# December 18, 2019 25.0% 20.0% 15.0% 10.5% 8.2% 6.5% 6.5% 5.1%

# **Boards of Visitors Orientation: Report of the 2019 Event**



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#### **OVERVIEW**

Section 23.1-1304 of the Code of Virginia requires that the State Council of Higher Education for Virginia "develop, in consultation with public institutions of higher education and members of their governing boards, and annually deliver educational programs for the governing boards of such institutions" and "submit to the General Assembly and the Governor an annual executive summary of the interim activity and work of the Council pursuant to this section no later than the first day of each regular session of the General Assembly." A 2013 amendment to the Code stipulated that new board members "shall participate in an orientation session at least once during their first two years of membership." In 2015, the statutory language was amended to provide boards a process whereby members who do not participate may be removed.

In accordance with this requirement, SCHEV staff held a mandatory orientation session for newly appointed board members on October 22-23, 2019. A copy of the agenda summarizing the topics covered in these meetings is included with this report.

#### **Planning Group**

To comply with the mandate to develop the orientation "in consultation with public institutions of higher education and members of their governing boards," SCHEV created a nine-member planning committee that included two college presidents, one college rector, two former board members, three Council members and two college representative. The Secretary of Education, Deputy Secretary of Education and the Secretary of the Commonwealth also participated in the planning sessions, as well as a representative from the Office of the Attorney General.

#### **Attendance**

BOV appointments (30 reappointments)	60
New board member attendees	25
Rectors	3
Presidents	3
Board professionals	10

One board member from VCU was unable to attend in 2018 and 2019. The VCU board met on December 13, 2019, and adopted the attached resolution. It states that the board member had sufficient cause for not attending the required orientation within the first two years of his membership.

There were five new members who were unable to attend the 2019 orientation. They understand that they will be required to attend the 2020 orientation session. The date for the 2020 orientation has been conveyed to the institutions.

#### **Survey Results**

Following the orientation session, SCHEV staff provided attendees with an evaluation survey. Results of the electronic poll indicate that, of the 13 new members who responded, the majority rated the sessions as extremely valuable, very valuable, or valuable.



# **Boards of Visitors Orientation**

Higher Education Governance: Strategic Decision-making in a Fast-paced World October 22 - 23, 2019

> Virginia Museum of History & Culture 428 N. Arthur Ashe Boulevard Richmond, Virginia 23220

## Tuesday, October 22

<b>3</b> .	
2:00 - 2:30pm	REGISTRATION AND NETWORKING  Virginia Museum of History and Culture, Halsey Family Lecture Hall
2:30 - 2:45	<ul> <li>Welcome, Introductions and Overview</li> <li>Peter Blake, Director, State Council of Higher Education for Virginia (SCHEV)</li> <li>Jamie Bosket, President and CEO, Virginia Museum of History and Culture</li> <li>Heywood Fralin, Chair, SCHEV Council and Former Rector, Board of Visitors, University of Virginia and Former Member, Board of Visitors, Virginia Tech</li> </ul>
2:45 - 3:45	Synopsis of Virginia's Coordinated System of Higher Education and of Boards' Legal and Ethical Responsibilities in It  Peter Blake, Director, SCHEV  Marge Connelly, Vice Chair, SCHEV Council and Former Rector, Board of Visitors, Longwood University  Alan Gernhardt, Senior Attorney, FOIA Advisory Council  Deb Love, Senior Assistant Attorney General and Chief of the Education Section, Office of the Attorney General  Conclusions: Katie Webb, Secretary, SCHEV Council
3:45 - 4:00	BREAK
4:00 - 4:30	<ul> <li>Cabinet Perspectives on Board Service</li> <li>Introductions: Katie Webb, Secretary, SCHEV Council</li> <li>Kelly Thomasson, Secretary of the Commonwealth</li> <li>Atif Qarni, Secretary of Education</li> </ul>

Aubrey Layne, Secretary of Finance

Megan Healy, Governor's Chief Workforce Development Advisor

Conclusions and Introductions: Peter Blake, Director, SCHEV

# 4:30 - 5:25 Achieving and Maintaining Institutional Excellence, Equity and Innovation in Times of Change and Uncertainty Introduction: Janice Underwood, Virginia Director of Diversity, Equity and Inclusion, Office of the Governor Speaker: Toyia Younger, Vice President for Leadership Development.

• Conclusions: Peter Blake, Director, SCHEV

#### 5:25 – 5:50 Governor Remarks on Higher Education and Board Service

- Introduction: Heywood Fralin, Chair, SCHEV Council
- Speaker: Ralph Northam, Governor of the Commonwealth

American Association of State Colleges and Universities (AASCU)

• Conclusions: Peter Blake, Director, SCHEV

#### 6:00 - 7:30 RECEPTION

Virginia Museum of History and Culture, Olson Family Gallery

#### Wednesday, October 23

#### 8:00 - 8:30am CHECK-IN, NETWORKING AND BREAKFAST

Virginia Museum of History and Culture, Halsey Family Lecture Hall

#### 8:30 – 8:45 Greetings and Opening Remarks

• Peter Blake, Director, SCHEV

# 8:45 – 10:15 Best Practices of Effective Public Boards: Governing Change-averse Institutions in a Fast-paced World

- Introduction: Tom Slater, Member, SCHEV Council and Former President, Board of Visitors, Virginia Military Institute
- Speakers:
- Henry Stoever, President and CEO, Association of Governing Boards
- Heather Crislip, Rector, Board of Visitors, University of Mary Washington
- Conclusions: Peter Blake, Director, SCHEV

#### **10:15 - 10:30** BREAK

#### 10:30 – 11:15 Hot Topic: Issues in College Student Life

- Moderator: Fran Bradford, Deputy Secretary of Education
- Panelists:
- Kelly Crace, Associate Vice President for Health and Wellness, William & Mary
- Kevin Foust, Associate Vice President of Campus Safety and Security, Virginia Tech
- Conclusions and Introductions: Sarah Izabel, Co-Chair, SCHEV Student Advisory Committee, and Student, Virginia Commonwealth University

#### 11:15 – 12:00 Hot Topic: Issues of Equity

- Speakers:
- Susan Gooden, Chair, State Board for Community Colleges, and Interim Dean, Wilder School of Government and Public Affairs, Virginia Commonwealth University
- Paola Santana, Strategy Officer for State Policy, Lumina Foundation

Conclusions: Peter Blake, Director, SCHEV

#### 12:00 - 12:45pm LUNCH

# 12:45 – 2:00 Boards' Fiduciary Obligations for Institutions' Financial Health and Sustainability and their Impacts on Students' Affordability and Debt

- Moderator: Victoria Harker, Member, SCHEV Council and Former Chair, Finance Committee, Board of Visitors, University of Virginia
- Panelists:
- Michael Maul, Associate Director for Education and Transportation, Department of Planning and Budget
- Jennifer "J.J." Wagner Davis, Executive Vice President and Chief Operating Officer, University of Virginia
- Kevin Davenport, Vice President of Finance, Virginia State University
- Conclusions and Instructions: Peter Blake, Director, SCHEV

#### 2:00 - 2:15 BREAK

# 2:15 – 3:30 Perspectives from Rectors and Presidents on Issues Confronting Board Leadership and Executive Administration

- Moderator: Anne Holton, Interim President, George Mason University and Former Secretary of Education
- Panelists:
- Katherine Rowe, President, William & Mary
- Brian Hemphill, President, Radford University
- Marianne Radcliff, Member, SCHEV Council and Former Rector, Board of Visitors, Longwood University
- Dennis Treacy, Member and Immediate Past Rector, Board of Visitors, Virginia Tech
- Conclusions: Peter Blake, Director, SCHEV

#### 3:30 Synthesis, Appreciation and Presentation of Appointment Commissions

- Peter Blake, Director, SCHEV
- Representatives, Office of the Secretary of the Commonwealth

#### **2019 Planning Group**

Ken Ampy, State Council of Higher Education Peter Blake, State Council of Higher Education Fran Bradford, Deputy Secretary of Education Frank "Rusty" Conner, University of Virginia Osubi Craig, Virginia State University Alan Edwards, State Council of Higher Education Jody Fisler, State Council of Higher Education Paula Gentius, Virginia Commonwealth University Gerica Goodman, University of Virginia Victoria Harker, State Council of Higher Education Greta Harris, Virginia Tech Deb Love, Office of the Attorney General Atif Qarni, Secretary of Education Taylor Reveley, IV Longwood University Katherine Rowe, William & Mary Robin Sullenberger, Virginia Community College System Kelly Thomasson, Secretary of the Commonwealth

## **Registered Attendees - 2019 Boards of Visitors Orientation**

#### **George Mason University**

Simmi Bhuller Carolyn Moss Juan Carlos Iturregui

#### **James Madison University**

Kathy Warden

#### **Longwood University**

Cookie (N.H.) Scott

#### **Norfolk State University**

Mary Blunt Pamela Boston Kim Brown Jim Dyke Harry Watkins

#### **Old Dominion University**

Robert Broermann Peter Decker

#### **Radford University**

Robert Archer (Rector)
David Smith
Lisa Throckmorton

#### **University of Mary Washington**

Heather Crislip (Rector) Deborah Santiago

#### **Virginia Commonwealth University**

Pamela El Carolina Episinal Colleen Santana Alexis Swann

#### **Virginia Community College System**

RJ Narang Terri Thompson

#### **Virginia Military Institute**

Michael Hamlar

#### **Virginia State University**

Raul Herrera

#### **Virginia Tech**

Shelley Barlow Sharon Brickhouse Martin Melissa Nelson Horacio Valeiras (Rector)

#### William & Mary

Mari Carmen Aponte Charles Poston

# **State Council of Higher Education for Virginia**

Peter Blake, Director Marge Connelly, Vice Chair Heywood Fralin, Chair Victoria Harker Marianne Radcliff Thomas Slater Katharine Webb, Secretary

#### **Board Professionals**

April Allbritton, Norfolk State University Ericke Cage, Norfolk State University Karen Casteele, Radford University Chelsea Gray, Virginia Commonwealth University

Donna Harper, James Madison University

Jeffrey McClurken, University of Mary Washington

Kim O'Rourke, Virginia Tech Annie Redd, Virginia State University Michele Schumacher, Virginia Commonwealth University

Donna Thornburg, Virginia Commonwealth University

#### **Student Advisory Committee**

Ethan Crouson, Old Dominion
University
Sarah Izabel, Virginia Commonwealth
University

#### Governor

The Hon. Ralph Northam, Governor of Virginia

#### **Cabinet Members**

The Hon. Fran Bradford, Deputy Secretary of Education

The Hon. Megan Healy, Governor's Chief Workforce Development Advisor

The Hon. Aubrey Layne, Secretary of Finance The Hon. Atif Qarni, Virginia Secretary of Education

The Hon. Kelly Thomasson, Secretary of the Commonwealth

#### **Other Participants**

Jamie Bosket, President & CEO, Virginia Museum of History & Culture

Caroline Corl, Governor's Office

Kelly Crace, Associate VP for Health & Wellness, William & Mary

Kevin Davenport, Vice President of Finance, Virginia State University

Ron Forehand, Sr. Assistant Attorney General, Office of Attorney General

Kevin Foust, Chief of Police & Director of Security, Virginia Tech

Alan Gernhardt, Executive Director, FOIA Advisory Council

Susan Gooden, State Board for Community Colleges

Brian Hemphill, President, Radford University Mark Herring, Attorney General, Office of the Attorney General

Sarah Herzog, Deputy Director, Senate Finance Committee

Anne Holton, President, George Mason University Julie Laskaris, American Association of University Professors

Deb Love, Senior Assistant Attorney General, Chief of the Education Section, Office of the Attorney General

Michael Maul, Associate Director, Department of Planning & Budget

Katherine Rowe, President, William & Mary Paola Santana, Strategy Officer for State Policy, Lumina Foundation

Henry Stoever, Association of Governing Boards Saranna Thornton, American Association of University Professors

Dennis Treacy, Member and Past Rector, Board of Visitors, Virginia Commonwealth University

Janice Underwood, Virginia Director of Diversity, Equity and Inclusion, Governor's Office

Jennifer Wagner Davis, Executive Vice President And CEO, University of Virginia

Toyia Younger, American Association of State Colleges and Universities

#### **CERTIFICATION**

- I, Michele N. Schumacher, J.D., hereby certify the following:
- 1. I am the Board Liaison and Assistant Secretary of the Virginia Commonwealth University's Board of Visitors (VCU Board).
- 2. The resolution attached hereto as Attachment A was adopted by the VCU Board at a Board meeting held on December 13, 2019, and remains in full force and effect.

Dated: December 17, 2019

Michele N. Schumacher

#### ATTACHMENT A

#### Resolution

#### **BOV Member Attendance at SCHEV Orientation**

#### December 13, 2019

WHEREAS, the Code of Virginia requires the State Council of Higher Education for Virginia (SCHEV) to provide educational programs for newly appointed board members at public institutions of higher education within the first two years of the board members' service. The topics to be covered by SCHEV are contained in the Code of Virginia and range from best practices in governance to future and national trends. The orientation has traditionally been held during autumn in Richmond.

WHEREAS, Code of Virginia§ 23.1-1300(E) requires members of the Board of Visitors of Virginia Commonwealth University and all public institutions of higher education in the Commonwealth of Virginia to attend the Board training provided by SCHEV and any member who does not attend such required training within the first two years of membership on the Board is subject to a determination by the Board that the member has sufficient cause for failing to attend.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors of Virginia Commonwealth University, having considered the reasons for his inability to attend, hereby determines that Todd Haymore, as a member of the Board, has sufficient cause for not attending the required SCHEV training within the first two years of his membership.