



THE RECTOR AND VISITORS OF THE  
UNIVERSITY OF VIRGINIA

September 10, 2021

The Honorable L. Louise Lucas  
Chair, Senate Committee on Education and Health  
P.O. Box 700  
Portsmouth, VA 23705-0700

The Honorable Janet D. Howell  
Chair, Senate Committee on Finance and Appropriations  
P.O. Box 2608  
Reston, VA 20195-0608

The Honorable Luke E. Torian  
Chair, House Committee on Appropriations  
4222 Fortuna Plaza, Suite 659  
Dumfries, VA 22025

The Honorable Roslyn C. Tyler  
Chair, House Committee on Education  
25359 Blue Star Highway  
Jarratt, VA 23867

Dear Senator Lucas, Senator Howell, Delegate Torian, and Delegate Tyler:

On behalf of the University of Virginia's Board of Visitors, I am writing to report the salaries of certain executives that exceed the President's salary pursuant to § 23.1-102.1 of the *Code of Virginia* as enacted by the General Assembly during the 2019 Session.

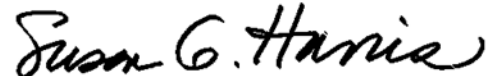
The base salaries of the following executives exceed the annual state portion of UVA's President's salary as provided in Item 4-6.01 of the 2020-2022 Acts of Appropriation, as amended in 2021:

- Executive Vice President, Health Affairs: \$1,045,000
- Executive Vice President & Provost: \$730,000
- Executive Vice President & Chief Operating Officer: \$629,200
- Vice President, Advancement: \$630,000
- Vice President, Strategic Initiatives: \$292,000
- Vice President & Chief Communications and Marketing Officer: \$367,500

- Vice President, Diversity, Equity, Inclusion & Community Partnerships: \$357,000
- Vice President, Research: \$400,900
- Vice President & Chief Student Affairs Officer: \$310,000
- Vice President, Intercollegiate Athletics: \$590,000

Please do not hesitate to contact me at [sgh4c@virginia.edu](mailto:sgh4c@virginia.edu) or 434-924-7120 if you have any questions or need additional information.

Sincerely,



Susan G. Harris

Secretary to the Board of Visitors

SGH:dr

Copies to: Mr. Whittington W. Clement  
Mr. James E. Ryan