



COMMONWEALTH of VIRGINIA
DEPARTMENT OF SOCIAL SERVICES
Office of the Commissioner

S. Duke Storen
COMMISSIONER

December 1, 2018

MEMORANDUM

TO: The Honorable Ralph S. Northam
Governor of Virginia

Members, Virginia General Assembly

FROM: S. Duke Storen 

SUBJECT: Report on Governor's Advisory Board on Service and Volunteerism

I am pleased to submit the Department of Social Services' annual report on the work of the Governor's Advisory Board on Service and Volunteerism, pursuant to § 2.2-2481 (5) of the Code of Virginia. If you have questions or need additional information concerning the report, please contact me.

SDS:kc
Attachment

**Report to the
Virginia General Assembly
on the Work of the
Governor's Advisory Board on
Service and Volunteerism
for 2017/18**

**Report to the Virginia General Assembly
on the Work of the
Governor’s Advisory Board on Service and Volunteerism
for 2017/18**

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Executive Summary

Section 2.2-2478-2.2-2482 of the Code of Virginia charges the Governor's Advisory Board on Service and Volunteerism with advising on matters related to promotion and development of national service in the Commonwealth and meeting the provisions of the federal National and Community Service Trust Act of 1993. The Board was established in compliance with the provisions of the National and Communities Trust Act of 1993 under which Virginia receives AmeriCorps State grant funds. The following report documents the efforts and results achieved through the collaborative efforts of DSS staff and the Governor's Advisory Board on Service and Volunteerism for July 2017-June 2018 to meet the power and duties of the Board as established in 2.2-2481:

1. Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.
2. Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.
3. Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.
4. Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.
5. Submit an annual report to the Governor and the General Assembly for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports. The chairman of the Board shall submit to the Governor and the General Assembly an annual executive summary of the interim activity and work of the Board no later than the first day of each regular session of the General Assembly. The executive summary shall be submitted for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports and shall be posted on the General Assembly's website.

Major activities and outcomes achieved during this report period include:

- More than 3,900 people of all ages and backgrounds helped to meet local needs, strengthen communities, and increase civic engagement through national service in Virginia. Serving at more than 500 locations, these citizens tutored and mentored children, helped fight the opioid epidemic, improved our State parks, helped seniors live independently, responded to disasters, increased economic opportunity, and recruited and managed volunteers.
- In 2017/18, the Corporation for National and Community Service (CNCS) provided more than \$11,600,000 in Federal funding (including Segal AmeriCorps Educational awards) to support Virginia communities through national service initiatives. Through this public-private partnership, this federal investment leveraged an additional \$8,520,870 in other resources to strengthen community impact. These initiatives were carried out by national service members and volunteers participating in AmeriCorps, VISTA, the Foster Grandparent Program, the Retired Senior Volunteer Program, and Senior Companions.
- In recognition of the unique and transferable skills that participants develop during national service, Virginia became the first state in the nation to be recognized as an “Employer of National Service.” This initiative builds a talent pipeline to connect AmeriCorps and Peace Corps alumni with leading employers from private, public, and nonprofit sectors to create recruitment, hiring, and advancement opportunities as well as creating easier access by hiring managers to highly skilled and committed national service alumni. Virginia Department of Human Resource Management reports that the number of current state employees who previously served in national service programs increased from 35 in 2015 to 114 in 2017.
- The annual Virginia Conference on Service and Volunteerism hosted nearly 400 community service leaders and national service members from 217 organizations across the Commonwealth on May 21-22, 2018 in Chesterfield County. Two full days of training workshops were provided. Attendees also participated in on-site service projects benefiting Hunter Holmes McGuire Medical Center and Housing Families First.
- In partnership with the Virginia Association of Counties and the Virginia Municipal League, the Commonwealth celebrated the National Service Recognition Day (formerly Mayor and County Recognition Day for National Service). Mayors and county officials across the state shined a spotlight on the impact of AmeriCorps and Senior Corps and thanked and recognized the thousands of individuals who work to solve pressing human, educational, environmental, and public safety needs. A record 54 city and county leaders across Virginia signed on this year to show their support for national service.

- There was strong presence of the National Civilian Community Corps (NCCC) in Virginia. These teams of trained AmeriCorps members assisted in Virginia with projects such as fighting the Gate Mountain Fire in Rockingham County, clearing acres of land and repairing the historic Evergreen Cemetery, and constructing mountain bike trails in Norton as part of a community wide economic development project to bring in more adventure tourism. NCCC teams, including FEMA Corps teams, contributed more than 31,000 total hours from 129 members. This translates to an economic benefit in Virginia of almost \$840,000.
- Working with the faith initiative Day to Serve, 400 volunteer service events were completed and thousands of pounds of food were donated to foodbanks. Day to Serve is a joint project of the Governors of Virginia, Maryland, West Virginia and the Mayor of the District of Columbia which encourages volunteerism among people from different faith groups and community organizations to improve the communities in which we live.
- With the help of his Advisory Board, Governor Northam selected and recognized the impact of volunteerism in Virginia and formally announced the recipients of the 2018 Governor's Volunteerism and Community Service Awards. Winners, selected from more than 100 nominations, provided significant contributions in far reaching areas including providing tutorial services to special needs students, providing assistive equipment to children with disabilities, educating students and families about healthy living, teaching and mentoring students, and providing homes for pets when their military families are deployed. The annual survey research conducted by the Corporation for National & Community Service provides volunteer statistics for Virginia in 2015 (most current available): 2 million Virginians volunteered; 30.6% of Virginians volunteered for 273+ million hours; \$6.1 billion in economic impact; Virginia ranks in the top half of U.S. states for volunteerism.

The accomplishments and activities of the Governor's Advisory Board on Service and Volunteerism helped the citizens of the Commonwealth improve the lives of their fellow Virginians through service. Working hand in hand with local partners, the Board tapped the ingenuity and can-do spirit of Virginians to tackle some of the most pressing challenges facing the Commonwealth.

**Annual Report on the Governor's Advisory Board on Service and Volunteerism
2017-18**

Report Mandate

The Code of Virginia directs the Board to carry out the following responsibilities:

§ 2.2-2481. Powers and duties of the Board.

The Board shall have the power and duty to:

1. Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.
2. Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.
3. Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.
4. Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.
5. Submit an annual report to the Governor and the General Assembly for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports. The chairman of the Board shall submit to the Governor and the General Assembly an annual executive summary of the interim activity and work of the Board no later than the first day of each regular session of the General Assembly. The executive summary shall be submitted for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports and shall be posted on the General Assembly's website.

2015, cc. 26, 452.

§ 2.2-2482. Staffing.

The Department of Social Services and any other executive branch agencies as the Governor may designate shall serve as staff to the Board. All agencies of the Commonwealth shall assist the Board upon request.

2015, cc. 26, 452.

Background

Section 2.2-2478-2.2-2482 of the Code of Virginia charges the Governor's Advisory Board on Service and Volunteerism with advising on matters related to promotion and development of national service in the Commonwealth and meeting the provisions of the federal National and Community Service Trust Act of 1993. The Board was established in compliance with the provisions of the National and Communities Trust Act of 1993 under which Virginia receives AmeriCorps State grant funds. The following report documents the efforts and results achieved through the collaborative efforts of DSS staff and the Governor's Advisory Board on Service and Volunteerism for July 2017-June 2018 to meet the power and duties of the Board as established in 2.2-2481.

The Governor's Advisory Board on Service and Volunteerism

The Governor's Advisory Board is strategically placed within DSS' Division of Community and Volunteer Services. This organizational placement allows staff to integrate service and volunteerism priorities with ongoing statewide programs and projects.

In accordance to § 2.2-2478 The Advisory Board on Service and Volunteerism (the Board) is established as an advisory board, within the meaning of § 2.2-2100, in the executive branch of state government to advise the Governor and Cabinet Secretaries on matters related to promotion and development of national service in the Commonwealth and to meet the provisions of the federal National and Community Service Trust Act of 1993.

§ 2.2-2479. Membership; terms; quorum; meetings.

- A. The Board shall consist of no more than 20 non-legislative citizen members, to be appointed by the Governor from the Commonwealth at large. Non-legislative citizen members appointed to the Board shall be selected for their knowledge of, background in, or experience with the community and volunteer services sector and in accordance with guidelines provided in the National and Community Service Trust Act of 1993. The Governor may appoint additional persons, at his discretion, as nonvoting members.
- B. Non-legislative citizen members shall be appointed for terms of three years. Appointments to fill vacancies shall be for the unexpired terms. No nonlegislative citizen member shall be eligible to serve more than two successive three-year terms; however, after the expiration of the remainder of a term to which a member was appointed to fill a vacancy, two additional terms may be served by such member if appointed thereto.
- C. The voting members of the Board shall elect a chairman and vice-chairman annually from among its membership. A majority of the members of the Board shall constitute a quorum. The Board shall meet no more than six times per year. The meetings of the

Board shall be held at the call of the chairman or whenever the majority of the members so request.

§ 2.2-2480. Compensation; expenses.

Members shall receive no compensation for their services. However, all members shall be reimbursed for all reasonable and necessary expenses incurred in the performance of their duties as provided in §§ 2.2-2813 and 2.2-2825. Funding for the costs of compensation and expenses of the members shall be provided by the Department of Social Services in accordance with federal law.

Activities and Outcomes during 2017-18

The following section of this report details the activities and outcomes for each of the mandates of the Governor's Advisory Board on Service and Volunteerism.

Mandate 1: Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.

- Members of the Board play a significant role in assuring that DSS meets the responsibilities and duties of the Corporation for National and Community Service (CNCS). The twenty-member Board met four times during the fiscal year and received regular reports on subgrantee progress and new initiatives. Members of the Board participate on grant-review panels which review, score, and recommend programs and funding levels for AmeriCorps Competitive Proposals and Formula Proposals. The full Board receives and concurs with funding recommendations totaling approximately \$4 million annually.
- The Board's strategic direction, established in 2016, was implemented through public awareness and training and by incorporating the new strategies in the design of FY19 funding applications. The new strategies call for investing in larger, stronger programs, which can then move more successfully from the State competition to National funding competition. At the conclusion of the year's funding processes, the Commission successfully reduced the number of AmeriCorps subgrantees from 20 (2016/17) to 15 (2018/19). Many grants increased significantly in size. The Board is pleased to issue its first individual program grant of greater than \$1 million to The Literacy Lab.

- Board members provided additional assistance in meeting CNCS requirements by participating in required AmeriCorps Days of Service in communities across the State. AmeriCorps programs recognize and support 9/11, Veterans Day, MLK Day, and Mayor & County Recognition Day for National Service. Individual Board members participated in volunteer service projects, attended ceremonies, delivered speeches, and fostered media attention in support of these special days.
- As AmeriCorps members start their formal year of service, launch ceremonies are held across the state. Advisory Board members participated in the launch ceremonies held in Chesterfield County, Arlington, and Radford. Almost 500 full and part time AmeriCorps members served in Virginia last year. Several of the events featured service projects in their communities.

Mandate 2: Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.

- The Governor's Advisory Board on Service and Volunteerism led efforts to increase the use of other CNCS national service programs including The National Civilian Community Corps (NCCC) and FEMACorps. NCCC projects are generally short term, high impact, and relatively low cost to the communities in which they occur. These programs resulted in additional 2017/18 CNCS engagement in Virginia and accomplished significant activities that otherwise would have not been completed. NCCC teams, including FEMACorps teams, contributed more than 31,000 total hours from 129 members. This translates to an economic benefit in Virginia of almost \$840,000.
 - One example of NCCC engagement is with the City of Norton in Wise County. Norton has effectively woven NCCC teams into its expansion of local and regional ecotourism. As southwest Virginia turns to ecotourism as part of its recovery strategy following the downturn of coal, Norton has requested and received NCCC teams to support the construction of a mountain biking and hiking trail system in the High Knob area of the community.
 - A second example of NCCC engagement is with the nonprofit EnRichmond, based in Richmond. During the July 1, 2017 – June 30, 2018 period, EnRichmond hosted two NCCC teams. These teams have been serving in the historic Evergreen Cemetery in Richmond's east end. Evergreen is a historically African-American cemetery that began in 1891. The cemetery had fallen into disrepair and had become severely overgrown with invasive plants. The NCCC teams have cleared acres of land and have been instrumental in beginning the process of cataloging the more than 10,000

gravesites. EnRichmond is reviewing opportunities to engage with AmeriCorps VISTA and AmeriCorps State.

- Finally, the George Washington and Jefferson National Forests trained 12 NCCC members in wildland firefighting and use of chainsaws. This team helped fight the Gate Mountain Fire in Rockingham County and conducted prescribed burns of almost 8,000 acres to help prevent future fires. Two of the members have now been hired by the National Forest Service in fire management roles. This has become a mutually-beneficial relationship between NCCC's southern campus based in Vicksburg, Mississippi and Virginia's National Forests.
- Congress appropriated additional funds for FY18 to the Corporation for National and Community Service (CNCS) to be allocated to AmeriCorps State Commissions to be used to provide additional training and technical assistance to AmeriCorps and other national service program grantees. In Virginia these funds were invested in several important initiatives: (1) subgrantee and OVCS staff's increase of understanding and capacity in (a) choosing quantifiable activities for measurement, and then (b) ensuring that the measurement is carried out and reported appropriately; and (2) expansion of training opportunities for AmeriCorps members and subgrantee staff, particularly in ways that members can expand their personal resources for being more effective in their service assignments, and how they can leverage their service experience to expand post-service opportunities.
- AmeriCorps is a very performance-based national program. Specific goals are required and measurement standards are strict. Programs work toward pre-identified client outcomes. The following are just two examples of program results.
 - The Literacy Lab: During the 2017-2018 Program Year, 54 Literacy Lab AmeriCorps members provided daily individualized reading instruction to 1,213 students who were on pace for 3rd grade reading failure across 29 elementary schools in Richmond City, Henrico, Petersburg, and Hopewell, Virginia. Overall, 57% of all elementary students served exceeded their target growth rate to close their reading achievement gap. AmeriCorps members also demonstrated a 95% average fidelity of intervention, indicating that they implemented the organization's proven literacy interventions and assessments according to standardized protocols. The program has grown in 2018-2019 with an increased number of tutors in the Commonwealth. Currently, there are 64 Literacy Lab AmeriCorps members serving as K-3 Elementary Tutors in the aforementioned regions, and the program has expanded to the Tidewater area, specifically Hampton and Newport News.

- The Virginia College Advising Corps (VCAC), launched at University of Virginia in 2005, has AmeriCorps member college advisers serving in 40 high schools throughout the Commonwealth for Program Year 2017-2018. During the 2017-2018 program year, VCAC AmeriCorps members held 17,128 one-on-one advising sessions with 3,864 seniors. They met with 4,914 seniors either in a one-on-one or group setting. They assisted these seniors to submit 10,071 college applications and complete 3,493 FAFSA's (Free Application for Federal Student Aid). Additionally, the advisers helped to bring over \$48 million in institutional aid and \$7.5 million in scholarships to students in our localities across the Commonwealth during 2017-2018. Over VCAC's 13 years of service, partner high schools see, on average, a 7 percentage point increase in college enrollment rates.

Mandate 3: Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.

- With the help of his Advisory Board, Governor Northam selected and recognized the impact of volunteerism in Virginia and formally announced the recipients of the 2018 Governor's Volunteerism and Community Service Awards. Winners, selected from more than 100 nominations, provided significant contributions in far reaching areas including providing tutoring to special needs students, providing assistive equipment to children with disabilities, educating students and families about healthy living, teaching and mentoring students, and providing homes for pets when their military families are deployed. The annual survey research conducted by the Corporation for National & Community Service provides volunteer statistics for Virginia for the year 2015 (most current available): 2 million Virginians volunteered; 30.6% of Virginians volunteered for 273+ million hours; \$6.1 billion in economic impact; Virginia ranks in the top half of U.S. states for volunteerism.
- Members of the Advisory Board participated in the sixth annual National Service Recognition Day (formerly Mayor and County Recognition Day for National Service). Mayors and county officials across the state shined a spotlight on the impact of AmeriCorps and Senior Corps and thanked those who serve. A record 54 Virginia city and county leaders signed on this year to show their support for national service on the Corporation for National and Community Service's (CNCS) official website. Events took place in several areas of the State. A few are highlighted here.
 - In Richmond, Mayor Levar Stoney and Henrico County Manager John Vithoukas welcomed the CEO of the Corporation for National and Community Service, Barbara Stewart, at an event with nearly 100 AmeriCorps, AmeriCorps VISTA,

and Senior Corps members and volunteers. Ms. Stewart and National Service members then went on to serve at various service projects in the area, including landscaping and building projects at Manchester Family YMCA and the Friends Association for Children, as well as leading youth at field day activities at the Boys and Girls Club of Metro Richmond.

- In Roanoke and Fredericksburg, AmeriCorps members of Rappahannock Goodwill - Goodskills Literacy Corps gathered to celebrate National Service Recognition Day followed by service projects around the region. Rappahannock Goodwill, headquartered in Fredericksburg, recently expanded the scope of their program to include Winchester and Roanoke. Fredericksburg Mayor Mary Greenlaw, Roanoke Mayor Lea Sherman, and several other council members and commissioners signed on to show their support for national service on the CNCS site.
- The Danville region hosted several National Service Recognition Day events over the past week. Tree planting ceremonies were held in Danville, Pittsylvania County and Martinsville and attended by their local mayors and leaders who also read their formal proclamations. The city councils in Danville and Martinsville presented formal signed proclamations.
- In Southwest Virginia, AmeriCorps members of Carroll County Public Schools - Lift Up! AmeriCorps invited Carroll County Board of Supervisors at eight local schools in the region.
- In Northern Virginia, AmeriCorps members of CASA Edu-Futuro and Aspire! Afterschool Learning partnered together to perform a Kindness Rocks Project at Culpepper Gardens in Arlington.
- In recognition of the unique and transferable skills that participants develop during national service, Virginia became the first state in the nation to be recognized as an “Employer of National Service.” This initiative builds a talent pipeline to connect AmeriCorps and Peace Corps alumni with leading employers from private, public, and nonprofit sectors to create opportunities in recruitment, hiring, and advancement. Virginia now seeks out job applicants who are alumni of national service programs and asks this question of job applicants. As reported by DHRM, the number of Virginia State employees who previously served in a national service role (AmeriCorps, Peace Corps, VISTA, etc.) increased from 35 in 2015 to 114 in 2017.

- The 2018 Virginia Volunteerism and Service Conference hosted nearly 400 conference participants representing 217 organizations from 85 counties and cities across Virginia and Washington D.C. on May 21-22, 2018 in Richmond, VA. Attendees were able to choose from 35 workshops which were presented by skilled trainers from across the Commonwealth. The conference tracks included: Capacity Building, Volunteer Management, and Personal/Professional Development. Some workshops included: Risk Management, Enhancing Data Capacity, and Hosting Successful Volunteer Events. This year all attendees had the opportunity to participate in service projects to benefit Hunter Holmes McGuire Medical Center and Housing Families First as well as to donate blood.

Mandate 4: Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.

- Several members (past and present) of the Governor’s Advisory Board on Service and Volunteerism serve on and regularly participate in activities of Virginia’s Faith-Based and Community Initiative (FBCI) Advisory Council. The Faith-based and Community Initiative Advisory Council, which includes leaders of faith based and community partner organizations, informs DSS and helps to increase the participation of such groups in providing and helping to improve human services. The FBCI Advisory Council’s priorities for the year integrally focused on collaborations with the Advisory Board and specifically sought to increase faith-based participation in the annual Virginia Volunteerism and Service Conference, increase dissemination of information to faith-based and community organizations regarding state contacts and other resources to address important issues such as human trafficking and Virginia’s Opioid epidemic, and finally to increase nominations for the Governor's Awards for Volunteerism and Services.
- Another way in which the Governor’s Advisory Board promotes the involvement of faith-based organizations in community and national service efforts is through the Day to Serve project. Day to Serve is a joint project of the Governors of Virginia, Maryland, West Virginia and the Mayor of the District of Columbia which encourages volunteerism among people from different faith groups and community organizations to improve the communities in which we live. Advisory Council members led the planning and implementation of the 2017 Day to Serve campaign in Virginia. Last year’s results from Day to Serve projects in Virginia were outstanding, with more than 400 volunteer service events.
- The website, VirginiaService.virginia.gov continues to be an effective way to provide citizens and organizations with information on volunteerism, national service, and other community service resources. The website features a mobile-friendly format and is organized into easy-to-find categories: AmeriCorps, Volunteerism, and Community Services.

The website also serves as a hub for information sharing among Virginia's AmeriCorps State programs and Community Action Agencies. The website currently has more than 30,000 individual users and more than 100,000 page views since its launch in 2016.

- Another effort to broaden awareness of community and faith organizations across Virginia continued through the Volunteer Virginia monthly e-newsletter which is sent to 5,000 faith-based and community partners. The newsletter features the latest resources, news and stories of service from around the state, public and private funding opportunities, and training sessions -- for faith-based, volunteer, and community organizations.

Conclusion:

The accomplishments and activities of the Governor's Advisory Board on Service and Volunteerism helped the citizens of the Commonwealth improve the lives of their fellow Virginians through service. The work of the Board goes well beyond the federally mandated role of overseeing the work of Virginia's AmeriCorps program. The Board promotes service among the citizens of the State and works closely with the Governor and local mayors and county supervisors to recognize those volunteer efforts. The Board and its support staff at the Office on Volunteerism and Community Service work closely with the volunteer centers and faith-based groups of Virginia, offering information and training to those organizations. Working hand in hand with local partners, the Board tapped the can-do spirit of Virginians to tackle some of the most pressing challenges facing the Commonwealth.

**Governor's Advisory Board on Service and Volunteerism
2017/18**

- Jessica Bowser, Deputy Executive Director, Fairfax Education Association; Alexandria
- Elizabeth Childress Bureson, University of Richmond School of Law Student; Richmond.
- John Chapman, Member, Alexandria City Council; Alexandria
- Vanessa Diamond, Sr. Vice President, Civic Innovations, The Community Foundation Serving Richmond and Central Virginia; Richmond. 2017/18 Board Chairman
- Omari Faulkner, Strategic Development Director, ManTech International; Bluemont
- Mark Fero, Program Administration Manager, Public Safety and Enforcement Division, Office of the Attorney General; Ruther Glen
- Terry Frye, Commissioner of Revenue, City of Bristol, VA; Bristol
- Peter Goldin, Manager, Regulatory Advocacy, Altria; Richmond
- Ashley Hall, Manager, Capital Region Collaborative; Richmond
- Zachary Leonsis, Senior Vice President, Monumental Sports and Entertainment; Washington, DC
- Gina Lovett Lewis, Director, Peninsula Foster Grandparent Program; Hampton Roads
- Amy Nisenson, Director, Mary Morton Parsons Foundation and Nonprofit Consultant; Manakin Sabot
- Tashiara Scott, Visual Communications Designer, Boys & Girls Clubs of Metro Richmond; Richmond
- Seema Sethi, President and CEO of the Society for Enrichment of Asians; Fairfax
- Julie Strandlie, Government Relations/Grassroots Consultant, Strandlie Advocacy, LLC; Alexandria
- Rachel Thomas, Press Secretary, Emily's List; Washington, DC
- James Underwood, Business Manager, IBEW Local Union 666; Midlothian
- Steven Valdez, Federal Reserve System; Richmond
- Leslie VanHorn, Executive Director, Federation of Virginia Food Banks; Norfolk
- Leah Dozier Walker, Community and Minority Affairs Liaison, Virginia Department of Education; Richmond
- Tynetta Darden, Ex-officio member; State Program Director; CNCS Virginia State Office; Richmond