfax County Public Schools	580	WESTLAWN ELEM	68,389.00
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	69,076.00
029	Fairfax County Public Schools	620	CAMERON ELEM	72,140.00
029	Fairfax County Public Schools	630	GARFIELD ELEM	68,786.00
029	Fairfax County Public Schools	650	WOODBURN ELEM	70,177.00
029	Fairfax County Public Schools	660	ANNANDALE HIGH	72,419.00
029	Fairfax County Public Schools	673	JACKSON MIDDLE	70,746.00
029	Fairfax County Public Schools	680	BUSH HILL ELEM	65,767.00
029	Fairfax County Public Schools	690	GUNSTON ELEM	72,462.00
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	65,257.00
029	Fairfax County Public Schools	700	BUCKNELL ELEM	71,406.00
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	71,018.00
029	Fairfax County Public Schools	720	BELVEDERE ELEM	68,174.00
029	Fairfax County Public Schools	730	FLINT HILL ELEM	69,184.00
029	Fairfax County Public Schools	740	FLORIS ELEM	70,511.00
029	Fairfax County Public Schools	750	HAYCOCK ELEM	63,652.00
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	66,221.00
029	Fairfax County Public Schools	790	MCLEAN HIGH	73,632.00
029	Fairfax County Public Schools	80	SHERMAN ELEM	62,178.00
029	Fairfax County Public Schools	800	NAVY ELEM	68,082.00
029	Fairfax County Public Schools	820	PINE SPRING ELEM	75,853.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	68,957.00
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	70,045.00
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	71,557.00
029	Fairfax County Public Schools	890	LYNBROOK ELEM	67,141.00
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	74,381.00
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	71,795.00
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	76,987.00
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	69,052.00
029	Fairfax County Public Schools	950	ROSE HILL ELEM	65,823.00
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	70,391.00
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	65,665.00
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	70,925.00
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	84,396.00
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	53,771.35
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	55,403.13
030	Fauquier County Public Schools	20	MARY WALTER ELEM	50,750.61
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	58,528.57
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	54,237.56
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	52,525.56
030	Fauquier County Public Schools	511	GREENVILLE ELEM	49,904.51
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	53,604.41
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	52,562.83
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	52,988.27
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	54,479.88
030	Fauquier County Public Schools	701	FAUQUIER HIGH	54,145.14
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	58,603.96
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	56,344.93
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	53,824.16
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	52,117.92
030	Fauquier County Public Schools	851	LIBERTY HIGH	52,761.42
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	51,800.75
030	Fauquier County Public Schools	854	AUBURN MIDDLE	50,432.93
031	Floyd County Public Schools	360	FLOYD ELEM	46,154.30
031	Floyd County Public Schools	500	WILLIS ELEM	43,322.01
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	43,696.72
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	44,997.56
031	Floyd County Public Schools	90	CHECK ELEM	45,304.47
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	52,387.30
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	52,273.67
032	Fluvanna County Public Schools	310	CENTRAL ELEM	52,273.68
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	52,148.33
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	52,920.54
033	Franklin County Public Schools	10	HENRY ELEM	44,479.79
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	45,946.95
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	46,738.14
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	48,765.34
033	Franklin County Public Schools	1360	FERRUM ELEM	43,294.35
033	Franklin County Public Schools	1370	BOONES MILL ELEM	47,223.32
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	45,260.42
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	45,891.07
033	Franklin County Public Schools	20	DUDLEY ELEM	45,776.65
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	47,976.93
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	48,502.33

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
033	Franklin County Public Schools	350	CALLAWAY ELEM	47,813.76
033	Franklin County Public Schools	660	LEE M. WAID ELEM	48,384.74
033	Franklin County Public Schools	690	GLADE HILL ELEM	46,729.32
033	Franklin County Public Schools	960	SONTAG ELEM	45,254.74
033	Franklin County Public Schools	980	WINDY GAP ELEM	42,682.87
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	54,081.08
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	52,919.54
034	Frederick County Public Schools	30	JAMES WOOD HIGH	57,284.83
034	Frederick County Public Schools	320	ARMEL ELEM	51,651.72
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	52,969.67
034	Frederick County Public Schools	380	GAINESBORO ELEM	52,543.57
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	51,118.40
034	Frederick County Public Schools	410	STONEWALL ELEM	51,690.81
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	54,352.90
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	53,961.42
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	56,141.20
034	Frederick County Public Schools	581	SHERANDO HIGH	57,769.94
034	Frederick County Public Schools	582	REDBUD RUN ELEM	50,827.70
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	50,896.51
034	Frederick County Public Schools	584	MILLBROOK HIGH	54,805.29
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	53,895.70
034	Frederick County Public Schools	587	EVENDALE ELEM	52,597.91
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	53,102.46
035	Giles County Public Schools	10	EASTERN COMBINED	42,494.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	40,126.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	44,805.00
035	Giles County Public Schools	461	GILES HIGH	43,328.00
035	Giles County Public Schools	470	NARROWS HIGH	42,913.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	50,158.75
036	Gloucester County Public Schools	240	ACHILLES ELEM	48,895.85
036	Gloucester County Public Schools	250	ABINGDON ELEM	48,501.24
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	49,358.35
036	Gloucester County Public Schools	270	PETSWORTH ELEM	48,705.67
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	49,645.50
036	Gloucester County Public Schools	381	BETHEL ELEM	49,891.22
036	Gloucester County Public Schools	802	PAGE MIDDLE	46,583.98
037	Goochland County Public Schools	120	BYRD ELEM	49,721.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	48,718.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	47,934.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	48,993.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	48,041.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	38,102.00
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	41,956.00
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	36,673.00
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	39,317.00
038	Grayson County Public Schools	440	BAYWOOD ELEM	39,959.00
038	Grayson County Public Schools	480	FAIRVIEW ELEM	40,982.00
038	Grayson County Public Schools	911	FRIES SCHOOL	39,834.00
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY SCHOOL	49,693.00
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	48,986.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	50,037.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	48,968.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	50,664.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	45,435.80
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	46,560.54
040	Greensville County Public Schools	260	BELFIELD ELEM	43,832.44
040	Greensville County Public Schools	50	GREENSVILLE ELEM	47,357.79
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	43,496.19
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	42,163.78
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	43,932.75
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARNING CTR	40,061.25
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	41,584.11
041	Halifax County Public Schools	1521	SINAI ELEM	43,986.03
041	Halifax County Public Schools	1550	MEADVILLE ELEM	41,526.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	45,018.56
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	44,349.36
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	43,223.62
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	41,285.25
042	Hanover County Public Schools	150	HENRY CLAY ELEM	50,513.20
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	50,853.04
042	Hanover County Public Schools	20	BEAVERDAM ELEM	51,939.79
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	49,787.22
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	50,580.51
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	52,266.50
042	Hanover County Public Schools	30	RURAL POINT ELEM	51,634.90
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	51,812.81
042	Hanover County Public Schools	370	LEE DAVIS HIGH	50,977.63
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	50,519.20
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	51,190.59
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	51,339.50
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	50,667.46
042	Hanover County Public Schools	430	ELMONT ELEM	51,092.90
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	49,795.71
042	Hanover County Public Schools	450	LIBERTY MIDDLE	50,277.95
042	Hanover County Public Schools	551	COOL SPRING ELEM	51,783.33
042	Hanover County Public Schools	552	POLE GREEN ELEM	50,095.17
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	50,517.30
042	Hanover County Public Schools	554	HANOVER HIGH	49,365.35
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	49,780.57
042	Hanover County Public Schools	62	ATLEE HIGH	51,317.87
042	Hanover County Public Schools	70	COLD HARBOR ELEM	51,893.77
043	Henrico County Public Schools	10	THREE CHOPT ELEM	48,946.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	50,065.00
043	Henrico County Public Schools	120	DONAHOE ELEM	49,742.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	47,702.00
043	Henrico County Public Schools	140	GODWIN HIGH	52,392.00
043	Henrico County Public Schools	150	GAYTON ELEM	50,793.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	49,917.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	49,431.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	49,268.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM	48,972.00
043	Henrico County Public Schools	210	MONTROSE ELEM	46,610.00
043	Henrico County Public Schools	220	SANDSTON ELEM	47,304.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	53,684.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	51,636.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	50,487.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
043	Henrico County Public Schools	260	GREENWOOD ELEM	51,022.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	50,143.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	49,541.00
043	Henrico County Public Schools	290	VARINA ELEM	48,941.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	52,788.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	49,741.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	50,010.00
043	Henrico County Public Schools	330	WARD ELEM	47,840.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	49,561.00
043	Henrico County Public Schools	370	LAKESIDE ELEM	47,741.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	47,311.00
043	Henrico County Public Schools	390	MOODY MIDDLE	49,487.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	50,356.00
043	Henrico County Public Schools	410	FREEMAN HIGH	50,159.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	46,917.00
043	Henrico County Public Schools	430	LABURNUM ELEM	48,361.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	51,347.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	50,305.00
043	Henrico County Public Schools	470	BAKER ELEM	48,073.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	50,271.00
043	Henrico County Public Schools	490	TREVVETT ELEM	48,050.00
043	Henrico County Public Schools	50	LONGDALE ELEM	48,742.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	49,335.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	48,465.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	49,674.00
043	Henrico County Public Schools	530	JOHNSON ELEM	47,657.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	48,727.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM	51,013.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	48,168.00
043	Henrico County Public Schools	580	VARINA HIGH	47,879.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	47,746.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	52,527.00
043	Henrico County Public Schools	600	TUCKER HIGH	50,953.00
043	Henrico County Public Schools	610	HENRICO HIGH	50,665.00
043	Henrico County Public Schools	620	DAVIS ELEM	49,027.00
043	Henrico County Public Schools	630	LONGAN ELEM	49,263.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	48,914.00
043	Henrico County Public Schools	650	CARVER ELEM	51,117.00
043	Henrico County Public Schools	660	ADAMS ELEM	49,622.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	50,370.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	48,347.00
043	Henrico County Public Schools	690	QUIOCCASIN MIDDLE SCHOOL	49,392.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	50,696.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	50,568.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	52,871.00
043	Henrico County Public Schools	82	KAECEHELE ELEM	49,076.00
043	Henrico County Public Schools	90	RIDGE ELEM	49,077.00
043	Henrico County Public Schools	92	ELKO MIDDLE	48,645.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	49,391.00
043	Henrico County Public Schools	94	HARVIE ELEM	47,569.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	51,066.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	48,924.00
044	Henry County Public Schools	10	BASSETT HIGH	47,222.00



**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
044	Henry County Public Schools	20	MAGNA VISTA HIGH	47,199.00
044	Henry County Public Schools	220	SANVILLE ELEM	48,092.00
044	Henry County Public Schools	361	AXTON ELEM	45,112.00
044	Henry County Public Schools	480	G.W. CARVER ELEM	46,297.00
044	Henry County Public Schools	530	DREWRY MASON ELEM	45,642.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	45,119.00
044	Henry County Public Schools	620	FIELDALD-COLLINSVILLE MIDDLE	44,846.00
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM	44,678.00
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	47,478.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	44,717.00
044	Henry County Public Schools	740	RICH ACRES ELEM	44,049.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM	48,778.00
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	45,814.00
045	Highland County Public Schools	110	HIGHLAND ELEM	47,760.02
045	Highland County Public Schools	220	HIGHLAND HIGH	48,976.01
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	54,419.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	54,956.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	56,914.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	54,563.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	54,492.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	53,394.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	52,445.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	52,822.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	55,416.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	47,387.00
048	King George County Public Schools	100	KING GEORGE ELEM	53,879.00
048	King George County Public Schools	120	KING GEORGE HIGH	50,386.00
048	King George County Public Schools	221	SEALSTON ELEM	49,314.00
048	King George County Public Schools	50	POTOMAC ELEM	51,767.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	45,888.00
049	King and Queen County Public Schools	280	CENTRAL HIGH	46,766.00
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	46,865.00
050	King William County Public Schools	130	KING WILLIAM HIGH	52,250.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	48,658.00
050	King William County Public Schools	180	ACQUINTON ELEM	49,804.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	49,915.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	47,473.43
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	42,524.09
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	48,732.22
052	Lee County Public Schools	160	DRYDEN ELEM	41,160.27
052	Lee County Public Schools	200	ST. CHARLES ELEM	41,219.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	41,273.10
052	Lee County Public Schools	300	LEE HIGH	41,935.41
052	Lee County Public Schools	330	ELK KNOB ELEM	41,631.49
052	Lee County Public Schools	470	JONESVILLE MIDDLE	43,218.45
052	Lee County Public Schools	630	FLATWOODS ELEM	40,011.80
052	Lee County Public Schools	670	ROSE HILL ELEM	38,487.44
052	Lee County Public Schools	820	ELYDALE ELEM	39,689.28
052	Lee County Public Schools	880	THOMAS WALKER HIGH	40,970.80
053	Loudoun County Public Schools	10	SUGARLAND ELEM	63,877.03
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	62,614.75
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	62,669.41
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	62,216.25

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	68,575.41
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	64,984.36
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	75,634.94
053	Loudoun County Public Schools	1120	BRAMBLETON MIDDLE SCHOOL	64,166.19
053	Loudoun County Public Schools	120	FREEDOM HIGH	63,701.23
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	64,850.00
053	Loudoun County Public Schools	130	LUCKETTS ELEM	72,176.91
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	70,063.01
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	67,449.76
053	Loudoun County Public Schools	160	COOL SPRING ELEM	70,698.69
053	Loudoun County Public Schools	170	ASHBURN ELEM	65,798.13
053	Loudoun County Public Schools	180	ROUND HILL ELEM	74,733.95
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	75,299.71
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	71,142.10
053	Loudoun County Public Schools	200	TUSCARORA HIGH	66,407.87
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	71,211.55
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	70,538.59
053	Loudoun County Public Schools	230	HAMILTON ELEM	74,948.25
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	71,287.36
053	Loudoun County Public Schools	250	POTOWMACK ELEM	64,248.32
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	65,748.08
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	69,067.35
053	Loudoun County Public Schools	290	LINCOLN ELEM	74,948.88
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	71,260.87
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	66,874.73
053	Loudoun County Public Schools	31	DOMINION HIGH	70,881.54
053	Loudoun County Public Schools	320	MERCER MIDDLE	66,022.21
053	Loudoun County Public Schools	340	PINEBROOK ELEM	66,888.68
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	64,818.03
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	62,510.59
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	66,229.50
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	60,578.27
053	Loudoun County Public Schools	400	HILLSIDE ELEM	67,537.06
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	69,207.06
053	Loudoun County Public Schools	430	LEGACY ELEM	70,280.44
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	62,803.30
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	60,936.97
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	64,895.88
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	60,472.91
053	Loudoun County Public Schools	510	ALDIE ELEM	68,774.63
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	70,493.12
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	63,315.52
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	65,892.34
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	67,806.56
053	Loudoun County Public Schools	560	LIBERTY ELEM	63,950.85
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	66,508.49
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	65,348.46
053	Loudoun County Public Schools	590	WOODGROVE HIGH	78,516.76
053	Loudoun County Public Schools	60	PARK VIEW HIGH	66,959.54
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	75,058.42
053	Loudoun County Public Schools	610	ARCOLA ELEM	66,465.80
053	Loudoun County Public Schools	650	BANNEKER ELEM	69,491.45
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	73,058.31

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	75,976.51
053	Loudoun County Public Schools	690	STERLING ELEM	63,707.41
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	70,072.54
053	Loudoun County Public Schools	700	WATERFORD ELEM	70,708.00
053	Loudoun County Public Schools	710	CATOCTIN ELEM	82,893.50
053	Loudoun County Public Schools	720	GUILFORD ELEM	62,158.19
053	Loudoun County Public Schools	730	EMERICK ELEM	71,380.39
053	Loudoun County Public Schools	740	BROAD RUN HIGH	72,489.00
053	Loudoun County Public Schools	750	SULLY ELEM	65,447.43
053	Loudoun County Public Schools	760	STERLING MIDDLE	65,962.77
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	69,631.85
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	75,914.80
053	Loudoun County Public Schools	80	LEESBURG ELEM	75,136.49
053	Loudoun County Public Schools	820	HORIZON ELEM	66,497.53
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	68,392.77
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	69,690.27
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	63,685.65
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	67,371.17
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	68,123.96
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	64,596.33
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	68,777.73
053	Loudoun County Public Schools	900	HERITAGE HIGH	71,994.64
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	66,415.96
053	Loudoun County Public Schools	910	MILL RUN ELEM	67,755.28
053	Loudoun County Public Schools	921	HARMONY MIDDLE	74,925.63
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	65,501.38
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	65,207.28
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	67,630.71
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	66,670.99
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	61,938.45
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	74,438.67
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	50,713.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	51,745.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	51,770.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	48,871.00
054	Louisa County Public Schools	660	JOUETT ELEM	48,672.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	47,457.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	42,177.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	44,337.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	44,638.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	42,544.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	47,158.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	48,738.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	46,234.00
056	Madison County Public Schools	230	MADISON PRIMARY	47,186.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	44,162.32
057	Mathews County Public Schools	190	MATHEWS HIGH	45,678.75
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	48,086.17
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	45,209.82
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	46,853.79
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	46,180.30
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	46,927.24
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	45,545.97

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	44,630.25
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	44,241.24
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	44,276.50
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	42,740.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	45,498.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	47,853.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	44,992.70
060	Montgomery County Public Schools	210	PRICES FORK ELEM	45,941.83
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	44,519.06
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	45,805.35
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	47,912.88
060	Montgomery County Public Schools	650	AUBURN HIGH	49,175.53
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	46,455.66
060	Montgomery County Public Schools	700	BELVIEW ELEM	46,624.57
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	47,544.27
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	45,054.21
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	46,365.50
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	45,803.61
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	47,333.60
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	47,626.40
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	49,807.14
060	Montgomery County Public Schools	901	KIPPS ELEM	47,965.41
060	Montgomery County Public Schools	902	AUBURN ELEM	46,299.19
060	Montgomery County Public Schools	903	AUBURN MIDDLE	46,363.15
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	47,427.98
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	51,829.04
062	Nelson County Public Schools	20	TYE RIVER ELEM	51,543.33
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	53,474.93
062	Nelson County Public Schools	730	NELSON MIDDLE	52,427.66
063	New Kent County Public Schools	10	NEW KENT ELEM	49,044.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	49,069.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	49,365.00
063	New Kent County Public Schools	20	NEW KENT HIGH	49,783.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	41,720.00
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	38,572.00
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	43,246.00
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	42,091.00
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	49,294.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	49,473.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	50,267.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	49,754.54
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	46,455.49
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	50,687.60
067	Nottoway County Public Schools	330	CREWE PRIMARY	58,573.18
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	54,292.79
068	Orange County Public Schools	330	ORANGE CO. HIGH	48,613.00
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	50,123.00
068	Orange County Public Schools	350	UNIONVILLE ELEM	51,269.00
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	48,944.00
068	Orange County Public Schools	370	ORANGE ELEM	48,661.00
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	49,026.00
068	Orange County Public Schools	50	LOCUST GROVE ELEM	49,555.00
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	48,249.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
068	Orange County Public Schools	70	LIGHTFOOT ELEM	49,306.00
069	Page County Public Schools	110	LURAY HIGH	48,258.73
069	Page County Public Schools	210	STANLEY ELEM	45,029.22
069	Page County Public Schools	310	SHENANDOAH ELEM	45,214.47
069	Page County Public Schools	340	GROVE HILL PRESCHOOL ACADEMY	36,853.00
069	Page County Public Schools	350	LURAY ELEM	46,745.22
069	Page County Public Schools	380	PAGE COUNTY HIGH	48,672.56
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	45,045.21
069	Page County Public Schools	400	LURAY MIDDLE	47,131.34
069	Page County Public Schools	50	SPRINGFIELD ELEM	44,988.29
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	39,639.00
070	Patrick County Public Schools	320	STUART ELEM	42,895.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	40,148.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	41,272.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	42,981.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	42,968.00
070	Patrick County Public Schools	80	WOOLWINE ELEM	44,466.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	45,112.45
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	46,302.46
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	45,001.67
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	46,353.25
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	45,445.44
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	44,296.04
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	46,390.26
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	45,335.84
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	45,042.91
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	46,450.72
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	45,594.17
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	45,390.02
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	46,329.44
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	45,885.56
071	Pittsylvania County Public Schools	280	GRETNA ELEM	45,842.14
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	44,970.71
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	45,898.14
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	44,698.66
072	Powhatan County Public Schools	11	POWHATAN HIGH	49,875.00
072	Powhatan County Public Schools	13	POWHATAN ELEM	47,907.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	49,676.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	49,291.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	50,518.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	48,458.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	45,845.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	42,231.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	43,780.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	50,546.00
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	53,053.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	47,184.00
074	Prince George County Public Schools	290	NORTH ELEM	49,948.00
074	Prince George County Public Schools	300	SOUTH ELEM	48,763.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	49,098.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	56,922.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	51,582.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	68,092.87

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	62,730.78
075	Prince William County Public Schools	120	ENTERPRISE ELEM	64,343.17
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	63,088.30
075	Prince William County Public Schools	140	POTOMAC HIGH	64,428.96
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	70,414.48
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	62,619.23
075	Prince William County Public Schools	170	POTOMAC MIDDLE	62,563.73
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	57,670.94
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	73,427.25
075	Prince William County Public Schools	20	SUDLEY ELEM	64,879.75
075	Prince William County Public Schools	200	ASHLAND ELEM	63,495.13
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	64,187.28
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	69,304.44
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	63,432.45
075	Prince William County Public Schools	250	HAYMARKET ELEM	62,631.08
075	Prince William County Public Schools	260	OCCOQUAN ELEM	61,463.41
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	57,432.88
075	Prince William County Public Schools	280	DUMFRIES ELEM	63,288.44
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	64,575.51
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	62,065.38
075	Prince William County Public Schools	300	FREEDOM HIGH	66,074.61
075	Prince William County Public Schools	306	KYLE R. WILSON ELEMENTARY SCHOOL	59,075.31
075	Prince William County Public Schools	309	COVINGTON-HARPER ELEMENTARY SCHOOL	61,915.16
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	64,535.63
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	66,984.16
075	Prince William County Public Schools	330	A. HENDERSON ELEM	59,256.05
075	Prince William County Public Schools	340	GLENKIRK ELEM	67,059.63
075	Prince William County Public Schools	350	YORKSHIRE ELEM	57,912.86
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	62,354.48
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	60,191.92
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	69,205.74
075	Prince William County Public Schools	390	VICTORY ELEM	59,056.62
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	58,544.30
075	Prince William County Public Schools	430	TRIANGLE ELEM	63,596.73
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	59,784.34
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	62,630.81
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	60,765.01
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	64,610.43
075	Prince William County Public Schools	480	STONEWALL MIDDLE	65,764.23
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	74,472.61
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	62,063.75
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	67,489.00
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	63,425.09
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	68,395.20
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	61,638.12
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	67,644.77
075	Prince William County Public Schools	540	WEST GATE ELEM	59,144.81
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	60,381.72
075	Prince William County Public Schools	560	WOODBRIIDGE MIDDLE	66,060.74
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	64,347.10
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	62,077.27
075	Prince William County Public Schools	591	RIPPON MIDDLE	65,244.20
075	Prince William County Public Schools	60	WOODBRIIDGE HIGH	65,825.30

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
075	Prince William County Public Schools	600	BELMONT ELEM	56,513.99
075	Prince William County Public Schools	610	DALE CITY ELEM	62,614.62
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	62,937.41
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	65,221.03
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	64,716.27
075	Prince William County Public Schools	660	COLES ELEM	63,216.46
075	Prince William County Public Schools	670	BEL AIR ELEM	68,720.03
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	67,392.52
075	Prince William County Public Schools	690	GAR-FIELD HIGH	68,440.22
075	Prince William County Public Schools	70	KERRYDALE ELEM	64,285.08
075	Prince William County Public Schools	700	NEABSCO ELEM	60,095.54
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	71,004.41
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	63,971.02
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	66,293.91
075	Prince William County Public Schools	740	WESTRIDGE ELEM	60,224.95
075	Prince William County Public Schools	750	RIVER OAKS ELEM	65,027.94
075	Prince William County Public Schools	760	ANTIETAM ELEM	62,494.02
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	63,621.46
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	70,114.61
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	61,260.41
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	69,397.28
075	Prince William County Public Schools	800	MONTCLAIR ELEM	62,047.87
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	68,434.94
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	65,724.17
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	61,410.11
075	Prince William County Public Schools	840	BENNETT ELEM	66,284.05
075	Prince William County Public Schools	850	SONNIE PENN ELEM	70,835.86
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	67,115.25
075	Prince William County Public Schools	870	FOREST PARK HIGH	66,446.98
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	69,403.47
075	Prince William County Public Schools	890	SWANS CREEK ELEM	63,844.41
075	Prince William County Public Schools	900	CEDAR POINT ELEM	70,452.90
075	Prince William County Public Schools	920	BULL RUN MIDDLE	71,008.56
075	Prince William County Public Schools	941	ROSA PARKS ELEM	63,958.27
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	67,475.02
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	68,529.74
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	65,397.21
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	62,114.26
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	44,026.00
077	Pulaski County Public Schools	20	CRITZER ELEM	45,958.00
077	Pulaski County Public Schools	230	PULASKI ELEM	44,166.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	46,255.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	43,407.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	44,397.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	42,877.00
077	Pulaski County Public Schools	540	DUBLIN ELEM	50,166.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	51,200.39
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	51,935.15
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	44,748.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	50,310.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	51,181.26
080	Roanoke County Public Schools	180	BURLINGTON ELEM	46,743.87
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	49,010.48

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	48,822.43
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	48,906.12
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	47,809.49
080	Roanoke County Public Schools	420	BACK CREEK ELEM	48,494.17
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	48,965.32
080	Roanoke County Public Schools	480	OAK GROVE ELEM	49,231.10
080	Roanoke County Public Schools	490	GLENVAR ELEM	47,753.73
080	Roanoke County Public Schools	50	PENN FOREST ELEM	51,228.61
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	50,057.64
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	49,859.85
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	47,443.88
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	46,878.81
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	50,952.03
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	45,881.23
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	49,114.95
080	Roanoke County Public Schools	610	GLENVAR HIGH	49,163.45
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	49,070.75
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	49,851.62
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	49,038.76
080	Roanoke County Public Schools	650	GLEN COVE ELEM	48,614.90
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	47,909.79
080	Roanoke County Public Schools	752	BONSACK ELEM	49,672.15
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	50,929.26
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	47,858.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	49,355.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	48,214.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	46,192.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	47,280.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	47,880.00
082	Rockingham County Public Schools	10	PLAINS ELEM	49,826.36
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	48,955.45
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	48,673.21
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	49,992.23
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	47,915.06
082	Rockingham County Public Schools	390	RIVER BEND ELEM	49,878.22
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	49,633.18
082	Rockingham County Public Schools	400	ELKTON ELEM	46,619.68
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	50,753.82
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	48,448.08
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	51,380.55
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	50,577.30
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	49,547.08
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	49,563.16
082	Rockingham County Public Schools	861	CUB RUN ELEM	47,871.70
082	Rockingham County Public Schools	870	BROADWAY HIGH	46,238.21
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	49,766.65
082	Rockingham County Public Schools	900	ELKTON MIDDLE	46,885.20
082	Rockingham County Public Schools	920	OTTOBINE ELEM	52,527.08
082	Rockingham County Public Schools	940	FULKS RUN ELEM	51,930.60
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	51,637.50
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	49,184.52
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	49,738.58
083	Russell County Public Schools	140	LEBANON HIGH	42,267.74



**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
083	Russell County Public Schools	390	LEBANON PRIMARY	41,334.35
083	Russell County Public Schools	410	LEBANON ELEM	39,862.78
083	Russell County Public Schools	540	HONAKER HIGH	42,361.15
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM	40,391.44
083	Russell County Public Schools	710	SWORDS CREEK ELEM	40,663.55
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,180.03
083	Russell County Public Schools	792	CASTLEWOOD ELEM	37,159.29
083	Russell County Public Schools	820	COPPER CREEK ELEM	34,958.11
083	Russell County Public Schools	890	HONAKER ELEM	41,288.36
083	Russell County Public Schools	902	LEBANON MIDDLE	42,205.64
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	40,491.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	43,576.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	44,835.00
084	Scott County Public Schools	260	RYE COVE HIGH	44,019.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	40,992.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	43,841.00
084	Scott County Public Schools	670	HILTON ELEM	46,319.00
084	Scott County Public Schools	740	WEBER CITY ELEM	41,793.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	43,785.00
084	Scott County Public Schools	770	GATE CITY HIGH	45,947.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	44,527.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	47,085.00
084	Scott County Public Schools	790	YUMA ELEM	43,474.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	47,405.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	47,716.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	48,265.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	46,600.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	46,113.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	47,963.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	49,583.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	47,485.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM	46,350.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	49,311.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	42,664.00
086	Smyth County Public Schools	290	ATKINS ELEM	43,706.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	43,781.00
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	43,458.00
086	Smyth County Public Schools	680	MARION MIDDLE	40,703.00
086	Smyth County Public Schools	690	OAK POINT ELEM	43,228.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,533.00
086	Smyth County Public Schools	710	MARION ELEM	44,412.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM	47,335.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM	43,561.00
086	Smyth County Public Schools	740	SALTVILLE ELEM	47,798.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	43,378.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM	45,222.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	45,010.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	48,579.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	45,062.00
087	Southampton County Public Schools	710	CAPRON ELEM	46,830.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	45,963.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	56,966.42
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM	52,876.18

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	53,603.00
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	55,397.74
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	51,598.10
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	50,780.59
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	55,029.61
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	55,455.61
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	52,892.65
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	53,771.35
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	52,233.24
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,784.28
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	51,676.90
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	52,105.74
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	55,636.73
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	54,002.83
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	51,129.56
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	49,358.58
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	51,437.74
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	51,225.43
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	55,459.30
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	52,979.40
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	52,465.22
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	48,867.41
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	53,245.17
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	51,633.27
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	52,595.37
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	51,540.28
088	Spotsylvania County Public Schools	60	SALEM ELEM	51,145.82
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	52,137.38
089	Stafford County Public Schools	111	STAFFORD ELEM	52,190.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	53,359.73
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	57,441.12
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	56,946.53
089	Stafford County Public Schools	230	FERRY FARM ELEM	56,590.56
089	Stafford County Public Schools	250	HARTWOOD ELEM	53,415.60
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	54,706.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	56,417.48
089	Stafford County Public Schools	280	FALMOUTH ELEM	51,780.45
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	54,776.76
089	Stafford County Public Schools	300	PARK RIDGE ELEM	52,518.20
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	50,594.88
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	54,599.35
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	57,391.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	56,303.55
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	53,905.54
089	Stafford County Public Schools	423	WINDING CREEK ELEM	49,534.50
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	55,229.47
089	Stafford County Public Schools	425	ROCKY RUN ELEM	52,574.09
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	54,127.71
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	50,374.01
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	51,985.89
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	53,584.23
089	Stafford County Public Schools	431	CONWAY ELEM	53,820.71
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	57,355.95

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	48,704.95
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	50,301.89
089	Stafford County Public Schools	50	WIDEWATER ELEM	50,327.60
089	Stafford County Public Schools	60	ROCKHILL ELEM	56,462.98
090	Surry County Public Schools	10	SURRY COUNTY HIGH	53,286.00
090	Surry County Public Schools	20	SURRY ELEM	50,951.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	52,602.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	55,082.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	52,810.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	49,230.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	43,217.00
092	Tazewell County Public Schools	100	TAZEWEEL MIDDLE	42,758.00
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	37,504.00
092	Tazewell County Public Schools	1030	TAZEWEEL ELEM	42,153.00
092	Tazewell County Public Schools	450	NORTH TAZEWEEL ELEM	43,695.00
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	38,144.00
092	Tazewell County Public Schools	821	RICHLANDS HIGH	47,594.00
092	Tazewell County Public Schools	822	RICHLANDS ELEM	41,471.00
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	42,247.00
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	41,340.00
092	Tazewell County Public Schools	890	TAZEWEEL HIGH	42,959.00
092	Tazewell County Public Schools	920	RAVEN ELEM	32,494.00
092	Tazewell County Public Schools	940	GRAHAM HIGH	43,653.00
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	38,353.00
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM	46,974.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	46,323.84
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	45,475.09
093	Warren County Public Schools	230	WARREN COUNTY HIGH	49,674.41
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	47,064.27
093	Warren County Public Schools	250	SKYLINE HIGH	48,492.69
093	Warren County Public Schools	260	SKYLINE MIDDLE SCHOOL	46,219.07
093	Warren County Public Schools	280	WARREN COUNTY MIDDLE SCHOOL	46,549.44
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	47,962.19
093	Warren County Public Schools	90	A.S. RHODES ELEM	44,808.45
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	44,223.00
094	Washington County Public Schools	1030	ABINGDON HIGH	45,200.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	45,540.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	47,896.00
094	Washington County Public Schools	1060	HOLSTON HIGH	42,484.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	43,009.00
094	Washington County Public Schools	1080	ABINGDON ELEM	44,937.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	48,706.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	45,119.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	43,391.00
094	Washington County Public Schools	260	GREENDALE ELEM	42,905.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	44,888.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	43,037.00
094	Washington County Public Schools	620	WALLACE MIDDLE	43,178.00
094	Washington County Public Schools	70	WATAUGA ELEM	43,421.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	46,238.24
095	Westmoreland County Public Schools	210	COPELE ELEM	50,479.20
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	45,800.45
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	48,231.86

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
096	Wise County Public Schools	1000	CENTRAL HIGH	46,600.52
096	Wise County Public Schools	1010	UNION HIGH	46,328.50
096	Wise County Public Schools	1012	UNION PRIMARY SCHOOL	44,999.05
096	Wise County Public Schools	1013	UNION MIDDLE	44,716.42
096	Wise County Public Schools	1020	WISE PRIMARY	43,508.64
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	43,622.83
096	Wise County Public Schools	651	COEBURN MIDDLE	44,118.87
096	Wise County Public Schools	652	EASTSIDE HIGH	49,758.59
096	Wise County Public Schools	653	COEBURN PRIMARY	44,394.03
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	43,868.22
096	Wise County Public Schools	871	ST. PAUL ELEM	42,563.10
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	45,517.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	44,029.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	44,399.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	44,548.00
097	Wythe County Public Schools	190	SPILLER ELEM	46,078.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	45,620.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	47,001.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM	43,660.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	45,040.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	44,545.00
097	Wythe County Public Schools	740	SHEFFEY ELEM	43,185.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	48,071.00
098	York County Public Schools	10	MAGRUDER ELEM	54,375.29
098	York County Public Schools	140	GRAFTON BETHEL ELEM	54,678.31
098	York County Public Schools	160	DARE ELEM	52,936.76
098	York County Public Schools	170	SEAFORD ELEM	52,652.79
098	York County Public Schools	180	BETHEL MANOR ELEM	49,787.74
098	York County Public Schools	190	TABB MIDDLE	53,081.81
098	York County Public Schools	20	BRUTON HIGH	48,767.46
098	York County Public Schools	200	QUEENS LAKE MIDDLE	52,157.93
098	York County Public Schools	210	YORKTOWN ELEM	51,274.67
098	York County Public Schools	220	WALLER MILL ELEM	48,393.40
098	York County Public Schools	230	TABB HIGH	52,103.04
098	York County Public Schools	30	YORK HIGH	51,762.96
098	York County Public Schools	332	GRAFTON HIGH	52,805.22
098	York County Public Schools	333	GRAFTON MIDDLE	51,402.95
098	York County Public Schools	335	YORK RIVER ACADEMY	49,509.13
098	York County Public Schools	50	TABB ELEM	52,213.22
098	York County Public Schools	60	YORKTOWN MIDDLE	51,576.07
098	York County Public Schools	80	MT. VERNON ELEM	50,582.64
098	York County Public Schools	90	COVENTRY ELEM	52,404.11
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	73,712.45
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	72,883.84
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	73,670.84
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	73,998.65
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	75,852.90
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	66,286.70
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	70,925.58
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	76,130.48
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	72,028.67
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	69,708.51
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	70,482.09

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	77,639.41
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	65,779.96
101	Alexandria City Public Schools	60	MAURY ELEM	71,355.40
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	80,323.57
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	68,097.58
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	45,986.69
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	45,738.03
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	44,515.75
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	47,603.28
102	Bristol City Public Schools	80	VIRGINIA HIGH	48,885.94
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,005.05
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	35,234.72
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	40,967.05
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	47,876.40
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	39,911.44
104	Charlottesville City Public Schools	10	JOHNSON ELEM	54,726.97
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	58,467.66
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	56,470.56
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	55,438.54
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	57,696.46
104	Charlottesville City Public Schools	40	VENABLE ELEM	58,162.68
104	Charlottesville City Public Schools	50	CLARK ELEM	56,091.81
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	54,991.53
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	58,365.23
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	49,779.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	50,709.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	51,414.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	50,485.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	48,974.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	48,559.00
107	Covington City Public Schools	350	COVINGTON HIGH	52,062.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	48,186.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	47,021.69
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	49,970.00
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	47,189.68
108	Danville City Public Schools	20	FOREST HILLS ELEM	44,522.98
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	48,725.92
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	50,607.64
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	46,966.42
108	Danville City Public Schools	250	PARK AVENUE ELEM	46,827.70
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	44,790.82
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	50,177.60
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	47,177.69
108	Danville City Public Schools	490	E. A. GIBSON ELEM	48,298.66
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	68,375.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	81,325.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	73,319.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	74,109.00
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	69,498.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	53,147.00
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	51,615.00
110	Fredericksburg City Public Schools	30	WALKER-GRANT CENTER	61,892.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	56,047.00

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	52,193.00
111	Galax City Public Schools	10	GALAX ELEM	44,188.00
111	Galax City Public Schools	31	GALAX HIGH	43,272.00
111	Galax City Public Schools	32	GALAX MIDDLE	43,687.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	50,344.00
112	Hampton City Public Schools	160	ABERDEEN ELEM	48,381.00
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	47,288.00
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	46,603.00
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	47,819.00
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	50,368.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	47,330.00
112	Hampton City Public Schools	280	HAMPTON HIGH	49,488.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	48,295.00
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	48,263.00
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	50,512.00
112	Hampton City Public Schools	330	BARRON ELEM	48,765.00
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	47,734.00
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	49,734.00
112	Hampton City Public Schools	370	PHILLIPS ELEM	49,650.00
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	48,510.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	48,858.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	46,393.00
112	Hampton City Public Schools	430	BETHEL HIGH	49,792.00
112	Hampton City Public Schools	440	JOHN TYLER ELEM	49,634.00
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	48,353.00
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	49,528.00
112	Hampton City Public Schools	470	BOOKER ELEM	50,802.00
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	49,908.00
112	Hampton City Public Schools	50	PHOEBUS HIGH	49,663.00
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	49,554.00
112	Hampton City Public Schools	640	HUNTER B ANDREWS	47,295.00
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	47,755.00
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	49,827.00
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	47,809.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	46,270.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	48,923.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	49,569.00
113	Harrisonburg City Public Schools	120	BLUESTONE ELEMENTARY	47,474.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	50,296.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	50,076.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	47,336.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	47,844.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	50,125.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	48,939.19
114	Hopewell City Public Schools	120	HOPEWELL HIGH	48,894.08
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	49,301.65
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	48,456.18
114	Hopewell City Public Schools	40	DUPONT ELEM	49,842.92
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	50,658.87
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	44,024.80
115	Lynchburg City Public Schools	130	HERITAGE HIGH	48,696.18
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	43,259.43
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	42,871.72

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	41,229.20
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	45,124.71
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	42,070.41
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	44,122.02
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	46,360.02
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	46,824.34
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	45,270.38
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	44,562.14
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	44,610.60
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	43,646.79
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	43,875.85
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	45,036.32
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	44,452.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	43,043.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	45,024.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,391.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	44,335.00
117	Newport News City Public Schools	1070	WARWICK HIGH	50,323.05
117	Newport News City Public Schools	1080	HILTON ELEM	52,218.33
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	45,397.42
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	49,945.23
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	51,214.16
117	Newport News City Public Schools	1170	CARVER ELEM	51,603.77
117	Newport News City Public Schools	1180	LEE HALL ELEM	49,194.76
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	48,584.08
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	54,331.51
117	Newport News City Public Schools	1230	RICHNECK ELEM	48,505.30
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	50,203.89
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	51,436.84
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	50,699.87
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	47,412.37
117	Newport News City Public Schools	1290	KILN CREEK ELEM	47,224.68
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	51,570.69
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	50,874.80
117	Newport News City Public Schools	1395	HERITAGE HIGH	52,610.59
117	Newport News City Public Schools	1396	WOODSIDE HIGH	51,818.66
117	Newport News City Public Schools	1398	DEER PARK ELEM	52,704.69
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	48,791.37
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	52,217.60
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	49,312.97
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	52,334.17
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	49,361.90
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	55,425.00
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	47,894.25
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	50,927.45
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	52,634.29
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	47,638.97
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	48,804.42
117	Newport News City Public Schools	200	L.F. PALMER ELEM	51,063.21
117	Newport News City Public Schools	250	SEDGEFIELD ELEM	46,936.47
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	49,883.99
117	Newport News City Public Schools	280	DENBIGH HIGH	50,408.64
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	48,023.12

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	47,132.91
117	Newport News City Public Schools	310	R.O. NELSON ELEM	49,475.86
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	50,255.37
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	49,881.38
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	49,763.88
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	51,781.71
118	Norfolk City Public Schools	10	MAURY HIGH	53,656.67
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	51,202.82
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	51,046.73
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	51,620.17
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	50,124.02
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	49,887.60
118	Norfolk City Public Schools	20	BLAIR MIDDLE	51,574.66
118	Norfolk City Public Schools	210	LARCHMONT ELEM	53,985.45
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	50,202.66
118	Norfolk City Public Schools	250	BAY VIEW ELEM	52,485.52
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	50,155.17
118	Norfolk City Public Schools	390	GRANBY HIGH	53,255.02
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	49,383.81
118	Norfolk City Public Schools	420	GRANBY ELEM	52,309.80
118	Norfolk City Public Schools	430	JACOX ELEM	52,385.47
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	53,756.18
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	50,450.30
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	50,346.60
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	51,087.03
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	54,099.32
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	57,914.69
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	52,776.54
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	52,332.97
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	49,652.51
118	Norfolk City Public Schools	560	CROSSROADS SCHOOL	54,211.09
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	50,450.43
118	Norfolk City Public Schools	580	NORVIEW HIGH	52,103.26
118	Norfolk City Public Schools	610	INGLESIDE ELEM	52,764.60
118	Norfolk City Public Schools	620	NORVIEW ELEM	54,542.05
118	Norfolk City Public Schools	630	OCEANAIR ELEMENTARY	51,637.96
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	49,548.66
118	Norfolk City Public Schools	670	LARRYMORE ELEM	53,367.62
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	52,564.58
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM	52,072.54
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	51,237.45
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	50,525.95
118	Norfolk City Public Schools	760	AZALEA MIDDLE	50,161.79
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	51,104.75
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	53,451.18
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	50,433.89
118	Norfolk City Public Schools	800	TARRALLTON ELEM	54,334.86
118	Norfolk City Public Schools	820	ST. HELENA ELEM	51,970.16
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	53,123.98
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	49,947.49
118	Norfolk City Public Schools	860	WILLOUGHBY EARLY CHILDHOOD CENTER	55,091.53
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	52,249.36
118	Norfolk City Public Schools	90	GHENT SCHOOL	52,129.56



**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
119	Norton City Public Schools	20	J.I. BURTON HIGH	43,252.61
119	Norton City Public Schools	40	NORTON ELEM	43,299.45
120	Petersburg City Public Schools	110	A.P. HILL ELEM	48,274.00
120	Petersburg City Public Schools	121	VERNON JOHNS MIDDLE	48,565.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	47,354.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	46,890.00
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM	47,053.00
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM	46,429.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	49,174.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	49,380.23
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	54,138.61
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	51,871.00
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	52,521.57
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	51,478.23
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	52,242.79
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	50,577.84
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	52,549.42
121	Portsmouth City Public Schools	1769	VICTORY ELEM	49,234.03
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	51,610.98
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	51,269.72
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	50,753.99
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	50,927.24
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	53,464.74
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	51,819.85
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	50,680.22
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	50,903.84
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	50,742.90
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	52,137.60
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	52,481.70
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	50,814.68
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	53,667.74
122	Radford City Public Schools	10	BELLE HETH ELEM	47,091.93
122	Radford City Public Schools	20	MCHARG ELEM	54,954.91
122	Radford City Public Schools	41	RADFORD HIGH	48,713.76
122	Radford City Public Schools	42	JOHN N. DALTON INT.	48,411.06
123	Richmond City Public Schools	100	BELLEVUE ELEM	53,514.48
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	50,106.71
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	54,556.37
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	51,752.05
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM	52,956.17
123	Richmond City Public Schools	1470	G.H. REID ELEM	51,610.16
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	54,681.04
123	Richmond City Public Schools	1510	HUGUENOT HIGH	55,053.11
123	Richmond City Public Schools	1631	ELKHARDT THOMPSON MIDDLE	54,088.75
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	55,130.43
123	Richmond City Public Schools	170	BLACKWELL ELEM	52,583.77
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	52,761.47
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	55,807.09
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	53,199.05
123	Richmond City Public Schools	210	SWANSBORO ELEM	51,679.60
123	Richmond City Public Schools	230	GINTER PARK ELEM	51,922.16
123	Richmond City Public Schools	290	GEORGE MASON ELEM	52,225.00
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	51,877.34

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	49,767.71
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	51,295.13
123	Richmond City Public Schools	3107	MILES JONES ELEM	51,612.33
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	52,428.98
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	52,766.35
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	48,949.63
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHAR	52,393.49
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	52,171.97
123	Richmond City Public Schools	390	J.E.B. STUART ELEM	53,150.15
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	56,152.95
123	Richmond City Public Schools	470	HENDERSON MIDDLE	51,505.44
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	51,113.79
123	Richmond City Public Schools	50	BINFORD MIDDLE	51,112.68
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	55,914.83
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	57,228.37
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	56,301.22
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	51,528.76
123	Richmond City Public Schools	650	WOODVILLE ELEM	51,940.51
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	53,279.70
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	57,583.45
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	54,641.16
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	54,402.81
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	54,243.19
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	59,927.52
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	49,899.18
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	61,491.08
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	50,488.44
123	Richmond City Public Schools	850	ARMSTRONG HIGH	53,488.00
123	Richmond City Public Schools	90	OPEN HIGH	57,215.33
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	51,688.27
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	51,535.69
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	53,027.38
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	48,369.84
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	47,713.33
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	48,021.41
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	50,952.34
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	47,671.58
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	50,096.28
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	53,878.18
124	Roanoke City Public Schools	320	ROUND HILL ELEM	48,048.40
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	49,058.64
124	Roanoke City Public Schools	350	WESTSIDE ELEM	46,339.50
124	Roanoke City Public Schools	370	MONTEREY ELEM	46,338.62
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	52,182.12
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	51,321.25
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	49,834.73
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	52,060.97
124	Roanoke City Public Schools	420	HURT PARK ELEM	46,360.77
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	46,901.77
124	Roanoke City Public Schools	50	FALLON PARK ELEM	50,344.39
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	48,207.25
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	50,450.40
124	Roanoke City Public Schools	90	WASENA ELEM	51,892.34

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	45,401.46
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	46,976.87
126	Staunton City Public Schools	40	A. R. WARE ELEM	47,883.30
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	48,862.61
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	44,034.66
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	46,958.05
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	50,470.15
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	53,389.78
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	57,287.85
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	54,142.36
127	Suffolk City Public Schools	300	LAKELAND HIGH	52,981.01
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	50,459.66
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	50,797.20
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	53,827.62
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	51,806.14
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	52,142.09
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	50,923.78
127	Suffolk City Public Schools	395	KING'S FORK HIGH	52,327.62
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	49,731.60
127	Suffolk City Public Schools	450	HILLPOINT ELEM	50,904.86
127	Suffolk City Public Schools	47	PIONEER ELEM	50,593.84
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	55,335.17
127	Suffolk City Public Schools	70	OAKLAND ELEM	52,444.78
127	Suffolk City Public Schools	80	DRIVER ELEM	52,727.74
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	54,806.03
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	58,427.77
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	56,916.25
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	59,300.15
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	57,654.54
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	53,034.65
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	53,438.36
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	51,165.41
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	55,436.96
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	55,522.95
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	54,156.83
128	Virginia Beach City Public Schools	230	CREEDS ELEM	57,222.49
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	53,334.30
128	Virginia Beach City Public Schools	290	SEATACK ELEM AN ACHIEVABLE DREAM ACADEMY	57,501.17
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	58,540.55
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	54,421.70
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	58,903.73
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	58,287.82
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	54,822.45
128	Virginia Beach City Public Schools	350	THALIA ELEM	56,944.73
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	55,946.08
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	54,402.40
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	54,791.91
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	52,329.19
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	58,893.15
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	56,777.81
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	55,398.74
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	58,970.19
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	56,896.44

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	53,081.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	50,343.87
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	55,391.40
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	56,804.03
128	Virginia Beach City Public Schools	500	MALIBU ELEM	54,368.33
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	54,748.27
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	55,389.07
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	55,918.83
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	58,671.31
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	56,753.10
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	57,058.55
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	55,814.72
128	Virginia Beach City Public Schools	590	ALANTON ELEM	57,783.95
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	56,673.37
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	53,119.77
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	58,584.97
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	54,963.84
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	54,612.04
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	55,077.07
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	53,749.54
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	53,936.55
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	53,744.91
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	56,288.59
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	58,020.50
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	53,731.04
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	54,024.36
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	52,774.96
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	56,538.30
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	55,879.14
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	55,910.15
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	59,871.61
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	54,159.97
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	54,481.29
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	56,825.73
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	56,225.63
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	54,638.52
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	52,786.08
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	58,822.90
128	Virginia Beach City Public Schools	830	SALEM ELEM	58,983.73
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	58,581.37
128	Virginia Beach City Public Schools	850	SALEM HIGH	55,757.92
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	54,480.73
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	57,058.64
128	Virginia Beach City Public Schools	900	RED MILL ELEM	57,404.43
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	55,424.46
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	55,336.20
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	56,348.87
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	56,560.91
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	56,188.85
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	58,024.05
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	55,550.99
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	58,118.61
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	56,430.03

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
130	Waynesboro City Public Schools	580	WENONAH ELEM	42,828.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	48,152.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	47,171.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	47,842.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	46,220.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	46,965.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	44,205.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	52,519.15
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	51,516.02
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	50,950.62
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	51,672.21
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	50,713.84
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	53,318.67
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	54,971.70
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	50,127.62
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	52,861.59
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	55,920.21
131	Williamsburg-James City County Public Schools	50	LAUREL LANE ELEM	49,939.93
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	52,572.29
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	53,093.06
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	54,800.95
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	53,688.21
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	52,772.64
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	51,614.75
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	52,071.20
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	43,870.58
132	Winchester City Public Schools	75	DANIEL MORGAN INTERMEDIATE SCHOOL	46,593.47
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	52,020.20
132	Winchester City Public Schools	90	JOHN KERR ELEM	51,052.92
135	Franklin City Public Schools	10	S.P. MORTON ELEM	46,955.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	49,217.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	50,376.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	51,785.98
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	55,066.70
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	51,238.14
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	54,694.95
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	52,572.93
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	53,927.88
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	54,796.17
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	56,846.30
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	55,562.96
136	Chesapeake City Public Schools	340	HICKORY ELEM	53,490.83
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	50,532.89
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	49,682.28
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	53,547.69
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	55,362.61
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	53,650.69
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	52,931.01
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	57,460.64
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	53,723.47
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	55,314.59
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	51,502.51
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	54,264.48

**Virginia Department of Education**  
**Average Teacher Salaries by School for School Year 2017-2018**

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2017-2018 Salary
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	51,991.83
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	53,288.53
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	53,639.86
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	52,401.29
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	54,739.71
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	50,455.87
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	55,338.51
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	53,681.30
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	52,822.67
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	54,487.98
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	56,776.46
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	54,343.04
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	53,757.33
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	55,158.02
136	Chesapeake City Public Schools	870	GREENBRIER INT.	51,125.02
136	Chesapeake City Public Schools	890	HICKORY HIGH	54,872.31
136	Chesapeake City Public Schools	90	CAMELOT ELEM	52,754.58
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	52,232.43
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	55,681.26
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	54,591.92
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	52,764.60
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	47,655.08
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	56,251.66
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	56,855.66
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	48,812.52
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	49,362.53
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	57,414.00
139	Salem City Public Schools	460	WEST SALEM ELEM	55,958.00
139	Salem City Public Schools	550	EAST SALEM ELEM	53,631.00
139	Salem City Public Schools	580	SOUTH SALEM ELEM	52,405.00
139	Salem City Public Schools	70	SALEM HIGH	53,535.00
139	Salem City Public Schools	90	G.W. CARVER ELEM	55,552.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	48,170.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	48,710.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	46,179.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	48,512.00
143	Manassas City Public Schools	10	WEEMS ELEM	59,883.43
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	65,121.91
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	62,085.01
143	Manassas City Public Schools	370	OSBOURN HIGH	63,366.47
143	Manassas City Public Schools	470	BALDWIN ELEM	60,459.77
143	Manassas City Public Schools	471	BALDWIN INTERMEDIATE SCHOOL	55,131.88
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	69,926.04
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	66,737.54
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	62,679.83
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	57,728.72
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	60,026.99
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	57,160.58
144	Manassas Park City Public Schools	522	COUGAR ELEM	57,691.40
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	45,675.17
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	45,858.89
207	West Point Public Schools	280	WEST POINT ELEM	53,043.00
207	West Point Public Schools	290	WEST POINT HIGH	56,363.00

**Virginia Department of Education**

***Average Teacher Salaries by School for School Year 2017-2018***

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

<b>Division</b>	<b>Name</b>	<b>School Number</b>	<b>School Name</b>	<b>Average 2017-2018 Salary</b>
207	West Point Public Schools	391	WEST POINT MIDDLE	52,588.00
917	Department of Juvenile Justice	101	YVONNE B. MILLER HIGH SCHOOL	64,556.00

## **Mandate for the Reporting Requirement**

### **Item 139, paragraph B.12., Chapter 836, 2017 Virginia Acts of Assembly**

*The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.*



### Fiscal Year 2017 Average Teacher Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	5,044,282,133.40
Classroom Instruction Supplemental Salaries and Wages	61100	1620	92,058,160.58
Guidance Services Instructional Salaries and Wages	61210	1120	226,351,502.08
Homebound Instruction Salaries and Wages	61230	1120	14,386,433.33
Media Services Instructional Salaries and Wages	61320	1120	3,733,437.29
Media Services Librarian Salaries and Wages	61320	1122	115,904,091.41
Technology Classroom Instruction Salaries and Wages	68100	1120	60,092,847.11
Technology Instructional Support Salaries and Wages	68200	1120	28,962,319.65
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
<b>TOTAL:</b>			<b>5,585,770,924.85</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	91,260.08
Guidance Counselors	61210	1120	3,793.26
Homebound Instructional	61230	1120	544.31
Media Instructional	61320	1120	64.79
Media Librarian	61320	1122	2,005.37
Technology Classroom Instruction	68100	1120	999.80
Technology Instructional Support	68200	1120	457.39
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
<b>TOTAL:</b>			<b>99,125.00</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2017:</b>	<b>\$56,351</b>
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### Fiscal Year 2017 Average Principal Salary Calculations:<sup>1</sup>

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	192,569,269.08
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
<b>TOTAL:</b>			<b>192,569,269.08</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,931.00
Contingency Reserve Principals	69000	1126	-
<b>TOTAL:</b>			<b>1,931.00</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2017:</b>	<b>\$99,727</b>
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### Fiscal Year 2017 Average Assistant Principal Salary Calculations:<sup>1</sup>

*Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	205,236,881.46
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
<b>TOTAL:</b>			<b>205,236,881.46</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,505.00
Contingency Reserve Assistant Principals	69000	1127	-
<b>TOTAL:</b>			<b>2,505.00</b>

<b>Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2017:</b>	<b>\$81,942</b>
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<sup>1</sup> Includes school divisions and regional programs.