



COMMONWEALTH of VIRGINIA

James F. Lane, Ed.D.
Superintendent of Public Instruction

DEPARTMENT OF EDUCATION
P.O. BOX 2120
RICHMOND, VIRGINIA 23218-2120

Office: (804) 225-2057
Fax: (804) 371-2099

January 13, 2021

Division of Legislative Automated Systems (DLAS)
910 Capitol Square
General Assembly Building, Suite 660
Richmond, Virginia 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 145, paragraph B.12., Chapter 56, 2020 Special Session I Acts of Assembly, I am pleased to transmit the 2020-2021 Teacher Salary Survey report prepared by the Virginia Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Edward Lanza, Budget Director, at (804) 225-2025.

Sincerely,

A handwritten signature in black ink that reads "James F. Lane".

James F. Lane

JFL/eml

Enclosure

c: The Honorable Atif Qarni

DLAS Document Summary

DLAS Document Summary

2020-2021 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 145, paragraph B.12., Chapter 56, 2020 Special Session I Acts of Assembly

Executive Summary

Item 145, paragraph B.12., Chapter 56, 2020 Special Session I Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2020 and 2021. The report shows salary information from fiscal years 2019, 2020, and 2021 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to decrease for classroom teachers, but increase for assistant principals and principals from fiscal year 2020 to fiscal year 2021.

The average budgeted classroom teacher salary for fiscal year 2021 is \$60,137; this is a 2.15 percent decrease from fiscal year 2020.

The average budgeted principal salary for fiscal year 2021 is \$107,858; this is a 0.94 percent increase from fiscal year 2020.

The average budgeted assistant principal salary for fiscal year 2021 is \$88,227; this is a 0.97 percent increase from fiscal year 2020.

Table of Contents

Statewide Averages - Summary

Classroom Teacher	Page 3
Principal.....	Page 3
Assistant Principal.....	Page 3

Virginia Teacher Salaries Compared to National and Regional Averages

Comparison.....	Page 4
-----------------	--------

School Division and Regional Program Detail – Fiscal Years (FY) 2019, 2020, and 2021

Classroom Teacher Salaries - FY 2019, 2020, and 2021.....	Page 5
Principal Salaries - FY 2019, 2020, and 2021.....	Page 9
Assistant Principal Salaries - FY 2019, 2020, and 2021.....	Page 13

School Division Narrative on Proposed FY 2021 Salary Actions

School Division Narrative.....	Page 18
Classroom Teacher Starting Salaries - FY 2021.....	Page 22
Average Teacher Salaries By School - FY 2021.....	Page 26

Appendix - A

Mandate for the reporting requirement.....	Page 64
--	---------

Appendix - B

Explanation of average salary calculations	Page 65
--	---------

Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2019 Actual Average Teacher Salary	\$59,297
FY 2020 Actual Average Teacher Salary ²	\$61,460
Average Percentage Change, FY 2019 to FY 2020	3.65%
FY 2021 Budgeted Average Teacher Salary ³	\$60,137
Budgeted Percentage Change, FY 2020 to FY 2021	-2.15%

Principal Salaries¹

	Statewide:
FY 2019 Actual Average Principal Salary	\$103,703
FY 2020 Actual Average Principal Salary ²	\$106,850
Average Percentage Change, FY 2019 to FY 2020	3.03%
FY 2021 Budgeted Average Principal Salary ³	\$107,858
Budgeted Percentage Change, FY 2020 to FY 2021	0.94%

Assistant Principal Salaries ¹

	Statewide:
FY 2019 Actual Average Assistant Principal Salary	\$84,557
FY 2020 Actual Average Assistant Principal Salary ²	\$87,381
Average Percentage Change, FY 2019 to FY 2020	3.34%
FY 2021 Budgeted Average Assistant Principal Salary ³	\$88,227
Budgeted Percentage Change, FY 2020 to FY 2021	0.97%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2019-2020 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2019-2020 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2019 and Estimates of School Statistics 2020" Report**

<https://www.nea.org/sites/default/files/2020-10/2020%20Rankings%20and%20Estimates%20Report.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2019-2020, Rankings, Table B-6
Average Salaries (\$) of Public School Teachers, 2018–19**

Rank	State	School Year 2018–19 Average Salary
1	NEW YORK	\$85,889*
2	CALIFORNIA	\$83,059*
3	MASSACHUSETTS	\$82,042*
4	DISTRICT OF COLUMBIA	\$78,477*
5	CONNECTICUT	\$76,465*
6	NEW JERSEY	\$74,760
7	WASHINGTON	\$73,049
8	MARYLAND	\$70,463
9	ALASKA	\$70,277
10	PENNSYLVANIA	\$68,930
11	ILLINOIS	\$67,049
12	RHODE ISLAND	\$67,040*
13	OREGON	\$65,125
14	DELAWARE	\$63,662
15	HAWAII	\$63,201
	UNITED STATES	\$62,304
16	MICHIGAN	\$62,170
17	VERMONT	\$60,672
18	OHIO	\$59,713
19	NEW HAMPSHIRE	\$59,182
20	WYOMING	\$58,861
21	WISCONSIN	\$58,277
22	MINNESOTA	\$58,221
23	IOWA	\$57,489
24	GEORGIA	\$57,095
25	NEVADA	\$55,950
26	COLORADO	\$54,935
27	NEBRASKA	\$54,470
28	TEXAS	\$54,121
29	MAINE	\$54,025
30	NORTH CAROLINA	\$53,940
31	KENTUCKY	\$53,434
32	NORTH DAKOTA	\$53,434
33	VIRGINIA	\$53,267*
34	OKLAHOMA	\$52,397
35	ALABAMA	\$52,009
36	UTAH	\$51,858
37	TENNESSEE	\$51,349
38	INDIANA	\$51,119
39	KANSAS	\$51,082
40	SOUTH CAROLINA	\$50,882
41	IDAHO	\$50,757
42	MONTANA	\$50,721*
43	ARIZONA	\$50,353
44	LOUISIANA	\$50,288
45	MISSOURI	\$50,019
46	ARKANSAS	\$49,438
47	FLORIDA	\$48,314
48	SOUTH DAKOTA	\$48,204
49	NEW MEXICO	\$47,826
50	WEST VIRGINIA	\$47,681
51	MISSISSIPPI	\$45,105

* Computed from NEA Research, Estimates Database (2019).

**Virginia Department of Education
2020-2021 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2019 Actual Average Teacher Salary	FY 2020 Actual Average Teacher Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	48,845	47,987	(1.76%)	47,242	(1.55%)
002	Albemarle County Public Schools	58,422	58,867	0.76%	58,510	(0.61%)
003	Alleghany County Public Schools	47,745	48,039	0.62%	47,118	(1.92%)
004	Amelia County Public Schools	47,870	50,763	6.04%	47,128	(7.16%)
005	Amherst County Public Schools	45,588	47,523	4.24%	47,811	0.61%
006	Appomattox County Public Schools	46,215	45,413	(1.74%)	47,825	5.31%
007	Arlington County Public Schools	79,234	82,138	3.67%	79,217	(3.56%)
008	Augusta County Public Schools	50,251	51,008	1.51%	50,747	(0.51%)
009	Bath County Public Schools	47,540	49,593	4.32%	49,268	(0.65%)
010	Bedford County Public Schools	48,135	49,473	2.78%	49,020	(0.90%)
011	Bland County Public Schools	43,919	44,158	0.54%	38,010	(13.92%)
012	Botetourt County Public Schools	54,538	56,553	3.70%	51,517	(8.90%)
013	Brunswick County Public Schools	43,476	46,802	7.65%	51,639	10.34%
014	Buchanan County Public Schools	43,060	40,455	(6.05%)	39,868	(1.45%)
015	Buckingham County Public Schools	50,049	51,140	2.18%	45,678	(10.68%)
016	Campbell County Public Schools	47,779	49,450	3.50%	51,771	4.69%
017	Caroline County Public Schools	48,241	49,004	1.58%	50,749	3.56%
018	Carroll County Public Schools	50,988	52,594	3.15%	52,844	0.48%
019	Charles City County Public Schools	48,703	49,608	1.86%	49,612	0.01%
020	Charlotte County Public Schools	63,776	47,549	(25.45%)	42,350	(10.93%)
021	Chesterfield County Public Schools	55,677	55,987	0.56%	52,690	(5.89%)
022	Clarke County Public Schools	51,283	55,227	7.69%	47,035	(14.83%)
023	Craig County Public Schools	45,729	49,401	8.03%	41,307	(16.38%)
024	Culpeper County Public Schools	51,787	54,025	4.32%	52,186	(3.40%)
025	Cumberland County Public Schools	47,008	49,445	5.18%	49,655	0.42%
026	Dickenson County Public Schools	39,859	42,137	5.72%	42,058	(0.19%)
027	Dinwiddie County Public Schools	51,926	54,493	4.94%	53,884	(1.12%)
028	Essex County Public Schools	48,626	51,582	6.08%	43,110	(16.42%)
029	Fairfax County Public Schools ¹	74,057	77,785	5.03%	79,128	1.73%
030	Fauquier County Public Schools	56,116	57,722	2.86%	54,375	(5.80%)
031	Floyd County Public Schools	46,662	48,522	3.99%	49,919	2.88%
032	Fluvanna County Public Schools	52,589	57,528	9.39%	57,491	(0.06%)
033	Franklin County Public Schools	52,677	49,429	(6.17%)	49,996	1.15%
034	Frederick County Public Schools	56,652	57,724	1.89%	56,119	(2.78%)
035	Giles County Public Schools	43,051	45,621	5.97%	46,325	1.54%
036	Gloucester County Public Schools	52,460	55,248	5.31%	54,727	(0.94%)
037	Goochland County Public Schools	50,075	53,138	6.12%	50,748	(4.50%)
038	Grayson County Public Schools	40,432	43,179	6.79%	43,848	1.55%
039	Greene County Public Schools	51,854	51,603	(0.48%)	55,111	6.80%
040	Greensville County Public Schools ²	48,246	50,480	4.63%	57,196	13.30%
041	Halifax County Public Schools	41,088	46,307	12.70%	43,308	(6.48%)
042	Hanover County Public Schools	52,890	57,105	7.97%	48,109	(15.75%)
043	Henrico County Public Schools	50,783	54,177	6.68%	53,953	(0.41%)
044	Henry County Public Schools	50,930	53,641	5.32%	47,401	(11.63%)
045	Highland County Public Schools	46,118	44,046	(4.49%)	40,906	(7.13%)
046	Isle Of Wight County Public Schools	54,583	56,821	4.10%	54,991	(3.22%)
048	King George County Public Schools	55,137	56,455	2.39%	31,353	(44.46%)
049	King And Queen County Public Schools	47,421	52,860	11.47%	47,853	(9.47%)
050	King William County Public Schools	49,478	48,316	(2.35%)	50,517	4.56%
051	Lancaster County Public Schools	51,873	53,058	2.28%	51,490	(2.95%)
052	Lee County Public Schools	49,864	45,784	(8.18%)	45,788	0.01%
053	Loudoun County Public Schools	70,831	75,657	6.81%	75,024	(0.84%)
054	Louisa County Public Schools	50,855	56,539	11.18%	51,494	(8.92%)
055	Lunenburg County Public Schools	46,402	48,377	4.26%	47,665	(1.47%)
056	Madison County Public Schools	43,840	44,392	1.26%	47,569	7.16%
057	Mathews County Public Schools	45,572	55,536	21.86%	49,720	(10.47%)
058	Mecklenburg County Public Schools	45,398	49,793	9.68%	49,311	(0.97%)
059	Middlesex County Public Schools	54,123	53,803	(0.59%)	52,706	(2.04%)
060	Montgomery County Public Schools	50,103	51,195	2.18%	54,067	5.61%

Virginia Department of Education
2020-2021 Salary Survey - Teachers

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2019 Actual Average Teacher Salary	FY 2020 Actual Average Teacher Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
062	Nelson County Public Schools	56,005	54,885	(2.00%)	50,029	(8.85%)
063	New Kent County Public Schools	52,057	53,871	3.49%	54,465	1.10%
065	Northampton County Public Schools	44,368	44,812	1.00%	46,836	4.52%
066	Northumberland County Public Schools	51,485	53,179	3.29%	73,356	37.94%
067	Nottoway County Public Schools	43,819	48,704	11.15%	50,832	4.37%
068	Orange County Public Schools	48,771	49,874	2.26%	50,375	1.01%
069	Page County Public Schools	49,557	49,749	0.39%	51,589	3.70%
070	Patrick County Public Schools	42,561	44,037	3.47%	43,938	(0.22%)
071	Pittsylvania County Public Schools	47,622	49,357	3.64%	39,802	(19.36%)
072	Powhatan County Public Schools	58,402	58,694	0.50%	61,996	5.63%
073	Prince Edward County Public Schools	47,165	45,870	(2.74%)	43,796	(4.52%)
074	Prince George County Public Schools	51,616	53,025	2.73%	54,070	1.97%
075	Prince William County Public Schools	67,143	69,252	3.14%	70,281	1.49%
077	Pulaski County Public Schools	47,028	50,444	7.26%	46,012	(8.79%)
078	Rappahannock County Public Schools	57,722	57,548	(0.30%)	33,101	(42.48%)
079	Richmond County Public Schools	49,696	49,645	(0.10%)	49,812	0.34%
080	Roanoke County Public Schools	51,404	53,519	4.11%	54,724	2.25%
081	Rockbridge County Public Schools	56,312	53,734	(4.58%)	52,742	(1.85%)
082	Rockingham County Public Schools	51,964	52,436	0.91%	48,160	(8.15%)
083	Russell County Public Schools	41,331	40,700	(1.53%)	42,644	4.78%
084	Scott County Public Schools	50,522	51,075	1.10%	49,714	(2.66%)
085	Shenandoah County Public Schools	51,327	52,571	2.42%	53,389	1.56%
086	Smyth County Public Schools	45,357	46,736	3.04%	46,720	(0.03%)
087	Southampton County Public Schools	47,953	50,216	4.72%	51,382	2.32%
088	Spotsylvania County Public Schools	54,668	57,974	6.05%	58,196	0.38%
089	Stafford County Public Schools	55,801	58,116	4.15%	56,014	(3.62%)
090	Surry County Public Schools	54,487	54,205	(0.52%)	58,876	8.62%
091	Sussex County Public Schools	49,468	53,032	7.20%	43,969	(17.09%)
092	Tazewell County Public Schools	39,833	45,525	14.29%	44,733	(1.74%)
093	Warren County Public Schools	49,336	49,255	(0.17%)	54,057	9.75%
094	Washington County Public Schools	53,928	55,324	2.59%	54,330	(1.80%)
095	Westmoreland County Public Schools	46,234	53,478	15.67%	51,255	(4.16%)
096	Wise County Public Schools	41,430	46,457	12.13%	45,455	(2.16%)
097	Wythe County Public Schools	47,796	47,783	(0.03%)	47,396	(0.81%)
098	York County Public Schools	54,479	56,214	3.19%	52,599	(6.43%)
Cities						
101	Alexandria City Public Schools	75,328	77,646	3.08%	77,966	0.41%
102	Bristol City Public Schools	50,537	52,563	4.01%	57,825	10.01%
103	Buena Vista City Public Schools	48,519	58,983	21.57%	35,715	(39.45%)
104	Charlottesville City Public Schools	62,504	65,226	4.35%	61,655	(5.47%)
106	Colonial Heights City Public Schools	51,542	52,689	2.23%	54,363	3.18%
107	Covington City Public Schools	51,087	51,412	0.64%	62,461	21.49%
108	Danville City Public Schools	53,161	53,431	0.51%	51,253	(4.08%)
109	Falls Church City Public Schools	79,162	81,551	3.02%	79,638	(2.35%)
110	Fredericksburg City Public Schools	57,123	59,925	4.91%	59,919	(0.01%)
111	Galax City Public Schools	47,632	47,835	0.43%	51,859	8.41%
112	Hampton City Public Schools	53,111	52,878	(0.44%)	52,922	0.08%
113	Harrisonburg City Public Schools	50,170	52,803	5.25%	53,454	1.23%
114	Hopewell City Public Schools	50,305	53,483	6.32%	48,971	(8.44%)
115	Lynchburg City Public Schools	47,110	50,990	8.24%	46,631	(8.55%)
116	Martinsville City Public Schools	45,514	48,306	6.13%	47,552	(1.56%)
117	Newport News City Public Schools	54,878	55,740	1.57%	56,010	0.48%
118	Norfolk City Public Schools	53,908	58,073	7.73%	42,634	(26.59%)
119	Norton City Public Schools	40,803	42,612	4.43%	39,374	(7.60%)
120	Petersburg City Public Schools	46,864	49,581	5.80%	47,774	(3.64%)
121	Portsmouth City Public Schools	52,557	55,495	5.59%	55,769	0.49%
122	Radford City Public Schools	50,795	50,392	(0.79%)	49,983	(0.81%)
123	Richmond City Public Schools	63,161	56,405	(10.70%)	52,882	(6.25%)
124	Roanoke City Public Schools	56,967	57,320	0.62%	48,931	(14.63%)
126	Staunton City Public Schools	50,408	50,335	(0.15%)	49,440	(1.78%)
127	Suffolk City Public Schools	60,426	60,240	(0.31%)	56,517	(6.18%)

**Virginia Department of Education
2020-2021 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2019 Actual Average Teacher Salary	FY 2020 Actual Average Teacher Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	56,804	58,276	2.59%	54,424	(6.61%)
130	Waynesboro City Public Schools	48,162	50,992	5.88%	56,070	9.96%
131	Williamsburg Public Schools ³	55,686	53,174	(4.51%)	54,365	2.24%
132	Winchester City Public Schools	55,566	56,855	2.32%	58,963	3.71%
135	Franklin City Public Schools	43,076	50,672	17.63%	58,878	16.19%
136	Chesapeake City Public Schools	57,606	59,903	3.99%	60,607	1.17%
137	Lexington City Public Schools	46,900	48,262	2.90%	45,202	(6.34%)
139	Salem City Public Schools	59,483	60,334	1.43%	58,760	(2.61%)
142	Poquoson City Public Schools	52,510	53,272	1.45%	52,944	(0.62%)
143	Manassas City Public Schools	72,275	70,643	(2.26%)	74,553	5.54%
144	Manassas Park City Public Schools	59,869	60,630	1.27%	60,606	(0.04%)
Towns						
202	Colonial Beach Public Schools	50,430	50,257	(0.34%)	56,365	12.15%
207	West Point Public Schools	46,205	48,695	5.39%	50,363	3.43%
Average for School Divisions⁴:		59,278	61,481	3.72%	60,128	(2.20%)
Governor's Schools						
260	Central Virginia Governor's School	62,409	66,379	6.36%	64,188	(3.30%)
261	Southwest Virginia Governor's School	52,166	49,898	(4.35%)	52,790	5.80%
262	Governor's School For The Arts	58,599	43,037	(26.56%)	42,305	(1.70%)
263	Roanoke Valley Governor's School	58,759	60,319	2.66%	59,054	(2.10%)
264	New Horizons Governor's School	65,472	65,101	(0.57%)	66,325	1.88%
265	Shenandoah Valley Governor's School	57,502	57,076	(0.74%)	54,075	(5.26%)
266	Governor's School Global Economics/Tech	52,708	56,011	6.27%	58,100	3.73%
267	Appomattox Regional Governor's School	48,758	49,950	2.44%	50,470	1.04%
268	A. Linwood Holton Governor's School	57,292	60,885	6.27%	66,208	8.74%
269	Chesapeake Bay Governor's School	55,469	56,962	2.69%	59,038	3.64%
270	Commonwealth Governor's School	73,600	69,737	(5.25%)	69,587	(0.22%)
271	Maggie L. Walker Governor's School	81,766	65,342	(20.09%)	55,187	(15.54%)
272	Thomas Jefferson High School	91,440	92,018	0.63%	94,056	2.21%
273	Blue Ridge Governor's School	50,223	54,869	9.25%	53,020	(3.37%)
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	58,338	60,397	3.53%	58,144	(3.73%)
276	Piedmont Governor's School	50,918	50,571	(0.68%)	49,160	(2.79%)
277	Mountain Vista Governor's School	64,098	63,777	(0.50%)	63,638	(0.22%)
278	Governor's School at Innovation Park	68,396	71,688	4.81%	80,220	11.90%
Average for Governor's Schools⁴:		72,961	69,387	(4.90%)	68,527	(1.24%)
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	46,077	42,891	(6.91%)	-	-
281	Middle Peninsula Special Education Program	47,494	48,909	2.98%	61,161	25.05%
282	Laurel Regional Special Education Center	54,434	49,224	(9.57%)	53,404	8.49%
283	Northern Neck Special Education Program	41,168	45,733	11.09%	35,336	(22.74%)
284	Northwestern Regional Education Program	53,632	57,331	6.90%	55,737	(2.78%)
285	Peninsula Area Cooperative Education Services	59,251	60,798	2.61%	53,927	(11.30%)
286	Piedmont Regional Education Program	68,593	54,993	(19.83%)	115,002	109.12%
287	Shenandoah Valley Regional Program	62,490	63,093	0.96%	-	-
288	Southeastern Cooperative Educational Program	56,257	56,947	1.23%	54,733	(3.89%)
290	N. Virginia Regional Special Education Program	62,695	63,080	0.61%	-	-
292	Henry Co/Martinsville Regional Program	42,478	46,248	8.88%	37,241	(19.48%)
299	Roanoke Valley Regional Board	48,155	47,996	(0.33%)	-	-
Average for Special Education Programs⁴:		58,263	57,227	(1.78%)	57,077	(0.26%)
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	65,767	78,067	18.70%	73,989	(5.22%)
302	Jackson River Technical Center	48,001	49,427	2.97%	48,095	(2.69%)
304	Massanutten Technical Center	56,377	63,929	13.40%	63,862	(0.10%)
306	Valley Vocational-Technical Center	49,874	51,099	2.46%	53,011	3.74%
307	New Horizons Regional Education Center	59,096	62,237	5.31%	62,461	0.36%
309	Rowanty Vocational-Technical Center	56,125	55,719	(0.72%)	55,978	0.46%

**Virginia Department of Education
2020-2021 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2019 Actual Average Teacher Salary	FY 2020 Actual Average Teacher Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Teacher Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
310	Northern Neck Vocational-Technical Center	45,490	55,319	21.61%	55,319	0.00%
311	Amelia-Nottoway Vocational-Technical Center	38,527	41,571	7.90%	56,562	36.06%
313	Bridging Communities Career and Technical Center	52,337	51,752	(1.12%)	52,028	0.53%
Average for Career and Technical Education Programs⁴:		53,699	58,510	8.96%	59,227	1.22%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	48,468	43,205	(10.86%)	45,757	5.91%
402	Enterprise Academy/Newport News City	54,747	58,097	6.12%	60,483	4.11%
403	Tidewater Regional Alternative Education	47,766	47,602	(0.34%)	59,250	24.47%
404	Regional Alternative Plus Self Project/Roanoke	54,068	54,105	0.07%	54,105	0.00%
405	Transition Support Resource Center/Fairfax	78,533	86,368	9.98%	86,163	(0.24%)
406	Project Return/Fluvanna County	44,500	43,225	(2.87%)	46,000	6.42%
407	Behav Disord Youth/Montgomery	50,056	53,334	6.55%	49,006	(8.11%)
408	Petersburg Regional Alternative	40,719	47,027	15.49%	47,650	1.33%
409	Regional Alternative/Pittsylvania Co	47,091	45,811	(2.72%)	50,434	10.09%
410	Project Return/Powhatan Co	57,720	58,364	1.12%	58,365	0.00%
411	Crossroads Alternative/Bristol City	32,293	43,447	34.54%	57,724	32.86%
412	Metro Richmond Alternative Ed	48,020	51,101	6.42%	48,595	(4.90%)
413	Regional Alternative Ed/Stafford Co	52,486	52,518	0.06%	53,750	2.35%
414	Southside L.I.N.K. Project/Brunswick Co	45,330	51,471	13.55%	57,143	11.02%
415	Regional Alternative Ed/King William	30,024	25,103	(16.39%)	25,349	0.98%
416	New Dominion/Prince William Co	65,247	73,088	12.02%	71,058	(2.78%)
417	Project Bridge/Russell Co	33,733	39,309	16.53%	39,304	(0.01%)
418	Regional Alternative/Wythe Co	52,402	47,968	(8.46%)	53,737	12.03%
420	Piedmont Alternative School	31,782	3,409	(89.28%)	77,439	2,171.87%
421	Northern Neck Regional Alternative Education	53,273	55,269	3.75%	55,270	0.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	39,479	#N/A	#N/A	#N/A	#N/A
423	Breaking Barriers Alternative Ed/Henry Co	48,700	27,500	(43.53%)	47,850	74.00%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	55,945	49,801	(10.98%)	50,299	1.00%
426	Regional Learning Academy/Wise Co	44,440	28,217	(36.50%)	31,667	12.22%
427	Regional Community Alternative Ed Continuum	43,313	54,146	25.01%	48,812	(9.85%)
428	Project Renew/Northampton Co	49,928	62,438	25.05%	60,774	(2.66%)
429	Renaissance/Scott Co	48,468	45,664	(5.79%)	43,168	(5.47%)
431	Regional Alternative Education Center/Buena Vista	59,526	56,117	(5.73%)	56,117	0.00%
Average for Alternative Education Programs⁴:		49,893	50,706	1.63%	54,157	6.81%
Statewide Average⁴:		59,297	61,460	3.65%	60,137	(2.15%)

¹ Data for Fairfax City is reported with Fairfax County

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2020-2021 Salary Survey - Principals**

Division	Name	FY 2019 Actual Average Principal Salary	FY 2020 Actual Average Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	88,071	86,845	(1.39%)	87,931	1.25%
002	Albemarle County Public Schools	101,114	109,836	8.63%	110,874	0.95%
003	Alleghany County Public Schools	85,377	83,925	(1.70%)	84,871	1.13%
004	Amelia County Public Schools	83,476	77,929	(6.64%)	81,400	4.45%
005	Amherst County Public Schools	95,935	99,153	3.35%	89,500	(9.73%)
006	Appomattox County Public Schools	78,371	70,958	(9.46%)	77,614	9.38%
007	Arlington County Public Schools	147,380	149,938	1.74%	154,437	3.00%
008	Augusta County Public Schools	90,045	89,487	(0.62%)	89,719	0.26%
009	Bath County Public Schools	81,967	83,770	2.20%	86,548	3.32%
010	Bedford County Public Schools	86,430	88,912	2.87%	118,153	32.89%
011	Bland County Public Schools	67,233	70,621	5.04%	74,298	5.21%
012	Botetourt County Public Schools	98,508	101,266	2.80%	101,266	0.00%
013	Brunswick County Public Schools	88,620	85,523	(3.50%)	85,523	0.00%
014	Buchanan County Public Schools	74,944	69,920	(6.70%)	73,416	5.00%
015	Buckingham County Public Schools	87,596	89,805	2.52%	89,805	0.00%
016	Campbell County Public Schools	100,213	103,855	3.64%	99,714	(3.99%)
017	Caroline County Public Schools	93,990	91,145	(3.03%)	91,145	(0.00%)
018	Carroll County Public Schools	78,095	81,826	4.78%	86,530	5.75%
019	Charles City County Public Schools	83,721	84,602	1.05%	84,559	(0.05%)
020	Charlotte County Public Schools	72,542	73,820	1.76%	72,134	(2.28%)
021	Chesterfield County Public Schools	99,366	98,042	(1.33%)	102,232	4.27%
022	Clarke County Public Schools	105,990	107,839	1.74%	107,839	0.00%
023	Craig County Public Schools	61,100	61,094	(0.01%)	61,094	0.00%
024	Culpeper County Public Schools	99,633	99,606	(0.03%)	99,474	(0.13%)
025	Cumberland County Public Schools	101,720	85,918	(15.53%)	88,259	2.72%
026	Dickenson County Public Schools	77,608	80,790	4.10%	80,950	0.20%
027	Dinwiddie County Public Schools	89,984	91,124	1.27%	91,688	0.62%
028	Essex County Public Schools	87,560	100,058	14.27%	94,600	(5.45%)
029	Fairfax County Public Schools ¹	140,437	143,685	2.31%	145,278	1.11%
030	Fauquier County Public Schools	121,256	121,579	0.27%	105,860	(12.93%)
031	Floyd County Public Schools	77,700	80,469	3.56%	80,403	(0.08%)
032	Fluvanna County Public Schools	90,088	92,050	2.18%	92,975	1.00%
033	Franklin County Public Schools	87,281	88,241	1.10%	85,476	(3.13%)
034	Frederick County Public Schools	102,906	110,817	7.69%	106,386	(4.00%)
035	Giles County Public Schools	78,800	82,950	5.27%	82,950	(0.00%)
036	Gloucester County Public Schools	87,005	92,737	6.59%	132,297	42.66%
037	Goochland County Public Schools	89,067	96,369	8.20%	96,703	0.35%
038	Grayson County Public Schools	77,152	80,342	4.14%	81,120	0.97%
039	Greene County Public Schools	87,262	90,837	4.10%	93,667	3.12%
040	Greensville County Public Schools ²	78,042	65,463	(16.12%)	81,829	25.00%
041	Halifax County Public Schools	75,440	78,219	3.68%	78,219	0.00%
042	Hanover County Public Schools	108,481	115,298	6.28%	110,830	(3.88%)
043	Henrico County Public Schools	102,054	106,002	3.87%	106,002	0.00%
044	Henry County Public Schools	76,699	87,747	14.40%	77,058	(12.18%)
045	Highland County Public Schools	102,751	78,391	(23.71%)	79,175	1.00%
046	Isle Of Wight County Public Schools	88,287	90,918	2.98%	90,885	(0.04%)
048	King George County Public Schools	102,613	106,720	4.00%	105,540	(1.11%)
049	King And Queen County Public Schools	82,167	82,869	0.85%	79,833	(3.66%)
050	King William County Public Schools	88,461	89,493	1.17%	93,267	4.22%
051	Lancaster County Public Schools	93,544	91,458	(2.23%)	95,199	4.09%
052	Lee County Public Schools	64,254	67,054	4.36%	64,888	(3.23%)
053	Loudoun County Public Schools	135,256	141,086	4.31%	140,210	(0.62%)
054	Louisa County Public Schools	99,845	100,904	1.06%	99,280	(1.61%)
055	Lunenburg County Public Schools	67,490	72,872	7.97%	72,870	(0.00%)
056	Madison County Public Schools	103,120	101,917	(1.17%)	101,256	(0.65%)
057	Mathews County Public Schools	76,998	65,260	(15.25%)	92,211	41.30%
058	Mecklenburg County Public Schools	81,403	80,491	(1.12%)	46,008	(42.84%)
059	Middlesex County Public Schools	81,542	83,428	2.31%	84,513	1.30%
060	Montgomery County Public Schools	87,106	90,599	4.01%	101,922	12.50%

**Virginia Department of Education
2020-2021 Salary Survey - Principals**

Division	Name	FY 2019 Actual Average Principal Salary	FY 2020 Actual Average Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
062	Nelson County Public Schools	94,282	94,304	0.02%	95,527	1.30%
063	New Kent County Public Schools	91,402	94,119	2.97%	94,119	(0.00%)
065	Northampton County Public Schools	87,256	90,547	3.77%	88,526	(2.23%)
066	Northumberland County Public Schools	86,560	89,137	2.98%	90,906	1.98%
067	Nottoway County Public Schools	78,958	84,661	7.22%	86,255	1.88%
068	Orange County Public Schools	91,112	89,467	(1.81%)	89,794	0.37%
069	Page County Public Schools	78,685	80,759	2.64%	78,363	(2.97%)
070	Patrick County Public Schools	71,657	71,604	(0.07%)	73,285	2.35%
071	Pittsylvania County Public Schools	82,469	79,032	(4.17%)	79,608	0.73%
072	Powhatan County Public Schools	80,159	79,167	(1.24%)	84,655	6.93%
073	Prince Edward County Public Schools	109,588	86,680	(20.90%)	86,682	0.00%
074	Prince George County Public Schools	78,879	85,863	8.85%	87,573	1.99%
075	Prince William County Public Schools	128,803	133,846	3.92%	139,352	4.11%
077	Pulaski County Public Schools	83,555	85,621	2.47%	86,426	0.94%
078	Rappahannock County Public Schools	89,863	90,902	1.16%	94,661	4.14%
079	Richmond County Public Schools	93,011	94,741	1.86%	95,350	0.64%
080	Roanoke County Public Schools	92,620	94,242	1.75%	93,626	(0.65%)
081	Rockbridge County Public Schools	92,949	92,250	(0.75%)	87,608	(5.03%)
082	Rockingham County Public Schools	89,563	92,153	2.89%	92,174	0.02%
083	Russell County Public Schools	74,938	78,491	4.74%	78,419	(0.09%)
084	Scott County Public Schools	80,887	80,588	(0.37%)	77,665	(3.63%)
085	Shenandoah County Public Schools	104,007	99,206	(4.62%)	100,517	1.32%
086	Smyth County Public Schools	82,179	84,331	2.62%	85,874	1.83%
087	Southampton County Public Schools	77,143	79,143	2.59%	78,805	(0.43%)
088	Spotsylvania County Public Schools	111,870	117,930	5.42%	117,440	(0.42%)
089	Stafford County Public Schools	110,676	114,110	3.10%	115,416	1.14%
090	Surry County Public Schools	84,503	87,163	3.15%	83,907	(3.74%)
091	Sussex County Public Schools	88,997	92,469	3.90%	92,469	(0.00%)
092	Tazewell County Public Schools	80,862	78,053	(3.47%)	77,741	(0.40%)
093	Warren County Public Schools	89,518	102,101	14.06%	102,079	(0.02%)
094	Washington County Public Schools	89,432	93,296	4.32%	101,037	8.30%
095	Westmoreland County Public Schools	81,250	91,250	12.31%	91,250	0.00%
096	Wise County Public Schools	66,984	70,045	4.57%	109,091	55.74%
097	Wythe County Public Schools	85,834	86,063	0.27%	85,107	(1.11%)
098	York County Public Schools	91,521	118,171	29.12%	96,371	(18.45%)
Cities						
101	Alexandria City Public Schools	138,317	141,518	2.31%	146,730	3.68%
102	Bristol City Public Schools	86,765	88,483	1.98%	88,148	(0.38%)
103	Buena Vista City Public Schools	77,009	80,368	4.36%	81,993	2.02%
104	Charlottesville City Public Schools	102,595	118,035	15.05%	117,987	(0.04%)
106	Colonial Heights City Public Schools	96,005	98,403	2.50%	101,066	2.71%
107	Covington City Public Schools	78,145	78,811	0.85%	79,046	0.30%
108	Danville City Public Schools	93,182	94,462	1.37%	91,500	(3.14%)
109	Falls Church City Public Schools	134,948	139,577	3.43%	139,577	0.00%
110	Fredericksburg City Public Schools	122,241	118,629	(2.95%)	115,338	(2.77%)
111	Galax City Public Schools	83,334	85,245	2.29%	79,845	(6.33%)
112	Hampton City Public Schools	94,858	95,543	0.72%	98,045	2.62%
113	Harrisonburg City Public Schools	100,367	104,171	3.79%	95,788	(8.05%)
114	Hopewell City Public Schools	81,651	89,903	10.11%	90,475	0.64%
115	Lynchburg City Public Schools	75,884	89,074	17.38%	83,703	(6.03%)
116	Martinsville City Public Schools	81,151	83,562	2.97%	85,062	1.80%
117	Newport News City Public Schools	102,905	97,744	(5.01%)	96,092	(1.69%)
118	Norfolk City Public Schools	100,138	106,682	6.53%	105,149	(1.44%)
119	Norton City Public Schools	77,710	79,165	1.87%	79,823	0.83%
120	Petersburg City Public Schools	90,345	93,329	3.30%	93,564	0.25%
121	Portsmouth City Public Schools	101,430	90,773	(10.51%)	107,571	18.51%
122	Radford City Public Schools	94,248	97,186	3.12%	103,902	6.91%
123	Richmond City Public Schools	95,420	112,611	18.02%	113,201	0.52%
124	Roanoke City Public Schools	93,099	95,048	2.09%	97,441	2.52%
126	Staunton City Public Schools	95,520	96,358	0.88%	95,913	(0.46%)
127	Suffolk City Public Schools	94,424	95,721	1.37%	91,434	(4.48%)
128	Virginia Beach City Public Schools	101,977	103,969	1.95%	104,837	0.84%

**Virginia Department of Education
2020-2021 Salary Survey - Principals**

Division	Name	FY 2019 Actual Average Principal Salary	FY 2020 Actual Average Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
130	Waynesboro City Public Schools	86,231	83,776	(2.85%)	81,501	(2.72%)
131	Williamsburg Public Schools ³	96,261	94,601	(1.72%)	96,079	1.56%
132	Winchester City Public Schools	108,892	95,272	(12.51%)	94,200	(1.12%)
135	Franklin City Public Schools	79,449	85,254	7.31%	87,427	2.55%
136	Chesapeake City Public Schools	101,279	104,571	3.25%	102,763	(1.73%)
137	Lexington City Public Schools	65,542	70,933	8.22%	70,930	(0.00%)
139	Salem City Public Schools	103,617	105,778	2.09%	105,199	(0.55%)
142	Poquoson City Public Schools	88,696	91,306	2.94%	91,307	0.00%
143	Manassas City Public Schools	118,614	122,365	3.16%	132,685	8.43%
144	Manassas Park City Public Schools	129,286	132,111	2.19%	132,111	0.00%
Towns						
202	Colonial Beach Public Schools	78,036	82,386	5.57%	82,387	0.00%
207	West Point Public Schools	91,356	68,083	(25.48%)	100,425	47.50%
Average for School Divisions⁴:		103,896	106,894	2.89%	108,065	1.10%
Governor's Schools						
260	Central Virginia Governor's School	106,266	111,579	5.00%	114,926	3.00%
261	Southwest Virginia Governor's School	96,747	104,003	7.50%	107,124	3.00%
262	Governor's School For The Arts	112,922	116,619	3.27%	116,619	0.00%
263	Roanoke Valley Governor's School	89,958	92,154	2.44%	92,154	0.00%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	82,929	84,589	2.00%	84,588	(0.00%)
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	-	133,525	-	133,525	0.00%
272	Thomas Jefferson High School	160,486	167,003	4.06%	167,003	0.00%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	81,326	82,665	1.65%	85,645	3.60%
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	110,903	113,149	2.02%	111,425	(1.52%)
278	Governor's School at Innovation Park	119,398	127,210	6.54%	132,821	4.41%
Average for Governor's Schools⁵:		106,800	113,337	6.12%	114,565	1.08%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	78,958	83,162	5.32%	84,908	2.10%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	113,606	117,276	3.23%	115,935	(1.14%)
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	91,369	167,931	83.79%	96,012	(42.83%)
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	96,231	102,723	6.75%	95,246	(7.28%)
290	N. Virginia Regional Special Education Program	122,601	97,766	(20.26%)	-	-
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁶:		96,838	105,176	8.61%	95,775	(8.94%)
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	140,332	125,032	(10.90%)	125,032	0.00%
302	Jackson River Technical Center	90,506	91,410	1.00%	91,410	0.00%
304	Massanutten Technical Center	94,085	96,872	2.96%	97,000	0.13%
306	Valley Vocational-Technical Center	98,002	101,998	4.08%	101,998	0.00%
307	New Horizons Regional Education Center	100,559	107,011	6.42%	97,406	(8.98%)
309	Rowanty Vocational-Technical Center	94,739	98,834	4.32%	98,834	0.00%
310	Northern Neck Vocational-Technical Center	74,826	96,000	28.30%	96,000	0.00%

**Virginia Department of Education
2020-2021 Salary Survey - Principals**

Division	Name	FY 2019 Actual Average Principal Salary	FY 2020 Actual Average Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
311	Amelia-Nottoway Vocational-Technical Center	82,231	78,212	(4.89%)	104,447	33.54%
313	Bridging Communities Career and Technical Center	-	-		99,000	
Average for Career and Technical Education Programs¹:		97,316	100,264	3.03%	100,853	0.59%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-		94,206	
402	Enterprise Academy/Newport News City	105,016	107,117	2.00%	108,188	1.00%
403	Tidewater Regional Alternative Education	90,422	101,940	12.74%	99,450	(2.44%)
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	81,952	82,660	0.86%	82,660	0.00%
408	Petersburg Regional Alternative	43,875	80,000	82.34%	80,000	0.00%
409	Regional Alternative/Pittsylvania Co	95,180	100,271	5.35%	100,271	(0.00%)
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	89,748	99,389	10.74%	94,273	(5.15%)
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	103,011	133,628	29.72%	89,086	(33.33%)
416	New Dominion/Prince William Co	142,753	175,317	22.81%	153,371	(12.52%)
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	#N/A	#N/A	#N/A	#N/A
423	Breaking Barriers Alternative Ed/Henry Co	66,809	88,705	32.77%	88,706	0.00%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	44,315	89,660	102.32%	80,000	(10.77%)
427	Regional Community Alternative Ed Continuum	105,020	105,868	0.81%	105,060	(0.76%)
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	74,907		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
Average for Alternative Education Programs²:		85,453	102,127	19.51%	94,906	(7.07%)
Statewide Average⁴:		103,703	106,850	3.03%	107,858	0.94%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2020-2021 Salary Survey - Assistant Principals**

Division	Name	FY 2019 Actual Average Assistant Principal Salary	FY 2020 Actual Average Assistant Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	62,256	63,931	2.69%	63,931	0.00%
002	Albemarle County Public Schools	82,775	84,625	2.24%	85,645	1.21%
003	Alleghany County Public Schools	74,855	83,652	11.75%	75,097	(10.23%)
004	Amelia County Public Schools	64,991	65,919	1.43%	69,063	4.77%
005	Amherst County Public Schools	66,606	71,205	6.91%	71,563	0.50%
006	Appomattox County Public Schools	67,048	68,877	2.73%	68,628	(0.36%)
007	Arlington County Public Schools	113,329	115,824	2.20%	118,685	2.47%
008	Augusta County Public Schools	71,319	72,587	1.78%	73,457	1.20%
009	Bath County Public Schools	-	-		-	
010	Bedford County Public Schools	69,820	69,644	(0.25%)	91,722	31.70%
011	Bland County Public Schools	-	53,500		57,576	7.62%
012	Botetourt County Public Schools	80,723	84,647	4.86%	84,146	(0.59%)
013	Brunswick County Public Schools	61,763	77,662	25.74%	77,662	0.00%
014	Buchanan County Public Schools	57,340	57,167	(0.30%)	57,167	0.00%
015	Buckingham County Public Schools	72,553	75,264	3.74%	74,639	(0.83%)
016	Campbell County Public Schools	74,529	77,973	4.62%	83,414	6.98%
017	Caroline County Public Schools	72,979	74,507	2.09%	74,507	0.00%
018	Carroll County Public Schools	69,349	68,537	(1.17%)	74,642	8.91%
019	Charles City County Public Schools	73,679	73,730	0.07%	73,730	0.00%
020	Charlotte County Public Schools	40,638	66,274	63.08%	66,027	(0.37%)
021	Chesterfield County Public Schools	68,037	69,350	1.93%	68,844	(0.73%)
022	Clarke County Public Schools	78,465	81,036	3.28%	80,287	(0.92%)
023	Craig County Public Schools	50,710	55,910	10.25%	58,080	3.88%
024	Culpeper County Public Schools	87,467	87,732	0.30%	88,204	0.54%
025	Cumberland County Public Schools	63,362	70,651	11.50%	70,651	0.00%
026	Dickenson County Public Schools	49,180	56,244	14.36%	56,625	0.68%
027	Dinwiddie County Public Schools	68,897	68,548	(0.51%)	68,625	0.11%
028	Essex County Public Schools	76,925	78,981	2.67%	80,300	1.67%
029	Fairfax County Public Schools ¹	110,833	116,047	4.70%	115,138	(0.78%)
030	Fauquier County Public Schools	80,705	82,845	2.65%	85,475	3.17%
031	Floyd County Public Schools	61,671	58,660	(4.88%)	67,086	14.37%
032	Fluvanna County Public Schools	70,687	74,038	4.74%	73,237	(1.08%)
033	Franklin County Public Schools	60,586	62,823	3.69%	65,867	4.85%
034	Frederick County Public Schools	91,608	87,422	(4.57%)	90,687	3.73%
035	Giles County Public Schools	67,960	71,358	5.00%	71,358	0.00%
036	Gloucester County Public Schools	63,253	72,469	14.57%	49,483	(31.72%)
037	Goochland County Public Schools	76,899	79,350	3.19%	79,328	(0.03%)
038	Grayson County Public Schools	62,304	68,330	9.67%	68,330	0.00%
039	Greene County Public Schools	71,662	75,087	4.78%	73,906	(1.57%)
040	Greensville County Public Schools ²	67,354	63,268	(6.07%)	63,901	1.00%
041	Halifax County Public Schools	63,045	66,572	5.59%	66,572	0.00%
042	Hanover County Public Schools	75,375	81,718	8.41%	76,196	(6.76%)
043	Henrico County Public Schools	74,218	76,088	2.52%	76,088	0.00%
044	Henry County Public Schools	61,833	65,440	5.83%	63,214	(3.40%)
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	72,814	73,899	1.49%	73,846	(0.07%)
048	King George County Public Schools	94,619	91,748	(3.03%)	91,461	(0.31%)
049	King And Queen County Public Schools	62,500	70,500	12.80%	67,000	(4.96%)

**Virginia Department of Education
2020-2021 Salary Survey - Assistant Principals**

Division	Name	FY 2019 Actual Average Assistant Principal Salary	FY 2020 Actual Average Assistant Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
050	King William County Public Schools	79,456	74,540	(6.19%)	68,292	(8.38%)
051	Lancaster County Public Schools	57,836	66,327	14.68%	68,831	3.78%
052	Lee County Public Schools	52,973	50,342	(4.97%)	60,899	20.97%
053	Loudoun County Public Schools	93,320	95,896	2.76%	96,368	0.49%
054	Louisa County Public Schools	79,129	80,035	1.15%	66,371	(17.07%)
055	Lunenburg County Public Schools	65,611	64,816	(1.21%)	64,511	(0.47%)
056	Madison County Public Schools	72,053	66,998	(7.02%)	71,603	6.87%
057	Mathews County Public Schools	70,124	52,189	(25.58%)	74,582	42.91%
058	Mecklenburg County Public Schools	57,698	57,360	(0.58%)	74,574	30.01%
059	Middlesex County Public Schools	62,202	67,061	7.81%	70,205	4.69%
060	Montgomery County Public Schools	67,627	75,292	11.33%	78,417	4.15%
062	Nelson County Public Schools	83,707	77,590	(7.31%)	77,145	(0.57%)
063	New Kent County Public Schools	77,086	79,400	3.00%	79,000	0.00%
065	Northampton County Public Schools	66,797	69,276	3.71%	67,522	(2.53%)
066	Northumberland County Public Schools	69,410	72,668	4.69%	74,121	2.00%
067	Nottoway County Public Schools	75,258	78,095	3.77%	76,763	(1.71%)
068	Orange County Public Schools	76,245	75,673	(0.75%)	78,230	3.38%
069	Page County Public Schools	71,646	60,436	(15.65%)	80,981	33.99%
070	Patrick County Public Schools	63,803	63,671	(0.21%)	66,439	4.35%
071	Pittsylvania County Public Schools	66,519	71,014	6.76%	72,054	1.46%
072	Powhatan County Public Schools	82,738	79,634	(3.75%)	98,250	23.38%
073	Prince Edward County Public Schools	71,212	72,875	2.33%	74,191	1.81%
074	Prince George County Public Schools	63,876	63,633	(0.38%)	76,408	20.08%
075	Prince William County Public Schools	97,893	103,570	5.80%	105,515	1.88%
077	Pulaski County Public Schools	69,041	68,737	(0.44%)	65,812	(4.26%)
078	Rappahannock County Public Schools	59,060	54,529	(7.67%)	66,946	22.77%
079	Richmond County Public Schools	68,723	70,410	2.46%	71,504	1.55%
080	Roanoke County Public Schools	70,696	68,692	(2.83%)	70,915	3.24%
081	Rockbridge County Public Schools	71,807	71,663	(0.20%)	75,970	6.01%
082	Rockingham County Public Schools	73,129	75,374	3.07%	75,370	(0.01%)
083	Russell County Public Schools	57,415	61,561	7.22%	61,861	0.49%
084	Scott County Public Schools	69,552	72,617	4.41%	73,567	1.31%
085	Shenandoah County Public Schools	81,764	82,800	1.27%	102,653	23.98%
086	Smyth County Public Schools	72,391	74,510	2.93%	74,978	0.63%
087	Southampton County Public Schools	62,953	67,069	6.54%	67,240	0.26%
088	Spotsylvania County Public Schools	91,506	95,173	4.01%	95,983	0.85%
089	Stafford County Public Schools	86,805	92,301	6.33%	91,212	(1.18%)
090	Surry County Public Schools	67,707	74,524	10.07%	68,779	(7.71%)
091	Sussex County Public Schools	72,826	79,485	9.14%	79,485	0.00%
092	Tazewell County Public Schools	50,577	70,196	38.79%	70,424	0.33%
093	Warren County Public Schools	80,807	83,319	3.11%	83,292	(0.03%)
094	Washington County Public Schools	76,104	72,185	(5.15%)	80,562	11.61%
095	Westmoreland County Public Schools	61,412	66,458	8.22%	66,458	0.00%
096	Wise County Public Schools	36,708	55,272	50.57%	83,636	51.32%
097	Wythe County Public Schools	69,781	70,018	0.34%	69,251	(1.10%)
098	York County Public Schools	77,473	60,549	(21.85%)	76,490	26.33%
Cities		-				
101	Alexandria City Public Schools	109,920	111,675	1.60%	111,070	(0.54%)
102	Bristol City Public Schools	78,860	73,735	(6.50%)	81,923	11.11%
103	Buena Vista City Public Schools	61,137	72,690	18.90%	72,700	0.01%
104	Charlottesville City Public Schools	76,494	81,572	6.64%	79,274	(2.82%)

**Virginia Department of Education
2020-2021 Salary Survey - Assistant Principals**

Division	Name	FY 2019 Actual Average Assistant Principal Salary	FY 2020 Actual Average Assistant Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
106	Colonial Heights City Public Schools	78,033	76,091	(2.49%)	78,949	3.76%
107	Covington City Public Schools	76,563	78,510	2.54%	77,536	(1.24%)
108	Danville City Public Schools	77,548	80,700	4.06%	81,104	0.50%
109	Falls Church City Public Schools	100,504	100,929	0.42%	104,216	3.26%
110	Fredericksburg City Public Schools	101,563	100,785	(0.77%)	97,243	(3.52%)
111	Galax City Public Schools	70,962	67,242	(5.24%)	66,609	(0.94%)
112	Hampton City Public Schools	72,278	71,055	(1.69%)	72,481	2.01%
113	Harrisonburg City Public Schools	76,580	79,798	4.20%	83,535	4.68%
114	Hopewell City Public Schools	82,658	83,882	1.48%	87,202	3.96%
115	Lynchburg City Public Schools	66,289	70,214	5.92%	66,436	(5.38%)
116	Martinsville City Public Schools	66,184	67,690	2.28%	64,420	(4.83%)
117	Newport News City Public Schools	69,161	75,297	8.87%	75,151	(0.19%)
118	Norfolk City Public Schools	75,854	82,997	9.42%	82,997	0.00%
119	Norton City Public Schools	42,519	63,490	49.32%	68,225	7.46%
120	Petersburg City Public Schools	69,563	64,422	(7.39%)	74,581	15.77%
121	Portsmouth City Public Schools	78,212	75,252	(3.78%)	75,755	0.67%
122	Radford City Public Schools	71,619	73,896	3.18%	76,737	3.84%
123	Richmond City Public Schools	77,508	80,452	3.80%	94,832	17.87%
124	Roanoke City Public Schools	62,531	63,766	1.97%	73,620	15.45%
126	Staunton City Public Schools	68,746	75,047	9.17%	72,844	(2.94%)
127	Suffolk City Public Schools	76,662	79,455	3.64%	83,340	4.89%
128	Virginia Beach City Public Schools	79,029	81,055	2.56%	78,597	(3.03%)
130	Waynesboro City Public Schools	80,768	69,722	(13.68%)	72,153	3.49%
131	Williamsburg Public Schools ³	70,856	72,185	1.88%	71,581	(0.84%)
132	Winchester City Public Schools	93,813	103,785	10.63%	104,151	0.35%
135	Franklin City Public Schools	54,869	71,380	30.09%	64,860	(9.13%)
136	Chesapeake City Public Schools	82,828	84,846	2.44%	84,629	(0.25%)
137	Lexington City Public Schools	-	-	-	-	-
139	Salem City Public Schools	66,592	79,409	19.25%	79,193	(0.27%)
142	Poquoson City Public Schools	67,861	69,704	2.72%	69,704	0.00%
143	Manassas City Public Schools	99,552	101,250	1.71%	118,984	17.51%
144	Manassas Park City Public Schools	96,384	97,969	1.64%	97,969	0.00%
Towns						
202	Colonial Beach Public Schools	-	-	-	-	-
207	West Point Public Schools	69,907	73,304	4.86%	71,959	(1.83%)
Average for School Divisions⁴:		80,314	87,393	8.81%	88,229	0.96%
Governor's Schools						
260	Central Virginia Governor's School	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	-	-	-
262	Governor's School For The Arts	87,913	90,120	2.51%	90,120	0.00%
263	Roanoke Valley Governor's School	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	-	-	-	-	-
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-

**Virginia Department of Education
2020-2021 Salary Survey - Assistant Principals**

Division	Name	FY 2019 Actual Average Assistant Principal Salary	FY 2020 Actual Average Assistant Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
271	Maggie L. Walker Governor's School	-	95,576		95,576	0.00%
272	Thomas Jefferson High School	110,481	111,616	1.03%	116,333	4.23%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	-	-		-	
Average for Governor's Schools⁴:		101,075	103,584	2.48%	105,045	1.41%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	80,360	90,412	12.51%	90,412	0.00%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	90,740	-		89,649	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		88,740	
290	N. Virginia Regional Special Education Program	98,981	101,094	2.13%	-	
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
Average for Special Education Programs⁴:		91,209	96,216	5.49%	89,256	(7.23%)
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	66,821	87,616	31.12%	87,616	0.00%
302	Jackson River Technical Center	-	-		-	
304	Massanutten Technical Center	77,315	79,634	3.00%	79,667	0.04%
306	Valley Vocational-Technical Center	69,556	73,437	5.58%	73,438	0.00%
307	New Horizons Regional Education Center	70,856	68,555	(3.25%)	72,831	6.24%
309	Rowanty Vocational-Technical Center	-	75,364		75,364	0.00%
310	Northern Neck Vocational-Technical Center	92,935	73,398	(21.02%)	73,398	0.00%
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
313	Bridging Communities Career and Technical Center	-	-		-	
Average for Career and Technical Education Programs⁴:		73,164	76,060	3.96%	76,970	1.20%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	54,229	63,784	17.62%	-	
402	Enterprise Academy/Newport News City	88,139	90,086	2.21%	90,987	1.00%
403	Tidewater Regional Alternative Education	-	-		90,686	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	

**Virginia Department of Education
2020-2021 Salary Survey - Assistant Principals**

Division	Name	FY 2019 Actual Average Assistant Principal Salary	FY 2020 Actual Average Assistant Principal Salary	FY 2019 to FY 2020 Percent Increase/ (Decrease)	FY 2021 Budgeted Average Assistant Principal Salary	FY 2020 to FY 2021 Percent Increase/ (Decrease)
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	39,545	44,641	12.89%	44,219	(0.94%)
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	91,623	96,259	5.06%	114,478	18.93%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	65,265	73,398	12.46%	73,398	0.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	#N/A	#N/A	#N/A	#N/A
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	90,935	80,615	(11.35%)	80,000	(0.76%)
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
Average for Alternative Education Programs⁴:		72,881	77,183	5.90%	87,268	13.07%
Statewide Average⁴:		84,557	87,381	3.34%	88,227	0.97%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education

2020-2021 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2021

(As reported by school divisions on the 2019-2020 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2021
School Divisions		
Counties		
001	Accomack County Public Schools	No action taken to improve teacher's salaries
002	Albemarle County Public Schools	No action taken to improve teacher's salaries
003	Alleghany County Public Schools	No action taken to improve teacher's salaries
004	Amelia County Public Schools	Salary scales were adjusted to be more inline with surrounding localities. New scales include a 1.25% step increase. Teachers were placed on new scales on an advanced step.
005	Amherst County Public Schools	All employees received a 1.5% salary increase.
006	Appomattox County Public Schools	We gave all employees a step increase of .5% - we gave no cost of living raise. :(BRM
007	Arlington County Public Schools	No action taken to improve teacher's salaries
008	Augusta County Public Schools	No action taken to improve teacher's salaries
009	Bath County Public Schools	All staff were provided with a 2% salary increase.
010	Bedford County Public Schools	Salary step increase
011	Bland County Public Schools	2% raise
012	Botetourt County Public Schools	No action taken to improve teacher's salaries
013	Brunswick County Public Schools	No action taken to improve teacher's salaries
014	Buchanan County Public Schools	No action taken to improve teacher's salaries
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	No action taken to improve teacher's salaries
017	Caroline County Public Schools	No action taken to improve teacher's salaries
018	Carroll County Public Schools	All staff members were given a step increase
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	No action taken to improve teacher's salaries
021	Chesterfield County Public Schools	No action taken to improve teacher's salaries
022	Clarke County Public Schools	No action taken to improve teacher's salaries
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	No action taken to improve teacher's salaries
025	Cumberland County Public Schools	No action taken to improve teacher's salaries
026	Dickenson County Public Schools	Budgeted a salary step, which is approximately 1%
027	Dinwiddie County Public Schools	No action taken to improve teacher's salaries
028	Essex County Public Schools	Adjustments made to teacher salaries were step increases and to teachers who received a Master's Degree.
029	Fairfax County Public Schools1	No action taken to improve teacher's salaries
030	Fauquier County Public Schools	No action taken to improve teacher's salaries
031	Floyd County Public Schools	Teacher Step Increase in FY21 based on the current teacher pay scale.
032	Fluvanna County Public Schools	Step increase with a minimum of 1%
033	Franklin County Public Schools	No action taken to improve teacher's salaries
034	Frederick County Public Schools	No action taken to improve teacher's salaries
035	Giles County Public Schools	No action taken to improve teacher's salaries
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	No action taken to improve teacher's salaries
038	Grayson County Public Schools	Every teacher was given a step on our scale as well as the scale increasing by 1% overall.
039	Greene County Public Schools	No action taken to improve teacher's salaries
040	Greensville County Public Schools2	Salary alignment for administrators, a two step increase for instructional staff, and an one step increase for all other employees.
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	No action taken to improve teacher's salaries
043	Henrico County Public Schools	No action taken to improve teacher's salaries
044	Henry County Public Schools	No action taken to improve teacher's salaries
045	Highland County Public Schools	No action taken to improve teacher's salaries
046	Isle Of Wight County Public Schools	No action taken to improve teacher's salaries
048	King George County Public Schools	No action taken to improve teacher's salaries
049	King And Queen County Public Schools	We provided a salary step increase plus 1% for teachers
050	King William County Public Schools	No action taken to improve teacher's salaries
051	Lancaster County Public Schools	Cost of living increase and a salary step increase.
052	Lee County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education
2020-2021 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2021

(As reported by school divisions on the 2019-2020 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2021
053	Loudoun County Public Schools	No action taken to improve teacher's salaries
054	Louisa County Public Schools	3% Scale increase plus a step, weighted average (by step) scale average of 4.31% increase
055	Lunenburg County Public Schools	No action taken to improve teacher's salaries
056	Madison County Public Schools	No action taken to improve teacher's salaries
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	No action taken to improve teacher's salaries
059	Middlesex County Public Schools	Salary Step Increase (1%)
060	Montgomery County Public Schools	We have budgeted for a average 3% raise. That amount is reflected in the budget numbers above, but the raise has been deferred due to COVID.
062	Nelson County Public Schools	No action taken to improve teacher's salaries
063	New Kent County Public Schools	No action taken to improve teacher's salaries
065	Northampton County Public Schools	Included a raise but subsequently removed it due to State Funding Unallotments.
066	Northumberland County Public Schools	2% INCLUDES STEP
067	Nottoway County Public Schools	2% Raise was given to all employees.
068	Orange County Public Schools	No action taken to improve teacher's salaries
069	Page County Public Schools	No action taken to improve teacher's salaries
070	Patrick County Public Schools	No action taken to improve teacher's salaries
071	Pittsylvania County Public Schools	No action taken to improve teacher's salaries
072	Powhatan County Public Schools	No action taken to improve teacher's salaries
073	Prince Edward County Public Schools	Teachers received a step increase, as well as moving teachers to the master level if they received a master's degree during last year.
074	Prince George County Public Schools	No action taken to improve teacher's salaries
075	Prince William County Public Schools	FY2021 budget includes an average 2.8% step increase for employees
077	Pulaski County Public Schools	Teachers were given a step increase plus 1 percent and support staff were given 1 percent.
078	Rappahannock County Public Schools	Every employee was promoted a step on the salary scale
079	Richmond County Public Schools	Step Increase
080	Roanoke County Public Schools	No action taken to improve teacher's salaries
081	Rockbridge County Public Schools	No action taken to improve teacher's salaries
082	Rockingham County Public Schools	No action taken to improve teacher's salaries
083	Russell County Public Schools	Once teachers have completed 25 years of experience, they receive a significant step increase. This step was left in the budget. Other than that step, no raises were given.
084	Scott County Public Schools	Step increase for those eligible
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	For FY2020-2021, employees were given a step raise, or 1% for those not on a salary scale.
087	Southampton County Public Schools	Teachers received a step increase at this point. A minimum 3% increase was budgeted, but put on hold until further notice and review of the financial situation due to the Covid pandemic.
088	Spotsylvania County Public Schools	No action taken to improve teacher's salaries
089	Stafford County Public Schools	\$2.45 Million was added to the Teacher Scale for experience scale enhancements
090	Surry County Public Schools	No action taken to improve teacher's salaries
091	Sussex County Public Schools	No action taken to improve teacher's salaries
092	Tazewell County Public Schools	SALARY STEP INCREASE WHICH RESULTED IN A 1% INCREASE IN SALARIES.
093	Warren County Public Schools	Competitive market adjustments were made to the teacher salary scale. The percentage of increase varied from greatly depending upon years of experience.
094	Washington County Public Schools	Salary Step Increase
095	Westmoreland County Public Schools	Teachers were given a 1.5% salary increase
096	Wise County Public Schools	Step increase
097	Wythe County Public Schools	No action taken to improve teacher's salaries
098	York County Public Schools	No action taken to improve teacher's salaries
Cities		
101	Alexandria City Public Schools	No action taken to improve teacher's salaries
102	Bristol City Public Schools	Step only salary increase; equates to 1.40%
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	No action taken to improve teacher's salaries
106	Colonial Heights City Public Schools	In FY 2021, a salary step increase (min. avg. approx. 2%) was budgeted. However, this has been suspended due to the General Assembly action regarding the unallotment of funding in light of the COVID-19 pandemic.
107	Covington City Public Schools	Salary step increase.
108	Danville City Public Schools	Salary Step Increase
109	Falls Church City Public Schools	No action taken to improve teacher's salaries
110	Fredericksburg City Public Schools	No action taken to improve teacher's salaries
111	Galax City Public Schools	1% salary increase

**Virginia Department of Education
2020-2021 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2021

(As reported by school divisions on the 2019-2020 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2021
112	Hampton City Public Schools	A 2% salary increase across the board will possibly be provided depending upon the revenue received due to COVID-19. Also, teacher salary scales will be adjusted.
113	Harrisonburg City Public Schools	No action taken to improve teacher's salaries
114	Hopewell City Public Schools	No action taken to improve teacher's salaries
115	Lynchburg City Public Schools	No action taken to improve teacher's salaries
116	Martinsville City Public Schools	No action taken to improve teacher's salaries
117	Newport News City Public Schools	No action taken to improve teacher's salaries
118	Norfolk City Public Schools	Salary step increase averaged 2.5%.
119	Norton City Public Schools	We planned on a 2% step for the 20/21 school year.
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	A 2% salary increase was given to the entire division.
122	Radford City Public Schools	No action taken to improve teacher's salaries
123	Richmond City Public Schools	1.17% step increase for teachers and principals and additional 2% increase for teachers and salary decompression for assistant principals.
124	Roanoke City Public Schools	No action taken to improve teacher's salaries
126	Staunton City Public Schools	No action taken to improve teacher's salaries
127	Suffolk City Public Schools	Base salaries were increased an ave of 5.42%. New scales implemented.
128	Virginia Beach City Public Schools	No action taken to improve teacher's salaries
130	Waynesboro City Public Schools	No action taken to improve teacher's salaries
131	Williamsburg Public Schools3	No action taken to improve teacher's salaries
132	Winchester City Public Schools	No action taken to improve teacher's salaries
135	Franklin City Public Schools	A new salary schedule was put in place to bring teachers wages up to compete with surrounding school divisions.
136	Chesapeake City Public Schools	A raise of 3.5%
137	Lexington City Public Schools	No action taken to improve teacher's salaries
139	Salem City Public Schools	No action taken to improve teacher's salaries
142	Poquoson City Public Schools	No action taken to improve teacher's salaries
143	Manassas City Public Schools	Salary step increase plus 2% cost of living increase
144	Manassas Park City Public Schools	Eligible teachers received an increase of 2.2% on the midpoint of the applicable salary scale. In addition, teacher with 11+ years of service with Manassas Park received a small loyalty increase.
Towns		
202	Colonial Beach Public Schools	No action taken to improve teacher's salaries
207	West Point Public Schools	West Point Public Schools plan to give a 3% salary plus a step increase
Governor's Schools		
260	Central Virginia Governor's School	No action taken to improve teacher's salaries
261	Southwest Virginia Governor's School	5% raise.
262	Governor's School For The Arts	Step increase of 2% on average.
263	Roanoke Valley Governor's School	No action taken to improve teacher's salaries
264	New Horizons Governor's School	No action taken to improve teacher's salaries
265	Shenandoah Valley Governor's School	No action taken to improve teacher's salaries
266	Governor's School Global Economics/Tech	Step Increase
267	Appomattox Regional Governor's School	WILL PROVIDE SALARY ADJUSTMENTS BASED ON COMPENSATION ANALYSIS.
268	A. Linwood Holton Governor's School	Step Only
269	Chesapeake Bay Governor's School	Step Increase (1.5%)
270	Commonwealth Governor's School	No action taken to improve teacher's salaries
271	Maggie L. Walker Governor's School	2% cost of living increase
272	Thomas Jefferson High School	No action taken to improve teacher's salaries
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	No action taken to improve teacher's salaries
278	Governor's School at Innovation Park	FY2021 budget includes an average 2.8% step increase for employees

**Virginia Department of Education
2020-2021 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2021

(As reported by school divisions on the 2019-2020 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2021
Special Education Regional Programs		
280	Cooperative Centers For Exceptional Children	Program ended as funding stream from DOE changed
281	Middle Peninsula Special Education Program	No action taken to improve teacher's salaries
282	Laurel Regional Special Education Center	No action taken to improve teacher's salaries
283	Northern Neck Special Education Program	No action taken to improve teacher's salaries
284	Northwestern Regional Education Program	No action taken to improve teacher's salaries
285	Peninsula Area Cooperative Education Services	No action taken to improve teacher's salaries
286	Piedmont Regional Education Program	No action taken to improve teacher's salaries
287	Shenandoah Valley Regional Program	Teachers are no longer covered under SVRP funding.
288	Southeastern Cooperative Educational Program	Average of 2.0 % pay increase
290	N. Virginia Regional Special Education Program	No action taken to improve teacher's salaries
292	Henry Co/Martinsville Regional Program	No action taken to improve teacher's salaries
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries
Career and Technical Education Regional Programs		
301	Charlottesville-Albemarle Vocational-Technical	No action taken to improve teacher's salaries
302	Jackson River Technical Center	No action taken to improve teacher's salaries
304	Massanutten Technical Center	No action taken to improve teacher's salaries
306	Valley Vocational-Technical Center	No action taken to improve teacher's salaries
307	New Horizons Regional Education Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	No action taken to improve teacher's salaries
310	Northern Neck Vocational-Technical Center	No action taken to improve teacher's salaries
311	Amelia-Nottoway Vocational-Technical Center	No action taken to improve teacher's salaries
313	Bridging Communities Career and Technical Center	No action taken to improve teacher's salaries
Regional Alternative Education Programs		
401	Lynchburg City Secondary Alternative	No action taken to improve teacher's salaries
402	Enterprise Academy/Newport News City	No action taken to improve teacher's salaries
403	Tidewater Regional Alternative Education	Approx. 2.0% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	No action taken to improve teacher's salaries
405	Transition Support Resource Center/Fairfax	No action taken to improve teacher's salaries
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	No action taken to improve teacher's salaries
408	Petersburg Regional Alternative	Cost of living adjustment. 2%
409	Regional Alternative/Pittsylvania Co	Salary Step Increase
410	Project Return/Powhatan Co	No action taken to improve teacher's salaries
411	Crossroads Alternative/Bristol City	STEP ONLY SALARY INCREASE; EQUATES TO APPROXIMATELY 1.40%
412	Metro Richmond Alternative Ed	Merit Increases
413	Regional Alternative Ed/Stafford Co	No action taken to improve teacher's salaries
414	Southside L.I.N.K. Project/Brunswick Co	No action taken to improve teacher's salaries
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	FY2021 budget includes an average 2.8% step increase for employees
417	Project Bridge/Russell Co	No action taken to improve teacher's salaries
418	Regional Alternative/Wythe Co	No action taken to improve teacher's salaries
420	Piedmont Alternative School	No action taken to improve teacher's salaries
421	Northern Neck Regional Alternative Education	No action taken to improve teacher's salaries
422	Shenandoah Valley Reg Alternative Ed/Genesis	#N/A
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teacher's salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff members were given a step increase
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	No action taken to improve teacher's salaries
428	Project Renew/Northampton Co	No action taken to improve teacher's salaries
429	Renaissance/Scott Co	Step Increase if eligible
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries
<p>¹ Data for Fairfax City is reported with Fairfax County.</p> <p>² Data for Emporia City is reported with Greensville County.</p> <p>³ Data for James City County is reported with Williamsburg City.</p>		

Virginia Department of Education

Starting Teacher Salaries for School Year 2020-2021

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	38,541	41,260	39,624
002	Albemarle County Public Schools	46,503	48,830	51,050
003	Alleghany County Public Schools	39,150	42,150	43,150
004	Amelia County Public Schools	40,500	42,771	43,500
005	Amherst County Public Schools	41,872	45,043	46,490
006	Appomattox County Public Schools	41,600	43,700	44,900
007	Arlington County Public Schools	48,228	53,173	58,622
008	Augusta County Public Schools	41,416	44,548	47,680
009	Bath County Public Schools	35,576	38,576	40,076
010	Bedford County Public Schools	41,085	42,140	45,194
011	Bland County Public Schools	36,070	37,509	38,509
012	Botetourt County Public Schools	39,117	42,117	46,617
013	Brunswick County Public Schools	41,200	43,200	44,700
014	Buchanan County Public Schools	33,750	36,370	37,380
015	Buckingham County Public Schools	44,103	46,145	48,187
016	Campbell County Public Schools	40,000	42,500	42,500
017	Caroline County Public Schools	42,300	43,550	44,600
018	Carroll County Public Schools	40,299	42,994	46,032
019	Charles City County Public Schools	40,400	42,200	42,550
020	Charlotte County Public Schools	39,000	41,112	41,112
021	Chesterfield County Public Schools	45,792	48,082	50,486
022	Clarke County Public Schools	42,300	46,550	N/A
023	Craig County Public Schools	35,103	36,603	38,103
024	Culpeper County Public Schools	44,105	47,105	49,605
025	Cumberland County Public Schools	42,525	44,525	46,025
026	Dickenson County Public Schools	35,173	37,173	39,173
027	Dinwiddie County Public Schools	44,500	46,401	47,457
028	Essex County Public Schools	41,317	43,317	43,317
029	Fairfax County Public Schools	50,000	55,000	57,750
030	Fauquier County Public Schools	44,800	46,800	48,800
031	Floyd County Public Schools	39,250	42,490	49,134
032	Fluvanna County Public Schools	46,000	48,150	50,300
033	Franklin County Public Schools	36,662	39,162	39,162
034	Frederick County Public Schools	42,500	46,609	48,853

Virginia Department of Education
Starting Teacher Salaries for School Year 2020-2021

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
035	Giles County Public Schools	36,450	38,450	39,450
036	Gloucester County Public Schools	42,695	46,813	50,931
037	Goochland County Public Schools	45,474	47,520	48,430
038	Grayson County Public Schools	35,304	37,308	N/A
039	Greene County Public Schools	45,204	47,404	49,504
040	Greensville County Public Schools	43,172	45,272	45,797
041	Halifax County Public Schools	41,386	43,572	45,758
042	Hanover County Public Schools	45,293	48,011	49,370
043	Henrico County Public Schools	46,000	48,208	48,208
044	Henry County Public Schools	41,902	44,002	45,002
045	Highland County Public Schools	38,373	41,373	43,373
046	Isle of Wight County Public Schools	44,000	46,750	50,250
048	King George County Public Schools	42,951	45,958	47,958
049	King and Queen County Public Schools	41,640	43,815	44,497
050	King William County Public Schools	45,021	47,261	49,501
051	Lancaster County Public Schools	41,600	43,700	44,750
052	Lee County Public Schools	35,250	38,250	39,250
053	Loudoun County Public Schools	59,730	65,500	71,269
054	Louisa County Public Schools	46,354	48,664	49,507
055	Lunenburg County Public Schools	38,519	40,719	41,919
056	Madison County Public Schools	43,000	46,400	46,400
057	Mathews County Public Schools	43,989	46,989	49,489
058	Mecklenburg County Public Schools	40,000	42,400	44,000
059	Middlesex County Public Schools	41,616	43,697	44,616
060	Montgomery County Public Schools	42,000	44,428	46,528
062	Nelson County Public Schools	48,411	51,226	51,226
063	New Kent County Public Schools	44,148	47,238	49,004
065	Northampton County Public Schools	38,506	40,819	43,268
066	Northumberland County Public Schools	40,718	42,718	44,718
067	Nottoway County Public Schools	40,903	43,103	43,803
068	Orange County Public Schools	43,518	46,218	48,218
069	Page County Public Schools	42,512	45,770	48,667
070	Patrick County Public Schools	38,853	41,084	43,132
071	Pittsylvania County Public Schools	39,563	41,455	42,401

Virginia Department of Education
Starting Teacher Salaries for School Year 2020-2021

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
072	Powhatan County Public Schools	45,063	47,316	48,116
073	Prince Edward County Public Schools	39,723	41,883	43,531
074	Prince George County Public Schools	44,790	46,790	47,190
075	Prince William County Public Schools	50,324	56,065	59,438
077	Pulaski County Public Schools	39,975	42,475	45,070
078	Rappahannock County Public Schools	41,353	44,853	48,853
079	Richmond County Public Schools	40,580	42,680	45,680
080	Roanoke County Public Schools	39,555	41,955	43,555
081	Rockbridge County Public Schools	40,123	42,623	44,123
082	Rockingham County Public Schools	44,000	46,485	48,010
083	Russell County Public Schools	33,000	35,000	37,000
084	Scott County Public Schools	38,225	40,505	41,225
085	Shenandoah County Public Schools	43,026	46,197	49,368
086	Smyth County Public Schools	36,484	39,174	42,025
087	Southampton County Public Schools	41,000	43,000	45,000
088	Spotsylvania County Public Schools	44,000	47,080	49,720
089	Stafford County Public Schools	45,766	50,481	52,309
090	Surry County Public Schools	47,915	50,415	50,915
091	Sussex County Public Schools	41,574	44,099	46,324
092	Tazewell County Public Schools	37,456	39,245	40,818
093	Warren County Public Schools	45,000	47,205	49,200
094	Washington County Public Schools	36,764	38,849	40,859
095	Westmoreland County Public Schools	41,000	44,150	44,150
096	Wise County Public Schools	38,260	41,260	42,260
097	Wythe County Public Schools	39,250	41,526	44,605
098	York County Public Schools	43,715	46,636	50,386
101	Alexandria City Public Schools	49,383	56,373	58,637
102	Bristol City Public Schools	39,500	41,600	42,100
103	Buena Vista City Public Schools	32,000	36,000	37,000
104	Charlottesville City Public Schools	48,143	50,459	52,575
106	Colonial Heights City Public Schools	43,000	44,500	47,500
107	Covington City Public Schools	39,251	42,251	42,251
108	Danville City Public Schools	42,000	44,625	46,200
109	Falls Church City Public Schools	51,599	57,237	61,471

Virginia Department of Education
Starting Teacher Salaries for School Year 2020-2021

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
110	Fredericksburg City Public Schools	42,157	44,907	46,707
111	Galax City Public Schools	40,150	43,410	43,950
112	Hampton City Public Schools	45,500	48,100	50,100
113	Harrisonburg City Public Schools	45,800	48,500	50,615
114	Hopewell City Public Schools	45,692	48,342	N/A
115	Lynchburg City Public Schools	40,194	43,454	45,235
116	Martinsville City Public Schools	42,129	44,916	45,717
117	Newport News City Public Schools	45,000	48,150	51,579
118	Norfolk City Public Schools	44,220	47,720	52,020
119	Norton City Public Schools	33,575	35,733	37,259
120	Petersburg City Public Schools	45,734	46,934	47,634
121	Portsmouth City Public Schools	46,746	49,246	52,746
122	Radford City Public Schools	40,055	43,873	46,700
123	Richmond City Public Schools	47,325	49,691	53,367
124	Roanoke City Public Schools	40,073	42,673	45,073
126	Staunton City Public Schools	43,461	45,560	N/A
127	Suffolk City Public Schools	45,000	47,944	50,255
128	Virginia Beach City Public Schools	47,017	49,517	51,117
130	Waynesboro City Public Schools	42,507	45,229	47,408
131	Williamsburg-James City County Public Schools	44,600	46,100	49,100
132	Winchester City Public Schools	42,830	47,110	51,340
135	Franklin City Public Schools	41,050	43,050	43,050
136	Chesapeake City Public Schools	46,002	49,202	52,402
137	Lexington City Public Schools	39,901	43,698	43,698
139	Salem City Public Schools	42,119	45,905	47,732
142	Poquoson City Public Schools	41,930	44,655	47,380
143	Manassas City Public Schools	48,678	54,420	57,792
144	Manassas Park City Public Schools	50,055	56,055	63,055
202	Colonial Beach Public Schools	41,996	44,496	46,996
207	West Point Public Schools	47,049	49,049	N/A

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	49,988.42
001	Accomack County Public Schools	540	ARCADIA HIGH	49,298.79
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	49,832.76
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	46,550.62
001	Accomack County Public Schools	600	KEGOTANK ELEM	48,526.42
001	Accomack County Public Schools	70	NANDUA HIGH	49,984.33
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	46,260.30
001	Accomack County Public Schools	702	METOMPKIN ELEM	44,953.78
001	Accomack County Public Schools	703	NANDUA MIDDLE	50,165.75
001	Accomack County Public Schools	704	ARCADIA MIDDLE	48,627.69
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	48,586.11
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	60,015.93
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	57,232.82
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	58,459.05
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	57,803.65
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	57,084.18
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	56,216.35
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	58,819.92
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	58,350.32
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	61,024.14
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	57,049.60
002	Albemarle County Public Schools	240	STONY POINT ELEM	58,013.57
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	59,540.06
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	58,418.06
002	Albemarle County Public Schools	340	CROZET ELEM	59,133.86
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	56,937.67
002	Albemarle County Public Schools	540	RED HILL ELEM	58,719.38
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	58,757.38
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	57,276.26
002	Albemarle County Public Schools	890	MURRAY HIGH	60,244.35
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	59,637.29
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	57,449.15
002	Albemarle County Public Schools	930	WOODBROOK ELEM	56,045.39
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	57,994.65
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	56,933.62
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	55,938.70
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	46,353.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	48,174.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	46,440.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	46,587.00
003	Alleghany County Public Schools	90	SHARON ELEM	48,252.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	48,405.00
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	47,646.00
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	49,605.00
005	Amherst County Public Schools	20	MONELISON MIDDLE	50,320.03
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	47,114.53
005	Amherst County Public Schools	670	AMHERST MIDDLE	44,094.41
005	Amherst County Public Schools	740	TEMPERANCE ELEM	44,872.07
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	51,284.70
005	Amherst County Public Schools	760	ELON ELEM	49,062.07

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
005	Amherst County Public Schools	770	CENTRAL ELEM	45,421.47
005	Amherst County Public Schools	780	AMELON ELEM	48,882.21
005	Amherst County Public Schools	790	AMHERST ELEM	49,963.64
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	47,509.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	45,965.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	45,585.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	46,920.00
007	Arlington County Public Schools	100	GLEBE ELEM	84,032.50
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	81,684.60
007	Arlington County Public Schools	150	BARCROFT ELEM	82,830.58
007	Arlington County Public Schools	160	ALICE WEST FLEET ELEMENTARY	82,267.78
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	87,103.11
007	Arlington County Public Schools	200	DR. CHARLES R. DREW ELEMENTARY	79,589.35
007	Arlington County Public Schools	211	TUCKAHOE ELEM	78,523.34
007	Arlington County Public Schools	240	SWANSON MIDDLE	82,694.01
007	Arlington County Public Schools	250	BARRETT ELEM	76,032.51
007	Arlington County Public Schools	330	YORKTOWN HIGH	86,809.93
007	Arlington County Public Schools	350	ABINGDON ELEM	80,244.18
007	Arlington County Public Schools	360	OAKRIDGE ELEM	81,037.29
007	Arlington County Public Schools	37	INTEGRATION STATION	74,392.47
007	Arlington County Public Schools	380	MCKINLEY ELEM	74,318.71
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	75,806.44
007	Arlington County Public Schools	420	TAYLOR ELEM	81,051.04
007	Arlington County Public Schools	440	JAMESTOWN ELEM	80,142.88
007	Arlington County Public Schools	450	WAKEFIELD HIGH	86,430.78
007	Arlington County Public Schools	460	LONG BRANCH ELEM	78,310.02
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	81,777.29
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	85,711.83
007	Arlington County Public Schools	490	ASHLAWN ELEM	79,684.96
007	Arlington County Public Schools	500	KENMORE MIDDLE	84,137.15
007	Arlington County Public Schools	510	RANDOLPH ELEM	75,271.27
007	Arlington County Public Schools	611	GUNSTON MIDDLE	80,557.37
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	71,005.00
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	75,399.73
007	Arlington County Public Schools	615	CAMPBELL ELEM	79,289.17
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	94,059.24
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	79,493.19
007	Arlington County Public Schools	626	DISCOVERY ELEM	74,444.07
007	Arlington County Public Schools	627	MONTESSORI PUBLIC SCHOOL OF ARLINGTON	85,812.78
007	Arlington County Public Schools	628	DOROTHY HAMM MIDDLE	77,375.70
007	Arlington County Public Schools	80	WASHINGTON LIBERTY HIGH	85,851.28
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	81,200.79
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	50,352.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	49,855.00
008	Augusta County Public Schools	30	CASSELL ELEM	50,991.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	49,309.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	48,318.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	49,995.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	52,895.00
008	Augusta County Public Schools	640	WILSON ELEM	47,739.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	49,449.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	52,039.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	50,479.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	50,326.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	50,490.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	47,995.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	48,931.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	49,881.00
008	Augusta County Public Schools	844	WILSON MIDDLE	51,292.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	50,476.00
009	Bath County Public Schools	120	MILLBORO ELEM	53,167.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	45,842.00
009	Bath County Public Schools	150	VALLEY ELEM	47,590.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	47,030.39
010	Bedford County Public Schools	1180	LIBERTY HIGH	52,132.91
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	50,651.19
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	48,229.09
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	48,975.23
010	Bedford County Public Schools	1211	FOREST MIDDLE	49,388.95
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	52,516.77
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	49,737.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	47,371.81
010	Bedford County Public Schools	160	BOONSBORO ELEM	48,154.45
010	Bedford County Public Schools	180	MONTVALE ELEM	48,304.42
010	Bedford County Public Schools	30	BIG ISLAND ELEM	46,647.64
010	Bedford County Public Schools	480	BEDFORD ELEM	48,051.59
010	Bedford County Public Schools	490	LIBERTY MIDDLE	47,422.20
010	Bedford County Public Schools	500	FOREST ELEM	48,632.06
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	49,017.30
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	48,485.28
010	Bedford County Public Schools	970	MONETA ELEM	49,250.13
010	Bedford County Public Schools	980	HUDDLESTON ELEM	48,867.00
011	Bland County Public Schools	250	BLAND COUNTY ELEM	43,472.50
011	Bland County Public Schools	260	BLAND COUNTY HIGH	40,821.95
012	Botetourt County Public Schools	20	BUCHANAN ELEM	53,706.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	56,149.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	56,496.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	55,812.00
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	55,057.00
012	Botetourt County Public Schools	400	COLONIAL ELEM	54,940.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	52,708.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	54,072.00
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	55,876.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	57,086.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM	53,662.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	48,203.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	46,147.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	47,937.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	50,428.00
013	Brunswick County Public Schools	720	TOTARO ELEM	50,957.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
014	Buchanan County Public Schools	1000	COUNCIL HIGH	43,477.08
014	Buchanan County Public Schools	1020	HURLEY HIGH	43,094.21
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	42,123.98
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	39,566.40
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	46,149.81
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	44,798.83
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE SCHOOL	41,694.80
014	Buchanan County Public Schools	990	GRUNDY HIGH	48,710.36
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	51,133.50
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	51,853.59
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	49,466.39
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	48,922.82
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	49,500.52
016	Campbell County Public Schools	130	CONCORD ELEM	46,483.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	45,568.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	46,117.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	46,371.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	46,243.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	45,872.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM	49,199.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM	47,299.00
016	Campbell County Public Schools	650	BROOKNEAL ELEM	44,678.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	46,883.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	45,733.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	46,013.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	46,926.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	48,318.00
017	Caroline County Public Schools	460	CAROLINE HIGH	51,280.00
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	48,085.00
017	Caroline County Public Schools	630	MADISON ELEM	47,929.00
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	50,498.00
018	Carroll County Public Schools	1110	ST PAUL	51,633.49
018	Carroll County Public Schools	1130	OAKLAND ELEM	48,042.25
018	Carroll County Public Schools	1150	GLADESBORO ELEM	53,440.22
018	Carroll County Public Schools	1160	LAUREL ELEM	48,069.80
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	50,100.72
018	Carroll County Public Schools	1180	FANCY GAP ELEM	53,986.28
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	48,871.28
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	52,276.53
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	49,699.53
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	49,111.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	48,171.00
020	Charlotte County Public Schools	100	EUREKA ELEM	43,295.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	45,752.00
020	Charlotte County Public Schools	450	PHENIX ELEM	45,177.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	45,374.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	44,517.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	52,530.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	51,966.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	52,335.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	52,706.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	52,665.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	51,596.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	53,049.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	53,350.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	52,741.00
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	53,497.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	51,885.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	51,873.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	51,771.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	50,654.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	53,349.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	53,536.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	52,416.00
021	Chesterfield County Public Schools	390	ENON ELEM	51,109.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	52,941.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	50,466.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	52,930.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	52,378.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	52,078.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	52,713.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	51,390.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	51,213.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	52,911.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	52,293.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	50,608.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	51,560.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	51,869.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	51,656.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	51,956.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	51,021.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	49,575.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	51,513.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	53,197.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	52,693.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	53,180.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	51,718.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	54,377.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	53,592.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	51,552.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	51,756.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	52,102.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	52,392.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	52,444.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	51,453.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	50,567.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	50,697.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	53,415.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	51,951.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	52,764.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	51,211.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	52,683.00
021	Chesterfield County Public Schools	840	COSBY HIGH	53,674.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	51,619.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	50,872.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	55,301.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	53,445.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	54,442.00
021	Chesterfield County Public Schools	90	OLD HUNDRED ELEMENTARY	50,960.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	54,756.01
022	Clarke County Public Schools	250	BOYCE ELEM	53,159.54
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	53,339.38
022	Clarke County Public Schools	290	D G COOLEY ELEM	51,335.55
023	Craig County Public Schools	10	MCCLEARY ELEM	38,388.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	45,063.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	53,308.09
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	50,896.55
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	55,066.50
024	Culpeper County Public Schools	40	YOWELL ELEM	52,284.60
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	52,881.40
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	49,059.34
024	Culpeper County Public Schools	470	FARMINGTON ELEM	52,750.64
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	53,312.80
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	51,889.62
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	49,909.23
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	69,020.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	52,728.36
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	49,820.53
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	48,764.96
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	39,996.00
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH	41,777.00
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE	40,357.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	39,339.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	42,922.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	51,341.31
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	54,896.14
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	50,252.96
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	52,975.34
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	49,401.70
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	54,117.54
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	53,412.68
028	Essex County Public Schools	10	ESSEX HIGH	48,223.63
028	Essex County Public Schools	150	ESSEX INT.	47,995.81
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	47,714.31
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	73,132.81
029	Fairfax County Public Schools	1020	LEE HIGH	81,570.24
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	74,119.29
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	69,041.79
029	Fairfax County Public Schools	1060	MADISON HIGH	79,774.33
029	Fairfax County Public Schools	1070	JUSTICE HIGH	77,243.63

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	79,345.17
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	76,447.08
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	80,738.54
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	76,840.70
029	Fairfax County Public Schools	1110	LANIER MIDDLE	77,805.45
029	Fairfax County Public Schools	1120	IRVING MIDDLE	74,224.90
029	Fairfax County Public Schools	1130	POE MIDDLE	77,555.88
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	73,460.90
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	82,724.19
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	76,193.21
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	72,802.50
029	Fairfax County Public Schools	1190	COOPER MIDDLE	74,362.28
029	Fairfax County Public Schools	120	VIENNA ELEM	77,798.21
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	70,767.19
029	Fairfax County Public Schools	1210	MANTUA ELEM	77,535.51
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	75,713.50
029	Fairfax County Public Schools	1250	HERNDON ELEM	78,732.94
029	Fairfax County Public Schools	1260	WOODSON HIGH	82,557.77
029	Fairfax County Public Schools	1270	EDISON HIGH	82,274.36
029	Fairfax County Public Schools	1290	MARSHALL HIGH	78,858.87
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	75,682.20
029	Fairfax County Public Schools	131	CHANTILLY HIGH	81,709.81
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	78,970.11
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	74,570.25
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	76,910.10
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	75,144.39
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	70,014.45
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	91,808.12
029	Fairfax County Public Schools	1380	STENWOOD ELEM	76,842.67
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	72,379.32
029	Fairfax County Public Schools	140	OAKTON ELEM	74,701.84
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	76,979.97
029	Fairfax County Public Schools	1410	FROST MIDDLE	79,556.02
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	75,881.72
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	75,642.48
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	75,289.25
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	73,228.01
029	Fairfax County Public Schools	1460	LANGLEY HIGH	84,378.16
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	77,617.32
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	76,827.84
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	77,202.54
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	72,728.39
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	77,912.16
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	79,731.49
029	Fairfax County Public Schools	1540	UNION MILL ELEM	72,829.62
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	76,298.69
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	80,064.71
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	74,378.98
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	74,173.65
029	Fairfax County Public Schools	1600	CUB RUN ELEM	80,144.33

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	79,388.59
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	79,561.34
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	70,770.97
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	77,867.92
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	72,902.20
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	73,537.52
029	Fairfax County Public Schools	1670	WESTGATE ELEM	73,120.84
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	73,996.64
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	75,214.42
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	75,623.33
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	76,942.12
029	Fairfax County Public Schools	1710	OAKTON HIGH	75,775.64
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	75,007.27
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	80,095.49
029	Fairfax County Public Schools	1760	KILMER MIDDLE	79,030.38
029	Fairfax County Public Schools	1761	KILMER CENTER	81,366.36
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	77,137.50
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	79,724.38
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	80,327.75
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	76,090.26
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	71,705.06
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	77,230.99
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	75,805.23
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	81,006.80
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	78,227.02
029	Fairfax County Public Schools	1870	CLERMONT ELEM	76,704.45
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	80,597.73
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	77,509.25
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	83,733.53
029	Fairfax County Public Schools	1900	KEY MIDDLE	73,979.63
029	Fairfax County Public Schools	1901	KEY CENTER	78,128.91
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	75,846.42
029	Fairfax County Public Schools	1940	CAMELOT ELEM	71,560.26
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	79,879.91
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	82,597.80
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	78,099.13
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	74,680.14
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	78,122.72
029	Fairfax County Public Schools	20	FAIRFAX HIGH	80,749.68
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	81,856.79
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	74,582.02
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	78,641.54
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	81,772.41
029	Fairfax County Public Schools	2030	SANGSTER ELEM	77,885.02
029	Fairfax County Public Schools	2040	SARATOGA ELEM	74,529.86
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	80,526.66
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	77,353.26
029	Fairfax County Public Schools	2070	STONE MIDDLE	84,183.45
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	78,009.86
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	77,540.20

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	81,080.39
029	Fairfax County Public Schools	220	DOGWOOD ELEM	73,579.21
029	Fairfax County Public Schools	2201	BRYANT HIGH	77,657.50
029	Fairfax County Public Schools	2203	ALDRIN ELEM	79,125.15
029	Fairfax County Public Schools	2204	DEER PARK ELEM	80,946.23
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	83,251.25
029	Fairfax County Public Schools	2209	LANE ELEM	73,879.74
029	Fairfax County Public Schools	2210	HALLEY ELEM	77,633.85
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW HIGH	87,393.53
029	Fairfax County Public Schools	2222	CARSON MIDDLE	83,100.82
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	71,546.69
029	Fairfax County Public Schools	2225	BULL RUN ELEM	77,693.84
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	84,436.05
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	74,789.20
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	79,897.10
029	Fairfax County Public Schools	2231	MCNAIR ELEM	73,057.44
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	80,605.59
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	77,406.85
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	75,226.99
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	77,376.04
029	Fairfax County Public Schools	2237	POWELL ELEM	79,551.65
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	84,705.90
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	82,916.11
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	73,426.02
029	Fairfax County Public Schools	2251	BULL RUN E C RESOURCE CTR	92,075.53
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	84,896.02
029	Fairfax County Public Schools	2347	COATES ELEM	75,590.05
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	72,958.80
029	Fairfax County Public Schools	2410	MASON CREST ELEM	71,658.46
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	82,188.63
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	72,735.73
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER	73,917.18
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEMENTARY SCHOOL FOR THE ARTS A	71,249.99
029	Fairfax County Public Schools	250	TERRASET ELEM	76,546.18
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	76,375.33
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	77,707.64
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	74,931.70
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	82,585.31
029	Fairfax County Public Schools	32	HERNDON HIGH	80,839.71
029	Fairfax County Public Schools	320	FRANCONIA ELEM	73,897.19
029	Fairfax County Public Schools	33	HERNDON MIDDLE	76,569.04
029	Fairfax County Public Schools	330	GROVETON ELEM	76,168.15
029	Fairfax County Public Schools	350	HUGHES MIDDLE	76,064.32
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	81,232.27
029	Fairfax County Public Schools	380	WOODLAWN ELEM	75,011.76
029	Fairfax County Public Schools	390	FOX MILL ELEM	78,444.50
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	77,903.24
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	78,387.77
029	Fairfax County Public Schools	430	OAK HILL ELEM	82,321.40
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	80,539.10

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	81,832.31
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	81,526.58
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	76,618.37
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	78,227.22
029	Fairfax County Public Schools	520	WEYANOKE ELEM	77,881.41
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	73,988.52
029	Fairfax County Public Schools	550	BAILEYS ELEM	75,863.22
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	75,351.36
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	78,858.57
029	Fairfax County Public Schools	580	WESTLAWN ELEM	72,261.66
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	74,694.27
029	Fairfax County Public Schools	620	CAMERON ELEM	78,609.92
029	Fairfax County Public Schools	630	GARFIELD ELEM	75,282.95
029	Fairfax County Public Schools	650	WOODBURN ELEM	75,205.80
029	Fairfax County Public Schools	660	ANNANDALE HIGH	78,889.05
029	Fairfax County Public Schools	673	JACKSON MIDDLE	79,258.96
029	Fairfax County Public Schools	680	BUSH HILL ELEM	72,923.55
029	Fairfax County Public Schools	690	GUNSTON ELEM	79,030.78
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	69,375.90
029	Fairfax County Public Schools	700	BUCKNELL ELEM	78,162.58
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	73,431.70
029	Fairfax County Public Schools	720	BELVEDERE ELEM	76,377.90
029	Fairfax County Public Schools	730	FLINT HILL ELEM	71,258.77
029	Fairfax County Public Schools	740	FLORIS ELEM	74,995.56
029	Fairfax County Public Schools	750	HAYCOCK ELEM	71,216.41
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	70,713.56
029	Fairfax County Public Schools	790	MCLEAN HIGH	78,224.96
029	Fairfax County Public Schools	80	SHERMAN ELEM	72,127.36
029	Fairfax County Public Schools	800	NAVY ELEM	77,666.27
029	Fairfax County Public Schools	820	PINE SPRING ELEM	81,619.77
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	74,795.41
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	77,061.92
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	78,742.59
029	Fairfax County Public Schools	890	LYNBROOK ELEM	76,577.53
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	82,776.02
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	79,552.62
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	81,144.26
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	72,543.70
029	Fairfax County Public Schools	950	ROSE HILL ELEM	71,550.79
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	80,999.96
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	73,388.89
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	76,197.68
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	98,195.95
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	58,810.00
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	57,246.00
030	Fauquier County Public Schools	20	MARY WALTER ELEM	54,904.00
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	63,733.00
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	60,148.00
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	56,694.00
030	Fauquier County Public Schools	511	GREENVILLE ELEM	55,120.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	67,659.00
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	59,117.00
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	55,250.00
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	57,985.00
030	Fauquier County Public Schools	701	FAUQUIER HIGH	61,587.00
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	59,543.00
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	60,886.00
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	56,807.00
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	54,643.00
030	Fauquier County Public Schools	851	LIBERTY HIGH	57,538.00
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	58,004.00
030	Fauquier County Public Schools	854	AUBURN MIDDLE	57,165.00
031	Floyd County Public Schools	360	FLOYD ELEM	46,617.00
031	Floyd County Public Schools	500	WILLIS ELEM	48,072.00
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	46,187.00
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	47,613.00
031	Floyd County Public Schools	90	CHECK ELEM	46,030.00
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	54,535.89
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	54,786.01
032	Fluvanna County Public Schools	310	CENTRAL ELEM	54,342.07
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	54,488.87
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	61,843.94
033	Franklin County Public Schools	10	HENRY ELEM	44,315.75
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	46,430.71
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	44,838.90
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	48,179.09
033	Franklin County Public Schools	1360	FERRUM ELEM	44,617.77
033	Franklin County Public Schools	1370	BOONES MILL ELEM	46,580.26
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	44,456.23
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	44,930.55
033	Franklin County Public Schools	20	DUDLEY ELEM	46,684.17
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	45,003.13
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	45,937.54
033	Franklin County Public Schools	350	CALLAWAY ELEM	45,470.36
033	Franklin County Public Schools	660	LEE M. WAID ELEM	44,246.58
033	Franklin County Public Schools	690	GLADE HILL ELEM	42,780.94
033	Franklin County Public Schools	960	SONTAG ELEM	43,987.30
033	Franklin County Public Schools	980	WINDY GAP ELEM	43,010.18
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	56,700.55
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	54,943.59
034	Frederick County Public Schools	30	JAMES WOOD HIGH	58,569.87
034	Frederick County Public Schools	320	ARMEL ELEM	54,036.81
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	55,380.26
034	Frederick County Public Schools	380	GAINESBORO ELEM	54,798.35
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	53,096.98
034	Frederick County Public Schools	410	STONEWALL ELEM	53,667.84
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	57,177.09
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	57,398.90
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	56,461.58
034	Frederick County Public Schools	581	SHERANDO HIGH	60,266.41

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
034	Frederick County Public Schools	582	REDBUD RUN ELEM	55,024.92
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	54,826.54
034	Frederick County Public Schools	584	MILLBROOK HIGH	56,747.29
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	56,561.10
034	Frederick County Public Schools	587	EVENDALE ELEM	55,472.72
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	56,921.80
035	Giles County Public Schools	10	EASTERN COMBINED	44,229.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	41,511.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	46,591.00
035	Giles County Public Schools	461	GILES HIGH	46,317.00
035	Giles County Public Schools	470	NARROWS HIGH	45,304.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	55,139.13
036	Gloucester County Public Schools	240	ACHILLES ELEM	53,745.76
036	Gloucester County Public Schools	250	ABINGDON ELEM	52,594.50
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	54,155.50
036	Gloucester County Public Schools	270	PETSWORTH ELEM	52,987.36
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	55,116.60
036	Gloucester County Public Schools	381	BETHEL ELEM	54,490.83
036	Gloucester County Public Schools	802	PAGE MIDDLE	52,092.74
037	Goochland County Public Schools	120	BYRD ELEM	52,309.67
037	Goochland County Public Schools	220	GOOCHLAND HIGH	51,959.62
037	Goochland County Public Schools	260	RANDOLPH ELEM	50,632.79
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	50,169.89
037	Goochland County Public Schools	360	GOOCHLAND ELEM	50,630.81
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	47,176.34
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	45,041.80
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	42,374.79
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	42,108.11
038	Grayson County Public Schools	480	FAIRVIEW ELEM	45,721.42
038	Grayson County Public Schools	911	FRIES ELEMENTARY	41,984.44
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY SCHOOL	51,069.35
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	52,041.75
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	50,043.53
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	50,472.84
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	52,220.55
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	48,650.00
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	48,850.19
040	Greensville County Public Schools	260	BELFIELD ELEM	45,996.91
040	Greensville County Public Schools	50	GREENSVILLE ELEM	51,346.73
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	45,138.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	43,352.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	44,964.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	44,646.00
041	Halifax County Public Schools	1521	SINAI ELEM	47,448.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	44,888.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	47,676.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	46,730.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	45,587.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	42,259.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	51,693.43

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	52,478.65
042	Hanover County Public Schools	20	BEAVERDAM ELEM	52,817.68
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	52,164.64
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	52,832.20
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	54,029.31
042	Hanover County Public Schools	30	RURAL POINT ELEM	54,575.77
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	54,344.30
042	Hanover County Public Schools	370	LEE DAVIS HIGH	53,458.05
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	52,706.19
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	53,314.03
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	51,452.32
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	52,923.70
042	Hanover County Public Schools	430	ELMONT ELEM	52,219.44
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	51,509.48
042	Hanover County Public Schools	450	LIBERTY MIDDLE	51,461.29
042	Hanover County Public Schools	551	COOL SPRING ELEM	51,703.75
042	Hanover County Public Schools	552	POLE GREEN ELEM	53,831.45
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	52,024.64
042	Hanover County Public Schools	554	HANOVER HIGH	51,113.03
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	51,862.29
042	Hanover County Public Schools	62	ATLEE HIGH	53,015.96
042	Hanover County Public Schools	70	COLD HARBOR ELEM	53,037.17
043	Henrico County Public Schools	10	THREE CHOPT ELEM	52,659.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	54,945.00
043	Henrico County Public Schools	120	DONAHOE ELEM	52,608.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	52,226.00
043	Henrico County Public Schools	140	GODWIN HIGH	55,634.00
043	Henrico County Public Schools	150	GAYTON ELEM	53,534.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	54,410.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	52,742.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	52,250.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM	48,788.00
043	Henrico County Public Schools	210	MONTROSE ELEM	50,266.00
043	Henrico County Public Schools	220	SANDSTON ELEM	52,520.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	56,395.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	55,521.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	52,876.00
043	Henrico County Public Schools	260	GREENWOOD ELEM	53,429.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	52,662.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	52,900.00
043	Henrico County Public Schools	290	VARINA ELEM	51,190.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	56,689.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	53,043.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	54,234.00
043	Henrico County Public Schools	330	WARD ELEM	51,378.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	53,706.00
043	Henrico County Public Schools	370	LAKESIDE ELEM	52,306.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	51,308.00
043	Henrico County Public Schools	390	MOODY MIDDLE	54,065.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	54,759.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
043	Henrico County Public Schools	410	FREEMAN HIGH	54,042.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	51,876.00
043	Henrico County Public Schools	430	LABURNUM ELEM	50,587.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	56,885.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	53,759.00
043	Henrico County Public Schools	470	BAKER ELEM	50,537.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	53,461.00
043	Henrico County Public Schools	490	TREVVETT ELEM	51,521.00
043	Henrico County Public Schools	50	LONGDALE ELEM	53,021.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	53,016.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	52,126.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	53,612.00
043	Henrico County Public Schools	530	JOHNSON ELEM	50,753.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	53,824.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM	54,555.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	52,731.00
043	Henrico County Public Schools	580	VARINA HIGH	51,639.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	52,121.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	54,342.00
043	Henrico County Public Schools	600	TUCKER HIGH	55,400.00
043	Henrico County Public Schools	610	HENRICO HIGH	54,010.00
043	Henrico County Public Schools	620	DAVIS ELEM	52,542.00
043	Henrico County Public Schools	630	LONGAN ELEM	53,278.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	55,548.00
043	Henrico County Public Schools	650	CARVER ELEM	53,775.00
043	Henrico County Public Schools	660	ADAMS ELEM	52,802.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	53,734.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	52,968.00
043	Henrico County Public Schools	690	QUIOCCASIN MIDDLE SCHOOL	53,101.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	52,795.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	54,526.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	54,676.00
043	Henrico County Public Schools	82	KAECELE ELEM	54,025.00
043	Henrico County Public Schools	90	RIDGE ELEM	52,896.00
043	Henrico County Public Schools	92	ELKO MIDDLE	51,323.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	53,511.00
043	Henrico County Public Schools	94	HARVIE ELEM	51,907.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	55,251.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	53,155.00
044	Henry County Public Schools	10	BASSETT HIGH	49,090.00
044	Henry County Public Schools	20	MAGNA VISTA HIGH	49,676.00
044	Henry County Public Schools	220	SANVILLE ELEM	51,887.00
044	Henry County Public Schools	361	AXTON ELEM	48,892.00
044	Henry County Public Schools	480	G.W. CARVER ELEM	48,069.00
044	Henry County Public Schools	530	DREWRY MASON ELEM	48,774.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	50,058.00
044	Henry County Public Schools	620	FIELDALD-COLLINSVILLE MIDDLE	48,057.00
044	Henry County Public Schools	661	MEADOW VIEW ELEMENTARY	49,718.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	47,669.00
044	Henry County Public Schools	740	RICH ACRES ELEM	48,269.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
044	Henry County Public Schools	760	STANLEYTOWN ELEM	49,772.00
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	48,065.00
045	Highland County Public Schools	110	HIGHLAND ELEM	41,229.26
045	Highland County Public Schools	220	HIGHLAND HIGH	44,987.39
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	53,774.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	53,523.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	56,443.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	51,629.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	53,637.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	53,382.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	48,617.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	52,233.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	54,376.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	49,555.00
048	King George County Public Schools	100	KING GEORGE ELEM	55,205.00
048	King George County Public Schools	120	KING GEORGE HIGH	53,881.00
048	King George County Public Schools	221	SEALSTON ELEM	50,908.00
048	King George County Public Schools	50	POTOMAC ELEM	53,824.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	47,594.15
049	King and Queen County Public Schools	280	CENTRAL HIGH	46,170.38
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	47,748.71
050	King William County Public Schools	130	KING WILLIAM HIGH	53,229.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	51,016.00
050	King William County Public Schools	180	ACQUINTON ELEM	50,825.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	51,269.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	52,532.95
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	47,969.43
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	48,890.93
052	Lee County Public Schools	160	DRYDEN ELEM	45,542.54
052	Lee County Public Schools	200	ST. CHARLES ELEM	41,607.17
052	Lee County Public Schools	290	PENNINGTON MIDDLE	43,532.24
052	Lee County Public Schools	300	LEE HIGH	45,171.66
052	Lee County Public Schools	330	ELK KNOB ELEM	47,235.91
052	Lee County Public Schools	470	JONESVILLE MIDDLE	45,149.85
052	Lee County Public Schools	630	FLATWOODS ELEM	44,625.72
052	Lee County Public Schools	670	ROSE HILL ELEM	43,047.29
052	Lee County Public Schools	820	ELYDALE MIDDLE	41,884.77
052	Lee County Public Schools	880	THOMAS WALKER HIGH	42,764.18
053	Loudoun County Public Schools	10	SUGARLAND ELEM	73,082.89
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	70,098.51
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	70,499.94
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	70,572.80
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	76,822.94
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	73,576.02
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	70,639.42
053	Loudoun County Public Schools	1110	INDEPENDENCE HIGH	72,653.23
053	Loudoun County Public Schools	1120	BRAMBLETON MIDDLE SCHOOL	71,064.81
053	Loudoun County Public Schools	1140	WAXPOOL ELEMENTARY	72,199.41
053	Loudoun County Public Schools	120	FREEDOM HIGH	70,842.01
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	73,957.96

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
053	Loudoun County Public Schools	130	LUCKETTS ELEM	77,898.80
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	76,188.58
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	76,892.38
053	Loudoun County Public Schools	160	COOL SPRING ELEM	76,036.23
053	Loudoun County Public Schools	170	ASHBURN ELEM	76,685.07
053	Loudoun County Public Schools	180	ROUND HILL ELEM	84,275.72
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	75,791.02
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	74,228.00
053	Loudoun County Public Schools	200	TUSCARORA HIGH	75,601.63
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	75,753.40
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	76,291.95
053	Loudoun County Public Schools	230	HAMILTON ELEM	78,423.54
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	80,193.95
053	Loudoun County Public Schools	250	POTOWMACK ELEM	74,756.51
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	73,348.23
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	77,083.57
053	Loudoun County Public Schools	290	LINCOLN ELEM	82,876.35
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	75,196.63
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	74,180.24
053	Loudoun County Public Schools	31	DOMINION HIGH	76,675.35
053	Loudoun County Public Schools	320	MERCER MIDDLE	72,892.86
053	Loudoun County Public Schools	340	PINEBROOK ELEM	72,504.07
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	71,872.27
053	Loudoun County Public Schools	360	WILLARD INTERMEDIATE SCHOOL	69,939.63
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	72,248.18
053	Loudoun County Public Schools	371	GOSHEN POST ELEMENTARY	68,633.78
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	73,082.88
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	70,322.04
053	Loudoun County Public Schools	400	HILLSIDE ELEM	74,816.87
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	77,381.09
053	Loudoun County Public Schools	430	LEGACY ELEM	77,454.47
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	72,978.86
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	70,685.48
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	75,510.82
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	70,986.43
053	Loudoun County Public Schools	510	ALDIE ELEM	79,260.31
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	78,802.66
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	72,450.42
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	72,853.89
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	72,530.12
053	Loudoun County Public Schools	560	LIBERTY ELEM	70,430.02
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	74,048.18
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	72,454.13
053	Loudoun County Public Schools	590	WOODGROVE HIGH	83,267.61
053	Loudoun County Public Schools	60	PARK VIEW HIGH	76,081.99
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	79,735.96
053	Loudoun County Public Schools	610	ARCOLA ELEM	76,006.92
053	Loudoun County Public Schools	650	BANNEKER ELEM	76,596.11
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	80,388.88
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	81,775.26

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
053	Loudoun County Public Schools	690	STERLING ELEM	67,911.25
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	72,758.87
053	Loudoun County Public Schools	700	WATERFORD ELEM	80,481.88
053	Loudoun County Public Schools	710	CATOCTIN ELEM	77,514.77
053	Loudoun County Public Schools	720	GUILFORD ELEM	71,767.61
053	Loudoun County Public Schools	730	EMERICK ELEM	80,692.17
053	Loudoun County Public Schools	740	BROAD RUN HIGH	78,962.85
053	Loudoun County Public Schools	750	SULLY ELEM	70,455.72
053	Loudoun County Public Schools	760	STERLING MIDDLE	70,505.99
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	80,015.29
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	82,511.88
053	Loudoun County Public Schools	80	LEESBURG ELEM	78,829.10
053	Loudoun County Public Schools	820	HORIZON ELEM	72,702.51
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	75,107.33
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	76,407.96
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	72,080.53
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	75,514.03
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	75,664.41
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	71,435.16
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	72,995.14
053	Loudoun County Public Schools	900	HERITAGE HIGH	78,534.24
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	76,519.94
053	Loudoun County Public Schools	910	MILL RUN ELEM	77,167.48
053	Loudoun County Public Schools	921	HARMONY MIDDLE	80,472.93
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	71,656.12
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	74,864.35
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	75,527.91
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	74,308.83
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	71,963.35
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	80,675.68
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	55,020.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	56,294.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	54,957.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	52,390.00
054	Louisa County Public Schools	660	JOUETT ELEM	53,033.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	52,031.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	47,798.10
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	46,939.10
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	47,325.09
055	Lunenburg County Public Schools	560	CENTRAL HIGH	48,605.40
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	48,110.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	49,868.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	48,112.00
056	Madison County Public Schools	230	MADISON PRIMARY	49,610.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	51,783.64
057	Mathews County Public Schools	190	MATHEWS HIGH	52,739.69
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	54,757.03
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	51,154.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	49,415.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	51,232.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	51,941.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	51,732.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	50,579.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	47,408.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	49,921.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	54,161.31
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	51,305.77
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	50,762.91
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	47,129.65
060	Montgomery County Public Schools	210	PRICES FORK ELEM	50,025.77
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	48,214.23
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	49,731.94
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	50,635.12
060	Montgomery County Public Schools	650	AUBURN HIGH	51,623.96
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	49,937.91
060	Montgomery County Public Schools	700	BELVIEW ELEM	49,127.92
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	50,193.83
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	48,792.31
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	48,215.05
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	48,747.37
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	52,103.46
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	50,365.27
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	51,487.88
060	Montgomery County Public Schools	901	KIPPS ELEM	48,419.68
060	Montgomery County Public Schools	902	AUBURN ELEM	48,383.64
060	Montgomery County Public Schools	903	AUBURN MIDDLE	48,637.20
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	50,017.97
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	51,750.00
062	Nelson County Public Schools	20	TYE RIVER ELEM	52,492.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	55,696.00
062	Nelson County Public Schools	730	NELSON MIDDLE	54,572.00
063	New Kent County Public Schools	10	NEW KENT ELEM	51,484.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	52,988.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	52,749.00
063	New Kent County Public Schools	20	NEW KENT HIGH	53,940.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	45,950.70
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	41,685.50
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	42,240.68
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	42,049.46
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	51,939.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	52,510.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	49,523.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	45,009.21
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	48,312.33
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	49,834.50
067	Nottoway County Public Schools	330	CREWE PRIMARY	50,431.59
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	49,705.94
068	Orange County Public Schools	330	ORANGE CO. HIGH	50,711.00
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	51,952.00
068	Orange County Public Schools	350	UNIONVILLE ELEM	51,542.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	49,817.00
068	Orange County Public Schools	370	ORANGE ELEM	51,628.00
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	51,567.00
068	Orange County Public Schools	50	LOCUST GROVE ELEM	51,622.00
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	51,587.00
068	Orange County Public Schools	70	LIGHTFOOT ELEM	50,791.00
069	Page County Public Schools	110	LURAY HIGH	48,795.47
069	Page County Public Schools	210	STANLEY ELEM	46,983.00
069	Page County Public Schools	310	SHENANDOAH ELEM	47,442.21
069	Page County Public Schools	350	LURAY ELEM	47,934.73
069	Page County Public Schools	380	PAGE COUNTY HIGH	49,583.37
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	47,556.38
069	Page County Public Schools	400	LURAY MIDDLE	48,049.06
069	Page County Public Schools	50	SPRINGFIELD ELEM	47,554.00
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	40,797.00
070	Patrick County Public Schools	320	STUART ELEM	44,447.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	41,536.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	42,764.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	45,652.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	45,493.00
070	Patrick County Public Schools	80	WOOLWINE ELEM	44,189.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	45,842.40
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	47,830.78
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	47,391.99
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	47,289.70
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	47,201.05
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	45,689.43
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	49,024.65
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	45,419.71
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	47,924.27
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	50,147.82
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	48,438.93
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	46,385.67
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	49,012.97
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	46,890.09
071	Pittsylvania County Public Schools	280	GRETNA ELEM	47,136.95
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	45,353.87
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	48,694.80
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	46,369.88
072	Powhatan County Public Schools	11	POWHATAN HIGH	51,797.00
072	Powhatan County Public Schools	13	POWHATAN ELEM	51,158.00
072	Powhatan County Public Schools	130	POWHATAN MIDDLE	52,930.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	52,740.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	50,634.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	47,669.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	45,060.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	46,351.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	56,530.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	57,076.00
074	Prince George County Public Schools	290	NORTH ELEM	61,240.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
074	Prince George County Public Schools	300	SOUTH ELEM	57,670.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	57,890.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	59,340.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	58,760.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	69,308.64
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	67,356.38
075	Prince William County Public Schools	120	ENTERPRISE ELEM	64,176.83
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	64,866.53
075	Prince William County Public Schools	140	POTOMAC HIGH	67,691.73
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	69,219.25
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	63,065.05
075	Prince William County Public Schools	170	POTOMAC MIDDLE	67,584.92
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	60,932.70
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	64,175.00
075	Prince William County Public Schools	20	SUDLEY ELEM	68,517.31
075	Prince William County Public Schools	200	ASHLAND ELEM	64,540.09
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	68,903.21
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	65,867.64
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	64,948.11
075	Prince William County Public Schools	250	HAYMARKET ELEM	67,177.00
075	Prince William County Public Schools	260	OCCOQUAN ELEM	65,012.56
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	60,534.39
075	Prince William County Public Schools	280	DUMFRIES ELEM	65,232.21
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	69,352.19
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	65,752.14
075	Prince William County Public Schools	300	FREEDOM HIGH	70,994.98
075	Prince William County Public Schools	306	KYLE R. WILSON ELEMENTARY SCHOOL	62,104.83
075	Prince William County Public Schools	309	COVINGTON-HARPER ELEMENTARY SCHOOL	64,353.58
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	65,850.99
075	Prince William County Public Schools	319	JOHN D. JENKINS ELEMENTARY	62,090.66
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	67,013.39
075	Prince William County Public Schools	330	A. HENDERSON ELEM	62,074.18
075	Prince William County Public Schools	340	GLENKIRK ELEM	70,521.98
075	Prince William County Public Schools	350	YORKSHIRE ELEM	63,278.47
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	65,304.16
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	63,201.88
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	67,353.88
075	Prince William County Public Schools	390	VICTORY ELEM	64,108.07
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	62,866.54
075	Prince William County Public Schools	430	TRIANGLE ELEM	66,768.50
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	60,808.84
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	64,487.75
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	65,102.17
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	69,648.21
075	Prince William County Public Schools	480	STONEWALL MIDDLE	65,338.72
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	73,256.21
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	66,126.23
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	65,186.69
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	66,898.24
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	68,833.30

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	61,349.74
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	71,542.47
075	Prince William County Public Schools	540	WEST GATE ELEM	61,787.97
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	62,682.50
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	62,159.95
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	65,994.04
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	66,373.69
075	Prince William County Public Schools	591	RIPPON MIDDLE	64,554.86
075	Prince William County Public Schools	60	WOODBIDGE HIGH	67,065.56
075	Prince William County Public Schools	600	BELMONT ELEM	59,036.18
075	Prince William County Public Schools	610	DALE CITY ELEM	65,334.69
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	65,989.98
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	70,724.00
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	66,218.75
075	Prince William County Public Schools	660	COLES ELEM	67,146.34
075	Prince William County Public Schools	670	BEL AIR ELEM	66,399.54
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	68,765.89
075	Prince William County Public Schools	690	GAR-FIELD HIGH	69,485.43
075	Prince William County Public Schools	70	KERRYDALE ELEM	67,562.40
075	Prince William County Public Schools	700	NEABSCO ELEM	62,543.88
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	71,583.34
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	63,768.52
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	62,758.87
075	Prince William County Public Schools	740	WESTRIDGE ELEM	65,404.60
075	Prince William County Public Schools	750	RIVER OAKS ELEM	65,853.15
075	Prince William County Public Schools	760	ANTIETAM ELEM	65,334.32
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	66,411.95
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	70,774.95
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	60,369.05
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	69,358.29
075	Prince William County Public Schools	800	MONTCLAIR ELEM	61,016.90
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	71,945.74
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	72,370.67
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	61,635.84
075	Prince William County Public Schools	840	BENNETT ELEM	66,411.41
075	Prince William County Public Schools	850	SONNIE PENN ELEM	68,437.85
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	72,791.12
075	Prince William County Public Schools	870	FOREST PARK HIGH	70,097.94
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	69,629.48
075	Prince William County Public Schools	890	SWANS CREEK ELEM	64,712.80
075	Prince William County Public Schools	900	CEDAR POINT ELEM	73,324.38
075	Prince William County Public Schools	910	PACE WEST	69,163.88
075	Prince William County Public Schools	920	BULL RUN MIDDLE	71,339.56
075	Prince William County Public Schools	941	ROSA PARKS ELEM	66,949.09
075	Prince William County Public Schools	945	PENNINGTON	69,057.25
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	68,651.90
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	69,589.80
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	63,483.27
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	46,210.00
077	Pulaski County Public Schools	20	CRITZER ELEM	45,516.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
077	Pulaski County Public Schools	230	PULASKI ELEM	44,816.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	48,257.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	43,761.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	45,342.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	45,603.00
077	Pulaski County Public Schools	540	DUBLIN ELEM	50,376.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	56,482.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	54,402.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	47,479.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	51,681.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	51,769.53
080	Roanoke County Public Schools	180	BURLINGTON ELEM	49,189.71
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	50,762.83
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	50,889.70
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	49,123.13
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	49,088.82
080	Roanoke County Public Schools	420	BACK CREEK ELEM	49,171.09
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	51,128.94
080	Roanoke County Public Schools	480	OAK GROVE ELEM	50,041.37
080	Roanoke County Public Schools	490	GLENVAR ELEM	50,270.48
080	Roanoke County Public Schools	50	PENN FOREST ELEM	51,259.01
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	51,943.80
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	49,347.94
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	51,155.98
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	48,486.97
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	50,174.75
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	46,942.81
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	49,893.41
080	Roanoke County Public Schools	610	GLENVAR HIGH	49,984.58
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	50,170.59
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	50,030.62
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	48,713.71
080	Roanoke County Public Schools	650	GLEN COVE ELEM	49,423.71
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	50,398.13
080	Roanoke County Public Schools	752	BONSACK ELEM	51,377.70
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	51,917.72
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	48,851.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	48,327.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	48,767.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	47,427.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	49,016.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	47,723.00
082	Rockingham County Public Schools	10	PLAINS ELEM	50,343.28
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	50,059.74
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	50,251.29
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	49,929.69
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	49,693.71
082	Rockingham County Public Schools	390	RIVER BEND ELEM	50,712.85
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	51,781.37
082	Rockingham County Public Schools	400	ELKTON ELEM	50,404.80

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	50,548.19
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	50,010.28
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	52,121.80
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	52,391.96
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	52,274.70
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	50,413.34
082	Rockingham County Public Schools	861	CUB RUN ELEM	49,816.82
082	Rockingham County Public Schools	870	BROADWAY HIGH	51,794.88
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	51,007.23
082	Rockingham County Public Schools	900	ELKTON MIDDLE	50,568.68
082	Rockingham County Public Schools	920	OTTOBINE ELEM	51,743.60
082	Rockingham County Public Schools	940	FULKS RUN ELEM	53,492.67
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	53,500.63
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	50,581.69
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	49,668.13
083	Russell County Public Schools	140	LEBANON HIGH	45,715.76
083	Russell County Public Schools	390	LEBANON PRIMARY	44,099.28
083	Russell County Public Schools	410	LEBANON ELEM	41,365.92
083	Russell County Public Schools	540	HONAKER HIGH	45,322.57
083	Russell County Public Schools	580	BELFAST ELEM	43,949.66
083	Russell County Public Schools	710	SWORDS CREEK ELEM	41,284.83
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,156.78
083	Russell County Public Schools	792	CASTLEWOOD ELEM	40,901.06
083	Russell County Public Schools	820	COPPER CREEK ELEM	40,803.80
083	Russell County Public Schools	890	HONAKER ELEM	44,627.27
083	Russell County Public Schools	902	LEBANON MIDDLE	42,960.56
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	41,515.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	46,375.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	44,195.00
084	Scott County Public Schools	260	RYE COVE HIGH	49,035.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	43,430.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	45,520.00
084	Scott County Public Schools	670	HILTON ELEM	45,770.00
084	Scott County Public Schools	740	WEBER CITY ELEM	42,900.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	44,400.00
084	Scott County Public Schools	770	GATE CITY HIGH	47,735.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	47,360.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	48,980.00
084	Scott County Public Schools	790	YUMA ELEM	42,840.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	51,378.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	50,872.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	51,869.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	50,894.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	49,959.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	50,635.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	53,305.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	52,410.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM	50,646.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	51,460.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	45,910.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
086	Smyth County Public Schools	290	ATKINS ELEM	47,636.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	47,584.00
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	44,900.00
086	Smyth County Public Schools	680	MARION MIDDLE	44,302.00
086	Smyth County Public Schools	690	OAK POINT ELEM	45,355.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	42,471.00
086	Smyth County Public Schools	710	MARION ELEM	46,085.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM	51,135.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM	44,837.00
086	Smyth County Public Schools	740	SALTVILLE ELEM	47,434.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	44,234.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM	45,665.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	48,414.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	49,387.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	48,607.00
087	Southampton County Public Schools	710	CAPRON ELEM	49,095.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	48,029.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	56,091.87
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM	55,364.19
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	56,584.14
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	57,889.29
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	54,416.82
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	55,014.02
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	57,195.85
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	56,185.44
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	54,353.70
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	53,417.47
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	58,405.57
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	56,041.09
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	54,290.72
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	55,688.16
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	55,328.04
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	56,865.76
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	54,043.91
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	51,251.33
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	53,984.23
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	54,215.77
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	59,028.66
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	55,199.10
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	55,642.69
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	52,612.45
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	54,622.92
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	55,004.47
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	55,352.73
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	53,908.00
088	Spotsylvania County Public Schools	60	SALEM ELEM	52,012.98
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	55,329.47
089	Stafford County Public Schools	111	STAFFORD ELEM	55,688.09
089	Stafford County Public Schools	112	STAFFORD MIDDLE	55,815.01
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	56,908.13

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	61,206.23
089	Stafford County Public Schools	230	FERRY FARM ELEM	58,709.02
089	Stafford County Public Schools	250	HARTWOOD ELEM	56,685.16
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	56,655.22
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	59,033.70
089	Stafford County Public Schools	280	FALMOUTH ELEM	55,295.11
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	57,044.06
089	Stafford County Public Schools	300	PARK RIDGE ELEM	55,262.23
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	53,945.36
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	58,512.53
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	59,539.54
089	Stafford County Public Schools	421	BROOKE POINT HIGH	57,471.34
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	56,329.52
089	Stafford County Public Schools	423	WINDING CREEK ELEM	54,571.06
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	58,792.53
089	Stafford County Public Schools	425	ROCKY RUN ELEM	55,795.14
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	57,448.63
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	53,456.41
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	53,919.86
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	56,409.73
089	Stafford County Public Schools	431	CONWAY ELEM	55,435.10
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	59,698.57
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	51,114.75
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	54,434.01
089	Stafford County Public Schools	50	WIDEWATER ELEM	54,661.20
089	Stafford County Public Schools	60	ROCKHILL ELEM	56,623.52
089	Stafford County Public Schools	920	RIISING STAR EARLY CHILDHOOD EDUCATION CENTER AT	58,341.02
089	Stafford County Public Schools	992	NORTH STAR EARLY CHILDHOOD EDUCATION CENTER	54,791.12
090	Surry County Public Schools	10	SURRY COUNTY HIGH	55,894.00
090	Surry County Public Schools	20	SURRY ELEM	52,813.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	53,328.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	51,279.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	50,322.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	49,655.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	44,093.69
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	46,976.28
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	39,161.45
092	Tazewell County Public Schools	1030	TAZEWELL PRIMARY	47,075.27
092	Tazewell County Public Schools	450	TAZEWELL INTERMEDIATE	45,374.95
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	47,411.11
092	Tazewell County Public Schools	821	RICHLANDS HIGH	50,096.49
092	Tazewell County Public Schools	822	RICHLANDS ELEM	47,162.30
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	48,701.05
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	46,284.04
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,128.76
092	Tazewell County Public Schools	940	GRAHAM HIGH	46,146.24
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	50,826.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	49,470.36
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	49,658.72
093	Warren County Public Schools	230	WARREN COUNTY HIGH	52,476.24

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	50,641.04
093	Warren County Public Schools	250	SKYLINE HIGH	52,202.51
093	Warren County Public Schools	260	SKYLINE MIDDLE SCHOOL	49,353.55
093	Warren County Public Schools	280	WARREN COUNTY MIDDLE SCHOOL	50,203.57
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	50,943.36
093	Warren County Public Schools	90	A.S. RHODES ELEM	47,920.40
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	46,094.00
094	Washington County Public Schools	1030	ABINGDON HIGH	46,193.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	47,867.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	49,342.00
094	Washington County Public Schools	1060	HOLSTON HIGH	44,790.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	44,749.00
094	Washington County Public Schools	1080	ABINGDON ELEM	45,684.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	46,610.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	47,320.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	44,163.00
094	Washington County Public Schools	260	GREENDALE ELEM	45,051.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	46,690.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	47,575.00
094	Washington County Public Schools	620	WALLACE MIDDLE	45,920.00
094	Washington County Public Schools	70	WATAUGA ELEM	46,463.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	50,650.00
095	Westmoreland County Public Schools	210	COPELE ELEM	53,184.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	49,409.00
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	49,377.00
096	Wise County Public Schools	1000	CENTRAL HIGH	47,229.15
096	Wise County Public Schools	1010	UNION HIGH	48,499.40
096	Wise County Public Schools	1012	UNION PRIMARY SCHOOL	47,962.52
096	Wise County Public Schools	1013	UNION MIDDLE	48,482.17
096	Wise County Public Schools	1020	WISE PRIMARY	46,786.12
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	46,090.28
096	Wise County Public Schools	651	COEBURN MIDDLE	46,959.22
096	Wise County Public Schools	652	EASTSIDE HIGH	52,230.49
096	Wise County Public Schools	653	COEBURN PRIMARY	47,266.16
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	45,815.37
096	Wise County Public Schools	871	ST. PAUL ELEM	43,672.07
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	46,757.88
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	44,302.07
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,722.25
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	46,833.54
097	Wythe County Public Schools	190	SPILLER ELEM	45,993.97
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	45,211.03
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	47,997.22
097	Wythe County Public Schools	440	SPEEDWELL ELEM	39,751.77
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	47,466.89
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	44,462.00
097	Wythe County Public Schools	740	SHEFFEY ELEM	44,961.69
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	47,997.23
098	York County Public Schools	10	MAGRUDER ELEM	56,567.61
098	York County Public Schools	140	GRAFTON BETHEL ELEM	54,559.27

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
098	York County Public Schools	160	DARE ELEM	54,745.37
098	York County Public Schools	170	SEAFORD ELEM	55,400.97
098	York County Public Schools	180	BETHEL MANOR ELEM	52,610.35
098	York County Public Schools	190	TABB MIDDLE	54,754.47
098	York County Public Schools	20	BRUTON HIGH	53,056.09
098	York County Public Schools	200	QUEENS LAKE MIDDLE	54,158.91
098	York County Public Schools	210	YORKTOWN ELEM	53,529.13
098	York County Public Schools	220	WALLER MILL ELEM	51,240.08
098	York County Public Schools	230	TABB HIGH	54,128.84
098	York County Public Schools	30	YORK HIGH	54,507.48
098	York County Public Schools	332	GRAFTON HIGH	54,689.59
098	York County Public Schools	333	GRAFTON MIDDLE	53,936.85
098	York County Public Schools	335	YORK RIVER ACADEMY	53,169.44
098	York County Public Schools	50	TABB ELEM	54,322.52
098	York County Public Schools	60	YORKTOWN MIDDLE	52,886.87
098	York County Public Schools	80	MT. VERNON ELEM	52,914.39
098	York County Public Schools	90	COVENTRY ELEM	53,950.76
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	78,527.77
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	77,483.31
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	75,177.45
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	76,946.48
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	79,170.66
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	71,563.02
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	75,538.44
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	80,318.71
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	74,849.68
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	75,563.24
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	74,509.56
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	83,640.38
101	Alexandria City Public Schools	350	FERDINAND T. DAY ELEMENTARY	69,915.31
101	Alexandria City Public Schools	360	EARLY CHILDHOOD CENTER	78,280.00
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	69,697.80
101	Alexandria City Public Schools	60	MAURY ELEM	77,274.59
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	80,634.35
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	69,427.75
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	48,894.43
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	48,025.61
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	48,927.18
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	49,746.28
102	Bristol City Public Schools	80	VIRGINIA HIGH	52,018.39
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	46,600.89
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	42,248.38
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	43,917.54
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	40,295.13
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	38,531.79
104	Charlottesville City Public Schools	10	JOHNSON ELEM	57,667.00
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	58,638.00
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	58,350.00
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	58,067.00
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	58,467.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
104	Charlottesville City Public Schools	40	VENABLE ELEM	60,676.00
104	Charlottesville City Public Schools	50	CLARK ELEM	57,942.00
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	58,667.00
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	60,957.00
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	50,247.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	51,223.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	49,992.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	50,856.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	48,933.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	48,289.63
107	Covington City Public Schools	350	COVINGTON HIGH	52,711.78
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	46,399.33
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	51,563.80
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	53,306.13
108	Danville City Public Schools	1379	WOODROW WILSON INTERMEDIATE	53,110.96
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	52,475.75
108	Danville City Public Schools	20	FOREST HILLS ELEM	51,781.15
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	52,988.85
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	54,126.63
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	51,156.46
108	Danville City Public Schools	250	PARK AVENUE ELEM	49,119.56
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	49,914.79
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	56,908.73
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	51,283.14
108	Danville City Public Schools	490	E. A. GIBSON ELEM	52,329.25
109	Falls Church City Public Schools	240	MT. DANIEL ELEMENTARY	78,264.45
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	85,983.22
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	80,167.31
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	79,001.34
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	79,626.14
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	54,010.00
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	50,305.00
110	Fredericksburg City Public Schools	30	WALKER-GRANT CENTER	64,759.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	56,251.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	54,409.00
111	Galax City Public Schools	10	GALAX ELEM	44,807.00
111	Galax City Public Schools	31	GALAX HIGH	44,439.00
111	Galax City Public Schools	32	GALAX MIDDLE	45,337.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	50,853.00
112	Hampton City Public Schools	160	ABERDEEN ELEM	49,964.91
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	49,423.12
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	49,096.29
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	50,992.15
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	52,418.47
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	49,227.32
112	Hampton City Public Schools	280	HAMPTON HIGH	51,838.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	50,049.81
112	Hampton City Public Schools	300	CESAR TARRANT MIDDLE	49,666.88
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	53,212.89
112	Hampton City Public Schools	330	BARRON ELEM	50,650.07

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	49,820.15
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	52,443.00
112	Hampton City Public Schools	370	PHILLIPS ELEM	53,415.25
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	49,793.89
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	50,307.27
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	49,546.13
112	Hampton City Public Schools	430	BETHEL HIGH	52,057.27
112	Hampton City Public Schools	440	JOHN TYLER ELEM	50,724.84
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	51,070.98
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	51,535.39
112	Hampton City Public Schools	470	BOOKER ELEM	51,253.19
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	51,498.73
112	Hampton City Public Schools	50	PHOEBUS HIGH	52,160.60
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	50,862.89
112	Hampton City Public Schools	640	HUNTER B ANDREWS	49,333.41
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	49,393.25
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	51,183.16
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	50,114.93
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	49,543.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	52,232.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	52,847.00
113	Harrisonburg City Public Schools	120	BLUESTONE ELEMENTARY	49,821.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	52,353.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	52,446.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	50,024.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	50,359.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	52,783.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	49,382.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	50,857.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	47,076.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	45,959.00
114	Hopewell City Public Schools	40	DUPONT ELEM	48,573.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	47,055.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	44,019.72
115	Lynchburg City Public Schools	130	HERITAGE HIGH	47,609.75
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	44,402.07
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	42,660.21
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	42,121.31
115	Lynchburg City Public Schools	260	E. C. GLASS HIGH	46,896.52
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	42,742.70
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	45,814.43
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	46,340.08
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	48,572.88
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	46,062.07
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	46,004.54
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	45,044.65
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	45,946.15
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	44,754.52
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	47,296.62
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	46,950.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	45,325.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	47,828.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,909.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	44,347.00
117	Newport News City Public Schools	1070	WARWICK HIGH	54,857.09
117	Newport News City Public Schools	1080	HILTON ELEM	54,667.78
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	55,774.41
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	50,837.07
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	53,268.79
117	Newport News City Public Schools	1170	CARVER ELEM	57,699.49
117	Newport News City Public Schools	1180	LEE HALL ELEM	53,249.05
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	51,738.21
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	57,253.96
117	Newport News City Public Schools	1230	RICHNECK ELEM	55,228.55
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	52,380.31
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	54,877.34
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	55,838.37
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	51,527.44
117	Newport News City Public Schools	1290	KILN CREEK ELEM	52,650.31
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	53,020.90
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	54,224.57
117	Newport News City Public Schools	1395	HERITAGE HIGH	55,513.14
117	Newport News City Public Schools	1396	WOODSIDE HIGH	55,505.95
117	Newport News City Public Schools	1398	DEER PARK ELEM	56,758.71
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	53,341.04
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	54,609.95
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	53,542.52
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	56,899.33
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	54,022.21
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	57,995.17
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	54,754.14
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	54,952.38
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	55,747.36
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	53,747.19
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	52,324.93
117	Newport News City Public Schools	200	L.F. PALMER ELEM	52,803.83
117	Newport News City Public Schools	250	SEDFIELD ELEM	53,681.97
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	56,977.49
117	Newport News City Public Schools	280	DENBIGH HIGH	55,830.41
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	53,635.70
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	53,311.57
117	Newport News City Public Schools	310	R.O. NELSON ELEM	51,158.84
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	55,207.27
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	53,453.45
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	53,198.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	55,892.43
118	Norfolk City Public Schools	10	MAURY HIGH	52,517.72
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	50,635.82
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	51,905.73
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	51,766.55

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	49,491.59
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	49,355.11
118	Norfolk City Public Schools	20	BLAIR MIDDLE	51,028.72
118	Norfolk City Public Schools	210	LARCHMONT ELEM	51,023.15
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	48,928.73
118	Norfolk City Public Schools	250	BAY VIEW ELEM	51,509.34
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	50,193.98
118	Norfolk City Public Schools	390	GRANBY HIGH	51,695.36
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	50,637.85
118	Norfolk City Public Schools	420	GRANBY ELEM	52,305.15
118	Norfolk City Public Schools	430	JACOX ELEM	49,097.59
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	53,210.61
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	49,311.28
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	50,215.69
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	50,642.55
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	54,135.42
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	58,087.82
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	51,543.88
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	51,800.03
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	49,558.75
118	Norfolk City Public Schools	560	CROSSROADS ELEMENTARY	52,977.54
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	48,961.56
118	Norfolk City Public Schools	580	NORVIEW HIGH	51,290.66
118	Norfolk City Public Schools	610	INGLESIDE ELEM	53,092.06
118	Norfolk City Public Schools	620	NORVIEW ELEM	53,763.35
118	Norfolk City Public Schools	630	OCEANAIR ELEMENTARY	52,119.43
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	50,210.09
118	Norfolk City Public Schools	670	LARRYMORE ELEM	53,515.27
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	51,235.43
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	49,139.89
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	53,365.42
118	Norfolk City Public Schools	760	AZALEA MIDDLE	49,398.37
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	49,500.88
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	51,492.89
118	Norfolk City Public Schools	790	LAKE TAYLOR	49,762.48
118	Norfolk City Public Schools	800	TARRALLTON ELEM	55,979.64
118	Norfolk City Public Schools	820	ST. HELENA ELEM	47,874.11
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	51,734.44
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	50,252.36
118	Norfolk City Public Schools	860	WILLOUGHBY EARLY CHILDHOOD CENTER	54,332.79
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	51,680.65
118	Norfolk City Public Schools	90	GHENT SCHOOL	52,115.03
119	Norton City Public Schools	20	J.I. BURTON HIGH	44,327.69
119	Norton City Public Schools	40	NORTON ELEM	43,534.91
120	Petersburg City Public Schools	110	COOL SPRING ELEM	48,612.00
120	Petersburg City Public Schools	121	VERNON JOHNS MIDDLE	50,554.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	47,562.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	49,087.00
120	Petersburg City Public Schools	170	LAKEMONT ELEMENTARY	48,256.00
120	Petersburg City Public Schools	180	PLEASANTS LANE ELEM	47,868.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
120	Petersburg City Public Schools	200	PETERSBURG HIGH	51,953.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	53,015.43
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	54,092.95
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	51,795.77
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	53,233.52
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	50,640.64
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	53,125.98
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	51,303.28
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	54,869.01
121	Portsmouth City Public Schools	1769	VICTORY ELEM	50,534.07
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	55,845.62
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	52,599.28
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	53,432.70
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	52,797.81
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	53,397.70
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	53,425.14
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	50,798.74
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	52,207.80
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	51,644.35
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	52,762.77
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	53,318.42
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	51,322.66
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	54,508.46
122	Radford City Public Schools	10	BELLE HETH ELEM	42,018.00
122	Radford City Public Schools	20	MCHARG ELEM	46,855.00
122	Radford City Public Schools	41	RADFORD HIGH	51,815.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	43,918.00
123	Richmond City Public Schools	100	BELLEVUE ELEM	55,990.57
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	52,780.01
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	54,343.68
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	53,698.30
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM	55,447.09
123	Richmond City Public Schools	1470	G.H. REID ELEM	53,982.61
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	55,697.06
123	Richmond City Public Schools	1510	HUGUENOT HIGH	55,984.25
123	Richmond City Public Schools	1631	ELKHARDT THOMPSON MIDDLE	54,257.06
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	54,066.00
123	Richmond City Public Schools	170	BLACKWELL ELEM	55,610.36
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	55,508.83
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	57,584.91
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	55,140.39
123	Richmond City Public Schools	210	SWANSBORO ELEM	54,025.08
123	Richmond City Public Schools	230	GINTER PARK ELEM	54,490.97
123	Richmond City Public Schools	290	GEORGE MASON ELEM	53,769.46
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	53,098.12
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	51,981.50
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	56,123.10
123	Richmond City Public Schools	3107	MILES JONES ELEM	54,891.15
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	53,271.76
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	54,645.20

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	52,297.37
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHART	59,050.50
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	53,172.46
123	Richmond City Public Schools	390	BARACK OBAMA ELEMENTARY	56,284.00
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	57,776.41
123	Richmond City Public Schools	470	HENDERSON MIDDLE	53,496.26
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	52,214.95
123	Richmond City Public Schools	50	BINFORD MIDDLE	54,272.58
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	52,844.36
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	60,131.22
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	56,749.26
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	55,555.97
123	Richmond City Public Schools	650	WOODVILLE ELEM	53,757.50
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	56,035.12
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	61,179.98
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	56,826.10
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	56,620.09
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	55,340.89
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	58,334.18
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	52,422.71
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	56,543.00
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	54,137.86
123	Richmond City Public Schools	850	ARMSTRONG HIGH	56,862.10
123	Richmond City Public Schools	90	OPEN HIGH	59,457.95
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	54,306.75
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	51,391.83
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	55,198.96
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	48,137.31
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	50,034.42
124	Roanoke City Public Schools	230	JOHN P. FISHWICK MIDDLE	50,319.77
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	54,780.57
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	46,697.64
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	51,667.13
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	56,744.00
124	Roanoke City Public Schools	320	ROUND HILL ELEM	51,185.86
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	51,348.99
124	Roanoke City Public Schools	350	WESTSIDE ELEM	48,649.92
124	Roanoke City Public Schools	370	MONTEREY ELEM	47,941.43
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	53,542.87
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	52,754.78
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	50,979.68
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	51,211.50
124	Roanoke City Public Schools	420	HURT PARK ELEM	51,168.61
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	48,402.30
124	Roanoke City Public Schools	50	FALLON PARK ELEM	51,580.66
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	52,731.61
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	51,102.72
124	Roanoke City Public Schools	90	WASENA ELEM	52,719.22
126	Staunton City Public Schools	110	SHELburne MIDDLE	51,035.00
126	Staunton City Public Schools	30	STAUNTON HIGH	52,223.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	52,575.00
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	48,862.00
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	50,482.00
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	53,365.27
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	57,160.86
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	56,343.54
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	57,170.33
127	Suffolk City Public Schools	300	LAKELAND HIGH	55,899.76
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	54,324.10
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	53,402.16
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	58,632.34
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	56,121.16
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	54,786.17
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	55,919.79
127	Suffolk City Public Schools	395	KING'S FORK HIGH	54,501.09
127	Suffolk City Public Schools	397	COLONEL FRED CHERRY MIDDLE SCHOOL	52,565.66
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	53,719.02
127	Suffolk City Public Schools	450	HILLPOINT ELEM	53,954.40
127	Suffolk City Public Schools	47	PIONEER ELEM	54,641.22
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	59,042.76
127	Suffolk City Public Schools	70	OAKLAND ELEM	55,625.21
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM	54,835.91
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	57,956.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	60,645.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	57,502.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	59,348.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	61,843.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	56,445.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	55,282.00
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	53,195.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	56,541.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	58,577.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	56,610.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM	57,558.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	54,199.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM AN ACHIEVABLE DREAM ACADEMY	58,421.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	58,502.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	58,708.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	59,191.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	56,966.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	56,423.00
128	Virginia Beach City Public Schools	350	THALIA ELEM	56,318.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	57,990.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	55,367.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	56,380.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	55,079.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	60,757.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	59,088.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	57,131.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	59,751.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	58,137.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	54,815.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	52,634.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	57,617.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	58,525.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM	54,707.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	54,610.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	56,531.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	57,668.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	57,750.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	57,507.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	56,467.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	58,894.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM	57,542.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	57,663.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	56,415.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	60,619.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	56,737.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	56,838.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	55,688.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	53,977.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	54,673.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	55,280.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	57,938.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	58,353.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	55,588.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	52,961.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	56,138.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	56,065.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	57,776.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	58,232.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	62,809.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	56,827.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	56,783.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	58,507.00
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	57,767.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	54,379.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	54,541.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	59,863.00
128	Virginia Beach City Public Schools	830	SALEM ELEM	61,632.00
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	56,385.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	58,847.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	54,724.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	57,919.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM	57,393.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	56,176.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	56,649.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	56,543.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	57,604.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	59,411.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	59,889.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	57,658.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	59,426.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	58,505.00
130	Waynesboro City Public Schools	580	WENONAH ELEM	46,034.91
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	50,501.93
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	51,066.25
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	50,316.97
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	48,891.42
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	51,037.52
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	47,867.50
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	50,863.91
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	51,845.16
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	51,098.60
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	51,947.59
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	48,302.22
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	54,894.74
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	53,353.20
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	51,083.12
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	54,315.06
131	Williamsburg-James City County Public Schools	25	JAMES BLAIR MIDDLE	48,631.53
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	55,788.20
131	Williamsburg-James City County Public Schools	50	LAUREL LANE ELEM	49,852.00
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	54,865.54
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	54,319.47
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	53,839.56
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	54,260.59
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	52,653.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	54,214.00
132	Winchester City Public Schools	50	CLARLAND R. QUARLES ELEM	52,461.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	52,626.00
132	Winchester City Public Schools	75	DANIEL MORGAN INTERMEDIATE SCHOOL	54,440.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	53,721.00
132	Winchester City Public Schools	90	JOHN KERR ELEM	52,659.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM	46,122.60
135	Franklin City Public Schools	20	FRANKLIN HIGH	48,400.56
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	47,382.52
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	52,687.99
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	57,193.82
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	51,722.41
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	57,119.43
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	53,189.56
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	51,741.52
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	55,852.88
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	57,254.38
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	57,762.59
136	Chesapeake City Public Schools	340	HICKORY ELEM	55,613.19
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	53,814.69
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	51,949.04
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	56,190.47
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	58,208.60
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	56,685.80
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	53,294.26

Virginia Department of Education

Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	59,812.33
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	54,578.34
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	56,602.60
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	53,526.30
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	53,625.81
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	51,926.34
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	54,111.19
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	55,091.13
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	52,353.65
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	55,528.21
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	49,860.80
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	59,770.14
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	57,047.10
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	54,605.16
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	55,615.15
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	57,653.95
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	57,433.07
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	56,679.61
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	58,064.65
136	Chesapeake City Public Schools	870	GREENBRIER INT.	52,149.11
136	Chesapeake City Public Schools	890	HICKORY HIGH	57,914.67
136	Chesapeake City Public Schools	90	CAMELOT ELEM	56,207.69
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	55,381.46
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	57,178.99
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	56,776.90
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	55,365.76
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	49,336.87
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	57,831.28
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	59,097.58
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	51,457.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	49,149.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	58,190.83
139	Salem City Public Schools	460	WEST SALEM ELEM	58,975.58
139	Salem City Public Schools	550	EAST SALEM ELEM	55,433.03
139	Salem City Public Schools	580	SOUTH SALEM ELEM	54,403.57
139	Salem City Public Schools	70	SALEM HIGH	55,637.48
139	Salem City Public Schools	90	G.W. CARVER ELEM	57,883.60
142	Poquoson City Public Schools	10	POQUOSON HIGH	49,480.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	52,260.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	48,066.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	48,816.00
143	Manassas City Public Schools	10	WEEMS ELEM	64,089.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	68,877.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	65,971.00
143	Manassas City Public Schools	370	OSBOURN HIGH	68,852.00
143	Manassas City Public Schools	470	BALDWIN ELEM	64,641.00
143	Manassas City Public Schools	471	BALDWIN INTERMEDIATE SCHOOL	63,702.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	74,292.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	72,820.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	66,665.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	59,530.63

Virginia Department of Education
Average Teacher Salaries by School for School Year 2019-2020

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2019-2020 Salary
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	59,541.98
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	58,997.84

Mandate for the Reporting Requirement

Item 145, paragraph B.12., Chapter 56, 2020 Special Session I Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2020 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	5,601,960,699.58
Classroom Instruction Supplemental Salaries and Wages	61100	1620	106,507,871.82
Guidance Services Instructional Salaries and Wages	61210	1120	250,999,592.53
Homebound Instruction Salaries and Wages	61230	1120	12,972,454.82
Media Services Instructional Salaries and Wages	61320	1120	3,801,948.21
Media Services Librarian Salaries and Wages	61320	1122	125,722,541.69
Technology Classroom Instruction Salaries and Wages	68100	1120	68,094,489.63
Technology Instructional Support Salaries and Wages	68200	1120	34,365,826.53
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			6,204,425,424.81

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	96,511.35
Guidance Counselors	61210	1120	4,004.20
Homebound Instructional	61230	1120	401.14
Media Instructional	61320	1120	62.87
Media Librarian	61320	1122	2,029.62
Technology Classroom Instruction	68100	1120	1,036.20
Technology Instructional Support	68200	1120	566.93
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			104,612.31

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2020:	\$59,297
--	-----------------

Fiscal Year 2020 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	203,585,659.62
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			203,585,659.62

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,963.17
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,963.17

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2020:	\$103,703
--	------------------

Fiscal Year 2020 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	238,406,110.82
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			238,406,110.82

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,815.78
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,815.78

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2020:	\$84,668
--	-----------------

¹ Includes school divisions and regional programs.