



VIRGINIA PORT AUTHORITY  
600 World Trade Center, Norfolk, VA 23510  
(757)683-8000

**Sent electronically**

July 18, 2022

Senator Janet Howell  
Chair of Senate Finance and Appropriations

Delegate Barry Knight  
Chair of House Appropriations

**Re: Item C-64 Improvements: Enhance Norfolk International Terminals North**

Dear Madam Chair and Mr. Chairman,

In accordance with item C-64 of the 2022 Appropriation Act, I am pleased to attach a full listing of the compensation for all employees of the Virginia Port Authority as of July 1<sup>st</sup> 2022. This listing is prepared high to low on target annual compensation.

I will be happy to answer any questions you may have and/or prepare the information in a different format if required.

Respectfully,

A handwritten signature in black ink, appearing to read "Stephen A. Edwards", written over a faint circular stamp.

Stephen A. Edwards,  
CEO/Executive Director

CC: Michael Maul, Director, Department of Planning and Budget  
April Kees, Director, Senate Finance and Appropriations Committee  
Anne Oman, Director, House Appropriations Committee

Name	Position	Base Pay (7-1-22)	Target Incentive Bonus	Allowances & Other*	Total Target Compensation
Edwards, Stephen A	CEO/Executive Director	\$551,250	\$275,625	\$12,000.00	\$838,875
Oliver, Rodney W.	Chief Financial Officer	\$315,000	\$78,750	\$12,500.00	\$406,250
Vick, Catherine J	Chief Development & Public Affairs Officer	\$278,250	\$69,563	\$12,500.00	\$360,313
Sturgis, Monica Y	Chief Human Resources Officer	\$236,250	\$59,063	\$12,500.00	\$307,813
McCoy, Sarah	Assistant Attorney General/VPA Counsel	\$147,000	\$56,250	\$90,500.00	\$293,750
Thorsen, Mark R	Chief Information Officer	\$234,332	\$29,291	\$9,000.00	\$272,623
Held, Russell J.	VP, Economic Development	\$207,511	\$25,939	\$5,000.00	\$238,450
Barlow, Barry	VP, Contracts & Risk Management	\$202,860	\$25,357	\$9,000.00	\$237,217
Griffin, Stephen C.	VP, Accounting	\$198,003	\$24,750	\$9,000.00	\$231,753
Underwood, Jefferson G.	VP, Finance	\$196,348	\$24,544	\$9,000.00	\$229,892
Kinsman, Patrick V.	VP, Offshore Wind Development	\$190,000	\$23,750	\$9,000.00	\$222,750
D'Surney, Christopher B	Director, Compensation	\$193,501	\$24,188	\$2,500.00	\$220,188
Young, William R.	VP, Port Centric Logistics	\$183,000	\$22,875	\$9,000.00	\$214,875
Nelson, Barbara Schoeb	VP, Development & Transportation Policy	\$181,962	\$22,745	\$9,000.00	\$213,708
Green, Ronald R	VP, Business Transformation	\$179,927	\$22,491	\$2,500.00	\$204,917
Cheng, Yiu L	Director, Information Technology	\$172,369	\$12,928	\$2,500.00	\$187,797
Sparenberg, Anja	Director, Business Intelligence & Analytics	\$159,487	\$19,936	\$2,500.00	\$181,923
Giddens, Edwina R	Director, Benefits & HRIS	\$159,298	\$19,912	\$2,500.00	\$181,710
Blanco, Marissa	Sr. Director, Supply Management	\$154,087	\$19,261	\$5,000.00	\$178,348
Fisher, Jeffrey Alan	Director, Engineering	\$154,087	\$11,557	\$9,000.00	\$174,643
McLaurin, Mona	Police Chief	\$154,087	\$19,261	\$0.00	\$173,348
Saxby, Elizabeth	Director, Records & Information Governance	\$148,076	\$18,509	\$2,500.00	\$169,085
Jackson, Sandra	Director, Treasury	\$150,000	\$18,750	\$0.00	\$168,750
Burket, William A	Sr. Director, MIRT & Business Continuity	\$141,594	\$17,699	\$0.00	\$159,294
Green, Tiffany L	Director, Project Communications	\$138,222	\$17,278	\$2,500.00	\$158,000
Harris, Joseph D	Senior Director, Media Relations	\$139,730	\$17,466	\$0.00	\$157,196
Barnes, Brianna L.	Director, Compliance & Contracts	\$133,989	\$16,749	\$2,500.00	\$153,238
Thomas-Blanding, LaShaune	Director, Organizational Development	\$133,989	\$16,749	\$2,500.00	\$153,238
Madison, Cindy L	Director, Financial Compliance	\$136,018	\$17,002	\$0.00	\$153,020
Neville, Elizabeth M	Director, Financial Management Systems	\$134,192	\$16,774	\$0.00	\$150,966
Olmstead, Staci N	Director, Revenue Accounting Systems	\$134,192	\$16,774	\$0.00	\$150,966
Whitehurst, Scott Damon	Director, Environmental Policy & Compliance	\$129,802	\$16,225	\$2,500.00	\$148,528
Malone, Nikolina G	Principal Economist	\$128,000	\$16,000	\$2,500.00	\$146,500
Gullickson, Christopher T	Director, Development & Transportation Policy	\$130,000	\$9,750	\$5,000.00	\$144,750
Sinclair, Andrew M	Director, Federal Government Affairs	\$130,000	\$9,750	\$5,000.00	\$144,750
Thomas, Kenon J.	Director, Financial Reporting & Budget	\$128,000	\$16,000	\$0.00	\$144,000
Advocat, Benn	Manager, Database Resiliency & Administration	\$135,150	\$0	\$0.00	\$135,150
Cross, Thomas G.	Director, State & Local Government Affairs	\$120,000	\$9,000	\$5,000.00	\$134,000
Herron, Tyomebe	Director, Supply Management	\$116,512	\$14,564	\$0.00	\$131,076
McDonald, Joseph A	Manager, Technical Services	\$125,560	\$0	\$2,500.00	\$128,060
Stanley, Susan L	Manager, IT Systems, NIT	\$125,560	\$0	\$0.00	\$125,560
Miller, William Matthew	Sr. Manager, Contracts & Real Estate	\$120,000	\$0	\$5,000.00	\$125,000
Wells, Kevin D	Manager, IT Systems, VIG	\$118,206	\$0	\$0.00	\$118,206
Ward, Armondo N.	Police Captain, Operations	\$109,309	\$8,198	\$0.00	\$117,507
Wilson, Christine B	Applications Programmer II	\$116,378	\$0	\$0.00	\$116,378
Wilson, Lynda A	Enterprise Applications Support III	\$116,065	\$0	\$0.00	\$116,065
Joyner, Dottie	Enterprise Applications Support IV	\$114,145	\$0	\$0.00	\$114,145
Lee, Chi M	Database Administrator	\$114,145	\$0	\$0.00	\$114,145
Hassell, Tracy D	Applications Programmer II	\$113,861	\$0	\$0.00	\$113,861
Snow, Jason M.	Police Captain, Administration	\$105,510	\$7,913	\$0.00	\$113,423
Martens, Jason C	Applications Programmer II	\$111,861	\$0	\$0.00	\$111,861
Swankler, Laura H	Sr. Manager, Economic Development	\$101,315	\$0	\$9,000.00	\$110,315
Leon, Mason	Data Scientist II	\$110,000	\$0	\$0.00	\$110,000
Dennison, Cynthia C	Enterprise Applications Support III	\$108,021	\$0	\$0.00	\$108,021
Martin, Kevin S	Manager, Accounting	\$107,829	\$0	\$0.00	\$107,829
Plotkin, Randy A	Manager, Information Security	\$102,477	\$0	\$2,500.00	\$104,977
Jackson, Nicole	Manager, Revenue Accounting	\$104,336	\$0	\$0.00	\$104,336
Wakeman, Justin D.	Manager, Risk	\$101,315	\$0	\$2,500.00	\$103,815
Olivar, Franz Jade	Manager, Strategy & Analysis	\$103,490	\$0	\$0.00	\$103,490
Coleman, Pierre H	Applications Programmer I	\$102,964	\$0	\$0.00	\$102,964
Freeman, Tracy	Manager, MIRT/Emergency Operations	\$102,438	\$0	\$0.00	\$102,438
Ward, Kimberly D	Manager, Sales Systems Support	\$101,575	\$0	\$0.00	\$101,575
Brobst, William Alan	System Administrator II	\$101,315	\$0	\$0.00	\$101,315
Wuerth, Ronald P	System Administrator II	\$101,315	\$0	\$0.00	\$101,315
Linares, Katherine	Engineer II	\$100,000	\$0	\$0.00	\$100,000
Langley, Charles R	Manager, Planning & Special Projects	\$99,717	\$0	\$0.00	\$99,717
Rusk, Michael	Applications Programmer I	\$97,718	\$0	\$0.00	\$97,718
Langton, Laura J	Assistant Manager, Financial Reporting	\$97,259	\$0	\$0.00	\$97,259
McBee, Robert Douglas	Manager, Treasury & Capital Outlay	\$96,783	\$0	\$0.00	\$96,783
Bogue, Frank L	Asst. Mgr, Warehousing & Inventory Control	\$95,038	\$0	\$0.00	\$95,038
Asbell, Jodie L.	Senior Executive Administrative Assistant	\$94,335	\$0	\$0.00	\$94,335
Campbell, Jacqueline A	Database Analyst II	\$94,335	\$0	\$0.00	\$94,335
Cotten, Gregory A	System Administrator I	\$94,335	\$0	\$0.00	\$94,335
Supplee, Tyler Trent	Analyst II	\$93,388	\$0	\$0.00	\$93,388
Byrum, Felicia	Financial Systems Functional Administrator II	\$92,983	\$0	\$0.00	\$92,983
Brown, Yolanda	Manager, Payroll	\$92,849	\$0	\$0.00	\$92,849

Warren, Shanna D	Financial Systems Functional Administrator II	\$92,679	\$0	\$0.00	\$92,679
Wright, Reginald Deberry	Police Lieutenant	\$92,348	\$0	\$0.00	\$92,348
Cottrell, Craig R	Police Lieutenant	\$91,996	\$0	\$0.00	\$91,996
Stevenson, William K.	Police Lieutenant	\$91,810	\$0	\$0.00	\$91,810
Ouellette, Aaron Lee	Manager, Economic Development	\$88,672	\$0	\$2,500.00	\$91,172
Mergenmeier, Meg	Manager, Procurement	\$89,862	\$0	\$0.00	\$89,862
McCarthy, Brianna	Financial Reporting Analyst III	\$89,180	\$0	\$0.00	\$89,180
Tufo-Circelli, Aldona	Organizational Development Specialist	\$85,759	\$0	\$2,500.00	\$88,259
Cooke, Jason L	Police Lieutenant	\$88,258	\$0	\$0.00	\$88,258
Cranford, Gavin	Analyst II	\$88,100	\$0	\$0.00	\$88,100
Liverman, Alexandria Freudenberg	Manager, Talent Acquisition	\$84,048	\$0	\$2,500.00	\$86,548
Dudley, Matthew Arthur	Manager, Help Desk	\$86,473	\$0	\$0.00	\$86,473
Rodgers, Charles L	Hardware Administrator	\$86,133	\$0	\$0.00	\$86,133
Schrader, Megan W	Manager, Collections	\$85,759	\$0	\$0.00	\$85,759
Fularon, Melissa R	Manager, Grant Administration	\$85,724	\$0	\$0.00	\$85,724
Quattlebaum, Joseph	Hardware Administrator	\$84,204	\$0	\$0.00	\$84,204
Garner, Noy R	Claims Specialist	\$83,873	\$0	\$0.00	\$83,873
Murnane, Shawn	Manager, Warehousing & Inventory Control	\$78,612	\$0	\$5,000.00	\$83,612
Wasdin, Alicia	Manager, Accounts Payable	\$83,253	\$0	\$0.00	\$83,253
Williams, Sharon S.	Accountant III	\$81,237	\$0	\$0.00	\$81,237
Bishop, Lisa Denean	Manager, Worker's Compensation	\$76,813	\$0	\$2,500.00	\$79,313
Goodson, William T	Manager, Environmental Compliance	\$76,609	\$0	\$2,500.00	\$79,109
Short, KeAnna C.	Analyst I	\$76,609	\$0	\$2,500.00	\$79,109
Ross, Charlotte E	Accountant III	\$78,000	\$0	\$0.00	\$78,000
Antonio, Christopher	Customer Service Support Specialist	\$77,962	\$0	\$0.00	\$77,962
McGraw, Stephen P	Sourcing Agent	\$77,962	\$0	\$0.00	\$77,962
Shields, Rynne A.	Secretary, VPA Board of Commissioners	\$77,962	\$0	\$0.00	\$77,962
Forbes, Claude Morris	Police Sergeant	\$76,950	\$0	\$0.00	\$76,950
Griggs, Erin N.	Procurement Agent	\$76,609	\$0	\$0.00	\$76,609
Logan, Marcus	Procurement Agent	\$76,609	\$0	\$0.00	\$76,609
Pichon, Felicia Medina	Manager, Collections	\$76,609	\$0	\$0.00	\$76,609
Nicholson, Jerome	Police Sergeant	\$76,021	\$0	\$0.00	\$76,021
Clark, Joshua	Enterprise Application Support I	\$76,000	\$0	\$0.00	\$76,000
Beatty, Henry L	Police Sergeant	\$75,073	\$0	\$0.00	\$75,073
Ripley, Donna H	Police Sergeant	\$75,007	\$0	\$0.00	\$75,007
Glenn, Nicole M	Treasury Accountant II	\$73,696	\$0	\$0.00	\$73,696
Moore, Rowena L.	Supervisor, Police Command Center	\$73,412	\$0	\$0.00	\$73,412
Lowey, Ginger L	Sourcing Agent	\$73,353	\$0	\$0.00	\$73,353
Press, Linda	Supervisor, Customer Service	\$73,192	\$0	\$0.00	\$73,192
Dykes, Tanesha	Police Sergeant	\$72,181	\$0	\$0.00	\$72,181
Wiley, Lucas Jonathan	Human Resources Specialist II	\$71,569	\$0	\$0.00	\$71,569
Robinson, Raleigh Q	Claims Specialist	\$70,681	\$0	\$0.00	\$70,681
Griff, Daniel	Accountant II	\$68,956	\$0	\$0.00	\$68,956
Core, Shirley	Financial Systems Functional Administrator I	\$68,680	\$0	\$0.00	\$68,680
Burroughs, Maria D.	Executive Administrative Assistant I	\$67,549	\$0	\$0.00	\$67,549
Smith-Irving, Jennifer	Police Coordinator	\$67,004	\$0	\$0.00	\$67,004
Antoine, Leonese P	Sourcing Agent	\$66,616	\$0	\$0.00	\$66,616
Romanczyk, Sean Thomas	Sourcing Agent	\$66,616	\$0	\$0.00	\$66,616
Richards, Harold	Information Technology Technician II	\$66,490	\$0	\$0.00	\$66,490
Marcinko, John T	Customer Experience/CRM Platform Specialist	\$66,367	\$0	\$0.00	\$66,367
Pabon, Elliot	Information Technology Technician II	\$62,400	\$0	\$0.00	\$62,400
Sherrill, Britni	Financial Reporting Specialist I	\$61,890	\$0	\$0.00	\$61,890
Williford, Sheryl	Revenue Accounting Coordinator	\$60,692	\$0	\$0.00	\$60,692
James, Danita J	Payroll Coordinator II	\$59,936	\$0	\$0.00	\$59,936
Gower, Ross Lee	Information Technology Technician II	\$57,928	\$0	\$0.00	\$57,928
Sorter, Dakota Lee	Information Technology Technician II	\$57,928	\$0	\$0.00	\$57,928
Crawford, Michelle M	Billing Coordinator IV	\$57,741	\$0	\$0.00	\$57,741
Rose, Janeen F	Billing Coordinator IV	\$57,741	\$0	\$0.00	\$57,741
Armstrong, Kelvin D	Police Officer	\$55,598	\$0	\$0.00	\$55,598
Jarvis, Nealey H.	Police Officer	\$55,598	\$0	\$0.00	\$55,598
Allen, Karla	Collections Specialist I	\$55,227	\$0	\$0.00	\$55,227
Stratton, Wendell W	Inventory Control Assistant	\$55,017	\$0	\$0.00	\$55,017
Weatherly, Tonya R	Accountant I	\$54,917	\$0	\$0.00	\$54,917
Brown, Matthew Wayne	Accountant I	\$54,000	\$0	\$0.00	\$54,000
Castruita, Salvador	Police Officer	\$53,997	\$0	\$0.00	\$53,997
Dieges, Michelle A	Public Affairs Coordinator	\$53,914	\$0	\$0.00	\$53,914
Thomas, Tatyana Imani	Communications Design Specialist	\$53,249	\$0	\$0.00	\$53,249
Tatem, Jasmin Nicole	Revenue Accounting Coordinator	\$53,107	\$0	\$0.00	\$53,107
Athey, Taylor A	Police Officer	\$52,896	\$0	\$0.00	\$52,896
Mitchell, Christopher D.	Police Officer	\$52,896	\$0	\$0.00	\$52,896
Brown, Kevin L	Police Officer	\$52,379	\$0	\$0.00	\$52,379
Gladding, Matthew D	Police Officer	\$52,280	\$0	\$0.00	\$52,280
Taylor, Dawn D.	Police Officer	\$52,025	\$0	\$0.00	\$52,025
Connor, Christopher James	Police Officer	\$51,021	\$0	\$0.00	\$51,021
Cox, Joyce A	Public Affairs Coordinator	\$51,002	\$0	\$0.00	\$51,002
Urban, Raymond A	Police Officer	\$50,918	\$0	\$0.00	\$50,918
Jackson, Alysha Monae	Police Officer	\$50,530	\$0	\$0.00	\$50,530
Moore, Jonathan	Police Officer	\$50,481	\$0	\$0.00	\$50,481
Basnight, Lillie Fay	Customer Service Representative I	\$50,378	\$0	\$0.00	\$50,378
Bouhey, Julie Ann	Customer Service Representative I	\$50,378	\$0	\$0.00	\$50,378

Burkett, Timothy Claude	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Campione, Michael	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Carrington, James Albert	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Cater, Russell Scott	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Davis, Brian Lorenzo	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Durham, Betisha	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Garcia, Wanda	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Huckless, Marc Ross	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Kane, Tacie	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
McKnight Jr, Edward	Billing Coordinator IV	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Mizell, Andrew Jonathan	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Rich, Cory	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Sorek, Gregory	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Stephenson, Gianni M.	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Waters, Cynthia M.	Customer Service Representative I	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Williams, William	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Wilson, Kevin I.	Police Officer	\$50,378	\$0	\$0.00	<b>\$50,378</b>
Brank, Sandra F	Administrative Assistant II	\$50,086	\$0	\$0.00	<b>\$50,086</b>
Fiedorowicz, John C	Inventory Control Assistant	\$50,086	\$0	\$0.00	<b>\$50,086</b>
Thomas, Jessica B	Police Command Center Operator	\$50,086	\$0	\$0.00	<b>\$50,086</b>
Grefenshteyn, Liliya A	Police Officer	\$49,754	\$0	\$0.00	<b>\$49,754</b>
Parker, Diana L	Billing Coordinator III	\$48,506	\$0	\$0.00	<b>\$48,506</b>
Dunton, Shirby	Administrative Assistant I	\$47,923	\$0	\$0.00	<b>\$47,923</b>
Collins, Sabine	Payroll Coordinator I	\$47,817	\$0	\$0.00	<b>\$47,817</b>
Chapman, Lucretia	Payroll Coordinator I	\$47,564	\$0	\$0.00	<b>\$47,564</b>
Craddock, Ranata	Payroll Coordinator I	\$47,564	\$0	\$0.00	<b>\$47,564</b>
Burrage, Stacy	Accounts Payable Coordinator	\$47,008	\$0	\$0.00	<b>\$47,008</b>
Edmonds, Vida C	Accounts Payable Coordinator	\$47,008	\$0	\$0.00	<b>\$47,008</b>
Whack, Jannie B.	Payroll Coordinator I	\$47,008	\$0	\$0.00	<b>\$47,008</b>
Wills, Mika R	Accounts Payable Coordinator	\$47,008	\$0	\$0.00	<b>\$47,008</b>
Wood, Vicki L	Accounts Payable Coordinator	\$47,008	\$0	\$0.00	<b>\$47,008</b>
Miller, MaryAnn Anderson	Claims Coordinator	\$45,222	\$0	\$0.00	<b>\$45,222</b>
Lynch, Linnet M	Billing Coordinator III	\$45,115	\$0	\$0.00	<b>\$45,115</b>
Richards, Valerie F	Police Command Center Operator	\$44,578	\$0	\$0.00	<b>\$44,578</b>
Duke, Nicolette	Billing Coordinator III	\$43,805	\$0	\$0.00	<b>\$43,805</b>
Moore, Allen Thurman	Inventory Control Assistant	\$43,805	\$0	\$0.00	<b>\$43,805</b>
Sevier, Billy H	Inventory Control Assistant	\$43,805	\$0	\$0.00	<b>\$43,805</b>
Watkins, Brittany	Inventory Control Assistant	\$43,805	\$0	\$0.00	<b>\$43,805</b>
Newby, Loretta	Police Command Center Operator	\$43,782	\$0	\$0.00	<b>\$43,782</b>
Holiday, Tamika	Police Command Center Operator	\$43,698	\$0	\$0.00	<b>\$43,698</b>
Brown, Donte	Police Command Center Operator	\$43,448	\$0	\$0.00	<b>\$43,448</b>
Spivey, Naté	Police Command Center Operator	\$43,286	\$0	\$0.00	<b>\$43,286</b>
Smith, Ciara Shante	Police Command Center Operator	\$42,997	\$0	\$0.00	<b>\$42,997</b>
Jefferson, Isaiah	Police Command Center Operator	\$42,022	\$0	\$0.00	<b>\$42,022</b>
Frenzel, Leslie Nicole	Security Officer	\$38,757	\$0	\$0.00	<b>\$38,757</b>
Weaver, Tyra S	Security Officer	\$38,085	\$0	\$0.00	<b>\$38,085</b>
Whitfield, Jacqueline	Administrative Coordinator	\$38,085	\$0	\$0.00	<b>\$38,085</b>

\* excludes shift, overtime, and other premium pay