

EXECUTIVE SECRETARY
KARL R. HADE
**ASSISTANT EXECUTIVE SECRETARY &
LEGAL COUNSEL**
EDWARD M. MACON
COURT IMPROVEMENT PROGRAM
SANDRA L. KARISON, DIRECTOR
EDUCATIONAL SERVICES
CAROLINE E. KIRKPATRICK, DIRECTOR
FISCAL SERVICES
BARRY M. WENZIG, DIRECTOR
HUMAN RESOURCES
RENÉE FLEMING MILLS, DIRECTOR

SUPREME COURT OF VIRGINIA



OFFICE OF THE EXECUTIVE SECRETARY
100 NORTH NINTH STREET
RICHMOND, VIRGINIA 23219-2334
(804) 786-6455

JUDICIAL INFORMATION TECHNOLOGY
MICHAEL J. RIGGS, SR., DIRECTOR
JUDICIAL PLANNING
CYRIL W. MILLER, JR., DIRECTOR
JUDICIAL SERVICES
PAUL F. DELOSH, DIRECTOR
LEGAL RESEARCH
STEVEN L. DALLE MURA, DIRECTOR
LEGISLATIVE & PUBLIC RELATIONS
KRISTI S. WRIGHT, DIRECTOR
MAGISTRATE SERVICES
JONATHAN E. GREEN, DIRECTOR

December 1, 2020

DELIVERED VIA E-MAIL

The Honorable John S. Edwards, Chair
Senate Judiciary Committee
General Assembly Building
Capitol Square
Richmond, Virginia 23219

The Honorable Charniele L. Herring, Chair
House Committee on Courts of Justice
General Assembly Building
Capitol Square
Richmond, Virginia 23219

Re: Judicial Performance Evaluation Reports Pursuant to Code § 17.1-100

Dear Chairmen Edwards and Herring:

Virginia Code § 17.1-100 requires that

- A. ... By December 1 of each year, the Supreme Court, or its designee, shall transmit a report of the evaluation in the final year of the term of each justice and judge whose term expires during the next session of the General Assembly to the Chairmen of the House and Senate Committees for Courts of Justice....
- B. The reporting requirement of this section shall become effective when funds are appropriated for this program and shall apply to the evaluation of any justice or judge who has had at least one interim evaluation conducted during his term....

The attached document includes the evaluation reports prepared for judges, listed below, who are eligible for reelection during the 2021 session of the General Assembly. These judges each have had at least one interim evaluation conducted during their terms, which, as you know, are used for self-improvement purposes and “shall not be disclosed” pursuant to paragraph C of the aforesaid statute.

The report for each circuit court judge includes, as an addendum, the information provided by the Virginia Criminal Sentencing Commission as required in Va. Code § 17.1-100(A) as amended in 2018.

Circuit Court Judges

1. Honorable Junius P. Fulton, III, 4th Circuit
2. Honorable Kimberley S. White, 10th Circuit
3. Honorable Patricia Kelly, 15th Circuit
4. Honorable Michael E. Levy, 15th Circuit
5. Honorable Lisa Bondareff Kemler, 18th Circuit
6. Honorable John M. Tran, 19th Circuit
7. Honorable Giles Carter Greer, 21st Circuit
8. Honorable James J. Reynolds, 22nd Circuit
9. Honorable David B. Carson, 23rd Circuit
10. Honorable Bruce D. Albertson, 26th Circuit
11. Honorable Deanis L. Simmons, 28th Circuit
12. Honorable Jack S. Hurley, Jr. 29th Circuit
13. Honorable Tammy S. McElyea, 30th Circuit
14. Honorable Carroll A. Weimer, Jr., 31st Circuit

General District Court Judges

15. Honorable Tasha D. Scott, 4th District
16. Honorable Bruce A. Wilcox, 4th District
17. Honorable Tyneka L. D. Flythe, 7th District
18. Honorable Michael S. Stein, 7th District
19. Honorable Tonya Henderson-Stith, 8th District
20. Honorable Pamela O'Berry, 12th District
21. Honorable David M. Hicks, 13th District
22. Honorable Jacqueline S. McClenney, 13th District
23. Honorable Bryan Craig Dunkum, 14th District
24. Honorable John K. Honey, Jr., 14th District
25. Honorable Manuel A. Capsalis, 19th District
26. Honorable Michael Joshua Lindner, 19th District
27. Honorable William J. Minor, Jr., 19th District
28. Honorable Tina L. Snee, 19th District
29. Honorable Jacqueline F. Ward Talevi, 23rd District
30. Honorable Stephanie S. Maddox, 24th District
31. Honorable Amy B. Tisinger, 26th District
32. Honorable Erin J. DeHart, 27th District
33. Honorable Gino W. Williams, 27th District
34. Honorable Robert P. Coleman, 31st District

The Honorable John S. Edwards, Chair
The Honorable Charniele L. Herring, Chair
December 1, 2020
Page 3

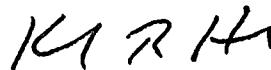
Juvenile and Domestic Relations District Court Judges

35. Honorable Lyn M. Simmons, 4th District
36. Honorable Jacqueline R. Waymack, 6th District
37. Honorable John E. Franklin, 15th District
38. Honorable Andrea M. Stewart, 15th District
39. Honorable Frank G. Uvanni, 15th District
40. Honorable Thomas P. Sotelo, 19th District
41. Honorable Timothy W. Allen, 22nd District
42. Honorable Hilary D. Griffith, 23rd District
43. Honorable John Weber, III, 23rd District
44. Honorable Jeffrey P. Bennett, 24th District
45. Honorable Hugh David O'Donnell, 26th District
46. Honorable Robert C. Viar, Jr., 27th District
47. Honorable Joseph B. Lyle, 28th District
48. Honorable Michael J. Bush, 29th District
49. Honorable Martha P. Ketron, 29th District

If you have any questions concerning this document, please do not hesitate to contact me.

With best wishes, I am

Very truly yours,



Karl R. Hade

KRH:pd

Attachment

cc: Division of Legislative Automated Systems
Shannon C. Heard, Division of Legislative Services

Judicial Performance Evaluation Program Information for General Assembly Members – 2020

The following information is provided to assist General Assembly members in understanding the Judicial Performance Evaluation Reports and the methods used to conduct the evaluations.

Please note that each judge's evaluation is unique and is not directly comparable to other judges' evaluation reports. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and "shall not be disclosed" by the judge. Code of Virginia § 17.1-100(C).

Here are some factors you may wish to consider:

- All judges were evaluated by attorneys. However, depending on the type of court, there are additional respondent groups. With the exception of jurors, all responses are aggregated in the reports. Circuit court judge reports show juror responses separately from all other respondent groups.
 - Judges at all trial court levels were also evaluated by bailiffs and court reporters who served in their courtrooms. Some judges had few of these respondents; others had several. A few judges did not have any bailiffs surveyed because the local sheriff did not provide contact information for bailiffs. Some judges had no court reporters surveyed because the JPE Program was not able to identify any court reporters who worked in the judge's courtroom.
 - Circuit Court judges were evaluated by jurors; however, some judges did not receive any juror survey responses -- either because no jury trials were conducted during the relevant time period, or the jurors chose not to respond.
 - Circuit Court judges were also evaluated by in-court clerk's office staff. There was variability in numbers of staff surveyed because of the way the clerks' offices are managed. A few clerks did not provide any staff contact information.
- For Circuit Court judges, respondents are asked to rate the judge based on experiences with the judge during the previous **three years**. For District Court judges, respondents are asked to rate the judge based on experiences with the judge during the previous **12 months**.
- Efforts are made to survey a large number of individuals; however, this is a voluntary process. While the responses received are not necessarily representative of all potential respondents, each judge's report accurately reflects the responses actually received for that judge.
- Judges receive evaluations from attorneys who have appeared before the specific judge. Thus, the judges within a single circuit or district may be evaluated by different attorneys, and there will be individual differences in how attorneys rate judges. Also, there may be regional differences in how groups of attorneys tend to rate judges.
- The number of attorneys surveyed is not uniform. Generally, there are fewer attorneys to survey for judges who preside in rural areas. Each judge's report lists how many total surveys were completed for that judge.
- For judges who have a very high number of potential attorney respondents, only a sample of those respondents is surveyed (approximately 250). For judges in more rural jurisdictions, all identified eligible attorneys may be surveyed if there are less than 250 potential respondents identified.
- In order to be eligible to complete an evaluation, an attorney must have appeared before the evaluated judge at least one time in the applicable time period.
- Judges preside in different environments.
 - Some sit every day in one location; others travel to several different courts during the week.
 - Judges in different districts or circuits may hear very different types of cases. Even within a single district or circuit, some judges may hear a certain type of case (i.e., criminal) more than other judges do.

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Junius P. Fulton, III

Judge of the Circuit Court
4th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 145 completed surveys for Judge Junius P. Fulton, III for groups other than jurors, and a total of 6 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Junius P. Fulton, III: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	86.2% 125	13.8% 20	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	91.7% 133	7.6% 11	0.7% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	94.4% 134	5.6% 8	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	93.1% 134	6.9% 10	0.0% 0	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	91.0% 132	9.0% 13	0.0% 0	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	87.4% 125	12.6% 18	0.0% 0	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	94.4% 136	5.6% 8	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	90.9% 130	9.1% 13	0.0% 0	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	90.3% 130	9.0% 13	0.7% 1	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	95.0% 115	5.0% 6	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	90.3% 130	9.7% 14	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	91.7% 132	7.6% 11	0.7% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	85.6% 113	12.9% 17	1.5% 2	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	86.4% 114	13.6% 18	0.0% 0	0.0% 0	0.0% 0
15. The judge is faithful to the law	86.9% 113	13.1% 17	0.0% 0	0.0% 0	0.0% 0
16. The judge communicates effectively	89.6% 129	10.4% 15	0.0% 0	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	87.2% 123	11.4% 16	1.4% 2	0.0% 0	0.0% 0
18. The judge's decisions are clear	88.0% 125	12.0% 17	0.0% 0	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	90.1% 127	8.5% 12	1.4% 2	0.0% 0	0.0% 0
20. The judge starts court on time	83.6% 117	15.0% 21	1.4% 2	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	88.1% 126	11.9% 17	0.0% 0	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Junius P. Fulton, III: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	130	90.3%
	Good	14	9.7%
	Needs Improvement	0	0.0%
	Unsatisfactory	0	0.0%
In general, over the last three years, has the judge's overall court-related performance become...	Better	9	7.5%
	Worse	1	0.8%
	Stayed the Same	110	91.7%

PART B: Juror Evaluation of Judge Junius P. Fulton, III: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	66.7% 4	16.7% 1	16.7% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	66.7% 4	16.7% 1	16.7% 1	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	83.3% 5	0.0% 0	16.7% 1	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	83.3% 5	0.0% 0	16.7% 1	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	66.7% 4	16.7% 1	16.7% 1	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	6 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM **JUDICIAL PERFORMANCE EVALUATION PROGRAM** **REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA** **FY 2014 – FY 2020**

The Honorable Junius P. Fulton, III
4th Circuit

In accordance with Code of Virginia § 17.1-100(A), the Virginia Criminal Sentencing Commission has provided the Supreme Court of Virginia with “the number of cases during the judge's term in which a judge imposed a sentence that is either greater or less than that indicated by the sentencing guidelines and did not file a written explanation of such departure required pursuant to subsection B of § 19.2-298.01.”

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	184	49	0
2015	160	42	0
2016	127	32	0
2017	106	27	0
2018	146	37	0
2019	99	19	0
2020	55	7	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Kimberley S. White

Judge of the Circuit Court
10th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 111 completed surveys for Judge Kimberley S. White for groups other than jurors, and a total of 5 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Kimberley S. White: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	78.4% 87	21.6% 24	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	87.3% 96	12.7% 14	0.0% 0	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	88.8% 95	11.2% 12	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	90.0% 99	8.2% 9	1.8% 2	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	88.2% 97	10.0% 11	0.9% 1	0.9% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	81.1% 86	17.0% 18	0.9% 1	0.9% 1	0.0% 0
7. The judge is attentive to the proceedings	89.2% 99	9.9% 11	0.0% 0	0.9% 1	0.0% 0
8. The judge exhibits fairness to all parties	81.1% 90	11.7% 13	7.2% 8	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	77.3% 85	17.3% 19	5.5% 6	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	87.4% 83	11.6% 11	0.0% 0	1.1% 1	0.0% 0
11. The judge maintains order in the courtroom	87.3% 96	10.9% 12	0.9% 1	0.9% 1	0.0% 0
12. The judge expects professional behavior of court participants	90.9% 100	8.2% 9	0.0% 0	0.9% 1	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	80.0% 80	19.0% 19	0.0% 0	1.0% 1	0.0% 0
14. The judge displays knowledge of the law	82.8% 82	16.2% 16	0.0% 0	1.0% 1	0.0% 0
15. The judge is faithful to the law	80.8% 80	16.2% 16	1.0% 1	2.0% 2	0.0% 0
16. The judge communicates effectively	91.0% 101	8.1% 9	0.0% 0	0.9% 1	0.0% 0
17. The judge is prompt in rendering decisions	84.6% 93	13.6% 15	0.0% 0	1.8% 2	0.0% 0
18. The judge's decisions are clear	88.2% 97	10.9% 12	0.0% 0	0.9% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	83.5% 91	11.9% 13	3.7% 4	0.9% 1	0.0% 0
20. The judge starts court on time	76.2% 83	21.1% 23	0.9% 1	0.9% 1	0.9% 1
21. The judge uses courtroom time efficiently	79.1% 87	18.2% 20	0.9% 1	0.9% 1	0.9% 1

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Kimberley S. White: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	93	83.8%
	Good	15	13.5%
	Needs Improvement	3	2.7%
	Unsatisfactory	0	0.0%
In general, over the last three years, has the judge's overall court-related performance become...	Better	24	26.1%
	Worse	0	0.0%
	Stayed the Same	68	73.9%

PART B: Juror Evaluation of Judge Kimberley S. White: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	5 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Kimberley S. White
10th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	202	39	0
2015	167	27	0
2016	142	16	0
2017	139	47	0
2018	151	36	0
2019	190	53	0
2020	195	30	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Patricia Kelly

Judge of the Circuit Court
15th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 147 completed surveys for Judge Patricia Kelly for groups other than jurors, and a total of 0 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Patricia Kelly: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	54.5% 79	33.1% 48	11.0% 16	0.0% 0	1.4% 2
2. The judge is courteous in the courtroom	74.8% 110	16.3% 24	6.8% 10	1.4% 2	0.7% 1
3. The judge is conscientious in the performance of judicial duties	84.7% 122	11.1% 16	2.8% 4	1.4% 2	0.0% 0
4. The judge is diligent in the performance of judicial duties	85.4% 123	9.7% 14	4.2% 6	0.7% 1	0.0% 0
5. The judge shows respect for all court participants	77.2% 112	13.1% 19	8.3% 12	0.7% 1	0.7% 1
6. The judge requires court participants to display respect toward one another	81.3% 113	14.4% 20	3.6% 5	0.7% 1	0.0% 0
7. The judge is attentive to the proceedings	84.9% 124	12.3% 18	2.7% 4	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	82.6% 119	11.8% 17	4.2% 6	0.7% 1	0.7% 1
9. The judge treats all parties in an impartial manner	83.9% 120	9.8% 14	4.9% 7	0.7% 1	0.7% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	93.0% 107	6.1% 7	0.9% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	90.9% 129	9.2% 13	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.7% 125	10.6% 15	0.7% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	77.7% 101	14.6% 19	6.9% 9	0.8% 1	0.0% 0
14. The judge displays knowledge of the law	78.8% 104	15.2% 20	5.3% 7	0.0% 0	0.8% 1
15. The judge is faithful to the law	84.1% 111	10.6% 14	3.8% 5	0.8% 1	0.8% 1
16. The judge communicates effectively	79.2% 114	18.1% 26	1.4% 2	0.0% 0	1.4% 2
17. The judge is prompt in rendering decisions	86.6% 123	12.0% 17	1.4% 2	0.0% 0	0.0% 0
18. The judge's decisions are clear	81.3% 117	16.0% 23	2.1% 3	0.0% 0	0.7% 1
19. The judge performs judicial duties without bias or prejudice	87.2% 123	5.7% 8	5.7% 8	0.7% 1	0.7% 1
20. The judge starts court on time	77.9% 109	22.1% 31	0.0% 0	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	82.4% 117	16.2% 23	1.4% 2	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Patricia Kelly: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	108	75.5%
	Good	25	17.5%
	Needs Improvement	7	4.9%
	Unsatisfactory	3	2.1%
In general, over the last three years, has the judge's overall court-related performance become...	Better	12	10.1%
	Worse	0	0.0%
	Stayed the Same	107	89.9%

PART B: Juror Evaluation of Judge Patricia Kelly: Evaluation Summary

No juror evaluations were returned for Judge Kelly.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Patricia S. Kelly
15th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	192	35	0
2015	226	36	0
2016	207	35	0
2017	176	23	0
2018	229	43	0
2019	152	17	0
2020	233	24	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Michael E. Levy

Judge of the Circuit Court
15th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 90 completed surveys for Judge Michael E. Levy for groups other than jurors, and a total of 0 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Michael E. Levy: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	86.7% 78	12.2% 11	1.1% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	91.1% 82	7.8% 7	1.1% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	91.1% 82	7.8% 7	1.1% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	87.8% 79	11.1% 10	1.1% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	91.1% 82	5.6% 5	3.3% 3	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	86.9% 73	9.5% 8	3.6% 3	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	93.3% 84	5.6% 5	1.1% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	88.9% 80	7.8% 7	3.3% 3	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	86.5% 77	11.2% 10	2.3% 2	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	91.3% 63	7.3% 5	1.5% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	88.8% 79	9.0% 8	2.3% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.6% 78	8.0% 7	3.4% 3	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	82.7% 67	14.8% 12	2.5% 2	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	81.7% 67	14.6% 12	2.4% 2	1.2% 1	0.0% 0
15. The judge is faithful to the law	79.0% 64	16.1% 13	4.9% 4	0.0% 0	0.0% 0
16. The judge communicates effectively	84.3% 75	12.4% 11	3.4% 3	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	84.3% 75	15.7% 14	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	82.0% 73	15.7% 14	2.3% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	89.8% 79	8.0% 7	2.3% 2	0.0% 0	0.0% 0
20. The judge starts court on time	83.0% 73	17.1% 15	0.0% 0	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	82.0% 73	18.0% 16	0.0% 0	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Michael E. Levy: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	77	87.5%
	Good	9	10.2%
	Needs Improvement	2	2.3%
	Unsatisfactory	0	0.0%
In general, over the last three years, has the judge's overall court-related performance become...	Better	5	7.5%
	Worse	0	0.0%
	Stayed the Same	62	92.5%

PART B: Juror Evaluation of Judge Michael E. Levy: Evaluation Summary

No juror evaluations were received for Judge Levy.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM **JUDICIAL PERFORMANCE EVALUATION PROGRAM** **REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA** **FY 2014 – FY 2020**

The Honorable Michael E. Levy
15th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	167	39	0
2015	108	23	0
2016	144	29	0
2017	136	33	0
2018	157	31	0
2019	165	36	0
2020	125	30	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Lisa Bondareff Kemler

Judge of the Circuit Court
18th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 147 completed surveys for Judge Lisa Bondareff Kemler for groups other than jurors, and a total of 6 completed juror surveys.

PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Lisa Bondareff Kemler: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	81.6% 120	15.0% 22	3.4% 5	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	87.8% 129	10.2% 15	1.4% 2	0.7% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	91.1% 133	5.5% 8	2.1% 3	1.4% 2	0.0% 0
4. The judge is diligent in the performance of judicial duties	91.1% 133	5.5% 8	2.7% 4	0.7% 1	0.0% 0
5. The judge shows respect for all court participants	89.0% 129	9.0% 13	0.7% 1	1.4% 2	0.0% 0
6. The judge requires court participants to display respect toward one another	85.4% 117	11.7% 16	1.5% 2	0.7% 1	0.7% 1
7. The judge is attentive to the proceedings	92.5% 135	2.7% 4	4.1% 6	0.7% 1	0.0% 0
8. The judge exhibits fairness to all parties	87.0% 127	7.5% 11	3.4% 5	1.4% 2	0.7% 1
9. The judge treats all parties in an impartial manner	84.9% 124	9.6% 14	3.4% 5	1.4% 2	0.7% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	94.1% 111	2.5% 3	3.4% 4	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	91.8% 134	8.2% 12	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	90.3% 131	8.3% 12	1.4% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	89.1% 122	7.3% 10	2.2% 3	1.5% 2	0.0% 0
14. The judge displays knowledge of the law	83.5% 116	10.1% 14	5.0% 7	0.7% 1	0.7% 1
15. The judge is faithful to the law	83.3% 115	11.6% 16	3.6% 5	0.7% 1	0.7% 1
16. The judge communicates effectively	83.7% 123	11.6% 17	2.7% 4	0.7% 1	1.4% 2
17. The judge is prompt in rendering decisions	84.6% 121	13.3% 19	1.4% 2	0.7% 1	0.0% 0
18. The judge's decisions are clear	86.9% 126	7.6% 11	3.5% 5	2.1% 3	0.0% 0
19. The judge performs judicial duties without bias or prejudice	90.3% 130	4.9% 7	3.5% 5	0.7% 1	0.7% 1
20. The judge starts court on time	81.4% 118	15.2% 22	3.5% 5	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	87.1% 128	10.2% 15	2.7% 4	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Lisa Bondareff Kemler: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	127	88.8%
	Good	10	7.0%
	Needs Improvement	3	2.1%
	Unsatisfactory	3	2.1%
In general, over the last three years, has the judge's overall court-related performance become...	Better	15	12.8%
	Worse	3	2.6%
	Stayed the Same	99	84.6%

PART B: Juror Evaluation of Judge Lisa Bondareff Kemler: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	6 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Lisa Bondareff Kemler
18th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	55	13	0
2015	52	11	0
2016	36	11	0
2017	60	9	0
2018	70	16	0
2019	23	7	0
2020	18	5	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable John M. Tran

Judge of the Circuit Court
19th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 147 completed surveys for Judge John M. Tran for groups other than jurors, and a total of 4 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge John M. Tran: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	69.4% 102	21.1% 31	8.2% 12	1.4% 2	0.0% 0
2. The judge is courteous in the courtroom	75.5% 111	19.1% 28	4.1% 6	0.7% 1	0.7% 1
3. The judge is conscientious in the performance of judicial duties	74.5% 108	22.1% 32	2.1% 3	1.4% 2	0.0% 0
4. The judge is diligent in the performance of judicial duties	74.0% 108	21.2% 31	4.1% 6	0.7% 1	0.0% 0
5. The judge shows respect for all court participants	72.1% 106	17.0% 25	9.5% 14	0.0% 0	1.4% 2
6. The judge requires court participants to display respect toward one another	82.1% 115	16.4% 23	1.4% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	78.9% 116	19.1% 28	2.0% 3	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	69.0% 100	17.9% 26	11.0% 16	0.7% 1	1.4% 2
9. The judge treats all parties in an impartial manner	68.5% 100	21.2% 31	8.2% 12	0.7% 1	1.4% 2
10. The judge avoids inappropriate <i>ex parte</i> communications	86.2% 94	12.8% 14	0.9% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	75.3% 110	23.3% 34	1.4% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	81.4% 118	17.2% 25	1.4% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	63.2% 84	23.3% 31	11.3% 15	1.5% 2	0.8% 1
14. The judge displays knowledge of the law	56.5% 78	30.4% 42	8.7% 12	3.6% 5	0.7% 1
15. The judge is faithful to the law	57.8% 78	28.2% 38	10.4% 14	3.0% 4	0.7% 1
16. The judge communicates effectively	59.9% 88	34.7% 51	3.4% 5	2.0% 3	0.0% 0
17. The judge is prompt in rendering decisions	66.9% 97	29.7% 43	2.8% 4	0.0% 0	0.7% 1
18. The judge's decisions are clear	62.3% 91	29.5% 43	6.2% 9	1.4% 2	0.7% 1
19. The judge performs judicial duties without bias or prejudice	69.0% 98	19.7% 28	7.8% 11	2.1% 3	1.4% 2
20. The judge starts court on time	75.9% 110	21.4% 31	2.8% 4	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	71.1% 101	27.5% 39	0.7% 1	0.7% 1	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge John M. Tran: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	87	60.4%
	Good	38	26.4%
	Needs Improvement	13	9.0%
	Unsatisfactory	6	4.2%
In general, over the last three years, has the judge's overall court-related performance become...	Better	16	14.8%
	Worse	4	3.7%
	Stayed the Same	88	81.5%

PART B: Juror Evaluation of Judge John M. Tran: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	4 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM **JUDICIAL PERFORMANCE EVALUATION PROGRAM** **REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA** **FY 2014 – FY 2020**

The Honorable John M. Tran
19th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	73	17	0
2015	88	15	0
2016	56	18	0
2017	66	23	0
2018	63	10	0
2019	72	12	0
2020	31	6	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable G. Carter Greer

Judge of the Circuit Court
21st Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 80 completed surveys for Judge G. Carter Greer for groups other than jurors, and a total of 5 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge G. Carter Greer: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	70.9% 56	22.8% 18	6.3% 5	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	80.0% 64	12.5% 10	7.5% 6	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	81.0% 64	12.7% 10	5.1% 4	1.3% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	83.3% 65	11.5% 9	2.6% 2	2.6% 2	0.0% 0
5. The judge shows respect for all court participants	76.0% 60	16.5% 13	5.1% 4	2.5% 2	0.0% 0
6. The judge requires court participants to display respect toward one another	85.7% 66	10.4% 8	3.9% 3	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	83.5% 66	13.9% 11	2.5% 2	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	76.0% 60	16.5% 13	2.5% 2	5.1% 4	0.0% 0
9. The judge treats all parties in an impartial manner	77.2% 61	16.5% 13	1.3% 1	5.1% 4	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	86.7% 52	11.7% 7	0.0% 0	1.7% 1	0.0% 0
11. The judge maintains order in the courtroom	88.6% 70	10.1% 8	1.3% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	90.0% 72	8.8% 7	0.0% 0	1.3% 1	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	65.2% 45	24.6% 17	5.8% 4	4.4% 3	0.0% 0
14. The judge displays knowledge of the law	55.9% 38	32.4% 22	8.8% 6	2.9% 2	0.0% 0
15. The judge is faithful to the law	58.8% 40	32.4% 22	5.9% 4	2.9% 2	0.0% 0
16. The judge communicates effectively	72.2% 57	21.5% 17	5.1% 4	1.3% 1	0.0% 0
17. The judge is prompt in rendering decisions	73.4% 58	22.8% 18	3.8% 3	0.0% 0	0.0% 0
18. The judge's decisions are clear	73.8% 59	20.0% 16	5.0% 4	1.3% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	73.4% 58	19.0% 15	3.8% 3	2.5% 2	1.3% 1
20. The judge starts court on time	76.9% 60	21.8% 17	1.3% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	73.4% 58	19.0% 15	7.6% 6	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge G. Carter Greer: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	53	67.1%
	Good	21	26.6%
	Needs Improvement	2	2.5%
	Unsatisfactory	3	3.8%
In general, over the last three years, has the judge's overall court-related performance become...	Better	14	21.2%
	Worse	2	3.0%
	Stayed the Same	50	75.8%

PART B: Juror Evaluation of Judge G. Carter Greer: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	5 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable G. Carter Greer
21st Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	119	24	0
2015	87	7	0
2016	104	15	0
2017	96	17	0
2018	75	14	0
2019	132	15	0
2020	50	7	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable James J. Reynolds

Judge of the Circuit Court
22nd Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 89 completed surveys for Judge James J. Reynolds for groups other than jurors, and a total of 0 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge James J. Reynolds: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	28.1% 25	43.8% 39	18.0% 16	6.7% 6	3.4% 3
2. The judge is courteous in the courtroom	36.0% 32	41.6% 37	15.7% 14	3.4% 3	3.4% 3
3. The judge is conscientious in the performance of judicial duties	76.1% 67	15.9% 14	6.8% 6	1.1% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	77.3% 68	17.1% 15	4.6% 4	1.1% 1	0.0% 0
5. The judge shows respect for all court participants	40.5% 36	41.6% 37	10.1% 9	5.6% 5	2.3% 2
6. The judge requires court participants to display respect toward one another	72.1% 62	20.9% 18	7.0% 6	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	80.7% 71	17.1% 15	2.3% 2	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	65.5% 57	20.7% 18	9.2% 8	3.5% 3	1.2% 1
9. The judge treats all parties in an impartial manner	62.5% 55	21.6% 19	11.4% 10	3.4% 3	1.1% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	74.6% 44	15.3% 9	8.5% 5	1.7% 1	0.0% 0
11. The judge maintains order in the courtroom	85.1% 74	13.8% 12	1.2% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	84.1% 74	13.6% 12	2.3% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	43.3% 29	40.3% 27	10.5% 7	4.5% 3	1.5% 1
14. The judge displays knowledge of the law	70.6% 48	25.0% 17	2.9% 2	1.5% 1	0.0% 0
15. The judge is faithful to the law	63.2% 43	29.4% 20	4.4% 3	2.9% 2	0.0% 0
16. The judge communicates effectively	70.8% 63	21.4% 19	3.4% 3	3.4% 3	1.1% 1
17. The judge is prompt in rendering decisions	75.0% 66	23.9% 21	1.1% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	73.9% 65	22.7% 20	3.4% 3	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	67.1% 59	21.6% 19	6.8% 6	3.4% 3	1.1% 1
20. The judge starts court on time	72.1% 62	27.9% 24	0.0% 0	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	78.4% 69	20.5% 18	1.1% 1	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge James J. Reynolds: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	52	59.1%
	Good	23	26.1%
	Needs Improvement	6	6.8%
	Unsatisfactory	7	8.0%
In general, over the last three years, has the judge's overall court-related performance become...	Better	15	22.1%
	Worse	3	4.4%
	Stayed the Same	50	73.5%

PART B: Juror Evaluation of Judge James J. Reynolds: Evaluation Summary

No juror evaluations were received for Judge Reynolds.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable James J. Reynolds
22nd Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	157	51	0
2015	193	62	0
2016	161	65	0
2017	180	53	0
2018	166	49	0
2019	195	55	0
2020	196	59	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable David B. Carson

Judge of the Circuit Court
23rd Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 160 completed surveys for Judge David B. Carson for groups other than jurors, and a total of 0 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge David B. Carson: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	79.1% 125	20.3% 32	0.6% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	92.4% 145	7.0% 11	0.6% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	90.0% 144	9.4% 15	0.6% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	89.4% 143	8.1% 13	2.5% 4	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	91.3% 146	7.5% 12	1.3% 2	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	92.7% 140	7.3% 11	0.0% 0	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	91.2% 145	8.2% 13	0.6% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	82.5% 132	10.6% 17	3.8% 6	3.1% 5	0.0% 0
9. The judge treats all parties in an impartial manner	82.5% 132	10.0% 16	5.0% 8	1.9% 3	0.6% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	92.9% 130	6.4% 9	0.7% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	93.0% 146	6.4% 10	0.6% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	94.3% 150	5.7% 9	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	84.9% 124	11.0% 16	2.7% 4	1.4% 2	0.0% 0
14. The judge displays knowledge of the law	88.1% 133	8.6% 13	3.3% 5	0.0% 0	0.0% 0
15. The judge is faithful to the law	82.0% 123	12.7% 19	3.3% 5	2.0% 3	0.0% 0
16. The judge communicates effectively	90.0% 144	8.8% 14	1.3% 2	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	87.8% 137	11.5% 18	0.6% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	86.5% 134	11.0% 17	1.9% 3	0.7% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	84.8% 134	7.6% 12	4.4% 7	2.5% 4	0.6% 1
20. The judge starts court on time	82.7% 129	16.7% 26	0.6% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	89.3% 142	10.7% 17	0.0% 0	0.0% 0	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge David B. Carson: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	138	86.8%
	Good	15	9.4%
	Needs Improvement	3	1.9%
	Unsatisfactory	3	1.9%
In general, over the last three years, has the judge's overall court-related performance become...	Better	28	21.9%
	Worse	2	1.6%
	Stayed the Same	98	76.6%

PART B: Juror Evaluation of Judge David B. Carson: Evaluation Summary

No juror evaluations were received for Judge Carson.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable David B. Carson
23rd Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	272	45	0
2015	201	35	0
2016	143	30	0
2017	158	31	0
2018	147	21	0
2019	172	43	0
2020	221	25	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Bruce D. Albertson

Judge of the Circuit Court
26th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 144 completed surveys for Judge Bruce D. Albertson for groups other than jurors, and a total of 7 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Bruce D. Albertson: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	81.1% 116	17.5% 25	0.7% 1	0.0% 0	0.7% 1
2. The judge is courteous in the courtroom	86.7% 124	12.6% 18	0.0% 0	0.0% 0	0.7% 1
3. The judge is conscientious in the performance of judicial duties	83.1% 118	14.8% 21	1.4% 2	0.0% 0	0.7% 1
4. The judge is diligent in the performance of judicial duties	84.2% 117	15.1% 21	0.0% 0	0.0% 0	0.7% 1
5. The judge shows respect for all court participants	85.3% 122	11.9% 17	2.1% 3	0.0% 0	0.7% 1
6. The judge requires court participants to display respect toward one another	81.5% 106	17.7% 23	0.0% 0	0.0% 0	0.8% 1
7. The judge is attentive to the proceedings	91.4% 128	7.9% 11	0.0% 0	0.0% 0	0.7% 1
8. The judge exhibits fairness to all parties	73.4% 102	18.7% 26	5.0% 7	2.2% 3	0.7% 1
9. The judge treats all parties in an impartial manner	74.3% 104	15.0% 21	8.6% 12	1.4% 2	0.7% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	93.0% 107	5.2% 6	0.9% 1	0.0% 0	0.9% 1
11. The judge maintains order in the courtroom	87.9% 124	11.4% 16	0.0% 0	0.0% 0	0.7% 1
12. The judge expects professional behavior of court participants	85.6% 119	13.7% 19	0.0% 0	0.0% 0	0.7% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	80.6% 108	14.9% 20	3.7% 5	0.0% 0	0.8% 1
14. The judge displays knowledge of the law	71.1% 96	22.2% 30	5.9% 8	0.0% 0	0.7% 1
15. The judge is faithful to the law	66.9% 89	21.8% 29	9.8% 13	0.8% 1	0.8% 1
16. The judge communicates effectively	79.7% 114	14.0% 20	5.6% 8	0.0% 0	0.7% 1
17. The judge is prompt in rendering decisions	75.2% 103	21.9% 30	2.2% 3	0.0% 0	0.7% 1
18. The judge's decisions are clear	75.7% 106	17.9% 25	5.7% 8	0.0% 0	0.7% 1
19. The judge performs judicial duties without bias or prejudice	73.9% 102	13.8% 19	9.4% 13	2.2% 3	0.7% 1
20. The judge starts court on time	84.4% 119	12.8% 18	2.1% 3	0.0% 0	0.7% 1
21. The judge uses courtroom time efficiently	80.9% 114	15.6% 22	2.8% 4	0.0% 0	0.7% 1

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Bruce D. Albertson: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	107	74.3%
	Good	27	18.8%
	Needs Improvement	9	6.3%
	Unsatisfactory	1	0.7%
In general, over the last three years, has the judge's overall court-related performance become...	Better	20	17.9%
	Worse	6	5.4%
	Stayed the Same	86	76.8%

PART B: Juror Evaluation of Judge Bruce D. Albertson: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	7 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Bruce D. Albertson
26th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	393	55	0
2015	321	45	0
2016	250	24	0
2017	262	22	0
2018	235	19	0
2019	372	37	0
2020	258	32	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Deanis L. Simmons

Judge of the Circuit Court
28th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 76 completed surveys for Judge Deanis L. Simmons for groups other than jurors, and a total of 0 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Deanis L. Simmons: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	67.6% 50	25.7% 19	6.8% 5	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	80.0% 60	14.7% 11	5.3% 4	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	67.6% 50	24.3% 18	6.8% 5	1.4% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	64.5% 49	22.4% 17	11.8% 9	1.3% 1	0.0% 0
5. The judge shows respect for all court participants	76.0% 57	16.0% 12	5.3% 4	2.7% 2	0.0% 0
6. The judge requires court participants to display respect toward one another	72.2% 52	19.4% 14	5.6% 4	2.8% 2	0.0% 0
7. The judge is attentive to the proceedings	72.0% 54	20.0% 15	4.0% 3	4.0% 3	0.0% 0
8. The judge exhibits fairness to all parties	65.8% 50	19.7% 15	9.2% 7	4.0% 3	1.3% 1
9. The judge treats all parties in an impartial manner	66.7% 50	18.7% 14	6.7% 5	6.7% 5	1.3% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	66.7% 38	24.6% 14	7.0% 4	1.8% 1	0.0% 0
11. The judge maintains order in the courtroom	77.0% 57	20.3% 15	1.4% 1	1.4% 1	0.0% 0
12. The judge expects professional behavior of court participants	76.7% 56	17.8% 13	2.7% 2	2.7% 2	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	65.6% 42	18.8% 12	12.5% 8	3.1% 2	0.0% 0
14. The judge displays knowledge of the law	50.0% 33	28.8% 19	12.1% 8	9.1% 6	0.0% 0
15. The judge is faithful to the law	58.5% 38	21.5% 14	13.9% 9	6.2% 4	0.0% 0
16. The judge communicates effectively	65.8% 50	22.4% 17	10.5% 8	0.0% 0	1.3% 1
17. The judge is prompt in rendering decisions	64.9% 48	21.6% 16	10.8% 8	1.4% 1	1.4% 1
18. The judge's decisions are clear	65.3% 49	21.3% 16	10.7% 8	1.3% 1	1.3% 1
19. The judge performs judicial duties without bias or prejudice	69.0% 49	18.3% 13	8.5% 6	4.2% 3	0.0% 0
20. The judge starts court on time	68.5% 50	23.3% 17	4.1% 3	2.7% 2	1.4% 1
21. The judge uses courtroom time efficiently	68.9% 51	23.0% 17	4.1% 3	2.7% 2	1.4% 1

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Deanis L. Simmons: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	46	60.5%
	Good	19	25.0%
	Needs Improvement	9	11.8%
	Unsatisfactory	2	2.6%
In general, over the last three years, has the judge's overall court-related performance become...	Better	15	23.4%
	Worse	1	1.6%
	Stayed the Same	48	75.0%

PART B: Juror Evaluation of Judge Deanis L. Simmons: Evaluation Summary

No juror evaluations were received for Judge Simmons.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Deanis L. Simmons
28th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	175	41	0
2015	165	29	0
2016	144	15	0
2017	217	28	0
2018	139	20	0
2019	296	36	0
2020	258	32	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Jack S. Hurley, Jr.

Judge of the Circuit Court
29th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 76 completed surveys for Judge Jack S. Hurley, Jr. for groups other than jurors, and a total of 7 completed juror surveys.

**PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Jack S. Hurley, Jr.: Evaluation Summary**

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	72.4% 55	18.4% 14	7.9% 6	1.3% 1	0.0% 0
2. The judge is courteous in the courtroom	80.3% 61	14.5% 11	4.0% 3	1.3% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	79.0% 60	14.5% 11	4.0% 3	2.6% 2	0.0% 0
4. The judge is diligent in the performance of judicial duties	75.0% 57	17.1% 13	4.0% 3	2.6% 2	1.3% 1
5. The judge shows respect for all court participants	80.3% 61	10.5% 8	7.9% 6	0.0% 0	1.3% 1
6. The judge requires court participants to display respect toward one another	80.8% 59	12.3% 9	4.1% 3	2.7% 2	0.0% 0
7. The judge is attentive to the proceedings	85.5% 65	10.5% 8	2.6% 2	1.3% 1	0.0% 0
8. The judge exhibits fairness to all parties	77.6% 59	14.5% 11	5.3% 4	2.6% 2	0.0% 0
9. The judge treats all parties in an impartial manner	74.7% 56	14.7% 11	6.7% 5	4.0% 3	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	73.3% 44	15.0% 9	8.3% 5	0.0% 0	3.3% 2
11. The judge maintains order in the courtroom	85.5% 65	7.9% 6	5.3% 4	1.3% 1	0.0% 0
12. The judge expects professional behavior of court participants	81.3% 61	12.0% 9	4.0% 3	1.3% 1	1.3% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	69.7% 46	22.7% 15	3.0% 2	4.6% 3	0.0% 0
14. The judge displays knowledge of the law	67.2% 45	19.4% 13	10.5% 7	1.5% 1	1.5% 1
15. The judge is faithful to the law	67.2% 45	22.4% 15	7.5% 5	3.0% 2	0.0% 0
16. The judge communicates effectively	79.0% 60	14.5% 11	5.3% 4	1.3% 1	0.0% 0
17. The judge is prompt in rendering decisions	74.7% 56	14.7% 11	8.0% 6	2.7% 2	0.0% 0
18. The judge's decisions are clear	75.0% 57	14.5% 11	9.2% 7	1.3% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	75.7% 56	14.9% 11	6.8% 5	1.4% 1	1.4% 1
20. The judge starts court on time	63.5% 47	24.3% 18	5.4% 4	5.4% 4	1.4% 1
21. The judge uses courtroom time efficiently	64.0% 48	24.0% 18	6.7% 5	2.7% 2	2.7% 2

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Jack S. Hurley, Jr.: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	56	73.7%
	Good	14	18.4%
	Needs Improvement	5	6.6%
	Unsatisfactory	1	1.3%
In general, over the last three years, has the judge's overall court-related performance become...	Better	16	24.6%
	Worse	5	7.7%
	Stayed the Same	44	67.7%

PART B: Juror Evaluation of Judge Jack S. Hurley, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 7	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	85.7% 6	14.3% 1	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	6 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM **JUDICIAL PERFORMANCE EVALUATION PROGRAM** **REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA** **FY 2014 – FY 2020**

The Honorable Jack S. Hurley, Jr.
29th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	289	55	0
2015	315	72	0
2016	203	52	0
2017	184	24	0
2018	180	17	0
2019	168	19	0
2020	181	20	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Tammy S. McElyea

Judge of the Circuit Court
30th Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 57 completed surveys for Judge Tammy S. McElyea for groups other than jurors, and a total of 0 completed juror surveys.

PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Tammy S. McElyea: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	70.2% 40	21.1% 12	3.5% 2	5.3% 3	0.0% 0
2. The judge is courteous in the courtroom	82.5% 47	10.5% 6	5.3% 3	1.8% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	84.2% 48	12.3% 7	3.5% 2	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	84.2% 48	10.5% 6	5.3% 3	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	80.7% 46	7.0% 4	8.8% 5	1.8% 1	1.8% 1
6. The judge requires court participants to display respect toward one another	83.6% 46	9.1% 5	7.3% 4	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	86.0% 49	14.0% 8	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	73.7% 42	12.3% 7	7.0% 4	7.0% 4	0.0% 0
9. The judge treats all parties in an impartial manner	79.0% 45	8.8% 5	3.5% 2	8.8% 5	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	81.0% 34	14.3% 6	0.0% 0	2.4% 1	2.4% 1
11. The judge maintains order in the courtroom	84.2% 48	15.8% 9	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	80.7% 46	17.5% 10	1.8% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	71.1% 32	26.7% 12	0.0% 0	2.2% 1	0.0% 0
14. The judge displays knowledge of the law	68.9% 31	26.7% 12	4.4% 2	0.0% 0	0.0% 0
15. The judge is faithful to the law	71.1% 32	17.8% 8	8.9% 4	2.2% 1	0.0% 0
16. The judge communicates effectively	78.6% 44	19.6% 11	1.8% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	70.2% 40	22.8% 13	5.3% 3	1.8% 1	0.0% 0
18. The judge's decisions are clear	79.0% 45	17.5% 10	3.5% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	77.2% 44	12.3% 7	5.3% 3	5.3% 3	0.0% 0
20. The judge starts court on time	68.4% 39	24.6% 14	5.3% 3	1.8% 1	0.0% 0
21. The judge uses courtroom time efficiently	71.9% 41	17.5% 10	3.5% 2	7.0% 4	0.0% 0

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Tammy S. McElyea: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	44	78.6%
	Good	5	8.9%
	Needs Improvement	7	12.5%
	Unsatisfactory	0	0.0%
In general, over the last three years, has the judge's overall court-related performance become...	Better	9	17.7%
	Worse	0	0.0%
	Stayed the Same	42	82.4%

PART B: Juror Evaluation of Judge Tammy S. McElyea: Evaluation Summary

No juror evaluations were received for Judge McElyea.



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Tammy S. McElyea
30th Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	151	26	0
2015	123	19	0
2016	131	22	0
2017	146	22	0
2018	145	24	0
2019	173	23	0
2020	155	34	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Carroll A. Weimer, Jr.

Judge of the Circuit Court
31st Judicial Circuit

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served between January 13 and August 10, 2020, also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail. [The number of juror surveys was affected for circuit court judges in 2020 as a result of the COVID-19 pandemic; however, the timing of juror survey distribution was consistent for all judges in the group.]

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. Part A reflects the responses of all surveyed groups other than jurors. Part B reflects juror responses. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 113 completed surveys for Judge Carroll A. Weimer, Jr. for groups other than jurors, and a total of 5 completed juror surveys.

PART A: Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Carroll A. Weimer, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	56.6% 64	33.6% 38	8.9% 10	0.9% 1	0.0% 0
2. The judge is courteous in the courtroom	68.1% 77	22.1% 25	8.0% 9	1.8% 2	0.0% 0
3. The judge is conscientious in the performance of judicial duties	67.3% 76	24.8% 28	5.3% 6	2.7% 3	0.0% 0
4. The judge is diligent in the performance of judicial duties	69.1% 76	23.6% 26	5.5% 6	1.8% 2	0.0% 0
5. The judge shows respect for all court participants	65.5% 74	23.9% 27	8.9% 10	0.9% 1	0.9% 1
6. The judge requires court participants to display respect toward one another	77.5% 79	20.6% 21	2.0% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	77.0% 87	20.4% 23	1.8% 2	0.9% 1	0.0% 0
8. The judge exhibits fairness to all parties	70.8% 80	18.6% 21	9.7% 11	0.9% 1	0.0% 0
9. The judge treats all parties in an impartial manner	69.9% 79	22.1% 25	6.2% 7	1.8% 2	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	87.7% 64	9.6% 7	2.7% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	87.5% 98	11.6% 13	0.9% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	85.5% 94	13.6% 15	0.9% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	70.3% 64	18.7% 17	9.9% 9	1.1% 1	0.0% 0
14. The judge displays knowledge of the law	68.4% 65	22.1% 21	7.4% 7	2.1% 2	0.0% 0
15. The judge is faithful to the law	67.0% 63	21.3% 20	9.6% 9	2.1% 2	0.0% 0
16. The judge communicates effectively	70.5% 79	23.2% 26	5.4% 6	0.9% 1	0.0% 0
17. The judge is prompt in rendering decisions	71.6% 78	21.1% 23	6.4% 7	0.9% 1	0.0% 0
18. The judge's decisions are clear	69.4% 77	25.2% 28	5.4% 6	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	70.4% 76	20.4% 22	7.4% 8	1.9% 2	0.0% 0
20. The judge starts court on time	57.3% 63	34.6% 38	4.6% 5	1.8% 2	1.8% 2
21. The judge uses courtroom time efficiently	64.9% 72	26.1% 29	7.2% 8	0.9% 1	0.9% 1

**Attorney, Bailiff, Court Reporter and Court Clerk
Evaluation of Judge Carroll A. Weimer, Jr.: Evaluation Summary**

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	65	58.0%
	Good	36	32.1%
	Needs Improvement	9	8.0%
	Unsatisfactory	2	1.8%
In general, over the last three years, has the judge's overall court-related performance become...	Better	17	20.7%
	Worse	1	1.2%
	Stayed the Same	64	78.1%

PART B: Juror Evaluation of Judge Carroll A. Weimer, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
3. The judge shows respect for all court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
4. The judge requires court participants to display respect toward one another	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
5. The judge is attentive to the proceedings	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
6. The judge exhibits fairness to all parties	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
7. The judge treats all parties in an impartial manner	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
8. The judge expects professional behavior of court participants	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0
9. The judge communicates effectively	80.0% 4	20.0% 1	0.0% 0	0.0% 0	0.0% 0
10. The judge performs judicial duties without bias or prejudice	100.0% 4	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge starts court on time	40.0% 2	60.0% 3	0.0% 0	0.0% 0	0.0% 0
12. The judge uses courtroom time efficiently	100.0% 5	0.0% 0	0.0% 0	0.0% 0	0.0% 0

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	5 100.0%
	Good	0 0.0%
	Needs Improvement	0 0.0%
	Unsatisfactory	0 0.0%



Virginia Criminal Sentencing Commission

100 North Ninth Street • Richmond, Virginia 23219 • Tel. 804.225.4398 • FAX 804.786.3934 •
Websites: www.vcsc.virginia.gov • mobile.vcsc.virginia.gov

ADDENDUM
JUDICIAL PERFORMANCE EVALUATION PROGRAM
REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA
FY 2014 – FY 2020

The Honorable Carroll A. Weimer
31st Circuit

Fiscal Year	Total Guidelines Received	Departure Reason Required	Missing Departure Reason
2014	112	21	0
2015	145	21	0
2016	106	22	0
2017	113	20	0
2018	153	20	0
2019	140	27	0
2020	87	17	0

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Tasha D. Scott

Judge of the General District Court
4th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 137 completed surveys for Judge Tasha D. Scott.

Evaluation of Judge Tasha D. Scott: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	87.6% 120	12.4% 17	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	89.0% 121	9.6% 13	1.5% 2	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	90.4% 123	8.1% 11	0.7% 1	0.7% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	90.4% 122	8.2% 11	0.7% 1	0.7% 1	0.0% 0
5. The judge shows respect for all court participants	92.0% 126	6.6% 9	0.7% 1	0.7% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	87.3% 117	11.9% 16	0.8% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	89.6% 121	8.9% 12	0.7% 1	0.7% 1	0.0% 0
8. The judge exhibits fairness to all parties	87.4% 118	8.2% 11	3.7% 5	0.7% 1	0.0% 0
9. The judge treats all parties in an impartial manner	85.9% 116	9.6% 13	3.7% 5	0.7% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	95.0% 114	5.0% 6	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	89.6% 121	10.4% 14	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	87.4% 118	11.9% 16	0.7% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	87.8% 115	11.5% 15	0.8% 1	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	80.2% 105	16.0% 21	3.8% 5	0.0% 0	0.0% 0
15. The judge is faithful to the law	85.5% 112	9.2% 12	5.3% 7	0.0% 0	0.0% 0
16. The judge communicates effectively	89.0% 121	9.6% 13	0.7% 1	0.7% 1	0.0% 0
17. The judge is prompt in rendering decisions	92.0% 126	8.0% 11	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	91.9% 125	6.6% 9	0.7% 1	0.7% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	88.7% 118	7.5% 10	3.8% 5	0.0% 0	0.0% 0
20. The judge starts court on time	83.6% 112	14.9% 20	1.5% 2	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	85.2% 115	14.8% 20	0.0% 0	0.0% 0	0.0% 0

Evaluation of Judge Tasha D. Scott: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	116	87.9%
	Good	14	10.6%
	Needs Improvement	1	0.8%
	Unsatisfactory	1	0.8%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	21	18.0%
	Worse	0	0.0%
	Stayed the Same	96	82.1%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Bruce A. Wilcox

Judge of the General District Court
4th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 128 completed surveys for Judge Bruce A. Wilcox.

Evaluation of Judge Bruce A. Wilcox: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	82.7% 105	15.0% 19	2.4% 3	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	85.0% 108	13.4% 17	1.6% 2	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	83.6% 107	14.1% 18	2.3% 3	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	84.3% 107	13.4% 17	2.4% 3	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	81.9% 104	17.3% 22	0.8% 1	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	84.0% 105	14.4% 18	1.6% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	78.0% 99	15.0% 19	7.1% 9	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	80.3% 102	17.3% 22	2.4% 3	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	81.1% 103	15.0% 19	3.9% 5	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	88.4% 91	10.7% 11	1.0% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.7% 108	13.5% 17	0.8% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	87.5% 112	11.7% 15	0.8% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	81.0% 98	17.4% 21	1.7% 2	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	76.2% 93	20.5% 25	3.3% 4	0.0% 0	0.0% 0
15. The judge is faithful to the law	76.7% 92	19.2% 23	4.2% 5	0.0% 0	0.0% 0
16. The judge communicates effectively	78.1% 100	18.0% 23	3.9% 5	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	86.3% 107	12.9% 16	0.8% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	83.5% 106	14.2% 18	2.4% 3	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	81.5% 101	17.7% 22	0.8% 1	0.0% 0	0.0% 0
20. The judge starts court on time	78.4% 98	18.4% 23	3.2% 4	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	82.7% 105	15.0% 19	2.4% 3	0.0% 0	0.0% 0

Evaluation of Judge Bruce A. Wilcox: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	100	79.4%
	Good	24	19.1%
	Needs Improvement	2	1.6%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	7	6.1%
	Worse	0	0.0%
	Stayed the Same	108	93.9%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Tyneka L. D. Flythe

Judge of the General District Court
7th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 83 completed surveys for Judge Tyneka L. D. Flythe.

Evaluation of Judge Tyneka L. D. Flythe: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	74.4% 61	23.2% 19	2.4% 2	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	86.8% 72	10.8% 9	2.4% 2	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	81.9% 68	13.3% 11	4.8% 4	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	83.1% 69	12.1% 10	4.8% 4	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	86.8% 72	7.2% 6	6.0% 5	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	87.8% 72	9.8% 8	2.4% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	86.8% 72	12.1% 10	1.2% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	78.3% 65	14.5% 12	6.0% 5	1.2% 1	0.0% 0
9. The judge treats all parties in an impartial manner	77.1% 64	13.3% 11	8.4% 7	1.2% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	86.4% 57	12.1% 8	1.5% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	87.8% 72	9.8% 8	2.4% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.0% 73	10.8% 9	1.2% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	75.3% 61	19.8% 16	3.7% 3	1.2% 1	0.0% 0
14. The judge displays knowledge of the law	69.1% 56	23.5% 19	6.2% 5	1.2% 1	0.0% 0
15. The judge is faithful to the law	71.6% 58	21.0% 17	6.2% 5	1.2% 1	0.0% 0
16. The judge communicates effectively	80.7% 67	14.5% 12	3.6% 3	1.2% 1	0.0% 0
17. The judge is prompt in rendering decisions	84.3% 70	12.1% 10	3.6% 3	0.0% 0	0.0% 0
18. The judge's decisions are clear	79.3% 65	15.9% 13	3.7% 3	1.2% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	78.3% 65	13.3% 11	8.4% 7	0.0% 0	0.0% 0
20. The judge starts court on time	63.8% 51	23.8% 19	11.3% 9	1.3% 1	0.0% 0
21. The judge uses courtroom time efficiently	73.2% 60	15.9% 13	9.8% 8	1.2% 1	0.0% 0

Evaluation of Judge Tyneka L. D. Flythe: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	62	76.5%
	Good	13	16.1%
	Needs Improvement	5	6.2%
	Unsatisfactory	1	1.2%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	9	12.5%
	Worse	1	1.4%
	Stayed the Same	62	86.1%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Michael S. Stein

Judge of the General District Court
7th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 145 completed surveys for Judge Michael S. Stein.

Evaluation of Judge Michael S. Stein: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	72.2% 104	21.5% 31	6.3% 9	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	78.6% 114	18.6% 27	2.8% 4	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	86.9% 126	12.4% 18	0.7% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	88.8% 127	10.5% 15	0.7% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	84.8% 123	11.7% 17	3.5% 5	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	89.4% 127	9.2% 13	0.7% 1	0.7% 1	0.0% 0
7. The judge is attentive to the proceedings	86.2% 125	13.1% 19	0.7% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	88.3% 128	9.7% 14	2.1% 3	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	85.4% 123	13.2% 19	1.4% 2	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	93.0% 107	7.0% 8	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	93.1% 134	6.9% 10	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	90.1% 128	9.9% 14	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	86.3% 113	12.2% 16	1.5% 2	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	84.9% 112	12.9% 17	2.3% 3	0.0% 0	0.0% 0
15. The judge is faithful to the law	84.9% 112	14.4% 19	0.8% 1	0.0% 0	0.0% 0
16. The judge communicates effectively	88.8% 127	10.5% 15	0.7% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	92.3% 132	7.0% 10	0.0% 0	0.7% 1	0.0% 0
18. The judge's decisions are clear	89.0% 129	9.7% 14	1.4% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	88.7% 126	10.6% 15	0.7% 1	0.0% 0	0.0% 0
20. The judge starts court on time	81.9% 118	17.4% 25	0.7% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	89.7% 130	10.3% 15	0.0% 0	0.0% 0	0.0% 0

Evaluation of Judge Michael S. Stein: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	117	81.3%
	Good	25	17.4%
	Needs Improvement	2	1.4%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	13	9.9%
	Worse	2	1.5%
	Stayed the Same	116	88.6%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Tonya Henderson-Stith

Judge of the General District Court
8th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 68 completed surveys for Judge Tonya Henderson-Stith.

Evaluation of Judge Tonya Henderson-Stith: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	65.7% 44	26.9% 18	6.0% 4	1.5% 1	0.0% 0
2. The judge is courteous in the courtroom	80.9% 55	13.2% 9	5.9% 4	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	77.6% 52	22.4% 15	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	78.8% 52	21.2% 14	0.0% 0	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	80.9% 55	14.7% 10	2.9% 2	1.5% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	80.6% 54	17.9% 12	1.5% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	85.3% 58	14.7% 10	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	70.6% 48	22.1% 15	7.4% 5	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	72.1% 49	23.5% 16	4.4% 3	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	89.8% 44	6.1% 3	4.1% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.3% 58	13.2% 9	0.0% 0	0.0% 0	1.5% 1
12. The judge expects professional behavior of court participants	86.6% 58	13.4% 9	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	71.9% 41	21.1% 12	7.0% 4	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	62.5% 35	25.0% 14	12.5% 7	0.0% 0	0.0% 0
15. The judge is faithful to the law	58.9% 33	26.8% 15	12.5% 7	1.8% 1	0.0% 0
16. The judge communicates effectively	80.9% 55	16.2% 11	2.9% 2	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	88.2% 60	11.8% 8	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	83.8% 57	13.2% 9	2.9% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	80.3% 53	12.1% 8	7.6% 5	0.0% 0	0.0% 0
20. The judge starts court on time	77.3% 51	21.2% 14	1.5% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	73.5% 50	23.5% 16	2.9% 2	0.0% 0	0.0% 0

Evaluation of Judge Tonya Henderson-Stith: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	49	74.2%
	Good	12	18.2%
	Needs Improvement	4	6.1%
	Unsatisfactory	1	1.5%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	9	16.4%
	Worse	2	3.6%
	Stayed the Same	44	80.0%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Pamela O'Berry

Judge of the General District Court
12th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 122 completed surveys for Judge Pamela O’Berry.

Evaluation of Judge Pamela O'Berry: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	41.3% 50	33.1% 40	19.8% 24	5.8% 7	0.0% 0
2. The judge is courteous in the courtroom	57.0% 69	20.7% 25	19.8% 24	2.5% 3	0.0% 0
3. The judge is conscientious in the performance of judicial duties	57.5% 69	25.8% 31	14.2% 17	0.8% 1	1.7% 2
4. The judge is diligent in the performance of judicial duties	59.2% 71	24.2% 29	15.0% 18	0.8% 1	0.8% 1
5. The judge shows respect for all court participants	57.4% 70	18.9% 23	18.0% 22	4.9% 6	0.8% 1
6. The judge requires court participants to display respect toward one another	69.0% 80	25.0% 29	4.3% 5	0.9% 1	0.9% 1
7. The judge is attentive to the proceedings	70.5% 86	20.5% 25	7.4% 9	0.8% 1	0.8% 1
8. The judge exhibits fairness to all parties	54.6% 66	17.4% 21	18.2% 22	7.4% 9	2.5% 3
9. The judge treats all parties in an impartial manner	55.0% 66	20.0% 24	13.3% 16	9.2% 11	2.5% 3
10. The judge avoids inappropriate <i>ex parte</i> communications	88.0% 81	8.7% 8	3.3% 3	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	86.6% 103	11.8% 14	1.7% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	84.9% 101	13.5% 16	0.8% 1	0.8% 1	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	52.2% 60	25.2% 29	13.9% 16	7.8% 9	0.9% 1
14. The judge displays knowledge of the law	56.9% 66	19.0% 22	18.1% 21	5.2% 6	0.9% 1
15. The judge is faithful to the law	52.2% 60	22.6% 26	19.1% 22	4.4% 5	1.7% 2
16. The judge communicates effectively	63.1% 77	24.6% 30	11.5% 14	0.8% 1	0.0% 0
17. The judge is prompt in rendering decisions	82.6% 100	16.5% 20	0.8% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	75.0% 90	16.7% 20	6.7% 8	0.8% 1	0.8% 1
19. The judge performs judicial duties without bias or prejudice	63.3% 76	15.0% 18	15.0% 18	4.2% 5	2.5% 3
20. The judge starts court on time	56.3% 67	36.1% 43	5.9% 7	1.7% 2	0.0% 0
21. The judge uses courtroom time efficiently	69.8% 83	25.2% 30	5.0% 6	0.0% 0	0.0% 0

Evaluation of Judge Pamela O'Berry: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	69	57.5%
	Good	22	18.3%
	Needs Improvement	24	20.0%
	Unsatisfactory	5	4.2%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	8	8.3%
	Worse	3	3.1%
	Stayed the Same	86	88.7%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable David M. Hicks

Judge of the General District Court
13th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 94 completed surveys for Judge David M. Hicks.

Evaluation of Judge David M. Hicks: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	79.6% 74	12.9% 12	5.4% 5	2.2% 2	0.0% 0
2. The judge is courteous in the courtroom	83.7% 77	8.7% 8	6.5% 6	0.0% 0	1.1% 1
3. The judge is conscientious in the performance of judicial duties	81.7% 76	6.5% 6	5.4% 5	4.3% 4	2.2% 2
4. The judge is diligent in the performance of judicial duties	80.4% 74	7.6% 7	5.4% 5	4.4% 4	2.2% 2
5. The judge shows respect for all court participants	82.8% 77	4.3% 4	9.7% 9	1.1% 1	2.2% 2
6. The judge requires court participants to display respect toward one another	81.1% 73	11.1% 10	5.6% 5	1.1% 1	1.1% 1
7. The judge is attentive to the proceedings	86.2% 81	8.5% 8	4.3% 4	1.1% 1	0.0% 0
8. The judge exhibits fairness to all parties	74.2% 69	9.7% 9	5.4% 5	7.5% 7	3.2% 3
9. The judge treats all parties in an impartial manner	76.3% 71	6.5% 6	4.3% 4	7.5% 7	5.4% 5
10. The judge avoids inappropriate <i>ex parte</i> communications	81.0% 64	12.7% 10	3.8% 3	1.3% 1	1.3% 1
11. The judge maintains order in the courtroom	83.0% 78	10.6% 10	5.3% 5	1.1% 1	0.0% 0
12. The judge expects professional behavior of court participants	84.0% 79	7.5% 7	7.5% 7	0.0% 0	1.1% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	77.8% 70	12.2% 11	6.7% 6	2.2% 2	1.1% 1
14. The judge displays knowledge of the law	73.3% 66	11.1% 10	8.9% 8	5.6% 5	1.1% 1
15. The judge is faithful to the law	67.4% 60	11.2% 10	9.0% 8	11.2% 10	1.1% 1
16. The judge communicates effectively	77.4% 72	8.6% 8	8.6% 8	4.3% 4	1.1% 1
17. The judge is prompt in rendering decisions	80.9% 76	11.7% 11	5.3% 5	2.1% 2	0.0% 0
18. The judge's decisions are clear	75.3% 70	15.1% 14	3.2% 3	4.3% 4	2.2% 2
19. The judge performs judicial duties without bias or prejudice	73.3% 66	7.8% 7	4.4% 4	7.8% 7	6.7% 6
20. The judge starts court on time	65.6% 61	24.7% 23	7.5% 7	2.2% 2	0.0% 0
21. The judge uses courtroom time efficiently	62.0% 57	23.9% 22	6.5% 6	5.4% 5	2.2% 2

Evaluation of Judge David M. Hicks: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	71	76.3%
	Good	5	5.4%
	Needs Improvement	10	10.8%
	Unsatisfactory	7	7.5%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	9	10.8%
	Worse	5	6.0%
	Stayed the Same	69	83.1%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Jacqueline S. McClenney

Judge of the General District Court
13th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 127 completed surveys for Judge Jacqueline S. McClenney.

Evaluation of Judge Jacqueline S. McClenney: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	69.3% 88	22.1% 28	5.5% 7	3.2% 4	0.0% 0
2. The judge is courteous in the courtroom	78.0% 99	16.5% 21	3.9% 5	1.6% 2	0.0% 0
3. The judge is conscientious in the performance of judicial duties	79.8% 99	14.5% 18	2.4% 3	2.4% 3	0.8% 1
4. The judge is diligent in the performance of judicial duties	79.8% 99	12.9% 16	5.7% 7	0.8% 1	0.8% 1
5. The judge shows respect for all court participants	80.3% 102	12.6% 16	4.7% 6	2.4% 3	0.0% 0
6. The judge requires court participants to display respect toward one another	81.3% 100	17.9% 22	0.0% 0	0.8% 1	0.0% 0
7. The judge is attentive to the proceedings	85.6% 107	12.0% 15	0.8% 1	1.6% 2	0.0% 0
8. The judge exhibits fairness to all parties	76.8% 96	13.6% 17	8.0% 10	0.8% 1	0.8% 1
9. The judge treats all parties in an impartial manner	77.6% 97	12.0% 15	8.8% 11	0.8% 1	0.8% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	88.5% 85	11.5% 11	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	81.6% 102	17.6% 22	0.0% 0	0.0% 0	0.8% 1
12. The judge expects professional behavior of court participants	81.2% 99	15.6% 19	2.5% 3	0.0% 0	0.8% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	70.3% 85	21.5% 26	6.6% 8	1.7% 2	0.0% 0
14. The judge displays knowledge of the law	66.7% 80	25.0% 30	5.8% 7	1.7% 2	0.8% 1
15. The judge is faithful to the law	66.1% 78	20.3% 24	11.9% 14	0.9% 1	0.9% 1
16. The judge communicates effectively	77.2% 98	18.1% 23	3.9% 5	0.8% 1	0.0% 0
17. The judge is prompt in rendering decisions	83.5% 101	14.1% 17	1.7% 2	0.8% 1	0.0% 0
18. The judge's decisions are clear	78.2% 97	14.5% 18	4.8% 6	2.4% 3	0.0% 0
19. The judge performs judicial duties without bias or prejudice	75.8% 91	12.5% 15	9.2% 11	1.7% 2	0.8% 1
20. The judge starts court on time	64.5% 80	28.2% 35	4.0% 5	3.2% 4	0.0% 0
21. The judge uses courtroom time efficiently	74.2% 92	18.6% 23	5.7% 7	1.6% 2	0.0% 0

Evaluation of Judge Jacqueline S. McClenney: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	95	76.6%
	Good	17	13.7%
	Needs Improvement	10	8.1%
	Unsatisfactory	2	1.6%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	19	18.6%
	Worse	2	2.0%
	Stayed the Same	81	79.4%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable B. Craig Dunkum

Judge of the General District Court
14th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 147 completed surveys for Judge B. Craig Dunkum.

Evaluation of Judge B. Craig Dunkum: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	44.2% 65	25.2% 37	20.4% 30	8.2% 12	2.0% 3
2. The judge is courteous in the courtroom	48.3% 71	23.8% 35	22.5% 33	4.8% 7	0.7% 1
3. The judge is conscientious in the performance of judicial duties	72.1% 106	22.5% 33	3.4% 5	1.4% 2	0.7% 1
4. The judge is diligent in the performance of judicial duties	74.7% 109	20.6% 30	4.1% 6	0.0% 0	0.7% 1
5. The judge shows respect for all court participants	51.0% 75	21.8% 32	18.4% 27	7.5% 11	1.4% 2
6. The judge requires court participants to display respect toward one another	72.3% 102	21.3% 30	5.0% 7	0.7% 1	0.7% 1
7. The judge is attentive to the proceedings	78.8% 115	18.5% 27	1.4% 2	0.7% 1	0.7% 1
8. The judge exhibits fairness to all parties	63.7% 93	21.9% 32	11.6% 17	2.1% 3	0.7% 1
9. The judge treats all parties in an impartial manner	63.7% 93	22.6% 33	11.0% 16	2.1% 3	0.7% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	81.3% 104	16.4% 21	1.6% 2	0.0% 0	0.8% 1
11. The judge maintains order in the courtroom	84.3% 123	12.3% 18	2.1% 3	0.7% 1	0.7% 1
12. The judge expects professional behavior of court participants	84.3% 123	13.7% 20	0.7% 1	0.7% 1	0.7% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	59.0% 85	25.0% 36	11.8% 17	3.5% 5	0.7% 1
14. The judge displays knowledge of the law	72.9% 105	21.5% 31	3.5% 5	1.4% 2	0.7% 1
15. The judge is faithful to the law	70.3% 102	22.8% 33	4.8% 7	1.4% 2	0.7% 1
16. The judge communicates effectively	65.3% 96	22.5% 33	8.2% 12	3.4% 5	0.7% 1
17. The judge is prompt in rendering decisions	82.2% 120	15.8% 23	1.4% 2	0.0% 0	0.7% 1
18. The judge's decisions are clear	79.9% 115	15.3% 22	2.8% 4	1.4% 2	0.7% 1
19. The judge performs judicial duties without bias or prejudice	72.5% 103	16.9% 24	6.3% 9	3.5% 5	0.7% 1
20. The judge starts court on time	76.9% 110	21.0% 30	0.7% 1	0.7% 1	0.7% 1
21. The judge uses courtroom time efficiently	76.6% 111	13.8% 20	6.9% 10	2.1% 3	0.7% 1

Evaluation of Judge B. Craig Dunkum: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	84	58.3%
	Good	33	22.9%
	Needs Improvement	23	16.0%
	Unsatisfactory	4	2.8%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	10	8.0%
	Worse	7	5.6%
	Stayed the Same	108	86.4%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable John K. Honey, Jr.

Judge of the General District Court
14th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 117 completed surveys for Judge John K. Honey, Jr.

Evaluation of Judge John K. Honey, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	70.9% 83	24.8% 29	3.4% 4	0.9% 1	0.0% 0
2. The judge is courteous in the courtroom	73.5% 86	23.9% 28	2.6% 3	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	77.4% 89	20.0% 23	2.6% 3	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	77.6% 90	19.8% 23	2.6% 3	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	79.5% 93	18.0% 21	2.6% 3	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	79.8% 91	19.3% 22	0.9% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	79.3% 92	18.1% 21	2.6% 3	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	76.1% 89	21.4% 25	2.6% 3	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	74.4% 87	21.4% 25	4.3% 5	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	82.3% 79	17.7% 17	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.2% 98	13.9% 16	0.9% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	80.9% 93	18.3% 21	0.9% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	77.3% 85	20.0% 22	1.8% 2	0.9% 1	0.0% 0
14. The judge displays knowledge of the law	74.6% 85	19.3% 22	5.3% 6	0.9% 1	0.0% 0
15. The judge is faithful to the law	73.0% 81	19.8% 22	7.2% 8	0.0% 0	0.0% 0
16. The judge communicates effectively	72.4% 84	19.0% 22	5.2% 6	3.5% 4	0.0% 0
17. The judge is prompt in rendering decisions	80.7% 92	15.8% 18	3.5% 4	0.0% 0	0.0% 0
18. The judge's decisions are clear	77.0% 87	16.8% 19	4.4% 5	1.8% 2	0.0% 0
19. The judge performs judicial duties without bias or prejudice	76.7% 89	19.0% 22	3.5% 4	0.9% 1	0.0% 0
20. The judge starts court on time	61.6% 69	32.1% 36	3.6% 4	1.8% 2	0.9% 1
21. The judge uses courtroom time efficiently	69.0% 80	22.4% 26	6.0% 7	2.6% 3	0.0% 0

Evaluation of Judge John K. Honey, Jr.: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	80	68.4%
	Good	30	25.6%
	Needs Improvement	6	5.1%
	Unsatisfactory	1	0.9%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	9	8.3%
	Worse	2	1.9%
	Stayed the Same	97	89.8%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Manuel A. Capsalis

Judge of the General District Court
19th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 104 completed surveys for Judge Manuel A. Capsalis.

Evaluation of Judge Manuel A. Capsalis: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	78.6% 81	19.4% 20	1.9% 2	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	87.4% 90	10.7% 11	1.9% 2	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	83.5% 86	14.6% 15	1.9% 2	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	83.3% 85	14.7% 15	1.0% 1	1.0% 1	0.0% 0
5. The judge shows respect for all court participants	85.6% 89	12.5% 13	1.9% 2	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	87.8% 86	11.2% 11	1.0% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	88.5% 92	10.6% 11	1.0% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	76.9% 80	16.4% 17	6.7% 7	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	78.0% 78	17.0% 17	5.0% 5	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	94.0% 78	6.0% 5	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	89.4% 93	10.6% 11	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	89.0% 89	11.0% 11	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	80.4% 78	16.5% 16	3.1% 3	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	80.2% 81	18.8% 19	1.0% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	75.3% 76	21.8% 22	3.0% 3	0.0% 0	0.0% 0
16. The judge communicates effectively	86.4% 89	12.6% 13	1.0% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	87.9% 87	12.1% 12	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	86.0% 86	14.0% 14	0.0% 0	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	80.0% 80	16.0% 16	4.0% 4	0.0% 0	0.0% 0
20. The judge starts court on time	80.2% 81	16.8% 17	3.0% 3	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	84.5% 87	13.6% 14	1.9% 2	0.0% 0	0.0% 0

Evaluation of Judge Manuel A. Capsalis: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	83	81.4%
	Good	17	16.7%
	Needs Improvement	2	2.0%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	7	8.1%
	Worse	0	0.0%
	Stayed the Same	79	91.9%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Michael Joshua Lindner

Judge of the General District Court
19th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 128 completed surveys for Judge Michael Joshua Lindner.

Evaluation of Judge Michael Joshua Lindner: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	64.1% 82	27.3% 35	8.6% 11	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	74.0% 94	21.3% 27	4.7% 6	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	78.0% 99	18.1% 23	3.9% 5	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	81.0% 102	15.9% 20	3.2% 4	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	74.0% 94	20.5% 26	5.5% 7	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	84.6% 104	13.0% 16	2.4% 3	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	85.9% 110	12.5% 16	1.6% 2	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	75.0% 96	17.2% 22	7.8% 10	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	75.8% 97	14.1% 18	10.2% 13	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	84.6% 93	9.1% 10	4.6% 5	0.9% 1	0.9% 1
11. The judge maintains order in the courtroom	84.4% 108	14.1% 18	1.6% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	83.3% 105	15.9% 20	0.8% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	76.4% 94	19.5% 24	4.1% 5	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	77.0% 97	16.7% 21	6.4% 8	0.0% 0	0.0% 0
15. The judge is faithful to the law	74.4% 93	14.4% 18	11.2% 14	0.0% 0	0.0% 0
16. The judge communicates effectively	78.1% 100	16.4% 21	5.5% 7	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	85.8% 109	11.8% 15	2.4% 3	0.0% 0	0.0% 0
18. The judge's decisions are clear	77.2% 98	17.3% 22	5.5% 7	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	78.7% 100	14.2% 18	6.3% 8	0.8% 1	0.0% 0
20. The judge starts court on time	80.5% 99	17.9% 22	1.6% 2	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	80.3% 102	16.5% 21	3.2% 4	0.0% 0	0.0% 0

Evaluation of Judge Michael Joshua Lindner: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	94	76.4%
	Good	22	17.9%
	Needs Improvement	6	4.9%
	Unsatisfactory	1	0.8%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	14	13.5%
	Worse	5	4.8%
	Stayed the Same	85	81.7%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable William J. Minor, Jr.

Judge of the General District Court
19th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 128 completed surveys for Judge William J. Minor, Jr.

Evaluation of Judge William J. Minor, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	50.0% 64	32.0% 41	14.8% 19	2.3% 3	0.8% 1
2. The judge is courteous in the courtroom	63.3% 81	25.8% 33	10.2% 13	0.8% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	75.0% 96	21.9% 28	3.1% 4	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	75.4% 95	21.4% 27	3.2% 4	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	70.9% 90	18.9% 24	9.5% 12	0.8% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	78.6% 99	19.1% 24	2.4% 3	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	77.3% 99	19.5% 25	3.1% 4	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	65.6% 84	26.6% 34	7.8% 10	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	65.6% 84	25.8% 33	8.6% 11	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	87.8% 86	10.2% 10	2.0% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.8% 109	13.4% 17	0.8% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.3% 113	10.9% 14	0.8% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	66.1% 80	26.5% 32	6.6% 8	0.8% 1	0.0% 0
14. The judge displays knowledge of the law	74.4% 93	21.6% 27	4.0% 5	0.0% 0	0.0% 0
15. The judge is faithful to the law	69.9% 86	24.4% 30	5.7% 7	0.0% 0	0.0% 0
16. The judge communicates effectively	73.4% 94	20.3% 26	5.5% 7	0.8% 1	0.0% 0
17. The judge is prompt in rendering decisions	82.4% 103	16.8% 21	0.8% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	76.2% 96	19.8% 25	4.0% 5	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	73.2% 90	20.3% 25	6.5% 8	0.0% 0	0.0% 0
20. The judge starts court on time	75.4% 95	22.2% 28	2.4% 3	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	79.2% 99	17.6% 22	3.2% 4	0.0% 0	0.0% 0

Evaluation of Judge William J. Minor, Jr.: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	86	67.2%
	Good	31	24.2%
	Needs Improvement	11	8.6%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	6	5.0%
	Worse	2	1.7%
	Stayed the Same	112	93.3%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Tina L. Snee

Judge of the General District Court
19th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 121 completed surveys for Judge Tina L. Snee.

Evaluation of Judge Tina L. Snee: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	62.8% 76	24.8% 30	8.3% 10	1.7% 2	2.5% 3
2. The judge is courteous in the courtroom	67.5% 81	20.8% 25	8.3% 10	0.8% 1	2.5% 3
3. The judge is conscientious in the performance of judicial duties	70.0% 84	16.7% 20	9.2% 11	1.7% 2	2.5% 3
4. The judge is diligent in the performance of judicial duties	68.6% 81	18.6% 22	8.5% 10	3.4% 4	0.9% 1
5. The judge shows respect for all court participants	67.5% 81	18.3% 22	9.2% 11	3.3% 4	1.7% 2
6. The judge requires court participants to display respect toward one another	70.4% 81	21.7% 25	5.2% 6	1.7% 2	0.9% 1
7. The judge is attentive to the proceedings	74.2% 89	20.0% 24	3.3% 4	1.7% 2	0.8% 1
8. The judge exhibits fairness to all parties	60.5% 72	16.0% 19	14.3% 17	5.0% 6	4.2% 5
9. The judge treats all parties in an impartial manner	60.7% 71	15.4% 18	14.5% 17	6.8% 8	2.6% 3
10. The judge avoids inappropriate <i>ex parte</i> communications	78.7% 70	14.6% 13	6.7% 6	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	75.6% 90	17.7% 21	5.0% 6	0.8% 1	0.8% 1
12. The judge expects professional behavior of court participants	73.3% 88	20.0% 24	5.8% 7	0.0% 0	0.8% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	55.3% 63	21.1% 24	14.9% 17	5.3% 6	3.5% 4
14. The judge displays knowledge of the law	54.7% 64	19.7% 23	15.4% 18	6.8% 8	3.4% 4
15. The judge is faithful to the law	54.8% 63	20.0% 23	15.7% 18	6.1% 7	3.5% 4
16. The judge communicates effectively	62.5% 75	25.0% 30	9.2% 11	2.5% 3	0.8% 1
17. The judge is prompt in rendering decisions	73.0% 84	22.6% 26	4.4% 5	0.0% 0	0.0% 0
18. The judge's decisions are clear	65.8% 77	23.1% 27	6.8% 8	3.4% 4	0.9% 1
19. The judge performs judicial duties without bias or prejudice	62.4% 73	18.0% 21	8.6% 10	8.6% 10	2.6% 3
20. The judge starts court on time	68.1% 79	28.5% 33	3.5% 4	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	64.7% 77	24.4% 29	10.9% 13	0.0% 0	0.0% 0

Evaluation of Judge Tina L. Snee: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	66	55.0%
	Good	28	23.3%
	Needs Improvement	14	11.7%
	Unsatisfactory	12	10.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	12	12.2%
	Worse	9	9.2%
	Stayed the Same	77	78.6%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Jacqueline F. Ward Talevi

Judge of the General District Court
23rd Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 127 completed surveys for Judge Jacqueline F. Ward Talevi.

Evaluation of Judge Jacqueline F. Ward Talevi: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	96.9% 123	2.4% 3	0.8% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	97.6% 124	1.6% 2	0.8% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	96.1% 122	3.2% 4	0.8% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	94.5% 120	5.5% 7	0.0% 0	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	97.6% 123	2.4% 3	0.0% 0	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	95.2% 119	4.0% 5	0.8% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	96.9% 123	2.4% 3	0.8% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	92.9% 118	5.5% 7	1.6% 2	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	91.3% 115	6.4% 8	2.4% 3	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	98.1% 104	1.9% 2	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	96.9% 123	2.4% 3	0.8% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	96.9% 123	2.4% 3	0.8% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	94.1% 111	5.1% 6	0.9% 1	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	90.7% 107	6.8% 8	2.5% 3	0.0% 0	0.0% 0
15. The judge is faithful to the law	85.6% 101	12.7% 15	1.7% 2	0.0% 0	0.0% 0
16. The judge communicates effectively	92.9% 118	6.3% 8	0.8% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	89.0% 113	11.0% 14	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	93.7% 119	4.7% 6	1.6% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	94.5% 120	3.2% 4	2.4% 3	0.0% 0	0.0% 0
20. The judge starts court on time	85.5% 106	12.1% 15	2.4% 3	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	87.4% 111	10.2% 13	2.4% 3	0.0% 0	0.0% 0

Evaluation of Judge Jacqueline F. Ward Talevi: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	118	94.4%
	Good	6	4.8%
	Needs Improvement	1	0.8%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	2	1.7%
	Worse	0	0.0%
	Stayed the Same	113	98.3%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Stephanie S. Maddox

Judge of the General District Court
24th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 122 completed surveys for Judge Stephanie S. Maddox.

Evaluation of Judge Stephanie S. Maddox: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	45.5% 55	33.1% 40	14.1% 17	7.4% 9	0.0% 0
2. The judge is courteous in the courtroom	52.1% 63	28.9% 35	15.7% 19	2.5% 3	0.8% 1
3. The judge is conscientious in the performance of judicial duties	68.3% 82	18.3% 22	10.0% 12	3.3% 4	0.0% 0
4. The judge is diligent in the performance of judicial duties	67.8% 82	20.7% 25	9.1% 11	2.5% 3	0.0% 0
5. The judge shows respect for all court participants	54.9% 67	22.1% 27	13.1% 16	7.4% 9	2.5% 3
6. The judge requires court participants to display respect toward one another	70.4% 81	20.0% 23	7.8% 9	1.7% 2	0.0% 0
7. The judge is attentive to the proceedings	67.8% 82	21.5% 26	8.3% 10	2.5% 3	0.0% 0
8. The judge exhibits fairness to all parties	57.0% 69	17.4% 21	16.5% 20	8.3% 10	0.8% 1
9. The judge treats all parties in an impartial manner	56.3% 67	17.7% 21	16.0% 19	8.4% 10	1.7% 2
10. The judge avoids inappropriate <i>ex parte</i> communications	80.7% 75	16.1% 15	2.2% 2	1.1% 1	0.0% 0
11. The judge maintains order in the courtroom	82.6% 100	14.1% 17	3.3% 4	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	76.2% 93	18.0% 22	4.9% 6	0.8% 1	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	54.6% 59	26.9% 29	12.0% 13	6.5% 7	0.0% 0
14. The judge displays knowledge of the law	57.7% 64	21.6% 24	16.2% 18	3.6% 4	0.9% 1
15. The judge is faithful to the law	59.5% 66	17.1% 19	16.2% 18	7.2% 8	0.0% 0
16. The judge communicates effectively	64.5% 78	22.3% 27	9.1% 11	4.1% 5	0.0% 0
17. The judge is prompt in rendering decisions	75.6% 90	21.0% 25	3.4% 4	0.0% 0	0.0% 0
18. The judge's decisions are clear	70.6% 84	21.9% 26	6.7% 8	0.8% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	64.7% 75	12.9% 15	16.4% 19	4.3% 5	1.7% 2
20. The judge starts court on time	75.8% 91	19.2% 23	4.2% 5	0.0% 0	0.8% 1
21. The judge uses courtroom time efficiently	77.1% 91	17.0% 20	5.1% 6	0.9% 1	0.0% 0

Evaluation of Judge Stephanie S. Maddox: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	67	56.3%
	Good	26	21.9%
	Needs Improvement	18	15.1%
	Unsatisfactory	8	6.7%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	23	20.5%
	Worse	5	4.5%
	Stayed the Same	84	75.0%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Amy B. Tisinger

Judge of the General District Court
26th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 105 completed surveys for Judge Amy B. Tisinger.

Evaluation of Judge Amy B. Tisinger: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	47.6% 50	32.4% 34	15.2% 16	2.9% 3	1.9% 2
2. The judge is courteous in the courtroom	68.3% 71	20.2% 21	6.7% 7	3.9% 4	1.0% 1
3. The judge is conscientious in the performance of judicial duties	76.0% 79	20.2% 21	2.9% 3	0.0% 0	1.0% 1
4. The judge is diligent in the performance of judicial duties	76.9% 80	18.3% 19	2.9% 3	1.0% 1	1.0% 1
5. The judge shows respect for all court participants	73.3% 77	14.3% 15	7.6% 8	0.0% 0	4.8% 5
6. The judge requires court participants to display respect toward one another	82.7% 86	12.5% 13	3.9% 4	0.0% 0	1.0% 1
7. The judge is attentive to the proceedings	85.7% 90	11.4% 12	2.9% 3	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	65.4% 68	26.0% 27	5.8% 6	1.9% 2	1.0% 1
9. The judge treats all parties in an impartial manner	66.7% 68	22.6% 23	7.8% 8	2.0% 2	1.0% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	76.3% 71	11.8% 11	8.6% 8	0.0% 0	3.2% 3
11. The judge maintains order in the courtroom	82.9% 87	14.3% 15	1.9% 2	1.0% 1	0.0% 0
12. The judge expects professional behavior of court participants	86.4% 89	11.7% 12	1.9% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	65.6% 63	22.9% 22	8.3% 8	1.0% 1	2.1% 2
14. The judge displays knowledge of the law	75.8% 75	20.2% 20	3.0% 3	1.0% 1	0.0% 0
15. The judge is faithful to the law	75.8% 75	15.2% 15	5.1% 5	2.0% 2	2.0% 2
16. The judge communicates effectively	74.0% 77	16.4% 17	6.7% 7	2.9% 3	0.0% 0
17. The judge is prompt in rendering decisions	71.2% 74	20.2% 21	7.7% 8	1.0% 1	0.0% 0
18. The judge's decisions are clear	75.0% 78	22.1% 23	1.9% 2	1.0% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	73.8% 76	17.5% 18	5.8% 6	0.0% 0	2.9% 3
20. The judge starts court on time	85.6% 89	13.5% 14	1.0% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	63.5% 66	21.2% 22	11.5% 12	2.9% 3	1.0% 1

Evaluation of Judge Amy B. Tisinger: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	69	66.4%
	Good	24	23.1%
	Needs Improvement	7	6.7%
	Unsatisfactory	4	3.9%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	7	7.8%
	Worse	5	5.6%
	Stayed the Same	78	86.7%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Erin J. DeHart

Judge of the General District Court
27th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 101 completed surveys for Judge Erin J. DeHart.

Evaluation of Judge Erin J. DeHart: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	93.1% 94	5.9% 6	1.0% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	94.1% 95	5.0% 5	1.0% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	93.1% 94	6.9% 7	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	93.0% 93	7.0% 7	0.0% 0	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	95.0% 95	3.0% 3	2.0% 2	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	94.8% 91	5.2% 5	0.0% 0	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	97.0% 98	3.0% 3	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	92.1% 93	6.9% 7	0.0% 0	1.0% 1	0.0% 0
9. The judge treats all parties in an impartial manner	91.1% 92	5.9% 6	2.0% 2	1.0% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	100.0% 80	0.0% 0	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	95.0% 95	4.0% 4	1.0% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	97.0% 96	3.0% 3	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	93.5% 86	6.5% 6	0.0% 0	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	90.4% 85	6.4% 6	3.2% 3	0.0% 0	0.0% 0
15. The judge is faithful to the law	88.0% 81	10.9% 10	1.1% 1	0.0% 0	0.0% 0
16. The judge communicates effectively	95.1% 96	5.0% 5	0.0% 0	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	96.0% 96	4.0% 4	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	95.1% 96	5.0% 5	0.0% 0	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	95.0% 95	2.0% 2	2.0% 2	1.0% 1	0.0% 0
20. The judge starts court on time	83.8% 83	15.2% 15	1.0% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	88.1% 89	11.9% 12	0.0% 0	0.0% 0	0.0% 0

Evaluation of Judge Erin J. DeHart: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	92	92.0%
	Good	7	7.0%
	Needs Improvement	1	1.0%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	17	18.9%
	Worse	0	0.0%
	Stayed the Same	73	81.1%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Gino W. Williams

Judge of the General District Court
27th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 111 completed surveys for Judge Gino W. Williams.

Evaluation of Judge Gino W. Williams: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	85.6% 95	12.6% 14	1.8% 2	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	91.0% 101	8.1% 9	0.9% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	90.9% 100	7.3% 8	1.8% 2	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	91.0% 101	8.1% 9	0.9% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	90.9% 100	7.3% 8	1.8% 2	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	90.0% 99	9.1% 10	0.0% 0	0.9% 1	0.0% 0
7. The judge is attentive to the proceedings	92.7% 102	6.4% 7	0.9% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	89.2% 99	9.0% 10	0.9% 1	0.9% 1	0.0% 0
9. The judge treats all parties in an impartial manner	90.9% 100	8.2% 9	0.0% 0	0.9% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	93.3% 83	5.6% 5	1.1% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	91.8% 101	8.2% 9	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	92.8% 103	5.4% 6	1.8% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	90.5% 86	8.4% 8	1.1% 1	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	92.7% 89	6.3% 6	1.0% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	93.7% 89	5.3% 5	1.1% 1	0.0% 0	0.0% 0
16. The judge communicates effectively	90.1% 100	9.9% 11	0.0% 0	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	91.8% 101	8.2% 9	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	91.9% 102	7.2% 8	0.9% 1	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	90.9% 100	7.3% 8	0.9% 1	0.9% 1	0.0% 0
20. The judge starts court on time	80.0% 88	16.4% 18	3.6% 4	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	89.1% 98	10.0% 11	0.9% 1	0.0% 0	0.0% 0

Evaluation of Judge Gino W. Williams: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	100	90.1%
	Good	9	8.1%
	Needs Improvement	1	0.9%
	Unsatisfactory	1	0.9%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	11	10.9%
	Worse	1	1.0%
	Stayed the Same	89	88.1%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Robert P. Coleman

Judge of the General District Court
31st Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 110 completed surveys for Judge Robert P. Coleman.

Evaluation of Judge Robert P. Coleman: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	84.4% 92	14.7% 16	0.9% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	89.1% 98	10.0% 11	0.9% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	88.1% 96	10.1% 11	1.8% 2	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	89.1% 98	10.0% 11	0.9% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	88.2% 97	9.1% 10	2.7% 3	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	85.1% 91	14.0% 15	0.9% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	90.9% 100	9.1% 10	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	86.2% 94	11.9% 13	1.8% 2	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	85.5% 94	10.9% 12	2.7% 3	0.9% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	94.0% 78	6.0% 5	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	93.6% 103	6.4% 7	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	91.7% 100	6.4% 7	1.8% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	85.2% 86	14.9% 15	0.0% 0	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	86.3% 88	12.8% 13	1.0% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	88.0% 88	9.0% 9	2.0% 2	1.0% 1	0.0% 0
16. The judge communicates effectively	90.0% 99	10.0% 11	0.0% 0	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	90.7% 98	9.3% 10	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	90.9% 100	9.1% 10	0.0% 0	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	87.7% 93	10.4% 11	0.9% 1	0.9% 1	0.0% 0
20. The judge starts court on time	80.6% 87	17.6% 19	1.9% 2	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	84.6% 93	13.6% 15	1.8% 2	0.0% 0	0.0% 0

Evaluation of Judge Robert P. Coleman: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	95	86.4%
	Good	13	11.8%
	Needs Improvement	2	1.8%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	11	11.1%
	Worse	0	0.0%
	Stayed the Same	88	88.9%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Lyn M. Simmons

Judge of the Juvenile and Domestic Relations District Court
4th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 138 completed surveys for Judge Lyn M. Simmons.

Evaluation of Judge Lyn M. Simmons: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	38.0% 52	32.9% 45	24.8% 34	4.4% 6	0.0% 0
2. The judge is courteous in the courtroom	47.1% 64	30.9% 42	16.9% 23	4.4% 6	0.7% 1
3. The judge is conscientious in the performance of judicial duties	54.7% 75	36.5% 50	8.8% 12	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	56.6% 77	34.6% 47	8.1% 11	0.7% 1	0.0% 0
5. The judge shows respect for all court participants	49.3% 68	25.4% 35	17.4% 24	6.5% 9	1.5% 2
6. The judge requires court participants to display respect toward one another	63.8% 88	31.9% 44	2.9% 4	1.5% 2	0.0% 0
7. The judge is attentive to the proceedings	69.3% 95	26.3% 36	3.7% 5	0.7% 1	0.0% 0
8. The judge exhibits fairness to all parties	47.8% 65	30.2% 41	19.1% 26	2.9% 4	0.0% 0
9. The judge treats all parties in an impartial manner	47.8% 66	29.7% 41	19.6% 27	2.2% 3	0.7% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	72.2% 83	20.9% 24	5.2% 6	1.7% 2	0.0% 0
11. The judge maintains order in the courtroom	74.6% 103	23.9% 33	1.5% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	71.7% 99	25.4% 35	2.9% 4	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	46.3% 62	34.3% 46	12.7% 17	6.7% 9	0.0% 0
14. The judge displays knowledge of the law	56.4% 75	34.6% 46	8.3% 11	0.8% 1	0.0% 0
15. The judge is faithful to the law	53.4% 70	31.3% 41	15.3% 20	0.0% 0	0.0% 0
16. The judge communicates effectively	57.3% 79	28.3% 39	12.3% 17	1.5% 2	0.7% 1
17. The judge is prompt in rendering decisions	71.3% 97	25.7% 35	2.9% 4	0.0% 0	0.0% 0
18. The judge's decisions are clear	64.5% 89	30.4% 42	4.4% 6	0.7% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	53.4% 71	25.6% 34	15.0% 20	4.5% 6	1.5% 2
20. The judge starts court on time	56.6% 77	30.9% 42	8.8% 12	2.9% 4	0.7% 1
21. The judge uses courtroom time efficiently	53.6% 74	31.9% 44	9.4% 13	4.4% 6	0.7% 1

Evaluation of Judge Lyn M. Simmons: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	70	51.9%
	Good	38	28.2%
	Needs Improvement	20	14.8%
	Unsatisfactory	7	5.2%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	14	11.8%
	Worse	9	7.6%
	Stayed the Same	96	80.7%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Jacqueline R. Waymack

Judge of the Juvenile and Domestic Relations District Court
6th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 75 completed surveys for Judge Jacqueline R. Waymack.

Evaluation of Judge Jacqueline R. Waymack: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	62.2% 46	32.4% 24	4.1% 3	0.0% 0	1.4% 1
2. The judge is courteous in the courtroom	71.6% 53	24.3% 18	2.7% 2	0.0% 0	1.4% 1
3. The judge is conscientious in the performance of judicial duties	63.5% 47	28.4% 21	4.1% 3	2.7% 2	1.4% 1
4. The judge is diligent in the performance of judicial duties	63.5% 47	27.0% 20	6.8% 5	1.4% 1	1.4% 1
5. The judge shows respect for all court participants	72.0% 54	24.0% 18	2.7% 2	0.0% 0	1.3% 1
6. The judge requires court participants to display respect toward one another	66.2% 49	24.3% 18	6.8% 5	1.4% 1	1.4% 1
7. The judge is attentive to the proceedings	70.3% 52	23.0% 17	5.4% 4	0.0% 0	1.4% 1
8. The judge exhibits fairness to all parties	72.0% 54	17.3% 13	5.3% 4	2.7% 2	2.7% 2
9. The judge treats all parties in an impartial manner	68.0% 51	20.0% 15	8.0% 6	1.3% 1	2.7% 2
10. The judge avoids inappropriate <i>ex parte</i> communications	78.9% 41	15.4% 8	3.9% 2	0.0% 0	1.9% 1
11. The judge maintains order in the courtroom	69.3% 52	26.7% 20	2.7% 2	0.0% 0	1.3% 1
12. The judge expects professional behavior of court participants	70.7% 53	22.7% 17	4.0% 3	1.3% 1	1.3% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	65.6% 40	26.2% 16	6.6% 4	0.0% 0	1.6% 1
14. The judge displays knowledge of the law	64.5% 40	21.0% 13	8.1% 5	4.8% 3	1.6% 1
15. The judge is faithful to the law	66.7% 40	18.3% 11	11.7% 7	1.7% 1	1.7% 1
16. The judge communicates effectively	70.7% 53	16.0% 12	8.0% 6	4.0% 3	1.3% 1
17. The judge is prompt in rendering decisions	64.9% 48	27.0% 20	5.4% 4	1.4% 1	1.4% 1
18. The judge's decisions are clear	60.0% 45	32.0% 24	5.3% 4	1.3% 1	1.3% 1
19. The judge performs judicial duties without bias or prejudice	73.0% 54	14.9% 11	9.5% 7	1.4% 1	1.4% 1
20. The judge starts court on time	44.6% 33	40.5% 30	10.8% 8	2.7% 2	1.4% 1
21. The judge uses courtroom time efficiently	54.1% 40	28.4% 21	10.8% 8	4.1% 3	2.7% 2

Evaluation of Judge Jacqueline R. Waymack: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	43	58.9%
	Good	22	30.1%
	Needs Improvement	5	6.9%
	Unsatisfactory	3	4.1%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	13	18.8%
	Worse	1	1.5%
	Stayed the Same	55	79.7%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable John E. Franklin

Judge of the Juvenile and Domestic Relations District Court
15th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 118 completed surveys for Judge John E. Franklin.

Evaluation of Judge John E. Franklin: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	59.3% 70	32.2% 38	8.5% 10	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	72.0% 85	22.0% 26	5.9% 7	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	74.6% 88	19.5% 23	5.9% 7	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	77.1% 91	15.3% 18	6.8% 8	0.9% 1	0.0% 0
5. The judge shows respect for all court participants	71.2% 84	18.6% 22	10.2% 12	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	71.1% 81	24.6% 28	4.4% 5	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	78.0% 92	15.3% 18	6.8% 8	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	63.6% 75	23.7% 28	9.3% 11	3.4% 4	0.0% 0
9. The judge treats all parties in an impartial manner	64.4% 76	21.2% 25	11.0% 13	3.4% 4	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	86.9% 86	11.1% 11	2.0% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.6% 101	12.7% 15	1.7% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	85.6% 101	13.6% 16	0.9% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	65.7% 71	24.1% 26	8.3% 9	1.9% 2	0.0% 0
14. The judge displays knowledge of the law	66.7% 72	18.5% 20	10.2% 11	4.6% 5	0.0% 0
15. The judge is faithful to the law	67.0% 71	17.9% 19	11.3% 12	3.8% 4	0.0% 0
16. The judge communicates effectively	68.6% 81	20.3% 24	10.2% 12	0.9% 1	0.0% 0
17. The judge is prompt in rendering decisions	83.1% 98	13.6% 16	1.7% 2	1.7% 2	0.0% 0
18. The judge's decisions are clear	73.5% 86	17.1% 20	8.6% 10	0.9% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	66.4% 77	19.0% 22	12.1% 14	1.7% 2	0.9% 1
20. The judge starts court on time	68.4% 80	24.8% 29	6.8% 8	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	72.9% 86	19.5% 23	7.6% 9	0.0% 0	0.0% 0

Evaluation of Judge John E. Franklin: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	77	65.8%
	Good	23	19.7%
	Needs Improvement	16	13.7%
	Unsatisfactory	1	0.9%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	28	25.2%
	Worse	1	0.9%
	Stayed the Same	82	73.9%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Andrea M. Stewart

Judge of the Juvenile and Domestic Relations District Court
15th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 95 completed surveys for Judge Andrea M. Stewart.

Evaluation of Judge Andrea M. Stewart: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	46.3% 44	30.5% 29	15.8% 15	7.4% 7	0.0% 0
2. The judge is courteous in the courtroom	57.9% 55	26.3% 25	13.7% 13	2.1% 2	0.0% 0
3. The judge is conscientious in the performance of judicial duties	70.2% 66	16.0% 15	12.8% 12	1.1% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	70.0% 63	17.8% 16	12.2% 11	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	60.2% 56	17.2% 16	15.1% 14	7.5% 7	0.0% 0
6. The judge requires court participants to display respect toward one another	69.5% 66	21.1% 20	9.5% 9	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	76.8% 73	14.7% 14	8.4% 8	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	57.9% 55	21.1% 20	14.7% 14	6.3% 6	0.0% 0
9. The judge treats all parties in an impartial manner	56.4% 53	19.2% 18	17.0% 16	6.4% 6	1.1% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	72.4% 63	14.9% 13	6.9% 6	4.6% 4	1.2% 1
11. The judge maintains order in the courtroom	78.7% 74	19.2% 18	1.1% 1	1.1% 1	0.0% 0
12. The judge expects professional behavior of court participants	79.8% 75	14.9% 14	4.3% 4	1.1% 1	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	52.1% 49	29.8% 28	11.7% 11	6.4% 6	0.0% 0
14. The judge displays knowledge of the law	60.2% 56	23.7% 22	9.7% 9	6.5% 6	0.0% 0
15. The judge is faithful to the law	55.9% 52	28.0% 26	7.5% 7	7.5% 7	1.1% 1
16. The judge communicates effectively	66.3% 63	16.8% 16	10.5% 10	5.3% 5	1.1% 1
17. The judge is prompt in rendering decisions	77.7% 73	19.2% 18	2.1% 2	1.1% 1	0.0% 0
18. The judge's decisions are clear	66.3% 63	22.1% 21	9.5% 9	2.1% 2	0.0% 0
19. The judge performs judicial duties without bias or prejudice	59.1% 55	16.1% 15	15.1% 14	7.5% 7	2.2% 2
20. The judge starts court on time	61.3% 57	29.0% 27	7.5% 7	2.2% 2	0.0% 0
21. The judge uses courtroom time efficiently	65.6% 61	24.7% 23	6.5% 6	3.2% 3	0.0% 0

Evaluation of Judge Andrea M. Stewart: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	55	57.9%
	Good	18	19.0%
	Needs Improvement	18	19.0%
	Unsatisfactory	4	4.2%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	15	17.4%
	Worse	6	7.0%
	Stayed the Same	65	75.6%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Frank G. Uvanni

Judge of the Juvenile and Domestic Relations District Court
15th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 141 completed surveys for Judge Frank G. Uvanni.

Evaluation of Judge Frank G. Uvanni: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	88.7% 125	9.2% 13	2.1% 3	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	96.5% 136	2.8% 4	0.7% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	87.9% 123	10.0% 14	2.1% 3	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	84.3% 118	12.1% 17	3.6% 5	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	94.3% 133	5.0% 7	0.7% 1	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	89.9% 125	7.9% 11	2.2% 3	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	86.5% 122	7.8% 11	5.7% 8	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	86.4% 121	8.6% 12	5.0% 7	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	85.7% 120	9.3% 13	5.0% 7	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	89.2% 107	5.8% 7	5.0% 6	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	85.1% 120	9.9% 14	5.0% 7	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	86.4% 121	10.0% 14	3.6% 5	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	88.4% 114	7.8% 10	3.1% 4	0.8% 1	0.0% 0
14. The judge displays knowledge of the law	77.5% 100	14.0% 18	7.0% 9	1.6% 2	0.0% 0
15. The judge is faithful to the law	78.3% 101	14.0% 18	7.0% 9	0.8% 1	0.0% 0
16. The judge communicates effectively	79.3% 111	12.1% 17	8.6% 12	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	79.9% 111	18.0% 25	2.2% 3	0.0% 0	0.0% 0
18. The judge's decisions are clear	73.4% 102	19.4% 27	7.2% 10	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	87.8% 122	7.2% 10	5.0% 7	0.0% 0	0.0% 0
20. The judge starts court on time	79.4% 108	15.4% 21	5.2% 7	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	77.3% 109	13.5% 19	6.4% 9	2.8% 4	0.0% 0

Evaluation of Judge Frank G. Uvanni: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	116	83.5%
	Good	16	11.5%
	Needs Improvement	6	4.3%
	Unsatisfactory	1	0.7%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	20	16.8%
	Worse	0	0.0%
	Stayed the Same	99	83.2%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Thomas P. Sotelo

Judge of the Juvenile and Domestic Relations District Court
19th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 128 completed surveys for Judge Thomas P. Sotelo.

Evaluation of Judge Thomas P. Sotelo: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	50.0% 64	40.6% 52	7.8% 10	1.6% 2	0.0% 0
2. The judge is courteous in the courtroom	68.8% 88	25.0% 32	5.5% 7	0.8% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	81.1% 103	16.5% 21	2.4% 3	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	81.9% 104	16.5% 21	1.6% 2	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	74.8% 95	22.1% 28	2.4% 3	0.8% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	83.3% 105	15.9% 20	0.8% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	85.2% 109	14.8% 19	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	72.7% 93	24.2% 31	2.3% 3	0.8% 1	0.0% 0
9. The judge treats all parties in an impartial manner	75.0% 96	22.7% 29	1.6% 2	0.8% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	90.2% 92	9.8% 10	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	88.1% 111	11.9% 15	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.1% 111	11.9% 15	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	65.6% 78	27.7% 33	5.9% 7	0.8% 1	0.0% 0
14. The judge displays knowledge of the law	77.7% 94	19.0% 23	2.5% 3	0.8% 1	0.0% 0
15. The judge is faithful to the law	79.3% 96	17.4% 21	2.5% 3	0.8% 1	0.0% 0
16. The judge communicates effectively	81.3% 104	16.4% 21	2.3% 3	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	74.0% 94	24.4% 31	1.6% 2	0.0% 0	0.0% 0
18. The judge's decisions are clear	76.2% 96	23.0% 29	0.8% 1	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	80.8% 101	16.0% 20	2.4% 3	0.8% 1	0.0% 0
20. The judge starts court on time	58.3% 74	37.0% 47	3.9% 5	0.8% 1	0.0% 0
21. The judge uses courtroom time efficiently	70.1% 89	26.0% 33	3.9% 5	0.0% 0	0.0% 0

Evaluation of Judge Thomas P. Sotelo: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	103	81.1%
	Good	20	15.8%
	Needs Improvement	4	3.2%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	17	14.7%
	Worse	1	0.9%
	Stayed the Same	98	84.5%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Timothy W. Allen

Judge of the Juvenile and Domestic Relations District Court
22nd Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 92 completed surveys for Judge Timothy W. Allen.

Evaluation of Judge Timothy W. Allen: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	91.2% 83	8.8% 8	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	98.9% 90	1.1% 1	0.0% 0	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	89.0% 81	9.9% 9	1.1% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	89.0% 81	9.9% 9	1.1% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	98.9% 91	1.1% 1	0.0% 0	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	81.3% 74	16.5% 15	2.2% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	92.4% 85	6.5% 6	1.1% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	88.0% 81	9.8% 9	2.2% 2	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	90.0% 81	6.7% 6	2.2% 2	0.0% 0	1.1% 1
10. The judge avoids inappropriate <i>ex parte</i> communications	90.0% 63	7.1% 5	2.9% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	83.3% 75	14.4% 13	2.2% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	84.4% 76	12.2% 11	3.3% 3	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	88.3% 68	10.4% 8	1.3% 1	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	81.0% 64	17.7% 14	1.3% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	82.3% 65	15.2% 12	2.5% 2	0.0% 0	0.0% 0
16. The judge communicates effectively	84.4% 76	14.4% 13	1.1% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	87.0% 80	12.0% 11	1.1% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	84.6% 77	13.2% 12	2.2% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	86.8% 79	12.1% 11	1.1% 1	0.0% 0	0.0% 0
20. The judge starts court on time	78.0% 71	19.8% 18	2.2% 2	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	84.3% 75	15.7% 14	0.0% 0	0.0% 0	0.0% 0

Evaluation of Judge Timothy W. Allen: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	82	90.1%
	Good	8	8.8%
	Needs Improvement	1	1.1%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	15	17.7%
	Worse	0	0.0%
	Stayed the Same	70	82.4%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Hilary D. Griffith

Judge of the Juvenile and Domestic Relations District Court
23rd Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 72 completed surveys for Judge Hilary D. Griffith.

Evaluation of Judge Hilary D. Griffith: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	61.1% 44	30.6% 22	8.3% 6	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	75.0% 54	23.6% 17	1.4% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	81.4% 57	14.3% 10	4.3% 3	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	82.6% 57	14.5% 10	2.9% 2	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	76.4% 55	20.8% 15	2.8% 2	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	77.8% 56	19.4% 14	2.8% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	77.5% 55	18.3% 13	4.2% 3	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	75.4% 52	20.3% 14	4.4% 3	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	77.5% 55	18.3% 13	4.2% 3	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	78.6% 44	16.1% 9	5.4% 3	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	71.8% 51	23.9% 17	4.2% 3	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	79.2% 57	16.7% 12	4.2% 3	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	71.7% 43	25.0% 15	3.3% 2	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	75.4% 46	16.4% 10	8.2% 5	0.0% 0	0.0% 0
15. The judge is faithful to the law	75.4% 46	19.7% 12	4.9% 3	0.0% 0	0.0% 0
16. The judge communicates effectively	70.8% 51	22.2% 16	6.9% 5	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	84.3% 59	15.7% 11	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	81.2% 56	15.9% 11	2.9% 2	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	80.6% 54	16.4% 11	3.0% 2	0.0% 0	0.0% 0
20. The judge starts court on time	71.0% 49	23.2% 16	5.8% 4	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	75.7% 53	15.7% 11	8.6% 6	0.0% 0	0.0% 0

Evaluation of Judge Hilary D. Griffith: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	51	73.9%
	Good	13	18.8%
	Needs Improvement	5	7.3%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	17	27.0%
	Worse	0	0.0%
	Stayed the Same	46	73.0%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable John Weber, III

Judge of the Juvenile and Domestic Relations District Court
23rd Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 68 completed surveys for Judge John Weber, III.

Evaluation of Judge John Weber, III: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	80.9% 55	16.2% 11	1.5% 1	1.5% 1	0.0% 0
2. The judge is courteous in the courtroom	88.2% 60	10.3% 7	1.5% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	83.6% 56	9.0% 6	6.0% 4	1.5% 1	0.0% 0
4. The judge is diligent in the performance of judicial duties	82.4% 56	10.3% 7	4.4% 3	2.9% 2	0.0% 0
5. The judge shows respect for all court participants	85.3% 58	13.2% 9	0.0% 0	1.5% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	79.4% 54	17.7% 12	1.5% 1	1.5% 1	0.0% 0
7. The judge is attentive to the proceedings	85.3% 58	11.8% 8	0.0% 0	2.9% 2	0.0% 0
8. The judge exhibits fairness to all parties	82.4% 56	8.8% 6	8.8% 6	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	82.4% 56	10.3% 7	4.4% 3	2.9% 2	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	86.2% 50	12.1% 7	1.7% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	82.4% 56	11.8% 8	2.9% 2	2.9% 2	0.0% 0
12. The judge expects professional behavior of court participants	85.3% 58	10.3% 7	4.4% 3	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	78.8% 52	16.7% 11	3.0% 2	1.5% 1	0.0% 0
14. The judge displays knowledge of the law	69.7% 46	15.2% 10	10.6% 7	4.6% 3	0.0% 0
15. The judge is faithful to the law	71.2% 47	13.6% 9	13.6% 9	1.5% 1	0.0% 0
16. The judge communicates effectively	79.1% 53	11.9% 8	6.0% 4	3.0% 2	0.0% 0
17. The judge is prompt in rendering decisions	84.9% 56	12.1% 8	1.5% 1	1.5% 1	0.0% 0
18. The judge's decisions are clear	76.5% 52	16.2% 11	4.4% 3	2.9% 2	0.0% 0
19. The judge performs judicial duties without bias or prejudice	82.4% 56	11.8% 8	4.4% 3	1.5% 1	0.0% 0
20. The judge starts court on time	75.4% 49	18.5% 12	4.6% 3	1.5% 1	0.0% 0
21. The judge uses courtroom time efficiently	73.9% 48	13.9% 9	9.2% 6	3.1% 2	0.0% 0

Evaluation of Judge John Weber, III: Evaluation Summary

Performance Factor	Survey Responses	
	Number	Percent
Judge's overall performance	Excellent	49 72.1%
	Good	12 17.7%
	Needs Improvement	6 8.8%
	Unsatisfactory	1 1.5%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	5 8.6%
	Worse	0 0.0%
	Stayed the Same	53 91.4%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Jeffrey P. Bennett

Judge of the Juvenile and Domestic Relations District Court
24th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 64 completed surveys for Judge Jeffrey P. Bennett.

Evaluation of Judge Jeffrey P. Bennett: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	81.3% 52	17.2% 11	1.6% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	87.5% 56	10.9% 7	1.6% 1	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	82.5% 52	15.9% 10	1.6% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	85.7% 54	12.7% 8	1.6% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	84.4% 54	14.1% 9	1.6% 1	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	79.7% 51	17.2% 11	3.1% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	90.6% 58	9.4% 6	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	84.4% 54	14.1% 9	1.6% 1	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	84.4% 54	14.1% 9	1.6% 1	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	89.5% 51	10.5% 6	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	81.3% 52	15.6% 10	3.1% 2	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	87.5% 56	9.4% 6	3.1% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	79.4% 50	20.6% 13	0.0% 0	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	75.8% 47	22.6% 14	1.6% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	77.8% 49	22.2% 14	0.0% 0	0.0% 0	0.0% 0
16. The judge communicates effectively	81.0% 51	19.1% 12	0.0% 0	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	84.4% 54	15.6% 10	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	82.8% 53	17.2% 11	0.0% 0	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	84.4% 54	14.1% 9	1.6% 1	0.0% 0	0.0% 0
20. The judge starts court on time	73.4% 47	25.0% 16	0.0% 0	1.6% 1	0.0% 0
21. The judge uses courtroom time efficiently	81.3% 52	18.8% 12	0.0% 0	0.0% 0	0.0% 0

Evaluation of Judge Jeffrey P. Bennett: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	52	81.3%
	Good	12	18.8%
	Needs Improvement	0	0.0%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	6	9.8%
	Worse	2	3.3%
	Stayed the Same	53	86.9%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Hugh David O'Donnell

Judge of the Juvenile and Domestic Relations District Court
26th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 66 completed surveys for Judge Hugh David O'Donnell.

Evaluation of Judge Hugh David O'Donnell: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	33.3% 22	42.4% 28	21.2% 14	1.5% 1	1.5% 1
2. The judge is courteous in the courtroom	53.0% 35	25.8% 17	18.2% 12	1.5% 1	1.5% 1
3. The judge is conscientious in the performance of judicial duties	71.2% 47	19.7% 13	7.6% 5	0.0% 0	1.5% 1
4. The judge is diligent in the performance of judicial duties	71.2% 47	21.2% 14	6.1% 4	0.0% 0	1.5% 1
5. The judge shows respect for all court participants	48.5% 32	27.3% 18	18.2% 12	3.0% 2	3.0% 2
6. The judge requires court participants to display respect toward one another	62.1% 41	27.3% 18	7.6% 5	3.0% 2	0.0% 0
7. The judge is attentive to the proceedings	71.2% 47	21.2% 14	6.1% 4	1.5% 1	0.0% 0
8. The judge exhibits fairness to all parties	53.0% 35	24.2% 16	15.2% 10	7.6% 5	0.0% 0
9. The judge treats all parties in an impartial manner	56.1% 37	21.2% 14	15.2% 10	4.6% 3	3.0% 2
10. The judge avoids inappropriate <i>ex parte</i> communications	80.7% 46	15.8% 9	3.5% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	80.3% 53	18.2% 12	1.5% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	75.4% 49	18.5% 12	3.1% 2	1.5% 1	1.5% 1
13. The judge allows lawyers appropriate latitude in presentation of their case	54.0% 34	30.2% 19	11.1% 7	3.2% 2	1.6% 1
14. The judge displays knowledge of the law	73.0% 46	19.1% 12	7.9% 5	0.0% 0	0.0% 0
15. The judge is faithful to the law	60.3% 38	23.8% 15	12.7% 8	3.2% 2	0.0% 0
16. The judge communicates effectively	67.7% 44	21.5% 14	7.7% 5	3.1% 2	0.0% 0
17. The judge is prompt in rendering decisions	80.0% 52	18.5% 12	1.5% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	76.9% 50	18.5% 12	3.1% 2	1.5% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	60.6% 40	16.7% 11	15.2% 10	4.6% 3	3.0% 2
20. The judge starts court on time	73.9% 48	18.5% 12	6.2% 4	0.0% 0	1.5% 1
21. The judge uses courtroom time efficiently	75.8% 50	19.7% 13	3.0% 2	0.0% 0	1.5% 1

Evaluation of Judge Hugh David O'Donnell: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	39	60.9%
	Good	16	25.0%
	Needs Improvement	8	12.5%
	Unsatisfactory	1	1.6%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	7	11.3%
	Worse	2	3.2%
	Stayed the Same	53	85.5%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Robert C. Viar, Jr.

Judge of the Juvenile and Domestic Relations District Court
27th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 64 completed surveys for Judge Robert C. Viar, Jr.

Evaluation of Judge Robert C. Viar, Jr.: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	87.5% 56	10.9% 7	1.6% 1	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	90.6% 58	9.4% 6	0.0% 0	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	89.1% 57	9.4% 6	1.6% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	89.1% 57	9.4% 6	1.6% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	90.6% 58	7.8% 5	1.6% 1	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	88.3% 53	8.3% 5	3.3% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	87.5% 56	10.9% 7	1.6% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	85.9% 55	12.5% 8	1.6% 1	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	85.7% 54	14.3% 9	0.0% 0	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	92.5% 49	7.6% 4	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	81.0% 51	19.1% 12	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	88.7% 55	9.7% 6	1.6% 1	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	86.2% 50	12.1% 7	1.7% 1	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	84.2% 48	14.0% 8	1.8% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	87.9% 51	8.6% 5	3.5% 2	0.0% 0	0.0% 0
16. The judge communicates effectively	82.8% 53	15.6% 10	0.0% 0	1.6% 1	0.0% 0
17. The judge is prompt in rendering decisions	79.7% 51	18.8% 12	1.6% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	87.5% 56	10.9% 7	1.6% 1	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	89.1% 57	9.4% 6	1.6% 1	0.0% 0	0.0% 0
20. The judge starts court on time	73.4% 47	18.8% 12	6.3% 4	1.6% 1	0.0% 0
21. The judge uses courtroom time efficiently	78.1% 50	17.2% 11	4.7% 3	0.0% 0	0.0% 0

Evaluation of Judge Robert C. Viar, Jr.: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	55	85.9%
	Good	8	12.5%
	Needs Improvement	1	1.6%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	5	8.5%
	Worse	1	1.7%
	Stayed the Same	53	89.8%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Joseph B. Lyle

Judge of the Juvenile and Domestic Relations District Court
28th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 58 completed surveys for Judge Joseph B. Lyle.

Evaluation of Judge Joseph B. Lyle: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	69.0% 40	25.9% 15	3.5% 2	1.7% 1	0.0% 0
2. The judge is courteous in the courtroom	82.5% 47	15.8% 9	0.0% 0	1.8% 1	0.0% 0
3. The judge is conscientious in the performance of judicial duties	84.5% 49	13.8% 8	1.7% 1	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	87.9% 51	8.6% 5	1.7% 1	0.0% 0	1.7% 1
5. The judge shows respect for all court participants	86.0% 49	10.5% 6	1.8% 1	1.8% 1	0.0% 0
6. The judge requires court participants to display respect toward one another	80.7% 46	17.5% 10	1.8% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	87.9% 51	10.3% 6	1.7% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	79.0% 45	10.5% 6	10.5% 6	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	82.5% 47	10.5% 6	5.3% 3	1.8% 1	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	89.1% 41	8.7% 4	2.2% 1	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	82.8% 48	17.2% 10	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	86.2% 50	13.8% 8	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	76.5% 39	15.7% 8	5.9% 3	2.0% 1	0.0% 0
14. The judge displays knowledge of the law	74.5% 38	15.7% 8	7.8% 4	2.0% 1	0.0% 0
15. The judge is faithful to the law	70.6% 36	17.7% 9	11.8% 6	0.0% 0	0.0% 0
16. The judge communicates effectively	84.5% 49	10.3% 6	5.2% 3	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	84.2% 48	15.8% 9	0.0% 0	0.0% 0	0.0% 0
18. The judge's decisions are clear	86.2% 50	12.1% 7	1.7% 1	0.0% 0	0.0% 0
19. The judge performs judicial duties without bias or prejudice	82.5% 47	8.8% 5	5.3% 3	3.5% 2	0.0% 0
20. The judge starts court on time	71.4% 40	23.2% 13	5.4% 3	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	79.3% 46	15.5% 9	3.5% 2	1.7% 1	0.0% 0

Evaluation of Judge Joseph B. Lyle: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	46	82.1%
	Good	6	10.7%
	Needs Improvement	4	7.1%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	12	23.1%
	Worse	1	1.9%
	Stayed the Same	39	75.0%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Michael J. Bush

Judge of the Juvenile and Domestic Relations District Court
29th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice
Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 48 completed surveys for Judge Michael J. Bush.

Evaluation of Judge Michael J. Bush: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	58.3% 28	20.8% 10	18.8% 9	2.1% 1	0.0% 0
2. The judge is courteous in the courtroom	83.3% 40	10.4% 5	6.3% 3	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	91.5% 43	8.5% 4	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	91.7% 44	6.3% 3	2.1% 1	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	77.1% 37	14.6% 7	8.3% 4	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	83.3% 40	12.5% 6	4.2% 2	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	85.4% 41	12.5% 6	2.1% 1	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	85.4% 41	10.4% 5	4.2% 2	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	87.5% 42	10.4% 5	2.1% 1	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	92.7% 38	7.3% 3	0.0% 0	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	81.3% 39	18.8% 9	0.0% 0	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	85.4% 41	14.6% 7	0.0% 0	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	79.6% 35	13.6% 6	6.8% 3	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	84.4% 38	13.3% 6	2.2% 1	0.0% 0	0.0% 0
15. The judge is faithful to the law	80.0% 36	17.8% 8	2.2% 1	0.0% 0	0.0% 0
16. The judge communicates effectively	70.8% 34	20.8% 10	6.3% 3	2.1% 1	0.0% 0
17. The judge is prompt in rendering decisions	66.0% 31	29.8% 14	2.1% 1	2.1% 1	0.0% 0
18. The judge's decisions are clear	77.1% 37	16.7% 8	4.2% 2	2.1% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	83.3% 40	16.7% 8	0.0% 0	0.0% 0	0.0% 0
20. The judge starts court on time	78.3% 36	21.7% 10	0.0% 0	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	57.5% 27	23.4% 11	10.6% 5	4.3% 2	4.3% 2

Evaluation of Judge Michael J. Bush: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	31	64.6%
	Good	14	29.2%
	Needs Improvement	3	6.3%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	3	7.0%
	Worse	0	0.0%
	Stayed the Same	40	93.0%

JUDICIAL PERFORMANCE EVALUATION PROGRAM

REPORT TO THE GENERAL ASSEMBLY OF VIRGINIA

Evaluation of:

The Honorable Martha P. Ketron

Judge of the Juvenile and Domestic Relations District Court
29th Judicial District

Submitted to:

Chairman of the Senate Committee for Courts of Justice

Chairman of the House Committee for Courts of Justice

Prepared by:

Survey and Evaluation Research Laboratory
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

on behalf of the
Judicial Performance Evaluation Program
Supreme Court of Virginia

2020



VCU

I. Program Purpose and Use of this Report

The Judicial Performance Evaluation (JPE) Program provides a self-improvement resource for judges and information for use by the General Assembly in the judicial re-election process. Code of Virginia § 17.1-100. This report is submitted, as required under that section, to be used in the re-election process. Judges have also had at least one interim performance evaluation for self-improvement purposes. The interim evaluation is confidential and “shall not be disclosed” by the judge. Code of Virginia § 17.1-100(C).

II. Evaluation Methodology

The evaluation method was written surveys. For all judges, surveys were submitted by attorneys who had appeared before the judge within a specified time period: 12 months for district court judges; 3 years for circuit court judges. The survey instrument completed by attorneys contained 23 performance-based factors drawn from the Canons of Judicial Conduct for the Commonwealth of Virginia. Attorney surveys were distributed and completed electronically.

Bailiffs and court reporters were surveyed for judges at all levels of the trial courts. In-court clerk’s office staff were surveyed for circuit court judges only. The surveys for these groups contain 19 of the 23 factors. The surveys were distributed and completed electronically.

For judges in circuit courts, jurors who served during a period of six months before the compilation of this report also received surveys that included 13 of the 23 performance-based factors. The juror surveys were handed out, together with preaddressed, postage paid envelopes, at the conclusion of jury service. The surveys were returned by the jurors to VCU-SERL by mail.

III. Report Content

For each performance factor on the survey, this report presents the aggregate number of responses and the corresponding percentage of responses for each category. The responses of all surveyed groups are combined in these figures. Where a respondent selected the response “Not Applicable” or simply did not select any response for a particular performance factor, it is treated as a non-response to that factor. Accordingly, you may observe that the number of responses varies from factor to factor.

This report reflects a total of 59 completed surveys for Judge Martha P. Ketron.

Evaluation of Judge Martha P. Ketron: Evaluation Summary

Performance Factor	Every Time	Frequently	Some of the Time	Rarely	Never
1. The judge displays patience in the courtroom	94.9% 56	5.1% 3	0.0% 0	0.0% 0	0.0% 0
2. The judge is courteous in the courtroom	94.9% 56	5.1% 3	0.0% 0	0.0% 0	0.0% 0
3. The judge is conscientious in the performance of judicial duties	96.6% 57	3.4% 2	0.0% 0	0.0% 0	0.0% 0
4. The judge is diligent in the performance of judicial duties	93.2% 55	6.8% 4	0.0% 0	0.0% 0	0.0% 0
5. The judge shows respect for all court participants	96.6% 56	3.5% 2	0.0% 0	0.0% 0	0.0% 0
6. The judge requires court participants to display respect toward one another	89.8% 53	8.5% 5	1.7% 1	0.0% 0	0.0% 0
7. The judge is attentive to the proceedings	96.6% 56	3.5% 2	0.0% 0	0.0% 0	0.0% 0
8. The judge exhibits fairness to all parties	93.1% 54	6.9% 4	0.0% 0	0.0% 0	0.0% 0
9. The judge treats all parties in an impartial manner	96.6% 56	1.7% 1	1.7% 1	0.0% 0	0.0% 0
10. The judge avoids inappropriate <i>ex parte</i> communications	86.8% 46	9.4% 5	3.8% 2	0.0% 0	0.0% 0
11. The judge maintains order in the courtroom	88.1% 52	10.2% 6	1.7% 1	0.0% 0	0.0% 0
12. The judge expects professional behavior of court participants	87.9% 51	8.6% 5	3.5% 2	0.0% 0	0.0% 0
13. The judge allows lawyers appropriate latitude in presentation of their case	90.9% 50	9.1% 5	0.0% 0	0.0% 0	0.0% 0
14. The judge displays knowledge of the law	85.7% 48	10.7% 6	1.8% 1	1.8% 1	0.0% 0
15. The judge is faithful to the law	89.3% 50	5.4% 3	5.4% 3	0.0% 0	0.0% 0
16. The judge communicates effectively	91.5% 54	6.8% 4	1.7% 1	0.0% 0	0.0% 0
17. The judge is prompt in rendering decisions	91.5% 54	6.8% 4	1.7% 1	0.0% 0	0.0% 0
18. The judge's decisions are clear	89.8% 53	8.5% 5	0.0% 0	1.7% 1	0.0% 0
19. The judge performs judicial duties without bias or prejudice	93.0% 53	5.3% 3	1.8% 1	0.0% 0	0.0% 0
20. The judge starts court on time	87.9% 51	10.3% 6	1.7% 1	0.0% 0	0.0% 0
21. The judge uses courtroom time efficiently	84.5% 49	12.1% 7	3.5% 2	0.0% 0	0.0% 0

Evaluation of Judge Martha P. Ketron: Evaluation Summary

Performance Factor	Survey Responses		
	Number	Percent	
Judge's overall performance	Excellent	52	91.2%
	Good	5	8.8%
	Needs Improvement	0	0.0%
	Unsatisfactory	0	0.0%
In general, over the last twelve months, has the judge's overall court-related performance become...	Better	14	25.5%
	Worse	0	0.0%
	Stayed the Same	41	74.6%