

# University of Mary Washington

**Document Title**

University of Mary Washington 2021 Annual Executive Summary of Interim Activity and Work of the Board of Visitors

**Author**

Board of Visitors, University of Mary Washington

**Enabling Authority**

[§23.1-1303](#)

**Executive Summary**

In accordance with [Va. Code §23.1-1303 \(B.13.\)](#), the Board of Visitors of the University of Mary Washington provides the following summary of its activities since the submission of its last executive summary. Pursuant to [Va. Code §23.1-1301](#) the Board continued its practice of conducting all Board, committee, and subcommittee meetings in compliance with the Virginia Freedom of Information Act, [Va. Code §2.2-3700](#) et seq. Consistent with the requirements of [Va. Code §23.1-1301](#), the Board's bylaws are posted on the Board's website.

On February 18, 2021, the Board of Visitors held a virtual public comment session. Due to the state of emergency declared by the Governor of Virginia, and the fact that the nature of COVID-19 made it impracticable and unsafe to assemble a quorum in a single location, the University of Mary Washington Board of Visitors conducted virtual electronic meetings starting in March 2020, and continued through April 16, 2021. An Attorney General's representative has been invited to all Board meetings and has attended most. The Board conducted its regular annual assessment of the President. As required by [Va. Code §23-2.03](#), the Board held a closed meeting to provide an evaluation of the University President's performance. In accordance with [Va. Code §23-2.04](#), the Board's Executive Committee organized the working processes of the Board to accomplish the specific governance practices identified therein. The Board has adopted a statement of governance and a code of ethics for Visitors.

Effective February 2021, one new Board member was appointed by Governor Northam. The Board member succeeded a Board member who resigned. Effective July 1, 2021, one new Board member was appointed by Governor Northam. The Board member succeeded a Board member who also resigned from the Board. The Board conducted an orientation session for new members that included training on the Virginia Freedom of Information Act. A continuing education program was provided for all Visitors during their summer planning retreat. The newly appointed members of the Board attended the mandatory SCHEV orientation program in October 2021.

Following is a summary of Board of Visitors Actions in the period from January 1, 2021 through December 31, 2021.

**University of Mary Washington Board of Visitors  
Meeting Actions  
January 1, 2021 – December 31, 2021**

**Board of Visitors Executive Committee, January 20, 2021 (Electronic)**

**[View the agenda.](#)**

The Board of Visitors Executive Committee approved the following:

- Service citation for former Board of Visitors member Sharon S. Bulova who completed one four-year term of service on the Board
- Service citation for former Board of Visitors member Deirdre Powell White '92 who completed one four-year term of service on the Board
- Meeting agenda for the February 18-19, 2021 Board of Visitors quarterly meeting

**Board of Visitors Nominating & Governance Committee, February 11, 2021 (Electronic)**

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The Board of Visitors Nominating & Governance Committee approved the following:

- Revised Self-Assessment document to be presented and adopted by the Board of Visitors at their February 19, 2021, meeting.

**Board of Visitors Meeting, February 18-19, 2021 (Electronic)**

**[View the agenda.](#)**

The Board of Visitors approved the following:

- Meeting Minutes:
  - o Board of Visitors Meeting, November 20, 2020
  - o Board of Visitors Executive Committee, January 20, 2021
- To direct the president, counsel, outside counsel, and any staff or service providers identified thereby to proceed with any necessary correspondence, meetings, and other negotiations as necessary pertaining to the University of Mary Washington Foundation as discussed during closed session.
- February 2021 Personnel Docket for Teaching and Instructional Faculty
- Donor Terms of Agreement:
  - o John C. and Jerri Barden Perkins '61 CAS Student Research Endowment
  - o Thomas Lee Johnson, Ph.D. Scholarship
  - o Penelope Ann Parrish Internship in Journalism
  - o Penelope Ann Parrish Journalism Scholarship
- Nominating & Governance Committee's self-assessment survey subject to updates or changes added by the Nominating and Governance Committee with respect to the legislative activity.

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### **Board of Visitors Executive Committee Meeting, March 12, 2021 (Electronic)**

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The Board of Visitors Executive Committee approved the following:

- Resolutions discussed during a closed session with legal counsel regarding a specific legal matter pertaining to the University of Mary Washington Foundation
- Resolutions of appreciation recognizing service of elected student leaders within the Student Government Association for their specific contributions in representing their peers to the administration, and devoted efforts in promoting the overall welfare of the University through their outstanding service during the 2020-2021 academic year

### **Board of Visitors Academic & Student Affairs Committee Meeting, April 9, 2021 (Electronic)**

#### **[View the agenda.](#)**

The Board of Visitors Academic & Student Affairs Committee approved the following:

- To move forward with the recommendation discussed during closed session regarding the Faculty Leadership Award for full Board approval at the April 16, 2021 Board of Visitors meeting

### **Board of Visitors Meeting, April 16, 2021 (Electronic)**

#### **[View the agenda.](#)**

The Board of Visitors approved the following:

- Meeting Minutes:
  - o Board of Visitors Nominating & Governance Committee, February 11, 2021
  - o Board of Visitors Meeting, February 18-19, 2021
  - o Board of Visitors Executive Committee, March 12, 2021
- Revisions to the UMW Comprehensive Emergency Plan (CEMP), as presented
- Adoption of the *2021 Faculty Handbook* changes effective August 2021, as presented
- Changes to the UMW MBA Admission Requirements, as presented
- Faculty Leadership Award nomination as discussed in closed session
- April 2021 Personnel Docket for Teaching and Instructional Faculty
- Donor Terms of Agreement:
  - o Beyond the Classroom Endowment for Student Research and Learning
  - o Virginia Lucas Shearin '64 Study Abroad Scholarship
  - o Helen D. Gawron Scholarship
  - o Helen D. Gawron Alvey Scholarship
- 2021-2022 tuition and fees rates, as presented

### **Board of Visitors Commencement Meeting, May 7, 2021 (Electronic)**

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The Board of Visitors approved the following:

- Conferring of graduate and undergraduate degrees to candidates listed in the supporting documents posted to the BoardDocs agenda, contingent upon their successful completion of all degree requirements

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**Board of Visitors Commencement Meeting, May 7, 2021 - Continued**

- Delegated to the president authority to require vaccination for COVID 19 as a condition of in-person attendance by students, and to direct the president to decide in his sole and complete discretion based upon the health and safety of students, faculty, staff, and the surrounding community, whether or not the University of Mary Washington will require students to be vaccinated for COVID 19 as a condition of in-person attendance as well as make any further actions necessary to make any such requirement

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**Board of Visitors Presidential Assessment Meeting, June 11, 2021 (In-Person)****[View the agenda.](#)**

The Board of Visitors approved the following:

- 2021-2022 Budget Plan, as presented
- To direct the Rector to undertake any action necessary to effectuate steps related to presidential compensation, as presented

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**Board of Visitors Nominating & Governance Election Subcommittee Meeting, June 17, 2021 (Electronic)****[View the agenda.](#)**

The Board of Visitors Nominating & Governance Election Subcommittee approved the following:

- Nomination of Board of Visitors members Marty Abbott and Leo Martínez as candidates for At-Large positions on the Board of Visitors Executive Committee for a one-year term

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**Board of Visitors Annual Planning Retreat, July 22-24, 2021 (In-Person)****[View the agenda.](#)**

The Board of Visitors approved the following:

- Board of Visitors 2021-2022 meeting schedule, as presented
- Election of Martha (Marty) G. Abbott '72 and Leopoldo (Leo) J. Martínez to serve as At-Large members of the UMW Board of Visitors for a one-year term ending in June 2022

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**Board of Visitors Executive Committee Meeting, August 25, 2021 (In-Person)****[View the agenda.](#)**

The Board of Visitors Executive Committee approved the following:

- Board of Visitors proposed September 17, 2021, meeting agenda

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**Board of Visitors Meeting, September 16-17, 2021 (In-Person)****[View the agenda.](#)**

The Board of Visitors approved the following:

- Meeting Minutes:
  - o Board of Visitors Academic & Student Affairs Committee, April 9, 2021
  - o Board of Visitors Meeting, April 16, 2021

### **Board of Visitors Meeting, September 16-17, 2021 - Continued**

The Board of Visitors approved the following:

- Meeting Minutes:
  - o Board of Visitors Commencement Meeting, May 7, 2021
  - o Board of Visitors Presidential Assessment, June 11, 2021
  - o Board of Visitors Nominating & Governance Election Subcommittee, June 17, 2021
  - o Board of Visitors Annual Planning Retreat, July 22-24, 2021
  - o Board of Visitors Executive Committee, August 25, 2021
- President's Priorities for 2021-2022, as presented
- Addition of Priority #3 to the President's 2021-2022 Priorities
- UMW's Strategic Plan for Inclusive Excellence 2021-2025
- Changes to Board Policy B.8.1., Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence
- September 2021 Personnel Docket
- 2021 UMW Six-Year Plan
- Donor Terms of Agreement:
  - o Class of 1966 Scholarship
  - o Barbara J. Gary '05 Scholarship in Religion
  - o Marcia Anne Guida '83 Scholarship
  - o Taylor-Floyd Scholarship for Civic Leadership
  - o Alice Warren Twiddy '15 Scholarship
- Naming Resolutions for:
  - o Gibbons Team Room
  - o Hegmann Family Tennis Complex
- 2021-2022 Audit Committee Charter
- Internal Audit Charter
- FY22 Internal Audit Plan

### **Board of Visitors Executive Committee Meeting, October 27, 2021 (In-Person)**

[View the agenda.](#)

The Board of Visitors approved the following:

- Board of Visitors November 18-19, 2021 meeting agenda

### **Board of Visitors Meeting, November 18-19, 2021 (In-Person)**

[View the agenda.](#)

The Board of Visitors approved the following:

- Meeting Minutes:
  - o Board of Visitors Meeting, September 16-17, 2021
  - o Board of Visitors Executive Committee, October 27, 2021, as amended
- Action following closed session:
  - o To confirm the prior delegation of authority to the Rector to negotiate and execute an amended contract with the President in a manner consistent with the discussions held in closed session at the July retreat

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**Board of Visitors Meeting, November 18-19, 2021 (In Person) – Continued**

The Board of Visitors approved the following:

- Action following closed session:
  - o To ratify the actions taken to date by the Rector in accordance with the delegation to her
  - o To re-affirm the Board's delegation of authority to the Rector to take all steps necessary to finalize all remaining elements of the President's contract in a manner consistent with the discussions held in closed session at the July retreat

The Board of Visitors approved the following:

- Postponement of UMW Campus Environment Committee's recommendation on the murals for George Washington Hall and a request for a subsequent plan to be delivered to the Board of Visitors in February 2022, including a timeline and budget
- UMW Campus Environment Committee's recommendation to conceal or contextualize murals in Monroe Hall and create spaces for new artwork
- November 2021 Personnel Docket
- Updates to Title IX Policy B.8.1., Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence
- Donor Terms of Agreement:
  - o Juliette Breffort Blessing Scholarship for French Study
  - o Elizabeth Clark Lecture Fund
  - o Patty Boise Kemp '69 Scholarship V
  - o Mink Family Scholarship
  - o Kathy Ormond Scholarship
- Changes to Policy B.2.8. Participation in Board Meetings by Electronic Means

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**Board of Visitors Special Executive Committee Meeting, December 8, 2021 (In-Person)**

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The Board of Visitors approved the following:

- Proposed updated Memorandum of Understanding with the University of Mary Washington Foundation, and to authorize the Rector to execute any document necessary to effectuate that approval, so long as that document substantially conforms with the terms discussed in closed session