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January 6, 2022

The Honorable Luke Torian, Chair, House Appropriations Committee The Honorable Janet Howell, Chair, Senate Finance Committee The Honorable Grindly Johnson, Secretary of Administration

Subject: Report on State Employee Health Insurance Program's Proposed Premiums and Benefits Structure

Pursuant to Item 84F of Chapter 552, 2021 Acts of Assembly, Special Session I, the attached report details the assumptions included in the Governor's introduced budget for the state employee health insurance program. It includes the proposed premium schedule. There are no recommendations for proposed changes to the benefit structure for fiscal year 2023.

Please contact me if there are any questions.

EMILY S. ELLIOTT

DIRECTOR

Sincerely,

Emily S. Elliott

Emily S. Eleiat

State Employee Health Plan Proposed Premium and Benefit Structure for Fiscal Year 2023

Pursuant to Item 84 F. of Chapter 552, 2021 Acts of Assembly, Special Session I, this report details the assumptions included in Governor Northam's introduced budget for the 2022-2024 biennium for the state employee health insurance program. The report includes the provisional premium schedule and proposed benefit changes. Consistent with Fiscal Year (FY) 2022 premiums, all premium schedules assume that available premium rewards have been earned by the employee (and spouse). Premiums will be finalized at the conclusion of the legislative process.

The budget as introduced assumes Alternative 3 (the state Health Insurance Fund provides a 67% subsidy of the rate change, resulting in an average 2% premium increase for FY 2023) as this scenario provides the best combination of reduction in the Health Insurance Fund (HIF) balance and smoothing of premium rates for this year and subsequent years.

Description of Exhibit A - Aon Premium Schedule—November 22, 2021

Exhibit A contains the provisional premiums submitted on November 19, 2021, by Aon, the health plan's actuary. There are no proposed plan design changes for FY 2023. They were developed using projected claims expenses with a trend of 6%. The Health Insurance Fund balance is sufficient to cover the Incurred But Not Reported (IBNR) claims without additional funding in FY 2023; therefore, no cost was added to the premiums to cover these claims.

Description of Exhibit B - Department of Planning and Budget Premium Schedule and General Fund Breakout - December 16, 2021

Exhibit B contains the proposed premium schedule and general fund breakout developed by the Department of Planning and Budget for Governor Northam's 2022-2024 introduced budget. The proposed premium schedule reflects enrollment as of September 3, 2021, based on data provided by the Department of Human Resource Management and does not assume any policy changes to the state employee health insurance plans. The proposed premiums in FY 2023 are based on the premiums provided by Aon in Alternative 3 of Exhibit A and include a subsequent increase of 2.5 percent in FY 2024, based on an analysis of expected premium revenues and Health Insurance Fund balances conducted by the Department of Human Resource Management and Aon.

Exhibit A- Aon Premium Schedule

Commonwealth of VA Drivers of FY2023 Rating Projections Active, COBRA, and Retiree without Medicare

		E	Estimated Percent Inc	crease	
	<u></u>	A	ggregate		Percent Increase vs. Final FY2022
					Rates (DPB
		Total	l Cost Per CU		Approved)
	FY2022 COVA Final Rates (DPB Approved)	\$	786.00		
	FY2022 COVA Actuarial Rates	\$	810.68		+ 3.10%
	Scenario B FY 2022 Actuarial Rates - Updated	\$	790.77		+ 0.6%
	Scenario B FY 2023 Actuarial Rates	\$	833.53		+ 6.0%
	Scenario B FY 2023 Actuarial Rates (w Additional Subsidy/Funding Impacts Outlined in Section B) 1	\$	786.00		0.0%
	FY 2022 vs. FY 2022 Budget				_
	· ·				
	FY2022 Actuarial Rates vs FY2022 Final Rates (DPB Approved)		+ 3.1% \$	810.68	
	FY2022 Base Claims Experience (Updated vs. Expected)		- 0.1% \$	785.21	
	Administrative Fees (Updated vs. FY2022 Budget)		0.0% \$	786.00	
	Impact of Premium Reward Surplus (Updated vs FY2022 Budget)		0.0% \$	786.00	
	Pharmacy Rebates (Updated vs FY2022 Budget)		- 1.9% \$	771.07	
⋖	Trend Total % Increase (Incremental) vs. Final FY2022 Rates Used		- 0.5% \$ + 0.6% \$	782.07 790.77	
	Total // morease (moremental) vs. 1 mai 1 12022 Nates 03cu		+ 0.070	750.77	
	FY2023 vs. FY2022				
	Program Changes ¹		0.0%		
	Administrative Fees ¹		+ 0.1%		
	Trend		+ 5.3%		
	Total % Increase (Incremental) vs. Final FY2022 Rates Used		+ 5.4%	833.53	+ 6.0%
	Additional Liability/Subsidy Funding Impacts 1,2				
ω	HIF Funding/Subsidy		- 6.0%		
	Total % Increase (Incremental) vs. Final FY2022 Rates Used		- 6.0% \$	786.00	- 0.0%

Notes:

- 1. These line estimates will be updated once decisions have been made
- 2. FY2022 and FY2023 rates exclude the Comparative Effectiveness (PCORI) fees estimated to be approximately \$491K/\$510K. Based on most recent guidance, PCORI fees may not be passed on to participants / paid from plan assets.

No Funding from the HIF

FY2022	Final	Rates
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FYZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
HDHP (with basic dental)	_	_	_	
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
·	1,446	457	1,084	2,987
Enrollment as of September 2021 Employee Portion Base Actuarial Rate	1,446 \$0	457 \$12	1,084 \$13	2,987 \$234,912
Employee Portion				
Employee Portion Base Actuarial Rate	\$0	\$12	\$13	\$234,912
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$0	\$12 \$6	\$13 \$6	\$234,912 \$110,952
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$0	\$12 \$6	\$13 \$6	\$234,912 \$110,952
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion	\$0 \$0 \$0	\$12 \$6 \$18	\$13 \$6 \$19	\$234,912 \$110,952 \$345,864
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion Base Actuarial Rate	\$0 \$0 \$0 \$0	\$12 \$6 \$18 \$1,308	\$13 \$6 \$19 \$1,911	\$234,912 \$110,952 \$345,864 \$44,403,336
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0 \$0 \$0 \$0 \$13 (\$18)	\$12 \$6 \$18 \$1,308 (\$40)	\$13 \$6 \$19 \$1,911 (\$55)	\$234,912 \$110,952 \$345,864 \$44,403,336 (\$1,247,136)
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion Base Actuarial Rate HIF Funding Supplement Pay - State State Pays Total	\$0 \$0 \$0 \$713 (\$18) \$695	\$12 \$6 \$18 \$1,308 (\$40) \$1,268	\$13 \$6 \$19 \$1,911 (\$55) \$1,856	\$234,912 \$110,952 \$345,864 \$44,403,336 (\$1,247,136) \$43,156,200
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion Base Actuarial Rate HIF Funding Supplement Pay - State State Pays Total Base Actuarial Rate	\$0 \$0 \$0 \$713 (\$18) \$695	\$12 \$6 \$18 \$1,308 (\$40) \$1,268	\$13 \$6 \$19 \$1,911 (\$55) \$1,856	\$234,912 \$110,952 \$345,864 \$44,403,336 (\$1,247,136) \$43,156,200
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays State Portion Base Actuarial Rate HIF Funding Supplement Pay - State State Pays Total	\$0 \$0 \$0 \$713 (\$18) \$695	\$12 \$6 \$18 \$1,308 (\$40) \$1,268	\$13 \$6 \$19 \$1,911 (\$55) \$1,856	\$234,912 \$110,952 \$345,864 \$44,403,336 (\$1,247,136) \$43,156,200

EV2023

	FY20	23				FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
HDHP (with basic dental)							
Enrollment as of September 2021	240	63	22	156	481		
Employee Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	0.00%
	7-5		7-5	, , , , , , , , , , , , , , , , , , ,	**	+-	0.007
State Portion	¢c20	ć4 400	ć4 400	ć4 7 26	¢6,200,002	6472.476	2.020/
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - State	\$0 \$638	\$0 \$1.488	\$0 ¢1.188	\$0 \$1.736	\$0 \$6,308,003	¢250,200	C 020/
State Pays	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$358,368	6.03%
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$358,368	6.03%
HDHP w/Expanded Dental							
Enrollment as of September 2021	118	48	26	109	301		
Employee Portion							
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$35	\$65	\$65	\$94	\$230,232	\$12,924	5.95%
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$116,160	2.82%
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$240,852	6.04%
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$123,276	2.84%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$253,776	6.03%
HealthAware with basic dental							
Enrollment as of September 2021	1,446	342	115	1,084	2,987		
Employee Portion							
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$ 0	\$0	\$0	\$0	\$0		
Employee Pays	\$0	\$18	\$18	\$20	\$358,872	\$13,008	3.76%
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$1,366,296	3.08%
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$2,613,432	6.06%
Total							
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504	\$1,490,256	3.34%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504	\$2,626,440	6.04%
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Aon Developed FY2023 Premiums 11/19/2021 Page 3 of 61

FY2022	Final	Rates
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			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion	2,0.0	.03	023	2,270
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	, \$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
. , ,		·	·	
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
·				
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion	d=40	44.200	44.044	Å55 204 042
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	\$757 (\$19)	\$1,402 (\$36)	\$2,043 (\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
Total	7730	71,500	71,001	731,323,012
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion	,,,,,	,,=50	-7-20	
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
. , ,				· •
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

	FY20	23				FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Ε
HealthAware with Expanded Dental							
Enrollment as of September 2021	1,040	287	118	825	2,270		
Employee Portion							
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880	\$155,220	8.81
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$34	\$81	\$81	\$111	\$1,916,880	\$103,800	5.73
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520	\$1,048,500	3.07
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520	\$2,012,040	6.06
Fotal Page Astronial Page	A-7-4	64 42-	64 42-	62.072	627.420.400	Å4 222 - 22	2.2-
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400	\$1,203,720	3.35
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0 \$2.070	\$0 \$27,420,400	ć2 44E 040	6.04
Total	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400	\$2,115,840	6.04
HealthAware with Expanded Dental & Vision		400	257	1 204	2.040		
Enrollment as of September 2021	1,869	488	257	1,204	3,818		
Employee Portion	Ċ 4.C	¢102	¢102	Ć1.42	Ć4 040 E72	¢204.244	7.01
Base Actuarial Rate HIF Funding Supplement Pay - Employee	\$46 \$0	\$103 \$0	\$103 \$0	\$143 \$0	\$4,018,572 \$0	\$284,244	7.61
Employee Pays	\$46	\$103	\$103	\$143	\$4,018,572	\$227,568	6.00
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340	\$1,701,528	3.08
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	1 , 2 , 2	
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340	\$3,257,472	6.06
Total							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912	\$1,985,772	3.36
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912	\$3,485,040	6.06
COVA Care (with basic dental)							
Enrollment as of September 2021 Employee Portion	5,003	1,561	595	3,510	10,669		
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488	\$586,392	2.79
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0	,,	
Employee Pays	\$82	\$193	\$193	\$277	\$21,583,488	\$1,232,820	6.06
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304	\$4,518,372	2.85
HIF Funding Supplement Pay - State State Pays	\$0 \$752	\$0 \$1,346	\$0 \$1,346	\$0 \$1,971	\$0 \$162,989,304	\$9,317,004	6.06
	<i>کو ا</i> پ	71,340	Ψ±,3 4 0	Ψ 1 ,	7102,303,304	77,317,004	0.00
Total	.t	4	4	4	A. a	4	_
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792	\$5,104,764	2.84
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792	\$10,549,824	6.06

Aon Developed FY2023 Premiums 11/19/2021 Page 4 of 61

FY2022 Final Rate

FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion	370	323	434	1,333
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
	755	¥	70	+3 ,233,232
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
ŕ				
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion	Ć724	ć1 200	¢1.017	¢250 077 244
Base Actuarial Rate	\$731 (\$22)	\$1,308 (\$40)	\$1,917 (\$58)	\$258,977,244
HIF Funding Supplement Pay - State State Pays	\$709	\$1,268	\$1,859	(\$7,846,392) \$251,130,852
State rays	\$70 9	31,20 0	\$1,0J5	\$231,130,632
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
7000	Ψ020	Ψ±,5±.	<i>Y-)</i>	<i>\$237,</i> 223,711
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

	FY20	23				FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Ε
COVA Care Plus Out-of-Network	_	_	_	_			
Enrollment as of September 2021	570	243	86	434	1,333		
Employee Portion							
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620	\$96,288	2.98
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$102	\$229	\$229	\$331	\$3,325,620	\$187,368	5.97
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$574,896	2.85
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$1,185,360	6.07
Total							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$671,184	2.87
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0	1	
Total	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$1,372,728	6.05
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546		
Employee Portion	4440	4250	42.50	4075	A40.005.400	44.252.522	2.00
Base Actuarial Rate	\$118 \$0	\$260	\$260	\$375 \$0	\$48,895,488 \$0	\$1,368,600	2.88
HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$118	\$0 \$260	\$0 \$260	\$0 \$375	\$0 \$48,895,488	\$2,815,596	6.11
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$7,381,524	2.85
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	77,301,321	2.03
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$15,227,916	6.06
Total							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$8,750,124	2.85
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$18,043,512	6.07
COVA Care Plus Out-of-Network & Expanded	d Dental						
Enrollment as of September 2021	1,277	717	197	1,173	3,364		
Employee Portion					1	,	
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844	\$332,028	3.00
HIF Funding Supplement Pay - Employee	\$0 \$138	\$0 \$306	\$0 \$206	\$0 \$430	\$0 \$11,300,844	¢640,000	c 05
Employee Pays	\$138	\$296	\$296	\$429	\$11,399,844	\$649,980	6.05
State Portion	4 -	A	A	A. c=:	Ap. 222 222	4.	<u> </u>
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372	\$1,498,692	2.85
HIF Funding Supplement Pay - State State Pays	\$0 \$752	\$0 \$1,346	\$0 \$1,346	\$0 \$1,971	\$0 \$54,030,372	\$3,090,948	6.07
T.11-1							
Total Base Actuarial Rate	\$890	\$1.642	¢1 642	\$2,400	\$65,430,216	¢1 020 720	2.88
HIF Funding Supplement Pay - Total	\$890 \$0	\$1,642 \$0	\$1,642 \$0	\$2,400 \$0	\$65,430,216 \$0	\$1,830,720	۷.88
	\$0 \$890	-	-	· ·	•	¢2 7 <i>1</i> 0 020	6.06
Total	⊅ 890	\$1,642	\$1,642	\$2,400	\$65,430,216	\$3,740,928	ხ.სხ

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F١	120	122	Final	Rates
				INGLES

FY2022 Final Rates									
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total					
Active Employees									
COVA Care Plus Expanded Dental Plus Vision	& Hearing								
Enrollment as of September 2021	9,839	6,285	8,205	24,329					
Employee Portion									
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260					
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)					
Employee Pays	\$131	\$282	\$406	\$76,710,108					
State Portion									
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888					
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)					
State Pays	\$709	\$1,268	\$1,859	\$362,379,912					
T									
Total Pasa Actuarial Pata	ÇOGE	¢1 E00	¢2 22F	¢4E2 672 149					
Base Actuarial Rate HIF Funding Supplement Pay - Total	\$866 (\$26)	\$1,598 (\$48)	\$2,335 (\$70)	\$452,672,148 (\$13,582,128)					
Total	(320) \$840	\$1,550	\$2,265	\$439,090,020					
Total	7040	71,330	72,203	\$ 4 33,030,020					
COVA Care Plus Out-of-Network Plus Expando	ed Dental P	lus Vision &	Hearing						
Enrollment as of September 2021	4,323	3,532	4,200	12,055					
Employee Portion									
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704					
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)					
Employee Pays	\$149	\$316	\$456	\$44,105,268					
State Portion									
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428					
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)					
State Pays	\$709	\$1,268	\$1,859	\$184,216,596					
Total									
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132					
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)					
Total	\$858	\$1,584	\$2,315	\$228,321,864					
Kaiser Permanente HMO - available in Freder									
Enrollment as of September 2021	707	446	739	1,892					
Employee Portion Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388					
HIF Funding Supplement Pay - Employee	,\$80 (\$3)	(\$5)	\$20 3 (\$8)	(\$123,156)					
Employee Pays	\$77	\$183	\$261	\$3,947,232					
	•			, ,- ,					
State Portion									
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916					
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168					
State Pays	\$641	\$1,137	\$1,662	\$26,262,084					
Total									
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304					
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012					
Total	\$718	\$1,320	\$1,923	\$30,209,316					

	FY20	23				FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	9
Active Employees						DIFFERENC	Ε
COVA CarePlus Expanded Dental Plus Vision	& Hearing						
Enrollment as of September 2021 Employee Portion	9,839	4,471	1,814	8,205	24,329		
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872	\$2,355,612	2.9
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$139	\$298	\$298	\$431	\$81,322,872	\$4,612,764	6.0
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$10,662,228	2.8
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$ 0	\$ 0		
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$21,987,204	6.0
Total	6004	t4 C4 :	64.54	do 400	¢465 600 000	A40 047 010	2.5
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$13,017,840	2.8
HIF Funding Supplement Pay - Total	\$0 \$801	\$0 \$1.644	\$0 \$1.644	\$0 \$2.402	\$0 \$465,680,088	¢36 F00 000	C 0
Total	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$26,599,968	6.0
COVA Care Plus Out-of-Network Plus Expand				4 200	12.055		
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055		
Employee Portion	\$159	¢224	\$334	Ć 40F	¢46 949 F40	\$1,396,836	2.0
Base Actuarial Rate HIF Funding Supplement Pay - Employee	\$159	\$334 \$0	\$334 \$0	\$485 \$0	\$46,848,540 \$0	\$1,390,830	3.0
Employee Pays	\$159	\$334	\$334	\$485	\$46,848,540	\$2,743,272	6.2
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$5,421,588	2.8
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$11,181,420	6.0
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$6,818,424	2.9
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$13,924,692	6.10
Kaiser Permanente HMO - available in Frede							
Enrollment as of September 2021	707	323	123	739	1,892		
Employee Portion	400	6400	6400	407-	64.405.050	444.000	2.5
Base Actuarial Rate	\$82	\$193	\$193 \$0	\$277	\$4,185,060	\$114,672	2.8
Contrib Adj for COVA Care Basic Subsidy Employee Pays	\$0 \$82	\$0 \$193	\$0 \$193	\$0 \$277	\$0 \$4,185,060	\$237,828	6.0
Employee ruys	702	Ţ133	+ 100	<i>+,</i>	÷ .,155,550	Ţ257,020	0.00
State Portion							
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628	\$2,813,712	10.7
Contrib Adj for COVA Care Basic Subsidy State Pays	\$0 \$705	\$0 \$1,252	\$0 \$1,252	\$0 \$1,828	\$0 \$28,892,628	\$2,630,544	10.0
State Pays	ر 	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ1,2J2 	71,020	720,032,020	42,030,3 44	10.0
Total	470-	da 4.5-	da a -	do 40=	422.077.600	40.000.001	. -
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,928,384	9.7
HIF Funding Supplement Pay - Total	\$0 \$787	\$0 \$1.445	\$0 \$1.445	\$0 \$2.105	\$0 \$33,077,688	ća 000 272	0.4
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,868,372	9.49

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FY2022	Final R	ates			FY2023						FY2023 / FY				
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total	Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%			
Active Employees					Active Employees						DIFFERENC	CE			
Optima Health					Optima Health										
Enrollment as of September 2021	626	288	401	1,315	Enrollment as of September 2021	626	149	139	401	1,315					
Employee Portion					Employee Portion										
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116	Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916	\$70,800	2.78%			
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)	Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0					
Employee Pays	\$77	\$183	\$261	\$2,466,804	Employee Pays	\$82	\$193	\$193	\$277	\$2,615,916	\$149,112	6.04%			
State Portion					State Portion										
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240	Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	-0.38%			
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0					
State Pays	\$702	\$1,259	\$1,826	\$18,411,240	State Pays	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	-0.38%			
Total					Total										
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356	Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$0	0.00%			
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)	HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0					
Total	\$779	\$1,442	\$2,087	\$20,878,044	Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$78,312	0.38%			
Summary Active Total					Summary Active Total										
Enrollment as of September 2021	33,591	19,639	28,130	81,360	Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360					
Employee Portion					Employee Portion										
Base Actuarial Rate				\$219,809,616	Base Actuarial Rate					\$226,701,384	\$6,891,768	3.14%			
HIF Funding Supplement Pay - Employee				(\$6,094,272)	HIF Funding Supplement Pay - Employee					\$0					
Employee Pays				\$213,715,344	Employee Pays					\$226,701,384	\$12,986,040	6.08%			
State Portion					State Portion										
Base Actuarial Rate				\$1,242,410,652	Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.99%			
HIF Funding Supplement Pay - State				(\$35,826,588)	HIF Funding Supplement Pay - State					\$0					
State Pays				\$1,206,584,064	State Pays					\$1,279,615,824	\$73,031,760	6.05%			
Total					Total										
Base Actuarial Rate				\$1,462,220,268	Base Actuarial Rate					\$1,506,317,208	\$44,096,940	3.02%			
HIF Funding Supplement Pay - Total				(\$41,920,860)	HIF Funding Supplement Pay - Total					\$0					
Total				\$1,420,299,408	Total					\$1,506,317,208	\$86,017,800	6.06%			

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Rates

112022	i iliai iv	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)	_	_	_	
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total Page Astronomial Page	6 634	64.4==	¢4.000	¢=== 040
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
upup /s				
HDHP w/Expanded Dental	40	10	2	CO
Enrollment as of September 2021	48	10	2	60
Employee Portion	ĊCEE	ć1 210	¢1 770	¢E66.136
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State				
,	\$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
Total	λ022	101,101	γ1,/20	40,504 کې
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
		. ,	. ,	. ,,,,,,
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

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	FY20	23				FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENCE	Œ
HDHP (with basic dental)							
Enrollment as of September 2021	53	7	3	1	64		
Employee Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	2.77
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$32,244	6.01
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	2.77
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$32,244	6.01
HDHP w/Expanded Dental							
Enrollment as of September 2021	48	7	3	2	60		
Employee Portion							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	2.79
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$33,024	6.02
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	2.79
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$33,024	6.02
HealthAware with basic dental							
Enrollment as of September 2021	39	7	3	3	52		
Employee Portion							
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	3.35
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$33,084	6.05
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	3.35
HIF Funding Supplement Pay - Total	\$/3 <i>/</i>	\$1,50 4 \$0	\$1,30 4 \$0	\$1,566	\$0	710,010	3.30
Total	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$33,084	6.05
iOtal	7/3/	41,304	400,1ب	71,300	700,10 4	333,00 4	0.05

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F١	120	122	Final	Rates
				INGLES

FYZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
· · · · · · · · · · · · · · · · · · ·	29	0		30
Employee Portion	4	4	4	4
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
HIF Funding Supplement Pay - State			-	
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
Total	Y1 ~ 1	Y±,J4J	Y-,501	γ 103,040
HealthAware with Expanded Dental and Visio	n			
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
Employee rays	7730	71,300	71,331	¥071,000
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
State rays	γU	ŞŪ	ŞÜ	γo
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
rotar	φ, σσ	Ψ±,500	Y =, J J =	γ37±,000
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
Employee rays	7,00	Y±, T J±	Y2,120	73,201,700
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	, \$0	\$0	, \$0	, \$0
	\$ 0	\$0	\$0	\$0
אובע מזבא אוני	γU	γU	γU	γU
State Pays				
,				
,	\$811	\$1,496	\$2,186	\$9,553.692
Total Base Actuarial Rate	\$811 (\$25)	\$1,496 (\$45)	\$2,186 (\$66)	\$9,553,692 (\$292,284)
Total	\$811 (<mark>\$25)</mark> \$786	\$1,496 (\$45) \$1,451	\$2,186 (\$66) \$2,120	\$9,553,692 (\$292,284) \$9,261,408

	FY20	23				FY2023 / F	Y20
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENCE	CE
HealthAware with Expanded Dental							
Enrollment as of September 2021	29	6	2	1	38		
Employee Portion							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	3.
HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$771	\$0 \$1,427	\$0 \$1,427	\$0 \$2,079	\$0 \$430,248	\$24,600	6.
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal	A	A	A4	40.575	A400000	****	_
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	3.
HIF Funding Supplement Pay - Total	\$0 \$771	\$0 \$1.427	\$0 \$1,427	\$0 \$2.070	\$0 \$430.348	\$24,600	6
Total	\$//1	\$1,427	\$1,427	\$2,079	\$430,248	\$24,600	6.
HealthAware with Expanded Dental and Visi Enrollment as of September 2021	on 43	6	3	6	58		
Employee Portion	43	U	3	U	36		
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	3.
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0	Ţ-2,555	
Employee Pays	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$40,824	6.
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	3.
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$ 0	\$0		
Total	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$40,824	6.
COVA Care (with basic dental)							
Enrollment as of September 2021 Employee Portion	663	91	35	32	821		
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	2.
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0	+ -/	_•
Employee Pays	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$564,096	6.
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	2.
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$564,096	6.

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F)	/20	122	Final	Rates

F12U22	riiiai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
	, , , , , , , , , , , , , , , , , , , ,			
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion	100	23		123
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
Employee rays	7005	71,405	72,171	71,727,304
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
State . dys	7 -	, -	7 -	7-
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
1000	,	, -, - 50	, -, -	, , == ,== .
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
1 - 7 7 -	,	1 7-	, ,	, -,, -
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
•	·	•	·	·
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
	•	. ,	: •	
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

	FY20	23				FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	Œ
COVA Care Plus Out-of-Network	_						
Enrollment as of September 2021	100	17	6	2	125		
Employee Portion							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	2.89
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$86,784	6.08
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	2.89
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$86,784	6.08
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	722	94	45	25	886		
Employee Portion							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	2.85
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$626,856	6.09
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	2.85
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$626,856	6.09
COVA Care Plus Out-of-Network & Expanded							
Enrollment as of September 2021	182	39	11	11	243		
Employee Portion	ćooc	¢4.642	¢4.643	62.400	62.245.762	604.044	2.00
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91,044	2.89
HIF Funding Supplement Pay - Employee Employee Pays	\$0 \$890	\$0 \$1,642	\$0 \$1,642	\$0 \$2,400	\$0 \$3,245,760	\$185,868	6.07
Employee rays	, OCOÇ	Ϋ1,0 42	Ϋ1,0 42	72,400		7103,000	0.07
State Portion Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
	•	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
HIF Funding Supplement Pay - State State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
Total							
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91,044	2.89
		\$1,642 \$0	\$1,642 \$0	\$2,400 \$0	\$3,245,760 \$0	351,U 44	2.89
HIF Funding Supplement Pay - Total	\$0 \$800	-	-	*	·	Ć10F 0C0	6.07
Total	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$185,868	6.079

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			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision	& Hearing			_
Enrollment as of September 2021	911	180	37	1,128
Employee Portion	311	100	0,	1,120
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
(· · / · · · · · · · · · · · · · · · ·	,	, ,	, ,	, -,,-
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expande				
Enrollment as of September 2021	672	144	40	856
Employee Portion	1	4	4	
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State rays	ΨŪ	γU	ΨŪ	γU
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
		·	-	. •
Kaiser Permanente HMO - available in Freder	icksburg are	ea and Nortl	nern Virginia	
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion	ćo	40	ćo	60
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0	\$0	\$0	\$0
Total				
Total Base Actuarial Rate	\$717	\$1,317	\$1.010	¢511 120
			\$1,919 \$0	\$511,128 \$0
HIF Funding Supplement Pay - Total	\$0 \$717	\$0 \$1.217	\$0 \$1,010	\$0 \$511,128
Total	\$717	\$1,317	\$1,919	\$511,128

	FY20	23				FY2023 /
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Early Retirees/COBRA						DIFFEREN
COVA Care Plus Expanded Dental Plus Vision	& Hearing		_	_		DITTERCEN
Enrollment as of September 2021	911	128	52	37	1,128	
Employee Portion						
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0	
Employee Pays	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$821,400
tate Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$ 0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Fotal Pose Actuarial Pose	¢004	¢4 C44	64 644	ć2 402	¢1.4.257.040	6402.400
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408
HIF Funding Supplement Pay - Total Total	\$0 \$891	\$0 \$1,644	\$0 \$1,644	\$0 \$2,402	\$0 \$14,357,940	\$821,400
TOtal	2021	\$1,044	\$1,044	\$2,402	\$14,357,940	\$821,400
COVA Care Plus Out-of-Network Plus Expand Enrollment as of September 2021	ed Dental P	Plus Vision 8	& Hearing 26	40	856	
Employee Portion	072	110	20	40	830	
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0	7
Employee Pays	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$660,960
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Total						
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000
HIF Funding Supplement Pay - Total	\$0 \$011	\$0 \$1,680	\$0 \$1.680	\$0 \$2.456	\$0 \$11,438,334	4550.050
Total	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$660,960
Kaiser Permanente HMO - available in Frede				i a 6	46	
Enrollment as of September 2021 Employee Portion	36	3	1	O	40	
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776
HIF Funding Supplement Pay - Employee	\$707 \$0	\$0	\$1, 44 5 \$0	\$0	\$0	ψ 13,7 7 O
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Fotal						
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0	
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776

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FY2022	Final R	ates				FY20	23				FY2023 / F	Y2022
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total	Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA					Early Retirees/COBRA						DIFFERENC	CE
Optima Health	_	_	_		Optima Health	_	_	_	_			
Enrollment as of September 2021	14	4	0	18	Enrollment as of September 2021	14	2	2	0	18		
Employee Portion					Employee Portion							
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832	Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$782	\$1,447	\$2,095	\$200,832	Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00%
State Portion					State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	State Pays	\$0	\$0	\$0	\$0	\$0		
Total					Total							
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832	Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$2,095	\$200,832	Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00%
Summary Retiree/COBRA Total					Summary Retiree/COBRA Total							
Enrollment as of September 2021	3,512	717	166	4,395	Enrollment as of September 2021	3,512	525	192	166	4,395		
Employee Portion					Employee Portion							
Base Actuarial Rate				\$53,356,836	Base Actuarial Rate					\$54,928,212	\$1,571,376	2.95%
HIF Funding Supplement Pay - Employee				(\$1,588,140)	HIF Funding Supplement Pay - Employee					\$0		
Employee Pays				\$51,768,696	Employee Pays					\$54,928,212	\$3,159,516	6.10%
State Portion					State Portion							
Base Actuarial Rate				\$0	Base Actuarial Rate					\$0		
HIF Funding Supplement Pay - State				\$0	HIF Funding Supplement Pay - State					\$0		
State Pays				\$0	State Pays					\$0		
Total					Total							
Base Actuarial Rate				\$53,356,836	Base Actuarial Rate					\$54,928,212	\$1,571,376	2.95%
HIF Funding Supplement Pay - Total				(\$1,588,140)	HIF Funding Supplement Pay - Total					\$0		
Total				\$51,768,696	Total					\$54,928,212	\$3,159,516	6.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022	Final R	Rates				FY20	23				FY2023 / F	Y2022
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total	Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees/Early Ret	irees/0	COBRA			Active Employees/Early Ref	tirees/	COBRA				DIFFERENC	Ε
Grand Total					Grand Total							
Enrollment as of September 2021 Employee Portion	37,103	20,356	28,296	85,755	Enrollment as of September 2021 Employee Portion	37,103	14,779	5,577	28,296	85,755		
Base Actuarial Rate				\$273,166,452	Base Actuarial Rate					\$281,629,596	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee				(\$7,682,412)	HIF Funding Supplement Pay - Employee					\$0	. , ,	
Employee Pays				\$265,484,040	Employee Pays					\$281,629,596	\$16,145,556	6.08%
State Portion					State Portion							
Base Actuarial Rate				\$1,242,410,652	Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.99%
HIF Funding Supplement Pay - State				(\$35,826,588)	HIF Funding Supplement Pay - State					\$0		
State Pays				\$1,206,584,064	State Pays					\$1,279,615,824	\$73,031,760	6.05%
Total					Total							
Base Actuarial Rate				\$1,515,577,104	Base Actuarial Rate					\$1,561,245,420	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total				(\$43,509,000)	HIF Funding Supplement Pay - Total					\$0		
Total				\$1,472,068,104	Total					\$1,561,245,420	\$89,177,316	6.06%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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Alternative 1 - Subsidize 100% of The Rate Increase

FIZUZZ	rillai n	ales					
	You Plus						
		You Plus	Two				
Health Care Plans	You Only	One	or More	Total			
Activo Employoos							
Active Employees							
HDHP (with basic dental)	240	O.F.	450	404			
Enrollment as of September 2021	240	85	156	481			
Employee Portion	ĊΩ	ĊO	ćΩ	ćo			
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	\$0 60			
HIF Funding Supplement Pay - Employee	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0			
Employee Pays	ŞU	ŞU	3 0	ŞU			
State Portion							
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516			
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)			
State Pays	\$602	\$1,120	\$1,637	\$5,940,624			
Total							
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516			
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)			
Total	\$602	\$1,120	\$1,637	\$5,940,624			
Total	7002	71,120	71,037	73,340,024			
HDHP w/Expanded Dental							
Enrollment as of September 2021	118	74	109	301			
Employee Portion							
Base Actuarial Rate	\$34	\$63	\$91	\$223,116			
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)			
Employee Pays	\$33	\$61	\$89	\$217,308			
State Portion							
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880			
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)			
State Pays	\$602	\$1,120	\$1,637	\$3,988,188			
·	·	. ,		. , ,			
Total							
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996			
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)			
Total	\$635	\$1,181	\$1,726	\$4,205,496			
HealthAware with basic dental							
Enrollment as of September 2021	1,446	457	1,084	2,987			
Employee Portion	_,		_,00 .	_,,			
Base Actuarial Rate	\$0	\$12	\$13	\$234,912			
HIF Funding Supplement Pay - Employee	\$0	, \$6	\$6	\$110,952			
Employee Pays	\$0	\$18	\$19	\$345,864			
State Portion							
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336			
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)			
State Pays	\$695	\$1,268	\$1,856	\$43,156,200			
Total							
Total Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248			
HIF Funding Supplement Pay - Total	\$713 (\$18)	\$1,320 (\$34)	\$1,924 (\$49)	(\$1,136,184)			
Total	\$695	\$1,286	\$1,875	\$43,502,064			
Total	ووںد	71,200	71,013	7 - 3,302,004			

FY2023 - Subsidiz	ze 100%	6 of The	Rate li	ncrease	!	FY2023 / F	Y20
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Active Employees						DIFFERENCE	CE
HDHP (with basic dental)							
Enrollment as of September 2021	240	63	22	156	481		
Employee Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	\$0	(
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$0	\$0	\$0	\$0	\$0	\$0	(
itate Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2
HIF Funding Supplement Pay - State	(\$36)	(\$68)	(\$68)	(\$99)	(\$358,368)		
State Pays	\$602	\$1,120	\$1,120	\$1,637	\$5,940,624	\$0	C
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2
HIF Funding Supplement Pay - Total	(\$36)	(\$68)	(\$68)	(\$99)	(\$358,368)		
Total	\$602	\$1,120	\$1,120	\$1,637	\$5,940,624	\$0	C
HDHP w/Expanded Dental							
Enrollment as of September 2021	118	48	26	109	301		
Employee Portion							
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232	\$7,116	3
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$5)	(\$12,924)		
Employee Pays	\$33	\$61	\$61	\$89	\$217,308	\$0	C
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$116,160	2
HIF Funding Supplement Pay - State	(\$36)	(\$68)	(\$68)	(\$99)	(\$240,852)		
State Pays	\$602	\$1,120	\$1,120	\$1,637	\$3,988,188	\$0	C
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$123,276	2
HIF Funding Supplement Pay - Total	(\$38)	(\$72)	(\$72)	(\$104)	(\$253,776)		
Total	\$635	\$1,181	\$1,181	\$1,726	\$4,205,496	\$0	0
HealthAware with basic dental							
Enrollment as of September 2021	1,446	342	115	1,084	2,987		
Employee Portion		A	٠	J	122	4	
Base Actuarial Rate	\$0 \$0	\$18	\$18	\$20	\$358,872	\$123,960	5.
HIF Funding Supplement Pay - Employee	\$0 \$0	\$0	\$0 \$10	(\$1)	(\$13,008)		-
Employee Pays	\$0	\$18	\$18	\$19	\$345,864	\$0	C
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$1,366,296	3
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$2,613,432)		
State Pays	\$695	\$1,268	\$1,268	\$1,856	\$43,156,200	\$0	C
Total							
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504	\$1,490,256	3
HIF Funding Supplement Pay - Total	(\$42)	(\$78)	(\$78)	(\$113)	(\$2,626,440)		
Total	\$695	\$1,286	\$1,286	\$1,875	\$43,502,064	\$0	0

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FY2	022	Fina	l Rai	tes

F1ZUZZ	riiiai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
HealthAware with Expanded Dental	1.040	405	025	2.270
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion	400	4-0	4.0.	4. =0. 000
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
Ctata Dantian				
State Portion Base Actuarial Rate	Ċ712	¢1 200	ć1 O11	¢24.174.020
	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
	•			
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
Health Aware with Evnanded Dental & Vicion				
HealthAware with Expanded Dental & Vision	1,869	745	1 204	2 010
Enrollment as of September 2021	1,009	745	1,204	3,818
Employee Portion Base Actuarial Rate	\$44	\$94	\$132	¢2 724 220
		\$9 4 \$4	\$132 \$3	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	· ·	•	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
	\$713 (\$18)	(\$40)	\$1,911 (\$55)	(\$1,555,944)
HIF Funding Supplement Pay - State		** *		
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
	-			
HIF Funding Supplement Pay - Total	(\$19) \$738	(\$36) \$1.266	(\$52) \$1,001	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
	E 002	2.156	2 510	10.660
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion	ĊOO	¢100	\$260	\$20.007.006
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	¢721	\$1.200	\$1,917	\$150 470 022
	\$731 (\$22)	\$1,308		\$158,470,932
HIF Funding Supplement Pay - State	(\$22) \$700	(\$40) \$1.268	(\$58) \$1.850	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Tatal				
Total Pass Actuarial Pass	Ć044	¢1.400	¢2.400	¢170 400 000
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidi	ze 100%	6 of The	Rate I	ncrease	<u> </u>	FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
HealthAware with Expanded Dental	_	_	_	_			
Enrollment as of September 2021	1,040	287	118	825	2,270		
Employee Portion	2,0 .0			0.20	_,		
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880	\$155,220	8.81
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$6)	(\$103,800)		
Employee Pays		\$77	\$77	\$105	\$1,813,080	\$0	0.00
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520	\$1,048,500	3.07
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$2,012,040)		
State Pays	\$695	\$1,268	\$1,268	\$1,856	\$33,210,480	\$0	0.00
Total							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400	\$1,203,720	3.35
HIF Funding Supplement Pay - Total	(\$44)	(\$82)	(\$82)	(\$118)	(\$2,115,840)		
Total	\$727	\$1,345	\$1,345	\$1,961	\$35,023,560	\$0	0.00
HealthAware with Expanded Dental & Vision		400	257	4 204	2.010		
Enrollment as of September 2021	1,869	488	257	1,204	3,818		
Employee Portion	4.0	4.00	4.00	44.40	4.0.0.	400.0	
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572	\$284,244	7.61
HIF Funding Supplement Pay - Employee Employee Pays	(\$3) \$43	(\$5) \$98	(\$5) \$98	(\$8) \$135	(\$227,568) \$3,791,004	\$0	0.00
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340	\$1,701,528	3.08
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$3,257,472)	. , ,	
State Pays	1	\$1,268	\$1,268	\$1,856	\$53,738,868	\$0	0.00
Total							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912	\$1,985,772	3.36
HIF Funding Supplement Pay - Total	(\$45)	(\$83)	(\$83)	(\$120)	(\$3,485,040)		
Total	\$738	\$1,366	\$1,366	\$1,991	\$57,529,872	\$0	0.00
COVA Care (with basic dental)							
Enrollment as of September 2021 Employee Portion	5,003	1,561	595	3,510	10,669		
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488	\$586,392	2.79
HIF Funding Supplement Pay - Employee	۶۵۷ (\$5)	\$195 (\$10)	\$195 (\$10)	\$277 (\$16)	(\$1,232,820)	255,005	2.13
Employee Pays		\$183	\$183	\$261	\$20,350,668	\$0	0.00
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304	\$4,518,372	2.85
HIF Funding Supplement Pay - State State Pays	(\$43) \$709	(\$78) \$1,268	(\$78) \$1,268	(\$112) \$1,859	(\$9,317,004) \$153,672,300	\$0	0.00
·	, .,	. , , , -	. ,	. ,= ,=	, , , , , , , , , , , , , , , , , , , ,		
Total	400 -	64.500	A4 = 5.5	40.000	6404 572 722	A- 40	2 2 -
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792	\$5,104,764	2.84
HIF Funding Supplement Pay - Total	(\$48)	(\$88)	(\$88)	(\$128)	(\$10,549,824)		=
Total	\$786	\$1,451	\$1,451	\$2,120	\$174,022,968	\$0	0.00

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FY2	022	Final	Rates

FY2022	Final R	lates		
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion	370	323	434	1,333
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion	6424	6200	¢ 4.4.0	¢44.007.046
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion	6704	ć4 202	64.047	¢52 524 600
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

						the state of the s	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Active Employees						DIFFERENC	Œ
COVA Care Plus Out-of-Network							
Enrollment as of September 2021	570	243	86	434	1,333		
Employee Portion							
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620	\$96,288	2.9
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$187,368)		
Employee Pays	\$96	\$217	\$217	\$312	\$3,138,252	\$0	0.0
cate Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$574,896	2.8
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$1,185,360)		
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$19,537,296	\$0	0.0
otal							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$671,184	2.8
HIF Funding Supplement Pay - Total	(\$49)	(\$90)	(\$90)	(\$131)	(\$1,372,728)		
Total	\$805	\$1,485	\$1,485	\$2,171	\$22,675,548	\$0	0.0
OVA Care Plus Expanded Dental							
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546		
mployee Portion							
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488	\$1,368,600	2.8
HIF Funding Supplement Pay - Employee	(\$7)	(\$14)	(\$14)	(\$22)	(\$2,815,596)		
Employee Pays	\$111	\$246	\$246	\$353	\$46,079,892	\$0	0.0
tate Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$7,381,524	2.8
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$15,227,916)		
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$251,130,852	\$0	0.0
otal							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$8,750,124	2.8
HIF Funding Supplement Pay - Total	(\$50)	(\$92)	(\$92)	(\$134)	(\$18,043,512)		
Total	\$820	\$1,514	\$1,514	\$2,212	\$297,210,744	\$0	0.0
OVA Care Plus Out-of-Network & Expanded							
Enrollment as of September 2021	1,277	717	197	1,173	3,364		
mployee Portion	A	4225	4225	A	444 000 0 : :	4000	
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844	\$332,028	3.0
HIF Funding Supplement Pay - Employee	(\$8)	(\$16)	(\$16)	(\$25)	(\$649,980)	4.5	
Employee Pays	\$130	\$280	\$280	\$404	\$10,749,864	\$0	0.0
tate Portion	A	4	4	4	An (222 22)	4	
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372	\$1,498,692	2.8
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$3,090,948)		
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$50,939,424	\$0	0.0
otal							
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216	\$1,830,720	2.8
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$3,740,928)		
Total	\$839	\$1,548	\$1,548	\$2,263	\$61,689,288	\$0	0.0

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FY'	202	2 F	inal	Rates	

Active Employees COVA Care Plus Expanded Dental Plus Vision & Hearing	
Active Employees COVA Care Plus Expanded Dental Plus Vision & Hearing	
COVA Care Plus Expanded Dental Plus Vision & Hearing	Γotal
Franches and an afficient of 2024 - 0.020 - 0.025 - 0.025	_
Enrollment as of September 2021 9,839 6,285 8,205 2	4,329
Employee Portion	
Base Actuarial Rate \$135 \$290 \$418 \$78,	967,260
HIF Funding Supplement Pay - Employee (\$4) (\$8) (\$12) (\$2,	257,152)
Employee Pays \$131 \$282 \$406 \$76,	710,108
State Portion	
Base Actuarial Rate \$731 \$1,308 \$1,917 \$373	,704,888
HIF Funding Supplement Pay - State (\$22) (\$40) (\$58) (\$11)	324,976
State Pays \$709 \$1,268 \$1,859 \$362	,379,912
Total	
	,672,148
HIF Funding Supplement Pay - Total (\$26) (\$48) (\$70) (\$13)	582,128
Total \$840 \$1,550 \$2,265 \$439	,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing	
·	2,055
Employee Portion	
Base Actuarial Rate \$154 \$325 \$470 \$45,	451,704
HIF Funding Supplement Pay - Employee (\$5) (\$9) (\$14) (\$1,	346,436)
Employee Pays \$149 \$316 \$456 \$44,	105,268
State Portion	
	,976,428
HIF Funding Supplement Pay - State (\$22) (\$40) (\$58) (\$5,	759,832)
State Pays \$709 \$1,268 \$1,859 \$184	,216,596
Total	
	,428,132
	106,268)
	,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia	
	L,892
Employee Portion	.,032
• •	70,388
	23,156)
HIF Funding Supplement Pay - Employee (S3) (S5) (S8) (S1	947,232
	,
Employee Pays \$77 \$183 \$261 \$3,9 State Portion	078,916
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26,	
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1	33,168
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1	
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1; State Pays \$641 \$1,137 \$1,662 \$26,	33,168
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1,000 State Pays \$641 \$1,137 \$1,662 \$26,	33,168
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1,650 State Pays \$641 \$1,137 \$1,662 \$26, Total Base Actuarial Rate \$717 \$1,317 \$1,919 \$30,	83,168 262,084
Employee Pays \$77 \$183 \$261 \$3,9 State Portion Base Actuarial Rate \$637 \$1,129 \$1,650 \$26, HIF Funding Supplement Pay - State \$4 \$8 \$12 \$1; State Pays \$641 \$1,137 \$1,662 \$26, Total Base Actuarial Rate \$717 \$1,317 \$1,919 \$30, HIF Funding Supplement Pay - Total \$1 \$3 \$4 \$6	83,168 262,084 149,304

FY2023 - Subsidia	ze 100%	% of The	e Rate II	ncrease	2	FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
COVA CarePlus Expanded Dental Plus Vision	& Hearing						
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329		
Employee Portion							
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872	\$2,355,612	2.98%
HIF Funding Supplement Pay - Employee	(\$8)	(\$16)	(\$16)	(\$25)	(\$4,612,764)		
Employee Pays	\$131	\$282	\$282	\$406	\$76,710,108	\$0	0.00%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$10,662,228	2.85%
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$21,987,204)		
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$362,379,912	\$0	0.00%
Total							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$13,017,840	2.88%
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$26,599,968)	<i>+//</i>	
Total		\$1,550	\$1,550	\$2,265	\$439,090,020	\$0	0.00%
	, , , ,	¥ =/= = =	T =/	<i>+-</i> /	, , , , , , , , , , , , , , , , , , ,	7 -	0.00,1
COVA Care Plus Out-of-Network Plus Expand				4 200	42.055		
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055		
Employee Portion	Ć150	6224	¢22.4	Ć 40E	¢46.040.540	¢4 20C 02C	2.070/
Base Actuarial Rate	\$159 (\$10)	\$334 (\$18)	\$334 (\$18)	\$485 (\$29)	\$46,848,540	\$1,396,836	3.07%
HIF Funding Supplement Pay - Employee Employee Pays	(\$10) \$149	\$316	\$316	\$456	(\$2,743,272) \$44,105,268	\$0	0.00%
State Portion	4	4. 0.0	4	4. 0	4.05.000.016	4- 404 -00	0.0=0/
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$5,421,588	2.85%
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$11,181,420)	ćo	0.000/
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$184,216,596	\$0	0.00%
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$6,818,424	2.90%
HIF Funding Supplement Pay - Total	(\$53)	(\$96)	(\$96)	(\$141)	(\$13,924,692)		
Total	\$858	\$1,584	\$1,584	\$2,315	\$228,321,864	\$0	0.00%
Kaiser Permanente HMO - available in Frede	ericksburg a	rea and Nor	thern Virgin	ia			
Enrollment as of September 2021	707	323	123	739	1,892		
Employee Portion							
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060	\$114,672	2.82%
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$10)	(\$10)	(\$16)	(\$229,344)		
Employee Pays	\$78	\$183	\$183	\$261	\$3,955,716	\$8,484	0.21%
State Portion							
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628	\$2,813,712	10.79%
Contrib Adj for COVA Care Basic Subsidy	\$4	\$10	\$10	\$16	\$229,344		
State Pays	\$709	\$1,262	\$1,262	\$1,844	\$29,121,972	\$2,859,888	10.89%
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,928,384	9.71%
HIF Funding Supplement Pay - Total	\$787 \$0	\$1,445 \$0	\$1,445 \$0	\$2,103 \$0	\$33,077,088 \$0	72,320,304	J./ I/U
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,868,372	9.49%
Total	φ.σ.	7-,110	7±,115	+ - , - 0 0	+55,5.7,000	ψ <u>-</u> ,000,372	3.13/0

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FY2022 Final Rates

		You Plus	You Plus Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 100% of The Rate Increase

FY2023 - Subsidiz	ze 100%	6 of The	Rate I	ncreas	e	FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Ε
Optima Health							
Enrollment as of September 2021 Employee Portion	626	149	139	401	1,315		
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916	\$70,800	2.78
Contrib Adj for COVA Care Basic Subsidy	(\$5)	(\$10)	(\$10)	(\$16)	(\$149,112)		
Employee Pays	\$77	\$183	\$183	\$261	\$2,466,804	\$0	0.00
State Portion							
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	-0.3
Contrib Adj for COVA Care Basic Subsidy	\$5	\$10	\$10	\$16	\$149,112		
State Pays	\$705	\$1,264	\$1,264	\$1,834	\$18,489,552	\$78,312	0.43
Total							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$0	0.0
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$78,312	0.3
Summary Active Total							
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360		
Employee Portion							
Base Actuarial Rate					\$226,701,384	\$6,891,768	3.1
HIF Funding Supplement Pay - Employee					(\$12,977,556)		
Employee Pays					\$213,723,828	\$8,484	0.0
State Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.9
HIF Funding Supplement Pay - State					(\$70,093,560)		
State Pays					\$1,209,522,264	\$2,938,200	0.2
Total							
Base Actuarial Rate					\$1,506,317,208	\$44,096,940	3.02
HIF Funding Supplement Pay - Total					(\$83,071,116)		
Total					\$1,423,246,092	\$2,946,684	0.2

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2	022	Fina	l Rai	tes

FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion	J3	10		04
	¢c21	Ć1 1FF	¢1.000	ĆEE2 042
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$ 0	\$ 0
	\$0 \$0	\$0 \$0	\$0 \$0	\$0
State Pays	ŞU	ŞU	ŞU	ŞU
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
Total	7002	T =,==0	+ ±,00,	+555,510
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
F = 7 = = - 17 =	,	, , -	, , -	7 7
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	;0	\$0	, \$0	, \$0
·	•	•		·
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
		· 	· 	·
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
. , ,		•		•
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080
		•	•	-

FY2023 - Subsidiz	ze 100%	6 of The	Rate II	ncrease		FY2023 / F	·Y2
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFEREN	CE
IDHP (with basic dental)	_	_	_	_			
Enrollment as of September 2021	53	7	3	1	64		
imployee Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	
HIF Funding Supplement Pay - Employee	(\$36)	(\$68)	(\$68)	(\$99)	(\$32,244)	, ,	
Employee Pays	\$602	\$1,120	\$1,120	\$1,637	\$536,916	\$0	
tate Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
otal							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	
HIF Funding Supplement Pay - Total	(\$36)	(\$68)	(\$68)	(\$99)	(\$32,244)		
Total	\$602	\$1,120	\$1,120	\$1,637	\$536,916	\$0	
IDHP w/Expanded Dental							
Enrollment as of September 2021	48	7	3	2	60		
imployee Portion							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	
HIF Funding Supplement Pay - Employee	(\$38)	(\$72)	(\$72)	(\$104)	(\$33,024)		
Employee Pays	\$635	\$1,181	\$1,181	\$1,726	\$548,904	\$0	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
otal							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	
HIF Funding Supplement Pay - Total	(\$38)	(\$72)	(\$72)	(\$104)	(\$33,024)		
Total	\$635	\$1,181	\$1,181	\$1,726	\$548,904	\$0	
HealthAware with basic dental							
Enrollment as of September 2021	39	7	3	3	52		
Employee Portion							
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	
HIF Funding Supplement Pay - Employee	(\$42)	(\$78)	(\$78)	(\$113)	(\$33,084)		
Employee Pays	\$695	\$1,286	\$1,286	\$1,875	\$547,080	\$0	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total	470 -	64.25	64.25	64 222	Ġ500.4C;	440.040	
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	
HIF Funding Supplement Pay - Total	(\$42)	(\$78)	(\$78)	(\$113)	(\$33,084)		
Total	\$695	\$1,286	\$1,286	\$1,875	\$547,080	\$0	

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FY2	022	Fina	l Rai	tes

FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
riculti care rians		0	01 111010	. ota.
Early Potirons/CORPA				
Early Retirees/COBRA				
HealthAware with Expanded Dental		_		
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
, , ,		, ,	, ,	, ,
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$ 0	\$0	\$0	\$0
53335 . 475	7.5	7.5	7.5	7.5
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
Total	Ψ1 <i>L</i> 1	Ψ±,3 4 3	71,501	γ 103,0 1 0
HealthAware with Expanded Dental and Visio	n			
Enrollment as of September 2021	43	9	6	58
Employee Portion	75	,	· ·	30
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
	•			
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
Class Bartha				
State Portion	ćo.	ćo	ćo	Ć0
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total	4757	Å4.400	42.040	d COO 404
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
. , ,		-	-	· · · · ·
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$ 0	\$0	\$ 0	\$0
State Pays	\$0	\$0	\$0	\$0
State Lays	70	ΨŪ	70	Ψ.
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
		\$1,451		
Total	\$786	γ1,451	\$2,120	\$9,261,408

FY2023 - Subsidiz					the state of the s	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Early Retirees/COBRA						DIFFEREN
HealthAware with Expanded Dental	_	_	_	_		
Enrollment as of September 2021	29	6	2	1	38	
Employee Portion						
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016
HIF Funding Supplement Pay - Employee	(\$44)	(\$82)	(\$82)	(\$118)	(\$24,600)	
Employee Pays	\$727	\$1,345	\$1,345	\$1,961	\$405,648	\$0
tate Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
⁻ otal						
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016
HIF Funding Supplement Pay - Total	(\$44)	(\$82)	(\$82)	(\$118)	(\$24,600)	
Total	\$727	\$1,345	\$1,345	\$1,961	\$405,648	\$0
HealthAware with Expanded Dental and Vision						
Enrollment as of September 2021	43	6	3	6	58	
imployee Portion						
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388
HIF Funding Supplement Pay - Employee Employee Pays	(\$45) \$738	(\$83) \$1,366	(\$83) \$1,366	(\$120) \$1,991	(\$40,824) \$671,688	\$0
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Fotal						
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388
HIF Funding Supplement Pay - Total	(\$45)	(\$83)	(\$83)	(\$120)	(\$40,824)	•
Total	\$738	\$1,366	\$1,366	\$1,991	\$671,688	\$0
COVA Care (with basic dental)						
Enrollment as of September 2021	663	91	35	32	821	
Employee Portion						
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812
HIF Funding Supplement Pay - Employee	(\$48)	(\$88)	(\$88)	(\$128)	(\$564,096)	
Employee Pays	\$786	\$1,451	\$1,451	\$2,120	\$9,261,408	\$0
State Portion						
	\$0	\$0	\$0	\$0	\$0	
Base Actuarial Rate				ćo	\$0	
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
HIF Funding Supplement Pay - State State Pays	· ·			-		
HIF Funding Supplement Pay - State State Pays Total	\$0	\$0	\$0	\$0	\$0	6771 01 2
HIF Funding Supplement Pay - State	· ·			-		\$271,812

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FY	/20	22	Fina	I Rates

FY2022	Finai K	ates		
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
ricular care rians	Tou Only	One	Of WIOTE	10tai
Early Retirees/COBRA				
COVA Care Plus Out-of-Network	_	_	_	
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion			4.4	4 -
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Total Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	\$650 (\$25)	\$1,551 (\$46)	\$2,236 (\$67)	(\$44,304)
		• • •		
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total	6046	Ć4 EC4	ć2 204	Ć40 C47 702
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	182	50	11	243
Employee Portion	102	30		213
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
Lilipioyee rays	-CO9	7±,J+0	72,2UJ	γ3,033,03 2
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$ 0	, \$0
•	•	•	-	•
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892
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FY2023 - Subsidiz	ze 100%	6 of The	Rate li	ncrease	<u>:</u>	FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	Œ
COVA Care Plus Out-of-Network							
Enrollment as of September 2021	100	17	6	2	125		
Employee Portion							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	2.89
HIF Funding Supplement Pay - Employee	(\$49)	(\$90)	(\$90)	(\$131)	(\$86,784)	Ţ :-, :-v	
Employee Pays	\$805	\$1,485	\$1,485	\$2,171	\$1,427,964	\$0	0.00
Employeerays	7005	γ±, -1 05	71,703	72,171	71,427,504	Ψ	0.00
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
	•		•	\$0 \$0	•		
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0	•	\$0 \$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
T 1.1							
Total	4054	Å4 535	A4 ===	40.000	d4 54 4 7 4 0	442.400	2.00
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	2.89
HIF Funding Supplement Pay - Total	(\$49)	(\$90)	(\$90)	(\$131)	(\$86,784)		
Total	\$805	\$1,485	\$1,485	\$2,171	\$1,427,964	\$0	0.00
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	722	94	45	25	886		
Employee Portion							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	2.85
HIF Funding Supplement Pay - Employee	(\$50)	(\$92)	(\$92)	(\$134)	(\$626,856)		
Employee Pays	\$820	\$1,514	\$1,514	\$2,212	\$10,293,432	\$0	0.00
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
,	•		•	•	•		
Total							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	2.85
HIF Funding Supplement Pay - Total	(\$50)	(\$92)	(\$92)	(\$134)	(\$626,856)	, ,	
Total	\$820	\$1,514	\$1,514	\$2,212	\$10,293,432	\$0	0.00
	Ψ020	Ψ±/3± ·	Ψ1,51.	<i>Y</i> _,	Ψ10)230) 132	ΨŪ	0.00
COVA Care Plus Out-of-Network & Expanded	l Dental						
Enrollment as of September 2021	182	39	11	11	243		
Employee Portion	102	33			2.13		
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91,044	2.89
HIF Funding Supplement Pay - Employee	\$890 (\$51)	\$1,042 (\$94)	\$1,042 (\$94)	\$2,400 (\$137)	(\$185,868)	→ ,∪ ++	2.03
Employee Pays	\$839	\$1,548	(394) \$1,548	\$2,263	\$3,059,892	\$0	0.00
Employee Pays	\$839	\$1,548	\$1,548	\$2,263	\$3,059,892	\$ 0	0.00
Chaha Dankian							
State Portion	ćo	ćo	ćo	ćo	ćo		
Base Actuarial Rate	\$0	\$0 .	\$0 •••	\$0 •••	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$ 0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91,044	2.89
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$185,868)		
Total	\$839	\$1,548	\$1,548	\$2,263	\$3,059,892	\$0	0.00
10001	,	+ -,- ·	, _,c .c	, _, _	, -,,	70	3.00

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FY2022	Final	Rates
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FIZUZZ	FIIIdi N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
<u> </u>	0.11			
COVA Care Plus Expanded Dental Plus Vision		100		
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion	4.0	4.0	4.0	*-
Base Actuarial Rate	\$0 •••	\$0 •••	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
Total	γυ τ υ	71,330	72,203	713,330,340
COVA Care Plus Out-of-Network Plus Expand	ed Dental P	lus Vision &	Hearing	
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
(,	, ,	, ,	, -, - , -
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Freder				
Enrollment as of September 2021 Employee Portion	36	4	6	46
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
			\$1,919 \$0	\$511,128 \$0
HIF Funding Supplement Pay - Employee	\$0	\$0	•	
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$ 0	\$0	\$0	\$ 0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	Ų	Ų	ųυ	υÇ
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	; \$0	\$ 0	\$ 0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128
. Otal	T: =-	, -,,	, -,	,,

FY2023 - Subsidi	ze 100%	6 of The	e Rate li	ncrease	.	FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	Œ
COVA Care Plus Expanded Dental Plus Vision	n & Hearing						
Enrollment as of September 2021	911	128	52	37	1,128		
Employee Portion					,		
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2.88
HIF Funding Supplement Pay - Employee	(\$51)	(\$94)	(\$94)	(\$137)	(\$821,400)		
Employee Pays	\$840	\$1,550	\$1,550	\$2,265	\$13,536,540	\$0	0.00
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State		\$ 0	\$0	\$ 0	\$0		
State Pays		\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2.889
HIF Funding Supplement Pay - Total	·	(\$94)	(\$94)	(\$137)	(\$821,400)	, ,	
Total		\$1,550	\$1,550	\$2,265	\$13,536,540	\$0	0.00
				. ,		·	
COVA Care Plus Out-of-Network Plus Expand		Plus Vision 8		40	856		
Enrollment as of September 2021	6/2	118	26	40	850		
Employee Portion Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.929
HIF Funding Supplement Pay - Employee	•	(\$96)	(\$96)	\$2,430 (\$141)	(\$660,960)	\$324,000	2.32
Employee Pays		\$1,584	\$1,584	\$2,315	\$10,767,264	\$0	0.009
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	•	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
State Pays		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.929
HIF Funding Supplement Pay - Total	·	(\$96)	(\$96)	(\$141)	(\$660,960)	ψ σ Ξ .,σσσ	
Total		\$1,584	\$1,584	\$2,315	\$10,767,264	\$0	0.009
Kaiser Permanente HMO - available in Frede	ricksburg o	ros and Nor	thorn Virgini	io			
Enrollment as of September 2021		3	thern virgini 1	6	46		
Employee Portion	30	3	4		70		
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.749
HIF Funding Supplement Pay - Employee	•	\$1, 44 5 \$0	\$1, 44 5 \$0	\$0	\$0	7 .5,7,7	3.7 6
Employee Pays	•	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.749
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	•	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
State Pays		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.74
HIF Funding Supplement Pay - Total	·	\$1,445 \$0	\$1,443 \$0	\$2,103 \$0	\$300,904 \$0	₽ + 9,770	5.74
Total		\$0 \$1,445	\$1,445	\$0 \$2,105	\$560,904	\$49,776	9.74
Total	١٥١ڔ	4445ردې	γ1,445	42,105	400,50 4	<i>٦</i> 4۶,770	3.747

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 100% of The Rate Increase

FY2023 - Subsidiz	FY2023 / F	Y20					
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENC	Ε
Optima Health							
Enrollment as of September 2021	14	2	2	0	18		
Employee Portion							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
otal							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.
ummary Retiree/COBRA Total							
Enrollment as of September 2021	3,512	525	192	166	4,395		
imployee Portion							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Employee					(\$3,109,740)		
Employee Pays					\$51,818,472	\$49,776	0.
state Portion							
Base Actuarial Rate					\$0		
HIF Funding Supplement Pay - State					\$0		
State Pays					\$0		
otal							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.
HIF Funding Supplement Pay - Total					(\$3,109,740)		
Total					\$51,818,472	\$49,776	0.3

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Ret	irees/C	OBRA		
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays				\$273,166,452 (\$7,682,412) \$265,484,040
State Portion				
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays				\$1,242,410,652 (\$35,826,588) \$1,206,584,064
Total				
Base Actuarial Rate HIF Funding Supplement Pay - Total Total				\$1,515,577,104 (\$43,509,000) \$1,472,068,104

FY2023 - Subsidize 100% of The Rate Increase

FY2023 - Subsidiz	e	FY2023 / FY2022					
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees/Early Re	tirees/	COBRA				DIFFERENC	E
Grand Total							
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755		
Employee Portion							
Base Actuarial Rate					\$281,629,596	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee					(\$16,087,296)		
Employee Pays					\$265,542,300	\$58,260	0.02%
State Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.99%
HIF Funding Supplement Pay - State					(\$70,093,560)		
State Pays					\$1,209,522,264	\$2,938,200	0.24%
Total							
Base Actuarial Rate					\$1,561,245,420	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total					(\$86,180,856)		
Total					\$1,475,064,564	\$2,996,460	0.20%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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Alternative 2 - Subsidize 75% of The Rate Increase

FY2022	Final	Rates
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FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Treatm care Flans	Tou Only	Offic	OI WIOIC	rotar
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
·	240	65	130	401
Employee Portion	ćo	ćo	^	60
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
				\$5,940,624
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
1000	400 2	Ψ±)±20	Ψ1,007	ψο,ο 10,02 1
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
·	·	. ,		, , ,
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion	4.	4.5	4	4005
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion	A=+0	A4 222	A4 04 6	644 463 53 -
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total Page Astronomial Page	6740	ć4 222	64.024	¢44.630.345
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidi	ize 75%	of The	Rate In	crease		FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
HDHP (with basic dental)							
Enrollment as of September 2021	240	63	22	156	481		
Employee Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - State	(\$27)	(\$51)	(\$51)	(\$74)	(\$268,308)		
State Pays	\$611	\$1,137	\$1,137	\$1,662	\$6,030,684	\$90,060	1.52%
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - Total	(\$27)	(\$51)	(\$51)	(\$74)	(\$268,308)	, ,	
Total	\$611	\$1,137	\$1,137	\$1,662	\$6,030,684	\$90,060	1.52%
HDHP w/Expanded Dental	110	40	26	109	301		
Enrollment as of September 2021	118	48	26	109	301		
Employee Portion Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	,\$33 (\$2)	, (\$3)	,\$63 (\$3)	(\$4)	(\$10,728)	\$7,110	3.13/0
Employee Pays	\$33	\$62	\$62	\$90	\$219,504	\$2,196	1.01%
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$116,160	2.82%
HIF Funding Supplement Pay - State	\$038 (\$27)	(\$51)	(\$51)	\$1,730 (\$74)	(\$180,312)	\$110,100	2.02/0
State Pays	\$611	\$1,137	\$1,137	\$1,662	\$4,048,728	\$60,540	1.52%
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$123,276	2.84%
HIF Funding Supplement Pay - Total	(\$29)	(\$54)	(\$54)	(\$78)	(\$191,040)	Ψ123)270	2.0 170
Total	\$644	\$1,199	\$1,199	\$1,752	\$4,268,232	\$62,736	1.49%
11 - 11 A							
HealthAware with basic dental Enrollment as of September 2021	1,446	342	115	1,084	2,987		
Employee Portion	1,440	342	113	1,004	2,967		
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$0 \$0	\$0	\$0	(\$1)	(\$13,008)	Ψ123,300	32.7770
Employee Pays	\$0	\$18	\$18	\$19	\$345,864	\$0	0.00%
State Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$1,366,296	3.08%
HIF Funding Supplement Pay - State	\$737 (\$32)	\$1,546 (\$59)	\$1,546 (\$59)	\$1,968 (\$84)	(\$1,971,492)	¥1,300,230	3.00/0
State Pays	\$705	\$1,287	\$1,287	\$1,884	\$43,798,140	\$641,940	1.49%
Total							
Total Page Actuarial Page	לקסק	¢1 264	¢1 264	¢1 000	¢46 120 F04	¢1 400 35 <i>C</i>	2 240/
Base Actuarial Rate HIF Funding Supplement Pay - Total	\$737 (\$32)	\$1,364 (\$59)	\$1,364 (\$59)	\$1,988 (\$85)	\$46,128,504 (\$1,984,500)	\$1,490,256	3.34%
Total	(\$32) \$705	(\$59) \$1,305	(\$59) \$1,305	(\$85) \$1,903	(\$1,984,500) \$44,144,004	\$641,940	1.48%
Total	5/05	205,1ç	λ1,3U3	205,1Ç	учч ,± чч ,∪∪ 4	3041,340	1.4070

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F1ZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion	1,040	403	023	2,270
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	,55 (\$1)	\$72 \$5	\$101 \$4	\$1,701,000
Employee Pays	\$32	\$3 \$77	\$105	\$31,420
Employee Pays	332	٦//	\$103	\$1,613,000
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
•		. ,	. ,	. , ,
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion	4	1	4	
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
T-1-1				
Total Page Actuarial Page	ĊZEZ	¢1.402	¢2.042	¢50,020,140
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion	3,003	2,130	3,310	10,009
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	,\$80 (\$3)	(\$5)	\$20 9 (\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
Linployee Pays	717	7103	7201	\$20,330,008
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
State Fuys	Ţ. 33	+ -,= - 00	+ - ,	, == 3,0. =,000
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968
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EV2022 - Subsidize 75% of The Rate Increase

Health Care Plans You Only Spouse You Plus Child Family Total	\$ DIFFEREN \$155,220 \$27,240 \$1,048,500 \$494,340 \$1,203,720 \$521,580
BealthAware with Expanded Dental Enrollment as of September 2021 1,040 287 118 825 2,270	\$155,220 \$27,240 \$1,048,500 \$494,340 \$1,203,720
Enrollment as of September 2021 1,040 287 118 825 2,270 mployee Portion Base Actuarial Rate \$34 \$81 \$81 \$111 \$1,916,880 HIF Funding Supplement Pay - Employee (\$1) (\$3) (\$3) (\$5) (\$76,560) Employee Pays \$33 \$78 \$78 \$106 \$1,840,320 tate Portion Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 HIF Funding Supplement Pay - State (\$32) (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 otal Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140	\$27,240 \$1,048,500 \$494,340 \$1,203,720
Enrollment as of September 2021 1,040 287 118 825 2,270 Imployee Portion Base Actuarial Rate \$34 \$81 \$81 \$111 \$1,916,880 HIF Funding Supplement Pay - Employee \$33 \$78 \$78 \$106 \$1,840,320 Itate Portion Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 HIF Funding Supplement Pay - State \$732 \$1,287 \$1,287 \$1,287 \$1,884 \$33,704,820 Otal Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 EalthAware with Expanded Dental & Vision	\$27,240 \$1,048,500 \$494,340 \$1,203,720
Base Actuarial Rate \$34 \$81 \$81 \$111 \$1,916,880 HIF Funding Supplement Pay - Employee (\$1) (\$3) (\$3) (\$5) (\$76,560) Employee Pays \$33 \$78 \$78 \$106 \$1,840,320 tate Portion Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 HIF Funding Supplement Pay - State (\$32) (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 otal Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 ealthAware with Expanded Dental & Vision	\$27,240 \$1,048,500 \$494,340 \$1,203,720
Base Actuarial Rate \$34 \$81 \$81 \$111 \$1,916,880 \$1,916,910 \$1,840,320 \$1,840 \$1,968 \$35,222,520 \$1,840 \$1,968 \$35,222,520 \$1,840 \$1,968 \$1	\$27,240 \$1,048,500 \$494,340 \$1,203,720
HIF Funding Supplement Pay - Employee (\$1) (\$3) (\$3) (\$5) (\$76,560) Employee Pays \$33 \$78 \$78 \$106 \$1,840,320 Eate Portion Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 Dotal Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 BealthAware with Expanded Dental & Vision	\$27,240 \$1,048,500 \$494,340 \$1,203,720
Employee Pays \$33 \$78 \$78 \$106 \$1,840,320 tate Portion Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 HIF Funding Supplement Pay - State \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 otal Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 ealthAware with Expanded Dental & Vision	\$1,048,500 \$494,340 \$1,203,720
Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$35,222,520 (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 State Pays \$705 \$1,287 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 State Pays \$705 \$1,365 \$1,365 \$1,990 \$35,545,140	\$494,340 \$1,203,720
HIF Funding Supplement Pay - State (\$32) (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 State Pays \$705 \$1,287 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 State Pays \$705 \$1,287 \$1,427 \$2,079 \$37,139,400 \$1,594,260	\$494,340 \$1,203,720
HIF Funding Supplement Pay - State (\$32) (\$59) (\$59) (\$84) (\$1,517,700) State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 State Pays \$705 \$1,287 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 State Pays \$705 \$1,287 \$1,427 \$2,079 \$37,139,400 \$1,594,260 \$1,594,260 \$1,594,260 \$1,594,260 \$1,594,260 \$1,365 \$1,365 \$1,365 \$1,990 \$35,545,140 State Pays \$705 \$1,287 \$1,287 \$1,427 \$2,079 \$37,139,400 \$1,594,260 \$1	\$494,340 \$1,203,720
State Pays \$705 \$1,287 \$1,287 \$1,884 \$33,704,820 otal Base Actuarial Rate \$771 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total \$33 \$1,365 \$1,365 \$1,990 \$35,545,140 lealthAware with Expanded Dental & Vision	\$1,203,720
Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140	\$1,203,720
Base Actuarial Rate \$771 \$1,427 \$1,427 \$2,079 \$37,139,400 HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140	
HIF Funding Supplement Pay - Total (\$33) (\$62) (\$62) (\$89) (\$1,594,260) Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 ealthAware with Expanded Dental & Vision	
Total \$738 \$1,365 \$1,365 \$1,990 \$35,545,140 ealthAware with Expanded Dental & Vision	\$521,580
ealthAware with Expanded Dental & Vision	\$521,580
Enrollment as of September 2021 1,869 488 257 1.204 3.818	
, -,	
mployee Portion	
Base Actuarial Rate \$46 \$103 \$103 \$143 \$4,018,572	\$284,244
HIF Funding Supplement Pay - Employee (\$2) (\$3) (\$6) (\$158,364)	
Employee Pays \$44 \$100 \$100 \$137 \$3,860,208	\$69,204
tate Portion	
Base Actuarial Rate \$737 \$1,346 \$1,346 \$1,968 \$56,996,340	\$1,701,528
HIF Funding Supplement Pay - State (\$32) (\$59) (\$59) (\$84) (\$2,458,788)	
State Pays \$705 \$1,287 \$1,287 \$1,884 \$54,537,552	\$798,684
otal	
Base Actuarial Rate \$783 \$1,449 \$1,449 \$2,111 \$61,014,912	\$1,985,772
HIF Funding Supplement Pay - Total (\$34) (\$62) (\$62) (\$90) (\$2,617,152)	
Total \$749 \$1,387 \$1,387 \$2,021 \$58,397,760	\$867,888
OVA Care (with basic dental)	
Enrollment as of September 2021 5,003 1,561 595 3,510 10,669	
mployee Portion	
Base Actuarial Rate \$82 \$193 \$193 \$277 \$21,583,488	\$586,392
HIF Funding Supplement Pay - Employee (\$4) (\$7) (\$12) (\$926,688)	
Employee Pays \$78 \$186 \$186 \$265 \$20,656,800	\$306,132
tate Portion	
Base Actuarial Rate \$752 \$1,346 \$1,346 \$1,971 \$162,989,304	\$4,518,372
HIF Funding Supplement Pay - State (\$32) (\$59) (\$84) (\$6,985,680)	. , ,-
State Pays \$720 \$1,287 \$1,887 \$156,003,624	\$2,331,324
otal	
Base Actuarial Rate \$834 \$1,539 \$1,539 \$2,248 \$184,572,792	\$5,104,764
HIF Funding Supplement Pay - Total (\$36) (\$66) (\$96) (\$7,912,368)	₽ 3,±0₹,70₹
Total \$798 \$1,473 \$2,152 \$176,660,424	\$2,637,456

Aon Developed FY2023 Premiums 11/19/2021 Page 28 of 61

FY2022	Final	Rates
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FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
riculti care rians	Tou Only	Offic	OI WIOIC	rotar
Active Employees				
COVA Care Plus Out-of-Network				
	570	329	434	1 222
Enrollment as of September 2021	570	329	454	1,333
Employee Portion	400	4222	4224	42 222 222
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
	-	(\$40)		(\$610,464)
HIF Funding Supplement Pay - State	(\$22)		(\$58)	
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
1000	φουσ	φ1,100	Ψ <u>-</u>) <u>-</u> , -	Ψ22,073,313
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
zimpioyee i aya	Y	φ <u>υ</u> 10	Ψ000	ψ .0,073,032
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
State Fays	7,05	71,200	71,000	<i>7231,130,032</i>
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
Total	7020	71,314	72,212	7237,210,744
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
, , ,				
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
	•	. ,	. ,	. , ,
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288
Total	+000	+ ±,5 10	₇ =,=00	+ -,000,200

FY2023 - Subsidi	ze 7 5%	of The	Rate In	crease		FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Œ
COVA Care Plus Out-of-Network							
Enrollment as of September 2021	570	243	86	434	1,333		
Employee Portion							
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620	\$96,288	2.98%
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$9)	(\$14)	(\$142,644)		
Employee Pays	\$97	\$220	\$220	\$317	\$3,182,976	\$44,724	1.43%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$574,896	2.85%
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$889,284)		
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$19,833,372	\$296,076	1.52%
Total							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$671,184	2.87%
HIF Funding Supplement Pay - Total	(\$37)	(\$68)	(\$68)	(\$98)	(\$1,031,928)		
Total	\$817	\$1,507	\$1,507	\$2,204	\$23,016,348	\$340,800	1.50%
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546		
Employee Portion							
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488	\$1,368,600	2.88%
HIF Funding Supplement Pay - Employee	(\$6)	(\$10)	(\$10)	(\$17)	(\$2,183,496)		
Employee Pays	\$112	\$250	\$250	\$358	\$46,711,992	\$632,100	1.37%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$7,381,524	2.85%
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$11,424,876)		
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$254,933,892	\$3,803,040	1.51%
Total							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$8,750,124	2.85%
HIF Funding Supplement Pay - Total	(\$38)	(\$69)	(\$69)	(\$101)	(\$13,608,372)		
Total	\$832	\$1,537	\$1,537	\$2,245	\$301,645,884	\$4,435,140	1.49%
COVA Care Plus Out-of-Network & Expanded	d Dental						
Enrollment as of September 2021	1,277	717	197	1,173	3,364		
Employee Portion							
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844	\$332,028	3.00%
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$491,004)		
Employee Pays	\$132	\$284	\$284	\$410	\$10,908,840	\$158,976	1.48%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372	\$1,498,692	2.85%
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$2,319,864)		
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$51,710,508	\$771,084	1.51%
Total							
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216	\$1,830,720	2.88%
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$2,810,868)		
Total	\$852	\$1,571	\$1,571	\$2,297	\$62,619,348	\$930,060	1.51%

Aon Developed FY2023 Premiums 11/19/2021 Page 29 of 61

FY2022	Final	Rates
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FIZUZZ	rinai K	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
ricalar care rians	100 01117	0	01 111010	, ota.
Active Employees				
	0.11			
COVA Care Plus Expanded Dental Plus Vision		6.005	0.005	24.222
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion	4	1	4	1
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
		**		• • • • • • •
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
	·	. ,	, ,	. , ,
COVA Care Plus Out-of-Network Plus Expand	ed Dental P	lus Vision &	Hearing	
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	\$2,387 (\$72)	(\$7,106,268)
,		**		
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Freder	icksburg are	ea and North	nern Virginia	a
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
·				
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

EV2022 - Subsidize 75% of The Rate Increase

FY2023 - Subsidi	ze 75%	of The	Rate In	crease		FY2023 /
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Active Employees						DIFFEREN
COVA CarePlus Expanded Dental Plus Vision	& Hearing	_	_	_		
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329	
Employee Portion	3,033	1, 1,7 ±	1,011	0,203	2 1,323	
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872	\$2,355,612
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$3,484,188)	Ψ2,000,012
Employee Pays	\$133	\$286	\$286	\$412	\$77,838,684	\$1,128,576
State Portion						
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$10,662,228
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$16,498,596)	
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$367,868,520	\$5,488,608
Total						
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$13,017,840
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$19,982,784)	
Total	\$853	\$1,573	\$1,573	\$2,299	\$445,707,204	\$6,617,184
COVA Care Plus Out-of-Network Plus Expand				4.000	42.055	
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055	
Employee Portion	40	400.4	4004	4.0-	446040 = 40	44 000 000
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540	\$1,396,836
HIF Funding Supplement Pay - Employee	(\$8)	(\$13)	(\$13)	(\$22)	(\$2,074,800)	4000 400
Employee Pays	\$151	\$321	\$321	\$463	\$44,773,740	\$668,472
State Portion	ć7F2	¢1 246	¢1 246	¢1 071	¢105 209 016	ĆF 424 F00
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$5,421,588
HIF Funding Supplement Pay - State State Pays	(\$32) \$720	(\$59) \$1,287	(\$59) \$1,287	(<mark>\$84)</mark> \$1,887	(\$8,394,288) \$187,003,728	\$2,787,132
rotal						
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$6,818,424
HIF Funding Supplement Pay - Total	(\$40)	(\$72)	(\$72)	(\$106)	(\$10,469,088)	T -// 1
Total	\$871	\$1,608	\$1,608	\$2,350	\$231,777,468	\$3,455,604
Kaiser Permanente HMO - available in Frede	ricksburg a	rea and Nor	thern Virgini	a		
Enrollment as of September 2021	707	323	123	739	1,892	
Employee Portion						
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060	\$114,672
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$7)	(\$7)	(\$12)	(\$177,816)	
Employee Pays	\$78	\$186	\$186	\$265	\$4,007,244	\$60,012
state Portion						
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628	\$2,813,712
Contrib Adj for COVA Care Basic Subsidy	\$4	\$7	\$7	\$12	\$177,816	
State Pays	\$709	\$1,259	\$1,259	\$1,840	\$29,070,444	\$2,808,360
otal						
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,928,384
HIF Funding Supplement Pay - Total	\$0 *===	\$0	\$0 ••••••	\$0	\$0	4
Total	\$787	\$1 <i>,</i> 445	\$1,445	\$2,105	\$33,077,688	\$2,868,372

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 75% of The Rate Increase

FY2023 - Subsidize 75% of The Rate Increase					FY2023 / F	Y20 2	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
Optima Health							
Enrollment as of September 2021	626	149	139	401	1,315		
Employee Portion							
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916	\$70,800	2.7
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$7)	(\$7)	(\$12)	(\$111,984)		
Employee Pays	\$78	\$186	\$186	\$265	\$2,503,932	\$37,128	1.5
State Portion							
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	-0.3
Contrib Adj for COVA Care Basic Subsidy	\$4	\$7	\$7	\$12	\$111,984		
State Pays	\$704	\$1,261	\$1,261	\$1,830	\$18,452,424	\$41,184	0.2
rotal							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$0	0.0
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$78,312	0.3
Summary Active Total							
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360		
Employee Portion							
Base Actuarial Rate					\$226,701,384	\$6,891,768	3.1
HIF Funding Supplement Pay - Employee					(\$9,851,280)		
Employee Pays					\$216,850,104	\$3,134,760	1.4
itate Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.9
HIF Funding Supplement Pay - State					(\$52,619,388)		
State Pays					\$1,226,996,436	\$20,412,372	1.6
Total							
Base Actuarial Rate					\$1,506,317,208	\$44,096,940	3.0
HIF Funding Supplement Pay - Total					(\$62,470,668)		
Total					\$1,443,846,540	\$23,547,132	1.6

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022	Final R	FY2022 Final Rates									
Health Care Plans	You Only	You Plus One	You Plus Two or More	Total							
Early Retirees/COBRA											
HDHP (with basic dental)	_	_	_								
Enrollment as of September 2021	53	10	1	64							
Employee Portion											
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays	\$621 (<mark>\$19)</mark> \$602	\$1,155 (<mark>\$35</mark>) \$1,120	\$1,688 (<mark>\$51)</mark> \$1,637	\$553,812 (\$16,896) \$536,916							
State Portion											
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0							
Total											
Base Actuarial Rate HIF Funding Supplement Pay - Total Total	\$621 (\$19) \$602	\$1,155 (\$35) \$1,120	\$1,688 (\$51) \$1,637	\$553,812 (\$16,896) \$536,916							
HDHP w/Expanded Dental											
Enrollment as of September 2021 Employee Portion	48	10	2	60							
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays	\$655 (<mark>\$20</mark>) \$635	\$1,218 (\$37) \$1,181	\$1,779 (\$53) \$1,726	\$566,136 (\$17,232) \$548,904							
State Portion											
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0							
Total											
Base Actuarial Rate HIF Funding Supplement Pay - Total Total	\$655 (<mark>\$20)</mark> \$635	\$1,218 (\$37) \$1,181	\$1,779 (<mark>\$53)</mark> \$1,726	\$566,136 (\$17,232) \$548,904							
HealthAware with basic dental											
Enrollment as of September 2021	39	10	3	52							
Employee Portion Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays	\$713 (\$18) \$695	\$1,320 (\$34) \$1,286	\$1,924 (\$49) \$1,875	\$561,348 (\$14,268) \$547,080							
State Portion			<u>.</u>								
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0							
Total											
Base Actuarial Rate HIF Funding Supplement Pay - Total Total	\$713 (<mark>\$18)</mark> \$695	\$1,320 (\$34) \$1,286	\$1,924 (<mark>\$49)</mark> \$1,875	\$561,348 (\$14,268) \$547,080							

FY2023 - Subsidi	ze 75%	of The	Rate In	crease		FY2023 / I		
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$		
Early Retirees/COBRA						DIFFEREN		
DHP (with basic dental)	_	_	_	_				
Enrollment as of September 2021 mployee Portion	53	7	3	1	64			
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348		
HIF Funding Supplement Pay - Employee	(\$27)	(\$51)	(\$51)	(\$74)	(\$24,180)			
Employee Pays	\$611	\$1,137	\$1,137	\$1,662	\$544,980	\$8,064		
tate Portion								
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0			
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0			
State Pays	\$0	\$0	\$0	\$0	\$0			
otal								
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348		
HIF Funding Supplement Pay - Total	(\$27)	(\$51)	(\$51)	(\$74)	(\$24,180)			
Total	\$611	\$1,137	\$1,137	\$1,662	\$544,980	\$8,064		
DHP w/Expanded Dental								
Enrollment as of September 2021	48	7	3	2	60			
mployee Portion								
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792		
HIF Funding Supplement Pay - Employee	(\$29)	(\$54)	(\$54)	(\$78)	(\$25,056)			
Employee Pays	\$644	\$1,199	\$1,199	\$1,752	\$556,872	\$7,968		
tate Portion								
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0			
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0			
State Pays	\$0	\$0	\$0	\$0	\$0			
otal								
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792		
HIF Funding Supplement Pay - Total	(\$29)	(\$54)	(\$54)	(\$78)	(\$25,056)			
Total	\$644	\$1,199	\$1,199	\$1,752	\$556,872	\$7,968		
HealthAware with basic dental								
Enrollment as of September 2021	39	7	3	3	52			
imployee Portion	4	4,:	44.55	4	4-0-1-1	4		
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816		
HIF Funding Supplement Pay - Employee	(\$32)	(\$59)	(\$59)	(\$85)	(\$25,116)	4-000		
Employee Pays	\$705	\$1,305	\$1,305	\$1,903	\$555,048	\$7,968		
State Portion								
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0			
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0			
State Pays	\$0	\$0	\$0	\$0	\$0			
otal								
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816		
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$25,116)			
Total	\$705	\$1,305	\$1,305	\$1,903	\$555,048	\$7,968		

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FY2022	Final	Rates
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FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion	23	O		36
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	\$740 (\$19)	\$1,380 (\$35)	\$2,012 (\$51)	(\$10,584)
	\$727	\$1,345	\$1,961	\$405,648
Employee Pays	\$121	Ş1,343	\$1,901	\$405,046
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Fays	Ų	ŞÜ	γU	ŞÜ
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
Total	Ψ1 ∠ 1	Y±,J T J	Y1,JU1	Ÿ ¬ ∪Э,∪ † ∪
HealthAware with Expanded Dental and Vision	n			
Enrollment as of September 2021	43	9	6	58
Employee Portion		<u> </u>		30
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
	Ψ. σσ	+ - /	¥ =)00 =	φο: =,σσσ
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	;0	, \$0
State Pays	\$0	\$0	\$0	\$0
	, -	, -	, -	, -
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

						the state of the s	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFEREN	CE
HealthAware with Expanded Dental	_	_	_	_			
Enrollment as of September 2021	29	6	2	1	38		
Employee Portion							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	
HIF Funding Supplement Pay - Employee	(\$33)	(\$62)	(\$62)	(\$89)	(\$18,504)		
Employee Pays	\$738	\$1,365	\$1,365	\$1,990	\$411,744	\$6,096	
state Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	
HIF Funding Supplement Pay - Total	(\$33)	(\$62)	(\$62)	(\$89)	(\$18,504)		
Total	\$738	\$1,365	\$1,365	\$1,990	\$411,744	\$6,096	
HealthAware with Expanded Dental and Visi	on						
Enrollment as of September 2021	43	6	3	6	58		
Employee Portion							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	
HIF Funding Supplement Pay - Employee	(\$34)	(\$62)	(\$62)	(\$90)	(\$30,720)		
Employee Pays	\$749	\$1,387	\$1,387	\$2,021	\$681,792	\$10,104	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	
HIF Funding Supplement Pay - Total	(\$34)	(\$62)	(\$62)	(\$90)	(\$30,720)		
Total	\$749	\$1,387	\$1,387	\$2,021	\$681,792	\$10,104	
COVA Care (with basic dental)							
Enrollment as of September 2021	663	91	35	32	821		
Employee Portion							
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	
HIF Funding Supplement Pay - Employee	(\$36)	(\$66)	(\$66)	(\$96)	(\$423,072)		
Employee Pays	\$798	\$1,473	\$1,473	\$2,152	\$9,402,432	\$141,024	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	
HIF Funding Supplement Pay - Total	(\$36)	(\$66)	(\$66)	(\$96)	(\$423,072)		
Total	\$798	\$1,473	\$1,473	\$2,152	\$9,402,432	\$141,024	

\$	%
DIFFERENC	CE

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FY2022	Final	Rates
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FIZUZZ	rillai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
	,			
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
	100	າາ	2	125
Enrollment as of September 2021	100	23	2	125
Employee Portion	4000	4. = 0.	40.000	44.4=0.000
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
Chata Bartian				
State Portion Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
	*	-	•	
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
Total	روور	→±,+0 J	Y	7±,721,304
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
(- / / -	,	1 7-	, ,	, -,, -
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded				
Enrollment as of September 2021	182	50	11	243
Employee Portion	4	4	40	40
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
Chaha Daubian				
State Portion	ćo	ćo	ćo	ćo
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	\$1,590 (\$48)	\$2,333 (\$70)	(\$94,824)
		• • •		** *
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsid	ize /5%	of the	Rate In	crease		FY2023 /
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Early Retirees/COBRA						DIFFEREN
OVA Care Plus Out-of-Network				_		
Enrollment as of September 2021	100	17	6	2	125	
mployee Portion						
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480
HIF Funding Supplement Pay - Employee	(\$37)	(\$68)	(\$68)	(\$98)	(\$65,520)	
Employee Pays	\$817	\$1,507	\$1,507	\$2,204	\$1,449,228	\$21,264
tate Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
otal						
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480
HIF Funding Supplement Pay - Tota	(\$37)	(\$68)	(\$68)	(\$98)	(\$65,520)	
Tota	\$817	\$1,507	\$1,507	\$2,204	\$1,449,228	\$21,264
COVA Care Plus Expanded Dental						
Enrollment as of September 2021	. 722	94	45	25	886	
mployee Portion						
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496
HIF Funding Supplement Pay - Employee		(\$69)	(\$69)	(\$101)	(\$474,624)	
Employee Pays	\$ \$832	\$1,537	\$1,537	\$2,245	\$10,445,664	\$152,232
tate Portion						
Base Actuarial Rate		\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State		\$0	\$ 0	\$0	\$ 0	
State Pays	\$ \$0	\$0	\$0	\$0	\$0	
-otal						
Base Actuarial Rate	•	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496
HIF Funding Supplement Pay - Tota		(\$69)	(\$69)	(\$101)	(\$474,624)	4450 000
Tota	\$832	\$1,537	\$1,537	\$2,245	\$10,445,664	\$152,232
COVA Care Plus Out-of-Network & Expande		-30	44	44	242	
Enrollment as of September 2021	. 182	39	11	11	243	
Employee Portion Base Actuarial Rate	conn	¢1 642	¢1 642	\$2.400	\$2.245.760	¢01 044
	•	\$1,642 (\$71)	\$1,642 (\$71)	\$2,400	\$3,245,760	\$91,044
HIF Funding Supplement Pay - Employee		(\$71) \$1,571	(\$71) \$1,571	(\$103) \$2,297	(\$139,188) \$3,106,572	\$46,680
Employee Pays	\$852	\$1,5/1	\$1,5/1	\$2,297	\$3,106,572	\$46,680
tate Portion	40	40	40	40	40	
Base Actuarial Rate	•	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
HIF Funding Supplement Pay - State State Pays		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
·						
otal Base Actuarial Rate	¢onn	¢1 642	\$1.642	\$2.400	¢2 245 760	¢01 044
		\$1,642	\$1,642	\$2,400 (\$103)	\$3,245,760	\$91,044
HIF Funding Supplement Pay - Tota Tota		(\$71) \$1,571	(\$71) \$1,571	(\$103) \$2,297	(\$139,188) \$3,106,572	\$46,680
l ota						

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FY2022	Final	Rates
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F1ZUZZ	rillai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
	,			
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision		400	07	4 420
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion	4.0	4.0	4.0	**
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
T-4-1				
Total Page Actuarial Pate	\$066	\$1,598	¢2 22F	¢12 0EF F22
Base Actuarial Rate	\$866		\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expande	nd Dontal D	us Vision 9	Hooring	
Enrollment as of September 2021	672	144	40	856
Employee Portion	072	T-1-1	40	650
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
Employee Pays	3030	Ş1,36 4	32,313	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$ 0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State rays	ŞŪ	ΨŪ	ΨŪ	40
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
	,	, -,	, -,	, -,,
Kaiser Permanente HMO - available in Freder	icksburg are	ea and Nortl	nern Virginia	
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsid	ize 75%	of The	Rate In	crease		FY2023 / F	Y20
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	9
Early Retirees/COBRA						DIFFERENC	Œ
COVA Care Plus Expanded Dental Plus Vision	n & Hearing	_	_	_			
Enrollment as of September 2021	911	128	52	37	1,128		
Employee Portion							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2.8
HIF Funding Supplement Pay - Employee	(\$38)	(\$71)	(\$71)	(\$103)	(\$614,508)		
Employee Pays	\$853	\$1,573	\$1,573	\$2,299	\$13,743,432	\$206,892	1.5
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	•	\$0	\$0	\$0	\$0		
State Pays		\$0	\$0	\$0	\$0		
·							
Total				1-			
Base Actuarial Rate	•	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2.8
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$614,508)	¢205.002	4.5
Total	\$853	\$1,573	\$1,573	\$2,299	\$13,743,432	\$206,892	1.5
COVA Care Plus Out-of-Network Plus Expand	ded Dental F	Plus Vision 8	k Hearing				
Enrollment as of September 2021	672	118	26	40	856		
Employee Portion							
Base Actuarial Rate	• -	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.9
HIF Funding Supplement Pay - Employee	(\$40)	(\$72)	(\$72)	(\$106)	(\$497,856)	44.50.404	4 -
Employee Pays	\$871	\$1,608	\$1,608	\$2,350	\$10,930,368	\$163,104	1.5
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.9
HIF Funding Supplement Pay - Total	(\$40)	(\$72)	(\$72)	(\$106)	(\$497,856)	ψ 0 = ., 000	
Total	\$871	\$1,608	\$1,608	\$2,350	\$10,930,368	\$163,104	1.5
Kaiser Permanente HMO - available in Frede					4.6		
Enrollment as of September 2021 Employee Portion	36	3	1	6	46		
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.7
HIF Funding Supplement Pay - Employee	\$0 \$0	\$0	\$0	\$0 \$0	\$0	Ŧ .5,. , o	2.7
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.7
State Portion	40	40	40	40	40		
Base Actuarial Rate	•	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
HIF Funding Supplement Pay - State State Pays		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
State Fays	γU	ΨU	ΨU	ΨŪ	γo		
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.7
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	ćo		
Total	\$787	\$0 \$1,445	\$0 \$1,445	\$0 \$2,105	\$0 \$560,904	\$49,776	9.74

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 75% of The Rate Increase

FY2023 - Subsidi		FY2023 / F	Y202				
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	Ε
Optima Health							
Enrollment as of September 2021	14	2	2	0	18		
Employee Portion							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
Summary Retiree/COBRA Total							
Enrollment as of September 2021	3,512	525	192	166	4,395		
Employee Portion	- /-				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Employee					(\$2,338,344)	, , ,	
Employee Pays					\$52,589,868	\$821,172	1.5
State Portion							
Base Actuarial Rate					\$0		
HIF Funding Supplement Pay - State					\$0		
State Pays					\$0		
Fotal							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Total					(\$2,338,344)	, ,,	
Total					\$52,589,868	\$821,172	1.5

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Ret	irees/C	OBRA		
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays				\$273,166,452 (\$7,682,412) \$265,484,040
State Portion				
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays				\$1,242,410,652 (\$35,826,588) \$1,206,584,064
Total				
Base Actuarial Rate HIF Funding Supplement Pay - Total Total				\$1,515,577,104 (\$43,509,000) \$1,472,068,104

EV2022 Subsidize 75% of The Pate Increase

FY2023 - Subsidi	ize 75%	of The	Rate In	crease	}	FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees/Early Re	tirees/	COBRA				DIFFERENC	E.
Grand Total Enrollment as of September 2021 Employee Portion	37,103	14,779	5,577	28,296	85,755		
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays					\$281,629,596 (\$12,189,624) \$269,439,972	\$8,463,144 \$3,955,932	3.10% 1.49%
State Portion							
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays					\$1,279,615,824 (\$52,619,388) \$1,226,996,436	\$37,205,172 \$20,412,372	2.99% 1.69%
Total							
Base Actuarial Rate HIF Funding Supplement Pay - Total					\$1,561,245,420 (\$64,809,012)	\$45,668,316	3.01%
Total					\$1,496,436,408	\$24,368,304	1.66%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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Alternative 3 - Subsidize 67% of The Rate Increase

FY	/20	22	Fina	I Rates

FIZUZZ	riiiai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
ricaitii care riaiis	Tou Only	Offic	OI WIOIC	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
	240	65	130	401
Employee Portion	ćo	ćo	ćo	ćo
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$ 0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
State Pays	300Z	\$1,120	Ş1,037	\$3,940,024
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
. 554	700-	Ψ=)===	Ψ=/00.	+3/3 ·3/3 ·
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
, , ,	,	•	•	, ,
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
	,	, , -	, ,	1 - 7 7
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
		, ,	. ,	. , ,
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidi	ize 67%	of The	Rate In	crease		FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Έ
HDHP (with basic dental)							
Enrollment as of September 2021	240	63	22	156	481		
Employee Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - State	(\$24)	(\$45)	(\$45)	(\$66)	(\$238,572)		
State Pays	\$614	\$1,143	\$1,143	\$1,670	\$6,060,420	\$119,796	2.02%
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82%
HIF Funding Supplement Pay - Total	(\$24)	(\$45)	(\$45)	(\$66)	(\$238,572)		
Total	\$614	\$1,143	\$1,143	\$1,670	\$6,060,420	\$119,796	2.02%
HDHP w/Expanded Dental							
Enrollment as of September 2021	118	48	26	109	301		
Employee Portion							
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	(\$1)	(\$3)	(\$3)	(\$3)	(\$8,004)		
Employee Pays	\$34	\$62	\$62	\$91	\$222,228	\$4,920	2.26%
State Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$116,160	2.82%
HIF Funding Supplement Pay - State	(\$24)	(\$45)	(\$45)	(\$66)	(\$160,272)		
State Pays	\$614	\$1,143	\$1,143	\$1,670	\$4,068,768	\$80,580	2.02%
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$123,276	2.84%
HIF Funding Supplement Pay - Total	(\$25)	(\$48)	(\$48)	(\$69)	(\$168,276)		
Total	\$648	\$1,205	\$1,205	\$1,761	\$4,290,996	\$85,500	2.03%
HealthAware with basic dental							
Enrollment as of September 2021	1,446	342	115	1,084	2,987		
Employee Portion							
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$0	\$18	\$18	\$20	\$358,872	\$13,008	3.76%
State Portion					4.5		
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$1,366,296	3.08%
HIF Funding Supplement Pay - State State Pays	(\$28) \$709	(\$52) \$1,294	(\$52) \$1,294	(\$75) \$1,893	(\$1,746,624) \$44,023,008	\$866,808	2.01%
<u> </u>		. ,	. ,	. ,	. , .,	, ,	
Total	4	4	4	4	4.4		
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504	\$1,490,256	3.34%
HIF Funding Supplement Pay - Total	(\$28)	(\$52)	(\$52)	(\$75)	(\$1,746,624)		_
Total	\$709	\$1,312	\$1,312	\$1,913	\$44,381,880	\$879,816	2.02%

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FY2022	Final	Rates
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F1ZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
ricalan care rians	. ou om,	00	01 111010	. Otal
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion	1	4	4	1
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
T. (1)				
Total Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
	•			
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion	1,003	7-13	1,204	3,010
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
Employee Pays	Ş43	330	\$133	\$5,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
State Fays	2033	71,200	71,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
Total	7/30	71,300	71,331	757,525,672
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
	7	7	7	<i>+,,</i>
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
•		•	•	· •
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidi	ze 67%	of The	Rate In	crease		FY2023 /
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Active Employees						DIFFEREN
lealthAware with Expanded Dental	_	_	_	_		
Enrollment as of September 2021	1,040	287	118	825	2,270	
Employee Portion	,					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880	\$155,220
HIF Funding Supplement Pay - Employee	(\$1)	(\$3)	(\$3)	(\$4)	(\$66,660)	
Employee Pays	\$33	\$78	\$78	\$107	\$1,850,220	\$37,140
State Portion						
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520	\$1,048,500
HIF Funding Supplement Pay - State	(\$28)	(\$52)	(\$52)	(\$75)	(\$1,344,660)	
State Pays	\$709	\$1,294	\$1,294	\$1,893	\$33,877,860	\$667,380
Total						
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400	\$1,203,720
HIF Funding Supplement Pay - Total	(\$29)	(\$55)	(\$55)	(\$79)	(\$1,411,320)	1
Total	\$742	\$1,372	\$1,372	\$2,000	\$35,728,080	\$704,520
HealthAware with Expanded Dental & Vision						
Enrollment as of September 2021	1,869	488	257	1,204	3,818	
Employee Portion	Ć 4.C	Ć402	Ć4.02	Ć1.42	Ć4 040 F72	¢204.244
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572	\$284,244
HIF Funding Supplement Pay - Employee Employee Pays	(\$2) \$44	(\$3) \$100	(\$3) \$100	(\$5) \$138	(\$143,916) \$3,874,656	\$83,652
State Portion						
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340	\$1,701,528
HIF Funding Supplement Pay - State	(\$28)	(\$52)	(\$52)	(\$75)	(\$2,176,464)	Ψ1,701,323
State Pays	\$709	\$1,294	\$1,294	\$1,893	\$54,819,876	\$1,081,008
Total						
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912	\$1,985,772
HIF Funding Supplement Pay - Total	(\$30)	(\$55)	(\$55)	(\$80)	(\$2,320,380)	
Total	\$753	\$1,394	\$1,394	\$2,031	\$58,694,532	\$1,164,660
COVA Care (with basic dental)						
Enrollment as of September 2021 Employee Portion	5,003	1,561	595	3,510	10,669	
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488	\$586,392
HIF Funding Supplement Pay - Employee	(\$3)	(\$7)	(\$7)	(\$10)	(\$782,412)	ψ353,332
Employee Pays	\$79	\$186	\$186	\$267	\$20,801,076	\$450,408
State Portion						
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304	\$4,518,372
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$6,245,388)	,
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$156,743,916	\$3,071,616
Total						
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792	\$5,104,764
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$7,027,800)	
Total	\$802	\$1,480	\$1,480	\$2,163	\$177,544,992	\$3,522,024

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FY2	022	Final	Rates

FY2U22	rinai K	ates		
		You Plus	You Plus Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023 - Subsidi	ize 67%	of The	Rate In	crease		FY2023 / F	Y202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	Έ
COVA Care Plus Out-of-Network							
Enrollment as of September 2021	570	243	86	434	1,333		
Employee Portion							
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620	\$96,288	2.98
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$8)	(\$12)	(\$121,440)		
Employee Pays	\$98	\$221	\$221	\$319	\$3,204,180	\$65,928	2.10
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$574,896	2.85
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$794,256)		
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$19,928,400	\$391,104	2.00
Total							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$671,184	2.87
HIF Funding Supplement Pay - Total	(\$33)	(\$60)	(\$60)	(\$87)	(\$915,696)		
Total	\$821	\$1,515	\$1,515	\$2,215	\$23,132,580	\$457,032	2.02
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546		
Employee Portion							
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488	\$1,368,600	2.88
HIF Funding Supplement Pay - Employee	(\$4)	(\$9)	(\$9)	(\$14)	(\$1,760,388)		
Employee Pays	\$114	\$251	\$251	\$361	\$47,135,100	\$1,055,208	2.29
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$7,381,524	2.85
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$10,202,436)		
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$256,156,332	\$5,025,480	2.00
Total							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$8,750,124	2.85
HIF Funding Supplement Pay - Total	(\$33)	(\$61)	(\$61)	(\$89)	(\$11,962,824)		
Total	\$837	\$1,545	\$1,545	\$2,257	\$303,291,432	\$6,080,688	2.05
COVA Care Plus Out-of-Network & Expanded	d Dental						
Enrollment as of September 2021 Employee Portion	1,277	717	197	1,173	3,364		
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844	\$332,028	3.00
HIF Funding Supplement Pay - Employee	(\$5)	(\$11)	(\$11)	(\$16)	(\$422,484)	7552,020	5.00
Employee Pays	\$133	\$285	\$285	\$413	\$10,977,360	\$227,496	2.12
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372	\$1,498,692	2.85
HIF Funding Supplement Pay - State	\$732 (\$29)	\$1,540 (\$52)	\$1,340 (\$52)	\$1,971 (\$75)	(\$2,070,432)	7±, 4 30,032	۷.63
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$51,959,940	\$1,020,516	2.00
Total							
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2.400	\$65,430,216	\$1,830,720	2.88
	•			\$2,400		\$1,03U,72U	۷.۵۵
HIF Funding Supplement Pay - Total	(\$34)	(\$63) \$1.570	(\$63) \$1.570	(\$91) \$2.200	(\$2,492,916) \$62,027,200	¢1 240 012	2 02
Total	\$856	\$1,579	\$1,579	\$2,309	\$62,937,300	\$1,248,012	2.029

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FY2022	Final Rates
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FIZUZZ	rillai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
<u> </u>				
COVA Care Plus Expanded Dental Plus Vision		6.005	0.005	24.222
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion	4405	4200	A440	A70.057.050
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
	,	+ -/	<i>+-</i> /	¥,
COVA Care Plus Out-of-Network Plus Expand	ed Dental P	lus Vision &	Hearing	
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
State Lays	Ψ703	71,200	Ψ±,000	7101,210,330
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Freder	icksburg are	ea and Nortl	nern Virginia	a
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
<u> </u>		· 	· 	· ·
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

EV2022 Subsidize 67% of The Pate Increase

FY2023 - Subsidi	ize 67%	of The	Rate In	crease		FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
COVA CarePlus Expanded Dental Plus Vision	& Hearing						
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329		
Employee Portion							
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872	\$2,355,612	2.98%
HIF Funding Supplement Pay - Employee	(\$5)	(\$11)	(\$11)	(\$16)	(\$2,995,320)		
Employee Pays	\$134	\$287	\$287	\$415	\$78,327,552	\$1,617,444	2.11%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$10,662,228	2.85%
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$14,730,312)		
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$369,636,804	\$7,256,892	2.00%
Total	4	4	4	4.5	4.44		
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$13,017,840	2.88%
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$17,725,632)	4	
Total	\$857	\$1,581	\$1,581	\$2,311	\$447,964,356	\$8,874,336	2.02%
COVA Care Plus Out-of-Network Plus Expand							
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055		
Employee Portion	Ć150	¢22.4	¢224	Ć 40E	Ć46 040 F40	¢4 20¢ 02¢	2.070/
Base Actuarial Rate	\$159	\$334	\$334	\$485 (\$19)	\$46,848,540 (\$1,777,464)	\$1,396,836	3.07%
HIF Funding Supplement Pay - Employee Employee Pays	(\$6) \$153	(\$12) \$322	(\$12) \$322	\$466	\$45,071,076	\$965,808	2.19%
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$5,421,588	2.85%
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$7,488,372)	ψ3) 121/300	2.0370
State Pays	11	\$1,294	\$1,294	\$1,896	\$187,909,644	\$3,693,048	2.00%
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$6,818,424	2.90%
HIF Funding Supplement Pay - Total	(\$35)	(\$64)	(\$64)	(\$94)	(\$9,265,836)		
Total	\$876	\$1,616	\$1,616	\$2,362	\$232,980,720	\$4,658,856	2.04%
Kaiser Permanente HMO - available in Frede	ericksburg a	rea and Nort	thern Virgin	ia			
Enrollment as of September 2021	707	323	123	739	1,892		
Employee Portion							
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060	\$114,672	2.82%
Contrib Adj for COVA Care Basic Subsidy	(\$3)	(\$7)	(\$7)	(\$10)	(\$151,596)		
Employee Pays	\$79	\$186	\$186	\$267	\$4,033,464	\$86,232	2.18%
State Portion							
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628	\$2,813,712	10.79%
Contrib Adj for COVA Care Basic Subsidy	\$3	\$7	\$7	\$10	\$151,596	4	
State Pays	\$708	\$1,259	\$1,259	\$1,838	\$29,044,224	\$2,782,140	10.59%
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,928,384	9.71%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,868,372	9.49%

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	,	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 67% of The Rate Increase

FY2023 - Subsidize 67% of The Rate Increase						FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
Optima Health							
Enrollment as of September 2021 Employee Portion	626	149	139	401	1,315		
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916	\$70,800	2.78%
Contrib Adj for COVA Care Basic Subsidy	(\$3)	(\$7)	(\$7)	(\$10)	(\$94,848)	, ,	
Employee Pays	\$79	\$186	\$186	\$267	\$2,521,068	\$54,264	2.20%
State Portion							
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	-0.38%
Contrib Adj for COVA Care Basic Subsidy	\$3	\$7	\$7	\$10	\$94,848		
State Pays	\$703	\$1,261	\$1,261	\$1,828	\$18,435,288	\$24,048	0.13%
Total							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$0	0.00%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$78,312	0.38%
Summary Active Total							
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360		
Employee Portion							
Base Actuarial Rate					\$226,701,384	\$6,891,768	3.14%
HIF Funding Supplement Pay - Employee					(\$8,324,532)	4	2 4 2 2 4
Employee Pays					\$218,376,852	\$4,661,508	2.18%
State Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.99%
HIF Funding Supplement Pay - State					(\$46,951,344)	40.5.000 44.5	0.460/
State Pays					\$1,232,664,480	\$26,080,416	2.16%
Total							
Base Actuarial Rate					\$1,506,317,208	\$44,096,940	3.02%
HIF Funding Supplement Pay - Total					(\$55,275,876)	445	
Total					\$1,451,041,332	\$30,741,924	2.16%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022	Final	Rates
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FIZUZZ	rillai N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion	J3	10		04
	¢c21	Ć1 1FF	¢1.000	ĆEE2 042
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$ 0	\$ 0
	\$0 \$0	\$0 \$0	\$0 \$0	\$0
State Pays	ŞU	ŞU	ŞU	ŞU
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
Total	7002	T =,==0	+ ±,00,	+555,510
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
F = 7 = = - 17 =	,	, , -	, , -	7 7
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	;0	\$0	, \$0	, \$0
·	•	•		·
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
		· 	· 	·
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
. , ,		•		•
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080
		•	•	-

FY2023 - Subsidize 67% of The Rate Increase						FY2023 /
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Early Retirees/COBRA						DIFFEREN
IDHP (with basic dental)						
Enrollment as of September 2021	53	7	3	1	64	
Employee Portion						
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348
HIF Funding Supplement Pay - Employee	(\$24)	(\$45)	(\$45)	(\$66)	(\$21,456)	. ,
Employee Pays		\$1,143	\$1,143	\$1,670	\$547,704	\$10,788
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Total						
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348
HIF Funding Supplement Pay - Total	(\$24)	(\$45)	(\$45)	(\$66)	(\$21,456)	
Total	\$614	\$1,143	\$1,143	\$1,670	\$547,704	\$10,788
HDHP w/Expanded Dental						
Enrollment as of September 2021	48	7	3	2	60	
Employee Portion						
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792
HIF Funding Supplement Pay - Employee	(\$25)	(\$48)	(\$48)	(\$69)	(\$21,816)	
Employee Pays	\$648	\$1,205	\$1,205	\$1,761	\$560,112	\$11,208
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Total						
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792
HIF Funding Supplement Pay - Total	(\$25)	(\$48)	(\$48)	(\$69)	(\$21,816)	
Total	\$648	\$1,205	\$1,205	\$1,761	\$560,112	\$11,208
HealthAware with basic dental						
Enrollment as of September 2021	39	7	3	3	52	
Employee Portion						
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816
HIF Funding Supplement Pay - Employee	(\$28)	(\$52)	(\$52)	(\$75)	(\$22,044)	
Employee Pays	\$709	\$1,312	\$1,312	\$1,913	\$558,120	\$11,040
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
Total						
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816
HIF Funding Supplement Pay - Total	(\$28)	(\$52)	(\$52)	(\$75)	(\$22,044)	

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FY2022	Final	Rates
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FYZUZZ	rillai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion	23	U		30
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	\$1,380 (\$35)	\$2,012 (\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
Employee Pays	3/ <i>L</i> /	Ş1,345	\$1,901	\$405, 04 6
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State rays	ŞU	ŞU	ŞU	ŞÜ
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
Total	7/2/	Ş1,343	\$1,501	3403,046
HealthAware with Expanded Dental and Visio	n			
Enrollment as of September 2021	43	9	6	58
Employee Portion	75		U	36
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
Limpioyee rays	7/30	J1,300	Ş1,331	3071,088
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State rays	γU	ΨŪ	γU	ÇÜ
Гotal				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738		\$1,991	\$671,688
Total	۶/36	\$1,366	\$1,991	3071,000
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion	303	120	32	021
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
Employee Pays	00/ډ	41,431	<i>ې</i> ک,۱۷	γ <i>3</i> ,201,408
State Portion			ĊO	\$0
	\$0	S0	.50	
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	
Base Actuarial Rate HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
Base Actuarial Rate	-	-	-	
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays	\$0	\$0	\$0	\$0
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays Total	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays Total Base Actuarial Rate	\$0 \$0 \$811	\$0 \$0 \$1,496	\$0 \$0 \$2,186	\$0 \$0 \$9,553,692
HIF Funding Supplement Pay - State State Pays Total	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0

FY2023 - Subsidize 67% of The Rate Increase						FY2023
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$
Early Retirees/COBRA						DIFFERE
lealthAware with Expanded Dental						
Enrollment as of September 2021	29	6	2	1	38	
mployee Portion	23	- U	_	_	30	
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016
HIF Funding Supplement Pay - Employee	(\$29)	(\$55)	(\$55)	(\$79)	(\$16,320)	, ,
Employee Pays		\$1,372	\$1,372	\$2,000	\$413,928	\$8,280
ate Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
otal						
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016
HIF Funding Supplement Pay - Total	(\$29)	(\$55)	(\$55)	(\$79)	(\$16,320)	40
Total	\$742	\$1,372	\$1,372	\$2,000	\$413,928	\$8,280
ealthAware with Expanded Dental and Vis		6	2	-	50	
Enrollment as of September 2021	43	6	3	6	58	
imployee Portion Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388
HIF Funding Supplement Pay - Employee	\$765 (\$30)	\$1,449 (\$55)	\$1,449 (\$55)	\$2,111 (\$80)	(\$27,180)	323,300
Employee Pays		\$1,394	\$1,394	\$2,031	\$685,332	\$13,644
tate Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays	\$0	\$0	\$0	\$0	\$0	
otal						
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388
HIF Funding Supplement Pay - Total	(\$30)	(\$55)	(\$55)	(\$80)	(\$27,180)	
Total	\$753	\$1,394	\$1,394	\$2,031	\$685,332	\$13,644
COVA Care (with basic dental)			2-			
Enrollment as of September 2021	663	91	35	32	821	
Employee Portion Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812
HIF Funding Supplement Pay - Employee	\$654 (\$32)	\$1,559 (\$59)	\$1,559 (\$59)	\$2,246 (\$85)	\$9,825,504 (\$376,440)	\$2/1,012
Employee Pays		\$1,480	\$1,480	\$2,163	\$9,449,064	\$187,656
State Portion						
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0	
State Pays		\$0	\$0	\$0	\$0	
- otal						
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$376,440)	
Total	\$802	\$1,480				\$187,656

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FY2022	Final	Rates
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F12U22	riiiai n	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
	, , , , , , , , , , , , , , , , , , , ,			
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion	100	23		123
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
Employee rays	7005	71,405	72,171	71,727,304
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
State . dys	7 -	, -	7 -	7-
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
1000	,	, -, - 50	, -, -	, , == ,== .
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
1 - 7 7 -	,	1 7-	, ,	, -,, -
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
,	·	•	·	·
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
	•	. ,	: •	
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
·				
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidi	20 07 /0	0		or case		FY2023 / F	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENCE	CE
COVA Care Plus Out-of-Network							
Enrollment as of September 2021	100	17	6	2	125		
Employee Portion							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	
HIF Funding Supplement Pay - Employee	(\$33)	(\$60)	(\$60)	(\$87)	(\$58,248)	, ,	
Employee Pays	\$821	\$1,515	\$1,515	\$2,215	\$1,456,500	\$28,536	
tate Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
otal	·						
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748	\$42,480	
HIF Funding Supplement Pay - Total	(\$33)	(\$60)	(\$60)	(\$87)	(\$58,248)		
Total	\$821	\$1,515	\$1,515	\$2,215	\$1,456,500	\$28,536	
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	722	94	45	25	886		
Employee Portion							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	
HIF Funding Supplement Pay - Employee	(\$33)	(\$61)	(\$61)	(\$89)	(\$414,360)		
Employee Pays	\$837	\$1,545	\$1,545	\$2,257	\$10,505,928	\$212,496	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
otal							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288	\$302,496	
HIF Funding Supplement Pay - Total	(\$33)	(\$61)	(\$61)	(\$89)	(\$414,360)		
Total	\$837	\$1,545	\$1,545	\$2,257	\$10,505,928	\$212,496	
COVA Care Plus Out-of-Network & Expanded							
Enrollment as of September 2021 Employee Portion	182	39	11	11	243		
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91,044	
HIF Funding Supplement Pay - Employee	(\$34)	\$1,042 (\$63)	\$1,042 (\$63)	\$2,400 (\$91)	(\$124,068)	7J1,U 11	
Employee Pays	\$856	\$1,579	\$1,579	\$2,309	\$3,121,692	\$61,800	
itate Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$ 0	\$0	\$0	\$0	\$0		
Total							
	4						
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760	\$91 <i>,</i> 044	
Base Actuarial Rate HIF Funding Supplement Pay - Total	\$890 (\$34)	\$1,642 (\$63)	\$1,642 (\$63)	\$2,400 (\$91)	\$3,245,760 (\$124,068)	\$91,044	

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FIZUZZ	FIIIdi N	ales		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
<u> </u>	0.11			
COVA Care Plus Expanded Dental Plus Vision		100		
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion	4.0	4.0	4.0	*-
Base Actuarial Rate	\$0 •••	\$0 •••	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
Total	γυ τ υ	71,330	72,203	713,330,340
COVA Care Plus Out-of-Network Plus Expand	ed Dental P	lus Vision &	Hearing	
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
(,	, ,	, ,	, -, - , -
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Freder				
Enrollment as of September 2021 Employee Portion	36	4	6	46
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
			\$1,919 \$0	\$511,128 \$0
HIF Funding Supplement Pay - Employee	\$0	\$0	•	
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$ 0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	Ų	Ų	ųυ	υÇ
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	; \$0	\$ 0	\$ 0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128
. Otal	T: =-	, -,,	, -,	,,

FY2023 - Subsidi	ze 67%	of The	Rate In	crease		FY2023 / F	Y2
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENC	CE
COVA Care Plus Expanded Dental Plus Vision	& Hearing	_		_			
Enrollment as of September 2021	911	128	52	37	1,128		
Employee Portion							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	
HIF Funding Supplement Pay - Employee	(\$34)	(\$63)	(\$63)	(\$91)	(\$548,172)		
Employee Pays	\$857	\$1,581	\$1,581	\$2,311	\$13,809,768	\$273,228	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$548,172)		
Total	\$857	\$1,581	\$1,581	\$2,311	\$13,809,768	\$273,228	2
COVA Care Plus Out-of-Network Plus Expand	led Dental F	Plus Vision 8	& Hearing				
Enrollment as of September 2021	672	118	26	40	856		
Employee Portion							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2
HIF Funding Supplement Pay - Employee	(\$35)	(\$64)	(\$64)	(\$94)	(\$437,952)		
Employee Pays	\$876	\$1,616	\$1,616	\$2,362	\$10,990,272	\$223,008	2
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Гotal							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2
HIF Funding Supplement Pay - Total	(\$35)	(\$64)	(\$64)	(\$94)	(\$437,952)		
Total	\$876	\$1,616	\$1,616	\$2,362	\$10,990,272	\$223,008	2
Kaiser Permanente HMO - available in Frede	ricksburg aı	rea and Nort	thern Virgini	ia			
Enrollment as of September 2021	36	3	1	6	46		
Employee Portion							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9
HIF Funding Supplement Pay - Employee	\$0	\$ 0	\$0	\$0	\$0		
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
	4707	4					_
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9
Base Actuarial Rate HIF Funding Supplement Pay - Total	\$787 \$0	\$1,445 \$0	\$1,445 \$0	\$2,105 \$0	\$560,904 \$0	\$49,776	9

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 67% of The Rate Increase

FY2023 - Subsidi	FY2023 / F	Y202					
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	E
Optima Health	_	_	_	_			
Enrollment as of September 2021	14	2	2	0	18		
Employee Portion							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
Summary Retiree/COBRA Total							
Enrollment as of September 2021	3,512	525	192	166	4,395		
Employee Portion							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Employee					(\$2,068,056)		
Employee Pays					\$52,860,156	\$1,091,460	2.1
State Portion							
Base Actuarial Rate					\$0		
HIF Funding Supplement Pay - State					\$0		
State Pays					\$0		
Total							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Total					(\$2,068,056)		
Total					\$52,860,156	\$1,091,460	2.1

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early F	Retirees/C	OBRA		
Grand Total				
Enrollment as of September 2	021 37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial R HIF Funding Supplement Pay - Emplo Employee P	yee			\$273,166,452 (\$7,682,412) \$265,484,040
State Portion				
Base Actuarial R HIF Funding Supplement Pay - St State P	ate			\$1,242,410,652 (\$35,826,588) \$1,206,584,064
Total				
Base Actuarial R HIF Funding Supplement Pay - To To				\$1,515,577,104 (\$43,509,000) \$1,472,068,104

FY2023 - Subsidize 67% of The Rate Increase

FY2023 - Subsidi	!	FY2023 / F	Y2022				
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees/Early Re	tirees/	COBRA				DIFFERENC	E
Grand Total							
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755		
Employee Portion							
Base Actuarial Rate					\$281,629,596	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee					(\$10,392,588)		
Employee Pays					\$271,237,008	\$5,752,968	2.17%
State Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	2.99%
HIF Funding Supplement Pay - State					(\$46,951,344)		
State Pays					\$1,232,664,480	\$26,080,416	2.16%
Total							
Base Actuarial Rate					\$1,561,245,420	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total					(\$57,343,932)		
Total					\$1,503,901,488	\$31,833,384	2.16%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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Alternative 4 - Subsidize 33% of The Rate Increase

FY2	022	Final	Rates

			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
HDHP (with basic dental)	_			
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion		4	4	
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Total Pace Actuarial Pate	\$621	¢1 1EE	¢1 600	\$6.126.E16
Base Actuarial Rate HIF Funding Supplement Pay - Total	\$621 (\$19)	\$1,155 (\$35)	\$1,688 (\$51)	\$6,126,516 (\$185,892)
Total			\$1,637	• • • • • • • • • • • • • • • • • • • •
Total	\$602	\$1,120	\$1,037	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
1 - 7 7 -	,	, -	,	, , , , , , , , , , , , , , , , , , , ,
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental	4.446	457	4.004	2 007
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0 \$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
State Luys	7000	+ 1,200	₊ =,000	+ .5,255,255
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064
			•	- ,

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	F
IDHP (with basic dental)						Direction	' <u> </u>
Enrollment as of September 2021	240	63	22	156	481		
mployee Portion	240	03	22	130	401		
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0	\$0	0.00
HIF Funding Supplement Pay - Employee	\$0	\$ 0	\$0	\$ 0	\$0	70	0.00
Employee Pays	\$0	\$0	\$0	\$0	\$0	\$0	0.00
tate Portion							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82
HIF Funding Supplement Pay - State	(\$12)	(\$23)	(\$23)	(\$33)	(\$119,796)		
State Pays	\$626	\$1,165	\$1,165	\$1,703	\$6,179,196	\$238,572	4.02
otal	4.5-5	A	A	44 == -	40.000	4	<u>.</u> -
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992	\$172,476	2.82
HIF Funding Supplement Pay - Total	(\$12)	(\$23)	(\$23)	(\$33)	(\$119,796)	4	
Total	\$626	\$1,165	\$1,165	\$1,703	\$6,179,196	\$238,572	4.02
DHP w/Expanded Dental	440	40	26	400	204		
Enrollment as of September 2021 mployee Portion	118	48	26	109	301		
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232	\$7,116	3.19
HIF Funding Supplement Pay - Employee	(\$1)	(\$1)	(\$1)	(\$2)	(\$4,920)		
Employee Pays	\$34	\$64	\$64	\$92	\$225,312	\$8,004	3.68
tate Portion	·						
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040	\$116,160	2.82
HIF Funding Supplement Pay - State	(\$12)	(\$23)	(\$23)	(\$33)	(\$80,580)		
State Pays	\$626	\$1,165	\$1,165	\$1,703	\$4,148,460	\$160,272	4.02
otal							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272	\$123,276	2.84
HIF Funding Supplement Pay - Total	(\$13)	(\$24)	(\$24)	(\$35)	(\$85,500)	4	
Total	\$660	\$1,229	\$1,229	\$1,795	\$4,373,772	\$168,276	4.00
lealthAware with basic dental	1.446	242	115	1.004	2.007		
Enrollment as of September 2021 mployee Portion	1,446	342	115	1,084	2,987		
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872	\$123,960	52.77
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	(\$1)	(\$13,008)		
Employee Pays	\$0	\$18	\$18	\$19	\$345,864	\$0	0.00
tate Portion							
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632	\$1,366,296	3.08
HIF Funding Supplement Pay - State State Pays	(\$14) \$723	(\$ <mark>26)</mark> \$1,320	(<mark>\$26)</mark> \$1,320	(\$37) \$1,931	(\$866,808) \$44,902,824	\$1,746,624	4.05
,	. 	, -,3-0	, -, 323	, -,55 1	+ · ·/2 · 2/02 ·	+ -,,	
otal Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504	\$1,490,256	3.34
HIF Funding Supplement Pay - Total	\$/3/ (\$14)	\$1,364 (\$26)	\$1,364 (\$26)	\$1,988 (\$38)	(\$879,816)	₹1,430,230	5.54
	1-1-41	1.37.01	1.12111				

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FY2	022	Fina	l Rates
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FYZUZZ	rinai K	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
riculti care rialis	rou omy	One	01 111010	10ta1
Active Employees				
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
, , ,				
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
,	,	, ,	, ,	, , ,
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
		. ,		. , ,
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
, , , , , , , , , , , , , , , , , , , ,	,	,	, -	, -,,
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
State . uys	F	, =,===	, =, ===	,,
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968
rotar	Ţ, 33	+ -, · · · ·	T-,0	, =, 0 = 2, 3 0 0

FY2023 - Subsidize 33% of The Rate Increase

FY2023 - Subsidi						FY2023 /		
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$		
Active Employees						DIFFEREN		
lealthAware with Expanded Dental	_	_	_	_				
Enrollment as of September 2021	1,040	287	118	825	2,270			
mployee Portion								
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880	\$155,220		
HIF Funding Supplement Pay - Employee	(\$1)	(\$1)	(\$1)	(\$2)	(\$37,140)			
Employee Pays	\$33	\$80	\$80	\$109	\$1,879,740	\$66,660		
tate Portion								
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520	\$1,048,500		
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$667,380)	4. 2		
State Pays	\$723	\$1,320	\$1,320	\$1,931	\$34,555,140	\$1,344,660		
otal	1	4	4. :-	.	4			
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400	\$1,203,720		
HIF Funding Supplement Pay - Total	(\$15)	(\$27)	(\$27)	(\$39)	(\$704,520)	64 444 222		
Total	\$756	\$1,400	\$1,400	\$2,040	\$36,434,880	\$1,411,320		
ealthAware with Expanded Dental & Vision		100	055	4.001	2.042			
Enrollment as of September 2021	1,869	488	257	1,204	3,818			
mployee Portion	¢46	¢102	¢102	¢142	¢4 010 F73	6204.244		
Base Actuarial Rate	\$46 (\$1)	\$103	\$103	\$143	\$4,018,572	\$284,244		
HIF Funding Supplement Pay - Employee	(\$1) \$45	(\$2) \$101	(\$2) \$101	(\$3) \$140	(\$83,652) \$3,934,920	¢142.046		
Employee Pays	\$45	\$101	\$101	\$140	əə,əə4,əzU	\$143,916		
tate Portion	6727	64.246	¢4.246	¢4.000	¢56 006 346	64 704 500		
Base Actuarial Rate	\$737 (\$14)	\$1,346	\$1,346	\$1,968	\$56,996,340	\$1,701,528		
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$1,081,008)	¢2.176.464		
State Pays	\$723	\$1,320	\$1,320	\$1,931	\$55,915,332	\$2,176,464		
Total Base Astronial Bate	ć702	¢1.440	Ć1 440	¢2.444	664 044 042	ć1 ODE 772		
Base Actuarial Rate	\$783 (\$15)	\$1,449	\$1,449	\$2,111	\$61,014,912	\$1,985,772		
HIF Funding Supplement Pay - Total Total	(\$15) \$768	(\$28) \$1,421	(\$28) \$1,421	(\$40) \$2,071	(\$1,164,660) \$59,850,252	\$2,320,380		
Total	3/0 δ	<i>⊋</i> 1,4∠1	<i>₹</i> 1,4∠1	32,U/I	\$35,050,25Z	şz,szu,sou		
OVA Care (with basic dental) Enrollment as of September 2021	5,003	1,561	595	3,510	10,669			
mployee Portion	3,003	1,301	333	3,310	10,009			
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488	\$586,392		
HIF Funding Supplement Pay - Employee	362 (\$2)	(\$3)	(\$3)	(\$6)	(\$450,408)	7500,532		
Employee Pays	\$80	\$190	\$190	\$271	\$21,133,080	\$782,412		
tate Portion								
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304	\$4,518,372		
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$3,071,616)	, , -,		
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$159,917,688	\$6,245,388		
otal								
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792	\$5,104,764		
HIF Funding Supplement Pay - Total	(\$16)	(\$29)	(\$29)	(\$43)	(\$3,522,024)			
Total	\$818	\$1,510	\$1,510	\$2,205	\$181,050,768	\$7,027,800		

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FY2	022	Fina	l Rates
	U	HIIIG	i ilates

FIZUZZ	i iiiai iv	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
	, , , , , , , , , , , , , , , , , , , ,			
Astina Familianas				
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
•				
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
		, ,	, ,	, , ,
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion	-,	-,	-,	
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
Employeerays	YIII	72 40	4333	Ş-0,075,052
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
State Fays	\$709	\$1,200	\$1,005	3231,130,632
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Dive Out of Naturals & Evpanded	Dontal			
COVA Care Plus Out-of-Network & Expanded	1,277	914	1 172	2 264
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
		\$288 (\$8)		
HIF Funding Supplement Pay - Employee	(\$4) \$120		(\$12) \$404	(\$317,952) \$10,740,864
Employee Pays	\$130	\$280	\$ 4 04	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22) \$700	(\$40) \$1.269	(\$58) \$1.850	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Total Pace Actuarial Pace	¢0CF	¢1 F00	62.222	¢62 E00 406
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

EV2022 Subsidize 22% of The Pate Increase

FY2023 - Subsidi	ze 33%	of The	Rate In	crease		FY2023 / F	Y20
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Active Employees						DIFFERENC	F
COVA Care Plus Out-of-Network						DITTERENC	_
Enrollment as of September 2021	570	243	86	434	1,333		
Employee Portion	370	243	00	737	1,333		
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620	\$96,288	2.9
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$7)	(\$65,928)	430,200	۷.,
Employee Pays	\$100	\$225	\$225	\$324	\$3,259,692	\$121,440	3.8
p.o,cc	7	7	7 3	702.	40,200,002	Ψ==,σ	
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656	\$574,896	2.8
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$391,104)	, = .,===	
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$20,331,552	\$794,256	4.0
		. ,	. ,	. ,	. , ,	, , , , , , , , , , , , , , , , , , , ,	
Total							
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276	\$671,184	2.8
HIF Funding Supplement Pay - Total	(\$16)	(\$30)	(\$30)	(\$44)	(\$457,032)	. ,	
Total	\$838	\$1,545	\$1,545	\$2,258	\$23,591,244	\$915,696	4.0
		. ,					
COVA Care Plus Expanded Dental							
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546		
Employee Portion							
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488	\$1,368,600	2.8
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$8)	(\$1,055,208)		
Employee Pays	\$115	\$255	\$255	\$367	\$47,840,280	\$1,760,388	3.8
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768	\$7,381,524	2.8
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$5,025,480)	ψ1,30±,32±	2.0
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$261,333,288	\$10,202,436	4.0
State rays	7/30	71,320	71,320	71,554	7201,333,200	710,202,430	4.0
Гotal							
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256	\$8,750,124	2.8
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$45)	(\$6,080,688)		
Total	\$853	\$1,575	\$1,575	\$2,301	\$309,173,568	\$11,962,824	4.0
COVA Care Plus Out-of-Network & Expanded	d Dental						
Enrollment as of September 2021	1,277	717	197	1,173	3,364		
Employee Portion	,=			7			
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844	\$332,028	3.0
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$9)	(\$227,496)	,,	
Employee Pays	\$135	\$291	\$291	\$420	\$11,172,348	\$422,484	3.9
State Doubles							
State Portion	¢7E2	¢1 246	¢1 246	¢1 071	¢E4 020 272	¢1 400 603	2.0
Base Actuarial Rate	\$752 (\$14)	\$1,346	\$1,346	\$1,971	\$54,030,372	\$1,498,692	2.8
HIF Funding Supplement Pay - State State Pays	(\$14) \$738	(\$26) \$1,320	(\$26) \$1,320	(\$37) \$1,934	(\$1,020,516) \$53,009,856	\$2,070,432	4.0
<u> </u>	,	. ,	. ,	. ,		, ,,	
Fotal Page Astronomial Page	ćooo	64.643	¢4.543	¢2.400	¢c= 420.246	64 000 700	2.1
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216	\$1,830,720	2.8
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31) \$1.611	(\$46) \$2.254	(\$1,248,012)	¢2.402.016	
Total	¢072	¢1 611	C1 C11	C2 2E4	CC 4 402 204	62 402 046	1.0

Total \$873 \$1,611 \$1,611 \$2,354 \$64,182,204

\$2,492,916

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FY2022 Final Rates

112022	Tillari	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision	& Hearing	_	_	
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion	3,003	0,203	0,200	2 1,023
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
	\$131		\$406	\$76,710,108
Employee Pays	\$131	\$282	3400	370,710,100
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
State Pays	\$70 <i>9</i>	\$1,200	71,000	\$302,37 <i>3</i> ,312
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
Total	7040	\$1,330	72,203	5455,050,020
COVA Care Plus Out-of-Network Plus Expande	ed Dental Pl	lus Vision &	Hearing	
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion	·	·	·	
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
2	7-10	70-0	7 .55	4 ,
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
3.003 . 2/3	4.00	<i>+-</i> /	+ - /	+ -0 ',0,00
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
		. ,		
Kaiser Permanente HMO - available in Freder	icksburg are	ea and Nort	hern Virgini	a
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023 -	Subsidize	33% (of The	Rate	Increase
112023	JUDSIUIZE	33/0 (, , , , ,	Nate	IIICI Casc

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees						DIFFERENC	E
COVA CarePlus Expanded Dental Plus Vision	& Hearing		_	_			
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329		
Employee Portion							
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872	\$2,355,612	2.98
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$9)	(\$1,617,444)		
Employee Pays	\$136	\$293	\$293	\$422	\$79,705,428	\$2,995,320	3.90
itate Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116	\$10,662,228	2.85
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$7,256,892)		
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$377,110,224	\$14,730,312	4.06
Fotal							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988	\$13,017,840	2.88
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$8,874,336)		
Total	\$874	\$1,613	\$1,613	\$2,356	\$456,815,652	\$17,725,632	4.04
COVA Care Plus Out-of-Network Plus Expand	led Dental F	Plus Vision 8	k Hearing				
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055		
Employee Portion							
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540	\$1,396,836	3.07
HIF Funding Supplement Pay - Employee	(\$4)	(\$6)	(\$6)	(\$10)	(\$965,808)		
Employee Pays	\$155	\$328	\$328	\$475	\$45,882,732	\$1,777,464	4.03
State Portion							
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016	\$5,421,588	2.85
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$3,693,048)		
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$191,704,968	\$7,488,372	4.06
Fotal			·				
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556	\$6,818,424	2.90
HIF Funding Supplement Pay - Total	(\$18)	(\$32)	(\$32)	(\$47)	(\$4,658,856)	40.00	
Total	\$893	\$1,648	\$1,648	\$2,409	\$237,587,700	\$9,265,836	4.069
Kaiser Permanente HMO - available in Frede							
Enrollment as of September 2021	707	323	123	739	1,892		
Employee Portion	4	4	4	A =	A4 100 000	4 - -	
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060	\$114,672	2.82
Contrib Adj for COVA Care Basic Subsidy	(\$2)	(\$3)	(\$3)	(\$6)	(\$86,232)	4	
Employee Pays	\$80	\$190	\$190	\$271	\$4,098,828	\$151,596	3.849
State Portion		·					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628	\$2,813,712	10.79
Contrib Adj for COVA Care Basic Subsidy	\$2	\$3	\$3	\$6	\$86,232		
State Pays	\$707	\$1,255	\$1,255	\$1,834	\$28,978,860	\$2,716,776	10.34
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,928,384	9.71
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688	\$2,868,372	9.49

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FV2	022	Final	Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

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FY2023 - Subsidize 33% of The Rate Increase					FY2023 / FY	/2	
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Active Employees						DIFFERENC	E
Optima Health	_	_	_	_			
Enrollment as of September 2021	626	149	139	401	1,315		
Employee Portion							
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916	\$70,800	
Contrib Adj for COVA Care Basic Subsidy	(\$2)	(\$3)	(\$3)	(\$6)	(\$54,264)		
Employee Pays	\$80	\$190	\$190	\$271	\$2,561,652	\$94,848	
State Portion							
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440	-\$70,800	
Contrib Adj for COVA Care Basic Subsidy	\$2	\$3	\$3	\$6	\$54,264		
State Pays	\$702	\$1,257	\$1,257	\$1,824	\$18,394,704	-\$16,536	
Fotal							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$0	
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356	\$78,312	
Summary Active Total							
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360		
Employee Portion							
Base Actuarial Rate					\$226,701,384	\$6,891,768	
HIF Funding Supplement Pay - Employee					(\$4,661,508)		
Employee Pays					\$222,039,876	\$8,324,532	
State Portion							
Base Actuarial Rate					\$1,279,615,824	\$37,205,172	
HIF Funding Supplement Pay - State					(\$23,133,732)		
State Pays					\$1,256,482,092	\$49,898,028	,
Fotal							
Base Actuarial Rate					\$1,506,317,208	\$44,096,940	
HIF Funding Supplement Pay - Total					(\$27,795,240)		
Total					\$1,478,521,968	\$58,222,560	

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Ra	tes	ŝ
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FIZUZZ	I IIIai K	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				_
Enrollment as of September 2021	53	10	1	64
Employee Portion	33	10	_	0-1
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
Employee Pays	300Z	\$1,120	\$1,057	\$550,910
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	3 0	3 0	ŞÜ	3 0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	\$1,133 (\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
iotai	300Z	ب عدر د ب	/ 50,17	225,210
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion	70	10	_	00
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
Employee Pays	\$035	\$1,161	\$1,720	\$546,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
•				
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total		\$1,218 (\$37)	\$1,779 (\$53)	(\$17,232)
	(\$20)		\$1,726	
Total	\$635	\$1,181	Ş1,/2 0	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion	33	10	3	32
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34) \$1.386	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	\$0	\$0	\$0	\$0
Total				
Total	¢712	¢1 220	¢1 024	¢E61 249
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023 - Subsidize 33% of The Rate Increase

FY2023 - Subsidi							
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENCE	CE
HDHP (with basic dental)							
Enrollment as of September 2021 Employee Portion	53	7	3	1	64		
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	
HIF Funding Supplement Pay - Employee	(\$12)	(\$23)	(\$23)	(\$33)	(\$10,788)	713,348	
Employee Pays	\$626	\$1,165	\$1,165	\$1,703	\$558,372	\$21,456	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160	\$15,348	
HIF Funding Supplement Pay - Total	(\$12)	(\$23)	(\$23)	(\$33)	(\$10,788)		
Total	\$626	\$1,165	\$1,165	\$1,703	\$558,372	\$21,456	
HDHP w/Expanded Dental							
Enrollment as of September 2021	48	7	3	2	60		
Employee Portion							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	
HIF Funding Supplement Pay - Employee	(\$13)	(\$24)	(\$24)	(\$35)	(\$11,208)		
Employee Pays	\$660	\$1,229	\$1,229	\$1,795	\$570,720	\$21,816	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928	\$15,792	
HIF Funding Supplement Pay - Total	(\$13)	(\$24)	(\$24)	(\$35)	(\$11,208)		
Total	\$660	\$1,229	\$1,229	\$1,795	\$570,720	\$21,816	
HealthAware with basic dental							
Enrollment as of September 2021	39	7	3	3	52		
Employee Portion	A	44.55	44.55	A4	4502.15:	A.c	
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	
HIF Funding Supplement Pay - Employee	(\$14)	(\$26)	(\$26)	(\$38)	(\$11,040)	622.044	
Employee Pays	\$723	\$1,338	\$1,338	\$1,950	\$569,124	\$22,044	
State Portion	1-	4 -	4-	4	4.5		
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
HIF Funding Supplement Pay - State State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
·							
Total Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164	\$18,816	
	\$/3/ (\$14)	\$1,364 (\$26)	\$1,364 (\$26)	\$1,988 (\$38)	\$580,164 (\$11,040)	\$10,010	
HIF Funding Supplement Pay - Total Total	\$14) \$723	\$26) \$1,338	\$26) \$1,338	(\$38) \$1,950	(\$11,040) \$569,124	\$22,044	
TOLai	2/23	71,330	71,330	ΫΤ,ΞΟ Ο	マン ロフ,エと4	722,U44	

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FY2022 F	inal R	ates
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112022	rillai N	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion	23	0	<u> </u>	30
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
Limpioyee Pays	7727	71,343	71,901	3403,048
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total	4	4	40	A
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
Hoolth Awara with Evroped of Dontal and Vision				
HealthAware with Expanded Dental and Vision Enrollment as of September 2021	43	9	6	58
Employee Portion	43	9	U	36
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
	4.00	<i>+</i> =,000	¥ =,00 =	40.2,000
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion	003	120	32	021
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
		•	•	
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total	40	A	42.425	Ac === ===
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023 - Subsidize 33% of The Rate Increase

FY2023 - Subsidi	ze 33%	of The	Rate In	crease		FY2023 / F	Y2(
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	
Early Retirees/COBRA						DIFFERENC	Œ
HealthAware with Expanded Dental							
Enrollment as of September 2021	29	6	2	1	38		
Employee Portion							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	3
HIF Funding Supplement Pay - Employee	(\$15)	(\$27)	(\$27)	(\$39)	(\$8,280)		
Employee Pays	\$756	\$1,400	\$1,400	\$2,040	\$421,968	\$16,320	4
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248	\$14,016	3
HIF Funding Supplement Pay - Total	(\$15)	(\$27)	(\$27)	(\$39)	(\$8,280)		
Total	\$756	\$1,400	\$1,400	\$2,040	\$421,968	\$16,320	4
HealthAware with Expanded Dental and Visi	on						
Enrollment as of September 2021	43	6	3	6	58		
Employee Portion							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	3
HIF Funding Supplement Pay - Employee	(\$15)	(\$28)	(\$28)	(\$40)	(\$13,644)		
Employee Pays	\$768	\$1,421	\$1,421	\$2,071	\$698,868	\$27,180	4
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Гotal							
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512	\$23,388	3
HIF Funding Supplement Pay - Total	(\$15)	(\$28)	(\$28)	(\$40)	(\$13,644)		
Total	\$768	\$1,421	\$1,421	\$2,071	\$698,868	\$27,180	4
COVA Care (with basic dental)							
Enrollment as of September 2021	663	91	35	32	821		
Employee Portion							
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	2
HIF Funding Supplement Pay - Employee	(\$16)	(\$29)	(\$29)	(\$43)	(\$187,656)		
Employee Pays	\$818	\$1,510	\$1,510	\$2,205	\$9,637,848	\$376,440	4
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Fotal							
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504	\$271,812	2
HIF Funding Supplement Pay - Total	(\$16)	(\$29)	(\$29)	(\$43)	(\$187,656)		
Total	\$818	\$1,510	\$1,510	\$2,205	\$9,637,848	\$376,440	4

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FY2	022	Fina	l Rates
	U	HIIIG	i ilates

112022	rillai N	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
<u> </u>				
COVA Care Plus Out-of-Network	400	22	2	425
Enrollment as of September 2021	100	23	2	125
Employee Portion	4000	A4 504	40.000	44 472 262
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
	-	Ţ-, .00	<i>γ-)-/-</i>	- -,,
COVA Care Plus Expanded Dental	705	400	25	-006
Enrollment as of September 2021	722	139	25	886
Employee Portion	40.46	44.564	40.004	440.647.700
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
State Laye	Ψū	Ψū	40	Ψ.
Total	A = : -	4	4	44
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded	Dental			
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
, , , , , ,	•	. ,	. ·	•
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Total Base Actuarial Rate	\$865	\$1,596	\$2.222	¢2 15 <i>1</i> 71 <i>6</i>
	-		\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
arly Retirees/COBRA					
OVA Care Plus Out-of-Network Enrollment as of September 2021	100	17	6	2	125
mployee Portion	100	Τ,	J		123
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	(\$16)	\$1,373 (\$30)	\$1,373 (\$30)	\$2,302 (\$44)	(\$28,536)
				• • • • • • • • • • • • • • • • • • • •	
Employee Pays	\$838	\$1,545	\$1,545	\$2,258	\$1,486,212
ate Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
otal					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	(\$16)	(\$30)	(\$30)	(\$44)	(\$28,536)
Total	\$838	\$1,545	\$1,545	\$2,258	\$1,486,212
OVA Care Dive Everanded Dantal					
OVA Care Plus Expanded Dental Enrollment as of September 2021	722	94	45	25	886
mployee Portion	722	34	73	23	000
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$45)	(\$212,496)
Employee Pays	\$853	\$1,575	\$1,575	\$2,301	\$10,707,792
ate Portion	4.0	4.0	4.0	4.0	4.0
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
tal					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$45)	(\$212,496)
Total	\$853	\$1,575	\$1,575	\$2,301	\$10,707,792
OVA Cara Diva Out of Naturals & Francisco	Dantal				
OVA Care Plus Out-of-Network & Expanded Enrollment as of September 2021	182	39	11	11	243
mployee Portion	102				2.10
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$46)	(\$61,800)
Employee Pays	\$873	\$1,611	\$1,611	\$2,354	\$3,183,960
te Portion	ćo	ćo	ćo	ćo	ćo
Base Actuarial Rate	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
HIF Funding Supplement Pay - State State Pays	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
State Pays	ΨŪ	ΨU	ΨU	ΨU	γU
al					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$61,800)
	\$873	\$1,611	\$1,611	\$2,354	\$3,183,960

FY2023 / FY	2022
\$	%
DIFFERENCE	
\$42,480	2.89%
\$58,248	4.08%
\$42,480	2.89%
\$58,248	4.08%
\$302,496	2.85%
\$414,360	4.03%
_	
\$302,496	2.85%
\$414,360	4.03%
\$91,044	2.89%
\$124,068	4.05%
7124,000	7.03/0
_	
\$91,044	2.89%

4.05%

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FY2	022	Fina	l Rates
	U	HIIIG	i ilates

FIZUZZ	i iiiai i	ates		
			You Plus	
		You Plus	Two	
Health Care Plans	You Only	One	or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision	& Hearing	_	_	
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
Employee rays	γ 0-10	71,550	72,203	\$13,330,340
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
	•		•	•
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
				•
COVA Care Plus Out-of-Network Plus Expande	ed Dental Pl	us Vision &	Hearing	
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
, , ,	·	. ,		
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
,	·	,	•	·
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
	•	•		. , .
Kaiser Permanente HMO - available in Freder	icksburg are	ea and Nort	hern Virginia	1
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$ 0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsidi	ze 33%	of The	Rate In	crease		FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	Œ
COVA Care Plus Expanded Dental Plus Vision	& Hearing						
Enrollment as of September 2021	911	128	52	37	1,128		
Employee Portion							
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940	\$402,408	2.88%
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$46)	(\$273,228)	ĆE 40 472	4.050/
Employee Pays	\$874	\$1,613	\$1,613	\$2,356	\$14,084,712	\$548,172	4.05%
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total	4004	44.544	44.644	40.400	444.257.040	4400 400	2.000/
Base Actuarial Rate	\$891 (\$17)	\$1,644 (\$31)	\$1,644 (\$31)	\$2,402 (\$46)	\$14,357,940 (\$273,228)	\$402,408	2.88%
HIF Funding Supplement Pay - Total Total	\$874	\$1,613	\$1,613	\$2,356	\$14,084,712	\$548,172	4.05%
Total	70 7-4	71,013	71,013	Ψ 2 ,330	γ1-1,00-1,7 12	ψ3-10,17 <i>2</i>	4.0370
COVA Care Plus Out-of-Network Plus Expand	led Dental F	Plus Vision 8	& Hearing				
Enrollment as of September 2021	672	118	26	40	856		
Employee Portion							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.92%
HIF Funding Supplement Pay - Employee	(\$18)	(\$32)	(\$32)	(\$47)	(\$223,008)	¢427.052	4.07%
Employee Pays	\$893	\$1,648	\$1,648	\$2,409	\$11,205,216	\$437,952	4.07%
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224	\$324,000	2.92%
HIF Funding Supplement Pay - Total	(\$18)	(\$32)	(\$32)	(\$47)	(\$223,008)	7324,000	2.5270
Total	\$893	\$1,648	\$1,648	\$2,409	\$11,205,216	\$437,952	4.07%
Kaiser Permanente HMO - available in Frede			thern Virgin				
Enrollment as of September 2021	36	3	1	6	46		
Employee Portion Base Actuarial Rate	\$787	\$1,445	\$1,445	¢2 10E	\$560,004	¢40.776	0.749/
HIF Funding Supplement Pay - Employee	\$787 \$0	\$1,445 \$0	\$1,445 \$0	\$2,105 \$0	\$560,904 \$0	\$49,776	9.74%
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.74%
	****	7 -7 : : 5	7 -7 :	7-7	7000,00	4 10/11	
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0 4 0	\$0 4 0	\$0 4 0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.74%
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0	, , -	•
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904	\$49,776	9.74%

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F۱	120	122	Fir	ıal	Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total		\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidi	ze 33%	of The	Rate In	crease		FY2023 / F	/202
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Early Retirees/COBRA						DIFFERENC	E
Optima Health							
Enrollment as of September 2021	14	2	2	0	18		
Employee Portion							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0		
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.00
State Portion							
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0		
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0		
State Pays	\$0	\$0	\$0	\$0	\$0		
Total							
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0		
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832	\$0	0.0
Summary Retiree/COBRA Total							
Enrollment as of September 2021	3,512	525	192	166	4,395		
Employee Portion	-,-						
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Employee					(\$1,041,684)	. , ,	
Employee Pays					\$53,886,528	\$2,117,832	4.0
State Portion							
Base Actuarial Rate					\$0		
HIF Funding Supplement Pay - State					\$0		
State Pays					\$0		
Total							
Base Actuarial Rate					\$54,928,212	\$1,571,376	2.9
HIF Funding Supplement Pay - Total					(\$1,041,684)	. ,- ,- ,-	
Total					\$53,886,528	\$2,117,832	4.09

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Ret	irees/C	OBRA		
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays				\$273,166,452 (\$7,682,412) \$265,484,040
State Portion				
Base Actuarial Rate HIF Funding Supplement Pay - State State Pays				\$1,242,410,652 (\$35,826,588) \$1,206,584,064
Total				
Base Actuarial Rate HIF Funding Supplement Pay - Total Total				\$1,515,577,104 (\$43,509,000) \$1,472,068,104

FY2023 - Subsidize 33% of The Rate Increase

FY2023 - Subsidi	ze 33%	of The	Rate In	crease	!	FY2023 / F	Y2022
Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total	\$	%
Active Employees/Early Re	tirees/	COBRA				DIFFERENC	Ε
Grand Total Enrollment as of September 2021 Employee Portion	37,103	14,779	5,577	28,296	85,755		
Base Actuarial Rate HIF Funding Supplement Pay - Employee Employee Pays					\$281,629,596 (\$5,703,192) \$275,926,404	\$8,463,144 \$10,442,364	3.10% 3.93%
State Portion					, ,,,,,,,	, , , , , , ,	
Base Actuarial Rate HIF Funding Supplement Pay - State					\$1,279,615,824 (\$23,133,732)	\$37,205,172	2.99%
State Pays					\$1,256,482,092	\$49,898,028	4.14%
Total Base Actuarial Rate HIF Funding Supplement Pay - Total					\$1,561,245,420 (\$28,836,924)	\$45,668,316	3.01%
Total					\$1,532,408,496	\$60,340,392	4.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

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Exhibit B: Department of Planning and Budget Premium Schedule and General Fund Breakout – December 16, 2021

HB/SB30 Health Insurance Premium Changes

(Premiums Shown Are Monthly Premiums and Include Premium Rewards)

FY 2023	En	rollment		FY 2022 Prei	miums Paid			Proposed FY 2023 Premiums				Change Over FY 2022				
Plan/Coverage	Active Employees	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Retirees			
COVA Care, Single	27,423	3,242	\$709	\$77	\$786	\$786	\$723	\$79	802	\$802	\$14	\$2	\$16			
COVA Care, Family	23,544	147	\$1,859	\$261	\$2,120	\$2,120	\$1,896	\$267	2,163	\$2,163	\$37	\$6	\$43			
COVA Care, Dual-Minor	4,658	86	\$1,268	\$200	\$1,468	\$1,468	\$1,294	\$203	1,497	\$1,497	\$26	\$3	\$29			
COVA Care, Dual-Spouse	12,462	573	\$1,268	\$183	\$1,451	\$1,451	\$1,294	\$186	1,480	\$1,480	\$26	\$3	\$29			
COVA HealthAware, Single	4,328	112	\$695	\$0	\$695	\$695	\$709	\$0	709	\$709	\$14	\$0	\$14			
COVA HealthAware, Family	3,091	10	\$1,856	\$19	\$1,875	\$1,875	\$1,893	\$20	1,913	\$1,913	\$37	\$1	\$38			
COVA HealthAware, Dual- Minor	495	4	\$1,268	\$35	\$1,303	\$1,303	\$1,294	\$35	1,329	\$1,329	\$26	\$0	\$26			
COVA HealthAware, Dual- Spouse	1,114	23	\$1,268	\$18	\$1,286	\$1,286	\$1,294	\$18	1,312	\$1,312	\$26	\$0	\$26			
COVA High Deductible, Single	352	101	\$602	\$0	\$602	\$602	\$614	\$0	614	\$614	\$12	\$0	\$12			
COVA High Deductible, Family	263	3	\$1,637	\$0	\$1,637	\$1,637	\$1,670	\$0	1,670	\$1,670	\$33	\$0	\$33			
COVA High Deductible, Dual-Minor	51	3	\$1,120	\$0	\$1,120	\$1,120	\$1,143	\$0	1,143	\$1,143	\$23	\$0	\$23			
COVA High Deductible, Dual-Spouse	106	17	\$1,120	\$0	\$1,120	\$1,120	\$1,143	\$0	1,143	\$1,143	\$23	\$0	\$23			
Kaiser Permanente, Single	694	36	\$640	\$77	\$717	\$717	\$708	\$79	787	\$787	\$68	\$2	\$70			
Kaiser Permanente, Family	733	6	\$1,658	\$261	\$1,919	\$1,919	\$1,838	\$267	2,105	\$2,105	\$180	\$6	\$186			
Kaiser Permanente, Dual- Minor	122	1	\$1,134	\$183	\$1,317	\$1,317	\$1,259	\$186	1,445	\$1,445	\$125	\$3	\$128			
Kaiser Permanente, Dual- Spouse	318	4	\$1,134	\$183	\$1,317	\$1,317	\$1,259	\$186	1,445	\$1,445	\$125	\$3	\$128			
Optima Health, Single	624	14	\$705	\$77	\$782	\$782	\$703	\$79	782	\$782	-\$2	\$2	\$0			
Optima Health, Family	397	2	\$1,834	\$261	\$2,095	\$2,095	\$1,828	\$267	2,095	\$2,095	-\$6	\$6	\$0			
Optima Health, Dual-Minor	141	1	\$1,264	\$183	\$1,447	\$1,447	\$1,261	\$186	1,447	\$1,447	-\$3	\$3	\$0			
Optima Health, Dual-Spouse	147	4	\$1,264	\$183	\$1,447	\$1,447	\$1,261	\$186	1,447	\$1,447	-\$3	\$3	\$0			
Waived Coverage	10,314	1,017	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	\$0	\$0	\$0			
Total/Average Amounts	91,377	5,406	\$1,097	\$132	\$1,229	\$759	\$1,120	\$135	1,256	\$775	\$24	\$3	\$16			

FY 2024	En	rollment		Proposed FY 20)23 Premium	s		Proposed FY 2024 Premiums				Increase Over FY 2023				
Plan/Coverage	Active Employees	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Retirees			
COVA Care, Single	27,423	3,242	\$723	\$79	802	\$802	\$741	\$81	822	\$822	\$18	\$2	\$20			
COVA Care, Family	23,544	147	\$1,896	\$267	2,163	\$2,163	\$1,943	\$274	2,217	\$2,217	\$47	\$7	\$54			
COVA Care, Dual-Minor	4,658	86	\$1,294	\$203	1,497	\$1,497	\$1,326	\$208	1,534	\$1,534	\$32	\$5	\$37			
COVA Care, Dual-Spouse	12,462	573	\$1,294	\$186	1,480	\$1,480	\$1,326	\$191	1,517	\$1,517	\$32	\$5	\$37			
COVA HealthAware, Single	4,328	112	\$709	\$0	709	\$709	\$727	\$0	727	\$727	\$18	\$0	\$18			
COVA HealthAware, Family	3,091	10	\$1,893	\$20	1,913	\$1,913	\$1,940	\$21	1,961	\$1,961	\$47	\$1	\$48			
COVA HealthAware, Dual- Minor	495	4	\$1,294	\$35	1,329	\$1,329	\$1,326	\$36	1,362	\$1,362	\$32	\$1	\$33			
COVA HealthAware, Dual- Spouse	1,114	23	\$1,294	\$18	1,312	\$1,312	\$1,327	\$18	1,345	\$1,345	\$33	\$0	\$33			
COVA High Deductible, Single	352	101	\$614	\$0	614	\$614	\$629	\$0	629	\$629	\$15	\$0	\$15			
COVA High Deductible, Family	263	3	\$1,670	\$0	1,670	\$1,670	\$1,712	\$0	1,712	\$1,712	\$42	\$0	\$42			
COVA High Deductible, Dual-Minor	51	3	\$1,143	\$0	1,143	\$1,143	\$1,172	\$0	1,172	\$1,172	\$29	\$0	\$29			
COVA High Deductible, Dual-Spouse	106	17	\$1,143	\$0	1,143	\$1,143	\$1,172	\$0	1,172	\$1,172	\$29	\$0	\$29			
Kaiser Permanente, Single	694	36	\$708	\$79	787	\$787	\$726	\$81	807	\$807	\$18	\$2	\$20			
Kaiser Permanente, Family	733	6	\$1,838	\$267	2,105	\$2,105	\$1,884	\$274	2,158	\$2,158	\$46	\$7	\$53			
Kaiser Permanente, Dual- Minor	122	1	\$1,259	\$186	1,445	\$1,445	\$1,290	\$191	1,481	\$1,481	\$31	\$5	\$36			
Kaiser Permanente, Dual- Spouse	318	4	\$1,259	\$186	1,445	\$1,445	\$1,290	\$191	1,481	\$1,481	\$31	\$5	\$36			
Optima Health, Single	624	14	\$703	\$79	782	\$782	\$721	\$81	802	\$802	\$18	\$2	\$20			
Optima Health, Family	397	2	\$1,828	\$267	2,095	\$2,095	\$1,873	\$274	2,147	\$2,147	\$45	\$7	\$52			
Optima Health, Dual-Minor	141	1	\$1,261	\$186	1,447	\$1,447	\$1,292	\$191	1,483	\$1,483	\$31	\$5	\$36			
Optima Health, Dual-Spouse	147	4	\$1,261	\$186	1,447	\$1,447	\$1,292	\$191	1,483	\$1,483	\$31	\$5	\$36			
Waived Coverage	10,314	1,017	\$0	\$0	-	\$0	\$0	\$0	-	\$0	\$0	\$0	\$0			
Total/Average Amounts	91,377	5,406	\$1,120	\$135	1,256	\$775	\$1,148	\$139	1,287	\$794	\$28	\$4	\$19			

Annual Cost Summary

			Employee	Early Retiree	
	GF (Employer)	NGF (Employer)	Share	Share	TOTAL
FY 2023	\$12,751,533	\$13,205,847	\$3,145,932	\$1,032,012	\$30,135,324
FY 2024	\$27,979,699	\$28,488,389	\$7,022,244	\$2,286,624	\$65,776,956