

November 26, 2019

The Honorable Ralph Northam Governor of Virginia Post Office Box 1475 Richmond, Virginia 23218

The Honorable Stephen D. Newman Chairman of the Senate Committee on Education and Health Post Office Box 396 Richmond, Virginia 23218

The Honorable Richard P. Bell Vice Chairman of the House Committee on Education Post Office Box 406 Richmond, Virginia 23218

Dear Governor Northam, Chairman Newman, and Vice Chairman Bell:

In accordance with §23.1-401.1 of the Code of Virginia, entitled "Constitutionally protected speech; policies, materials, and reports; report," Radford University provides this compliance report, as detailed herein. Radford University's Free Expression Policy provides a framework to promote and facilitate free expression, provide a secure environment for such expression, preserve order within the University community, and protect and preserve University property. The policy further clarified procedures for conducting free expression activities on University Property. In addition, the policy defines the process of reporting incidents of disruption to the Office of Institutional Equity.

Other University policies, such as the Standards of Student Conduct; Use of University Facilities; and Posting, Chalking, and Distribution of Informational Materials Policy; reinforce and support the University's Free Expression Policy. All University policies may be found at https://www.radford.edu/content/policies/home.html. Policies are communicated through various communication channels such as e-mail communication and trainings.

No complaint has been filed in a court of law since December 1, 2018, to initiate a lawsuit against Radford University, or any employee of Radford University in his or her official capacity, for an alleged violation of the First Amendment to the United States Constitution. As stated in the Free Expression Policy, the University celebrates the right to freedom of expression on University property. Free inquiry and free expression are indispensable to the vibrancy and vitality of the University community. The University values and honors diverse perspectives and believes opportunity should be provided to engage in peaceful and orderly protests and demonstrations.

Sincerely,

Brian O. Hemphill, Ph.D.

President

cc: Ashley Schumaker, Chief of Staff and Vice President for University Relations Andrea P. Zuschin, Ph.D., Director of Institutional Equity