



# UNIVERSITY of VIRGINIA

THE RECTOR AND VISITORS OF THE  
UNIVERSITY OF VIRGINIA

September 20, 2023

The Honorable L. Louise Lucas  
Chair, Senate Committee on Education and Health  
P.O. Box 700  
Portsmouth, VA 23705-0700

The Honorable Janet D. Howell  
Co-Chair, Senate Committee on Finance and Appropriations  
P.O. Box 2608  
Reston, VA 20195-0608

The Honorable George L. Barker  
Co-Chair, Senate Committee on Finance and Appropriations  
P.O. Box 10527  
Alexandria, Virginia 22310

The Honorable Barry D. Knight  
Chair, House Committee on Appropriations  
1852 Mill Landing Road  
Virginia Beach, Virginia 23457

The Honorable G. John Avoli  
Vice Chair, House Committee on Education  
P.O. Box 1942  
Staunton, Virginia 24402

Dear Senators Lucas, Howell, and Barker and Delegates Knight and Avoli:

On behalf of the University of Virginia's Board of Visitors, I write to report the salaries of certain executives that exceed the President's salary pursuant to § 23.1-102.1 of the *Code of Virginia* as enacted by the General Assembly during the 2019 Session.

The base salaries of the following executives exceed the annual state portion of UVA's President's salary as provided in Item 4-6.01 of the 2022-2024 Acts of Appropriation, as amended in 2023:

- Executive Vice President & Chief Operating Officer: \$708,750
- Executive Vice President for Health Affairs: \$1,097,300
- Executive Vice President & Provost: \$766,500
- Vice President & Chief of Staff for the President: \$325,500
- Vice President for Advancement: \$694,575
- Vice President for Communications & Chief Marketing Officer: \$409,028
- Vice President for Diversity, Equity, Inclusion & Community Partnerships: \$393,593
- Vice President for Intercollegiate Athletics: \$638,144
- Vice President for Strategic Initiatives: \$338,027
- Interim Vice President & Chief Student Affairs Officer: \$307,700

Please do not hesitate to contact me at [sgh4c@virginia.edu](mailto:sgh4c@virginia.edu) or 434-924-7120 if you have any questions or need additional information.

Sincerely,



Susan G. Harris  
Secretary to the Board of Visitors

SGH:dr

Copies to: Mr. Robert D. Hardie  
Mr. James E. Ryan