

The Honorable Ralph Northam Governor of Virginia Post Office Box 1475 Richmond, Virginia 23218

The Honorable Stephen D. Newman
Chairman of the Senate Committee on Education and Health
Senate of Virginia
Post Office Box 396
Pocahontas Building, Room E604
Richmond, Virginia 23218

The Honorable R. Steven Landes
Chairman of the House Committee on Education
Virginia House of Delegates
Post Office Box 406
Pocahontas Building, Room W1304
Richmond, Virginia 23218

Dear Governor Northam, Chairman Newman, and Chairman Landes:

In accordance with §23.1-401.1 of the Code of Virginia, entitled "Constitutionally protected speech; policies, materials, and reports; report," Radford University provides this compliance report, as detailed herein.

During fiscal year 2018, Radford University underwent a comprehensive review of the existing Free Expression policy previously made effective in June 2014. The revised policy, effective May 2018, continues to promote and facilitate free expression, provide a secure environment for such expression, preserve order within the University community, and protect and preserve University property. The policy further clarified procedures for conducting free expression activities on University Property. In addition, the policy defines the process of reporting incidents of disruption to the Office of Institutional Equity.

Other University policies, such as the Standards of Student Conduct; Use of University Facilities; and Posting, Chalking, and Distribution of Informational Materials Policy; reinforce and support the University's Free Expression Policy. All University policies may be found at: https://www.radford.edu/content/policies/home.html. Policies are communicated through various communication channels such as e-mail communication and trainings.

No complaint has been filed in a court of law since December 1, 2017, to initiate a lawsuit against Radford University, or any employee of Radford University in his or her official capacity, for an alleged violation of the First Amendment to the United States Constitution.

As stated in the Free Expression policy, the University celebrates the right to freedom of expression on University property. Free inquiry and free expression are indispensable to the vibrancy and vitality of the University community. The University values and honors diverse perspectives and believes opportunity should be provided to engage in peaceful and orderly protests and demonstrations.

Sincerely,

Andrea P. Zuschin, Ph.D.

Director of Institutional Equity

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cc: Brian O. Hemphill, President

Ashley Schumaker, Chief of Staff and Vice President for University Relations