



COMMONWEALTH of VIRGINIA

Office of the Governor

December 15, 2022

G. Bryan Slater
Secretary of Labor

The Honorable Janet D. Howell
CO-Chair, Senate Finance and Appropriations Committee
900 East Main Street
Richmond, VA, 23219

The Honorable George L. Barker
CO-Chair, Senate Finance and Appropriations Committee
900 East Main Street
Richmond, VA, 23219

The Honorable Barry D. Knight
Chair, House Appropriations Committee
900 East Main Street
Richmond, VA, 23219

Dear Chair Howell, Chair Barker, and Chair Knight:

Pursuant to Budget Bill HB 30, Chapter 2, Item 215.A.2, please find the following report on the use of funds for the administration and implementation of workforce development programs as part of the federal Workforce Innovation and Opportunity Act of 2014 (WIOA). The report covers the period of July 1, 2021 through June 30, 2022.

Please do not hesitate to contact me if you have questions.

Regards,

A handwritten signature in blue ink, appearing to read "Bryan Slater".

Bryan Slater

Activities Funded by the State's Workforce Innovation and Opportunity Act (WIOA) Title I Set Aside Funds

July 1, 2021-June 30, 2022

Discretionary Grants

American Job Center Security: Provides funding to support security personnel at comprehensive American Job Centers and American Job Centers that have a Virginia Employment commission physical presence.

- Subrecipients: All Local Workforce Development Areas except Alexandria/Arlington
- Period of Performance June 14, 2021-December 31, 2022
- SFY22 Expended \$151,552

Area 13 GOVA: A study was completed on the workforce training needs in the Bay Consortium area to include a site selection study to implement the training needs in the Northern Neck Planning District Commission area. Two general recommendations were made: 1) Create opportunities for more interaction, communication and collaboration between Rappahannock Community College and employers and 2) Launch a campaign to attract more workers to the Northern Neck and Middle Peninsula. Rappahannock Community College Expansion site recommendation was the Westmoreland Industrial Park in Montross if the community college expands to provide training for a new industry such as construction.

- Subrecipient: Local Workforce Development Area 13 Bay Consortium
- Period of Performance July 1, 2020-September 30, 2021
- SFY22 Expended \$37,654

COVID Community Health Workers: Funds were used to support seven Community Health Workers that were hired under the National Dislocated Worker Grant. Key duties of the CHWs include promoting wellness strategies, providing accurate vaccine information to underserved Virginians, which helps address cultural barriers and hesitancy to vaccination, supporting local health care practices in planning and administering community-based vaccine clinics, and making referrals to other essential community services.

- Subrecipients: Local Workforce Development Area #9 Capital Region and Local Workforce Development Area #11 Northern Virginia
- Period of Performance March 1, 2022-August 31, 2022
- SFY22 Expended \$38,927

Career Technical Education High School Innovation: The Career Technical Education High School Innovation Grant is a two-year planning

grant to develop and expand opportunities for secondary students to earn postsecondary credentials and a high school diploma simultaneously. Subawards have been awarded to Alexandria, Alleghany, Buchanan, Grayson, Radford, Stafford, and West Point Public School Systems.

- Subrecipient: Virginia Department of Education
- Period of Performance May 1, 2021-June 30, 2023
- Expended SFY22 \$240,728

Hampton Roads Strong: Provides for advanced training in shipbuilding, ship repair, offshore wind, and skilled trades workforce development in Hampton Roads in support of increased Navy ship construction, repair, modernization, and maintenance programs, the Coastal Virginia Offshore Wind project, and Hampton Roads Bridge Tunnel expansion project. The project has 44 completers to date and 13 additional active students. Additional cohorts will begin in 2023.

- Subrecipient: Local Workforce Development Area #14 Hampton Roads
- Period of Performance January 1, 2022-June 30, 2023
- SFY22 Expended \$36,798

Network2Work Pilot: The Network2Work framework aligns the three networks that are essential for creating pathways to jobs and careers offering family-sustaining wages: the employer network, the job-seeker network, and the provider network. Four pilot communities include Charlottesville Region, Shenandoah Valley, Southeastern Virginia, and Richmond Region. In the pilot, 677 job seekers enrolled, 643 jobs were posted, and 709 employers were engaged. Of the enrolled job seekers, 436 completed training. Of the individuals that completed training wage data was available for 292 job seekers that showed 75% found employment. In 2021, Network2Work won the State Innovation of the Year Award presented by the Coalition on Adult Basic Education. The Virginia Assembly has appropriated \$2 million over each of the next two years to continue implementation in Charlottesville and Richmond and expand to Petersburg and Harrisonburg regions.

- Subrecipients: Piedmont Virginia Community College, Hampton Roads Workforce Council, Reynolds Community College
- Period of Performance June 1, 2020-June 30, 2022
- SFY22 Expended \$814,157

Return to Earn: This initiative provided \$500 hiring incentives to new employees of qualifying small business. The incentives were to support the transition of unemployed workers to get back into the workforce while helping employers fill vacant jobs after the COVID-19 pandemic. The Return to Earn Grant Program served business with less than 100 employees that did not have the resources to provide hiring incentives. The Return to Earn initiative served 115 employers and provided incentives to 549 new hires.

- Subrecipients: All Local Workforce Development Areas
- Period of Performance: June 2, 2021-Decemer 31, 2021
- Expended SFY22 \$322,049

Work Based Learning: The goal of this project is to meet Virginia's workforce needs of tomorrow by providing equity of access to Work-Based Learning opportunities through the development and implementation of a virtual connector between secondary students and real work business opportunity. Funds were used to develop and launch VAVoyager. More than 160 work based learning opportunities have been posted in VAVoyager. Thirty school divisions and 65 schools have completed VAVoyager participation forms.

- Subrecipient: Virginia Department of Education
- Period of Performance February 1, 2021-January 31, 2023
- Expended SFY22 \$415,950

Rapid Response Activities

Virginia Employment Commission Rapid Response Statewide Activities
\$1,016,596

Contracts

Virginia Common Access Portal Operation and Maintenance
\$92,020

Professional Center
\$100,833

Virginia Career Works Website
\$13,661

Tableau License
\$44,945

Virginia Commonwealth University Performance Management Group
WIOA Combined State Plan
\$66,177

System Evaluation
\$289,937

Crater Area Services
\$62,497

Trauma Informed Training
\$28,125

Dual Enrollment Study George Mason University
\$9,839

State Council of Higher Education (SCHEV) Access Campaign
\$239,861

Virginia Workforce Connection
\$73,904

Virginia Employment Commission Services
\$163,525

Sector Strategies Career Pathways
\$224,410

Other

Virginia Board of Workforce Development
\$54,862
Virginia Community College System Salary/Benefits
\$2,335,231
Virginia Community College System Non-Payroll
\$39,037
Indirects
\$569,236
Auditor of Public Accounts Audit
\$40,798

SFY22 Summary

Discretionary Grant Subtotal
\$2,057,815
Rapid Response Subtotal
\$1,016,596
Contracts Subtotal
\$1,409,734
Other Subtotal
\$3,039,164
TOTAL
\$7,523,309