



*COMMONWEALTH OF VIRGINIA*  
*Office of the State Inspector General*

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October 31, 2022

The Honorable Glenn Youngkin  
Governor of Virginia  
P.O. Box 1475  
Richmond, VA 23219

Members of the Virginia General Assembly  
Pocahontas Building  
900 E. Main St.  
Richmond, VA 23219

Re: Commission on the May 31, 2019, Virginia Beach Mass Shooting Interim Report

Dear Governor Youngkin and Members of the Virginia General Assembly:

Pursuant to the 2021 Budget Bill, HB 1800, Chapter 552, item 27.20, the Commission on the May 31, 2019, Virginia Beach Mass Shooting submits its interim report below.

The Office of the State Inspector General sends you this report on behalf of and written by the Commission as OSIG serves as staff support to the Commission. Please contact Commission Chair Ryant Washington via OSIG at [communications@osig.virginia.gov](mailto:communications@osig.virginia.gov) with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael C. Westfall".

Michael C. Westfall, CPA  
State Inspector General

cc: The Honorable Jeff Goettman, Chief of Staff for Governor Youngkin  
Bella Warwick, Deputy Chief of Staff to Governor Youngkin  
Division of Legislative Automated Systems [§ 30-34.15](#)

**COMMISSION ON THE MAY 31, 2019, VIRGINIA BEACH MASS SHOOTING**  
**Interim Report**  
**October 31, 2022**

Dear Governor Youngkin and Members of the Virginia General Assembly:

In the 2021 Budget Bill, HB 1800, Chapter 552, item 27.20, the General Assembly established, authorized and resourced the Commission on the May 31, 2019, Virginia Beach Mass Shooting. The Commission began meeting on June 9, 2021.

The Commission's work continues in an effort to accomplish its tasks as outlined in the aforementioned budget bill. Minutes of the Commission meetings and other public documents may be obtained or viewed by contacting staff support at the Office of the State Inspector General.

In the 2022 General Assembly session, the Commission was extended until 2024 in order to allow the Commission to provide a thorough review of the May 31, 2019, incident effectively and efficiently. It is anticipated the Commission will meet this deadline

The original composition of the Commission's included members with a variety of backgrounds. However, many members did not wish to be reappointed after the first year and, therefore, have left vacancies on the Commission. The Secretary of Administration is working to fill those vacancies.

The current commissioners created work groups in an effort to efficiently gather information that can assist members in preparing a final report. The Commission intends to probe further into:

1. Workplace grievances, the human resources interaction (system design and execution) with workplace supervisors, and disciplinary and administrative issues that may have given rise to the shooter's perceived grievances and workplace insecurities.
2. Workplace security practices.
3. The adequacy of Virginia Beach's recovery and resilience efforts, including ongoing emotional and physical support to surviving staff members and family members.
4. Lessons learned and best practices that will be included in the final report.

Respectfully submitted,

Ryant Washington  
Commission Chair  
October 31, 2022