



Vice President for Policy and Governance
and Secretary to the Board of Visitors
Burruss Hall, Suite 319
800 Drillfield Drive (0125)
Blacksburg, VA 24061
540-231-6232 www.vppg.vt.edu
www.bov.vt.edu www.governance.vt.edu

September 1, 2023

The Honorable Barry D. Knight
Chair, House Appropriations Committee
Pocahontas Building
Room No. W1312
900 East Main Street
Richmond, VA 23219

Dear Chairman Knight:

In accordance with Section 23.1-102.1 of the *Code of Virginia*, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know, please let me know.

Sincerely,

A handwritten signature in blue ink that reads 'Kim O'Rourke'.

Kim O'Rourke
Secretary to the Board of Visitors

Enclosure

cc: President Timothy D. Sands (president@vt.edu)
reportdocs@dlas.virginia.gov



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September 1, 2023

The Honorable George L. Barker
Co-Chair, Senate Finance and Appropriations Committee
Pocahontas Building
Room No. E619
900 East Main Street
Richmond, VA 23219

Dear Chairman Barker:

In accordance with Section 23.1-102.1 of the *Code of Virginia*, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know, please let me know.

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September 1, 2023

The Honorable Janet D. Howell
Co-Chair, Senate Finance and Appropriations Committee
Pocahontas Building
Room No. E509
900 East Main Street
Richmond, VA 23219

Dear Chairwoman Howell:

In accordance with Section 23.1-102.1 of the *Code of Virginia*, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know, please let me know.

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September 1, 2023

The Honorable L. Louise Lucas
Chair, Senate Education and Health Committee
Pocahontas Building
Room No. E604
900 East Main Street
Richmond, VA 23219

Dear Chairwoman Lucas:

In accordance with Section 23.1-102.1 of the *Code of Virginia*, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know, please let me know.

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September 1, 2023

The Honorable G. John Avoli
Vice Chair, House Education Committee
Pocahontas Building
Room No. E412
900 East Main Street
Richmond, VA 23219

Dear Vice Chairman Avoli:

In accordance with Section 23.1-102.1 of the *Code of Virginia*, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know, please let me know.

Sincerely,

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Code of VA 23.1-102.1, Executive officers, salaries:

The governing board of each public institution of higher education shall report by September 1 of each year to the Chairmen of the House Committees on Appropriations and Education and the Senate Committees on Finance and Education and Health the salary by position of any executive officer of such institution that exceeds for the previous fiscal year the salary limit for the chief executive officer for such institution set forth in the general appropriation act.

Positions and salaries meeting the above criteria as of June 30, 2023:

<u>Executive Officer</u>	<u>Position</u>	<u>Base Salary</u>
Whit Babcock	Director of Athletics	\$975,559
Dr. Cyril R. Clarke	Executive Vice President and Provost	579,539
Dr. Lance Collins	Vice President and Executive Director of the Innovation Campus	743,524
Dr. Michael Friedlander	Vice President for Health Sciences and Technology	644,458
Bryan Garey	Vice President for Human Resources	371,385
Kay Heidbreder	University Legal Counsel	311,850
Frances Keene	Vice President for Student Affairs	336,000
Sharon Kurek	Vice President for Audit, Risk, and Compliance and Chief Risk Officer	332,800
Kim O' Rourke	Vice President for Policy and Governance and Secretary to the Board of Visitors	275,350
Charles Phlegar	Senior Vice President for Advancement	798,563
Dr. Kevin Pitts	Dean of the College of Science, Council of Deans Representative	393,750
Dr. Menah Pratt	Vice President for Diversity, Inclusion, and Strategic Affairs	443,025
Dr. Julie Ross	Dean of the College of Engineering and Special Adviser to the President	525,000
Amy Sebring	Executive Vice President and Chief Operating Officer	556,500
Dr. Daniel Sui	Senior Vice President for Research and Innovation	481,527
Tracy Vosburgh	Vice President of Communications and Marketing	317,200
Dr. Lisa Wilkes	Vice President for Strategic Initiatives and Special Assistant to the President	414,819
Chris Yianilos	Vice President for Government and Community Relations	303,938