

# COMMONWEALTH of VIRGINIA DEPARTMENT OF SOCIAL SERVICES

S. Duke Storen Commissioner

Office of the Commissioner

December 15, 2019

#### **MEMORANDUM**

**TO:** The Honorable Ralph S. Northam

Governor of Virginia

General Assembly Members

FROM: S. Duke Storen J. July 870

SUBJECT: Report on Governor's Advisory Board on Service and Volunteerism

I am pleased to submit the Department of Social Services' annual report on the work of the Governor's Advisory Board on Service and Volunteerism, pursuant to § 2.2-1481 (5) of the Code of Virginia. If you have questions, please contact me.

SDS:kc Atttachment Report to the Virginia General Assembly on the Work of the Governor's Advisory Board on Service and Volunteerism for 2018/19

### Report to the Virginia General Assembly on the Work of the Governor's Advisory Board on Service and Volunteerism for 2018/19

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#### **Executive Summary**

Section 2.2-2478-2.2-2482 of the Code of Virginia charges the Governor's Advisory Board on Service and Volunteerism with advising on matters related to promotion and development of national service in the Commonwealth and meeting the provisions of the federal National and Community Service Trust Act of 1993. The Board was established in compliance with the provisions of the National and Communities Trust Act of 1993 under which Virginia receives AmeriCorps State grant funds. The following report documents the efforts and results achieved through the collaborative efforts of DSS staff and the Governor's Advisory Board on Service and Volunteerism for July 2017-June 2018 to meet the power and duties of the Board as established in 2.2-2481:

- 1. Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.
- 2. Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.
- 3. Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.
- 4. Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.
- 5. Submit an annual report to the Governor and the General Assembly for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports. The chairman of the Board shall submit to the Governor and the General Assembly an annual executive summary of the interim activity and work of the Board no later than the first day of each regular session of the General Assembly. The executive summary shall be submitted for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports and shall be posted on the General Assembly's website.

Major activities and outcomes achieved during this report period include:

 More than 4,200 people of all ages and backgrounds helped to meet local needs, strengthen communities, and increase civic engagement through national service in Virginia. Serving at more than 400 locations, these citizens tutored and mentored children, helped fight the opioid

- epidemic, improved our State parks, helped seniors live independently, responded to disasters, increased economic opportunity, and recruited and managed volunteers.
- In 2018/19, the Corporation for National and Community Service (CNCS) provided more than \$10.2 million in Federal funding (including Segal AmeriCorps Educational awards) to support Virginia communities through national service initiatives. Through this public-private partnership, this federal investment leveraged an additional \$9.4 million in other resources to strengthen community impact. These initiatives were carried out by national service members and volunteers participating in AmeriCorps, VISTA, the Foster Grandparent Program, the Retired Senior Volunteer Program, and Senior Companions.
- In recognition of the unique and transferable skills that participants develop during national service, Virginia became the first state in the nation to be recognized as an "Employer of National Service." This initiative builds a talent pipeline to connect AmeriCorps and Peace Corps alumni with leading employers from private, public, and nonprofit sectors to create recruitment, hiring, and advancement opportunities as well as creating easier access by hiring managers to highly skilled and committed national service alumni. Virginia Department of Human Resource Management reports that the number of current state employees who previously served in national service programs increased from 35 in 2015 to 114 in 2017 (most recent data available).
- The annual Virginia Conference on Service and Volunteerism hosted 400 community service leaders and national service members from 206 organizations across the Commonwealth on May 7-8, 2019 in Chesterfield County. Two full days of training workshops were provided.
- Throughout the year, the Virginia Office on Volunteerism and Community Service hosted training events at regions throughout the state on a variety of topics based on a statewide survey of needs from AmeriCorps program directors and members. Trainings were conducted by industry experts on Adult and Youth Mental Health First Aid in Richmond, Roanoke, and Arlington. Trainings were held on Public Speaking in Arlington, Richmond, Portsmouth, and Wytheville. Life After AmeriCorps training events were held on-site at several of Virginia's AmeriCorps programs at the end of the program year in May.
- In partnership with the Virginia Association of Counties and the Virginia Municipal League, the Commonwealth celebrated National Service Recognition Day (formerly Mayor and County Recognition Day for National Service). Mayors and county officials across the state shined a spotlight on the impact of AmeriCorps and Senior Corps and thanked and recognized the thousands of individuals who work to solve pressing human, educational, environmental, and public safety needs. 54 city and county leaders across Virginia signed on this year to show their support for national service.

- There was strong presence of the National Civilian Community Corps (NCCC) in Virginia. Teams of AmeriCorps members traveled to Virginia to serve by providing home repairs in Abingdon, providing assistance to flood damaged areas of Lynchburg, and assisting with wildfire operations in Suffolk and Harrisonburg. NCCC teams contributed more than 34,095 total hours from 123 members. This translates to an economic benefit in Virginia of more than \$900,000.
- Working with the faith initiative Day to Serve, 400 volunteer service events were completed
  and thousands of pounds of food were donated to foodbanks. Day to Serve is a joint project
  of the Governors of Virginia, Maryland, West Virginia and the Mayor of the District of
  Columbia which encourages volunteerism among people from different faith groups and
  community organizations to improve the communities in which we live.
- With the help of his Advisory Board, Governor Northam selected and recognized the impact of volunteerism in Virginia and formally announced the recipients of the 2019 Governor's Volunteerism and Community Service Awards. Winners, selected from more than 120 nominations, provided significant contributions in far reaching areas including providing medical assistance in isolated rural communities, assisting homeless individuals, tutoring and providing Hispanic students with college planning, and educating students about financial management and planning. The annual survey research conducted by the Corporation for National & Community Service provides volunteer statistics for Virginia in 2017: 2.2 million Virginians volunteered; 34% of Virginians volunteered for 230+ million hours; \$5.5 billion in economic impact; Virginia ranks in the top half of U.S. states for volunteerism.

The accomplishments and activities of the Governor's Advisory Board on Service and Volunteerism helped the citizens of the Commonwealth improve the lives of their fellow Virginians through service. Working hand in hand with local partners, the Board tapped the ingenuity and can-do spirit of Virginians to tackle some of the most pressing challenges facing the Commonwealth.

## Annual Report on the Governor's Advisory Board on Service and Volunteerism 2018-19

#### **Report Mandate**

The Code of Virginia directs the Board to carry out the following responsibilities:

§ 2.2-2481. Powers and duties of the Board.

The Board shall have the power and duty to:

- Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.
- 2. Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.
- 3. Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.
- 4. Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.
- 5. Submit an annual report to the Governor and the General Assembly for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports. The chairman of the Board shall submit to the Governor and the General Assembly an annual executive summary of the interim activity and work of the Board no later than the first day of each regular session of the General Assembly. The executive summary shall be submitted for publication as a report document as provided in the procedures of the Division of Legislative Automated Systems for the processing of legislative documents and reports and shall be posted on the General Assembly's website.

2015, cc. 26, 452.

#### § 2.2-2482. Staffing.

The Department of Social Services and any other executive branch agencies as the Governor may designate shall serve as staff to the Board. All agencies of the Commonwealth shall assist the Board upon request.

2015, cc. 26, 452.

#### **Background**

Section 2.2-2478-2.2-2482 of the Code of Virginia charges the Governor's Advisory Board on Service and Volunteerism with advising on matters related to promotion and development of national service in the Commonwealth and meeting the provisions of the federal National and Community Service Trust Act of 1993. The Board was established in compliance with the provisions of the National and Communities Trust Act of 1993 under which Virginia receives AmeriCorps State grant funds. The following report documents the efforts and results achieved through the collaborative efforts of DSS staff and the Governor's Advisory Board on Service and Volunteerism for July 2017-June 2018 to meet the power and duties of the Board as established in 2.2-2481.

#### The Governor's Advisory Board on Service and Volunteerism

The Governor's Advisory Board is strategically placed within DSS' Division of Community and Volunteer Services. This organizational placement allows staff to integrate service and volunteerism priorities with ongoing statewide programs and projects.

In accordance to § 2.2-2478 The Advisory Board on Service and Volunteerism (the Board) is established as an advisory board, within the meaning of § 2.2-2100, in the executive branch of state government to advise the Governor and Cabinet Secretaries on matters related to promotion and development of national service in the Commonwealth and to meet the provisions of the federal National and Community Service Trust Act of 1993.

#### § 2.2-2479. Membership; terms; quorum; meetings.

- A. The Board shall consist of no more than 20 non-legislative citizen members, to be appointed by the Governor from the Commonwealth at large. Non-legislative citizen members appointed to the Board shall be selected for their knowledge of, background in, or experience with the community and volunteer services sector and in accordance with guidelines provided in the National and Community Service Trust Act of 1993. The Governor may appoint additional persons, at his discretion, as nonvoting members.
- B. Non-legislative citizen members shall be appointed for terms of three years.

  Appointments to fill vacancies shall be for the unexpired terms. No nonlegislative citizen member shall be eligible to serve more than two successive three-year terms; however, after the expiration of the remainder of a term to which a member was appointed to fill a vacancy, two additional terms may be served by such member if appointed thereto.
- C. The voting members of the Board shall elect a chairman and vice-chairman annually from among its membership. A majority of the members of the Board shall constitute a quorum. The Board shall meet no more than six times per year. The meetings of the

Board shall be held at the call of the chairman or whenever the majority of the members so request.

#### § 2.2-2480. Compensation; expenses.

Members shall receive no compensation for their services. However, all members shall be reimbursed for all reasonable and necessary expenses incurred in the performance of their duties as provided in §§ 2.2-2813 and 2.2-2825. Funding for the costs of compensation and expenses of the members shall be provided by the Department of Social Services in accordance with federal law.

#### **Activities and Outcomes during 2018-19**

The following section of this report details the activities and outcomes for each of the mandates of the Governor's Advisory Board on Service and Volunteerism.

Mandate 1: Advise the Governor, the Secretaries of Health and Human Resources, Education, and Natural Resources, the Assistant to the Governor for Commonwealth Preparedness, the State Board of Social Services, and other appropriate officials on national and community service programs in Virginia in order to (i) fulfill the responsibilities and duties prescribed by the federal Corporation for National and Community Service and (ii) develop, implement, and evaluate the Virginia State Service Plan, which outlines strategies for supporting and expanding national and community service throughout the Commonwealth.

- Members of the Board play a significant role in assuring that DSS meets the responsibilities and duties of the Corporation for National and Community Service (CNCS). The twenty-member Board met four times during the fiscal year and received regular reports on subgrantee progress and new initiatives. Members of the Board participate on grant-review panels which review, score, and recommend programs and funding levels for AmeriCorps Competitive Proposals and Formula Proposals. The full Board receives and concurs with funding recommendations totaling approximately \$4 million annually.
- The Board's strategic direction, established in 2016, was implemented through public awareness and training and by incorporating the new strategies in the design of FY20 funding applications. The new strategies call for investing in larger, stronger programs, which can then move more successfully from the State competition to National funding competition. At the conclusion of the year's funding processes, the Virginia Commission funded fifteen AmeriCorps programs which provide services across the Commonwealth. One new program was added: the Hampton Roads Community Action Agency AmeriCorps Opioid Outreach Project.

- Board members provided additional assistance in meeting CNCS requirements by
  participating in required AmeriCorps Days of Service in communities across the State.
  AmeriCorps programs recognize and support 9/11, Veterans Day, MLK Day, and Mayor &
  County Recognition Day for National Service. Individual Board members participated in
  volunteer service projects, attended ceremonies, delivered speeches, and fostered media
  attention in support of these special days.
- As AmeriCorps members started their formal year of service, a statewide launch ceremony
  was held. Advisory Board members participated in the launch ceremony held in Richmond.
  The 2018 launch ceremony was attended by more than 200 AmeriCorps members and
  featured two days of training. Almost 400 full and part time AmeriCorps members served in
  Virginia last year.

### <u>Mandate 2:</u> Promote the use of AmeriCorps programs to meet Virginia's most pressing human, educational, environmental, and public safety needs.

- The Governor's Advisory Board on Service and Volunteerism led efforts to increase the use of other CNCS national service programs including The National Civilian Community Corps (NCCC) and FEMACorps. NCCC projects are generally short term, high impact, and relatively low cost to the communities in which they occur. These programs resulted in additional 2018/19 CNCS engagement in Virginia and accomplished significant activities that otherwise would have not been completed. NCCC teams, including FEMACorps teams, contributed 34,095 total hours from 123 members. This translates to an economic benefit in Virginia of more than \$900,000.
  - O In Abingdon, members helped with the Critical Home Repair Program in Washington County. Many residents in the county live in mobile homes and are unable to maintain them due to limitations beyond their control. The team helped with repairs that include exterior and interior painting, roof repair, installation of handicap accessible entrances, and possibly structural repairs.
  - o In Lynchburg, an NCCC team was deployed to respond to flood damage in the area as part of the continued long term recovery of this community. The city recently experienced a large flash flood event that devastated many of its public spaces. The team helped to reroute approximately 1,000 feet of the Beaver Trail within the city park around a bridge that was destroyed in the flood. Members also rebuilt a damaged foot bridge in Sandusky Park.
  - o In the Suffolk area, the team assisted the U.S. Fish and Wildlife Service, Northeast Region Fire Management (USFWS). The USFWS fire program manages fire to conserve, protect, and enhance fish, wildlife, and plants and their habitats, while first ensuring human safety and then protecting facilities and neighboring communities.

The NCCC team learned wildfire response and supported wildfire operations during the spring fire season in southeast Virginia.

- o Finally, in Harrisonburg the Forest Service utilized the team to assist with wildland firefighting as well as S212 chainsaw skills for the upcoming fire season as well as other disaster projects. The overall project also encompassed other areas of the Forest Service including wildlife, recreation, and silvi-culture. Members were given an immersive experience with a large federal program, and gained an appreciation for the mission of the forest service and the land and people we serve.
- Congress appropriated additional funds for FY19 to the Corporation for National and Community Service (CNCS) to be allocated to AmeriCorps State Commissions to be used to provide additional training and technical assistance to AmeriCorps and other national service program grantees. In Virginia these funds were invested in several important initiatives: (1) subgrantee and OVCS staff's increase of understanding and capacity in (a) choosing quantifiable activities for measurement, and then (b) ensuring that the measurement is carried out and reported appropriately; and (2) expansion of training opportunities for AmeriCorps members and subgrantee staff, particularly in ways that members can expand their personal resources for being more effective in their service assignments, and how they can leverage their service experience to expand post-service opportunities.
- AmeriCorps is a very performance-based national program. Specific goals are required and measurement standards are strict. Programs work toward pre-identified client outcomes. The following are just two examples of program results.
- The Literacy Lab: During the 2018-2019 program year, 64 AmeriCorps members serving with The Literacy Lab provided daily individualized reading instruction to 1,225 students who were on pace for 3rd grade reading failure in 31 elementary schools across the Commonwealth, including schools in Richmond City, Henrico, Petersburg, Hopewell, Hampton City, and Newport News. Overall, 65% of the elementary students served exceeded the target growth rate needed to close their reading achievement gap. AmeriCorps members also demonstrated a 93% intervention fidelity average, indicating that they implemented the organization's proven literacy interventions and assessments according to standardized protocols. Currently, there are 64 Literacy Lab AmeriCorps members serving as K-3 Elementary Tutors in the aforementioned regions.
- The Virginia College Advising Corps (VCAC), launched at the University of Virginia in 2005, has AmeriCorps member college advisers serving in 46 high schools throughout the Commonwealth. During the 2018-2019 program year, VCAC AmeriCorps members held 23,026 one-on-one advising sessions with 3,864 seniors. They met with 6,615 seniors either in a one-on-one or group setting. They assisted these seniors to submit 14,177 college applications and complete 4,571 FAFSAs (Free Application for Federal Student Aid). Additionally, the advisers helped to bring over \$105 million in financial aid to students in our localities across the Commonwealth during 2018-2019.

<u>Mandate 3:</u> Collaborate with the Department of Social Services and other public and private entities to recognize and call attention to the significant community service contributions of Virginia citizens and organizations.

- With the help of his Advisory Board, Governor Northam selected and recognized the impact of volunteerism in Virginia and formally announced the recipients of the Governor's Volunteerism and Community Service Awards. Winners, selected from more than 120 nominations, provided significant contributions in far reaching areas including providing medical assistance in isolated rural communities, assisting homeless individuals, tutoring and providing Hispanic students with college planning, and educating students about financial management and planning. The annual survey research conducted by the Corporation for National & Community Service provides volunteer statistics for Virginia in 2017: 2.2 million Virginians volunteered; 34% of Virginians volunteered for 230+ million hours; \$5.5 billion in economic impact; Virginia ranks in the top half of U.S. states for volunteerism.
- Members of the Advisory Board participated in the 7th annual National Service Recognition Day (formerly Mayor and County Recognition Day for National Service). Mayors and county officials across the state shined a spotlight on the impact of AmeriCorps and Senior Corps and thanked those who serve. 54 Virginia city and county leaders signed on this year to show their support for national service on the Corporation for National and Community Service's (CNCS) official website. Events took place in several areas of the State. A few are highlighted here.
  - o In Richmond, Mayor Levar Stoney and Chesterfield Deputy County Manager Bill Dupler welcomed more than 100 AmeriCorps, Senior Corps, and VISTA members serving in Central Virginia at a special event at Pocahontas State Park. At the event, members served at various service projects throughout the park.
  - City and county leaders also honored Virginia's AmeriCorps members at an event in Danville followed by a tree planting ceremony and service projects.
  - AmeriCorps members serving in Northern Virginia honored National Service Recognition Day at a special day-long training event in Arlington.
  - Members serving in Southwest Virginia attended an event in Carroll County attended by county leaders.
  - Throughout the year, the Virginia Office on Volunteerism and Community Service
    hosted training events at regions throughout the state on a variety of topics based on a
    statewide survey of needs from AmeriCorps program directors and members. Trainings
    were conducted by industry experts on Adult and Youth Mental Health First Aid in
    Richmond, Roanoke, and Arlington. Trainings were held on Public Speaking in
    Arlington, Richmond, Portsmouth, and Wytheville. Life After AmeriCorps training

events were held on-site at several of Virginia's AmeriCorps programs at the end of the program year in May.

- In recognition of the unique and transferable skills that participants develop during national service, Virginia became the first state in the nation to be recognized as an "Employer of National Service." This initiative builds a talent pipeline to connect AmeriCorps and Peace Corps alumni with leading employers from private, public, and nonprofit sectors to create opportunities in recruitment, hiring, and advancement. Virginia now seeks out job applicants who are alumni of national service programs and asks this question of job applicants. As reported by DHRM, the number of Virginia State employees who previously served in a national service role (AmeriCorps, Peace Corps, VISTA, etc.) increased from 35 in 2015 to 114 in 2017 (most recent data available).
- The 2019 Virginia Volunteerism and Service Conference, May 7-8, 2019, hosted 400 conference participants representing 206 organizations from 75 counties and cities across Virginia and from Washington D.C., Nevada, North Carolina, Maryland, New Hampshire, New Jersey, and Tennessee. Attendees were able to choose from 30+ workshops which were presented by skilled trainers from across the Commonwealth. The conference tracks included: Capacity Building, Volunteer Management, and Personal/Professional Development. Some workshops included: The Fight against the Opioid Epidemic, Culture: What Makes for a Healthy Engaged Workplace, Making the Most of College Student Volunteers, The Art of Managing Up (and Down) for Volunteer Managers, and Serving Vulnerable Populations: What Social Workers Can Teach Volunteer Managers (and Vice Versa). Conference attendees also donated 18 units of blood to the Red Cross.

# <u>Mandate 4:</u> Assist the Department of Social Services to promote the involvement of faith-based organizations in community and national service efforts.

- The Governor's Advisory Board promotes the involvement of faith-based organizations in community and national service efforts through the Day to Serve project. Day to Serve is a joint project of the Governors of Virginia, Maryland, West Virginia and the Mayor of the District of Columbia which encourages volunteerism among people from different faith groups and community organizations to improve the communities in which we live. Advisory Council members led the planning and implementation of the 2019 Day to Serve campaign in Virginia. Last year's results from Day to Serve projects in Virginia were outstanding, with more than 400 volunteer service events.
- The website, VirginiaService.virginia.gov continues to be an effective way to provide citizens and organizations with information on volunteerism, national service, and other community service resources. The website features a mobile-friendly format and is

organized into easy-to-find categories: AmeriCorps, Volunteerism, and Community Services. The website also serves as a hub for information sharing among Virginia's AmeriCorps State programs and Community Action Agencies. The website currently has nearly 60,000 individual users and nearly 200,000 page views since its launch in 2016.

Another effort to broaden awareness of community and faith-based organizations across
 Virginia continued through the Volunteer Virginia monthly e-newsletter which is sent to
 5,000 faith-based and community partners. The newsletter features the latest resources,
 news and stories of service from around the state, public and private funding
 opportunities, and training sessions -- for faith-based, volunteer, and community
 organizations.

#### Conclusion:

The accomplishments and activities of the Governor's Advisory Board on Service and Volunteerism helped the citizens of the Commonwealth improve the lives of their fellow Virginians through service. The work of the Board goes well beyond the federally mandated role of overseeing the work of Virginia's AmeriCorps program. The Board promotes service among the citizens of the State and works closely with the Governor and local mayors and county supervisors to recognize those volunteer efforts. The Board and its support staff at the Office on Volunteerism and Community Service work closely with the volunteer centers and faith-based groups of Virginia, offering information and training to those organizations. Working hand in hand with local partners, the Board tapped the can-do spirit of Virginians to tackle some of the most pressing challenges facing the Commonwealth.

### Governor's Advisory Board on Service and Volunteerism 2018/19

- Lily Beres, Student, University of Virginia; Falls Church
- Jessica Bowser, Deputy Executive Director, Fairfax Education Association; Alexandria
- Elizabeth Childress Burneson, Attorney, Hirschler Fleischer; Richmond
- John Chapman, Member, Alexandria City Council; Alexandria
- Vanessa Diamond, Sr. Vice President, Civic Innovations, The Community Foundation Serving Richmond and Central Virginia; Richmond
- Omari Faulkner, Strategic Development Director, ManTech International; Bluemont
- Mark Fero, Grants Compliance Supervisor, Virginia Dept. of Criminal Justice Services; Ruther Glen
- Terry Frye, Policy Advisor, Virginia Dept. of Criminal Justice Services; Richmond
- Ashley Hall, Manager, Director, Chesterfield Communities in Schools; Richmond
- Zachary Leonsis, Senior Vice President, Monumental Sports and Entertainment; Washington,
   DC
- Gina Lovett Lewis, Director, Peninsula Foster Grandparent Program; Hampton Roads
- Tyee Davenport Mallory, Regional Director, Office of U.S. Senator Tim Kaine; Richmond
- Seema Sethi, President and CEO of the Society for Enrichment of Asians; Fairfax
- Julie Strandlie, Government Relations/Grassroots Consultant, Strandlie Advocacy, LLC; Alexandria
- James Underwood, Business Manager, IBEW Local Union 666; Midlothian
- Steven Valdez, Associate, Federal Reserve System; Richmond
- Leslie VanHorn, Community Representative; Norfolk
- Leah Dozier Walker, Community and Minority Affairs Liaison, Virginia Department of Education; Richmond
- Sheila Williamson-Branch, CAGS, MSA, MBA, Treasurer, City of Danville; Danville
- Tynetta Darden, Ex-officio member; State Program Director; CNCS Virginia State Office; Richmond

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