

# COMMONWEALTH of VIRGINIA

Jillian Balow Superintendent of Public Instruction DEPARTMENT OF EDUCATION P.O. BOX 2120 RICHMOND, VA 23218-2120

December 21, 2022

The Honorable Glenn Youngkin Governor of Virginia Patrick Henry Building, Third Floor 1111 East Broad Street Richmond, Virginia 23219

The Honorable Barry D. Knight Chair, House Appropriations Committee Pocahontas Building 900 E. Main Street Richmond, Virginia 23219 The Honorable Janet D. Howell Co-Chair, Senate Finance and Appropriations Committee Pocahontas Building P.O. Box 396 Richmond, Virginia 23218

Office: (804) 225-2057

Fax: (804) 371-2099

The Honorable George L. Barker Co-Chair, Senate Finance and Appropriations Committee Pocahontas Building P.O. Box 396 Richmond, Virginia 23218

Dear Governor Youngkin and Members of the General Assembly:

We are pleased to submit the enclosed update report on Virginia's methodology for estimating the cost of high-quality care in community-based early childhood settings. This report is in response to House Bill 30 of the 2022 Special Session I, Items 129O and 137C.14:

129.O. The Department of Education shall develop a methodology to estimate the actual cost of providing high-quality early childhood care and education services in community-based settings. Such methodology shall meet the requirements set forth by the Administration for Children and Families, U.S. Department of Health and Human Services, for alternative methodologies to market rate surveys. The Department shall summarize the methodology in a report to the Governor and the Chairs of the House Appropriations and Senate Finance and Appropriations Committees by December 31, 2022.

137 C.14. g. 3) The Department of Education shall develop a plan to determine the magnitude of the gap between regional prevailing child care market rates and the Virginia Preschool Initiative per pupil amount. The Department shall establish a schedule designating the amount of the add-on grants for each school division for fiscal year 2023. The amount of the add-on grant plus the Virginia Preschool Initiative per pupil amount shall not exceed prevailing child care market rates in a particular region.

The Honorable Glenn Youngkin The Honorable Barry D. Knight The Honorable Janet D. Howell The Honorable George L. Barker December 21, 2022 Page Two

The following report contains two key sections. The first describes Virginia's process for developing an alternative methodology to determine the cost of providing high quality early childhood care and education services, which has since been used to revise the reimbursement rates used for the Virginia Child Care Subsidy Program. The second section of the report provides information related to the use of add-on funds to support the offering of VPI in community-based settings, including a potential approach and recommendation for applying Virginia's alternative methodology for determining the cost of high quality care to the add-on rates used to support these public-private partnerships.

Please direct questions to Jenna Conway, Deputy Superintendent for Early Childhood Care and Education, at jenna.conway@doe.virginia.gov.

Sincerely,

Dicky Shanor for

Jillian Balow, Superintendent of Public Instruction

JB/RU/la

Enclosure

UPDATE REPORT ON VIRGINIA'S
METHODOLOGY FOR ESTIMATING
COST OF HIGH-QUALITY CARE IN
COMMUNITY-BASED EARLY
CHILDHOOD SETTINGS

# TABLE OF CONTENTS

Introduction	1
Alternative Methodology for Estimating Virginia's Cost of Care	2
Developing Virginia's Alternative Methodology	3
Planning and Pre-Approval	3
Model Development	4
Stakeholder Engagement	4
Accounting for Regional Variation in Cost	6
Funding Providers to Meet Quality Expectations	6
Model Results	7
Establishing Payment Rates Based on the Alternative Methodology	9
Providing Quality Care In Community Settings through the Virginia Preschool Initia	tive 10
History of the Community Provider Add-On for VPI	11
Regional Rates for VPI Community Provider Add-On	13
Applying the Alternative Methodology to the VPI Community Provider Add-On	13
Determining the Cost of Quality Preschool in Private Settings by Region.	13
Determining the Community Provider Add-On - Comparing of the Cost of Quality Preschool to the Current Rate for VPI	15
Comparison to Current Community Provider Add-On Rates	15
Recommendations for the VPI Community Provider Add-On	16
Appendix A: Virginia's Cost Estimation Model: Technical Appendix	18
Appendix B. Counties and Localities Within Each Ready Region	24
Appendix C: Level 1 Maximum Reimbursement Rates	32
Appendix D: Level 2 Maximum Reimbursement Rates	46
Appendix E. Proposed Community Provider Add-On Rate	64

# INTRODUCTION

House Bill 30 (Chapter 2) of the 2022 Special Session I directs the Virginia Department of Education (VDOE) to develop a methodology to estimate the actual cost of providing high-quality early childhood services in community settings. The language is as follows:

129.O. The Department of Education shall develop a methodology to estimate the actual cost of providing high-quality early childhood care and education services in community-based settings. Such methodology shall meet the requirements set forth by the Administration for Children and Families, U.S. Department of Health and Human Services, for alternative methodologies to market rate surveys. The Department shall summarize the methodology in a report to the Governor and the Chairs of the House Appropriations and Senate Finance and Appropriations Committees by December 31, 2022.

The VDOE has since developed and implemented such a methodology, as is described in the following report as Virginia's Alternate Methodology for estimating Virginia's cost of care. House Bill 30 of the 2022 Special Session I then further directs the VDOE to apply the alternative methodology to develop recommendations for the Virginia Preschool Initiative (VPI) Community Provider Add On, which is described in the following language:

137 C.14. g. 2) In the first year, the amount of these add-on grants for community-based or private providers shall vary by region and provide a grant of: (i) \$3,500 per child for divisions in Planning District Eight, (ii) \$2,500 per child for divisions in Planning District 15, Planning District 23, and for the counties of Stafford, Fauquier, Spotsylvania, Clarke, Warren, Frederick, and Culpeper and the Cities of Fredericksburg and Winchester, and (iii) \$1,500 per child in any other division. In the second year, these add-on grants shall be informed by the Department of Education's methodology to estimate the actual cost of providing high-quality early childhood education services in community-based settings. In the Department's report on this methodology to the Governor and Chairs of the House Appropriations and Senate Finance and Appropriations Committees, required by Item 129.0, the Department shall include recommendations for the amount of these add-on grants in the second year. This reporting requirement is not intended as a mandate to increase the individual amounts of these add-on grants or to increase the state appropriation supporting these add-on grants. The Department of Education is authorized to prorate payments for these add-on grants so as not to exceed the available appropriation.

3) The Department of Education shall develop a plan to determine the magnitude of the gap between regional prevailing child care market rates and the Virginia Preschool Initiative per pupil amount. The Department shall establish a schedule designating the amount of the add-on grants for each school division for fiscal year 2023. The amount of the add-on grant plus the Virginia Preschool Initiative per pupil amount shall not exceed prevailing child care market rates in a particular region.

The following report contains two key sections of information. The first describes Virginia's process for developing an alternative methodology to determine the cost of providing high quality early childhood care and education services, which has since been used to revise the reimbursement rates used for the Virginia Child Care Subsidy Program. The federal Administration for Children and Families issued pre-approval for Virginia's proposed plan in May 2022. VDOE further refined and finalized the methodology between June and August of 2022. With federal approval of the approach, VDOE will no longer complete a market rate survey. The results of the cost estimation model will be the best available data for market analyses.

The second section of the report provides additional information related to the VPI Program, and specifically, the current use of add-on funds to support the offering of VPI in private settings. This includes the discussion of a potential approach and recommendation for applying Virginia's alternative methodology for determining the cost of high quality care to the add-on rates used to support these public-private partnerships.

# ALTERNATIVE METHODOLOGY FOR ESTIMATING VIRGINIA'S COST OF CARE

The *Child Care and Development Block Grant (CCDBG)* Act of 2014 requires states administering child care assistance programs to certify that provider payment rates are sufficient to ensure that children eligible for assistance have equal access to comparable child care services provided to children who are ineligible for CCDBG. Provider payment rates must be set using at least one of two methods: 1) a statistically valid market rate survey or 2) a pre-approved alternative methodology. States are also required to demonstrate that payment rates cover the costs associated with higher-quality care.

Research has demonstrated that there are limitations to using market rate surveys to assess operating costs in the child care sector.<sup>2</sup> Market survey data may be skewed depending on response rates and the characteristics of providers that participate, particularly in localities with low child care supply. In order to be competitive in their local markets, the prices programs can charge are often limited by what parents can pay. As a result, many programs use revenue through other sources such as private grants or donations to fully cover operating costs, making prices appear artificially low--particularly in lower-income communities where a larger portion of care settings are subsidized in some capacity.

Commented [1]: Should we add a sentence here to indicate that since we have had this approach federally approved, we no longer produce a market rate and that the MRR would be the only available rate to use for analysis. Or something like that.

Commented [2R1]: @rebecca.ullrich@doe.virginia.go v took a pass at this sentence - it was in the summer right?

Commented [3R1]: We definitely have pre-approval for the approach. Unclear to us if there is an additional step for final approval (a 2024 problem) but appropriate to say that we've effectively been given the OK from the feds to move forward here and NOT do a MRS.

<sup>&</sup>lt;sup>1</sup> 42 U.S.C. §9858c, Subsection (c) 4(B). Accessed: <a href="https://www.govinfo.gov/content/pkg/USCODE-2015-title42/html/USCODE-2015-title42-chap105-subchapII-B.htm">https://www.govinfo.gov/content/pkg/USCODE-2015-title42-chap105-subchapII-B.htm</a>.

<sup>&</sup>lt;sup>2</sup> See for example, E. Davis et al., *Market Rate Surveys and Alternative Methods of Data Collection and Analysis to Inform Subsidy Payment Rates*, OPRE Report #2017-115, December 2017. Accessed: <a href="https://www.acf.hhs.gov/sites/default/files/documents/opre/cceepra\_methods\_for\_informing\_subsidy\_rates\_508\_compliant\_v2b.pdf">https://www.acf.hhs.gov/sites/default/files/documents/opre/cceepra\_methods\_for\_informing\_subsidy\_rates\_508\_compliant\_v2b.pdf</a>; Bipartisan Policy Center, *The Limitations of Using Market Rates for Setting Child Care Subsidy Rates*, May 2020. Accessed: <a href="https://bipartisanpolicy.org/report/the-limitations-of-using-market-rates-for-setting-child-care-subsidy-rates/">https://bipartisanpolicy.org/report/the-limitations-of-using-market-rates-for-setting-child-care-subsidy-rates/</a>.

While there are a number of approaches that states may pursue to set payment rates, cost estimation models are widely recognized as best-in-class practice for alternative methodologies. Cost estimation models are tools used to understand the relationship between the expense of delivering high-quality child care and early education services and available revenues. These tools incorporate data and assumptions of the costs incurred by child care providers under different program characteristics, such as program location, sponsorship, size, and type; and policy conditions, including health and safety standards and quality expectations. The results of such models inform payment rates for providers in publicly-funded programs.

Throughout the process of developing its innovative methodology, VDOE engaged deeply with private stakeholders to develop and integrate the following guiding principles:

- Virginia's unique public-private system should offer true choice for families. "True choice" means that families are able to choose a public or publicly-funded private child care option based on what is best for their child and are not limited by affordability.
- Rates should reflect higher quality expectations for which publicly-funded programs are now accountable. All publicly-funded programs have the same quality expectations under the Unified Virginia Quality Birth to Five System (VQB5), and should have access to payment rates that support continuous quality improvement accordingly. Payment rates should reflect the supports educators need to foster strong teacher-child relationships and implement effective curricula.
- Educator compensation should be competitive. Compensation for early childhood educators should attract and help retain competent professionals and be pegged to public teacher salaries. Attracting top talent is a broader Virginia workforce strategy and is especially necessary for the workforce that supports the workforce.

## Developing Virginia's Alternative Methodology

# Planning and Pre-Approval

After extensive research, review of best practices in other states, and consultation with federal partners, VDOE opted to pursue a cost estimation model for its alternative methodology.

VDOE developed and submitted a proposal to the federal Office of Child Care (OCC) in April 2022 that included the following information:

- A summary of the proposed approach, including the proposed cost drivers and assumptions, and a summary of data elements used to inform the model;
- How the model will account for variations in cost by provider type, age of children, geographic location, and quality;
- A strategy for validating them model's assumptions;
- A plan for stakeholder engagement with advocates and the field to inform the cost estimation model; and
- A description of how VDOE will set payment rates based on the results of the model.

OCC approved Virginia's proposal in June 2022.

### Model Development

VDOE worked with Prenatal to Five Fiscal Strategies<sup>3</sup>(P5FS) to develop and refine a cost estimation model that captures Virginia's unique care landscape; aligns with the OCC-provided cost model guidance; and meets the goals for increasing the quality of early childhood settings and expanding family choice as identified by the General Assembly.<sup>5</sup>

The best-in-class process for developing the model followed four general phases:

Phase	Key Activities
Identify key cost drivers, data sources, and data definitions	<ul> <li>Review and affirm cost drivers identified in the proposal, including program characteristics and key policy conditions</li> <li>Identify data source options and consider advantages and limitations of each data source</li> <li>Compile data sources for P5FS analytic team</li> </ul>
2. Review model results internally	Review preliminary model results to ensure model inputs and assumptions are being accurately captured and accounted for
3. Engage key stakeholders	<ul> <li>Share proposed methodology with key stakeholders to answer questions and accept feedback</li> <li>Have national experts hear directly from Virginia stakeholders</li> <li>Compile and summarize feedback for project team</li> </ul>
Revise model based on feedback	Agree upon model components to adjust based on internal review and feedback from advocates, child care providers, and other key partners

### Stakeholder Engagement

VDOE hosted 16 stakeholder engagement sessions to garner feedback on the proposed methodology. Over 370 individuals participated in the sessions, representing the following entities:

- Private center- and home-based owners, operators, and directors;
- State and federal experts in child care financing and early childhood policy;
- State early childhood advocates;
- Child care resource and referral specialists across the state;

<sup>&</sup>lt;sup>3</sup> <u>Prenatal to Five Fiscal Strategies (P5FS)</u> is led by national early childhood finance experts Jeanna Capito and Simon Workman. P5FS has developed cost estimation models for several states and communities, including New Mexico and the District of Columbia, the only other two states with an approved alternative methodology at the time of Virginia's approval.

<sup>4</sup> https://www.acf.hhs.gov/occ/policy-guidance/ccdf-acf-pi-2018-01

<sup>5</sup> Item 129Q of the 2022 Virginia Appropriation Act. (2022). Accessed: https://budget.lis.virginia.gov/secretariat/2022/2/HB30/Chapter/1/office-of-education/.

- Representatives of local departments of social services;
- Directors of Head Start programs;
- Regional early childhood liaisons;
- the Virginia Promise Partnership; and
- the general public.

VDOE also presented the alternative methodology to the Early Childhood Advisory Committee and the Board of Education.

During the sessions, VDOE provided a structured overview of the cost estimation model and answered participants' questions about the analyses and implications for setting payment rates. VDOE also accepted feedback from participants regarding the validity of key cost drivers and assumptions. Stakeholder feedback was incorporated into the final version of the model as appropriate and informed VDOE's approach to setting rates. The stakeholder engagement and public comment process for setting payment rates is described below.

# Overview of Virginia's Cost Estimation Model

VDOE worked with P5FS to develop an Excel-based modeling tool with assumptions customized to Virginia's public-private early childhood context. Many factors were considered in developing the model and are embedded within the model functionality, including child care licensing regulations, core program characteristics and quality enhancements, and available data on child care expenses and revenue sources. The model includes all aspects of program operations for center-based and family day home settings, serving children from birth to 12 years of age with full day, full year child care. To account for the differing business models and cost drivers across center and family day home (FDH) settings, separate worksheets were built for each type of care. Details of the models include:

- Full day is defined as 10 hours per day.
- Full year is 52 weeks.
- All Virginia licensing standards for child care centers<sup>6</sup> and family day homes<sup>7</sup> are met through program operations included in the model.
- Licensing standards set the definitions of the ages of children in each category.

The model output includes estimates of total revenues and expenses at the provider level and at the individual child level to fully explicate variations in expenses and revenues for different ages of children. Expense data in the model is designed to incorporate the following factors that impact the cost of providing care:

- Health, safety, and licensing requirements, including ratios and group size.
- Staff and FDH provider compensation (salary and benefits) in order to meet minimum qualifications, participate in minimum professional development and begin to attract competitive talent
- Staffing patterns to meet licensing requirements, support quality improvement, and administrative needs for full program operations.

<sup>&</sup>lt;sup>6</sup> https://doe.virginia.gov/cc/files/final-8vac20-780.pdf

<sup>&</sup>lt;sup>7</sup> https://doe.virginia.gov/cc/files/fdh-standards-8vac20-800.pdf

- Enrollment levels.
- Facility size.

A detailed description of the model, including functionality and key variables, data sources, and assumptions is included in Appendix A.

### Accounting for Regional Variation in Cost

OCC requires states to demonstrate that their alternative methodologies account for regional variations in the cost of providing care. The VDOE model aligns to the Ready Regions, a new regional structure for the Commonwealth's public-private early childhood system. Ready Regions are responsible for coordinating childhood care and education services, guiding quality improvement of such services and coordinated access to such services for families, and implementing VQB5, Virginia's unified measurement and improvement system. A list of localities by Ready Region is available in Appendix B.

VDOE identified two primary variables that vary at the regional level: personnel expenses (primarily compensation) and nonpersonnel expenses. Additional details on these variables are available in Appendix A.

# Funding Providers to Meet Quality Expectations

Beginning in the fall of 2023, all publicly funded programs will be required to participate in Virginia's new uniform quality measurement and improvement system, VQB5. A large body of research has linked targeted observational measures of teacher-child interactions to children's learning gains, both academic and socio-emotional. Virginia is embracing such an approach to measuring quality and supporting continuous quality improvement, being sure to prioritize those measures that are shown to support positive child outcomes, namely teacher-child relationships.

Specifically, Virginia selected two nationally recognized quality standard measurements for VQB5: interactions and curriculum. <sup>10</sup>

Importantly, there are no mandatory costs associated with participating in VQB5 or achieving higher levels of quality. The model's core assumption is that being able to attract and retain competent and competitive educators is the primary driver of quality and quality improvement. A supported, stable workforce is necessary to facilitate strong teacher-child interactions and child-focused, developmentally appropriate instruction in the classroom. Research from Virginia's child care sector shows that competitive wages are a primary driver of staff retention, with staff in the lowest wage quartile being twice as likely to turn over in a given year relative to those in

<sup>&</sup>lt;sup>8</sup> This regional structure for the coordination of early childhood care and education programs and services is called for by Chapter 524 of the 2022 Acts of the General Assembly, available at <a href="https://lis.virginia.gov/cgi-bin/legp604.exe?221+ful+CHAP0524">https://lis.virginia.gov/cgi-bin/legp604.exe?221+ful+CHAP0524</a>. More information on Ready Regions is available at <a href="https://vecf.org/ready-regions/">https://vecf.org/ready-regions/</a>.

<sup>&</sup>lt;sup>9</sup> Bassok, D., & Markowitz, A. (2020.). The value of systemwide, high-quality data in early childhood education. Brown Center Chalkboard.

<sup>&</sup>lt;sup>10</sup> More information on VQB5 is available at <a href="https://doe.virginia.gov/early-childhood/vqb5/index.shtml">https://doe.virginia.gov/early-childhood/vqb5/index.shtml</a>.

the highest wage quartile. 11 As such, the model accounts for competitive compensation, benefits, and instructional supports at increasing levels of quality.

#### **Model Results**

Cost estimates generated by the model are on a per-child basis. Results are presented statewide and regionally by Ready Region. Estimates generated by the model may be referred to as "100 percent cost" or "true cost" and are depicted in Tables 1 and 2 below.

Cost per child results are calculated based on assigning individual cost drivers to a classroom, and then divided among the children in that classroom or across all of the children in the program. Classroom personnel are first divided by classroom and then children, which results in classrooms with smaller group sizes having a higher cost per child than those with larger group sizes. Similarly, occupancy costs are first divided by classrooms and then by the children within that classroom. The cost per child for school age children is adjusted to account for the combination of full and part time that these children attend across the year. Classroom personnel costs are 100 percent allocated to the school age room, while other site-wide costs are allocated at 60 percent to school-age children, accounting for the less-than-full-time attendance.

The cost per child calculation in FDH settings does not provide a different cost for infants, toddlers, and preschoolers, due to the program operating as one single group of children rather than age-defined classrooms.

<sup>&</sup>lt;sup>11</sup> Bassok et al., *Teacher Turnover in Child Care: Pre-Pandemic Evidence from Virginia*, EdPolicyWorks at the University of Virginia, 2021, <a href="https://files.elfsightcdn.com/022b8cb9-839c-4bc2-992e-cefccb8e877e/b8dd96c5-11e5-4fce-b7af-bd24e2ec9ad2.pdf">https://files.elfsightcdn.com/022b8cb9-839c-4bc2-992e-cefccb8e877e/b8dd96c5-11e5-4fce-b7af-bd24e2ec9ad2.pdf</a>.

Table 1. Daily Per-Child Cost Estimates for a Medium-Capacity Center

	Infant (0-16 mo)	Toddler (16-24 mo)	2-3 year old	3-5 year old	School-age
Region 1	\$84	\$73	\$56	\$51	\$36
Region 2	\$89	\$77	\$60	\$54	\$38
Region 3	\$85	\$74	\$57	\$52	\$37
Region 4	\$92	\$80	\$62	\$55	\$39
Region 5	\$94	\$81	\$62	\$56	\$40
Region 6	\$90	\$78	\$60	\$54	\$39
Region 7	\$125	\$108	\$82	\$73	\$52
Region 8	\$111	\$96	\$73	\$66	\$46
Region 9	\$93	\$81	\$62	\$56	\$40

Note: A medium-capacity center is defined as a capacity of 90. This program size was used to set final payment rates (described below).

Table 2. Daily Per-Child Cost Estimates for Licensed and Unlicensed Family Day Homes

	Licensed Family Day Home	Unlicensed Family Day Home
Region 1	\$53	\$47
Region 2	\$56	\$50
Region 3	\$54	\$48
Region 4	\$58	\$52
Region 5	\$59	\$53
Region 6	\$57	\$51
Region 7	\$80	\$61
Region 8	\$70	\$53
Region 9	\$59	\$53

Note: The cost per child calculation in FDH settings does not provide a different cost for infants, toddlers, and preschoolers, due to the program operating as one single group of children rather than age-defined classrooms.

# **Establishing Payment Rates Based on the Alternative Methodology**

Based on the model results, VDOE proposed a new set of payment rates for child care centers and licensed and unlicensed family day homes in the Child Care Subsidy Program. The proposed rates were published on the child care microsite for an informal public comment in late July 2022. Public comments were accepted for two weeks. A total of 28 public comments were received via email. VDOE also held targeted follow-up conversations with key stakeholders who requested additional discussion on the approach for rate-setting.

The initial set of public comments received were supportive of VDOE's efforts to raise payment rates, and several providers noted in particular the important increase in infant payment rates. Many also noted that the rate increase was not large enough to compete with inflation and increasing market pressure to increase compensation. VDOE will continue to monitor rising inflation and other cost drivers that may impact overall costs.

VDOE also received feedback on the family day home rates that was acted upon prior to publishing the revised Child Care Subsidy Program Manual on the Virginia Regulatory Town Hall website. The initial proposal included one full-time rate and one part-time rate for each licensed (Level 1) and unlicensed (Level 2) private family day homes, regardless of child age. VDOE heard concerns from private family day home providers and advocates that a single rate could impact the availability of care for infants and toddlers, which is already in short supply in the Commonwealth and is often the preferred choice for families of infants and toddlers. As such, the final rates reflect differentiated rates for each age group. Since the model output only generates one cost estimate for private family day homes, VDOE set each age group's rate as a graduated percentage of cost, paying private providers for infants at 94 percent of cost and school-age children at 70 percent of cost.

The final rates published in the updated Child Care Subsidy Program Manual represent an increase in payment for private providers in most localities across age groups, with the greatest increases in rates for infants and toddlers. The final payments represent Virginia's commitment to supporting private child care providers to meet established quality standards and promote family choice across the public-private system. The rates are also established at a level that promotes economic competitiveness and sustainability.

Key features of the final published rates are described below:

### **For Centers:**

- Rates are based on estimated costs for a medium-sized center, which is consistent with the average size program in Virginia's licensing system.
- Full-day MRR are set at 75 percent of estimated costs based on the Ready Region in which the center is located.
- Level 1 and Level 2 centers will now have the same rates because the health and safety requirements are similar.
- Part-day rates are prorated based on full-day rates.

### For Family Day Homes:

- The full-day MRR are set regionally at estimated costs for each Level 1 and Level 2 Family Day Homes. These MRR are different due to health and safety requirements.
- Rates are set at graduated percentages of cost for each age group: 94 percent for infants, 82 percent for toddlers, 76 percent for preschool, and 70 percent for school age children. Modeled rates account for the cost of serving mixed age groups.
- Rates for licensed family day homes are based on estimated costs of serving 12 children in a mixed-age group setting.
- Rates for unlicensed family day homes are based on estimated costs of serving 4 children in a mixed-age group setting.
- Part-day rates are prorated based on full-day rates.

Importantly, the rates were set such that no private provider would experience a reduction in payment rates. Full-day and part-day locality rates either increased or were held harmless. If the model generated a rate that was lower than the 2018 MRR, the rate was kept the same. Tables detailing the new payment rates are available in Appendices C and D.

The publication of the revised Manual on Town Hall also initiated a final 30-day public comment period before the rates became effective on October 1, 2022. VDOE received 24 public comments during this period. Again, public comments were supportive of the proposed rate increases, noting the need to continue to increase rates to account for inflation and market-based compensation pressure. Public comments also included suggestions to improve attendance tracking and more closely mirror private-pay practices.

# PROVIDING QUALITY CARE IN COMMUNITY SETTINGS THROUGH THE VIRGINIA PRESCHOOL INITIATIVE

The Virginia Preschool Initiative (VPI) was created in 1994 to serve vulnerable 4-year old children who were not being served by Head Start (Virginia State Code §22.1 -289.09). The purpose of VPI is to reduce disparities among young children upon formal school entry and to reduce or eliminate those risk factors that lead to early academic failure. Children are eligible to attend a VPI classroom based on income (under 200 percent of federal poverty guidelines), homelessness, limited parental education, disability or special education (under 350 percent of federal poverty guidelines), or other qualifying criteria (for up to 15 percent of seats) set by the local school division, such as including children who have experienced abuse/neglect or whose parent is incarcerated or on military deployment.

Household income is children's primary qualifier for participation in VPI; for the 2022-2023 school year, 83 percent of students in VPI reported incomes at or below 200 percent of the federal poverty guidelines. All 132 Virginia school divisions are eligible to participate in VPI. In 2022-2023, 131 school divisions were allocated slots via the state formula, and 130 offered the

program. Participation in VPI has increased over time since the program initiation, with 2022-2023 projecting to serve approximately 23,911 preschoolers total.

In recent years, Virginia has expanded eligibility in order to prepare more children for kindergarten. This increased focus on preschool was initiated by the 2017 JLARC Virginia's Early Childhood Development Programs, which called for additional investments across early childhood initiatives, including VPI. In 2020, the Virginia General Assembly initiated several new expansion and enhancement programs to support increased access to increase local flexibility for offering VPI, allow for additional options for family choice, and increase private public partnerships through offering VPI services in private child care settings. The 2020 revisions to the VPI program included 1) increase the rate for VPI by 10 percent for each of the two biennium years, 2) establish a three-year-old VPI pilot to support younger learners in VPI, 3) enable redistribution of slots to divisions that have existing waitlists, 4) enable divisions to respond to the needs of their community through expanded ratio for quality VPI sites, and increased flexibility with local eligibility criteria, and 5) encourage public-private partnerships by offering a community-provider add on for slots served in non-public school settings.

# History of the Community Provider Add-On for VPI

The community provider add-on was established in the 2020 Virginia Appropriation Act, with the intention to provide recognition of the additional costs a school division may accrue when partnering with a local community provider setting (not school-owned facility) to offer the VPI program. While it was possible to offer VPI in a community provider setting prior to the add-on funds, divisions often reported that this resulted in a significant financial burden due to the lack of in-kind services available within a community setting, as compared to the services provided by the school system. With the community provider add-on, school-based preschool programs, Head Start programs, licensed child care programs, and other private early childhood settings are eligible to partner and work together to provide services. VPI classrooms are supported in community-provider settings in both public and private sectors.

VPI slots in community provider settings follow the same rules and expectations as slots in traditional school settings. The local VPI grantee (typically the local school division) receives the base rate and add-on funding for VPI slots offered in community-provider settings as part of their overall VPI electronic annual payments from the VDOE. Localities are eligible to receive additional community provider add-on funds for each slot served in a community-provider setting.

The community provider add-on encourages the placement of VPI slots in community-based settings.

- Add-on funds are designated to minimize the difference between the VPI state allocation and the true cost of care in a community provider setting.
  - Divisions receive their typical state share for a VPI slot, plus the add-on funds for slots offered in community provider settings.

<sup>&</sup>lt;sup>12</sup>JLARC - Improving Virginia's Early Childhood Development Programs. (2017). Accessed: http://jlarc.virginia.gov/2017-early-childhood-programs.asp

- Divisions must still provide the local match requirements for slots offered in community provider settings. However, there are no additional local match requirements for the add-on portion of the funding.
- Divisions are encouraged to use add-on slots to support inclusive practices for children with special needs.
- Divisions that opt to offer VPI for 3-Year-Olds may place 3-year-olds in community provider settings, along with 4-year-olds.

The Virginia Appropriation Act does not dictate what portion of VPI state funds or add-on funds must be shared with the community provider. Divisions are strongly encouraged to ensure that these resources are used to promote pay parity with school-based VPI teachers. Divisions are required to use funds to support the same level of quality in community-provider settings as school-based settings. Each year divisions participating in onsite monitoring report the percentage of VPI funds that went to the community provider setting during the previous school year, including both the per-pupil rate and the add-on. Based on this reporting, on average 75 percent of the per pupil and 100 percent of the add-on is passed through.

Since the initial availability of the VPI community provider add-on, request for slots used has increased each year, particularly with the expansion of 3-year-old slots. However, the VPI community provider add-on continues to represent a small portion of the overall VPI program.

Table 3. Use of the Community Provider Add-On Over Time

	School Year 2020- 2021	School Year 2021- 2022	School Year 2022- 2023
Enrolled Four-Year- Olds in Community Provider Settings	459	563	591
Proportion of slots	2.8% of all four- year-old slots	3.04% of all four- year-old slots	3.04% of all four- year-old slots
Enrolled Three- Year-Olds in Community Provider Settings	0	268	314
Proportion of slots	0.0%	2.05% of all three- year-old slots	1.88% of all three- year-old slots

As the local VPI grantee, divisions are fully responsible for meeting applicable procurement policies and compliance with VPI expectations. It is their responsibility to manage the partnership with the community provider, to support state monitoring of the program, and to complete all data reporting and quality program expectations for the VPI slots offered within the community program. Funds may be used to purchase items and services that benefit all children in the community provider. Funds may not be used for capital outlay. Divisions are strongly encouraged to use these funds to support pay parity for early educators in private settings.

Historically, school divisions requesting and approved for add-on funds receive per-pupil amounts based on the region where the school division is located (see below).

## Regional Rates for VPI Community Provider Add-On

The VPI community provider add-on was designed to recognize the increased cost of delivering high-quality preschool services as part of the VPI program in a private community based setting. The rates for the add-on funds were designed to acknowledge the difference across regions for offering quality care in a private setting, with the designation of three rates depending on the planning district or county the VPI grantee is located in. The add-on rates used for the 2020-2021, 2021-2022, and 2022-2023 school years are below.

Table 4. Add-On Rates Used in Past and Current School Year

Planning District or County	Add-On funds per child
Planning District Eight and counties of Accomack and Northampton	\$3,500 per child
Planning District 15, Planning District 23, and the counties of Stafford, Fauquier, Spotsylvania, Clarke, Warren, Frederick, and Culpeper and the Cities of Fredericksburg and Winchester	\$2,500 per child
Any other division	\$1,500 per child

# Applying the Alternative Methodology to the VPI Community Provider Add-On

While the initial VPI community provider add-on rates attempted to adjust for the vastly different cost of quality care in private settings through setting three regional rates based on cost of living, Virginia now has much more precise information on the variation in costs across localities. The approved alternative methodology for setting provider payment rates in the Child Care Subsidy Program provides state policymakers and program administrators with dynamic, up-to-date information regarding the costs associated with providing a quality preschool experience in each region within the Commonwealth. Using the known cost of quality for VPI community provider add-on presents an opportunity to accurately adjust for the true cost differentiation between services offered in a school-based setting and VPI services offered in a private community setting, and to keep payment rates current in response to changes in program quality standards, compensation targets, and other factors. This has the potential to encourage greater use of the VPI community provider add-on among local school divisions, increasing options for family choice and public-private partnerships in preschool programs.

## Determining the Cost of Quality Preschool in Private Settings by Region.

As described in the sections above, the alternative methodology developed by the VDOE uses the cost factors that contribute to a quality setting to determine the per child cost of care for each age band (preschool, toddler, infant) and setting type (large center, small center, and family-day

home). By collecting this data for each age group and locality across the state, the VDOE is able to project the cost of quality care.

For the VPI community provider add on, the VDOE has used the actual cost (100 percent of the identified rate) of providing quality care in a preschool setting, based on the quality expectations that are set forth for VPI within the VPI Programmatic Guidelines<sup>13</sup> and the expectations set forth within the Virginia Appropriation Act. While the VPI community provider add-on can be offered in a variety of private settings, the VDOE has opted to compare VPI rates to the large center-based preschool setting rate, as this is most likely the setting used in most cases, and is most comparable to school-based setting rates. In addition, all VPI programs, whether operated in a public school setting or community-based setting, are expected to follow the state-specified VPI program guidelines in addition to health and safety regulations and VQB5.

As a full-day program, VPI is offered for 990 hours, or 180 days, a year. VDOE has applied the daily rate from the alternate cost methodology to summarize the cost of quality preschool within Virginia's nine early childhood regions for 180 days a year below:

Table 5: Annual Cost for Quality Preschool (180 days) by Region

Region	Cost of Quality Preschool (for 180 days)
Region 1	\$9,180
Region 2	\$9,720
Region 3	\$9,360
Region 4	\$9,900
Region 5	\$10,080
Region 6	\$9,720
Region 7	\$13,140
Region 8	\$11,880
Region 9	\$10,080

Note: estimates above reflect the cost to serve a 3-5 year-old for 180 days using the results of the center-based cost estimation model in Table 1.

For a list of counties and localities within each region, please see Appendix B.

It is important to note that for any division providing VPI, a local match is required for every VPI slot, including those in community provider settings. The local match amount varies per

<sup>&</sup>lt;sup>13</sup> Virginia Preschool Initiative Guidelines. (2022). Accessed: https://www.doe.virginia.gov/teaching-learning-assessment/early-childhood-care-education/virginia-preschool-initiative

division, and is based on the composite index of local ability-to-pay. Local match requirements never exceed 50 percent of the total VPI rate, with state general funds providing the remainder of the VPI rate. The local match requirement is not applied to the community provider add-on. However, this means that any division offering VPI slots in community provider settings is making a significant local contribution as part of the VPI base rate, prior to any add-on funds adjusting to meet the cost of quality in private settings.

# Determining the Community Provider Add-On - Comparing of the Cost of Quality Preschool to the Current Rate for VPI

In order to determine the cost of the community provider add-on, the VDOE has compared the cost of quality preschool per region (based on Virginia's alternative methodology - see Table 1) to the current VPI rate for each locality.

The proposed add-ons for each county and locality can be found in Appendix E. Calculated Add-On Rates. The rates identified here describe the additional funds that would be added to the current VPI rate to achieve the cost of quality preschool for each division. Because the VPI rate varies based on local cost of competing adjustments, the proposed add-on rates vary both based on the cost of preschool quality (Table 5) and the already determined rate for VPI within the locality. The result is a calculated add-on which ranges from \$821 (minimum calculated add-on) to \$4,151 (maximum calculated add-on) annually.

## Comparison to Current Community Provider Add-On Rates

The calculated VPI community provider add-on rates (Appendix E) have both positive and negative net financial impacts on school divisions when compared to the current add-on rates (Table 4). Using the calculated add-on rates, 93 localities have a decrease in the amount they would receive per slot, though the amount of decrease ranges significantly with the lowest decrease in add-on rate being \$139 dollars less per year per slot, and the largest decrease being \$1,139 dollars less per year per slot. 39 divisions would experience an increase in the annual add-on amount per slot with the proposed add-on rates. These additions also have variation, ranging from an increase of \$41 per year, per slot, to \$2,021 per year, per slot (though this increase only applies to two high cost of living localities).

While the calculated community provider add-on rate has been calculated for every locality, it is important to note that historically, community provider slots have only been used in a small number of divisions. In 2022-2023 12 of 134 divisions are using the community provider add-on. While future participation in the community provider add-on is unknown, thus far participation has remained relatively steady year over year. Based on this assumed steady participation, the VDOE has projected the overall impact on total statewide cost if using the calculated add on by applying the rates to FY22 and FY23 participation numbers. Table 6 below applies the proposed community provider add-on to the actual participation numbers, compared to the amount that was spent using the current community provider add-on rates (Table 4). The table also includes the total amount of state funds appropriated to support the community provider add-on each year.

Table 6. Projected Fiscal Impact of Calculated Community Provider Add-On Applied to Recent State Fiscal Year Enrollment.

	Total Amount Appropriated in State Budget	Total Amount Spent Using Current Add- On	Projected Amount Spent if Using Calculated Add-On Rate
FY22 (school year 2021-2022)	\$4,886,000	\$2,500,983	\$2,763,605
FY23 (school year 2022-2023)	\$4,866,000	\$2,678,004	\$2,860,434

Since the establishment of the VPIcommunity provider add-on, the amount allocated within the Appropriation Act to support the add-on has far exceeded what has been requested by divisions. While participation in the community provider add-on has increased each year, it is not anticipated that requests would meet or exceed this allocated total.

### Recommendations for the VPI Community Provider Add-On

With the development of the alternative cost methodology, Virginia now has an accurate understanding of the varying costs to provide high quality early childhood experiences across counties/localities, and early childhood site types. These rates are now guiding the Virginia Child Care Subsidy Program, and likewise, should be considered when setting the rates or add-ons for other programs aimed at supporting family access to private setting options.

Based on the analysis described above, the VDOE would recommend the following two actions for the FY24 VPI community provider add-on, and beyond:

<u>Recommendation 1: Use the Alternative Methodology Cost of Quality Preschool to set the VPI Community Provider Add-On, with Short-Term Hold Harmless Waiver.</u>

The calculated VPI community provider add-on rates (Appendix E) accurately reflect the true cost of adjusting the provided VPI rate to meet the cost of quality preschool, as calculated by the alternative methodology. As mentioned above, the calculated rates adjust downward for the majority of school divisions when compared to the current rate. However, when applying the calculated rates to the divisions currently participating in the program, there is a net fiscal impact on the funds allocated to the community provider add on - for example, if these rates had been used in FY23, the state would be projected to spend \$182,430 more on the community provider add on. However, this is still well under the \$4,866,000 total allocated with the Appropriations Act for FY23.

While future update of the VPI community provider add-on is unknown, the VDOE does not anticipate that adjusting the rates would result in an immediate significant increase or change in use of the add-on to promote offering VPI in private settings, as most divisions would incur a minor adjustment in add on rate. Total allocations for the VPI community provider add-on rate is always limited to the amount on the Appropriations Act, which for FY24 is \$8,334,384. The

requests to use the add-on have never met or exceeded the amount allocated, and the VDOE does not anticipate the adjusted rates through the calculated add-on will result in requests that exceed the amount available. In the case this did take place, the VDOE would still maintain the awarding of community provider add-on funds to be within the allowable limits.

Currently, the VPI community provider add-on is being used in a total of 13 divisions. Of those 13, five divisions would experience a decrease in the amount of add-on funds received if the calculated rates were applied to FY23 enrollment numbers. While these decreases are in some cases relatively minor (a range of decreases from \$139 per slot to \$1,139 per slot, impacting 171 slots across the five divisions), they could result in challenges for the programs who have opted in to developing private-public partnerships to offer the VPI program based on the rates they have received for the past several years. The VDOE recommends including the provision that these divisions can submit in writing a temporary request to maintain or "hold harmless" their current VPI community provider add-on rate to the State Superintendent of Public Instruction, which could be reviewed on a case-by-case basis based on the calculated state fiscal impact. Applying an assumed hold harmless to the impacted divisions (using FY23 data) would have resulted in a cost of \$127,855.

# Recommendation 2: Update the Community Provider Add-On Biennially to Align with the VPI State Rate Calculations.

The 2023 Appropriations Act required VPI per pupil rates to be biennially rebenchmarked using a formula similar to the current formula supporting public K-12 education in Virginia. In July 2022, the VDOE submitted a rebenchmarking plan to the General Assembly, which included the proposal for both the FY23 and FY24 VPI rates, as well as a methodology to use in forthcoming calculations. <sup>15</sup> The VDOE recommends that if the calculated community provider add-on rate is adopted (Appendix E), this add-on should also be recalculated biennially in order to promote accurate alignment to the changing costs for VPI, and for the cost of quality preschool. The alternative cost methodology is designed to be responsive to such changes by making minor modifications to model inputs and updating data sources as necessary.

<sup>&</sup>lt;sup>15</sup> Plan for Biennial Rebenchmarking of VPI - VDOE Report. (2022). Accessed: https://rga.lis.virginia.gov/Published/2022/RD336/PDF

# APPENDIX A: VIRGINIA'S COST ESTIMATION MODEL: TECHNICAL APPENDIX

Prenatal to Five Fiscal Strategies worked with Virginia child care leaders and key constituents to develop an Excel-based modeling tool with assumptions customized to Virginia's context. This technical appendix describes the model, including key variables and inputs and the data sources and assumptions used to generate results. It also provides a summary of the outputs generated by the model.

# Model Functionality: Key Variables, Inputs, and Assumptions

The Virginia cost estimation model has many opportunities for customization and input. The following sections describe the settings for the key program variables.

### Region

The cost model includes the ability to estimate the cost of care in nine regions of the Commonwealth, aligned with Ready Regions. The model can also run statewide results which provide an average across all nine regions. Choosing a region will change the salary and non-personnel expenses used in the calculation.

### Size of Program

For centers, size is represented as the number of classrooms by age range—infants, toddlers, two-year-olds, preschoolers, and school-age – and users can model a program with any number of different classroom configurations. The number of children in each classroom is determined by staff-to-child ratios and group-size requirements for licensed programs.

The licensed FDH model allows users to run scenarios for a program serving up to 12 children. The model automatically identifies the number of staff needed to comply with licensing regulations based on the number and ages of children being served.

The unlicensed FDH model allows users to run scenarios for a program serving up to 4 children.

### Staffing and personnel expenses

The personnel calculations are based on a standard staffing pattern typical of most centers and family day homes, with the following assumptions:

### Non-teaching staff

- Director or Family Day Home Owner/Provider (1 full time)
- Assistant Director or Program Supervisor (0.5 full-time equivalent or FTE if enrollment is less than 30, 1 FTE if greater)
- Administrative Assistant (0.5 FTE if enrollment is less than 30, 1 FTE if greater)

# Teaching staff

In center-based programs, the number of teachers and assistant teachers in each classroom is driven by Virginia licensing requirements for ratio and group size regulations. Each classroom

has a lead teacher, with additional staff counted as an assistant teacher in order to meet ratio requirements. In addition, the model includes 0.2 FTE per classroom teaching staff to allow for coverage throughout the day for breaks and opening/closing. This assumption reflects that most programs are open more than 40 hours per week and must always maintain ratios, which requires additional staffing capacity. The model also includes the cost of substitutes to cover for staff to attend required training.

In family day homes, the model includes the owner/lead teacher for all settings. If the program serves more than 6 children, the model also includes an assistant teacher.

## Compensation

VDOE utilized salary data from the VDOE 2020-2021 Teacher Salary Survey Results<sup>16</sup> to generate regional compensation targets scaled to elementary educator salaries for the cost estimation model. VDOE converted estimated SFY 2022 salaries for elementary teachers into hourly wages and calculated a weighted average hourly wage by region. VDOE then prorated these salary estimates to account for educational requirements for child care educators.

Prorated salary estimates were used for lead teachers and family day home operators. Salary levels for Program Director, Administrative Assistant, Assistant Teachers, and Floater/Aides are calculated as a percentage of the Lead Teacher Salary, based on the current percentage increase or decrease for each position relative to a Lead Teacher using data from BLS for Virginia. Salary data input into the model are provided in Table 1.

### Benefits

All mandatory expenses related to employees are built into the model, including federal and state requirements, unemployment insurance and workers compensation. FICA-Social Security is included at 6.2 percent, Medicare at 1.45 percent, unemployment insurance at 0.5 percent and workers compensation at 2 percent.

The model includes discretionary benefits in the form of \$5,249 annual contribution to health insurance per full time equivalent (FTE). The model also includes 10 days paid sick leave and 10 days paid vacation, in addition to federal and state holidays. The cost of paid time off is accounted for by including resources to hire substitutes or additional floaters to cover when employees are on paid leave.

<sup>&</sup>lt;sup>16</sup> Virginia Department of Education, 2020-2021 Teacher Salary Survey Results, January 2022. Accessed: https://doe.virginia.gov/teaching/workforce\_data/salaries/2020-2021-teacher-salary-report.pdf

<sup>&</sup>lt;sup>17</sup> This is the average employer contribution to employer-based health insurance in Virginia, based on 2020 data from the Kaiser Family Foundation.

Table 1: Regional Compensation Inputs for VDOE Child Care Cost Estimation Model, by Ready Region<sup>18</sup>

	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Region 9	State
Program Director	\$66,659	\$72,877	\$68,641	\$76,061	\$77,833	\$73,508	\$110,397	\$94,385	\$77,533	\$79,766
Asst Director	\$53,327	\$58,301	\$54,913	\$60,849	\$62,267	\$58,806	\$88,317	\$75,508	\$62,026	\$63,813
Administrative Asst	\$44,848	\$49,031	\$46,181	\$51,173	\$52,366	\$49,456	\$74,274	\$63,502	\$52,164	\$53,666
Lead Teacher	\$46,155	\$50,461	\$47,528	\$52,666	\$53,893	\$50,898	\$76,440	\$65,354	\$53,685	\$55,231
Assistant Teacher	\$32,081	\$35,074	\$33,035	\$36,606	\$37,459	\$35,377	\$53,131	\$45,425	\$37,315	\$38,389
Aide/Floater	\$32,081	\$35,074	\$33,035	\$36,606	\$37,459	\$35,377	\$53,131	\$45,425	\$37,315	\$38,389
FDH Provider	\$46,155	\$50,461	\$47,528	\$52,666	\$53,893	\$50,898	\$76,440	\$65,354	\$53,685	\$55,231
FDH Asst Teacher	\$32,081	\$35,074	\$33,035	\$36,606	\$37,459	\$35,377	\$53,131	\$45,425	\$37,315	\$38,389

Table 2: Non-Regionally Adjusted Salary Data included in model

	BLS Data <sup>19</sup>	Percent difference from Lead Teacher salary
Program Director	\$58,740	44% higher
Asst Director	\$46,992	16% higher
Admin Asst	\$39,520	3% lower
Lead Teacher	\$40,672	
Assistant Teacher	\$28,270	30% lower
Aide/Floater	\$22,880	44% lower
FCC Provider	\$40,672	
FCC Assistant Teacher	\$28,270	30% lower

<sup>&</sup>lt;sup>18</sup> Estimates based on data from the 2020-2021 Teacher Salary report, available at <a href="https://doe.virginia.gov/teaching/workforce\_data/salaries/2020-2021-teacher-salary-report.pdf">https://doe.virginia.gov/teaching/workforce\_data/salaries/2020-2021-teacher-salary-report.pdf</a>. Lead Teacher and FDH Provider positions are prorated based on weighted average salaries for elementary educators. Other positions are adjusted by a percentage increase/decrease from a lead teacher based on defaults provided in Provider Cost of Quality Calculator using Bureau of Labor Statistics data (see Table 2).

<sup>&</sup>lt;sup>19</sup> U.S. Bureau of Labor Statistics, Occupational Employment and Wage Statistics, "May 2021 State Occupational Employment and Wage Estimates: Virginia," available at: <a href="https://www.bls.gov/oes/current/oes\_va.htm">https://www.bls.gov/oes/current/oes\_va.htm</a>.

## **Efficiency**

No program is 100 percent full all the time. To accurately capture the true revenue that programs receive to help cover their costs, the model accounts for the percent of enrollment efficiency (or how full the program is on average across the year) and the bad debt (or how much of expected revenue is not collected). VDOE's model assumes industry defaults of 85 percent enrollment efficiency and 3 percent bad debt.

## Nonpersonnel Expenses

The cost estimation model includes nonpersonnel expenses that allow for the safe and legal operation of the program, meeting health and safety and licensing requirements. The model accounts for variations in operating cost across the Commonwealth by using a modified version of the Cost of Competing Adjustment (COCA) measure that is used by the Virginia Department of Education to adjust per-child costs for K-12 school divisions in certain areas of the state with higher overall costs of living. VDOE applied a 9.83 percent increase to nonpersonnel expenses in regions 7 and 8, where approximately 66 percent or more children live in a locality that is eligible for COCA.

The specific nonpersonnel costs considered for centers and family day homes varies slightly, detailed below.

Center-based nonpersonnel expense categories:

### Education/Programming, including

- For children: Food/food related, classroom/child supplies, medical supplies, postage, advertising, field trips, family transportation, child assessment materials.
- For staff: Professional consultants, training, professional development, conferences, staff travel

**Occupancy**: Rent/lease or mortgage, real estate taxes, maintenance, janitorial, repairs, and other occupancy-related costs

**Program Management and Administration**: Office supplies, telephone, internet, insurance, legal and professional fees, permits, fundraising, memberships, administration fees

Family day home nonpersonnel expense categories:<sup>21</sup>

**Admin/Office:** This category includes expenses such as advertising, insurance, legal and professional fees, office supplies, and repairs, maintenance, and cleaning of the space used for child care.

 $<sup>\</sup>frac{20}{2} For background on the Cost of Competing Adjustment see \\ \underline{http://jlarc.virginia.gov/pdfs/reports/Rpt434.pdf}$ 

<sup>&</sup>lt;sup>21</sup> Nonpersonnel costs in the family day home model align with the expense categories that home-based providers report on their federal taxes (Internal Revenue Service Schedule C).

**Programmatic expenses** (calculated per child): This category includes classroom supplies, medical supplies, food, and educational supplies. This amount varies based on the number of children in the program.

Occupancy – Shared Use of Business and Home: Home-based businesses may count a certain percentage of their occupancy costs as business expenses, including rent/lease/mortgage costs, property taxes, homeowners insurance, utilities, and household supplies. The model follows Internal Revenue Service Form 8829 to estimate a time-space percentage for how these expenses apply to the business.

In addition, the model includes a contribution to an operating reserve fund. This is intended to cover the cost of annual contributions to an operating reserve fund—a practice that contributes to long-term financial sustainability. The amount is set at 5 percent by default.

The model uses nonpersonnel default data from the Provider Cost of Quality Calculator. Adjustments are made for Regions 7 and 8 to account for higher cost of living. Table 3 details the nonpersonnel values used in the child care center and family day home scenarios in the model

Table 3: Nonpersonnel Expense Inputs for VDOE Child Care Cost Estimation Model

Setting	Region	Education Program Expenses	Occupancy Expenses	Program Management and Administration
Child Care	Regions 1-6, 9	\$1,929 per child	\$17,451 per classroom	\$281 per child
Center	Regions 7 & 8	\$2,116 per child	\$19,166 per classroom	\$309 per child
Family Day	Regions 1-6, 9	\$8,069 per home	\$5,270 per home	\$4,125 per home
Home	Regions 7 & 8	\$8,862 per home	\$5,788 per home	\$4,530 per home
Unlicensed	Regions 1-6, 9	\$4,035 per home	\$2,635 per home	\$2,062 per home
FDH	Regions 7 & 8	\$4,431 per home	\$2,894 per home	\$2,265 per home

### Revenue

The model include three revenue sources by default in order to illustrate the sufficiency of revenue streams to cover the cost of care:

# Child Care Subsidy Program

Child care subsidy reimbursement rates are included in the cost model based on the rates in place at the time of model development, June 2022. These are based on the 2018

market rate survey.<sup>22</sup> An average subsidy rate for each Ready Region is created based on the county rates within each region.

#### Private Tuition

For children who are not in families eligible for child care subsidy, the model calculates revenue based on the most recent market price survey. The model uses the  $70^{th}$  percentile of the 2018 market rate survey, with an average for each Ready Region created based on the counties within each region.

## Child and Adult Care Food Program

By default the model includes revenue from the federal Child and Adult Care Food Program (CACFP). The model uses the number of children receiving subsidy to determine the proportion of children that are covered by free, reduced price, or paid rates for CACFP. The model uses the 2021-2022 CACFP rates<sup>23</sup> and assumes breakfast, lunch, and two snacks.

# **Model Output**

Model results are presented as an annual, monthly, and weekly cost per child. The model also calculates the monthly gap between the estimated cost per child and the current subsidy rate.

Cost per child results are calculated based on assigning individual cost drivers to a classroom, and then divided among the children in that classroom, or dividing them across the all of the children in the program. Classroom personnel are first divided by classroom and then children, which results in classrooms with smaller group sizes having a higher cost per child than those with larger group sizes. Similarly, occupancy costs are first divided by classrooms and then by the children within that classroom. The cost per child for school age children is adjusted to account for the combination of full and part time that these children attend across the year. Classroom personnel costs are 100 percent allocated to the school age room, while other sitewide costs are allocated at 60 percent to school-age children, accounting for the less-than-full-time attendance.

The cost per child calculation in FDH settings does not provide a different cost for infants, toddlers, and preschoolers, due to the program operating as one single group of children rather than age-defined classrooms. School-age cost per child is lower to account for the annualized reduced number of hours that school-age children require child care.

<sup>&</sup>lt;sup>22</sup> M. Theis, *Virginia's Child Care Subsidy Program: 2018 Market Rate Survey Report*, Virginia Department of Social Services, 2019. Accessed: <a href="https://www.childcare.virginia.gov/reports-resources/research-reports-and-resource/subsidy-program-market-rate-survey-report.">https://www.childcare.virginia.gov/reports-resources/research-reports-and-resource/subsidy-program-market-rate-survey-report.</a>
<sup>23</sup> \*\*Child \*\* \*\*LA LA C. \*\* \*\*P. \*\* \*\*P. \*\*\*P. \*\*\*

<sup>23 &</sup>quot;Child and Adult Care Food Program: National Average Payment Rates, Day Care Home Food Service Payment Rates, and Administrative Reimbursement Rates for Sponsoring Organizations of Day Care Homes for the Period July 1, 2021 Through June 30, 2022," 86 FR 35731, pp 35731-35733. Accessed: <a href="https://www.federalregister.gov/documents/2021/07/07/2021-14435/child-and-adult-care-food-program-national-average-payment-rates-day-care-home-food-service-payment">https://www.federalregister.gov/documents/2021/07/07/2021-14435/child-and-adult-care-food-program-national-average-payment-rates-day-care-home-food-service-payment.</a>

# APPENDIX B. COUNTIES AND LOCALITIES WITHIN EACH READY REGION

Region	Cities/Counties
1	Bland County
1	Bristol City
1	Buchanan County
1	Carroll County
1	Dickenson County
1	Floyd County
1	Galax City
1	Giles County
1	Grayson County
1	Lee County
1	Montgomery County
1	Norton City
1	Pulaski County
1	Radford City
1	Russell County
1	Scott County
1	Smyth County

Region	Cities/Counties							
1	Tazewell County							
1	Washington County							
1	Wise County							
1	Wythe County							
2	Alleghany County							
2	Bath County							
2	Botetourt County							
2	Buena Vista City							
2	Covington City							
2	Craig County							
2	Franklin County							
2	Henry County							
2	Highland County							
2	Lexington City							
2	Martinsville City							
2	Patrick County							
2	Roanoke City							
2	Roanoke County							

Dogion	Cities/Counties							
Region	Clues/Counties							
2	Rockbridge County							
2	Salem City							
3	Amelia County							
3	Amherst County							
3	Appomattox County							
3	Bedford County							
3	Brunswick County							
3	Campbell County							
3	Charlotte County							
3	Cumberland County							
3	Danville City							
3	Halifax County							
3	Lunenburg County							
3	Lynchburg City							
3	Mecklenburg County							
3	Nottoway County							
3	Pittsylvania County							
3	Prince Edward County							

Region	Cities/Counties							
4	Charles City County							
4	Chesterfield County							
4	Colonial Heights City							
4	Dinwiddie County							
4	Emporia City							
4	Goochland County							
4	Greensville County							
4	Hanover County							
4	Henrico County							
4	Hopewell City							
4	New Kent County							
4	Petersburg City							
4	Powhatan County							
4	Prince George County							
4	Richmond City							
4	Surry County							
4	Sussex County							
5	Accomack County							

Region	Cities/Counties							
5	Chesapeake City							
5	Franklin City							
5	Isle of Wight County							
5	Norfolk City							
5	Northampton County							
5	Portsmouth City							
5	Southampton County							
5	Suffolk City							
5	Virginia Beach City							
6	Essex County							
6	Gloucester County							
6	Hampton City							
6	James City County							
6	King and Queen County							
6	King William County							
6	Lancaster County							
6	Mathews County							
6	Middlesex County							

Region	Cities/Counties							
, and the second								
6	Newport News City							
6	Northumberland County							
6	Poquoson City							
6	Richmond County							
6	Westmoreland County							
6	Williamsburg City							
6	York County							
7	Alexandria City							
7	Arlington County							
7	Fairfax							
7	Falls Church City							
8	Caroline County							
8	Culpeper County							
8	Fauquier County							
8	Fredericksburg City							
8	King George County							
8	Loudoun County							
8	Manassas City							

Region	Cities/Counties							
8	Manassas Park City							
8	Prince William County							
8	Spotsylvania County							
8	Stafford County							
9	Albemarle County							
9	Augusta County							
9	Buckingham County							
9	Charlottesville City							
9	Clarke County							
9	Fluvanna County							
9	Frederick County							
9	Greene County							
9	Harrisonburg City							
9	Louisa County							
9	Madison County							
9	Nelson County							
9	Orange County							
9	Page County							

Region	Cities/Counties						
9	Rappahannock County						
9	Rockingham County						
9	Shenandoah County						
9	Staunton City						
9	Warren County						
9	Waynesboro City						
9	Winchester City						

# APPENDIX C: LEVEL 1 MAXIMUM REIMBURSEMENT RATES

**VDSS Central Region** | Center Child Care | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Amelia County	007	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Buckingham County	029	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Caroline County	033	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Charles City County	036	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Chesterfield County	041	Central	\$69	\$60	\$41	\$35	\$49	\$42	\$29	\$25
Colonial Heights City	570	Central	\$69	\$60	\$41	\$35	\$49	\$42	\$29	\$25
Cumberland County	049	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Essex County	057	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Fluvanna County	065	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Goochland County	075	Central	\$69	\$60	\$41	\$32	\$49	\$42	\$29	\$22
Hanover County	085	Central	\$69	\$60	\$41	\$32	\$49	\$42	\$29	\$22
Henrico County	087	Central	\$69	\$60	\$41	\$32	\$49	\$42	\$29	\$22
Hopewell City	670	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
King and Queen County	097	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
King William County	101	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Lancaster County	103	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Lunenburg County	111	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Middlesex County	119	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
New Kent County	127	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Northumberland County	133	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Nottoway County	135	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Petersburg City	730	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Powhatan County	145	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21

Prince Edward County	147	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Richmond City	760	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Richmond County	159	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Westmoreland County	193	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21

**VDSS Eastern Region** | Center Child Care | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Accomack County	001	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Brunswick County	025	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Chesapeake City	550	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Dinwiddie County	053	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Emporia	595	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Franklin City	620	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Gloucester County	073	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Greensville County	081	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Hampton City	650	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Isle of Wight County	093	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
James City County	095	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Mathews County	115	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Newport News City	700	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Norfolk City	710	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Northampton County	131	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Poquoson	735	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Portsmouth City	740	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Prince George County	149	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Southampton County	175	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Suffolk City	800	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21

Surry County	181	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Sussex County	183	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Virginia Beach City	810	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
Williamsburg City	830	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
York County	199	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21

**VDSS Northern Region** | Center Child Care | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre- School	Part Day School Age
Alexandria City	510	Capital Area	\$94	\$81	\$58	\$56	\$66	\$57	\$41	\$39
Arlington County	013	Capital Area	\$94	\$81	\$70	\$59	\$66	\$57	\$49	\$41
Clarke County	043	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Culpeper County	047	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Fairfax City	600	Capital Area	\$94	\$81	\$59	\$52	\$66	\$57	\$41	\$36
Fairfax County	059	Capital Area	\$94	\$81	\$59	\$52	\$66	\$57	\$41	\$36
Falls Church	610	Capital Area	\$94	\$81	\$59	\$52	\$66	\$57	\$41	\$36
Fauquier County	061	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Frederick County	069	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Fredericksburg City	630	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Greene County	079	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Harrisonburg City	660	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
King George County	099	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Loudoun County	107	North Central	\$83	\$72	\$56	\$49	\$59	\$51	\$39	\$34

Louisa County	109	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Madison County	113	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Manassas City	683	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Manassas Park City	685	North Central	\$83	\$73	\$56	\$48	\$59	\$51	\$39	\$34
Orange County	137	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Page County	139	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Prince William County	153	North Central	\$83	\$72	\$50	\$43	\$59	\$51	\$35	\$30
Rappahannock County	157	Blue Ridge	\$70	\$61	\$42	\$31	\$49	\$43	\$30	\$22
Rockingham County	165	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Shenandoah County	171	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Spotsylvania County	177	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Stafford County	179	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Warren County	187	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Winchester City	840	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21

**VDSS Piedmont Region** | Center Child Care | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Albemarle County	003	Blue Ridge	\$70	\$61	\$42	\$38	\$49	\$43	\$30	\$27
Alleghany County	005	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Amherst County	009	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Appomattox County	011	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Augusta County	015	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Bath County	017	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Bedford County	019	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Botetourt County	023	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Buena Vista City	530	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Campbell County	031	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20

Charlotte County	037	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Charlottesville City	540	Blue Ridge	\$70	\$61	\$42	\$38	\$49	\$43	\$30	\$27
Covington City	580	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Craig County	045	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Danville City	590	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Franklin County	067	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Halifax County	083	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Henry County	089	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Highland County	091	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Lexington City	678	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Lynchburg City	680	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Martinsville City	690	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Mecklenburg County	117	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Nelson County	125	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Pittsylvania County	143	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Roanoke City	770	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Roanoke County	161	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Rockbridge County	163	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Salem	775	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Staunton City	790	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Waynesboro City	820	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21

**VDSS Western Region** | Center Child Care | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Bland County	021	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Bristol City	520	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Buchanan County	027	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19

Carroll County	035	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Dickenson County	051	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Floyd County	063	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Galax City	640	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Giles County	071	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Grayson County	077	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Lee County	105	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Montgomery County	121	Southwest	\$63	\$55	\$38	\$28	\$45	\$39	\$27	\$20
Norton City	720	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Patrick County	141	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Pulaski County	155	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Radford City	750	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Russell County	167	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Scott County	169	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Smyth County	173	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Tazewell County	185	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Washington County	191	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Wise County	195	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Wythe County	197	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19

**VDSS Central Region** | Family Day Home | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Amelia County	007	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Buckingham County	029	Blue Ridge	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Caroline County	033	North Central	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Charles City County	036	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Chesterfield County	041	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Colonial Heights City	570	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Cumberland County	049	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Essex County	057	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Fluvanna County	065	Blue Ridge	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Goochland County	075	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Hanover County	085	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Henrico County	087	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Hopewell City	670	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
King and Queen County	097	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
King William County	101	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Lancaster County	103	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Lunenburg County	111	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Middlesex County	119	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
New Kent County	127	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Northumberland County	133	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Nottoway County	135	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Petersburg City	730	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Powhatan County	145	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Prince Edward County	147	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Richmond City	760	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Richmond County	159	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Westmoreland County	193	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25

**VDSS Eastern Region** | Family Day Home | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Accomack County	001	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Brunswick County	025	Southside	\$45	\$39	\$37	\$34	\$32	\$28	\$26	\$24
Chesapeake City	550	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Dinwiddie County	053	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Emporia	595	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Franklin City	620	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Gloucester County	073	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Greensville County	081	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Hampton City	650	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Isle of Wight County	093	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
James City County	095	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Mathews County	115	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Newport News City	700	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Norfolk City	710	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Northampton County	131	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Poquoson	735	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25
Portsmouth City	740	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Prince George County	149	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Southampton County	175	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Suffolk City	800	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26
Surry County	181	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Sussex County	183	Central	\$49	\$43	\$40	\$36	\$35	\$31	\$28	\$26
Virginia Beach City	810	Southeastern	\$50	\$43	\$40	\$37	\$35	\$31	\$28	\$26

Williamsburg City	830	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25	
York County	199	Chesapeake Bay	\$48	\$42	\$39	\$35	\$34	\$30	\$28	\$25	

**VDSS Northern Region** | Family Day Home | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre- School	Part Day School Age
Alexandria City	510	Capital Area	δος	\$50	\$47	\$45	\$41	\$33	٥٥٦	931
Arlington County	013	Capital Area	\$58	\$58	\$57	\$53	\$41	\$41	\$40	\$37
Clarke County	043	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Culpeper County	047	North Central	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Fairfax City	600	Capital Area	\$58	\$50	\$47	\$45	\$41	\$55	\$55	\$51
Fairfax County	059	Capital Area	δςφ	\$50	\$47	\$45	\$41	\$55	\$33	\$31
Falls Church	610	Capital Area	\$58	\$50	\$47	\$45	\$41	\$50	\$55	\$51
Fauquier County	061	North Central	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Frederick County	069	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Fredericksburg City	630	North Central	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Greene County	079	Blue Ridge	<b>\$</b> 20	\$45	\$40	\$5/	\$50	\$51	\$28	\$20
Harrisonburg City	660	Blue Ridge	\$20	\$45	\$40	\$5/	\$33	\$31	\$28	\$20
King George County	099	North Central	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Loudoun County	107	North Central	\$50	\$44	\$45	\$45	\$55	\$51	\$30	\$50
Louisa County	109	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Madison County	113	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Manassas City	683	North Central	220	\$44	\$45	\$39	\$33	\$51	\$30	\$27
Manassas Park City	685	North Central	\$50	\$44	\$42	\$58	\$55	\$51	\$29	\$27
Orange County	137	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Page County	139	Blue Ridge	220	\$45	\$40	\$5/	\$33	\$51	\$28	\$20
Prince William County	153	North Central	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Rappahannock County	157	Blue Ridge	φου	\$45	\$40	\$5/	\$33	\$31	\$28	\$20
Rockingham County	165	Blue Ridge	\$20	\$45	\$40	\$5/	\$50	\$51	\$28	\$20
Shenandoah County	171	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Spotsylvania County	177	North Central	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26

Stafford County	179	North Central	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Warren County	187	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Winchester City	840	Blue Ridge	220	\$45	\$40	\$3/	\$55	\$31	\$28	\$20

**VDSS Piedmont Region** | Family Day Home | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Albemarle County	003	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Alleghany County	005	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Amherst County	009	Southside	\$45	\$39	\$5/	\$54	\$32	\$28	\$26	\$24
Appomattox County	011	Southside	\$40	\$39	\$5/	\$34	\$32	\$28	\$20	\$24
Augusta County	015	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Bath County	017	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Bedford County	019	Southside	\$45	\$39	\$5/	\$54	\$32	\$28	\$26	\$24
Botetourt County	023	West	\$47	\$41	\$58	\$33	\$55	\$29	\$27	\$25
Buena Vista City	530	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Campbell County	031	Southside	\$40	\$39	\$5/	\$34	\$32	\$28	\$20	\$24
Charlotte County	037	Southside	\$45	\$39	\$5/	\$54	\$32	\$28	\$26	\$24
Charlottesville City	540	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$20
Covington City	580	West	\$47	\$41	\$58	\$30	\$55	\$29	\$27	\$25
Craig County	045	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Danville City	590	Southside	\$40	\$39	\$5/	\$34	\$32	\$28	\$20	\$24
Franklin County	067	West	\$4 /	\$41	\$58	\$33	\$55	\$29	\$27	\$25
Halifax County	083	Southside	\$45	\$39	\$5/	\$54	\$32	\$28	\$26	\$24
Henry County	089	West	\$47	\$41	\$38	\$33	\$33	\$29	\$27	\$20
Highland County	091	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Lexington City	678	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Lynchburg City	680	Southside	\$40	\$39	\$5/	\$34	\$32	\$28	\$20	\$24
Martinsville City	690	West	\$47	\$41	\$58	\$30	\$33	\$29	\$27	\$25
Mecklenburg County	117	Southside	\$45	\$39	\$5/	\$54	\$52	\$28	\$26	\$24
Nelson County	125	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$20
Pittsylvania County	143	Southside	\$45	\$39	\$5/	\$54	\$32	\$28	\$26	\$24
Roanoke City	770	West	\$47	\$41	\$38	\$33	\$33	\$29	\$41	\$23

Roanoke County	161	West	\$47	\$41	\$38	\$33	\$55	\$29	\$27	\$25
Rockbridge County	163	West	\$47	\$41	\$58	\$50	\$55	\$29	\$27	\$25
Salem	775	West	\$47	\$41	φυδ	۵۵۵	\$33	\$29	\$21	\$45
Staunton City	790	Blue Ridge	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Waynesboro City	820	Blue Ridge	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26

**VDSS Western Region** | Family Day Home | Maximum Reimbursable Rates – Level 1 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Bland County	021	Southwest	\$44	\$39	\$50	\$55	\$51	\$28	\$26	\$24
Bristol City	520	Southwest	\$44	<b>\$</b> 39	\$30	фээ	\$31	\$28	\$20	\$24
Buchanan County	027	Southwest	\$44	\$39	\$50	\$55	\$51	\$28	\$26	\$24
Carroll County	035	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Dickenson County	051	Southwest	\$44	<b>\$</b> 39	\$30	фээ	\$31	\$28	\$20	\$24
Floyd County	063	Southwest	\$44	\$39	\$36	\$55	\$51	\$28	\$26	\$24
Galax City	640	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Giles County	071	Southwest	\$44	\$39	\$30	\$33	\$31	\$28	\$20	\$24
Grayson County	077	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Lee County	105	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Montgomery County	121	Southwest	\$44	\$39	\$30	\$33	\$31	\$28	\$20	\$24
Norton City	720	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Patrick County	141	West	\$47	\$41	\$38	\$33	\$33	\$29	\$41	\$40
Pulaski County	155	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Radford City	750	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Russell County	167	Southwest	\$44	\$39	\$30	фээ	\$31	\$28	\$20	\$24
Scott County	169	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Smyth County	173	Southwest	\$44	\$39	\$36	\$55	\$51	\$28	\$26	\$24
Tazewell County	185	Southwest	\$44	\$39	\$30	\$33	\$51	\$28	\$20	\$24
Washington County	191	Southwest	\$44	\$39	\$36	\$55	\$51	\$28	\$26	\$24

Wise County	195	Southwest	\$44	\$39	\$30	\$55	\$51	\$28	\$26	\$24
Wythe County	197	Southwest	\$44	\$39	\$50	\$55	\$51	\$28	\$26	\$24

## APPENDIX D: LEVEL 2 MAXIMUM REIMBURSEMENT RATES

**VDSS Central Region** | Center Child Care | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Amelia County	007	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Buckingham County	029	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Caroline County	033	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Charles City County	036	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Chesterfield County	041	Central	\$69	\$60	\$45	\$40	\$49	\$42	\$32	\$28
Colonial Heights City	570	Central	\$69	\$60	\$45	\$40	\$49	\$42	\$32	\$28
Cumberland County	049	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Essex County	057	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Fluvanna County	065	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Goochland County	075	Central	\$69	\$60	\$42	\$37	\$49	\$42	\$29	\$26
Hanover County	085	Central	\$69	\$60	\$41	\$38	\$49	\$42	\$29	\$27
Henrico County	087	Central	\$69	\$60	\$46	\$36	\$49	\$42	\$32	\$29
Hopewell City	670	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
King and Queen County	097	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
King William County	101	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Lancaster County	103	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Lunenburg County	111	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Middlesex County	119	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
New Kent County	127	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Northumberland County	133	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Nottoway County	135	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Petersburg City	730	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Powhatan County	145	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Prince Edward County	147	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20

Richmond City	760	Central	\$69	\$60	\$41	\$30	\$49	\$42	\$29	\$22
Richmond County	159	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Westmoreland County	193	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21

**VDSS Eastern Region** | Center Child Care | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Accomack County	001	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$22
Brunswick County	025	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Chesapeake City	550	Southeastern	\$71	\$61	\$42	\$33	\$50	\$43	\$30	\$24
Dinwiddie County	053	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Emporia	595	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Franklin City	620	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$22
Gloucester County	073	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Greensville County	081	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Hampton City	650	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$23
Isle of Wight County	093	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$21
James City County	095	Chesapeake Bay	\$68	\$59	\$41	\$31	\$48	\$42	\$29	\$21
Mathews County	115	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$21
Newport News City	700	Chesapeake Bay	\$68	\$59	\$41	\$29	\$48	\$42	\$29	\$24
Norfolk City	710	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$25
Northampton County	131	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$22
Poquoson	735	Chesapeake Bay	\$68	\$59	\$41	\$33	\$48	\$42	\$29	\$23
Portsmouth City	740	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$22
Prince George County	149	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Southampton County	175	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$22
Suffolk City	800	Southeastern	\$71	\$61	\$42	\$30	\$50	\$43	\$30	\$24

Surry County	181	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Sussex County	183	Central	\$69	\$60	\$41	\$29	\$49	\$42	\$29	\$21
Virginia Beach City	810	Southeastern	\$71	\$61	\$43	\$34	\$50	\$43	\$30	\$28
Williamsburg City	830	Chesapeake Bay	\$68	\$59	\$41	\$32	\$48	\$42	\$29	\$25
York County	199	Chesapeake Bay	\$68	\$59	\$41	\$33	\$48	\$42	\$29	\$23

**VDSS Northern Region** | Center Child Care | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Alexandria City	510	Capital Area	\$94	\$81	\$71	\$68	\$66	\$57	\$50	\$48
Arlington County	013	Capital Area	\$98	\$96	\$85	\$70	\$68	\$67	\$60	\$49
Clarke County	043	Blue Ridge	\$70	\$61	\$42	\$33	\$49	\$43	\$30	\$23
Culpeper County	047	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Fairfax City	600	Capital Area	\$94	\$81	\$70	\$61	\$66	\$57	\$49	\$43
Fairfax County	059	Capital Area	\$94	\$81	\$70	\$61	\$66	\$57	\$49	\$43
Falls Church	610	Capital Area	\$94	\$81	\$70	\$61	\$66	\$57	\$49	\$43
Fauquier County	061	North Central	\$83	\$72	\$50	\$36	\$59	\$51	\$35	\$25
Frederick County	069	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$24
Fredericksburg City	630	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Greene County	079	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Harrisonburg City	660	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
King George County	099	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$25
Loudoun County	107	North Central	\$83	\$75	\$68	\$59	\$59	\$53	\$48	\$41
Louisa County	109	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Madison County	113	Blue Ridge	\$70	\$61	\$42	\$35	\$49	\$43	\$30	\$25
Manassas City	683	North Central	\$83	\$72	\$50	\$40	\$59	\$51	\$35	\$30
Manassas Park City	685	North Central	\$83	\$77	\$69	\$60	\$59	\$54	\$48	\$42
Orange County	137	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$23
Page County	139	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Prince William County	153	North Central	\$83	\$72	\$58	\$50	\$59	\$51	\$40	\$35
Rappahannock County	157	Blue Ridge	\$70	\$61	\$42	\$35	\$49	\$43	\$30	\$25
Rockingham County	165	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Shenandoah County	171	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Spotsylvania County	177	North Central	\$83	\$72	\$50	\$37	\$59	\$51	\$35	\$29

Stafford County	179	North Central	\$83	\$72	\$50	\$35	\$59	\$51	\$35	\$26
Warren County	187	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Winchester City	840	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$24

**VDSS Piedmont Region** | Center Child Care | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre- School	Part Day School Age
Albemarle County	003	Blue Ridge	\$70	\$61	\$45	\$45	\$49	\$43	\$32	\$32
Alleghany County	005	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Amherst County	009	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Appomattox County	011	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Augusta County	015	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$22
Bath County	017	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Bedford County	019	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Botetourt County	023	West	\$67	\$58	\$41	\$30	\$47	\$41	\$29	\$21
Buena Vista City	530	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Campbell County	031	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Charlotte County	037	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Charlottesville City	540	Blue Ridge	\$70	\$61	\$45	\$45	\$49	\$43	\$32	\$32
Covington City	580	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Craig County	045	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Danville City	590	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Franklin County	067	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Halifax County	083	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Henry County	089	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Highland County	091	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Lexington City	678	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Lynchburg City	680	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Martinsville City	690	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Mecklenburg County	117	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Nelson County	125	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$21
Pittsylvania County	143	Southside	\$64	\$56	\$39	\$28	\$45	\$40	\$28	\$20
Roanoke City	770	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21

Roanoke County	161	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Rockbridge County	163	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Salem	775	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Staunton City	790	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$22
Waynesboro City	820	Blue Ridge	\$70	\$61	\$42	\$30	\$49	\$43	\$30	\$22

**VDSS Western Region** | Center Child Care | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre- School	Part Day School Age
Bland County	021	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Bristol City	520	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Buchanan County	027	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Carroll County	035	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Dickenson County	051	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Floyd County	063	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Galax City	640	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Giles County	071	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Grayson County	077	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Lee County	105	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Montgomery County	121	Southwest	\$63	\$55	\$38	\$33	\$45	\$39	\$27	\$23
Norton City	720	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Patrick County	141	West	\$67	\$58	\$41	\$29	\$47	\$41	\$29	\$21
Pulaski County	155	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Radford City	750	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Russell County	167	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Scott County	169	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Smyth County	173	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Tazewell County	185	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Washington County	191	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19

Wise County	195	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19
Wythe County	197	Southwest	\$63	\$55	\$38	\$27	\$45	\$39	\$27	\$19

**VDSS Central Region** | Family Day Home | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre- School	Part Day School Age
Amelia County	007	Southside	\$21	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Buckingham County	029	Blue Ridge	\$55	\$48	\$45	\$41	\$59	\$54	\$52	\$29
Caroline County	033	North Central	\$66	\$5/	\$33	\$49	\$4 /	\$40	\$38	\$33
Charles City County	036	Central	\$20	\$48	\$44	\$41	\$39	\$34	\$31	\$29
Chesterfield County	041	Central	\$55	\$48	\$44	\$41	\$59	\$54	\$51	\$29
Colonial Heights City	570	Central	\$20	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Cumberland County	049	Southside	\$51	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Essex County	057	Chesapeake Bay	\$54	\$47	\$43	\$40	\$58	\$55	\$51	\$28
Fluvanna County	065	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Goochland County	075	Central	\$20	\$48	\$44	\$41	\$39	\$54	\$31	\$29
Hanover County	085	Central	\$55	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Henrico County	087	Central	\$55	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Hopewell City	670	Central	\$22	\$48	\$44	\$41	\$39	\$54	\$51	\$29
King and Queen County	097	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
King William County	101	Chesapeake Bay	\$34	\$47	\$45	\$40	δοδ	\$33	\$31	\$28
Lancaster County	103	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
Lunenburg County	111	Southside	\$21	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Middlesex County	119	Chesapeake Bay	\$34	\$47	\$43	\$40	\$38	\$33	\$31	\$28
New Kent County	127	Central	\$22	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Northumberland County	133	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
Nottoway County	135	Southside	\$21	\$44	\$41	\$38	\$50	\$31	\$29	\$27
Petersburg City	730	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Powhatan County	145	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Prince Edward County	147	Southside	\$31	\$44	\$41	\$38	\$30	\$31	\$29	\$27
Richmond City	760	Central	\$55	\$48	\$44	\$41	\$59	\$54	\$51	\$29

Richmond County	159	Chesapeake Bay	\$34	\$47	\$45	\$40	\$38	\$33	\$51	\$28
Westmoreland County	193	Chesapeake Bay	\$54	\$47	\$45	\$40	\$38	\$55	\$51	\$28

**VDSS Eastern Region** | Family Day Home | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Accomack County	001	Southeastern	\$22	\$48	\$45	\$41	\$39	\$54	\$32	\$29
Brunswick County	025	Southside	\$21	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Chesapeake City	550	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Dinwiddie County	053	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$31	\$29
Emporia	595	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Franklin City	620	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Gloucester County	073	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
Greensville County	081	Central	\$55	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Hampton City	650	Chesapeake Bay	\$54	\$4 /	\$45	\$40	\$58	\$55	\$51	\$28
Isle of Wight County	093	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$32	\$29
James City County	095	Chesapeake Bay	\$54	\$4 /	\$45	\$40	\$58	\$55	\$51	\$28
Mathews County	115	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
Newport News City	700	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28
Norfolk City	710	Southeastern	\$55	\$48	\$45	\$41	\$39	\$54	\$32	\$29
Northampton County	131	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$32	\$29
Poquoson	735	Chesapeake Bay	\$54	\$4 /	\$45	\$40	\$58	\$55	\$51	\$28
Portsmouth City	740	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Prince George County	149	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$31	\$29
Southampton County	175	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$32	\$29
Suffolk City	800	Southeastern	\$22	\$48	\$45	\$41	\$39	\$54	\$32	\$29
Surry County	181	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$31	\$29
Sussex County	183	Central	\$33	\$48	\$44	\$41	\$39	\$54	\$51	\$29
Virginia Beach City	810	Southeastern	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Williamsburg City	830	Chesapeake Bay	\$34	\$47	\$43	\$40	\$38	\$33	\$51	\$28
York County	199	Chesapeake Bay	\$54	\$47	\$45	\$40	\$58	\$55	\$51	\$28

**VDSS Northern Region** | Family Day Home | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Alexandria City	510	Capital Area	\$/5	\$00	\$61	\$30	\$33	\$47	\$45	\$40
Arlington County	013	Capital Area	\$/5	\$/0	\$/0	\$03	\$33	\$49	\$49	200
Clarke County	043	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$34	\$52	\$29
Culpeper County	047	North Central	200	\$3/	\$33	\$49	\$47	\$40	\$38	\$33
Fairfax City	600	Capital Area	\$/5	\$66	\$61	\$20	\$3.5	\$47	\$45	\$40
Fairfax County	059	Capital Area	\$/5	\$66	\$61	\$20	\$3.5	\$47	\$45	\$40
Falls Church	610	Capital Area	\$/5	\$66	\$61	\$20	\$3.5	\$47	\$45	\$40
Fauquier County	061	North Central	\$00	\$5/	\$33	\$49	\$4/	\$40	\$58	\$33
Frederick County	069	Blue Ridge	\$22	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Fredericksburg City	630	North Central	200	\$3/	\$33	\$49	\$47	\$40	\$58	\$33
Greene County	079	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Harrisonburg City	660	Blue Ridge	\$22	\$48	\$45	\$41	\$39	\$54	\$52	\$29
King George County	099	North Central	\$00	\$5/	\$33	\$49	\$47	\$40	\$58	\$50
Loudoun County	107	North Central	\$00	\$5/	\$33	จ้อก	\$47	\$40	\$58	\$40
Louisa County	109	Blue Ridge	\$33	\$48	\$40	\$41	\$39	\$34	\$32	\$29
Madison County	113	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Manassas City	683	North Central	200	\$5/	\$3.5	\$49	\$47	\$40	\$58	930
Manassas Park City	685	North Central	200	\$3/	\$33	\$49	\$47	\$40	\$58	٥٥٥
Orange County	137	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$34	\$52	\$29
Page County	139	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Prince William County	153	North Central	200	\$37	\$33	\$49	\$47	\$40	δεφ	\$33
Rappahannock County	157	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Rockingham County	165	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Shenandoah County	171	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Spotsylvania County	177	North Central	\$00	\$5/	\$3.5	\$49	\$47	\$40	\$58	\$50
Stafford County	179	North Central	200	\$3/	\$33	\$49	\$47	\$40	\$38	\$33

Warren County	187	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Winchester City	840	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29

**VDSS Piedmont Region** | Family Day Home | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Albemarle County	003	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Alleghany County	005	West	\$33	\$46	\$45	\$39	\$38	\$55	\$51	\$28
Amherst County	009	Southside	\$51	\$44	\$41	\$38	\$30	\$31	\$29	\$27
Appomattox County	011	Southside	\$21	544	\$41	\$38	\$30	\$31	\$29	\$27
Augusta County	015	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Bath County	017	West	\$33	\$46	\$43	\$39	\$38	\$55	\$51	\$28
Bedford County	019	Southside	\$51	\$44	\$41	\$38	\$30	\$31	\$29	\$27
Botetourt County	023	West	\$5.5	\$46	\$43	\$39	\$38	\$55	\$51	\$28
Buena Vista City	530	West	\$33	\$46	\$43	\$39	\$38	\$55	\$51	\$28
Campbell County	031	Southside	\$21	544	\$41	\$38	\$30	\$31	\$29	\$27
Charlotte County	037	Southside	\$51	\$44	\$41	\$38	\$30	\$31	\$29	\$27
Charlottesville City	540	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Covington City	580	West	\$33	\$46	\$43	\$39	\$38	\$55	\$51	\$28
Craig County	045	West	\$33	\$46	\$43	\$39	\$58	\$55	\$51	\$28
Danville City	590	Southside	\$21	\$44	\$41	φοδ	\$30	\$31	\$29	\$27
Franklin County	067	West	\$33	\$46	\$43	\$39	\$38	\$55	\$51	\$28
Halifax County	083	Southside	\$21	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Henry County	089	West	\$33	\$40	\$43	<b>\$</b> 39	\$38	\$33	951	\$28
Highland County	091	West	\$33	\$46	\$43	\$39	\$38	\$33	\$51	\$28
Lexington City	678	West	\$33	\$46	\$43	\$39	\$58	\$55	\$51	\$28
Lynchburg City	680	Southside	\$21	\$44	\$41	φοδ	\$30	\$31	\$29	\$27
Martinsville City	690	West	\$33	\$46	\$43	\$39	\$58	\$55	\$51	\$28
Mecklenburg County	117	Southside	\$51	\$44	\$41	\$38	\$50	\$51	\$29	\$27
Nelson County	125	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Pittsylvania County	143	Southside	\$51	\$44	\$41	\$58	\$30	\$51	\$29	\$27
Roanoke City	770	West	\$33	\$40	\$45	\$39	\$38	\$33	\$31	\$28

Roanoke County	161	West	\$3.5	\$46	\$45	\$39	\$58	\$55	\$51	\$28
Rockbridge County	163	West	\$33	\$46	\$45	\$39	\$58	\$55	\$51	\$28
Salem	775	West	\$33	\$40	\$45	\$39	\$38	\$55	\$31	\$28
Staunton City	790	Blue Ridge	\$33	\$48	\$45	\$41	\$39	\$54	\$52	\$29
Waynesboro City	820	Blue Ridge	\$55	\$48	\$45	\$41	\$39	\$54	\$52	\$29

**VDSS Western Region** | Family Day Home | Maximum Reimbursable Rates – Level 2 | Effective 10/01/2022 | Full Day, Part Day Rate Note: Shaded cells indicate rates that have been held harmless.

Locality	FIPS	Ready Region	Full Day Infant	Full Day Toddler	Full Day Pre-School	Full Day School Age	Part Day Infant	Part Day Toddler	Part Day Pre-School	Part Day School Age
Bland County	021	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Bristol City	520	Southwest	<b>\$</b> 20	\$43	\$40	\$5/	\$55	\$31	\$28	\$20
Buchanan County	027	Southwest	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Carroll County	035	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Dickenson County	051	Southwest	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Floyd County	063	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Galax City	640	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Giles County	071	Southwest	จ้อก	\$45	\$40	\$5/	\$33	\$51	\$28	\$20
Grayson County	077	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Lee County	105	Southwest	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Montgomery County	121	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Norton City	720	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Patrick County	141	West	\$33	\$40	\$43	\$39	\$38	\$33	\$31	\$28
Pulaski County	155	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Radford City	750	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26
Russell County	167	Southwest	จ้อก	\$45	\$40	\$5/	\$50	\$51	\$28	\$20
Scott County	169	Southwest	\$50	\$45	\$40	\$5/	\$55	\$51	\$28	\$26
Smyth County	173	Southwest	จ้อก	\$45	\$40	\$5/	\$50	\$51	\$28	\$20
Tazewell County	185	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$20
Washington County	191	Southwest	\$50	\$45	\$40	\$5/	\$50	\$51	\$28	\$26
Wise County	195	Southwest	\$50	\$45	\$40	\$5/	\$33	\$51	\$28	\$26

Wythe County	197	Southwest	\$50	\$45	\$40	\$5/	\$33	\$31	\$28	\$26
--------------	-----	-----------	------	------	------	------	------	------	------	------

## APPENDIX E. PROPOSED COMMUNITY PROVIDER ADD-ON RATE

Locality	Calculated Community Provider Add-On
Accomack County	\$1,721
Albemarle County	\$1,721
Alexandria City	\$4,151
Alleghany County	\$1,361
Amelia County	\$1,001
Amherst County	\$1,001
Appomattox County	\$1,001
Arlington County	\$4,151
Augusta County	\$1,721
Bath County	\$1,361
Bedford County	\$1,001
Bland County	\$821
Botetourt County	\$1,361
Bristol City	\$821
Brunswick County	\$1,001
Buchanan County	\$821
Buckingham County	\$1,721

Locality	Calculated Community Provider Add-On
Buena Vista City	\$1,361
Campbell County	\$1,001
Caroline County	\$3,521
Carroll County	\$821
Charles City County	\$1,541
Charlotte County	\$1,001
Charlottesville City	\$1,721
Chesapeake City	\$1,721
Chesterfield County	\$1,541
Clarke County	\$1,564
Colonial Heights City	\$1,541
Covington City	\$1,361
Craig County	\$1,361
Culpeper County	\$3,364
Cumberland County	\$1,001
Danville City	\$1,001
Dickenson County	\$821
Dinwiddie County	\$1,541
Emporia	\$1,541

Locality	Calculated Community Provider Add-On
Essex County	\$1,361
Fairfax City	\$4,151
Fairfax County	\$4,151
Falls Church	\$4,151
Fauquier County	\$3,364
Floyd County	\$821
Fluvanna County	\$1,721
Franklin City	\$1,721
Franklin County	\$1,361
Frederick County	\$1,564
Fredericksburg City	\$3,364
Galax City	\$821
Giles County	\$821
Gloucester County	\$1,361
Goochland County	\$1,541
Grayson County	\$821
Greene County	\$1,721
Greensville County	\$1,541
Halifax County	\$1,001

Locality	Calculated Community Provider Add-On
Hampton City	\$1,361
Hanover County	\$1,541
Harrisonburg City	\$1,721
Henrico County	\$1,541
Henry County	\$1,361
Highland County	\$1,361
Hopewell City	\$1,541
Isle of Wight County	\$1,721
James City County	\$1,361
King and Queen County	\$1,361
King George County	\$3,521
King William County	\$1,361
Lancaster County	\$1,361
Lee County	\$821
Lexington City	\$1,361
Loudoun County	\$2,891
Louisa County	\$1,721
Lunenburg County	\$1,001
Lynchburg City	\$1,001

Locality	Calculated Community Provider Add-On
Madison County	\$1,721
Manassas City	\$2,891
Manassas Park City	\$2,891
Martinsville City	\$1,361
Mathews County	\$1,361
Mecklenburg County	\$1,001
Middlesex County	\$1,361
Montgomery County	\$821
Nelson County	\$1,721
New Kent County	\$1,541
Newport News City	\$1,361
Norfolk City	\$1,721
Northampton County	\$1,721
Northumberland County	\$1,361
Norton City	\$821
Nottoway County	\$1,001
Orange County	\$1,721
Page County	\$1,721
Patrick County	\$1,361

Locality	Calculated Community Provider Add-On
Petersburg City	\$1,541
Pittsylvania County	\$1,001
Poquoson	\$1,361
Portsmouth City	\$1,721
Powhatan County	\$1,541
Prince Edward County	\$1,001
Prince George County	\$1,541
Prince William County	\$2,891
Pulaski County	\$821
Radford City	\$821
Rappahannock County	\$1,721
Richmond City	\$1,541
Richmond County	\$1,361
Roanoke City	\$1,361
Roanoke County	\$1,361
Rockbridge County	\$1,361
Rockingham County	\$1,721
Russell County	\$821
Salem	\$1,361

Locality	Calculated Community Provider Add-On
Scott County	\$821
Shenandoah County	\$1,721
Smyth County	\$821
Southampton County	\$1,721
Spotsylvania County	\$3,364
Stafford County	\$3,364
Staunton City	\$1,721
Suffolk City	\$1,721
Surry County	\$1,541
Sussex County	\$1,541
Tazewell County	\$821
Virginia Beach City	\$1,721
Warren County	\$1,564
Washington County	\$821
Waynesboro City	\$1,721
Westmoreland County	\$1,361
Williamsburg City	\$1,361
Winchester City	\$1,564
Wise County	\$821

Locality	Calculated Community Provider Add-On
Wythe County	\$821
York County	\$1,361