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The Honorable Glenn Youngkin
Governor of Virginia

The Honorable Barry D. Knight, Chair
House Appropriations Committee

The Honorable Janet D. Howell, Chair
Senate Finance and Appropriations Committee

Item 483 F. of Chapter 2 of the 2022 Virginia Acts of Assembly requires the Department of Human Resource Management to report annually on the results of state agency gainsharing programs that allow for the sharing of cost savings from improved productivity and performance with agencies and employees. Such gainsharing programs are to include a formula for measuring productivity gains and sharing these gains between employees and an agency.

DHRM has not identified any agencies that have implemented a gainsharing program that allows employees to share in cost savings. Accordingly, no savings have been identified for this year's report.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Janet L. Lawson".

Janet L. Lawson
Director

cc: The Honorable Lyn McDermid
Secretary of Administration