



COMMONWEALTH of VIRGINIA

DAVID A. VON MOLL, CPA
COMPTROLLER

Office of the Comptroller

P. O. BOX 1971
RICHMOND, VIRGINIA 23218-1971

September 1, 2019

The Honorable Ralph S. Northam
Governor of Virginia
Patrick Henry Building, 3rd Floor
1111 East Broad Street
Richmond, Virginia 23219

The Honorable Thomas K. Norment, Jr.
The Honorable Emmitt W. Hanger, Jr.
Co-Chairmen, Senate Finance Committee
910 Capitol Street, 10th Floor, General Assembly Building
Richmond, Virginia 23219

The Honorable Chris S. Jones
Chairman, House Appropriations Committee
201 N 9th Street, 9th Floor, General Assembly Building
Capitol Square
Richmond, Virginia 23219

Dear Gentlemen:

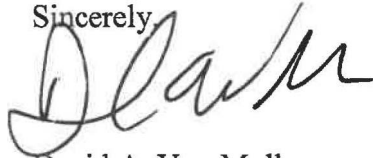
I write pursuant to Item 259 B.1.b. of Chapter 854 to provide you with the total projected project cost of the Cardinal Human Capital Management (HCM) system implementation. This Item provides a Working Capital Advance in the amount of \$82.4 million to fund the initial cost of the project with the requirement that I provide you the final projected project implementation cost by September 1, 2019.

The Cardinal HCM planning effort began in July 2018 and concluded in April 2019. During this period, the project team engaged a cross-section of agencies to gather, document, and review over 1,400 business requirements and 17 business process flows and narratives (comprised of 49 sub-processes). The key deliverables for this phase were an implementation project schedule, staffing plan, and cost estimate to accommodate the new, much broader project scope, which now includes not only replacement of the Commonwealth's payroll system (CIPPS), but also now includes our human resource system (PMIS) and benefits eligibility system (BES). Detailed information regarding this project has been provided to the Secretaries of Finance and Administration and the Senate Finance, House Appropriations Committee and JLARC staff directors. Projected implementation costs for the entire expanded scope project total \$132.8 million. We will submit the appropriate adjustments to the current language in Chapter 854 to reflect this funding update.

Money Committee Chairs
September 1, 2019
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If I can provide any additional information, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Von Moll', written in a cursive style.

David A. Von Moll

c: The Honorable Aubrey L. Layne, CPA, Secretary of Finance
The Honorable Keyanna Conner, Ph.D., Secretary of Administration