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January 6, 2022

The Honorable Luke Torian, Chair, House Appropriations Committee
The Honorable Janet Howell, Chair, Senate Finance Committee
The Honorable Grindly Johnson, Secretary of Administration

Subject: Report on State Employee Health Insurance Program's Proposed Premiums and Benefits Structure

Pursuant to Item 84F of Chapter 552, 2021 Acts of Assembly, Special Session I, the attached report details the assumptions included in the Governor's introduced budget for the state employee health insurance program. It includes the proposed premium schedule. There are no recommendations for proposed changes to the benefit structure for fiscal year 2023.

Please contact me if there are any questions.

Sincerely,

A handwritten signature in cursive script that reads "Emily S. Elliott".

Emily S. Elliott

**State Employee Health Plan Proposed Premium and Benefit
Structure for Fiscal Year 2023**

Pursuant to Item 84 F. of Chapter 552, 2021 Acts of Assembly, Special Session I, this report details the assumptions included in Governor Northam's introduced budget for the 2022-2024 biennium for the state employee health insurance program. The report includes the provisional premium schedule and proposed benefit changes. Consistent with Fiscal Year (FY) 2022 premiums, all premium schedules assume that available premium rewards have been earned by the employee (and spouse). Premiums will be finalized at the conclusion of the legislative process.

The budget as introduced assumes Alternative 3 (the state Health Insurance Fund provides a 67% subsidy of the rate change, resulting in an average 2% premium increase for FY 2023) as this scenario provides the best combination of reduction in the Health Insurance Fund (HIF) balance and smoothing of premium rates for this year and subsequent years.

Description of Exhibit A - Aon Premium Schedule—November 22, 2021

Exhibit A contains the provisional premiums submitted on November 19, 2021, by Aon, the health plan's actuary. There are no proposed plan design changes for FY 2023. They were developed using projected claims expenses with a trend of 6%. The Health Insurance Fund balance is sufficient to cover the Incurred But Not Reported (IBNR) claims without additional funding in FY 2023; therefore, no cost was added to the premiums to cover these claims.

Description of Exhibit B - Department of Planning and Budget Premium Schedule and General Fund Breakout – December 16, 2021

Exhibit B contains the proposed premium schedule and general fund breakout developed by the Department of Planning and Budget for Governor Northam's 2022-2024 introduced budget. The proposed premium schedule reflects enrollment as of September 3, 2021, based on data provided by the Department of Human Resource Management and does not assume any policy changes to the state employee health insurance plans. The proposed premiums in FY 2023 are based on the premiums provided by Aon in Alternative 3 of Exhibit A and include a subsequent increase of 2.5 percent in FY 2024, based on an analysis of expected premium revenues and Health Insurance Fund balances conducted by the Department of Human Resource Management and Aon.

Exhibit A- Aon Premium Schedule

**Commonwealth of VA
Drivers of FY2023 Rating Projections
Active, COBRA, and Retiree without Medicare**

	Estimated Percent Increase	
	Aggregate	Percent Increase vs. Final FY2022 Rates (DPB Approved)
	Total Cost Per CU	
FY2022 COVA Final Rates (DPB Approved)	\$ 786.00	
FY2022 COVA Actuarial Rates	\$ 810.68	+ 3.10%
Scenario B FY 2022 Actuarial Rates - Updated	\$ 790.77	+ 0.6%
Scenario B FY 2023 Actuarial Rates	\$ 833.53	+ 6.0%
Scenario B FY 2023 Actuarial Rates (w Additional Subsidy/Funding Impacts Outlined in Section B) ¹	\$ 786.00	0.0%

FY 2022 vs. FY 2022 Budget

FY2022 Actuarial Rates vs FY2022 Final Rates (DPB Approved)	+ 3.1%	\$ 810.68
FY2022 Base Claims Experience (Updated vs. Expected)	- 0.1%	\$ 785.21
Administrative Fees (Updated vs. FY2022 Budget)	0.0%	\$ 786.00
Impact of Premium Reward Surplus (Updated vs FY2022 Budget)	0.0%	\$ 786.00
Pharmacy Rebates (Updated vs FY2022 Budget)	- 1.9%	\$ 771.07
Trend	- 0.5%	\$ 782.07
Total % Increase (Incremental) vs. Final FY2022 Rates Used	+ 0.6%	\$ 790.77

FY2023 vs. FY2022

Program Changes ¹	0.0%	
Administrative Fees ¹	+ 0.1%	
Trend	+ 5.3%	
Total % Increase (Incremental) vs. Final FY2022 Rates Used	+ 5.4%	\$ 833.53

Additional Liability/Subsidy Funding Impacts ^{1,2}

HIF Funding/Subsidy	- 6.0%	
Total % Increase (Incremental) vs. Final FY2022 Rates Used	- 6.0%	\$ 786.00

Notes:

1. These line estimates will be updated once decisions have been made
2. FY2022 and FY2023 rates exclude the Comparative Effectiveness (PCORI) fees estimated to be approximately \$491K/\$510K. Based on most recent guidance, PCORI fees may not be passed on to participants / paid from plan assets.

No Funding from the HIF

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HDHP (with basic dental)					
Enrollment as of September 2021	240	63	22	156	481
Employee Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0	\$0
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HDHP w/Expanded Dental					
Enrollment as of September 2021	118	48	26	109	301
Employee Portion					
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$35	\$65	\$65	\$94	\$230,232
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HealthAware with basic dental					
Enrollment as of September 2021	1,446	342	115	1,084	2,987
Employee Portion					
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$18	\$18	\$20	\$358,872
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Pays	\$172,476	2.82%
State Pays	\$358,368	6.03%
Base Actuarial Rate	\$172,476	2.82%
HIF Funding Supplement Pay - Total	\$0	
Total	\$358,368	6.03%
Base Actuarial Rate	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	\$12,924	5.95%
State Pays	\$116,160	2.82%
State Pays	\$240,852	6.04%
Base Actuarial Rate	\$123,276	2.84%
HIF Funding Supplement Pay - Total	\$0	
Total	\$253,776	6.03%
Base Actuarial Rate	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$13,008	3.76%
State Pays	\$1,366,296	3.08%
State Pays	\$2,613,432	6.06%
Base Actuarial Rate	\$1,490,256	3.34%
HIF Funding Supplement Pay - Total	\$0	
Total	\$2,626,440	6.04%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HealthAware with Expanded Dental					
Enrollment as of September 2021	1,040	287	118	825	2,270
Employee Portion					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$34	\$81	\$81	\$111	\$1,916,880
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HealthAware with Expanded Dental & Vision					
Enrollment as of September 2021	1,869	488	257	1,204	3,818
Employee Portion					
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$46	\$103	\$103	\$143	\$4,018,572
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
COVA Care (with basic dental)					
Enrollment as of September 2021	5,003	1,561	595	3,510	10,669
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$82	\$193	\$193	\$277	\$21,583,488
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792

FY2023 / FY2022

	\$	%
DIFFERENCE		
HealthAware with Expanded Dental - Employee Portion	\$155,220	8.81%
HealthAware with Expanded Dental - State Portion	\$1,048,500	3.07%
HealthAware with Expanded Dental & Vision - Employee Portion	\$284,244	7.61%
HealthAware with Expanded Dental & Vision - State Portion	\$1,701,528	3.08%
COVA Care (with basic dental) - Employee Portion	\$586,392	2.79%
COVA Care (with basic dental) - State Portion	\$4,518,372	2.85%
HealthAware with Expanded Dental - Total	\$103,800	5.73%
HealthAware with Expanded Dental & Vision - Total	\$227,568	6.00%
COVA Care (with basic dental) - Total	\$1,232,820	6.06%
HealthAware with Expanded Dental - Total	\$2,115,840	6.04%
HealthAware with Expanded Dental & Vision - Total	\$3,485,040	6.06%
COVA Care (with basic dental) - Total	\$1,232,820	6.06%
HealthAware with Expanded Dental - Total	\$1,203,720	3.35%
HealthAware with Expanded Dental & Vision - Total	\$1,985,772	3.36%
COVA Care (with basic dental) - Total	\$5,104,764	2.84%
HealthAware with Expanded Dental - Total	\$103,800	5.73%
HealthAware with Expanded Dental & Vision - Total	\$227,568	6.00%
COVA Care (with basic dental) - Total	\$1,232,820	6.06%
HealthAware with Expanded Dental - Total	\$1,203,720	3.35%
HealthAware with Expanded Dental & Vision - Total	\$1,985,772	3.36%
COVA Care (with basic dental) - Total	\$5,104,764	2.84%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	570	243	86	434	1,333
Employee Portion					
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$102	\$229	\$229	\$331	\$3,325,620
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546
Employee Portion					
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$118	\$260	\$260	\$375	\$48,895,488
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	1,277	717	197	1,173	3,364
Employee Portion					
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$138	\$296	\$296	\$429	\$11,399,844
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$96,288	2.98%
HIF Funding Supplement Pay - Employee	\$187,368	5.97%
State Portion	\$574,896	2.85%
HIF Funding Supplement Pay - State	\$1,185,360	6.07%
Total	\$671,184	2.87%
HIF Funding Supplement Pay - Total	\$1,372,728	6.05%
COVA Care Plus Expanded Dental	\$1,368,600	2.88%
HIF Funding Supplement Pay - Employee	\$2,815,596	6.11%
State Portion	\$7,381,524	2.85%
HIF Funding Supplement Pay - State	\$15,227,916	6.06%
Total	\$8,750,124	2.85%
HIF Funding Supplement Pay - Total	\$18,043,512	6.07%
COVA Care Plus Out-of-Network & Expanded Dental	\$332,028	3.00%
HIF Funding Supplement Pay - Employee	\$649,980	6.05%
State Portion	\$1,498,692	2.85%
HIF Funding Supplement Pay - State	\$3,090,948	6.07%
Total	\$1,830,720	2.88%
HIF Funding Supplement Pay - Total	\$3,740,928	6.06%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion				
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA CarePlus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329
Employee Portion					
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$139	\$298	\$298	\$431	\$81,322,872
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055
Employee Portion					
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$159	\$334	\$334	\$485	\$46,848,540
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	707	323	123	739	1,892
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060
Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$82	\$193	\$193	\$277	\$4,185,060
State Portion					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0
State Pays	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA CarePlus Expanded Dental Plus Vision & Hearing - Employee Portion	\$2,355,612	2.98%
COVA CarePlus Expanded Dental Plus Vision & Hearing - State Portion	\$10,662,228	2.85%
COVA CarePlus Expanded Dental Plus Vision & Hearing - Total	\$13,017,840	2.88%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$1,396,836	3.07%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - State Portion	\$5,421,588	2.85%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Total	\$6,818,424	2.90%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$114,672	2.82%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - State Portion	\$2,813,712	10.79%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Total	\$2,928,384	9.71%
Total	\$26,599,968	6.06%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
Optima Health					
Enrollment as of September 2021	626	149	139	401	1,315
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916
Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$82	\$193	\$193	\$277	\$2,615,916
State Portion					
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Contrib Adj for COVA Care Basic Subsidy	\$0	\$0	\$0	\$0	\$0
State Pays	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
Summary Active Total					
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360
Employee Portion					
Base Actuarial Rate					\$226,701,384
HIF Funding Supplement Pay - Employee					\$0
Employee Pays					\$226,701,384
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					\$0
State Pays					\$1,279,615,824
Total					
Base Actuarial Rate					\$1,506,317,208
HIF Funding Supplement Pay - Total					\$0
Total					\$1,506,317,208

FY2023 / FY2022

	\$	%
DIFFERENCE		
Employee Portion Base Actuarial Rate	\$70,800	2.78%
Employee Portion Employee Pays	\$149,112	6.04%
State Portion Base Actuarial Rate	-\$70,800	-0.38%
State Portion State Pays	-\$70,800	-0.38%
Total Base Actuarial Rate	\$0	0.00%
Total HIF Funding Supplement Pay - Total	\$78,312	0.38%
Employee Portion Base Actuarial Rate	\$6,891,768	3.14%
Employee Portion Employee Pays	\$12,986,040	6.08%
State Portion Base Actuarial Rate	\$37,205,172	2.99%
State Portion State Pays	\$73,031,760	6.05%
Total Base Actuarial Rate	\$44,096,940	3.02%
Total Employee Pays	\$86,017,800	6.06%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HDHP (with basic dental)					
Enrollment as of September 2021	53	7	3	1	64
Employee Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$638	\$1,188	\$1,188	\$1,736	\$569,160
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HDHP w/Expanded Dental					
Enrollment as of September 2021	48	7	3	2	60
Employee Portion					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$673	\$1,253	\$1,253	\$1,830	\$581,928
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HealthAware with basic dental					
Enrollment as of September 2021	39	7	3	3	52
Employee Portion					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$737	\$1,364	\$1,364	\$1,988	\$580,164
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$737	\$1,364	\$1,364	\$1,988	\$580,164

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$32,244	6.01%
State Portion		
Base Actuarial Rate	\$0	
HIF Funding Supplement Pay - State	\$0	
State Pays	\$0	
Total		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Total	\$0	
Total	\$32,244	6.01%
HDHP w/Expanded Dental		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$33,024	6.02%
State Portion		
Base Actuarial Rate	\$0	
HIF Funding Supplement Pay - State	\$0	
State Pays	\$0	
Total		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Total	\$0	
Total	\$33,024	6.02%
HealthAware with basic dental		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$33,084	6.05%
State Portion		
Base Actuarial Rate	\$0	
HIF Funding Supplement Pay - State	\$0	
State Pays	\$0	
Total		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Total	\$0	
Total	\$33,084	6.05%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision				
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HealthAware with Expanded Dental					
Enrollment as of September 2021	29	6	2	1	38
Employee Portion					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$771	\$1,427	\$1,427	\$2,079	\$430,248
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HealthAware with Expanded Dental and Vision					
Enrollment as of September 2021	43	6	3	6	58
Employee Portion					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$783	\$1,449	\$1,449	\$2,111	\$712,512
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$783	\$1,449	\$1,449	\$2,111	\$712,512
COVA Care (with basic dental)					
Enrollment as of September 2021	663	91	35	32	821
Employee Portion					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$24,600	6.06%
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Total	\$0	
Total	\$24,600	6.06%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$40,824	6.08%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Total	\$0	
Total	\$40,824	6.08%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$564,096	6.09%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Total	\$0	
Total	\$564,096	6.09%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	100	17	6	2	125
Employee Portion					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	722	94	45	25	886
Employee Portion					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	182	39	11	11	243
Employee Portion					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$86,784	6.08%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$626,856	6.09%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$185,868	6.07%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Total	\$0	
Total	\$185,868	6.07%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	911	128	52	37	1,128
Employee Portion					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	672	118	26	40	856
Employee Portion					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	36	3	1	6	46
Employee Portion					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$402,408	2.88%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$821,400	6.07%
Total		
Base Actuarial Rate	\$402,408	2.88%
HIF Funding Supplement Pay - Total	\$0	
Total	\$821,400	6.07%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing		
Base Actuarial Rate	\$324,000	2.92%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$660,960	6.14%
Total		
Base Actuarial Rate	\$324,000	2.92%
HIF Funding Supplement Pay - Total	\$0	
Total	\$660,960	6.14%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia		
Base Actuarial Rate	\$49,776	9.74%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$49,776	9.74%
Total		
Base Actuarial Rate	\$49,776	9.74%
HIF Funding Supplement Pay - Total	\$0	
Total	\$49,776	9.74%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
Optima Health					
Enrollment as of September 2021	14	2	2	0	18
Employee Portion					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total					
Enrollment as of September 2021	3,512	525	192	166	4,395
Employee Portion					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Employee					\$0
Employee Pays					\$54,928,212
State Portion					
Base Actuarial Rate					\$0
HIF Funding Supplement Pay - State					\$0
State Pays					\$0
Total					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Total					\$0
Total					\$54,928,212

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - State	\$0	0.00%
State Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$0	0.00%
Total	\$0	0.00%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$3,159,516	6.10%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Total	\$0	
Total	\$3,159,516	6.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Retirees/COBRA				
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate				\$273,166,452
HIF Funding Supplement Pay - Employee				(\$7,682,412)
Employee Pays				\$265,484,040
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,515,577,104
HIF Funding Supplement Pay - Total				(\$43,509,000)
Total				\$1,472,068,104

FY2023

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees/Early Retirees/COBRA					
Grand Total					
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755
Employee Portion					
Base Actuarial Rate					\$281,629,596
HIF Funding Supplement Pay - Employee					\$0
Employee Pays					\$281,629,596
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					\$0
State Pays					\$1,279,615,824
Total					
Base Actuarial Rate					\$1,561,245,420
HIF Funding Supplement Pay - Total					\$0
Total					\$1,561,245,420

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee	\$0	
Employee Pays	\$16,145,556	6.08%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$0	
State Pays	\$73,031,760	6.05%
Base Actuarial Rate	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total	\$0	
Total	\$89,177,316	6.06%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

Alternative 1 - Subsidize 100% of The Rate Increase

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HDHP (with basic dental)					
Enrollment as of September 2021	240	63	22	156	481
Employee Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0	\$0
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - State	(\$36)	(\$68)	(\$68)	(\$99)	(\$358,368)
State Pays	\$602	\$1,120	\$1,120	\$1,637	\$5,940,624
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - Total	(\$36)	(\$68)	(\$68)	(\$99)	(\$358,368)
Total	\$602	\$1,120	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental					
Enrollment as of September 2021	118	48	26	109	301
Employee Portion					
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$5)	(\$12,924)
Employee Pays	\$33	\$61	\$61	\$89	\$217,308
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
HIF Funding Supplement Pay - State	(\$36)	(\$68)	(\$68)	(\$99)	(\$240,852)
State Pays	\$602	\$1,120	\$1,120	\$1,637	\$3,988,188
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HIF Funding Supplement Pay - Total	(\$38)	(\$72)	(\$72)	(\$104)	(\$253,776)
Total	\$635	\$1,181	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental					
Enrollment as of September 2021	1,446	342	115	1,084	2,987
Employee Portion					
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	(\$1)	(\$13,008)
Employee Pays	\$0	\$18	\$18	\$19	\$345,864
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$2,613,432)
State Pays	\$695	\$1,268	\$1,268	\$1,856	\$43,156,200
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504
HIF Funding Supplement Pay - Total	(\$42)	(\$78)	(\$78)	(\$113)	(\$2,626,440)
Total	\$695	\$1,286	\$1,286	\$1,875	\$43,502,064

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Portion	\$172,476	2.82%
HIF Funding Supplement Pay - State	\$0	0.00%
Total	\$172,476	2.82%
HIF Funding Supplement Pay - Total	\$0	0.00%
Employee Portion	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Portion	\$116,160	2.82%
HIF Funding Supplement Pay - State	\$0	0.00%
Total	\$123,276	2.84%
HIF Funding Supplement Pay - Total	\$0	0.00%
Employee Portion	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Portion	\$1,366,296	3.08%
HIF Funding Supplement Pay - State	\$0	0.00%
Total	\$1,490,256	3.34%
HIF Funding Supplement Pay - Total	\$0	0.00%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HealthAware with Expanded Dental					
Enrollment as of September 2021	1,040	287	118	825	2,270
Employee Portion					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$6)	(\$103,800)
Employee Pays	\$32	\$77	\$77	\$105	\$1,813,080
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$2,012,040)
State Pays	\$695	\$1,268	\$1,268	\$1,856	\$33,210,480
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HIF Funding Supplement Pay - Total	(\$44)	(\$82)	(\$82)	(\$118)	(\$2,115,840)
Total	\$727	\$1,345	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision					
Enrollment as of September 2021	1,869	488	257	1,204	3,818
Employee Portion					
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$8)	(\$227,568)
Employee Pays	\$43	\$98	\$98	\$135	\$3,791,004
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
HIF Funding Supplement Pay - State	(\$42)	(\$78)	(\$78)	(\$112)	(\$3,257,472)
State Pays	\$695	\$1,268	\$1,268	\$1,856	\$53,738,868
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
HIF Funding Supplement Pay - Total	(\$45)	(\$83)	(\$83)	(\$120)	(\$3,485,040)
Total	\$738	\$1,366	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)					
Enrollment as of September 2021	5,003	1,561	595	3,510	10,669
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488
HIF Funding Supplement Pay - Employee	(\$5)	(\$10)	(\$10)	(\$16)	(\$1,232,820)
Employee Pays	\$77	\$183	\$183	\$261	\$20,350,668
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$9,317,004)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$153,672,300
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792
HIF Funding Supplement Pay - Total	(\$48)	(\$88)	(\$88)	(\$128)	(\$10,549,824)
Total	\$786	\$1,451	\$1,451	\$2,120	\$174,022,968

FY2023 / FY2022

	\$	%
DIFFERENCE		
HealthAware with Expanded Dental - Employee Portion	\$155,220	8.81%
HealthAware with Expanded Dental - State Portion	\$1,048,500	3.07%
HealthAware with Expanded Dental & Vision - Employee Portion	\$284,244	7.61%
HealthAware with Expanded Dental & Vision - State Portion	\$1,701,528	3.08%
COVA Care (with basic dental) - Employee Portion	\$586,392	2.79%
COVA Care (with basic dental) - State Portion	\$4,518,372	2.85%
Total	\$5,104,764	2.84%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	570	243	86	434	1,333
Employee Portion					
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$187,368)
Employee Pays	\$96	\$217	\$217	\$312	\$3,138,252
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$1,185,360)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$19,537,296
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
HIF Funding Supplement Pay - Total	(\$49)	(\$90)	(\$90)	(\$131)	(\$1,372,728)
Total	\$805	\$1,485	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546
Employee Portion					
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488
HIF Funding Supplement Pay - Employee	(\$7)	(\$14)	(\$14)	(\$22)	(\$2,815,596)
Employee Pays	\$111	\$246	\$246	\$353	\$46,079,892
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$15,227,916)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$251,130,852
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
HIF Funding Supplement Pay - Total	(\$50)	(\$92)	(\$92)	(\$134)	(\$18,043,512)
Total	\$820	\$1,514	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	1,277	717	197	1,173	3,364
Employee Portion					
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844
HIF Funding Supplement Pay - Employee	(\$8)	(\$16)	(\$16)	(\$25)	(\$649,980)
Employee Pays	\$130	\$280	\$280	\$404	\$10,749,864
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$3,090,948)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$50,939,424
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$3,740,928)
Total	\$839	\$1,548	\$1,548	\$2,263	\$61,689,288

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Out-of-Network - Employee Portion	\$96,288	2.98%
COVA Care Plus Out-of-Network - State Portion	\$574,896	2.85%
COVA Care Plus Out-of-Network & Expanded Dental - Employee Portion	\$1,368,600	2.88%
COVA Care Plus Out-of-Network & Expanded Dental - State Portion	\$7,381,524	2.85%
COVA Care Plus Out-of-Network & Expanded Dental - Total	\$8,750,124	2.85%
COVA Care Plus Expanded Dental - Employee Portion	\$0	0.00%
COVA Care Plus Expanded Dental - State Portion	\$0	0.00%
COVA Care Plus Expanded Dental - Total	\$0	0.00%
COVA Care Plus Out-of-Network & Expanded Dental - Employee Portion	\$332,028	3.00%
COVA Care Plus Out-of-Network & Expanded Dental - State Portion	\$1,498,692	2.85%
COVA Care Plus Out-of-Network & Expanded Dental - Total	\$1,830,720	2.88%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion				
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA CarePlus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329
Employee Portion					
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872
HIF Funding Supplement Pay - Employee	(\$8)	(\$16)	(\$16)	(\$25)	(\$4,612,764)
Employee Pays	\$131	\$282	\$282	\$406	\$76,710,108
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$21,987,204)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$362,379,912
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$26,599,968)
Total	\$840	\$1,550	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055
Employee Portion					
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540
HIF Funding Supplement Pay - Employee	(\$10)	(\$18)	(\$18)	(\$29)	(\$2,743,272)
Employee Pays	\$149	\$316	\$316	\$456	\$44,105,268
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
HIF Funding Supplement Pay - State	(\$43)	(\$78)	(\$78)	(\$112)	(\$11,181,420)
State Pays	\$709	\$1,268	\$1,268	\$1,859	\$184,216,596
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
HIF Funding Supplement Pay - Total	(\$53)	(\$96)	(\$96)	(\$141)	(\$13,924,692)
Total	\$858	\$1,584	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	707	323	123	739	1,892
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$10)	(\$10)	(\$16)	(\$229,344)
Employee Pays	\$78	\$183	\$183	\$261	\$3,955,716
State Portion					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Contrib Adj for COVA Care Basic Subsidy	\$4	\$10	\$10	\$16	\$229,344
State Pays	\$709	\$1,262	\$1,262	\$1,844	\$29,121,972
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$2,355,612	2.98%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$0	0.00%
COVA Care Plus Expanded Dental Plus Vision & Hearing - State Portion	\$10,662,228	2.85%
COVA Care Plus Expanded Dental Plus Vision & Hearing - State Portion	\$0	0.00%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Total	\$13,017,840	2.88%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Total	\$0	0.00%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$1,396,836	3.07%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$0	0.00%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - State Portion	\$5,421,588	2.85%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - State Portion	\$0	0.00%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Total	\$6,818,424	2.90%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Total	\$0	0.00%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$114,672	2.82%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$8,484	0.21%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - State Portion	\$2,813,712	10.79%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - State Portion	\$2,859,888	10.89%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Total	\$2,928,384	9.71%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Total	\$2,868,372	9.49%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
Optima Health					
Enrollment as of September 2021	626	149	139	401	1,315
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916
Contrib Adj for COVA Care Basic Subsidy	(\$5)	(\$10)	(\$10)	(\$16)	(\$149,112)
Employee Pays	\$77	\$183	\$183	\$261	\$2,466,804
State Portion					
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Contrib Adj for COVA Care Basic Subsidy	\$5	\$10	\$10	\$16	\$149,112
State Pays	\$705	\$1,264	\$1,264	\$1,834	\$18,489,552
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
Summary Active Total					
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360
Employee Portion					
Base Actuarial Rate					\$226,701,384
HIF Funding Supplement Pay - Employee					(\$12,977,556)
Employee Pays					\$213,723,828
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$70,093,560)
State Pays					\$1,209,522,264
Total					
Base Actuarial Rate					\$1,506,317,208
HIF Funding Supplement Pay - Total					(\$83,071,116)
Total					\$1,423,246,092

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$70,800	2.78%
Contrib Adj for COVA Care Basic Subsidy	\$0	0.00%
Base Actuarial Rate	-\$70,800	-0.38%
Contrib Adj for COVA Care Basic Subsidy	\$78,312	0.43%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$78,312	0.38%
Base Actuarial Rate	\$6,891,768	3.14%
HIF Funding Supplement Pay - Employee	\$8,484	0.00%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$2,938,200	0.24%
Base Actuarial Rate	\$44,096,940	3.02%
HIF Funding Supplement Pay - Total	\$2,946,684	0.21%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HDHP (with basic dental)					
Enrollment as of September 2021	53	7	3	1	64
Employee Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Employee	(\$36)	(\$68)	(\$68)	(\$99)	(\$32,244)
Employee Pays	\$602	\$1,120	\$1,120	\$1,637	\$536,916
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Total	(\$36)	(\$68)	(\$68)	(\$99)	(\$32,244)
Total	\$602	\$1,120	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental					
Enrollment as of September 2021	48	7	3	2	60
Employee Portion					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Employee	(\$38)	(\$72)	(\$72)	(\$104)	(\$33,024)
Employee Pays	\$635	\$1,181	\$1,181	\$1,726	\$548,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Total	(\$38)	(\$72)	(\$72)	(\$104)	(\$33,024)
Total	\$635	\$1,181	\$1,181	\$1,726	\$548,904
HealthAware with basic dental					
Enrollment as of September 2021	39	7	3	3	52
Employee Portion					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Employee	(\$42)	(\$78)	(\$78)	(\$113)	(\$33,084)
Employee Pays	\$695	\$1,286	\$1,286	\$1,875	\$547,080
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Total	(\$42)	(\$78)	(\$78)	(\$113)	(\$33,084)
Total	\$695	\$1,286	\$1,286	\$1,875	\$547,080

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Total	\$0	0.00%
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Total	\$0	0.00%
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Total	\$0	0.00%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision				
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HealthAware with Expanded Dental					
Enrollment as of September 2021	29	6	2	1	38
Employee Portion					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Employee	(\$44)	(\$82)	(\$82)	(\$118)	(\$24,600)
Employee Pays	\$727	\$1,345	\$1,345	\$1,961	\$405,648
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Total	(\$44)	(\$82)	(\$82)	(\$118)	(\$24,600)
Total	\$727	\$1,345	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision					
Enrollment as of September 2021	43	6	3	6	58
Employee Portion					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Employee	(\$45)	(\$83)	(\$83)	(\$120)	(\$40,824)
Employee Pays	\$738	\$1,366	\$1,366	\$1,991	\$671,688
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Total	(\$45)	(\$83)	(\$83)	(\$120)	(\$40,824)
Total	\$738	\$1,366	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)					
Enrollment as of September 2021	663	91	35	32	821
Employee Portion					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Employee	(\$48)	(\$88)	(\$88)	(\$128)	(\$564,096)
Employee Pays	\$786	\$1,451	\$1,451	\$2,120	\$9,261,408
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Total	(\$48)	(\$88)	(\$88)	(\$128)	(\$564,096)
Total	\$786	\$1,451	\$1,451	\$2,120	\$9,261,408

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	100	17	6	2	125
Employee Portion					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	(\$49)	(\$90)	(\$90)	(\$131)	(\$86,784)
Employee Pays	\$805	\$1,485	\$1,485	\$2,171	\$1,427,964
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	(\$49)	(\$90)	(\$90)	(\$131)	(\$86,784)
Total	\$805	\$1,485	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	722	94	45	25	886
Employee Portion					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	(\$50)	(\$92)	(\$92)	(\$134)	(\$626,856)
Employee Pays	\$820	\$1,514	\$1,514	\$2,212	\$10,293,432
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	(\$50)	(\$92)	(\$92)	(\$134)	(\$626,856)
Total	\$820	\$1,514	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	182	39	11	11	243
Employee Portion					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	(\$51)	(\$94)	(\$94)	(\$137)	(\$185,868)
Employee Pays	\$839	\$1,548	\$1,548	\$2,263	\$3,059,892
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$185,868)
Total	\$839	\$1,548	\$1,548	\$2,263	\$3,059,892

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Total	\$0	0.00%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Total	\$0	0.00%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Total	\$0	0.00%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	911	128	52	37	1,128
Employee Portion					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Employee	(\$51)	(\$94)	(\$94)	(\$137)	(\$821,400)
Employee Pays	\$840	\$1,550	\$1,550	\$2,265	\$13,536,540
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Total	(\$51)	(\$94)	(\$94)	(\$137)	(\$821,400)
Total	\$840	\$1,550	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	672	118	26	40	856
Employee Portion					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Employee	(\$53)	(\$96)	(\$96)	(\$141)	(\$660,960)
Employee Pays	\$858	\$1,584	\$1,584	\$2,315	\$10,767,264
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Total	(\$53)	(\$96)	(\$96)	(\$141)	(\$660,960)
Total	\$858	\$1,584	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	36	3	1	6	46
Employee Portion					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$402,408	2.88%
COVA Care Plus Expanded Dental Plus Vision & Hearing - State Portion	\$0	0.00%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$324,000	2.92%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - State Portion	\$0	0.00%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - State Portion	\$49,776	9.74%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
Optima Health					
Enrollment as of September 2021	14	2	2	0	18
Employee Portion					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total					
Enrollment as of September 2021	3,512	525	192	166	4,395
Employee Portion					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Employee					(\$3,109,740)
Employee Pays					\$51,818,472
State Portion					
Base Actuarial Rate					\$0
HIF Funding Supplement Pay - State					\$0
State Pays					\$0
Total					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Total					(\$3,109,740)
Total					\$51,818,472

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
State Pays	\$0	0.00%
Total	\$0	0.00%
Employee Pays	\$1,571,376	2.95%
Employee Pays	\$49,776	0.10%
Total	\$1,571,376	2.95%
Total	\$49,776	0.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Retirees/COBRA				
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate				\$273,166,452
HIF Funding Supplement Pay - Employee				(\$7,682,412)
Employee Pays				\$265,484,040
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,515,577,104
HIF Funding Supplement Pay - Total				(\$43,509,000)
Total				\$1,472,068,104

FY2023 - Subsidize 100% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees/Early Retirees/COBRA					
Grand Total					
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755
Employee Portion					
Base Actuarial Rate					\$281,629,596
HIF Funding Supplement Pay - Employee					(\$16,087,296)
Employee Pays					\$265,542,300
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$70,093,560)
State Pays					\$1,209,522,264
Total					
Base Actuarial Rate					\$1,561,245,420
HIF Funding Supplement Pay - Total					(\$86,180,856)
Total					\$1,475,064,564

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$8,463,144	3.10%
	\$58,260	0.02%
	\$37,205,172	2.99%
	\$2,938,200	0.24%
	\$45,668,316	3.01%
	\$2,996,460	0.20%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

Alternative 2 - Subsidize 75% of The Rate Increase

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HDHP (with basic dental)					
Enrollment as of September 2021	240	63	22	156	481
Employee Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0	\$0
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - State	(\$27)	(\$51)	(\$51)	(\$74)	(\$268,308)
State Pays	\$611	\$1,137	\$1,137	\$1,662	\$6,030,684
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - Total	(\$27)	(\$51)	(\$51)	(\$74)	(\$268,308)
Total	\$611	\$1,137	\$1,137	\$1,662	\$6,030,684
HDHP w/Expanded Dental					
Enrollment as of September 2021	118	48	26	109	301
Employee Portion					
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232
HIF Funding Supplement Pay - Employee	(\$2)	(\$3)	(\$3)	(\$4)	(\$10,728)
Employee Pays	\$33	\$62	\$62	\$90	\$219,504
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
HIF Funding Supplement Pay - State	(\$27)	(\$51)	(\$51)	(\$74)	(\$180,312)
State Pays	\$611	\$1,137	\$1,137	\$1,662	\$4,048,728
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HIF Funding Supplement Pay - Total	(\$29)	(\$54)	(\$54)	(\$78)	(\$191,040)
Total	\$644	\$1,199	\$1,199	\$1,752	\$4,268,232
HealthAware with basic dental					
Enrollment as of September 2021	1,446	342	115	1,084	2,987
Employee Portion					
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	(\$1)	(\$13,008)
Employee Pays	\$0	\$18	\$18	\$19	\$345,864
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$1,971,492)
State Pays	\$705	\$1,287	\$1,287	\$1,884	\$43,798,140
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$1,984,500)
Total	\$705	\$1,305	\$1,305	\$1,903	\$44,144,004

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Portion	\$172,476	2.82%
HIF Funding Supplement Pay - State	\$90,060	1.52%
Total	\$172,476	2.82%
HIF Funding Supplement Pay - Total	\$90,060	1.52%
HDHP w/Expanded Dental	\$7,116	3.19%
HIF Funding Supplement Pay - Employee	\$2,196	1.01%
State Portion	\$116,160	2.82%
HIF Funding Supplement Pay - State	\$60,540	1.52%
Total	\$123,276	2.84%
HIF Funding Supplement Pay - Total	\$62,736	1.49%
HealthAware with basic dental	\$123,960	52.77%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Portion	\$1,366,296	3.08%
HIF Funding Supplement Pay - State	\$641,940	1.49%
Total	\$1,490,256	3.34%
HIF Funding Supplement Pay - Total	\$641,940	1.48%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HealthAware with Expanded Dental					
Enrollment as of September 2021	1,040	287	118	825	2,270
Employee Portion					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880
HIF Funding Supplement Pay - Employee	(\$1)	(\$3)	(\$3)	(\$5)	(\$76,560)
Employee Pays	\$33	\$78	\$78	\$106	\$1,840,320
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$1,517,700)
State Pays	\$705	\$1,287	\$1,287	\$1,884	\$33,704,820
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HIF Funding Supplement Pay - Total	(\$33)	(\$62)	(\$62)	(\$89)	(\$1,594,260)
Total	\$738	\$1,365	\$1,365	\$1,990	\$35,545,140
HealthAware with Expanded Dental & Vision					
Enrollment as of September 2021	1,869	488	257	1,204	3,818
Employee Portion					
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572
HIF Funding Supplement Pay - Employee	(\$2)	(\$3)	(\$3)	(\$6)	(\$158,364)
Employee Pays	\$44	\$100	\$100	\$137	\$3,860,208
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$2,458,788)
State Pays	\$705	\$1,287	\$1,287	\$1,884	\$54,537,552
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
HIF Funding Supplement Pay - Total	(\$34)	(\$62)	(\$62)	(\$90)	(\$2,617,152)
Total	\$749	\$1,387	\$1,387	\$2,021	\$58,397,760
COVA Care (with basic dental)					
Enrollment as of September 2021	5,003	1,561	595	3,510	10,669
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$7)	(\$12)	(\$926,688)
Employee Pays	\$78	\$186	\$186	\$265	\$20,656,800
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$6,985,680)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$156,003,624
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792
HIF Funding Supplement Pay - Total	(\$36)	(\$66)	(\$66)	(\$96)	(\$7,912,368)
Total	\$798	\$1,473	\$1,473	\$2,152	\$176,660,424

FY2023 / FY2022

	\$	%
DIFFERENCE		
HealthAware with Expanded Dental - Employee Portion	\$155,220	8.81%
HealthAware with Expanded Dental - State Portion	\$1,048,500	3.07%
HealthAware with Expanded Dental & Vision - Employee Portion	\$284,244	7.61%
HealthAware with Expanded Dental & Vision - State Portion	\$1,701,528	3.08%
COVA Care (with basic dental) - Employee Portion	\$586,392	2.79%
COVA Care (with basic dental) - State Portion	\$4,518,372	2.85%
Total	\$5,104,764	2.84%
Total	\$2,637,456	1.52%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	570	243	86	434	1,333
Employee Portion					
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$9)	(\$14)	(\$142,644)
Employee Pays	\$97	\$220	\$220	\$317	\$3,182,976
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$889,284)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$19,833,372
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
HIF Funding Supplement Pay - Total	(\$37)	(\$68)	(\$68)	(\$98)	(\$1,031,928)
Total	\$817	\$1,507	\$1,507	\$2,204	\$23,016,348
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546
Employee Portion					
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488
HIF Funding Supplement Pay - Employee	(\$6)	(\$10)	(\$10)	(\$17)	(\$2,183,496)
Employee Pays	\$112	\$250	\$250	\$358	\$46,711,992
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$11,424,876)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$254,933,892
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
HIF Funding Supplement Pay - Total	(\$38)	(\$69)	(\$69)	(\$101)	(\$13,608,372)
Total	\$832	\$1,537	\$1,537	\$2,245	\$301,645,884
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	1,277	717	197	1,173	3,364
Employee Portion					
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$491,004)
Employee Pays	\$132	\$284	\$284	\$410	\$10,908,840
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$2,319,864)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$51,710,508
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$2,810,868)
Total	\$852	\$1,571	\$1,571	\$2,297	\$62,619,348

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$96,288	2.98%
HIF Funding Supplement Pay - Employee	\$44,724	1.43%
State Pays	\$574,896	2.85%
State Pays	\$296,076	1.52%
Total	\$671,184	2.87%
HIF Funding Supplement Pay - Total	\$340,800	1.50%
Total	\$1,368,600	2.88%
Employee Pays	\$632,100	1.37%
State Pays	\$7,381,524	2.85%
State Pays	\$3,803,040	1.51%
Total	\$8,750,124	2.85%
HIF Funding Supplement Pay - Total	\$4,435,140	1.49%
Total	\$332,028	3.00%
Employee Pays	\$158,976	1.48%
State Pays	\$1,498,692	2.85%
State Pays	\$771,084	1.51%
Total	\$1,830,720	2.88%
HIF Funding Supplement Pay - Total	\$930,060	1.51%
Total		

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion				
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA CarePlus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329
Employee Portion					
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$3,484,188)
Employee Pays	\$133	\$286	\$286	\$412	\$77,838,684
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$16,498,596)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$367,868,520
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$19,982,784)
Total	\$853	\$1,573	\$1,573	\$2,299	\$445,707,204
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055
Employee Portion					
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540
HIF Funding Supplement Pay - Employee	(\$8)	(\$13)	(\$13)	(\$22)	(\$2,074,800)
Employee Pays	\$151	\$321	\$321	\$463	\$44,773,740
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
HIF Funding Supplement Pay - State	(\$32)	(\$59)	(\$59)	(\$84)	(\$8,394,288)
State Pays	\$720	\$1,287	\$1,287	\$1,887	\$187,003,728
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
HIF Funding Supplement Pay - Total	(\$40)	(\$72)	(\$72)	(\$106)	(\$10,469,088)
Total	\$871	\$1,608	\$1,608	\$2,350	\$231,777,468
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	707	323	123	739	1,892
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$7)	(\$7)	(\$12)	(\$177,816)
Employee Pays	\$78	\$186	\$186	\$265	\$4,007,244
State Portion					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Contrib Adj for COVA Care Basic Subsidy	\$4	\$7	\$7	\$12	\$177,816
State Pays	\$709	\$1,259	\$1,259	\$1,840	\$29,070,444
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA CarePlus Expanded Dental Plus Vision & Hearing Employee Portion	\$2,355,612	2.98%
COVA CarePlus Expanded Dental Plus Vision & Hearing State Portion	\$10,662,228	2.85%
COVA CarePlus Expanded Dental Plus Vision & Hearing Total	\$13,017,840	2.88%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing Employee Portion	\$1,396,836	3.07%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing State Portion	\$5,421,588	2.85%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing Total	\$6,818,424	2.90%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia Employee Portion	\$114,672	2.82%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia State Portion	\$2,813,712	10.79%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia Total	\$2,928,384	9.71%
Total	\$2,868,372	9.49%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
Optima Health					
Enrollment as of September 2021	626	149	139	401	1,315
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916
Contrib Adj for COVA Care Basic Subsidy	(\$4)	(\$7)	(\$7)	(\$12)	(\$111,984)
Employee Pays	\$78	\$186	\$186	\$265	\$2,503,932
State Portion					
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Contrib Adj for COVA Care Basic Subsidy	\$4	\$7	\$7	\$12	\$111,984
State Pays	\$704	\$1,261	\$1,261	\$1,830	\$18,452,424
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
Summary Active Total					
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360
Employee Portion					
Base Actuarial Rate					\$226,701,384
HIF Funding Supplement Pay - Employee					(\$9,851,280)
Employee Pays					\$216,850,104
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$52,619,388)
State Pays					\$1,226,996,436
Total					
Base Actuarial Rate					\$1,506,317,208
HIF Funding Supplement Pay - Total					(\$62,470,668)
Total					\$1,443,846,540

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$70,800	2.78%
Contrib Adj for COVA Care Basic Subsidy	\$37,128	1.51%
Base Actuarial Rate	-\$70,800	-0.38%
Contrib Adj for COVA Care Basic Subsidy	\$41,184	0.22%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$78,312	0.38%
Base Actuarial Rate	\$6,891,768	3.14%
HIF Funding Supplement Pay - Employee	\$3,134,760	1.47%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$20,412,372	1.69%
Base Actuarial Rate	\$44,096,940	3.02%
HIF Funding Supplement Pay - Total	\$23,547,132	1.66%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HDHP (with basic dental)					
Enrollment as of September 2021	53	7	3	1	64
Employee Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Employee	(\$27)	(\$51)	(\$51)	(\$74)	(\$24,180)
Employee Pays	\$611	\$1,137	\$1,137	\$1,662	\$544,980
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Total	(\$27)	(\$51)	(\$51)	(\$74)	(\$24,180)
Total	\$611	\$1,137	\$1,137	\$1,662	\$544,980
HDHP w/Expanded Dental					
Enrollment as of September 2021	48	7	3	2	60
Employee Portion					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Employee	(\$29)	(\$54)	(\$54)	(\$78)	(\$25,056)
Employee Pays	\$644	\$1,199	\$1,199	\$1,752	\$556,872
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Total	(\$29)	(\$54)	(\$54)	(\$78)	(\$25,056)
Total	\$644	\$1,199	\$1,199	\$1,752	\$556,872
HealthAware with basic dental					
Enrollment as of September 2021	39	7	3	3	52
Employee Portion					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Employee	(\$32)	(\$59)	(\$59)	(\$85)	(\$25,116)
Employee Pays	\$705	\$1,305	\$1,305	\$1,903	\$555,048
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$25,116)
Total	\$705	\$1,305	\$1,305	\$1,903	\$555,048

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Employee	\$8,064	1.50%
Employee Pays		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Total	\$8,064	1.50%
Total		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Employee	\$7,968	1.45%
Employee Pays		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Total	\$7,968	1.45%
Total		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Employee	\$7,968	1.46%
Employee Pays		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Total	\$7,968	1.46%
Total		

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision				
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HealthAware with Expanded Dental					
Enrollment as of September 2021	29	6	2	1	38
Employee Portion					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Employee	(\$33)	(\$62)	(\$62)	(\$89)	(\$18,504)
Employee Pays	\$738	\$1,365	\$1,365	\$1,990	\$411,744
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Total	(\$33)	(\$62)	(\$62)	(\$89)	(\$18,504)
Total	\$738	\$1,365	\$1,365	\$1,990	\$411,744
HealthAware with Expanded Dental and Vision					
Enrollment as of September 2021	43	6	3	6	58
Employee Portion					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Employee	(\$34)	(\$62)	(\$62)	(\$90)	(\$30,720)
Employee Pays	\$749	\$1,387	\$1,387	\$2,021	\$681,792
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Total	(\$34)	(\$62)	(\$62)	(\$90)	(\$30,720)
Total	\$749	\$1,387	\$1,387	\$2,021	\$681,792
COVA Care (with basic dental)					
Enrollment as of September 2021	663	91	35	32	821
Employee Portion					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Employee	(\$36)	(\$66)	(\$66)	(\$96)	(\$423,072)
Employee Pays	\$798	\$1,473	\$1,473	\$2,152	\$9,402,432
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Total	(\$36)	(\$66)	(\$66)	(\$96)	(\$423,072)
Total	\$798	\$1,473	\$1,473	\$2,152	\$9,402,432

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Employee	\$6,096	1.50%
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Total	\$6,096	1.50%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$10,104	1.50%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Total	\$10,104	1.50%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$141,024	1.52%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Total	\$141,024	1.52%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	100	17	6	2	125
Employee Portion					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	(\$37)	(\$68)	(\$68)	(\$98)	(\$65,520)
Employee Pays	\$817	\$1,507	\$1,507	\$2,204	\$1,449,228
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	(\$37)	(\$68)	(\$68)	(\$98)	(\$65,520)
Total	\$817	\$1,507	\$1,507	\$2,204	\$1,449,228
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	722	94	45	25	886
Employee Portion					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	(\$38)	(\$69)	(\$69)	(\$101)	(\$474,624)
Employee Pays	\$832	\$1,537	\$1,537	\$2,245	\$10,445,664
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	(\$38)	(\$69)	(\$69)	(\$101)	(\$474,624)
Total	\$832	\$1,537	\$1,537	\$2,245	\$10,445,664
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	182	39	11	11	243
Employee Portion					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	(\$38)	(\$71)	(\$71)	(\$103)	(\$139,188)
Employee Pays	\$852	\$1,571	\$1,571	\$2,297	\$3,106,572
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$139,188)
Total	\$852	\$1,571	\$1,571	\$2,297	\$3,106,572

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Employee	\$21,264	1.49%
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Total	\$21,264	1.49%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Employee	\$152,232	1.48%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Total	\$152,232	1.48%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Employee	\$46,680	1.53%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Total	\$46,680	1.53%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	911	128	52	37	1,128
Employee Portion					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Employee	(\$38)	(\$71)	(\$71)	(\$103)	(\$614,508)
Employee Pays	\$853	\$1,573	\$1,573	\$2,299	\$13,743,432
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Total	(\$38)	(\$71)	(\$71)	(\$103)	(\$614,508)
Total	\$853	\$1,573	\$1,573	\$2,299	\$13,743,432
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	672	118	26	40	856
Employee Portion					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Employee	(\$40)	(\$72)	(\$72)	(\$106)	(\$497,856)
Employee Pays	\$871	\$1,608	\$1,608	\$2,350	\$10,930,368
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Total	(\$40)	(\$72)	(\$72)	(\$106)	(\$497,856)
Total	\$871	\$1,608	\$1,608	\$2,350	\$10,930,368
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	36	3	1	6	46
Employee Portion					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$402,408	2.88%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$206,892	1.53%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$324,000	2.92%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$163,104	1.51%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
Optima Health					
Enrollment as of September 2021	14	2	2	0	18
Employee Portion					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total					
Enrollment as of September 2021	3,512	525	192	166	4,395
Employee Portion					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Employee					(\$2,338,344)
Employee Pays					\$52,589,868
State Portion					
Base Actuarial Rate					\$0
HIF Funding Supplement Pay - State					\$0
State Pays					\$0
Total					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Total					(\$2,338,344)
Total					\$52,589,868

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - State	\$0	0.00%
State Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$0	0.00%
Total	\$0	0.00%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Employee	(\$2,338,344)	
Employee Pays	\$821,172	1.59%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Total	(\$2,338,344)	
Total	\$821,172	1.59%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Retirees/COBRA				
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate				\$273,166,452
HIF Funding Supplement Pay - Employee				(\$7,682,412)
Employee Pays				\$265,484,040
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,515,577,104
HIF Funding Supplement Pay - Total				(\$43,509,000)
Total				\$1,472,068,104

FY2023 - Subsidize 75% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees/Early Retirees/COBRA					
Grand Total					
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755
Employee Portion					
Base Actuarial Rate					\$281,629,596
HIF Funding Supplement Pay - Employee					(\$12,189,624)
Employee Pays					\$269,439,972
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$52,619,388)
State Pays					\$1,226,996,436
Total					
Base Actuarial Rate					\$1,561,245,420
HIF Funding Supplement Pay - Total					(\$64,809,012)
Total					\$1,496,436,408

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee	\$3,955,932	1.49%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$20,412,372	1.69%
Base Actuarial Rate	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total	\$24,368,304	1.66%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

Alternative 3 - Subsidize 67% of The Rate Increase

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HDHP (with basic dental)					
Enrollment as of September 2021	240	63	22	156	481
Employee Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0	\$0
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - State	(\$24)	(\$45)	(\$45)	(\$66)	(\$238,572)
State Pays	\$614	\$1,143	\$1,143	\$1,670	\$6,060,420
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - Total	(\$24)	(\$45)	(\$45)	(\$66)	(\$238,572)
Total	\$614	\$1,143	\$1,143	\$1,670	\$6,060,420
HDHP w/Expanded Dental					
Enrollment as of September 2021	118	48	26	109	301
Employee Portion					
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232
HIF Funding Supplement Pay - Employee	(\$1)	(\$3)	(\$3)	(\$3)	(\$8,004)
Employee Pays	\$34	\$62	\$62	\$91	\$222,228
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
HIF Funding Supplement Pay - State	(\$24)	(\$45)	(\$45)	(\$66)	(\$160,272)
State Pays	\$614	\$1,143	\$1,143	\$1,670	\$4,068,768
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HIF Funding Supplement Pay - Total	(\$25)	(\$48)	(\$48)	(\$69)	(\$168,276)
Total	\$648	\$1,205	\$1,205	\$1,761	\$4,290,996
HealthAware with basic dental					
Enrollment as of September 2021	1,446	342	115	1,084	2,987
Employee Portion					
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$18	\$18	\$20	\$358,872
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
HIF Funding Supplement Pay - State	(\$28)	(\$52)	(\$52)	(\$75)	(\$1,746,624)
State Pays	\$709	\$1,294	\$1,294	\$1,893	\$44,023,008
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504
HIF Funding Supplement Pay - Total	(\$28)	(\$52)	(\$52)	(\$75)	(\$1,746,624)
Total	\$709	\$1,312	\$1,312	\$1,913	\$44,381,880

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
State Pays	\$172,476	2.82%
State Pays	\$119,796	2.02%
Total	\$172,476	2.82%
Total	\$119,796	2.02%
Employee Pays	\$7,116	3.19%
Employee Pays	\$4,920	2.26%
State Pays	\$116,160	2.82%
State Pays	\$80,580	2.02%
Total	\$123,276	2.84%
Total	\$85,500	2.03%
Employee Pays	\$123,960	52.77%
Employee Pays	\$13,008	3.76%
State Pays	\$1,366,296	3.08%
State Pays	\$866,808	2.01%
Total	\$1,490,256	3.34%
Total	\$879,816	2.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,120)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HealthAware with Expanded Dental					
Enrollment as of September 2021	1,040	287	118	825	2,270
Employee Portion					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880
HIF Funding Supplement Pay - Employee	(\$1)	(\$3)	(\$3)	(\$4)	(\$66,660)
Employee Pays	\$33	\$78	\$78	\$107	\$1,850,220
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
HIF Funding Supplement Pay - State	(\$28)	(\$52)	(\$52)	(\$75)	(\$1,344,660)
State Pays	\$709	\$1,294	\$1,294	\$1,893	\$33,877,860
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HIF Funding Supplement Pay - Total	(\$29)	(\$55)	(\$55)	(\$79)	(\$1,411,320)
Total	\$742	\$1,372	\$1,372	\$2,000	\$35,728,080
HealthAware with Expanded Dental & Vision					
Enrollment as of September 2021	1,869	488	257	1,204	3,818
Employee Portion					
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572
HIF Funding Supplement Pay - Employee	(\$2)	(\$3)	(\$3)	(\$5)	(\$143,916)
Employee Pays	\$44	\$100	\$100	\$138	\$3,874,656
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
HIF Funding Supplement Pay - State	(\$28)	(\$52)	(\$52)	(\$75)	(\$2,176,464)
State Pays	\$709	\$1,294	\$1,294	\$1,893	\$54,819,876
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
HIF Funding Supplement Pay - Total	(\$30)	(\$55)	(\$55)	(\$80)	(\$2,320,380)
Total	\$753	\$1,394	\$1,394	\$2,031	\$58,694,532
COVA Care (with basic dental)					
Enrollment as of September 2021	5,003	1,561	595	3,510	10,669
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488
HIF Funding Supplement Pay - Employee	(\$3)	(\$7)	(\$7)	(\$10)	(\$782,412)
Employee Pays	\$79	\$186	\$186	\$267	\$20,801,076
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$6,245,388)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$156,743,916
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$7,027,800)
Total	\$802	\$1,480	\$1,480	\$2,163	\$177,544,992

FY2023 / FY2022

	\$	%
DIFFERENCE		
HealthAware with Expanded Dental - Employee Portion	\$155,220	8.81%
HealthAware with Expanded Dental - State Portion	\$1,048,500	3.07%
HealthAware with Expanded Dental & Vision - Employee Portion	\$284,244	7.61%
HealthAware with Expanded Dental & Vision - State Portion	\$1,701,528	3.08%
COVA Care (with basic dental) - Employee Portion	\$586,392	2.79%
COVA Care (with basic dental) - State Portion	\$4,518,372	2.85%
Total	\$5,104,764	2.84%
Total	\$3,522,024	2.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	570	243	86	434	1,333
Employee Portion					
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$8)	(\$12)	(\$121,440)
Employee Pays	\$98	\$221	\$221	\$319	\$3,204,180
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$794,256)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$19,928,400
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
HIF Funding Supplement Pay - Total	(\$33)	(\$60)	(\$60)	(\$87)	(\$915,696)
Total	\$821	\$1,515	\$1,515	\$2,215	\$23,132,580
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546
Employee Portion					
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488
HIF Funding Supplement Pay - Employee	(\$4)	(\$9)	(\$9)	(\$14)	(\$1,760,388)
Employee Pays	\$114	\$251	\$251	\$361	\$47,135,100
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$10,202,436)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$256,156,332
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
HIF Funding Supplement Pay - Total	(\$33)	(\$61)	(\$61)	(\$89)	(\$11,962,824)
Total	\$837	\$1,545	\$1,545	\$2,257	\$303,291,432
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	1,277	717	197	1,173	3,364
Employee Portion					
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844
HIF Funding Supplement Pay - Employee	(\$5)	(\$11)	(\$11)	(\$16)	(\$422,484)
Employee Pays	\$133	\$285	\$285	\$413	\$10,977,360
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$2,070,432)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$51,959,940
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$2,492,916)
Total	\$856	\$1,579	\$1,579	\$2,309	\$62,937,300

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$96,288	2.98%
HIF Funding Supplement Pay - Employee	\$65,928	2.10%
State Portion	\$574,896	2.85%
HIF Funding Supplement Pay - State	\$391,104	2.00%
Total	\$671,184	2.87%
HIF Funding Supplement Pay - Total	\$457,032	2.02%
COVA Care Plus Expanded Dental	\$1,368,600	2.88%
HIF Funding Supplement Pay - Employee	\$1,055,208	2.29%
State Portion	\$7,381,524	2.85%
HIF Funding Supplement Pay - State	\$5,025,480	2.00%
Total	\$8,750,124	2.85%
HIF Funding Supplement Pay - Total	\$6,080,688	2.05%
COVA Care Plus Out-of-Network & Expanded Dental	\$332,028	3.00%
HIF Funding Supplement Pay - Employee	\$227,496	2.12%
State Portion	\$1,498,692	2.85%
HIF Funding Supplement Pay - State	\$1,020,516	2.00%
Total	\$1,830,720	2.88%
HIF Funding Supplement Pay - Total	\$1,248,012	2.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion				
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA CarePlus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329
Employee Portion					
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872
HIF Funding Supplement Pay - Employee	(\$5)	(\$11)	(\$11)	(\$16)	(\$2,995,320)
Employee Pays	\$134	\$287	\$287	\$415	\$78,327,552
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$14,730,312)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$369,636,804
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$17,725,632)
Total	\$857	\$1,581	\$1,581	\$2,311	\$447,964,356
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055
Employee Portion					
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540
HIF Funding Supplement Pay - Employee	(\$6)	(\$12)	(\$12)	(\$19)	(\$1,777,464)
Employee Pays	\$153	\$322	\$322	\$466	\$45,071,076
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
HIF Funding Supplement Pay - State	(\$29)	(\$52)	(\$52)	(\$75)	(\$7,488,372)
State Pays	\$723	\$1,294	\$1,294	\$1,896	\$187,909,644
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
HIF Funding Supplement Pay - Total	(\$35)	(\$64)	(\$64)	(\$94)	(\$9,265,836)
Total	\$876	\$1,616	\$1,616	\$2,362	\$232,980,720
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	707	323	123	739	1,892
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060
Contrib Adj for COVA Care Basic Subsidy	(\$3)	(\$7)	(\$7)	(\$10)	(\$151,596)
Employee Pays	\$79	\$186	\$186	\$267	\$4,033,464
State Portion					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Contrib Adj for COVA Care Basic Subsidy	\$3	\$7	\$7	\$10	\$151,596
State Pays	\$708	\$1,259	\$1,259	\$1,838	\$29,044,224
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$2,355,612	2.98%
COVA Care Plus Expanded Dental Plus Vision & Hearing - State Portion	\$10,662,228	2.85%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Total	\$13,017,840	2.88%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$1,396,836	3.07%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - State Portion	\$5,421,588	2.85%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Total	\$6,818,424	2.90%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$114,672	2.82%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - State Portion	\$2,813,712	10.79%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Total	\$2,928,384	9.71%
Total	\$28,874,336	2.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
Optima Health					
Enrollment as of September 2021	626	149	139	401	1,315
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916
Contrib Adj for COVA Care Basic Subsidy	(\$3)	(\$7)	(\$7)	(\$10)	(\$94,848)
Employee Pays	\$79	\$186	\$186	\$267	\$2,521,068
State Portion					
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Contrib Adj for COVA Care Basic Subsidy	\$3	\$7	\$7	\$10	\$94,848
State Pays	\$703	\$1,261	\$1,261	\$1,828	\$18,435,288
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
Summary Active Total					
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360
Employee Portion					
Base Actuarial Rate					\$226,701,384
HIF Funding Supplement Pay - Employee					(\$8,324,532)
Employee Pays					\$218,376,852
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$46,951,344)
State Pays					\$1,232,664,480
Total					
Base Actuarial Rate					\$1,506,317,208
HIF Funding Supplement Pay - Total					(\$55,275,876)
Total					\$1,451,041,332

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$70,800	2.78%
Contrib Adj for COVA Care Basic Subsidy	\$54,264	2.20%
Base Actuarial Rate	-\$70,800	-0.38%
Contrib Adj for COVA Care Basic Subsidy	\$24,048	0.13%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$78,312	0.38%
Base Actuarial Rate	\$6,891,768	3.14%
HIF Funding Supplement Pay - Employee	\$4,661,508	2.18%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$26,080,416	2.16%
Base Actuarial Rate	\$44,096,940	3.02%
HIF Funding Supplement Pay - Total	\$30,741,924	2.16%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HDHP (with basic dental)					
Enrollment as of September 2021	53	7	3	1	64
Employee Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Employee	(\$24)	(\$45)	(\$45)	(\$66)	(\$21,456)
Employee Pays	\$614	\$1,143	\$1,143	\$1,670	\$547,704
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Total	(\$24)	(\$45)	(\$45)	(\$66)	(\$21,456)
Total	\$614	\$1,143	\$1,143	\$1,670	\$547,704
HDHP w/Expanded Dental					
Enrollment as of September 2021	48	7	3	2	60
Employee Portion					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Employee	(\$25)	(\$48)	(\$48)	(\$69)	(\$21,816)
Employee Pays	\$648	\$1,205	\$1,205	\$1,761	\$560,112
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Total	(\$25)	(\$48)	(\$48)	(\$69)	(\$21,816)
Total	\$648	\$1,205	\$1,205	\$1,761	\$560,112
HealthAware with basic dental					
Enrollment as of September 2021	39	7	3	3	52
Employee Portion					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Employee	(\$28)	(\$52)	(\$52)	(\$75)	(\$22,044)
Employee Pays	\$709	\$1,312	\$1,312	\$1,913	\$558,120
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Total	(\$28)	(\$52)	(\$52)	(\$75)	(\$22,044)
Total	\$709	\$1,312	\$1,312	\$1,913	\$558,120

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Employee	\$10,788	2.01%
Employee Pays		
Base Actuarial Rate	\$15,348	2.77%
HIF Funding Supplement Pay - Total	\$10,788	2.01%
Total		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Employee	\$11,208	2.04%
Employee Pays		
Base Actuarial Rate	\$15,792	2.79%
HIF Funding Supplement Pay - Total	\$11,208	2.04%
Total		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Employee	\$11,040	2.02%
Employee Pays		
Base Actuarial Rate	\$18,816	3.35%
HIF Funding Supplement Pay - Total	\$11,040	2.02%
Total		

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision				
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HealthAware with Expanded Dental					
Enrollment as of September 2021	29	6	2	1	38
Employee Portion					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Employee	(\$29)	(\$55)	(\$55)	(\$79)	(\$16,320)
Employee Pays	\$742	\$1,372	\$1,372	\$2,000	\$413,928
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Total	(\$29)	(\$55)	(\$55)	(\$79)	(\$16,320)
Total	\$742	\$1,372	\$1,372	\$2,000	\$413,928
HealthAware with Expanded Dental and Vision					
Enrollment as of September 2021	43	6	3	6	58
Employee Portion					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Employee	(\$30)	(\$55)	(\$55)	(\$80)	(\$27,180)
Employee Pays	\$753	\$1,394	\$1,394	\$2,031	\$685,332
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Total	(\$30)	(\$55)	(\$55)	(\$80)	(\$27,180)
Total	\$753	\$1,394	\$1,394	\$2,031	\$685,332
COVA Care (with basic dental)					
Enrollment as of September 2021	663	91	35	32	821
Employee Portion					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Employee	(\$32)	(\$59)	(\$59)	(\$85)	(\$376,440)
Employee Pays	\$802	\$1,480	\$1,480	\$2,163	\$9,449,064
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Total	(\$32)	(\$59)	(\$59)	(\$85)	(\$376,440)
Total	\$802	\$1,480	\$1,480	\$2,163	\$9,449,064

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Employee	\$8,280	2.04%
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Total	\$8,280	2.04%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$13,644	2.03%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Total	\$13,644	2.03%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$187,656	2.03%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Total	\$187,656	2.03%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	100	17	6	2	125
Employee Portion					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	(\$33)	(\$60)	(\$60)	(\$87)	(\$58,248)
Employee Pays	\$821	\$1,515	\$1,515	\$2,215	\$1,456,500
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	(\$33)	(\$60)	(\$60)	(\$87)	(\$58,248)
Total	\$821	\$1,515	\$1,515	\$2,215	\$1,456,500
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	722	94	45	25	886
Employee Portion					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	(\$33)	(\$61)	(\$61)	(\$89)	(\$414,360)
Employee Pays	\$837	\$1,545	\$1,545	\$2,257	\$10,505,928
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	(\$33)	(\$61)	(\$61)	(\$89)	(\$414,360)
Total	\$837	\$1,545	\$1,545	\$2,257	\$10,505,928
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	182	39	11	11	243
Employee Portion					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	(\$34)	(\$63)	(\$63)	(\$91)	(\$124,068)
Employee Pays	\$856	\$1,579	\$1,579	\$2,309	\$3,121,692
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$124,068)
Total	\$856	\$1,579	\$1,579	\$2,309	\$3,121,692

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$42,480	2.89%
HIF Funding Supplement Pay - Employee	\$28,536	2.00%
Base Actuarial Rate	\$302,496	2.85%
HIF Funding Supplement Pay - Employee	\$212,496	2.06%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Employee	\$61,800	2.02%
Base Actuarial Rate	\$91,044	2.89%
HIF Funding Supplement Pay - Total	\$61,800	2.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	911	128	52	37	1,128
Employee Portion					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Employee	(\$34)	(\$63)	(\$63)	(\$91)	(\$548,172)
Employee Pays	\$857	\$1,581	\$1,581	\$2,311	\$13,809,768
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Total	(\$34)	(\$63)	(\$63)	(\$91)	(\$548,172)
Total	\$857	\$1,581	\$1,581	\$2,311	\$13,809,768
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	672	118	26	40	856
Employee Portion					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Employee	(\$35)	(\$64)	(\$64)	(\$94)	(\$437,952)
Employee Pays	\$876	\$1,616	\$1,616	\$2,362	\$10,990,272
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Total	(\$35)	(\$64)	(\$64)	(\$94)	(\$437,952)
Total	\$876	\$1,616	\$1,616	\$2,362	\$10,990,272
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	36	3	1	6	46
Employee Portion					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904

FY2023 / FY2022

	\$	%
DIFFERENCE		
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$402,408	2.88%
COVA Care Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$273,228	2.02%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$324,000	2.92%
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing - Employee Portion	\$223,008	2.07%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia - Employee Portion	\$49,776	9.74%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
Optima Health					
Enrollment as of September 2021	14	2	2	0	18
Employee Portion					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total					
Enrollment as of September 2021	3,512	525	192	166	4,395
Employee Portion					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Employee					(\$2,068,056)
Employee Pays					\$52,860,156
State Portion					
Base Actuarial Rate					\$0
HIF Funding Supplement Pay - State					\$0
State Pays					\$0
Total					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Total					(\$2,068,056)
Total					\$52,860,156

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Employee	\$0	0.00%
Employee Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - State	\$0	0.00%
State Pays	\$0	0.00%
Base Actuarial Rate	\$0	0.00%
HIF Funding Supplement Pay - Total	\$0	0.00%
Total	\$0	0.00%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Employee	(\$2,068,056)	
Employee Pays	\$1,091,460	2.11%
Base Actuarial Rate	\$1,571,376	2.95%
HIF Funding Supplement Pay - Total	(\$2,068,056)	
Total	\$1,091,460	2.11%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Retirees/COBRA				
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate				\$273,166,452
HIF Funding Supplement Pay - Employee				(\$7,682,412)
Employee Pays				\$265,484,040
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,515,577,104
HIF Funding Supplement Pay - Total				(\$43,509,000)
Total				\$1,472,068,104

FY2023 - Subsidize 67% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees/Early Retirees/COBRA					
Grand Total					
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755
Employee Portion					
Base Actuarial Rate					\$281,629,596
HIF Funding Supplement Pay - Employee					(\$10,392,588)
Employee Pays					\$271,237,008
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$46,951,344)
State Pays					\$1,232,664,480
Total					
Base Actuarial Rate					\$1,561,245,420
HIF Funding Supplement Pay - Total					(\$57,343,932)
Total					\$1,503,901,488

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee	\$5,752,968	2.17%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$26,080,416	2.16%
Base Actuarial Rate	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total	\$31,833,384	2.16%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

Alternative 4 - Subsidize 33% of The Rate Increase

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HDHP (with basic dental)				
Enrollment as of September 2021	240	85	156	481
Employee Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$185,892)
State Pays	\$602	\$1,120	\$1,637	\$5,940,624
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$6,126,516
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$185,892)
Total	\$602	\$1,120	\$1,637	\$5,940,624
HDHP w/Expanded Dental				
Enrollment as of September 2021	118	74	109	301
Employee Portion				
Base Actuarial Rate	\$34	\$63	\$91	\$223,116
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$5,808)
Employee Pays	\$33	\$61	\$89	\$217,308
State Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$4,112,880
HIF Funding Supplement Pay - State	(\$19)	(\$35)	(\$51)	(\$124,692)
State Pays	\$602	\$1,120	\$1,637	\$3,988,188
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$4,335,996
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$130,500)
Total	\$635	\$1,181	\$1,726	\$4,205,496
HealthAware with basic dental				
Enrollment as of September 2021	1,446	457	1,084	2,987
Employee Portion				
Base Actuarial Rate	\$0	\$12	\$13	\$234,912
HIF Funding Supplement Pay - Employee	\$0	\$6	\$6	\$110,952
Employee Pays	\$0	\$18	\$19	\$345,864
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$44,403,336
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,247,136)
State Pays	\$695	\$1,268	\$1,856	\$43,156,200
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$44,638,248
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$1,136,184)
Total	\$695	\$1,286	\$1,875	\$43,502,064

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HDHP (with basic dental)					
Enrollment as of September 2021	240	63	22	156	481
Employee Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$0	\$0	\$0	\$0	\$0
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - State	(\$12)	(\$23)	(\$23)	(\$33)	(\$119,796)
State Pays	\$626	\$1,165	\$1,165	\$1,703	\$6,179,196
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$6,298,992
HIF Funding Supplement Pay - Total	(\$12)	(\$23)	(\$23)	(\$33)	(\$119,796)
Total	\$626	\$1,165	\$1,165	\$1,703	\$6,179,196
HDHP w/Expanded Dental					
Enrollment as of September 2021	118	48	26	109	301
Employee Portion					
Base Actuarial Rate	\$35	\$65	\$65	\$94	\$230,232
HIF Funding Supplement Pay - Employee	(\$1)	(\$1)	(\$1)	(\$2)	(\$4,920)
Employee Pays	\$34	\$64	\$64	\$92	\$225,312
State Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$4,229,040
HIF Funding Supplement Pay - State	(\$12)	(\$23)	(\$23)	(\$33)	(\$80,580)
State Pays	\$626	\$1,165	\$1,165	\$1,703	\$4,148,460
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$4,459,272
HIF Funding Supplement Pay - Total	(\$13)	(\$24)	(\$24)	(\$35)	(\$85,500)
Total	\$660	\$1,229	\$1,229	\$1,795	\$4,373,772
HealthAware with basic dental					
Enrollment as of September 2021	1,446	342	115	1,084	2,987
Employee Portion					
Base Actuarial Rate	\$0	\$18	\$18	\$20	\$358,872
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	(\$1)	(\$13,008)
Employee Pays	\$0	\$18	\$18	\$19	\$345,864
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$45,769,632
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$866,808)
State Pays	\$723	\$1,320	\$1,320	\$1,931	\$44,902,824
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$46,128,504
HIF Funding Supplement Pay - Total	(\$14)	(\$26)	(\$26)	(\$38)	(\$879,816)
Total	\$723	\$1,338	\$1,338	\$1,950	\$45,248,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
Employee Portion	\$0	0.00%
State Portion	\$172,476	2.82%
Total	\$238,572	4.02%
Employee Portion	\$7,116	3.19%
State Portion	\$116,160	2.82%
Total	\$123,276	2.84%
Employee Portion	\$123,960	52.77%
State Portion	\$1,366,296	3.08%
Total	\$1,490,256	3.34%
Employee Portion	\$0	0.00%
State Portion	\$1,746,624	4.05%
Total	\$1,746,624	4.02%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
HealthAware with Expanded Dental				
Enrollment as of September 2021	1,040	405	825	2,270
Employee Portion				
Base Actuarial Rate	\$33	\$72	\$101	\$1,761,660
HIF Funding Supplement Pay - Employee	(\$1)	\$5	\$4	\$51,420
Employee Pays	\$32	\$77	\$105	\$1,813,080
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$34,174,020
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$963,540)
State Pays	\$695	\$1,268	\$1,856	\$33,210,480
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$35,935,680
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$912,126)
Total	\$727	\$1,345	\$1,961	\$35,023,560
HealthAware with Expanded Dental & Vision				
Enrollment as of September 2021	1,869	745	1,204	3,818
Employee Portion				
Base Actuarial Rate	\$44	\$94	\$132	\$3,734,328
HIF Funding Supplement Pay - Employee	(\$1)	\$4	\$3	\$56,676
Employee Pays	\$43	\$98	\$135	\$3,791,004
State Portion				
Base Actuarial Rate	\$713	\$1,308	\$1,911	\$55,294,812
HIF Funding Supplement Pay - State	(\$18)	(\$40)	(\$55)	(\$1,555,944)
State Pays	\$695	\$1,268	\$1,856	\$53,738,868
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$59,029,140
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$1,499,268)
Total	\$738	\$1,366	\$1,991	\$57,529,872
COVA Care (with basic dental)				
Enrollment as of September 2021	5,003	2,156	3,510	10,669
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$20,997,096
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$646,428)
Employee Pays	\$77	\$183	\$261	\$20,350,668
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$158,470,932
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$4,798,632)
State Pays	\$709	\$1,268	\$1,859	\$153,672,300
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$179,468,028
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$5,445,060)
Total	\$786	\$1,451	\$2,120	\$174,022,968

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
HealthAware with Expanded Dental					
Enrollment as of September 2021	1,040	287	118	825	2,270
Employee Portion					
Base Actuarial Rate	\$34	\$81	\$81	\$111	\$1,916,880
HIF Funding Supplement Pay - Employee	(\$1)	(\$1)	(\$1)	(\$2)	(\$37,140)
Employee Pays	\$33	\$80	\$80	\$109	\$1,879,740
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$35,222,520
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$667,380)
State Pays	\$723	\$1,320	\$1,320	\$1,931	\$34,555,140
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$37,139,400
HIF Funding Supplement Pay - Total	(\$15)	(\$27)	(\$27)	(\$39)	(\$704,520)
Total	\$756	\$1,400	\$1,400	\$2,040	\$36,434,880
HealthAware with Expanded Dental & Vision					
Enrollment as of September 2021	1,869	488	257	1,204	3,818
Employee Portion					
Base Actuarial Rate	\$46	\$103	\$103	\$143	\$4,018,572
HIF Funding Supplement Pay - Employee	(\$1)	(\$2)	(\$2)	(\$3)	(\$83,652)
Employee Pays	\$45	\$101	\$101	\$140	\$3,934,920
State Portion					
Base Actuarial Rate	\$737	\$1,346	\$1,346	\$1,968	\$56,996,340
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$1,081,008)
State Pays	\$723	\$1,320	\$1,320	\$1,931	\$55,915,332
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$61,014,912
HIF Funding Supplement Pay - Total	(\$15)	(\$28)	(\$28)	(\$40)	(\$1,164,660)
Total	\$768	\$1,421	\$1,421	\$2,071	\$59,850,252
COVA Care (with basic dental)					
Enrollment as of September 2021	5,003	1,561	595	3,510	10,669
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$21,583,488
HIF Funding Supplement Pay - Employee	(\$2)	(\$3)	(\$3)	(\$6)	(\$450,408)
Employee Pays	\$80	\$190	\$190	\$271	\$21,133,080
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$162,989,304
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$3,071,616)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$159,917,688
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$184,572,792
HIF Funding Supplement Pay - Total	(\$16)	(\$29)	(\$29)	(\$43)	(\$3,522,024)
Total	\$818	\$1,510	\$1,510	\$2,205	\$181,050,768

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$155,220	8.81%
	\$66,660	3.68%
	\$1,048,500	3.07%
	\$1,344,660	4.05%
	\$1,203,720	3.35%
	\$1,411,320	4.03%
	\$284,244	7.61%
	\$143,916	3.80%
	\$1,701,528	3.08%
	\$2,176,464	4.05%
	\$1,985,772	3.36%
	\$2,320,380	4.03%
	\$586,392	2.79%
	\$782,412	3.84%
	\$4,518,372	2.85%
	\$6,245,388	4.06%
	\$5,104,764	2.84%
	\$7,027,800	4.04%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	570	329	434	1,333
Employee Portion				
Base Actuarial Rate	\$99	\$223	\$321	\$3,229,332
HIF Funding Supplement Pay - Employee	(\$3)	(\$6)	(\$9)	(\$91,080)
Employee Pays	\$96	\$217	\$312	\$3,138,252
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$20,147,760
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$610,464)
State Pays	\$709	\$1,268	\$1,859	\$19,537,296
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$23,377,092
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$701,544)
Total	\$805	\$1,485	\$2,171	\$22,675,548
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	6,533	3,923	6,090	16,546
Employee Portion				
Base Actuarial Rate	\$115	\$253	\$364	\$47,526,888
HIF Funding Supplement Pay - Employee	(\$4)	(\$7)	(\$11)	(\$1,446,996)
Employee Pays	\$111	\$246	\$353	\$46,079,892
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$258,977,244
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$7,846,392)
State Pays	\$709	\$1,268	\$1,859	\$251,130,852
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$306,504,132
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$9,293,388)
Total	\$820	\$1,514	\$2,212	\$297,210,744
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	1,277	914	1,173	3,364
Employee Portion				
Base Actuarial Rate	\$134	\$288	\$416	\$11,067,816
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$317,952)
Employee Pays	\$130	\$280	\$404	\$10,749,864
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$52,531,680
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$1,592,256)
State Pays	\$709	\$1,268	\$1,859	\$50,939,424
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$63,599,496
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$1,910,208)
Total	\$839	\$1,548	\$2,263	\$61,689,288

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	570	243	86	434	1,333
Employee Portion					
Base Actuarial Rate	\$102	\$229	\$229	\$331	\$3,325,620
HIF Funding Supplement Pay - Employee	(\$2)	(\$4)	(\$4)	(\$7)	(\$65,928)
Employee Pays	\$100	\$225	\$225	\$324	\$3,259,692
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$20,722,656
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$391,104)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$20,331,552
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$24,048,276
HIF Funding Supplement Pay - Total	(\$16)	(\$30)	(\$30)	(\$44)	(\$457,032)
Total	\$838	\$1,545	\$1,545	\$2,258	\$23,591,244
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	6,533	2,660	1,263	6,090	16,546
Employee Portion					
Base Actuarial Rate	\$118	\$260	\$260	\$375	\$48,895,488
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$8)	(\$1,055,208)
Employee Pays	\$115	\$255	\$255	\$367	\$47,840,280
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$266,358,768
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$5,025,480)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$261,333,288
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$315,254,256
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$45)	(\$6,080,688)
Total	\$853	\$1,575	\$1,575	\$2,301	\$309,173,568
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	1,277	717	197	1,173	3,364
Employee Portion					
Base Actuarial Rate	\$138	\$296	\$296	\$429	\$11,399,844
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$9)	(\$227,496)
Employee Pays	\$135	\$291	\$291	\$420	\$11,172,348
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$54,030,372
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$1,020,516)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$53,009,856
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$65,430,216
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$1,248,012)
Total	\$873	\$1,611	\$1,611	\$2,354	\$64,182,204

FY2023 / FY2022

	\$	%
DIFFERENCE		
Employee Portion	\$96,288	2.98%
State Portion	\$574,896	2.85%
Total	\$671,184	2.87%
Employee Portion	\$1,368,600	2.88%
State Portion	\$7,381,524	2.85%
Total	\$8,750,124	2.85%
Employee Portion	\$422,484	3.93%
State Portion	\$2,070,432	4.06%
Total	\$2,492,916	4.04%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	9,839	6,285	8,205	24,329
Employee Portion				
Base Actuarial Rate	\$135	\$290	\$418	\$78,967,260
HIF Funding Supplement Pay - Employee	(\$4)	(\$8)	(\$12)	(\$2,257,152)
Employee Pays	\$131	\$282	\$406	\$76,710,108
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$373,704,888
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$11,324,976)
State Pays	\$709	\$1,268	\$1,859	\$362,379,912
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$452,672,148
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$13,582,128)
Total	\$840	\$1,550	\$2,265	\$439,090,020
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	4,323	3,532	4,200	12,055
Employee Portion				
Base Actuarial Rate	\$154	\$325	\$470	\$45,451,704
HIF Funding Supplement Pay - Employee	(\$5)	(\$9)	(\$14)	(\$1,346,436)
Employee Pays	\$149	\$316	\$456	\$44,105,268
State Portion				
Base Actuarial Rate	\$731	\$1,308	\$1,917	\$189,976,428
HIF Funding Supplement Pay - State	(\$22)	(\$40)	(\$58)	(\$5,759,832)
State Pays	\$709	\$1,268	\$1,859	\$184,216,596
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$235,428,132
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$7,106,268)
Total	\$858	\$1,584	\$2,315	\$228,321,864
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	707	446	739	1,892
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$4,070,388
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$123,156)
Employee Pays	\$77	\$183	\$261	\$3,947,232
State Portion				
Base Actuarial Rate	\$637	\$1,129	\$1,650	\$26,078,916
HIF Funding Supplement Pay - State	\$4	\$8	\$12	\$183,168
State Pays	\$641	\$1,137	\$1,662	\$26,262,084
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$30,149,304
HIF Funding Supplement Pay - Total	\$1	\$3	\$4	\$60,012
Total	\$718	\$1,320	\$1,923	\$30,209,316

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
COVA CarePlus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	9,839	4,471	1,814	8,205	24,329
Employee Portion					
Base Actuarial Rate	\$139	\$298	\$298	\$431	\$81,322,872
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$5)	(\$9)	(\$1,617,444)
Employee Pays	\$136	\$293	\$293	\$422	\$79,705,428
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$384,367,116
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$7,256,892)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$377,110,224
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$465,689,988
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$8,874,336)
Total	\$874	\$1,613	\$1,613	\$2,356	\$456,815,652
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	4,323	2,902	630	4,200	12,055
Employee Portion					
Base Actuarial Rate	\$159	\$334	\$334	\$485	\$46,848,540
HIF Funding Supplement Pay - Employee	(\$4)	(\$6)	(\$6)	(\$10)	(\$965,808)
Employee Pays	\$155	\$328	\$328	\$475	\$45,882,732
State Portion					
Base Actuarial Rate	\$752	\$1,346	\$1,346	\$1,971	\$195,398,016
HIF Funding Supplement Pay - State	(\$14)	(\$26)	(\$26)	(\$37)	(\$3,693,048)
State Pays	\$738	\$1,320	\$1,320	\$1,934	\$191,704,968
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$242,246,556
HIF Funding Supplement Pay - Total	(\$18)	(\$32)	(\$32)	(\$47)	(\$4,658,856)
Total	\$893	\$1,648	\$1,648	\$2,409	\$237,587,700
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	707	323	123	739	1,892
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$4,185,060
Contrib Adj for COVA Care Basic Subsidy	(\$2)	(\$3)	(\$3)	(\$6)	(\$86,232)
Employee Pays	\$80	\$190	\$190	\$271	\$4,098,828
State Portion					
Base Actuarial Rate	\$705	\$1,252	\$1,252	\$1,828	\$28,892,628
Contrib Adj for COVA Care Basic Subsidy	\$2	\$3	\$3	\$6	\$86,232
State Pays	\$707	\$1,255	\$1,255	\$1,834	\$28,978,860
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$33,077,688

FY2023 / FY2022

	\$	%
DIFFERENCE		
Employee Portion	\$2,355,612	2.98%
State Portion	\$10,662,228	2.85%
Total	\$13,017,840	2.88%
Employee Portion	\$1,396,836	3.07%
State Portion	\$5,421,588	2.85%
Total	\$6,818,424	2.90%
Employee Portion	\$151,596	3.84%
State Portion	\$2,813,712	10.79%
Total	\$2,928,384	9.71%
Employee Portion	\$17,725,632	4.04%
State Portion	\$14,730,312	4.06%
Total	\$17,725,632	4.04%
Employee Portion	\$1,777,464	4.03%
State Portion	\$7,488,372	4.06%
Total	\$9,265,836	4.06%
Employee Portion	\$4,098,828	3.84%
State Portion	\$2,716,776	10.34%
Total	\$2,868,372	9.49%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees				
Optima Health				
Enrollment as of September 2021	626	288	401	1,315
Employee Portion				
Base Actuarial Rate	\$80	\$188	\$269	\$2,545,116
HIF Funding Supplement Pay - Employee	(\$3)	(\$5)	(\$8)	(\$78,312)
Employee Pays	\$77	\$183	\$261	\$2,466,804
State Portion				
Base Actuarial Rate	\$702	\$1,259	\$1,826	\$18,411,240
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$702	\$1,259	\$1,826	\$18,411,240
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	(\$3)	(\$5)	(\$8)	(\$78,312)
Total	\$779	\$1,442	\$2,087	\$20,878,044
Summary Active Total				
Enrollment as of September 2021	33,591	19,639	28,130	81,360
Employee Portion				
Base Actuarial Rate				\$219,809,616
HIF Funding Supplement Pay - Employee				(\$6,094,272)
Employee Pays				\$213,715,344
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,462,220,268
HIF Funding Supplement Pay - Total				(\$41,920,860)
Total				\$1,420,299,408

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees					
Optima Health					
Enrollment as of September 2021	626	149	139	401	1,315
Employee Portion					
Base Actuarial Rate	\$82	\$193	\$193	\$277	\$2,615,916
Contrib Adj for COVA Care Basic Subsidy	(\$2)	(\$3)	(\$3)	(\$6)	(\$54,264)
Employee Pays	\$80	\$190	\$190	\$271	\$2,561,652
State Portion					
Base Actuarial Rate	\$700	\$1,254	\$1,254	\$1,818	\$18,340,440
Contrib Adj for COVA Care Basic Subsidy	\$2	\$3	\$3	\$6	\$54,264
State Pays	\$702	\$1,257	\$1,257	\$1,824	\$18,394,704
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$20,956,356
Summary Active Total					
Enrollment as of September 2021	33,591	14,254	5,385	28,130	81,360
Employee Portion					
Base Actuarial Rate					\$226,701,384
HIF Funding Supplement Pay - Employee					(\$4,661,508)
Employee Pays					\$222,039,876
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$23,133,732)
State Pays					\$1,256,482,092
Total					
Base Actuarial Rate					\$1,506,317,208
HIF Funding Supplement Pay - Total					(\$27,795,240)
Total					\$1,478,521,968

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$70,800	2.78%
	\$94,848	3.84%
	-\$70,800	-0.38%
	-\$16,536	-0.09%
	\$0	0.00%
	\$78,312	0.38%
	\$6,891,768	3.14%
	\$8,324,532	3.90%
	\$37,205,172	2.99%
	\$49,898,028	4.14%
	\$44,096,940	3.02%
	\$58,222,560	4.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HDHP (with basic dental)				
Enrollment as of September 2021	53	10	1	64
Employee Portion				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$16,896)
Employee Pays	\$602	\$1,120	\$1,637	\$536,916
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$621	\$1,155	\$1,688	\$553,812
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$16,896)
Total	\$602	\$1,120	\$1,637	\$536,916
HDHP w/Expanded Dental				
Enrollment as of September 2021	48	10	2	60
Employee Portion				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Employee	(\$20)	(\$37)	(\$53)	(\$17,232)
Employee Pays	\$635	\$1,181	\$1,726	\$548,904
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$655	\$1,218	\$1,779	\$566,136
HIF Funding Supplement Pay - Total	(\$20)	(\$37)	(\$53)	(\$17,232)
Total	\$635	\$1,181	\$1,726	\$548,904
HealthAware with basic dental				
Enrollment as of September 2021	39	10	3	52
Employee Portion				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Employee	(\$18)	(\$34)	(\$49)	(\$14,268)
Employee Pays	\$695	\$1,286	\$1,875	\$547,080
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$713	\$1,320	\$1,924	\$561,348
HIF Funding Supplement Pay - Total	(\$18)	(\$34)	(\$49)	(\$14,268)
Total	\$695	\$1,286	\$1,875	\$547,080

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HDHP (with basic dental)					
Enrollment as of September 2021	53	7	3	1	64
Employee Portion					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Employee	(\$12)	(\$23)	(\$23)	(\$33)	(\$10,788)
Employee Pays	\$626	\$1,165	\$1,165	\$1,703	\$558,372
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$638	\$1,188	\$1,188	\$1,736	\$569,160
HIF Funding Supplement Pay - Total	(\$12)	(\$23)	(\$23)	(\$33)	(\$10,788)
Total	\$626	\$1,165	\$1,165	\$1,703	\$558,372
HDHP w/Expanded Dental					
Enrollment as of September 2021	48	7	3	2	60
Employee Portion					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Employee	(\$13)	(\$24)	(\$24)	(\$35)	(\$11,208)
Employee Pays	\$660	\$1,229	\$1,229	\$1,795	\$570,720
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$673	\$1,253	\$1,253	\$1,830	\$581,928
HIF Funding Supplement Pay - Total	(\$13)	(\$24)	(\$24)	(\$35)	(\$11,208)
Total	\$660	\$1,229	\$1,229	\$1,795	\$570,720
HealthAware with basic dental					
Enrollment as of September 2021	39	7	3	3	52
Employee Portion					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Employee	(\$14)	(\$26)	(\$26)	(\$38)	(\$11,040)
Employee Pays	\$723	\$1,338	\$1,338	\$1,950	\$569,124
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$737	\$1,364	\$1,364	\$1,988	\$580,164
HIF Funding Supplement Pay - Total	(\$14)	(\$26)	(\$26)	(\$38)	(\$11,040)
Total	\$723	\$1,338	\$1,338	\$1,950	\$569,124

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$15,348	2.77%
	\$21,456	4.00%
	\$15,348	2.77%
	\$21,456	4.00%
	\$15,792	2.79%
	\$21,816	3.97%
	\$15,792	2.79%
	\$21,816	3.97%
	\$18,816	3.35%
	\$22,044	4.03%
	\$18,816	3.35%
	\$22,044	4.03%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
HealthAware with Expanded Dental				
Enrollment as of September 2021	29	8	1	38
Employee Portion				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Employee	(\$19)	(\$35)	(\$51)	(\$10,584)
Employee Pays	\$727	\$1,345	\$1,961	\$405,648
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$746	\$1,380	\$2,012	\$416,232
HIF Funding Supplement Pay - Total	(\$19)	(\$35)	(\$51)	(\$10,584)
Total	\$727	\$1,345	\$1,961	\$405,648
HealthAware with Expanded Dental and Vision				
Enrollment as of September 2021	43	9	6	58
Employee Portion				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Employee	(\$19)	(\$36)	(\$52)	(\$17,436)
Employee Pays	\$738	\$1,366	\$1,991	\$671,688
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$757	\$1,402	\$2,043	\$689,124
HIF Funding Supplement Pay - Total	(\$19)	(\$36)	(\$52)	(\$17,436)
Total	\$738	\$1,366	\$1,991	\$671,688
COVA Care (with basic dental)				
Enrollment as of September 2021	663	126	32	821
Employee Portion				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Employee	(\$25)	(\$45)	(\$66)	(\$292,284)
Employee Pays	\$786	\$1,451	\$2,120	\$9,261,408
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$811	\$1,496	\$2,186	\$9,553,692
HIF Funding Supplement Pay - Total	(\$25)	(\$45)	(\$66)	(\$292,284)
Total	\$786	\$1,451	\$2,120	\$9,261,408

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
HealthAware with Expanded Dental					
Enrollment as of September 2021	29	6	2	1	38
Employee Portion					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Employee	(\$15)	(\$27)	(\$27)	(\$39)	(\$8,280)
Employee Pays	\$756	\$1,400	\$1,400	\$2,040	\$421,968
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$771	\$1,427	\$1,427	\$2,079	\$430,248
HIF Funding Supplement Pay - Total	(\$15)	(\$27)	(\$27)	(\$39)	(\$8,280)
Total	\$756	\$1,400	\$1,400	\$2,040	\$421,968
HealthAware with Expanded Dental and Vision					
Enrollment as of September 2021	43	6	3	6	58
Employee Portion					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Employee	(\$15)	(\$28)	(\$28)	(\$40)	(\$13,644)
Employee Pays	\$768	\$1,421	\$1,421	\$2,071	\$698,868
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$783	\$1,449	\$1,449	\$2,111	\$712,512
HIF Funding Supplement Pay - Total	(\$15)	(\$28)	(\$28)	(\$40)	(\$13,644)
Total	\$768	\$1,421	\$1,421	\$2,071	\$698,868
COVA Care (with basic dental)					
Enrollment as of September 2021	663	91	35	32	821
Employee Portion					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Employee	(\$16)	(\$29)	(\$29)	(\$43)	(\$187,656)
Employee Pays	\$818	\$1,510	\$1,510	\$2,205	\$9,637,848
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$834	\$1,539	\$1,539	\$2,248	\$9,825,504
HIF Funding Supplement Pay - Total	(\$16)	(\$29)	(\$29)	(\$43)	(\$187,656)
Total	\$818	\$1,510	\$1,510	\$2,205	\$9,637,848

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$14,016	3.37%
HIF Funding Supplement Pay - Employee	\$16,320	4.02%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$27,180	4.05%
Base Actuarial Rate	\$23,388	3.39%
HIF Funding Supplement Pay - Employee	\$27,180	4.05%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$376,440	4.06%
Base Actuarial Rate	\$271,812	2.85%
HIF Funding Supplement Pay - Employee	\$376,440	4.06%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Out-of-Network				
Enrollment as of September 2021	100	23	2	125
Employee Portion				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Employee	(\$25)	(\$46)	(\$67)	(\$44,304)
Employee Pays	\$805	\$1,485	\$2,171	\$1,427,964
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$830	\$1,531	\$2,238	\$1,472,268
HIF Funding Supplement Pay - Total	(\$25)	(\$46)	(\$67)	(\$44,304)
Total	\$805	\$1,485	\$2,171	\$1,427,964
COVA Care Plus Expanded Dental				
Enrollment as of September 2021	722	139	25	886
Employee Portion				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Employee	(\$26)	(\$47)	(\$69)	(\$324,360)
Employee Pays	\$820	\$1,514	\$2,212	\$10,293,432
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$846	\$1,561	\$2,281	\$10,617,792
HIF Funding Supplement Pay - Total	(\$26)	(\$47)	(\$69)	(\$324,360)
Total	\$820	\$1,514	\$2,212	\$10,293,432
COVA Care Plus Out-of-Network & Expanded Dental				
Enrollment as of September 2021	182	50	11	243
Employee Portion				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$94,824)
Employee Pays	\$839	\$1,548	\$2,263	\$3,059,892
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$865	\$1,596	\$2,333	\$3,154,716
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$94,824)
Total	\$839	\$1,548	\$2,263	\$3,059,892

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Out-of-Network					
Enrollment as of September 2021	100	17	6	2	125
Employee Portion					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Employee	(\$16)	(\$30)	(\$30)	(\$44)	(\$28,536)
Employee Pays	\$838	\$1,545	\$1,545	\$2,258	\$1,486,212
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$854	\$1,575	\$1,575	\$2,302	\$1,514,748
HIF Funding Supplement Pay - Total	(\$16)	(\$30)	(\$30)	(\$44)	(\$28,536)
Total	\$838	\$1,545	\$1,545	\$2,258	\$1,486,212
COVA Care Plus Expanded Dental					
Enrollment as of September 2021	722	94	45	25	886
Employee Portion					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$45)	(\$212,496)
Employee Pays	\$853	\$1,575	\$1,575	\$2,301	\$10,707,792
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$870	\$1,606	\$1,606	\$2,346	\$10,920,288
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$45)	(\$212,496)
Total	\$853	\$1,575	\$1,575	\$2,301	\$10,707,792
COVA Care Plus Out-of-Network & Expanded Dental					
Enrollment as of September 2021	182	39	11	11	243
Employee Portion					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$46)	(\$61,800)
Employee Pays	\$873	\$1,611	\$1,611	\$2,354	\$3,183,960
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$890	\$1,642	\$1,642	\$2,400	\$3,245,760
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$61,800)
Total	\$873	\$1,611	\$1,611	\$2,354	\$3,183,960

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$42,480	2.89%
	\$58,248	4.08%
	\$42,480	2.89%
	\$58,248	4.08%
	\$302,496	2.85%
	\$414,360	4.03%
	\$302,496	2.85%
	\$414,360	4.03%
	\$91,044	2.89%
	\$124,068	4.05%
	\$91,044	2.89%
	\$124,068	4.05%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
COVA Care Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	911	180	37	1,128
Employee Portion				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Employee	(\$26)	(\$48)	(\$70)	(\$418,992)
Employee Pays	\$840	\$1,550	\$2,265	\$13,536,540
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$866	\$1,598	\$2,335	\$13,955,532
HIF Funding Supplement Pay - Total	(\$26)	(\$48)	(\$70)	(\$418,992)
Total	\$840	\$1,550	\$2,265	\$13,536,540
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing				
Enrollment as of September 2021	672	144	40	856
Employee Portion				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Employee	(\$27)	(\$49)	(\$72)	(\$336,960)
Employee Pays	\$858	\$1,584	\$2,315	\$10,767,264
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$885	\$1,633	\$2,387	\$11,104,224
HIF Funding Supplement Pay - Total	(\$27)	(\$49)	(\$72)	(\$336,960)
Total	\$858	\$1,584	\$2,315	\$10,767,264
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia				
Enrollment as of September 2021	36	4	6	46
Employee Portion				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$717	\$1,317	\$1,919	\$511,128
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$717	\$1,317	\$1,919	\$511,128
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$717	\$1,317	\$1,919	\$511,128

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
COVA Care Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	911	128	52	37	1,128
Employee Portion					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Employee	(\$17)	(\$31)	(\$31)	(\$46)	(\$273,228)
Employee Pays	\$874	\$1,613	\$1,613	\$2,356	\$14,084,712
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$891	\$1,644	\$1,644	\$2,402	\$14,357,940
HIF Funding Supplement Pay - Total	(\$17)	(\$31)	(\$31)	(\$46)	(\$273,228)
Total	\$874	\$1,613	\$1,613	\$2,356	\$14,084,712
COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing					
Enrollment as of September 2021	672	118	26	40	856
Employee Portion					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Employee	(\$18)	(\$32)	(\$32)	(\$47)	(\$223,008)
Employee Pays	\$893	\$1,648	\$1,648	\$2,409	\$11,205,216
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$911	\$1,680	\$1,680	\$2,456	\$11,428,224
HIF Funding Supplement Pay - Total	(\$18)	(\$32)	(\$32)	(\$47)	(\$223,008)
Total	\$893	\$1,648	\$1,648	\$2,409	\$11,205,216
Kaiser Permanente HMO - available in Fredericksburg area and Northern Virginia					
Enrollment as of September 2021	36	3	1	6	46
Employee Portion					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$787	\$1,445	\$1,445	\$2,105	\$560,904
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$787	\$1,445	\$1,445	\$2,105	\$560,904
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$787	\$1,445	\$1,445	\$2,105	\$560,904

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$402,408	2.88%
	\$548,172	4.05%
	\$402,408	2.88%
	\$548,172	4.05%
	\$324,000	2.92%
	\$437,952	4.07%
	\$324,000	2.92%
	\$437,952	4.07%
	\$49,776	9.74%
	\$49,776	9.74%
	\$49,776	9.74%
	\$49,776	9.74%

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Early Retirees/COBRA				
Optima Health				
Enrollment as of September 2021	14	4	0	18
Employee Portion				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$2,095	\$200,832
State Portion				
Base Actuarial Rate	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0
Total				
Base Actuarial Rate	\$782	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total				
Enrollment as of September 2021	3,512	717	166	4,395
Employee Portion				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Employee				(\$1,588,140)
Employee Pays				\$51,768,696
State Portion				
Base Actuarial Rate				\$0
HIF Funding Supplement Pay - State				\$0
State Pays				\$0
Total				
Base Actuarial Rate				\$53,356,836
HIF Funding Supplement Pay - Total				(\$1,588,140)
Total				\$51,768,696

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Early Retirees/COBRA					
Optima Health					
Enrollment as of September 2021	14	2	2	0	18
Employee Portion					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Employee	\$0	\$0	\$0	\$0	\$0
Employee Pays	\$782	\$1,447	\$1,447	\$2,095	\$200,832
State Portion					
Base Actuarial Rate	\$0	\$0	\$0	\$0	\$0
HIF Funding Supplement Pay - State	\$0	\$0	\$0	\$0	\$0
State Pays	\$0	\$0	\$0	\$0	\$0
Total					
Base Actuarial Rate	\$782	\$1,447	\$1,447	\$2,095	\$200,832
HIF Funding Supplement Pay - Total	\$0	\$0	\$0	\$0	\$0
Total	\$782	\$1,447	\$1,447	\$2,095	\$200,832
Summary Retiree/COBRA Total					
Enrollment as of September 2021	3,512	525	192	166	4,395
Employee Portion					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Employee					(\$1,041,684)
Employee Pays					\$53,886,528
State Portion					
Base Actuarial Rate					\$0
HIF Funding Supplement Pay - State					\$0
State Pays					\$0
Total					
Base Actuarial Rate					\$54,928,212
HIF Funding Supplement Pay - Total					(\$1,041,684)
Total					\$53,886,528

FY2023 / FY2022

	\$	%
DIFFERENCE		
	\$0	0.00%
	\$0	0.00%
	\$0	0.00%
	\$0	0.00%
	\$1,571,376	2.95%
	\$2,117,832	4.09%
	\$1,571,376	2.95%
	\$2,117,832	4.09%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

FY2022 Final Rates

Health Care Plans	You Only	You Plus One	You Plus Two or More	Total
Active Employees/Early Retirees/COBRA				
Grand Total				
Enrollment as of September 2021	37,103	20,356	28,296	85,755
Employee Portion				
Base Actuarial Rate				\$273,166,452
HIF Funding Supplement Pay - Employee				(\$7,682,412)
Employee Pays				\$265,484,040
State Portion				
Base Actuarial Rate				\$1,242,410,652
HIF Funding Supplement Pay - State				(\$35,826,588)
State Pays				\$1,206,584,064
Total				
Base Actuarial Rate				\$1,515,577,104
HIF Funding Supplement Pay - Total				(\$43,509,000)
Total				\$1,472,068,104

FY2023 - Subsidize 33% of The Rate Increase

Health Care Plans	You Only	You Plus Spouse ¹	You Plus Child ¹	Family	Total
Active Employees/Early Retirees/COBRA					
Grand Total					
Enrollment as of September 2021	37,103	14,779	5,577	28,296	85,755
Employee Portion					
Base Actuarial Rate					\$281,629,596
HIF Funding Supplement Pay - Employee					(\$5,703,192)
Employee Pays					\$275,926,404
State Portion					
Base Actuarial Rate					\$1,279,615,824
HIF Funding Supplement Pay - State					(\$23,133,732)
State Pays					\$1,256,482,092
Total					
Base Actuarial Rate					\$1,561,245,420
HIF Funding Supplement Pay - Total					(\$28,836,924)
Total					\$1,532,408,496

FY2023 / FY2022

	\$	%
DIFFERENCE		
Base Actuarial Rate	\$8,463,144	3.10%
HIF Funding Supplement Pay - Employee	\$10,442,364	3.93%
Base Actuarial Rate	\$37,205,172	2.99%
HIF Funding Supplement Pay - State	\$49,898,028	4.14%
Base Actuarial Rate	\$45,668,316	3.01%
HIF Funding Supplement Pay - Total	\$60,340,392	4.10%

¹The enrollment split into You Plus Spouse and You Plus Child is estimated based on the combined split for Actives and Early Retirees/COBRA applied to the current You Plus One tier separately by Actives and Early Retirees/COBRA

**Exhibit B: Department of Planning and Budget Premium
Schedule and General Fund Breakout – December 16, 2021**

HB/SB30 Health Insurance Premium Changes

(Premiums Shown Are Monthly Premiums and Include Premium Rewards)

FY 2023 Plan/Coverage	Enrollment		FY 2022 Premiums Paid				Proposed FY 2023 Premiums				Change Over FY 2022		
	Active Employees	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Retirees
COVA Care, Single	27,423	3,242	\$709	\$77	\$786	\$786	\$723	\$79	802	\$802	\$14	\$2	\$16
COVA Care, Family	23,544	147	\$1,859	\$261	\$2,120	\$2,120	\$1,896	\$267	2,163	\$2,163	\$37	\$6	\$43
COVA Care, Dual-Minor	4,658	86	\$1,268	\$200	\$1,468	\$1,468	\$1,294	\$203	1,497	\$1,497	\$26	\$3	\$29
COVA Care, Dual-Spouse	12,462	573	\$1,268	\$183	\$1,451	\$1,451	\$1,294	\$186	1,480	\$1,480	\$26	\$3	\$29
COVA HealthAware, Single	4,328	112	\$695	\$0	\$695	\$695	\$709	\$0	709	\$709	\$14	\$0	\$14
COVA HealthAware, Family	3,091	10	\$1,856	\$19	\$1,875	\$1,875	\$1,893	\$20	1,913	\$1,913	\$37	\$1	\$38
COVA HealthAware, Dual-Minor	495	4	\$1,268	\$35	\$1,303	\$1,303	\$1,294	\$35	1,329	\$1,329	\$26	\$0	\$26
COVA HealthAware, Dual-Spouse	1,114	23	\$1,268	\$18	\$1,286	\$1,286	\$1,294	\$18	1,312	\$1,312	\$26	\$0	\$26
COVA High Deductible, Single	352	101	\$602	\$0	\$602	\$602	\$614	\$0	614	\$614	\$12	\$0	\$12
COVA High Deductible, Family	263	3	\$1,637	\$0	\$1,637	\$1,637	\$1,670	\$0	1,670	\$1,670	\$33	\$0	\$33
COVA High Deductible, Dual-Minor	51	3	\$1,120	\$0	\$1,120	\$1,120	\$1,143	\$0	1,143	\$1,143	\$23	\$0	\$23
COVA High Deductible, Dual-Spouse	106	17	\$1,120	\$0	\$1,120	\$1,120	\$1,143	\$0	1,143	\$1,143	\$23	\$0	\$23
Kaiser Permanente, Single	694	36	\$640	\$77	\$717	\$717	\$708	\$79	787	\$787	\$68	\$2	\$70
Kaiser Permanente, Family	733	6	\$1,658	\$261	\$1,919	\$1,919	\$1,838	\$267	2,105	\$2,105	\$180	\$6	\$186
Kaiser Permanente, Dual-Minor	122	1	\$1,134	\$183	\$1,317	\$1,317	\$1,259	\$186	1,445	\$1,445	\$125	\$3	\$128
Kaiser Permanente, Dual-Spouse	318	4	\$1,134	\$183	\$1,317	\$1,317	\$1,259	\$186	1,445	\$1,445	\$125	\$3	\$128
Optima Health, Single	624	14	\$705	\$77	\$782	\$782	\$703	\$79	782	\$782	-\$2	\$2	\$0
Optima Health, Family	397	2	\$1,834	\$261	\$2,095	\$2,095	\$1,828	\$267	2,095	\$2,095	-\$6	\$6	\$0
Optima Health, Dual-Minor	141	1	\$1,264	\$183	\$1,447	\$1,447	\$1,261	\$186	1,447	\$1,447	-\$3	\$3	\$0
Optima Health, Dual-Spouse	147	4	\$1,264	\$183	\$1,447	\$1,447	\$1,261	\$186	1,447	\$1,447	-\$3	\$3	\$0
Waived Coverage	10,314	1,017	\$0	\$0	\$0	\$0	\$0	\$0	-	\$0	\$0	\$0	\$0
Total/Average Amounts	91,377	5,406	\$1,097	\$132	\$1,229	\$759	\$1,120	\$135	1,256	\$775	\$24	\$3	\$16

FY 2024 Plan/Coverage	Enrollment		Proposed FY 2023 Premiums				Proposed FY 2024 Premiums				Increase Over FY 2023		
	Active Employees	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Total Active	Retirees	Employer	Employee	Retirees
COVA Care, Single	27,423	3,242	\$723	\$79	802	\$802	\$741	\$81	822	\$822	\$18	\$2	\$20
COVA Care, Family	23,544	147	\$1,896	\$267	2,163	\$2,163	\$1,943	\$274	2,217	\$2,217	\$47	\$7	\$54
COVA Care, Dual-Minor	4,658	86	\$1,294	\$203	1,497	\$1,497	\$1,326	\$208	1,534	\$1,534	\$32	\$5	\$37
COVA Care, Dual-Spouse	12,462	573	\$1,294	\$186	1,480	\$1,480	\$1,326	\$191	1,517	\$1,517	\$32	\$5	\$37
COVA HealthAware, Single	4,328	112	\$709	\$0	709	\$709	\$727	\$0	727	\$727	\$18	\$0	\$18
COVA HealthAware, Family	3,091	10	\$1,893	\$20	1,913	\$1,913	\$1,940	\$21	1,961	\$1,961	\$47	\$1	\$48
COVA HealthAware, Dual-Minor	495	4	\$1,294	\$35	1,329	\$1,329	\$1,326	\$36	1,362	\$1,362	\$32	\$1	\$33
COVA HealthAware, Dual-Spouse	1,114	23	\$1,294	\$18	1,312	\$1,312	\$1,327	\$18	1,345	\$1,345	\$33	\$0	\$33
COVA High Deductible, Single	352	101	\$614	\$0	614	\$614	\$629	\$0	629	\$629	\$15	\$0	\$15
COVA High Deductible, Family	263	3	\$1,670	\$0	1,670	\$1,670	\$1,712	\$0	1,712	\$1,712	\$42	\$0	\$42
COVA High Deductible, Dual-Minor	51	3	\$1,143	\$0	1,143	\$1,143	\$1,172	\$0	1,172	\$1,172	\$29	\$0	\$29
COVA High Deductible, Dual-Spouse	106	17	\$1,143	\$0	1,143	\$1,143	\$1,172	\$0	1,172	\$1,172	\$29	\$0	\$29
Kaiser Permanente, Single	694	36	\$708	\$79	787	\$787	\$726	\$81	807	\$807	\$18	\$2	\$20
Kaiser Permanente, Family	733	6	\$1,838	\$267	2,105	\$2,105	\$1,884	\$274	2,158	\$2,158	\$46	\$7	\$53
Kaiser Permanente, Dual-Minor	122	1	\$1,259	\$186	1,445	\$1,445	\$1,290	\$191	1,481	\$1,481	\$31	\$5	\$36
Kaiser Permanente, Dual-Spouse	318	4	\$1,259	\$186	1,445	\$1,445	\$1,290	\$191	1,481	\$1,481	\$31	\$5	\$36
Optima Health, Single	624	14	\$703	\$79	782	\$782	\$721	\$81	802	\$802	\$18	\$2	\$20
Optima Health, Family	397	2	\$1,828	\$267	2,095	\$2,095	\$1,873	\$274	2,147	\$2,147	\$45	\$7	\$52
Optima Health, Dual-Minor	141	1	\$1,261	\$186	1,447	\$1,447	\$1,292	\$191	1,483	\$1,483	\$31	\$5	\$36
Optima Health, Dual-Spouse	147	4	\$1,261	\$186	1,447	\$1,447	\$1,292	\$191	1,483	\$1,483	\$31	\$5	\$36
Waived Coverage	10,314	1,017	\$0	\$0	-	\$0	\$0	\$0	-	\$0	\$0	\$0	\$0
Total/Average Amounts	91,377	5,406	\$1,120	\$135	1,256	\$775	\$1,148	\$139	1,287	\$794	\$28	\$4	\$19

Annual Cost Summary

	GF (Employer)	NGF (Employer)	Employee Share	Early Retiree Share	TOTAL
FY 2023	\$12,751,533	\$13,205,847	\$3,145,932	\$1,032,012	\$30,135,324
FY 2024	\$27,979,699	\$28,488,389	\$7,022,244	\$2,286,624	\$65,776,956