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September 30, 2022

The Honorable Barry D. Knight, House Appropriations Committee  
The Honorable Janet D. Howell, Senate Finance and Appropriations  
The Honorable Lyn McDermid, Secretary of Administration

**Subject:** DHRM Telework Report

Pursuant to Item 86, Section K, of the 2022 Special Session I, Virginia Acts of Assembly, Chapter 2, the attached report provides information on the number of employees teleworking, and the number of days per week such employees telework, by agency. The information in this report provides telework data for classified employees.

Please let me know if there are any questions.

Sincerely,

A handwritten signature in blue ink that reads "Janet L. Lawson".

Janet L. Lawson, SPHR, IPMA-SCP, SHRM-SCP  
Director  
Department of Human Resource Management

## Background

Item 86, Section K of the 2022 Special Session I, Virginia Acts of Assembly, Chapter 2 requires that:

*The Department of Human Resource Management (DHRM) shall compile data related to the number of employees teleworking and the number of days per week such employees telework, by agency. Such data shall include:*

- i.) the number of employees teleworking and days per week such employees teleworked under approved agency-based telework agreements during calendar year 2019, and the percentage of the overall agency personnel complement such employees represented;*
- ii.) the number of employees teleworking and days per week such employees teleworked from March 2020 through July 4, 2022, and the percentage of the overall agency personnel complement such employees represented; and*
- iii.) the number of employees approved for teleworking and days per week such employees telework under the Standard Telework Agreement, effective July 5, 2022, pursuant to DHRM Policy 1.61, and the percentage of the overall personnel complement such employees represent. DHRM shall prepare and deliver a report including such data to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees by November 1, 2022.*

## Executive Summary

### Telework Policy / Framework and Data Recordation

- In 2019, telework data was recorded in the HR System of Record based on Remote Work Categories, consistent with the Telework Policy in place at the time. The data was not recorded by “count by days”. Remote Work Categories included the following telework eligible categories:
  - Full-Time Teleworker – teleworks all or a clear majority of the planned work schedule.
  - Hybrid Teleworker – teleworks a minimum of 32 hours or more per month but less than full-time.
  - Limited Teleworker – teleworks consistently less than 32 hours per month on a limited, sporadic, or task driven basis.
- From March 2020 through July 4, 2022, telework data continued to be recorded by Remote Work Categories as described above. Telework increased significantly during this timeframe due to the COVID pandemic, and the required implementation of mitigation strategies to reduce workplace exposure to the virus. However, agency recording of increased telework usage in the Commonwealth’s human capital management systems was a lesser priority due to pandemic related priorities during this timeframe. For this reason, it is unlikely that the data for this period captured all active teleworkers.

- Effective July 5, 2022, consistent with the implementation of the Governor’s revised Telework Policy, telework data is recorded by the number of employees approved for teleworking, and the number of days per week such employees are approved to telework.
- This report provides telework data to reflect approved telework agreements for September 7, 2022. The September timeframe provides an accurate reflection of approved telework agreements for the coming year.

### **Telework Outcomes**

The telework data provided in the attached report produced the following key findings:

- As of September 7, 2022, 42% of classified executive branch employees were eligible for telework. Of those, 66% have approved telework agreements in place. This is significantly higher than employees eligible (26%) and approved for telework (37%) in 2019.
- The percentage of classified employees who are now teleworking, exceeds the legislated goal of at least 20% of employees in eligible positions being approved to telework by January 1, 2010, as described in § 2.2-2817.1. of the Code of Virginia.
- Summary measures by year are noted below.

#### **2019 Telework Data Summary (January – December 2019)**

	<b>Number</b>	<b>Percentage</b>
<b>Total Classified Employees</b>	58,838	
<b>Total Classified Employees Eligible to Telework</b>	15,399	26%
<b>Total Classified Employees Teleworking</b>	5,664	37%
• <b>Full-Time Teleworkers</b>	600	4%
• <b>Hybrid Teleworkers</b>	2,842	19%
• <b>Limited Teleworkers</b>	2,222	14%

#### **2020 Telework Data Summary (January – December 2020)**

	<b>Number</b>	<b>Percentage</b>
<b>Total Classified Employees</b>	57,260	
<b>Total Classified Employees Eligible to Telework</b>	15,855	28%
<b>Total Classified Employees Teleworking</b>	6,086	38%
• <b>Full-Time Teleworkers</b>	680	4%

• <b>Hybrid Teleworkers</b>	2,946	19%
• <b>Limited Teleworkers</b>	2,460	15%

Note: Telework increased significantly from March – December 2020. The telework data represented for 2020 may not entirely capture the full increase in telework usage due to incomplete data captured in human capital management systems as agencies were required to address higher priority pandemic related activities during this timeframe.

### **2021 Telework Data Summary (January – September 2021)**

	<b>Number</b>	<b>Percentage</b>
<b>Total Classified Employees</b>	56,238	
<b>Total Classified Employees Eligible to Telework</b>	16,406	29%
<b>Total Classified Employees Teleworking</b>	6,951	42%
• <b>Full-Time Teleworkers</b>	1,022	6%
• <b>Hybrid Teleworkers</b>	3,786	23%
• <b>Limited Teleworkers</b>	2,143	13%

Note: Beginning in October 2021, some agencies began transitioning to the Cardinal human capital management system. Because of the phased transition to Cardinal, resulting in data in multiple systems during this timeframe, telework data is provided through September 30, 2021.

### **September 7, 2022**

	<b>Number</b>	<b>Percentage</b>
<b>Total Classified Employees</b>	55,588	
<b>Total Classified Employees Eligible to Telework</b>	23,185	42%
<b>Total Eligible Classified Employees Teleworking</b>	15,338	66%
• <b>1 Day</b>	7,302	32%
• <b>2 Days</b>	4,848	21%
• <b>3 Days</b>	1,026	4%
• <b>4 Days</b>	455	2%
• <b>5 Days</b>	1,712	7%

The attached reports provide the requested telework data by agency for 2019, 2020, 2021 (through September 30), and for 2022, as of September 7.

Telework by Agency 2019

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Administration	Dept of Human Resource Mgmt	129	104	103	7	53	4		39	64	6.80%	51.46%	3.88%		37.86%	62.14%
Administration	Dept of Elections	132	43	38					38	0					100.00%	0.00%
Administration	Va Information Technologies	136	198	197	7	117	1		72	125	3.55%	59.39%	0.51%		36.55%	63.45%
Administration	Compensation Board	157	15	11		4	2		5	6		36.36%	18.18%		45.46%	54.55%
Administration	Dept of General Services	194	621	222	3	87	30		102	120	1.35%	39.19%	13.51%		45.95%	54.05%
Agriculture and Forestry	Dept of Agri & Cons Services	301	447	127		25	18		84	43		19.69%	14.17%		66.14%	33.86%
Agriculture and Forestry	Virginia Racing Commission	405	2	2			2			2			100.00%			100.00%
Agriculture and Forestry	Dept of Forestry	411	234	71	1	17	3		50	21	1.41%	23.94%	4.23%		70.42%	29.58%
Commerce and Trade	Dept of Housing and Comm Dev	165	94	81	1	12	18		50	31	1.24%	14.82%	22.22%		61.73%	38.27%
Commerce and Trade	Dept of Labor and Industry	181	143	70	1	9			60	10	1.43%	12.86%			85.71%	14.29%
Commerce and Trade	Virginia Employment Commission	182	679	249	37	11	8		193	56	14.86%	4.42%	3.21%		77.51%	22.49%
Commerce and Trade	Dept of Professional & Occ Reg	222	173	125	33	12	26		54	71	26.40%	9.60%	20.80%		43.20%	56.80%
Commerce and Trade	Dept of Small Bus/Supplier Div	350	36	13	1	1			11	2	7.69%	7.69%			84.62%	15.38%
Commerce and Trade	Dept Mines Minerals & Energy	409	172	163	53	16	5		89	74	32.52%	9.82%	3.07%		54.60%	45.40%
Commerce and Trade	Tobacco Indem & Comm Rev Comm	851	1	1						1		100.00%				100.00%
Education	The Science Museum of Virginia	146	63	10					10	0					100.00%	0.00%
Education	Virginia Comm for the Arts	148	3							0						
Education	Dept of Education	201	296	246		92	1		153	93		37.40%	0.41%		62.20%	37.80%
Education	The Library of Virginia	202	117	49		17	13		19	30		34.69%	26.53%		38.78%	61.22%
Education	College of William and Mary	204	130	3					3	0					100.00%	0.00%
Education	University of Virginia	207	744	64	8		3		53	11	12.50%		4.69%		82.81%	17.19%
Education	VPI & State University	208	735	31			21			21			67.74%			67.74%
Education	Virginia Military Institute	211	289	9			7		2	7			77.78%		22.22%	77.78%
Education	Virginia State University	212	278	45		6			39	6		13.33%			86.67%	13.33%
Education	Norfolk State University	213	470	69					69	0					100.00%	0.00%
Education	Longwood University	214	302	48	13	6	6		23	25	27.08%	12.50%	12.50%		47.92%	52.08%
Education	University of Mary Washington	215	313	94	2	2	13		77	17	2.13%	2.13%	13.83%		81.92%	18.09%
Education	James Madison University	216	1455							0						
Education	Radford University	217	543	83			6		77	6			7.23%		92.77%	7.23%
Education	Va Sch for Deaf/Blind	218	149	4					4	0					100.00%	0.00%
Education	Old Dominion University	221	1037	222	4	69	55		94	128	1.80%	31.08%	24.78%		42.34%	57.66%
Education	Coop Ext & Agric Exp Station	229	95							0						
Education	Cooper Ext & Agric Res Service	234	36							0						
Education	Virginia Commonwealth Univ	236	843	54	3	36	15			54	5.56%	66.67%	27.78%			100.00%
Education	Virginia Museum of Fine Arts	238	172	31			1		30	1			3.23%		96.77%	3.23%
Education	Frontier Culture Museum of Va	239	33	10					10	0					100.00%	0.00%
Education	Richard Bland College	241	42	4			2		2	2			50.00%		50.00%	50.00%
Education	Christopher Newport University	242	457							0						
Education	St Council of Higher Education	245	39	32		5	3		24	8		15.63%	9.38%		75.00%	25.00%
Education	LVA College at Wise	246	31							0						
Education	George Mason University	247	1896							0						
Education	Virginia Community College Sys	261	146	124	1	5			118	6	0.81%	4.03%			95.16%	4.84%
Education	Va Institute of Marine Science	268	36	35					35	0					100.00%	0.00%
Education	Va Comm Coll Sys Shrd Svc Ctr	270	95	24					24	0					100.00%	0.00%
Education	New River Community College	275	46	9					9	0					100.00%	0.00%
Education	Southside Va Community College	276	81	34					34	0					100.00%	0.00%
Education	Paul D Camp Community College	277	34	16					16	0					100.00%	0.00%
Education	Rappahannock Community College	278	69	15					15	0					100.00%	0.00%
Education	Danville Community College	279	50	13					13	0					100.00%	0.00%
Education	Northern Va Community College	280	866	749	5		88		656	93	0.67%		11.75%		87.58%	12.42%
Education	Piedmont Va Community College	282	94	50	2		1		47	3	4.00%		2.00%		94.00%	6.00%
Education	J Sargeant Reynolds Comm Col	283	186	79					79	0					100.00%	0.00%
Education	Eastern Shore Community Coll	284	29	4		2			2	2		50.00%			50.00%	50.00%
Education	Patrick Henry Community Coll	285	73	30					30	0					100.00%	0.00%
Education	Va Western Community College	286	119	61	1	2			58	3	1.64%	3.28%			95.08%	4.92%
Education	Dabney S Lancaster Comm Coll	287	32	14					14	0					100.00%	0.00%
Education	Wytheville Community College	288	40	33					33	0					100.00%	0.00%
Education	John Tyler Community College	290	128	41					41	0					100.00%	0.00%
Education	Blue Ridge Community College	291	101	24			1		23	1			4.17%		95.83%	4.17%
Education	Central Va Community College	292	79	47	12				35	12	25.53%				74.47%	25.53%
Education	Thomas Nelson Community Coll	293	173	78		2			76	2		2.56%			97.44%	2.56%
Education	Southwest Virginia Comm Coll	294	68	25					25	0					100.00%	0.00%
Education	Tidewater Community College	295	393	242	1				241	1	0.41%				99.59%	0.41%
Education	Va Highlands Community College	296	41	17					17	0					100.00%	0.00%
Education	Germanna Community College	297	124	60					60	0					100.00%	0.00%
Education	Lord Fairfax Community College	298	119	64		2	2		60	4		3.13%	3.13%		93.75%	6.25%
Education	Mountain Empire Community Coll	299	76	29					29	0					100.00%	0.00%
Education	Jamestown-Yorktown Commemor	400	5	2					2	0					100.00%	0.00%
Education	Gunston Hall	417	3	2					2	0					100.00%	0.00%
Education	Jamestown-Yorktown Foundation	425	122	29		3	10		16	13		10.35%	34.48%		55.17%	44.83%

Telework by Agency 2019

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					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Education	Southern Va Higher Education	937	34	21	.	2	6	.	13	8	.	9.52%	28.57%	.	61.91%	38.10%
Education	New College Institute	938	9	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Va Museum of Natural History	942	29	6	.	.	4	.	2	4	.	.	66.67%	.	33.33%	66.67%
Education	Southwest Va Higher Ed Center	948	20	20	.	.	.	.	20	0	.	.	.	.	100.00%	0.00%
Executive	Office State Inspector General	147	37	31	.	3	1	.	27	4	.	9.68%	3.23%	.	87.10%	12.90%
Finance	Dept of Planning and Budget	122	45	37	.	3	16	.	18	19	.	8.11%	43.24%	.	48.65%	51.35%
Finance	Dept of Accounts	151	148	121	.	9	13	.	99	22	.	7.44%	10.74%	.	81.82%	18.18%
Finance	Dept of the Treasury	152	109	75	.	7	8	.	60	15	.	9.33%	10.67%	.	80.00%	20.00%
Finance	Dept of Taxation	161	810	614	173	145	16	.	280	334	28.18%	23.62%	2.61%	.	45.60%	54.40%
Finance	Va Mgmt Fellow Prog Admin	164	19	.	.	.	.	.	.	0	.	.	.	.	.	.
Finance	Board of Accountancy	226	12	9	.	1	1	.	7	2	.	11.11%	11.11%	.	77.78%	22.22%
Health and Human Resources	Childrens Services Act	200	13	5	.	1	.	.	4	1	.	20.00%	.	.	80.00%	20.00%
Health and Human Resources	Wilson Workforce & Rehab Ctr	203	212	28	2	4	13	.	9	19	7.14%	14.29%	46.43%	.	32.14%	67.86%
Health and Human Resources	Dept of Health Professions	223	235	103	45	10	13	.	35	68	43.69%	9.71%	12.62%	.	33.98%	66.02%
Health and Human Resources	Dept of Aging & Rehab Services	262	796	602	6	264	75	.	257	345	1.00%	43.85%	12.46%	.	42.69%	57.31%
Health and Human Resources	Va Rehab Center for the Blind	263	18	5	.	.	5	.	.	5	.	.	100.00%	.	.	100.00%
Health and Human Resources	Dept of Health	601	3212	1712	1	124	291	.	1296	416	0.06%	7.24%	17.00%	.	75.70%	24.30%
Health and Human Resources	Dept of Medical Asst Services	602	466	392	1	225	1	.	165	227	0.26%	57.40%	0.26%	.	42.09%	57.91%
Health and Human Resources	Va Bd for People With Disabil	606	10	9	.	.	3	.	6	3	.	.	33.33%	.	66.67%	33.33%
Health and Human Resources	Dept of Blind & Vision Impair	702	123	88	2	21	35	.	30	58	2.27%	23.86%	39.77%	.	34.09%	65.91%
Health and Human Resources	Central State Hospital	703	820	20	.	.	5	.	15	5	.	.	25.00%	.	75.00%	25.00%
Health and Human Resources	Eastern State Hospital	704	674	15	.	.	.	.	15	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southwestern Va Ment Hlth Inst	705	515	50	.	.	18	.	32	18	.	.	36.00%	.	64.00%	36.00%
Health and Human Resources	Western State Hospital	706	638	32	.	.	4	.	28	4	.	.	12.50%	.	87.50%	12.50%
Health and Human Resources	Central Virginia Training Ctr	707	176	8	1	.	.	.	7	1	12.50%	.	.	.	87.50%	12.50%
Health and Human Resources	COV Center for Child & Adoles	708	150	11	.	.	.	.	11	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Dept Behav Hlth & Develop Svcs	720	470	271	14	34	23	.	200	71	5.17%	12.55%	8.49%	.	73.80%	26.20%
Health and Human Resources	Southeastern Va Training Centr	723	305	18	.	.	.	.	18	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Catawba Hospital	724	258	.	.	.	.	.	.	0	.	.	.	.	.	.
Health and Human Resources	No Va Mental Health Institute	728	340	3	1	1	.	.	2	1	33.33%	.	.	.	66.67%	33.33%
Health and Human Resources	Piedmont Geriatric Hospital	729	347	4	.	.	.	.	4	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southwestern Va Training Ctr	738	8	.	.	.	.	.	.	0	.	.	.	.	.	.
Health and Human Resources	Southern Va Mental Health Inst	739	193	3	.	1	.	.	2	1	.	33.33%	.	.	66.67%	33.33%
Health and Human Resources	Hiram Davis Medical Center	748	162	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Va Dep F/T Deaf & Hard of Hear	751	9	4	.	1	1	.	2	2	.	25.00%	25.00%	.	50.00%	50.00%
Health and Human Resources	Dept of Social Services	765	1642	1018	30	262	207	.	519	499	2.95%	25.74%	20.33%	.	50.98%	49.02%
Health and Human Resources	Va Center for Behavioral Rehab	794	552	8	.	.	.	.	8	0	.	.	.	.	100.00%	0.00%
Legislative	Div of Capitol Police	961	1	.	.	.	.	.	.	0	.	.	.	.	.	.
Natural Resources	Dept Conservation & Recreation	199	427	156	3	27	45	.	81	75	1.92%	17.31%	28.85%	.	51.92%	48.08%
Natural Resources	Marine Resources Commission	402	153	22	3	.	10	.	9	13	13.64%	.	45.46%	.	40.91%	59.09%
Natural Resources	Dept Game and Inland Fisheries	403	421	154	5	13	13	.	123	31	3.25%	8.44%	8.44%	.	79.87%	20.13%
Natural Resources	Dept of Historic Resources	423	40	37	1	8	8	.	20	17	2.70%	21.62%	21.62%	.	54.05%	45.95%
Natural Resources	Dept of Environmental Quality	440	767	731	14	317	115	.	285	446	1.92%	43.37%	15.73%	.	38.99%	61.01%
Public Safety HomeInd Security	Dept of Emergency Management	127	119	81	1	10	1	.	69	12	1.24%	12.35%	1.24%	.	85.19%	14.81%
Public Safety HomeInd Security	Dept of Criminal Justice Svcs	140	112	50	5	21	2	.	22	28	10.00%	42.00%	4.00%	.	44.00%	56.00%
Public Safety HomeInd Security	Dept of State Police	156	2674	10	1	.	1	.	8	2	10.00%	.	10.00%	.	80.00%	20.00%
Public Safety HomeInd Security	Dept of Corrections	701	342	37	.	9	3	.	25	12	.	24.32%	8.11%	.	67.57%	32.43%
Public Safety HomeInd Security	Virginia Corr Center for Women	716	272	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Bland Correctional Center	718	262	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Sussex One State Prison	733	323	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Sussex Two State Prison	734	311	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Wallens Ridge State Prison	735	431	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	St Brides Correctional Center	737	260	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Red Onion State Prison	741	447	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Employee Rel & Trg Div	742	116	13	.	1	3	.	9	4	.	7.69%	23.08%	.	69.23%	30.77%
Public Safety HomeInd Security	Fluvanna Corr Ctr for Women	743	353	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Nottoway Correctional Center	745	432	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Marion Correctional Center	747	248	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Buckingham Correctional Center	749	382	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	State Farm Complex	752	614	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Deerfield Correctional Center	753	393	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Augusta Correctional Center	754	319	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Dept Corr Div of Institutions	756	563	21	.	6	3	.	12	9	.	28.57%	14.29%	.	57.14%	42.86%
Public Safety HomeInd Security	Western Region Corr Fld Units	757	132	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Baskerville Correctional Ctr	761	145	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Virginia Parole Board	766	7	1	.	1	.	.	1	1	.	100.00%	.	.	.	100.00%
Public Safety HomeInd Security	Div of Community Corrections	767	1342	94	.	6	5	.	83	11	.	6.38%	5.32%	.	88.30%	11.70%
Public Safety HomeInd Security	Keen Mountain Correctional Ctr	768	297	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Greensville Correctional Ctr	769	835	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Dillwyn Correctional Center	770	347	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%

Telework by Agency 2019

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Public Safety HomeInd Security	Indian Creek Corr Center	771	238	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Haynesville Correctional Ctr	772	371	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Coffeewood Correctional Center	773	248	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Lunenburg Correctional Center	774	278	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Pocahontas Correctional Center	775	273	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Green Rock Correctional Center	776	287	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Dept of Juvenile Justice	777	1449	213	2	7	12	.	192	21	0.94%	3.29%	5.63%	.	90.14%	9.86%
Public Safety HomeInd Security	Dept of Forensic Science	778	310	25	.	8	.	.	17	8	.	32.00%	.	.	68.00%	32.00%
Public Safety HomeInd Security	River North Correctional Cntr	785	345	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Commonwealth Att Serv Council	957	5	5	2	.	.	.	3	2	40.00%	.	.	.	60.00%	40.00%
Public Safety HomeInd Security	Dept of Fire Programs	960	61	26	.	2	.	.	24	2	.	7.69%	.	.	92.31%	7.69%
Public Safety HomeInd Security	VA Alcoholic Bev Control Auth	999	2	.	.	.	.	.	.	0	.	.	.	.	.	.
Transportation	Dept of Motor Vehicles	154	1961	283	22	13	38	.	210	73	7.77%	4.59%	13.43%	.	74.21%	25.80%
Transportation	Dept of Transportation	501	7415	3442	69	659	826	.	1888	1554	2.01%	19.15%	24.00%	.	54.85%	45.15%
Transportation	Dept of Rail & Public Trans	505	59	19	.	.	.	.	19	0	.	.	.	.	100.00%	0.00%
Transportation	Dept of Aviation	841	32	28	.	.	11	.	17	11	.	.	39.29%	.	60.71%	39.29%
Veterans and Defense Affairs	Dept of Military Affairs	123	291	40	.	3	2	.	35	5	.	7.50%	5.00%	.	87.50%	12.50%
Veterans and Defense Affairs	Virginia Veterans Care Center	128	249	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Dept of Veterans Services	912	228	29	.	.	.	.	29	0	.	.	.	.	100.00%	0.00%
Veterans and Defense Affairs	Veterans Services Foundation	913	1	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Sitter-Barfoot Veterans Care	922	274	.	.	.	.	.	.	0	.	.	.	.	.	.
			<b>58,838</b>	<b>15,399</b>	<b>600</b>	<b>2,842</b>	<b>2,222</b>	<b>-</b>	<b>9,725</b>	<b>5,664</b>	<b>4%</b>	<b>18%</b>	<b>14%</b>	<b>-</b>	<b>37%</b>	

Telework by Agency 2020

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Administration	Dept of Human Resource Mgmt	129	98	97	7	42	3	.	45	52	7.22%	43.30%	3.09%	.	46.39%	53.61%
Administration	Dept of Elections	132	44	38	.	.	.	.	38	0	.	.	.	.	100.00%	0.00%
Administration	Va Information Technologies	136	195	194	1	97	1	.	95	99	0.52%	50.00%	0.52%	.	48.97%	51.03%
Administration	Compensation Board	157	16	12	.	4	2	.	6	6	.	33.33%	16.67%	.	50.00%	50.00%
Administration	Va Mgmt Fellows Prog Admin	164	11	.	.	.	.	.	.	0	.	.	.	.	.	.
Administration	Secretary of Administration	180	2	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Administration	Dept of General Services	194	603	225	26	100	28	.	71	154	11.56%	44.44%	12.44%	.	31.56%	68.44%
Agriculture and Forestry	Dept of Agri & Cons Services	301	449	140	.	25	16	.	99	41	.	17.86%	11.43%	.	70.71%	29.29%
Agriculture and Forestry	Virginia Racing Commission	405	3	3	.	.	2	.	1	2	.	.	66.67%	.	33.33%	66.67%
Agriculture and Forestry	Dept of Forestry	411	223	72	.	14	2	.	56	16	.	19.44%	2.78%	.	77.78%	22.22%
Commerce and Trade	Dept of Housing and Comm Dev	165	113	100	2	10	13	.	75	25	2.00%	10.00%	13.00%	.	75.00%	25.00%
Commerce and Trade	Dept of Labor and Industry	181	155	75	1	9	.	.	65	10	1.33%	12.00%	.	.	86.67%	13.33%
Commerce and Trade	Virginia Employment Commission	182	943	234	36	10	7	.	181	53	15.39%	4.27%	2.99%	.	77.35%	22.65%
Commerce and Trade	Dept of Professional & Occ Reg	222	163	116	31	9	24	.	52	64	26.72%	7.76%	20.69%	.	44.83%	55.17%
Commerce and Trade	Dept of Small Bus/Supplier Div	350	35	12	1	1	.	.	10	2	8.33%	8.33%	.	.	83.33%	16.67%
Commerce and Trade	Dept Mines Minerals & Energy	409	167	158	51	15	4	.	88	70	32.28%	9.49%	2.53%	.	55.70%	44.30%
Education	The Science Museum of Virginia	146	55	40	.	.	.	.	40	0	.	.	.	.	100.00%	0.00%
Education	Virginia Comm for the Arts	148	3	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Dept of Education	201	313	267	.	75	1	.	191	76	.	28.09%	0.38%	.	71.54%	28.46%
Education	The Library of Virginia	202	115	47	.	17	22	.	8	39	.	36.17%	46.81%	.	17.02%	82.98%
Education	College of William and Mary	204	119	4	1	1	.	.	2	2	25.00%	25.00%	.	.	50.00%	50.00%
Education	University of Virginia	207	659	58	9	.	3	.	46	12	15.52%	.	5.17%	.	79.31%	20.69%
Education	VPI & State University	208	656	34	.	.	21	.	.	21	.	.	61.77%	.	.	61.76%
Education	Virginia Military Institute	211	294	10	.	.	6	.	4	6	.	.	60.00%	.	40.00%	60.00%
Education	Virginia State University	212	274	44	.	6	.	.	38	6	.	13.64%	.	.	86.36%	13.64%
Education	Norfolk State University	213	446	64	.	.	.	.	64	0	.	.	.	.	100.00%	0.00%
Education	Longwood University	214	267	80	12	5	6	.	57	23	15.00%	6.25%	7.50%	.	71.25%	28.75%
Education	University of Mary Washington	215	284	88	2	2	11	.	73	15	2.27%	2.27%	12.50%	.	82.96%	17.05%
Education	James Madison University	216	1424	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Radford University	217	490	78	.	.	5	.	73	5	.	.	6.41%	.	93.59%	6.41%
Education	Va Sch for Deaf/Blind	218	149	3	.	.	.	.	3	0	.	.	.	.	100.00%	0.00%
Education	Old Dominion University	221	1007	237	4	71	78	.	84	153	1.69%	29.96%	32.91%	.	35.44%	64.56%
Education	Coop Ext & Agric Exp Station	229	89	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Cooper Ext & Agric Res Service	234	40	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Education	Virginia Commonwealth Univ	236	714	52	2	34	16	.	.	52	3.85%	65.39%	30.77%	.	.	100.00%
Education	Virginia Museum of Fine Arts	238	162	37	.	.	1	.	36	1	.	.	2.70%	.	97.30%	2.70%
Education	Frontier Culture Museum of Va	239	31	16	.	.	.	.	16	0	.	.	.	.	100.00%	0.00%
Education	Richard Bland College	241	41	4	.	.	2	.	2	2	.	.	50.00%	.	50.00%	50.00%
Education	Christopher Newport University	242	424	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	St Council of Higher Education	245	35	29	.	5	2	.	22	7	.	17.24%	6.90%	.	75.86%	24.14%
Education	UVA College at Wise	246	19	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	George Mason University	247	1904	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Virginia Community College Sys	261	152	129	.	4	.	.	125	4	.	3.10%	.	.	96.90%	3.10%
Education	Va Institute of Marine Science	268	35	34	3	10	.	.	21	13	8.82%	29.41%	.	.	61.77%	38.24%
Education	Va Comm Coll Sys Shrd Svc Ctr	270	92	31	.	.	.	.	31	0	.	.	.	.	100.00%	0.00%
Education	New River Community College	275	47	9	.	.	.	.	9	0	.	.	.	.	100.00%	0.00%
Education	Southside Va Community College	276	73	30	.	.	.	.	30	0	.	.	.	.	100.00%	0.00%
Education	Paul D Camp Community College	277	35	18	.	.	.	.	18	0	.	.	.	.	100.00%	0.00%
Education	Rappahannock Community College	278	69	58	.	.	.	.	58	0	.	.	.	.	100.00%	0.00%
Education	Danville Community College	279	46	12	.	.	.	.	12	0	.	.	.	.	100.00%	0.00%
Education	Northern Va Community College	280	811	373	4	.	85	.	284	89	1.07%	.	22.79%	.	76.14%	23.86%
Education	Piedmont Va Community College	282	96	51	2	.	1	.	48	3	3.92%	.	1.96%	.	94.12%	5.88%
Education	J Sargeant Reynolds Comm Coll	283	180	75	.	.	.	.	75	0	.	.	.	.	100.00%	0.00%
Education	Eastern Shore Community Coll	284	23	3	.	2	.	.	1	2	.	66.67%	.	.	33.33%	66.67%
Education	Patrick Henry Community Coll	285	75	29	.	.	.	.	29	0	.	.	.	.	100.00%	0.00%
Education	Va Western Community College	286	112	110	1	1	.	.	108	2	0.91%	0.91%	.	.	98.18%	1.82%
Education	Dabney S Lancaster Comm Coll	287	32	14	.	1	.	.	13	1	.	7.14%	.	.	92.86%	7.14%
Education	Wytheville Community College	288	34	29	.	.	.	.	29	0	.	.	.	.	100.00%	0.00%
Education	John Tyler Community College	290	118	25	.	.	.	.	25	0	.	.	.	.	100.00%	0.00%
Education	Blue Ridge Community College	291	96	23	.	.	1	.	22	1	.	.	4.35%	.	95.65%	4.35%
Education	Central Va Community College	292	75	46	12	.	.	.	34	12	26.09%	.	.	.	73.91%	26.09%
Education	Thomas Nelson Community Coll	293	145	57	.	1	.	.	56	1	.	1.75%	.	.	98.25%	1.75%
Education	Southwest Virginia Comm Coll	294	69	27	.	.	.	.	27	0	.	.	.	.	100.00%	0.00%
Education	Tidewater Community College	295	387	241	1	1	2	.	237	4	0.42%	0.42%	0.83%	.	98.34%	1.66%
Education	Va Highlands Community College	296	42	18	.	.	.	.	18	0	.	.	.	.	100.00%	0.00%



Telework by Agency 2020

					APPROVED TELEWORKING						% TELEWORKING					
SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Education	Germanna Community College	297	117	54	.	.	.	.	54	0	.	.	.	.	100.00%	0.00%
Education	Lord Fairfax Community College	298	128	70	.	2	2	.	66	4	.	2.86%	2.86%	.	94.29%	5.71%
Education	Mountain Empire Community Coll	299	74	31	.	.	.	.	31	0	.	.	.	.	100.00%	0.00%
Education	Gunston Hall	417	2	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Education	Jamestown-Yorktown Foundation	425	133	36	.	3	10	.	23	13	.	8.33%	27.78%	.	63.89%	36.11%
Education	Southern Va Higher Education	937	32	20	.	2	5	.	13	7	.	10.00%	25.00%	.	65.00%	35.00%
Education	New College Institute	938	12	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Education	Va Museum of Natural History	942	28	6	.	.	3	.	3	3	.	.	50.00%	.	50.00%	50.00%
Education	Southwest Va Higher Ed Center	948	19	19	.	.	.	.	19	0	.	.	.	.	100.00%	0.00%
Executive	Office State Inspector General	147	36	30	.	4	1	.	25	5	.	13.33%	3.33%	.	83.33%	16.67%
Finance	Dept of Planning and Budget	122	42	34	.	3	15	.	16	18	.	8.82%	44.12%	.	47.06%	52.94%
Finance	Dept of Accounts	151	147	118	.	7	13	.	98	20	.	5.93%	11.02%	.	83.05%	16.95%
Finance	Dept of the Treasury	152	110	77	.	6	7	.	64	13	.	7.79%	9.09%	.	83.12%	16.88%
Finance	Dept of Taxation	161	762	583	161	118	14	.	290	293	27.62%	20.24%	2.40%	.	49.74%	50.26%
Finance	Board of Accountancy	226	10	8	.	1	.	.	7	1	.	12.50%	.	.	87.50%	12.50%
Health and Human Resources	Childrens Services Act	200	12	5	.	1	.	.	4	1	.	20.00%	.	.	80.00%	20.00%
Health and Human Resources	Wilson Workforce & Rehab Ctr	203	194	32	2	5	16	.	9	23	6.25%	15.63%	50.00%	.	28.13%	71.88%
Health and Human Resources	Dept of Health Professions	223	243	110	45	9	13	.	43	67	40.91%	8.18%	11.82%	.	39.09%	60.91%
Health and Human Resources	Dept f/Aging & Rehab Services	262	885	769	8	304	111	.	346	423	1.04%	39.53%	14.43%	.	44.99%	55.01%
Health and Human Resources	Va Rehab Center for the Blind	263	18	14	.	.	13	.	1	13	.	.	92.86%	.	7.14%	92.86%
Health and Human Resources	Dept of Health	601	3101	1662	1	118	253	.	1290	372	0.06%	7.10%	15.22%	.	77.62%	22.38%
Health and Human Resources	Dept of Medical Asst Services	602	473	473	3	223	1	3	243	227	0.63%	47.15%	0.21%	0.63%	51.37%	47.99%
Health and Human Resources	Va Bd for People With Disabil	606	10	9	.	.	2	.	7	2	.	.	22.22%	.	77.78%	22.22%
Health and Human Resources	Dept f/ Blind & Vision Impair	702	122	89	2	21	32	.	34	55	2.25%	23.60%	35.96%	.	38.20%	61.80%
Health and Human Resources	Central State Hospital	703	764	20	.	.	5	.	15	5	.	.	25.00%	.	75.00%	25.00%
Health and Human Resources	Eastern State Hospital	704	652	17	.	.	.	.	17	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southwestern Va Ment Hlth Inst	705	497	45	.	.	14	.	31	14	.	.	31.11%	.	68.89%	31.11%
Health and Human Resources	Western State Hospital	706	633	30	.	.	4	.	26	4	.	.	13.33%	.	86.67%	13.33%
Health and Human Resources	Central Virginia Training Ctr	707	28	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	COV Center for Child & Adoles	708	127	11	.	.	.	.	11	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Dept Behav Hlth & Develop Svcs	720	491	295	10	28	20	.	237	58	3.39%	9.49%	6.78%	.	80.34%	19.66%
Health and Human Resources	Southeastern Va Training Centr	723	291	20	.	.	.	.	20	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Catawba Hospital	724	262	.	.	.	.	.	.	0	.	.	.	.	.	.
Health and Human Resources	No Va Mental Health Institute	728	338	69	4	46	11	.	8	61	5.80%	66.67%	15.94%	.	11.59%	88.41%
Health and Human Resources	Piedmont Geriatric Hospital	729	332	3	.	.	.	.	3	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southern Va Mental Health Inst	739	170	4	.	1	.	.	3	1	.	25.00%	.	.	75.00%	25.00%
Health and Human Resources	Hiram Davis Medical Center	748	165	7	.	.	.	.	7	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Va Dep F/T Deaf & Hard of Hear	751	9	4	.	1	1	.	2	2	.	25.00%	25.00%	.	50.00%	50.00%
Health and Human Resources	Dept of Social Services	765	1563	1085	37	343	266	.	439	646	3.41%	31.61%	24.52%	.	40.46%	59.54%
Health and Human Resources	Va Center for Behavioral Rehab	794	520	7	.	.	.	.	7	0	.	.	.	.	100.00%	0.00%
Natural Resources	Dept Conservation & Recreation	199	417	153	3	25	40	.	85	68	1.96%	16.34%	26.14%	.	55.56%	44.44%
Natural Resources	Marine Resources Commission	402	150	23	3	.	9	.	11	12	13.04%	.	39.13%	.	47.83%	52.17%
Natural Resources	Dept of Wildlife Resources	403	401	155	4	10	12	.	129	26	2.58%	6.45%	7.74%	.	83.23%	16.77%
Natural Resources	Dept of Historic Resources	423	39	36	2	9	6	.	19	17	5.56%	25.00%	16.67%	.	52.78%	47.22%
Natural Resources	Dept of Environmental Quality	440	760	730	12	300	116	.	302	428	1.64%	41.10%	15.89%	.	41.37%	58.63%
Public Safety HomeInd Security	Dept of Emergency Management	127	146	105	7	15	1	.	82	23	6.67%	14.29%	0.95%	.	78.10%	21.90%
Public Safety HomeInd Security	Dept of Criminal Justice Svcs	140	114	58	5	22	3	.	28	30	8.62%	37.93%	5.17%	.	48.28%	51.72%
Public Safety HomeInd Security	Dept of State Police	156	2660	13	1	.	1	.	11	2	7.69%	.	7.69%	.	84.62%	15.38%
Public Safety HomeInd Security	Dept of Corrections	701	344	56	.	8	3	.	45	11	.	14.29%	5.36%	.	80.36%	19.64%
Public Safety HomeInd Security	Virginia Corr Center for Women	716	353	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Bland Correctional Center	718	262	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Sussex One State Prison	733	277	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Sussex Two State Prison	734	273	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Wallens Ridge State Prison	735	421	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	St Brides Correctional Center	737	259	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Red Onion State Prison	741	442	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Employee Rel & Trg Div	742	119	13	.	1	2	.	10	3	.	7.69%	15.39%	.	76.92%	23.08%
Public Safety HomeInd Security	Fluvanna Corr Ctr for Women	743	358	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Nottoway Correctional Center	745	415	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Marion Correctional Center	747	242	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Buckingham Correctional Center	749	319	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	State Farm Complex	752	490	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Deerfield Correctional Center	753	344	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Augusta Correctional Center	754	307	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Dept Corr Div of Institutions	756	629	22	.	6	3	.	13	9	.	27.27%	13.64%	.	59.09%	40.91%

Telework by Agency 2020

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Public Safety HomeInd Security	Western Region Corr Fld Units	757	131	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Baskerville Correctional Ctr	761	131	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Virginia Parole Board	766	7	1	.	1	.	.	.	1	.	100.00%	.	.	.	100.00%
Public Safety HomeInd Security	Div of Community Corrections	767	1380	98	.	4	5	.	89	9	.	4.08%	5.10%	.	90.82%	9.18%
Public Safety HomeInd Security	Keen Mountain Correctional Ctr	768	298	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Greensville Correctional Ctr	769	707	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Dillwyn Correctional Center	770	304	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Indian Creek Corr Center	771	232	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Haynesville Correctional Ctr	772	367	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Coffeewood Correctional Center	773	247	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Lunenburg Correctional Center	774	270	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Pocahontas Correctional Center	775	285	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Green Rock Correctional Center	776	264	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Dept of Juvenile Justice	777	1400	235	2	7	11	.	215	20	0.85%	2.98%	4.68%	.	91.49%	8.51%
Public Safety HomeInd Security	Dept of Forensic Science	778	315	28	.	8	.	.	20	8	.	28.57%	.	.	71.43%	28.57%
Public Safety HomeInd Security	River North Correctional Cntr	785	343	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Commonwealth Att Serv Council	957	5	5	2	.	.	.	3	2	40.00%	.	.	.	60.00%	40.00%
Public Safety HomeInd Security	Dept of Fire Programs	960	66	28	.	2	.	.	26	2	.	7.14%	.	.	92.86%	7.14%
Public Safety HomeInd Security	VA Alcoholic Bev Control Auth	999	1	.	.	.	.	.	.	0	.	.	.	.	.	.
Transportation	Dept of Motor Vehicles	154	1977	293	20	14	32	.	227	66	6.83%	4.78%	10.92%	.	77.47%	22.53%
Transportation	Dept of Transportation	501	7239	3697	137	693	1006	95	1766	1836	3.71%	18.75%	27.21%	2.57%	47.77%	49.66%
Transportation	Dept of Rail & Public Trans	505	60	19	.	.	.	.	19	0	.	.	.	.	100.00%	0.00%
Transportation	Dept of Aviation	841	30	27	.	.	11	.	16	11	.	.	40.74%	.	59.26%	40.74%
Veterans and Defense Affairs	Dept of Military Affairs	123	291	43	.	3	2	.	38	5	.	6.98%	4.65%	.	88.37%	11.63%
Veterans and Defense Affairs	Virginia Veterans Care Center	128	242	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Dept of Veterans Services	912	226	28	.	.	.	.	28	0	.	.	.	.	100.00%	0.00%
Veterans and Defense Affairs	Veterans Services Foundation	913	2	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Sitter-Barfoot Veterans Care	922	269	.	.	.	.	.	.	0	.	.	.	.	.	.
<b>Total</b>			<b>57,260</b>	<b>15,855</b>	<b>680</b>	<b>2,946</b>	<b>2,460</b>	<b>98</b>	<b>9,658</b>	<b>6,086</b>	<b>4%</b>	<b>19%</b>	<b>16%</b>			<b>38%</b>

Telework by Agency 2021  
As of September 30, 2021

					APPROVED TELEWORKING						% TELEWORKING					
SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Administration	Dept of Human Resource Mgmt	129	98	97	7	40	3	.	47	50	7.22%	41.24%	3.09%	.	48.45%	51.55%
Administration	Dept of Elections	132	49	46	1	.	.	.	45	1	2.17%	.	.	.	97.83%	2.17%
Administration	Va Information Technologies	136	208	207	1	98	1	.	107	100	0.48%	47.34%	0.48%	.	51.69%	48.31%
Administration	Compensation Board	157	15	12	.	4	1	.	7	5	.	33.33%	8.33%	.	58.33%	41.67%
Administration	Va Mgmt Fellows Prog Admin	164	18	18	.	.	17	.	1	17	.	.	94.44%	.	5.56%	94.44%
Administration	Secretary of Administration	180	2	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Administration	Dept of General Services	194	609	235	39	104	29	.	63	172	16.60%	44.26%	12.34%	.	26.81%	73.19%
Agriculture and Forestry	Dept of Agri & Cons Services	301	445	131	.	21	13	.	97	34	16.03%	16.03%	9.92%	.	74.05%	25.95%
Agriculture and Forestry	Virginia Racing Commission	405	3	3	.	.	.	.	2	1	.	.	33.33%	.	66.67%	33.33%
Agriculture and Forestry	Dept of Forestry	411	227	76	.	12	2	.	62	14	.	15.79%	2.63%	.	81.58%	18.42%
Commerce and Trade	Dept of Housing and Comm Dev	165	130	121	2	9	12	.	98	23	1.65%	7.44%	9.92%	.	80.99%	19.01%
Commerce and Trade	Dept of Labor and Industry	181	154	78	1	9	.	.	68	10	1.28%	11.54%	.	.	87.18%	12.82%
Commerce and Trade	Virginia Employment Commission	182	1133	232	32	9	6	.	185	47	13.79%	3.88%	2.59%	.	79.74%	20.26%
Commerce and Trade	Dept of Professional & Occ Reg	222	163	116	34	8	21	.	53	63	29.31%	6.90%	18.10%	.	45.69%	54.31%
Commerce and Trade	Dept of Small Bus/Supplier Div	350	39	19	1	1	.	.	17	2	5.26%	5.26%	.	.	89.47%	10.53%
Commerce and Trade	Dept Mines Minerals & Energy	409	161	153	43	14	2	.	94	59	28.11%	9.15%	1.31%	.	61.44%	38.56%
Education	The Science Museum of Virginia	146	50	41	.	.	.	.	41	0	.	.	.	.	100.00%	0.00%
Education	Virginia Comm for the Arts	148	3	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Dept of Education	201	442	392	1	58	1	.	332	60	0.26%	14.80%	0.26%	.	84.69%	15.31%
Education	The Library of Virginia	202	114	50	.	20	20	.	10	40	.	40.00%	40.00%	.	20.00%	80.00%
Education	College of William and Mary	204	115	3	.	.	.	.	3	0	.	.	.	.	100.00%	0.00%
Education	University of Virginia	207	616	49	9	.	3	.	37	12	18.37%	.	6.12%	.	75.51%	24.49%
Education	VPI & State University	208	612	33	.	.	21	.	.	21	.	.	63.64%	.	36.36%	63.64%
Education	Virginia Military Institute	211	293	11	.	.	5	4	6	5	.	.	45.46%	.	54.55%	45.45%
Education	Virginia State University	212	253	44	.	6	.	.	38	6	.	13.64%	.	.	86.36%	13.64%
Education	Norfolk State University	213	437	62	.	.	.	.	62	0	.	.	.	.	100.00%	0.00%
Education	Longwood University	214	227	72	7	5	5	.	55	17	9.72%	6.94%	6.94%	.	76.39%	23.61%
Education	University of Mary Washington	215	262	85	2	2	11	.	70	15	2.35%	2.35%	12.94%	.	82.35%	17.65%
Education	James Madison University	216	1385	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Radford University	217	478	75	.	.	5	.	70	5	.	.	6.67%	.	93.33%	6.67%
Education	Va Sch for Deaf/Blind	218	142	4	.	.	.	.	4	0	.	.	.	.	100.00%	0.00%
Education	Old Dominion University	221	953	342	46	161	81	.	54	288	13.45%	47.08%	23.68%	.	15.79%	84.21%
Education	Coop Ext & Agric Exp Station	229	83	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Cooper Ext & Agric Res Service	234	44	3	.	.	.	.	3	0	.	.	.	.	100.00%	0.00%
Education	Virginia Commonwealth Univ	236	615	50	2	33	15	.	.	50	4.00%	66.00%	30.00%	.	.	100.00%
Education	Virginia Museum of Fine Arts	238	165	38	.	.	1	.	37	1	.	.	2.63%	.	97.37%	2.63%
Education	Frontier Culture Museum of Va	239	29	17	.	.	.	.	17	0	.	.	.	.	100.00%	0.00%
Education	Richard Bland College	241	37	4	.	.	2	.	.	2	.	.	50.00%	.	50.00%	50.00%
Education	Christopher Newport University	242	425	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	St Council of Higher Education	245	31	27	.	5	2	.	20	7	.	18.52%	7.41%	.	74.07%	25.93%
Education	UVA College at Wise	246	17	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	George Mason University	247	1909	.	.	.	.	.	.	0	.	.	.	.	.	.
Education	Virginia Community College Sys	261	159	139	.	4	.	.	135	4	.	2.88%	.	.	97.12%	2.88%
Education	Va Institute of Marine Science	268	34	33	.	.	.	.	33	0	.	.	.	.	100.00%	0.00%
Education	Va Comm Coll Sys Shrd Svc Ctr	270	86	31	.	.	.	.	31	0	.	.	.	.	100.00%	0.00%
Education	New River Community College	275	49	8	.	.	.	.	8	0	.	.	.	.	100.00%	0.00%
Education	Southside Va Community College	276	77	36	.	3	.	.	33	3	.	8.33%	.	.	91.67%	8.33%
Education	Paul D Camp Community College	277	33	18	.	.	.	.	18	0	.	.	.	.	100.00%	0.00%
Education	Rappahannock Community College	278	78	66	.	.	.	.	66	0	.	.	.	.	100.00%	0.00%
Education	Danville Community College	279	56	20	.	.	.	.	20	0	.	.	.	.	100.00%	0.00%
Education	Northern Va Community College	280	782	377	58	16	59	.	244	133	15.39%	4.24%	15.65%	.	64.72%	35.28%
Education	Piedmont Va Community College	282	103	58	2	.	1	.	55	3	3.45%	.	1.72%	.	94.83%	5.17%
Education	J Sargeant Reynolds Comm Coll	283	187	76	.	.	.	.	76	0	.	.	.	.	100.00%	0.00%
Education	Eastern Shore Community Coll	284	27	6	.	2	.	.	4	2	.	33.33%	.	.	66.67%	33.33%
Education	Patrick Henry Community Coll	285	70	25	.	.	.	.	25	0	.	.	.	.	100.00%	0.00%
Education	Va Western Community College	286	116	115	1	1	.	.	113	2	0.87%	0.87%	.	.	98.26%	1.74%
Education	Dabney S Lancaster Comm Coll	287	36	18	.	1	.	.	17	1	.	5.56%	.	.	94.44%	5.56%
Education	Wytheville Community College	288	33	25	.	.	.	.	25	0	.	.	.	.	100.00%	0.00%
Education	John Tyler Community College	290	115	25	.	.	.	.	25	0	.	.	.	.	100.00%	0.00%
Education	Blue Ridge Community College	291	99	30	.	.	.	.	30	0	.	.	.	.	100.00%	0.00%
Education	Central Va Community College	292	77	45	9	.	.	.	36	9	20.00%	.	.	.	80.00%	20.00%
Education	Thomas Nelson Community Coll	293	136	54	.	1	.	.	53	1	.	1.85%	.	.	98.15%	1.85%
Education	Southwest Virginia Comm Coll	294	81	34	.	.	.	.	34	0	.	.	.	.	100.00%	0.00%
Education	Tidewater Community College	295	366	227	1	.	1	.	225	2	0.44%	.	0.44%	.	99.12%	0.88%
Education	Va Highlands Community College	296	42	19	.	.	.	.	19	0	.	.	.	.	100.00%	0.00%
Education	Germanna Community College	297	123	53	.	.	.	.	53	0	.	.	.	.	100.00%	0.00%
Education	Lord Fairfax Community College	298	122	72	.	2	2	.	68	4	.	2.78%	2.78%	.	94.44%	5.56%

**Telework by Agency 2021**  
As of September 30, 2021

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Education	Mountain Empire Community Coll	299	73	30	.	.	.	.	30	0	.	.	.	.	100.00%	0.00%
Education	Gunston Hall	417	2	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Education	Jamestown-Yorktown Foundation	425	128	36	.	.	10	.	24	12	.	5.56%	27.78%	.	66.67%	33.33%
Education	Southern Va Higher Education	937	35	23	.	2	5	.	16	7	.	8.70%	21.74%	.	69.57%	30.43%
Education	New College Institute	938	13	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Education	Va Museum of Natural History	942	30	7	.	.	.	3	4	3	.	.	42.86%	.	57.14%	42.86%
Education	Southwest Va Higher Ed Center	948	20	19	.	.	.	.	19	0	.	.	.	.	100.00%	0.00%
Executive	Attorney General & Dept of Law	141	1	.	.	.	.	.	.	0	.	.	.	.	.	.
Executive	Office State Inspector General	147	36	31	.	3	1	.	27	4	.	9.68%	3.23%	.	87.10%	12.90%
Finance	Dept of Planning and Budget	122	42	34	.	3	15	.	16	18	.	8.82%	44.12%	.	47.06%	52.94%
Finance	Dept of Accounts	151	145	143	137	5	.	.	1	142	95.80%	3.50%	.	.	0.70%	99.30%
Finance	Dept of the Treasury	152	110	77	.	6	7	.	64	13	.	7.79%	9.09%	.	83.12%	16.88%
Finance	Dept of Taxation	161	774	592	136	103	13	.	340	252	22.97%	17.40%	2.20%	.	57.43%	42.57%
Finance	Board of Accountancy	226	9	8	.	1	.	.	7	1	.	12.50%	.	.	87.50%	12.50%
Health and Human Resources	Childrens Services Act	200	12	5	.	.	.	.	4	1	.	20.00%	.	.	80.00%	20.00%
Health and Human Resources	Wilson Workforce & Rehab Ctr	203	171	30	3	6	15	.	6	24	10.00%	20.00%	50.00%	.	20.00%	80.00%
Health and Human Resources	Dept of Health Professions	223	242	115	38	8	13	.	56	59	33.04%	6.96%	11.30%	.	48.70%	51.30%
Health and Human Resources	Dept f/Aging & Rehab Services	262	871	821	53	484	152	.	132	689	6.46%	58.95%	18.51%	.	16.08%	83.92%
Health and Human Resources	Va Rehab Center for the Blind	263	18	14	.	.	12	.	2	12	.	.	85.71%	.	14.29%	85.71%
Health and Human Resources	Dept of Health	601	3079	1668	1	118	211	.	1338	330	0.06%	7.07%	12.65%	.	80.22%	19.78%
Health and Human Resources	Dept of Medical Asst Services	602	490	490	15	196	1	3	275	212	3.06%	40.00%	0.20%	0.61%	56.12%	43.27%
Health and Human Resources	Va Bd for People With Disabil	606	9	8	.	2	.	.	6	2	.	.	25.00%	.	25.00%	.
Health and Human Resources	Dept f/t Blind & Vision Impair	702	123	93	3	19	32	.	39	54	3.23%	20.43%	34.41%	.	41.94%	58.06%
Health and Human Resources	Central State Hospital	703	742	28	.	.	5	.	23	5	.	.	17.86%	.	82.14%	17.86%
Health and Human Resources	Eastern State Hospital	704	607	14	.	.	.	.	14	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southwestern Va Ment Hlth Inst	705	489	45	.	.	11	.	34	11	.	.	24.44%	.	75.56%	24.44%
Health and Human Resources	Western State Hospital	706	626	28	.	.	3	.	25	3	.	.	10.71%	.	89.29%	10.71%
Health and Human Resources	Central Virginia Training Ctr	707	5	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	COV Center for Child & Adoles	708	111	12	.	.	.	.	12	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Dept Behav Hlth & Develop Svcs	720	505	306	10	24	18	.	254	52	3.27%	7.84%	5.88%	.	83.01%	16.99%
Health and Human Resources	Southeastern Va Training Centr	723	277	18	.	.	.	.	18	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Catawba Hospital	724	277	.	.	.	.	.	.	0	.	.	.	.	.	.
Health and Human Resources	No Va Mental Health Institute	728	328	76	1	52	12	.	11	65	1.32%	68.42%	15.79%	.	14.47%	85.53%
Health and Human Resources	Piedmont Geriatric Hospital	729	287	2	.	.	.	.	2	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Southern Va Mental Health Inst	739	160	3	.	.	.	.	3	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Hiram Davis Medical Center	748	162	8	.	.	.	.	8	0	.	.	.	.	100.00%	0.00%
Health and Human Resources	Va Dep F/T Deaf & Hard of Hear	751	7	4	.	.	1	.	3	1	.	.	25.00%	.	75.00%	25.00%
Health and Human Resources	Dept of Social Services	765	1476	1066	32	306	215	.	513	553	3.00%	28.71%	20.17%	.	48.12%	51.88%
Health and Human Resources	Va Center for Behavioral Rehab	794	471	8	.	.	.	.	8	0	.	.	.	.	100.00%	0.00%
Nat/Hist Resources	Dept Conservation & Recreation	199	438	159	3	23	37	.	96	63	1.89%	14.47%	23.27%	.	60.38%	39.62%
Nat/Hist Resources	Marine Resources Commission	402	147	24	3	.	7	.	14	10	12.50%	.	29.17%	.	58.33%	41.67%
Nat/Hist Resources	Dept of Wildlife Resources	403	396	152	4	7	10	.	131	21	2.63%	4.61%	6.58%	.	86.18%	13.82%
Nat/Hist Resources	Dept of Historic Resources	423	44	41	3	13	6	.	19	22	7.32%	31.71%	14.63%	.	46.34%	53.66%
Nat/Hist Resources	Dept of Environmental Quality	440	749	720	13	272	109	.	326	394	1.81%	37.78%	15.14%	.	45.28%	54.72%
Public Safety HomeInd Security	Dept of Emergency Management	127	148	102	7	14	1	.	80	22	6.86%	13.73%	0.98%	.	78.43%	21.57%
Public Safety HomeInd Security	Dept of Criminal Justice Svcs	140	129	69	6	20	3	.	40	29	8.70%	28.99%	4.35%	.	57.97%	42.03%
Public Safety HomeInd Security	Dept of State Police	156	2698	12	1	.	1	.	10	2	8.33%	.	8.33%	.	83.33%	16.67%
Public Safety HomeInd Security	Dept of Corrections	701	360	61	.	6	3	.	52	9	.	9.84%	4.92%	.	85.25%	14.75%
Public Safety HomeInd Security	Virginia Corr Center for Women	716	299	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Bland Correctional Center	718	271	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Sussex Two State Prison	734	3	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Wallens Ridge State Prison	735	444	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	St Brides Correctional Center	737	244	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Red Onion State Prison	741	441	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Employee Rel & Trg Div	742	122	12	.	1	2	.	9	3	.	8.33%	16.67%	.	75.00%	25.00%
Public Safety HomeInd Security	Fluvanna Corr Ctr for Women	743	319	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Nottoway Correctional Center	745	345	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Marion Correctional Center	747	248	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Buckingham Correctional Center	749	299	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	State Farm Complex	752	453	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Deerfield Correctional Center	753	309	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Augusta Correctional Center	754	231	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Dept Corr Div of Institutions	756	621	23	.	5	2	.	16	7	.	21.74%	8.70%	.	69.57%	30.43%
Public Safety HomeInd Security	Western Region Corr Fld Units	757	127	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Baskerville Correctional Ctr	761	121	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Virginia Parole Board	766	8	1	.	1	.	.	.	1	.	100.00%	.	.	.	100.00%
Public Safety HomeInd Security	Div of Community Corrections	767	1348	93	.	3	4	.	86	7	.	3.23%	4.30%	.	92.47%	7.53%

**Telework by Agency 2021**  
As of September 30, 2021

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF EMPLOYEES ELIGIBLE FOR TELEWORKING	APPROVED TELEWORKING						% TELEWORKING					
					T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL # APPROVED (T, H, or L)	T (Full-Time Teleworker)	H (Hybrid Teleworker)	L (Limited Teleworker)	M (Mobile Worker)	W (Office / Facility Worker)	TOTAL PERCENTAGE OF TELEWORKING APPROVED (T, H, or L)
Public Safety HomeInd Security	Keen Mountain Correctional Ctr	768	292	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Greenville Correctional Ctr	769	634	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Dillwyn Correctional Center	770	286	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Indian Creek Corr Center	771	209	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Haynesville Correctional Ctr	772	322	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Coffeewood Correctional Center	773	225	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Lunenburg Correctional Center	774	244	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Pocahontas Correctional Center	775	303	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Green Rock Correctional Center	776	246	1	.	.	.	.	1	0	.	.	.	.	100.00%	0.00%
Public Safety HomeInd Security	Dept of Juvenile Justice	777	1342	225	1	7	10	.	207	18	0.44%	3.11%	4.44%	.	92.00%	8.00%
Public Safety HomeInd Security	Dept of Forensic Science	778	314	30	.	8	.	.	22	8	.	26.67%	.	.	73.33%	26.67%
Public Safety HomeInd Security	Sussex State Prisons Complex	779	476	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	River North Correctional Cntr	785	331	.	.	.	.	.	.	0	.	.	.	.	.	.
Public Safety HomeInd Security	Commonwealth Att Serv Council	957	5	5	2	.	.	.	3	2	40.00%	.	.	.	60.00%	40.00%
Public Safety HomeInd Security	Dept of Fire Programs	960	67	29	.	2	.	.	27	2	.	6.90%	.	.	93.10%	6.90%
Transportation	Dept of Motor Vehicles	154	1990	323	18	14	27	.	264	59	5.57%	4.33%	8.36%	.	81.73%	18.27%
Transportation	Dept of Transportation	501	7248	3772	233	1399	809	56	1275	2441	6.18%	37.09%	21.45%	1.48%	33.80%	64.71%
Transportation	Dept of Rail & Public Trans	505	49	16	.	.	.	.	16	0	.	.	.	.	100.00%	0.00%
Transportation	Dept of Aviation	841	31	28	.	.	11	.	17	11	.	.	39.29%	.	60.71%	39.29%
Veterans and Defense Affairs	Dept of Military Affairs	123	290	46	.	3	1	.	42	4	.	6.52%	2.17%	.	91.30%	8.70%
Veterans and Defense Affairs	Virginia Veterans Care Center	128	241	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Dept of Veterans Services	912	232	32	.	.	.	.	32	0	.	.	.	.	100.00%	0.00%
Veterans and Defense Affairs	Veterans Services Foundation	913	2	.	.	.	.	.	.	0	.	.	.	.	.	.
Veterans and Defense Affairs	Sitter-Barfoot Veterans Care	922	256	.	.	.	.	.	.	0	.	.	.	.	.	.
<b>Total</b>			<b>56,238</b>	<b>16,406</b>	<b>1,022</b>	<b>3,786</b>	<b>2,143</b>	<b>59</b>	<b>9,384</b>	<b>6,951</b>	<b>6%</b>	<b>23%</b>	<b>13%</b>			<b>30%</b>

**Telework by Agency 2022**  
As of September 7, 2022

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF CLASSIFIED EMPLOYEES ELIGIBLE FOR TELEWORKING	Approved Teleworking					TOTAL # APPROVED (1, 2, 3, 4, or 5 days)	% Teleworking					TOTAL PERCENTAGE TELEWORKING APPROVED (1, 2, 3, 4, OR 5 days)
					1	2	3	4	5		1	2	3	4	5	
Administration	Dept of Human Resource Mgmt	129	98	89	8	68	0	3	2	81	9%	76%	0%	3%	2%	91%
Administration	Dept of Elections	132	55	55	23	5	7	0	12	47	42%	9%	13%	0%	22%	85%
Administration	Va Information Technologies	136	210	210	60	82	2	4	39	187	29%	39%	1%	2%	19%	89%
Administration	Compensation Board	157	15	15	0	12	0	0	1	13	0%	80%	0%	0%	7%	87%
Administration	Va Mgmt Fellows Prog Admin	164	18	18	14	4	0	0	0	18	78%	22%	0%	0%	0%	100%
Administration	Dept of General Services	194	586	208	55	153	0	0	0	208	26%	74%	0%	0%	0%	100%
Agriculture and Forestry	Dept of Agri & Cons Services	301	462	128	115	1	0	0	0	116	90%	1%	0%	0%	0%	91%
Agriculture and Forestry	Virginia Racing Commission	405	3	3	3	0	0	0	0	3	100%	0%	0%	0%	0%	100%
Agriculture and Forestry	Dept of Forestry	411	229	205	43	19	0	0	0	62	21%	9%	0%	0%	0%	30%
Commerce and Trade	Dept of Housing and Comm Dev	165	141	141	8	42	17	4	23	94	6%	30%	12%	3%	16%	67%
Commerce and Trade	Dept of Small Bus/Supplier Div	350	49	49	0	38	3	0	0	41	0%	78%	6%	0%	0%	84%
Commerce and Trade	Department of Energy	409	170	164	37	8	3	1	7	56	23%	5%	2%	1%	4%	34%
Education	The Science Museum of Virginia	146	51	25	17	2	0	0	0	19	68%	8%	0%	0%	0%	76%
Education	Virginia Comm for the Arts	148	2	2	0	0	3	0	0	3	0%	0%	150%	0%	0%	150%
Education	Dept of Education	201	470	463	48	193	38	44	33	356	10%	42%	8%	10%	7%	77%
Education	The Library of Virginia	202	133	72	33	9	12	10	0	64	46%	13%	17%	14%	0%	89%
Education	College of William and Mary	204	96													
Education	University of Virginia	207														
Education	VPI & State University	208	639	141	31	32	17	11	50	141	22%	23%	12%	8%	35%	100%
Education	UVA Medical Center	209														
Education	Virginia Military Institute	211	263							18						
Education	Virginia State University	212	269													
Education	Norfolk State University	213	430	101	76	0	1	0	3	80	75%	0%	1%	0%	3%	79%
Education	Longwood University	214	207	53	2	3	0	2	10	17	4%	6%	0%	4%	19%	32%
Education	University of Mary Washington	215	265	120	39	20	4	13	7	83	33%	17%	3%	11%	6%	69%
Education	James Madison University	216	1359	770	94	88	31	8	28	249	12%	11%	4%	1%	4%	32%
Education	Radford University	217	462	0												
Education	Va Sch for Deaf/Blind	218	142	3	0	1	0	0	2	3	0%	33%	0%	0%	67%	100%
Education	Old Dominion University	221	946	0	161	21	13	16	77	288						
Education	Coop Ext & Agric Exp Station	229	73													
Education	Cooper Ext & Agric Res Service	234	41													
Education	Virginia Commonwealth Univ	236	447	356	40	68	23	8	39	178	11%	19%	6%	2%	11%	50%
Education	Virginia Museum of Fine Arts	238	244	43	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Education	Frontier Culture Museum of Va	239	33	8	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Education	Richard Bland College	241	42													
Education	Christopher Newport University	242	411	110	12	36	4	4	0	56	11%	33%	4%	4%	0%	51%
Education	St Council of Higher Education	245	44	40	5	32	8	0	1	46	13%	80%	20%	0%	3%	115%
Education	UVA College at Wise	246														
Education	George Mason University	247	1963	1932	255	534	206	62	155	1212	13%	28%	11%	3%	8%	63%
Education	Virginia Community College Sys	261	152	0												
Education	Va Institute of Marine Science	268	32													
Education	Va Comm Coll Sys Shrd Svc Ctr	270	93	93	3	0	83	0	0	86	3%	0%	89%	0%	0%	92%
Education	New River Community College	275	49	0	0	0	0	0	0	0						
Education	Southside Va Community College	276	81	0												
Education	Paul D Camp Community College	277	36	23	3	0	0	0	0	3	13%	0%	0%	0%	0%	13%
Education	Rappahannock Community College	278	74	55	53	2	0	0	0	55	96%	4%	0%	0%	0%	100%
Education	Danville Community College	279	51	44	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Education	Northern Va Community College	280	793	734	135	1	0	0	45	181	18%	0%	0%	0%	6%	25%
Education	Piedmont Va Community College	282	96	30	16	1	0	0	0	17	53%	3%	0%	0%	0%	57%
Education	J Sargeant Reynolds Comm Col	283	172	147	64	0	0	0	0	64	44%	0%	0%	0%	0%	44%
Education	Eastern Shore Community Coll	284	26	24	24	0	0	0	0	24	100%	0%	0%	0%	0%	100%
Education	Patrick Henry Community Coll	285	100	40	1	0	0	0	0	1	3%	0%	0%	0%	0%	3%

**Telework by Agency 2022**

As of September 7, 2022

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF CLASSIFIED EMPLOYEES ELIGIBLE FOR TELEWORKING	Approved Teleworking					TOTAL # APPROVED (1, 2, 3, 4, or 5 days)	% Teleworking					TOTAL PERCENTAGE TELEWORKING APPROVED (1, 2, 3, 4, OR 5 days)
					1	2	3	4	5		1	2	3	4	5	
Education	Va Western Community College	286	115	95	24	1	3	0	2	30	25%	1%	3%	0%	2%	32%
Education	Dabney S Lancaster Comm Coll	287	37	0												
Education	Wytheville Community College	288	39	29	29	0	0	0	0	29	100%	0%	0%	0%	0%	100%
Education	John Tyler Community College	290	276	214	161	0	0	0	0	161	75%	0%	0%	0%	0%	75%
Education	Blue Ridge Community College	291	116	116	43	0	0	0	1	44	37%	0%	0%	0%	1%	38%
Education	Central Va Community College	292	96	87	41	0	0	0	0	41	47%	0%	0%	0%	0%	47%
Education	Thomas Nelson Community Coll	293	145	125	58	1	1	0	5	65	46%	1%	1%	0%	4%	52%
Education	Southwest Virginia Comm Coll	294	86	74	44	0	0	0	0	44	59%	0%	0%	0%	0%	59%
Education	Tidewater Community College	295	401	110	87	21	1	0	1	110	79%	19%	1%	0%	1%	100%
Education	Va Highlands Community College	296	45													
Education	Germanna Community College	297	147	110	112	0	0	0	0	112	102%	0%	0%	0%	0%	102%
Education	Laurel Ridge Community College	298	106	75	61	4	6	0	4	75	81%	5%	8%	0%	5%	100%
Education	Mountain Empire Community Coll	299	79	0												
Education	Jamestown-Yorktown Commemor	400	3	3	3	0	0	0	0	3	100%	0%	0%	0%	0%	100%
Education	Gunston Hall	417	4	2	1	0	0	0	0	1	50%	0%	0%	0%	0%	50%
Education	Jamestown-Yorktown Foundation	425	152	78	75	0	0	0	0	75	96%	0%	0%	0%	0%	96%
Education	Southern Va Higher Education	937	38	19	19	0	0	0	0	19	100%	0%	0%	0%	0%	100%
Education	New College Institute	938	12	7	4	0	0	0	0	4	57%	0%	0%	0%	0%	57%
Education	Va Museum of Natural History	942	33	7	6	0	0	0	1	7	86%	0%	0%	0%	14%	100%
Education	Southwest Va Higher Ed Center	948	20	16	15	0	0	0	1	16	94%	0%	0%	0%	6%	100%
Executive	Office State Inspector General	147	37	37	37	0	0	0	0	37	100%	0%	0%	0%	0%	100%
Finance	Dept of Planning and Budget	122	45	45	6	36	0	0	3	45	13%	80%	0%	0%	7%	100%
Finance	Dept of Accounts	151	141	138	2	124	1	0	1	128	1%	90%	1%	0%	1%	93%
Finance	Dept of the Treasury	152	106	102	22	66	8	0	2	98	22%	65%	8%	0%	2%	96%
Finance	Dept of Taxation	161	783	597	33	222	0	4	236	495	6%	37%	0%	1%	40%	83%
Finance	Board of Accountancy	226	12	12	12	0	0	0	0	12	100%	0%	0%	0%	0%	100%
Health and Human Resources	Childrens Services Act	200	13	13	11	0	0	0	0	11	85%	0%	0%	0%	0%	85%
Health and Human Resources	Wilson Workforce & Rehab Ctr	203	167	36	7	0	0	0	0	7	19%	0%	0%	0%	0%	19%
Health and Human Resources	Dept of Health Professions	223	260	197	92	86	9	0	2	189	47%	44%	5%	0%	1%	96%
Health and Human Resources	Dept f/Aging & Rehab Services	262	847	626	83	14	49	0	14	160	13%	2%	8%	0%	2%	26%
Health and Human Resources	Va Rehab Center for the Blind	263	17	13	14	0	0	0	0	14	108%	0%	0%	0%	0%	108%
Health and Human Resources	Dept of Health	601	3039	2008	1020	101	134	14	56	1325	51%	5%	7%	1%	3%	66%
Health and Human Resources	Dept of Medical Asst Services	602	494	493	210	136	16	4	32	398	43%	28%	3%	1%	6%	81%
Health and Human Resources	Va Bd for People With Disabil	606	8	7	0	0	0	0	5	5	0%	0%	0%	0%	71%	71%
Health and Human Resources	Dept f/t Blind & Vision Impair	702	123	97	95	1	0	0	0	96	98%	1%	0%	0%	0%	99%
Health and Human Resources	Central State Hospital	703	727	21	18	3	0	0	0	21	86%	14%	0%	0%	0%	100%
Health and Human Resources	Eastern State Hospital	704	558	0	0	0	0	0	0	0						
Health and Human Resources	Southwestern Va Ment Hlth Inst	705	532	63	0	3	0	0	0	3	0%	5%	0%	0%	0%	5%
Health and Human Resources	Western State Hospital	706	518	3	0	2	0	0	1	3	0%	67%	0%	0%	33%	100%
Health and Human Resources	COV Center for Child & Adoles	708	96	32	0	0	0	0	1	1	0%	0%	0%	0%	3%	3%
Health and Human Resources	Dept Behav Hlth & Develop Svcs	720	525	483	63	29	60	7	106	265	13%	6%	12%	1%	22%	55%
Health and Human Resources	Southeastern Va Training Centr	723	284	26	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Health and Human Resources	Catawba Hospital	724	264	0	0	0	0	0	0	0						
Health and Human Resources	No Va Mental Health Institute	728	372	15	12	0	1	0	2	15	80%	0%	7%	0%	13%	100%
Health and Human Resources	Piedmont Geriatric Hospital	729	286	0	0	0	0	0	0	0						
Health and Human Resources	Southern Va Mental Health Inst	739	153	8	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Health and Human Resources	Hiram Davis Medical Center	748	148	2	2	0	0	0	0	2	100%	0%	0%	0%	0%	100%
Health and Human Resources	Va Dep F/T Deaf & Hard of Hear	751	10	7	5	2	0	0	0	7	71%	29%	0%	0%	0%	100%
Health and Human Resources	Dept of Social Services	765	1552	1106	48	137	127	184	77	573	4%	12%	11%	17%	7%	52%
Health and Human Resources	Va Center for Behavioral Rehab	794	480	5	0	0	3	0	2	5	0%	0%	60%	0%	40%	100%
Labor	Dept of Labor and Industry	181	161	161	71	18	5	0	3	97	44%	11%	3%	0%	2%	60%
Labor	Dept of Labor and Industry	181	161	161	71	18	5	0	3	97	44%	11%	3%	0%	2%	60%

**Telework by Agency 2022**

As of September 7, 2022

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF CLASSIFIED EMPLOYEES ELIGIBLE FOR TELEWORKING	Approved Teleworking					TOTAL # APPROVED (1, 2, 3, 4, or 5 days)	% Teleworking					TOTAL PERCENTAGE TELEWORKING APPROVED (1, 2, 3, 4, OR 5 days)
					1	2	3	4	5		1	2	3	4	5	
Labor	Virginia Employment Commission	182	1100	790	530	4	3	0	37	574	67%	1%	0%	0%	5%	73%
Labor	Dept of Professional & Occ Reg	222	167	160	71	4	0	0	0	75	44%	3%	0%	0%	0%	47%
Nat/Hist Resources	Dept Conservation & Recreation	199	497	187	53	96	7	0	0	156	28%	51%	4%	0%	0%	83%
Nat/Hist Resources	Marine Resources Commission	402	150	78	1	34	3	0	0	38	1%	44%	4%	0%	0%	49%
Nat/Hist Resources	Dept of Wildlife Resources	403	419	150	46	46	0	0	12	104	31%	31%	0%	0%	8%	69%
Nat/Hist Resources	Dept of Historic Resources	423	44	44	15	14	4	3	1	37	34%	32%	9%	7%	2%	84%
Nat/Hist Resources	Dept of Environmental Quality	440	774	764	120	527	23	21	13	704	16%	69%	3%	3%	2%	92%
Public Safety HomeInd Security	Dept of Emergency Management	127	172	172	42	61	1	4	8	116	24%	35%	1%	2%	5%	67%
Public Safety HomeInd Security	Dept of Criminal Justice Svcs	140	144	144	12	61	7	7	30	117	8%	42%	5%	5%	21%	81%
Public Safety HomeInd Security	Dept of State Police	156	2563	512	195	22	21	2	15	255	38%	4%	4%	0%	3%	50%
Public Safety HomeInd Security	Dept of Corrections	701	364	204	87	34	12	2	69	204	43%	17%	6%	1%	34%	100%
Public Safety HomeInd Security	Virginia Corr Center for Women	716	273	2	2	0	0	0	0	2	100%	0%	0%	0%	0%	100%
Public Safety HomeInd Security	Bland Correctional Center	718	274	1	1	0	0	0	0	1	100%	0%	0%	0%	0%	100%
Public Safety HomeInd Security	Wallens Ridge State Prison	735	452	0	0	0	0	0	0	0						
Public Safety HomeInd Security	St Brides Correctional Center	737	239	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Red Onion State Prison	741	427	1	1	0	0	0	0	1	100%	0%	0%	0%	0%	100%
Public Safety HomeInd Security	Employee Rel & Trg Div	742	129	99	69	5	13	0	12	99	70%	5%	13%	0%	12%	100%
Public Safety HomeInd Security	Fluvanna Corr Ctr for Women	743	300	2	2	0	0	0	0	2	100%	0%	0%	0%	0%	100%
Public Safety HomeInd Security	Nottoway Correctional Center	745	335	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Marion Correctional Center	747	243	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Buckingham Correctional Center	749	271	0	0	0	0	0	0	0						
Public Safety HomeInd Security	State Farm Complex	752	450	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Deerfield Correctional Center	753	341	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Augusta Correctional Center	754	169	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Dept Corr Div of Institutions	756	621	133	99	4	0	0	30	133	74%	3%	0%	0%	23%	100%
Public Safety HomeInd Security	Western Region Corr Fld Units	757	132	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Baskerville Correctional Ctr	761	137	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Virginia Parole Board	766	6	6	5	0	1	0	0	6	83%	0%	17%	0%	0%	100%
Public Safety HomeInd Security	Div of Community Corrections	767	1340	710	699	1	0	1	9	710	98%	0%	0%	0%	1%	100%
Public Safety HomeInd Security	Keen Mountain Correctional Ctr	768	290	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Greenville Correctional Ctr	769	548	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Dillwyn Correctional Center	770	285	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Indian Creek Corr Center	771	227	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Haynesville Correctional Ctr	772	292	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Coffeewood Correctional Center	773	199	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Lunenburg Correctional Center	774	231	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Pocahontas Correctional Center	775	299	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Green Rock Correctional Center	776	256	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Dept of Juvenile Justice	777	1246	215	45	74	14	0	70	203	21%	34%	7%	0%	33%	94%
Public Safety HomeInd Security	Dept of Forensic Science	778	319	41	23	17	0	0	0	40	56%	41%	0%	0%	0%	98%
Public Safety HomeInd Security	Sussex State Prisons Complex	779	485	0	0	0	0	0	0	0						
Public Safety HomeInd Security	River North Correctional Cntr	785	301	0	0	0	0	0	0	0						
Public Safety HomeInd Security	Commonwealth Att Serv Council	957	6	6	0	0	0	0	4	4	0%	0%	0%	0%	67%	67%
Public Safety HomeInd Security	Dept of Fire Programs	960	79	72	45	0	0	0	0	45	63%	0%	0%	0%	0%	63%
Transportation	Dept of Motor Vehicles	154	1979	522	194	28	3	3	121	349	37%	5%	1%	1%	23%	67%
Transportation	Dept of Transportation	501	7161	3326	377	1306	9	0	177	1869	11%	39%	0%	0%	5%	56%
Transportation	Dept of Rail & Public Trans	505	64	59	59	0	0	0	0	59	100%	0%	0%	0%	0%	100%
Transportation	Dept of Aviation	841	34	34	24	3	0	0	0	27	71%	9%	0%	0%	0%	79%
Veterans and Defense Affairs	Dept of Military Affairs	123	305	103	98	2	1	0	2	103	95%	2%	1%	0%	2%	100%
Veterans and Defense Affairs	Virginia Veterans Care Center	128	262	28	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%
Veterans and Defense Affairs	Puller Veterans Care Center	902	1													
Veterans and Defense Affairs	Jones & Cabacoy Vets Care Cntr	903	7													



**Telework by Agency 2022**

As of September 7, 2022

SECRETARY NAME	AGENCY NAME	AGENCY NUMBER	# OF CLASSIFIED EMPLOYEES	# OF CLASSIFIED EMPLOYEES ELIGIBLE FOR TELEWORKING	Approved Teleworking					TOTAL # APPROVED (1, 2, 3, 4, or 5 days)	% Teleworking					TOTAL PERCENTAGE TELEWORKING APPROVED (1, 2, 3, 4, OR 5 days)
					1	2	3	4	5		1	2	3	4	5	
Veterans and Defense Affairs	Dept of Veterans Services	912	244	225	192	0	0	9	7	208	85%	0%	0%	4%	3%	92%
Veterans and Defense Affairs	Veterans Services Foundation	913	1													
Veterans and Defense Affairs	Sitter-Barfoot Veterans Care	922	242	0												
<b>Total</b>			<b>55,588</b>	<b>23,185</b>	<b>7,302</b>	<b>4,843</b>	<b>1,026</b>	<b>455</b>	<b>1,712</b>	<b>15,356</b>	<b>31%</b>	<b>21%</b>	<b>4%</b>	<b>2%</b>	<b>7%</b>	<b>66%</b>