



Richard Bland College of WILLIAM & MARY

Office of the President

To: The Honorable R. Lee Ware, Senate Chairman, Committee on Finance
The Honorable Stephen D. Newman, Senate Chairman, Committee on
Education and Health
The Honorable S. Chris Jones, House Chairman, Committee on Appropriations
The Honorable R. Steven Landes, House Chairman, Committee on Education

Date: August 28, 2019

Re: §23.1-102.1 of the Code of Virginia

Richard Bland College takes seriously its mission and pledge to affordable access to an excellent education. The College demonstrates this commitment through a variety of need-based and merit-based financial supports for its students.

On behalf of the College, I certify that Richard Bland College has fulfilled the requirements of §23.1-102.1 of the Code of Virginia. The College has no executive officer positions and salaries that exceed \$138,453.00—the prior fiscal year chief executive officer salary limit as set forth under the general appropriation act.

Please accept our appreciation for your continued commitment to the Commonwealth and its students. Should you have any questions about Richard Bland College's compliance or this letter, please contact me.

Sincerely,



Debbie Sydow, Ph.D.
President