



Richard Bland College

of WILLIAM & MARY

Office of the President

To: The Honorable Janet D. Howell, Senate Chair, Committee on Finance and Appropriations
The Honorable L. Louise Lucas, Senate Chair, Committee on Education and Health
The Honorable Luke E. Torian, House Chair, Committee on Appropriations
The Honorable Roslyn C. Tyler, House Chair, Committee on Education

Date: September 22, 2020

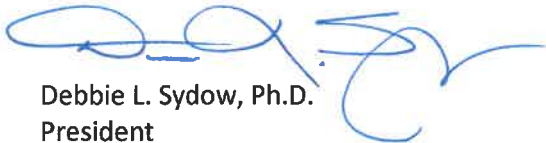
Re: §23.1-102.1 of the Code of Virginia

Richard Bland College takes seriously its mission and pledge to provide Virginia students affordable access to an excellent education. The College demonstrates this commitment through a variety of need-based and merit-based financial support for its students.

On behalf of the College, I certify that Richard Bland College has fulfilled the requirements of §23.1-102.1 of the Code of Virginia. The College has no executive officer positions or salaries that exceed the prior fiscal year chief executive officer's salary limit of \$142,606, as set forth under the general appropriation act.

Please accept our appreciation for your continued commitment to the Commonwealth, higher education institutions, and our students.

Sincerely,



Debbie L. Sydow, Ph.D.
President

cc: Cassandra Standberry, Director of Human Resources
Jeffrey S. Brown, Director of Special Projects and Operations