



2021-2022 TEACHER SALARY SURVEY RESULTS

January 11, 2023

DLAS Document Summary

DLAS Document

2021-2022 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 137, paragraph B.12., Chapter 2, 2022 Special Session I Acts of Assembly

Executive Summary

Item 137, paragraph B.12., Chapter 2, 2022 Special Session I Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and Appropriations and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2022 and 2023. The report shows salary information from fiscal years 2021, 2022, and 2023 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2022 to fiscal year 2023.

The average budgeted classroom teacher salary for fiscal year 2023 is \$67,032; this is a 4.04 percent increase from fiscal year 2022.

The average budgeted principal salary for fiscal year 2023 is \$119,376; this is a 7.23 percent increase from fiscal year 2022.

The average budgeted assistant principal salary for fiscal year 2023 is \$98,370; this is a 5.71 percent increase from fiscal year 2022.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2021 Actual Average Teacher Salary	\$61,684
FY 2022 Actual Average Teacher Salary ²	\$64,427
Average Percentage Change, FY 2021 to FY 2022	4.45%
FY 2023 Budgeted Average Teacher Salary ³	\$67,032
Budgeted Percentage Change, FY 2022 to FY 2023	4.04%

Principal Salaries¹

	Statewide:
FY 2021 Actual Average Principal Salary	\$108,067
FY 2022 Actual Average Principal Salary ²	\$111,331
Average Percentage Change, FY 2021 to FY 2022	3.02%
FY 2023 Budgeted Average Principal Salary ³	\$119,376
Budgeted Percentage Change, FY 2022 to FY 2023	7.23%

Assistant Principal Salaries¹

	Statewide:
FY 2021 Actual Average Assistant Principal Salary	\$89,669
FY 2022 Actual Average Assistant Principal Salary ²	\$93,055
Average Percentage Change, FY 2021 to FY 2022	3.78%
FY 2023 Budgeted Average Assistant Principal Salary ³	\$98,370
Budgeted Percentage Change, FY 2022 to FY 2023	5.71%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2021-2022 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2021-2022 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2021 and Estimates of School Statistics 2022" Report**

<https://www.nea.org/sites/default/files/2020-10/2020%20Rankings%20and%20Estimates%20Report.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2021-2022, Rankings, Table B-6
Average Salaries (\$) of Public School Teachers, 2020–21**

Rank	State	School Year 2020–21 Average Salary
1	NEW YORK	\$90,222
2	MASSACHUSETTS	\$86,755
3	CALIFORNIA	\$85,856
4	DISTRICT OF COLUMBIA	\$80,659
5	CONNECTICUT	\$79,742
6	WASHINGTON	\$79,388
7	NEW JERSEY	\$77,677
8	RHODE ISLAND	\$75,966
9	MARYLAND	\$74,006
10	ALASKA	\$73,061
11	PENNSYLVANIA	\$71,479
12	HAWAII	\$70,922
13	ILLINOIS	\$70,705
14	OREGON	\$68,565
15	MINNESOTA	\$66,561
	UNITED STATES	\$65,293
16	DELAWARE	\$65,141
17	MICHIGAN	\$64,262
18	OHIO	\$63,082
19	VERMONT	\$62,483
20	NEW HAMPSHIRE	\$61,849
21	GEORGIA	\$60,553
22	WYOMING	\$60,234
23	WISCONSIN	\$59,992
24	IOWA	\$58,832
25	VIRGINIA	\$58,506
26	COLORADO	\$58,183
27	NEVADA	\$58,167
28	TEXAS	\$57,641
29	UTAH	\$57,226
30	MAINE	\$57,167
31	NEBRASKA	\$56,463
32	NEW MEXICO	\$54,923
33	NORTH DAKOTA	\$54,837
34	OKLAHOMA	\$54,762
35	ALABAMA	\$54,271
36	KENTUCKY	\$54,139
37	KANSAS	\$53,619
38	NORTH CAROLINA	\$53,458
39	SOUTH CAROLINA	\$53,188
40	MONTANA	\$53,133
41	INDIANA	\$53,072
42	TENNESSEE	\$52,871
43	LOUISIANA	\$52,472
44	ARIZONA	\$52,157
45	IDAHO	\$51,817
46	ARKANSAS	\$51,668
47	MISSOURI	\$51,557
48	FLORIDA	\$51,009
49	WEST VIRGINIA	\$50,261
50	SOUTH DAKOTA	\$49,547
51	MISSISSIPPI	\$46,862

**Virginia Department of Education
2022-2023 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2021 Actual Average Teacher Salary	FY 2022 Actual Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Teacher Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	50,144	57,536	14.74%	55,454	(3.62%)
002	Albemarle County Public Schools	57,775	61,079	5.72%	60,487	(0.97%)
003	Alleghany County Public Schools	48,232	49,941	3.54%	51,931	3.98%
004	Amelia County Public Schools	52,953	57,395	8.39%	54,482	(5.08%)
005	Amherst County Public Schools	47,644	51,209	7.48%	54,085	5.62%
006	Appomattox County Public Schools	46,695	51,615	10.54%	47,618	(7.74%)
007	Arlington County Public Schools	81,032	88,530	9.25%	89,178	0.73%
008	Augusta County Public Schools	49,949	53,123	6.35%	54,869	3.29%
009	Bath County Public Schools	50,394	50,811	0.83%	49,908	(1.78%)
010	Bedford County Public Schools	48,790	50,531	3.57%	52,622	4.14%
011	Bland County Public Schools	46,037	51,614	12.11%	46,566	(9.78%)
012	Botetourt County Public Schools	56,175	57,898	3.07%	58,639	1.28%
013	Brunswick County Public Schools	48,388	47,013	(2.84%)	54,169	15.22%
014	Buchanan County Public Schools	46,079	47,128	2.28%	43,867	(6.92%)
015	Buckingham County Public Schools	56,969	53,390	(6.28%)	43,999	(17.59%)
016	Campbell County Public Schools	48,805	51,976	6.50%	57,508	10.64%
017	Caroline County Public Schools	50,389	50,453	0.13%	45,904	(9.02%)
018	Carroll County Public Schools	51,249	53,705	4.79%	46,280	(13.83%)
019	Charles City County Public Schools	50,460	60,039	18.98%	53,201	(11.39%)
020	Charlotte County Public Schools	51,123	48,398	(5.33%)	47,894	(1.04%)
021	Chesterfield County Public Schools	54,559	56,444	3.46%	61,241	8.50%
022	Clarke County Public Schools	50,428	58,077	15.17%	59,621	2.66%
023	Craig County Public Schools	46,076	45,312	(1.66%)	48,907	7.93%
024	Culpeper County Public Schools	53,217	54,118	1.69%	59,536	10.01%
025	Cumberland County Public Schools	55,862	60,404	8.13%	56,918	(5.77%)
026	Dickenson County Public Schools	40,532	43,121	6.39%	51,089	18.48%
027	Dinwiddie County Public Schools	52,787	62,552	18.50%	57,982	(7.31%)
028	Essex County Public Schools	52,865	56,277	6.45%	50,263	(10.69%)
029	Fairfax County Public Schools ¹	76,559	77,537	1.28%	82,506	6.41%
030	Fauquier County Public Schools	60,924	59,299	(2.67%)	57,442	(3.13%)
031	Floyd County Public Schools	47,370	49,887	5.31%	51,189	2.61%
032	Fluvanna County Public Schools	54,958	54,847	(0.20%)	60,326	9.99%
033	Franklin County Public Schools	49,401	53,910	9.13%	46,370	(13.99%)
034	Frederick County Public Schools	56,859	60,028	5.57%	61,703	2.79%
035	Giles County Public Schools	45,687	46,325	1.40%	55,748	20.34%
036	Gloucester County Public Schools	54,111	57,960	7.11%	60,232	3.92%
037	Goochland County Public Schools	52,157	56,748	8.80%	59,890	5.54%
038	Grayson County Public Schools	44,549	47,615	6.88%	52,260	9.76%
039	Greene County Public Schools	52,364	53,927	2.99%	57,764	7.12%
040	Greensville County Public Schools ²	54,932	38,501	(29.91%)	71,105	84.69%
041	Halifax County Public Schools	46,527	51,519	10.73%	53,024	2.92%
042	Hanover County Public Schools	53,174	65,463	23.11%	55,719	(14.89%)
043	Henrico County Public Schools	52,687	56,251	6.76%	90,621	61.10%
044	Henry County Public Schools	55,251	58,123	5.20%	56,340	(3.07%)
045	Highland County Public Schools	48,758	49,189	0.88%	47,782	(2.86%)
046	Isle Of Wight County Public Schools	56,759	58,541	3.14%	54,057	(7.66%)
048	King George County Public Schools	51,816	54,800	5.76%	53,954	(1.54%)
049	King And Queen County Public Schools	50,043	52,930	5.77%	51,890	(1.97%)
050	King William County Public Schools	46,841	53,696	14.64%	53,536	(0.30%)
051	Lancaster County Public Schools	54,517	57,190	4.90%	55,316	(3.28%)
052	Lee County Public Schools	48,698	54,228	11.35%	54,552	0.60%
053	Loudoun County Public Schools	76,218	79,369	4.13%	78,175	(1.50%)
054	Louisa County Public Schools	64,209	66,404	3.42%	55,003	(17.17%)
055	Lunenburg County Public Schools	47,628	56,276	18.16%	54,422	(3.30%)
056	Madison County Public Schools	45,729	53,437	16.85%	48,308	(9.60%)
057	Mathews County Public Schools	54,854	58,984	7.53%	58,182	(1.36%)
058	Mecklenburg County Public Schools	47,671	46,539	(2.37%)	59,147	27.09%
059	Middlesex County Public Schools	52,192	57,801	10.75%	54,100	(6.40%)
060	Montgomery County Public Schools	53,473	54,643	2.19%	50,732	(7.16%)

**Virginia Department of Education
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Classroom Teacher Salary Survey (Including Librarians and School Counselors)

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062	Nelson County Public Schools	57,723	57,677	(0.08%)	55,151	(4.38%)
063	New Kent County Public Schools	54,818	55,449	1.15%	57,386	3.49%
065	Northampton County Public Schools	44,721	47,064	5.24%	51,724	9.90%
066	Northumberland County Public Schools	52,272	55,617	6.40%	55,111	(0.91%)
067	Nottoway County Public Schools	58,932	58,593	(0.58%)	55,781	(4.80%)
068	Orange County Public Schools	53,775	54,425	1.21%	56,993	4.72%
069	Page County Public Schools	50,781	50,595	(0.37%)	58,302	15.23%
070	Patrick County Public Schools	45,012	50,756	12.76%	48,417	(4.61%)
071	Pittsylvania County Public Schools	48,033	51,665	7.56%	52,163	0.96%
072	Powhatan County Public Schools	55,613	62,574	12.52%	61,112	(2.34%)
073	Prince Edward County Public Schools	-	-	-	-	-
074	Prince George County Public Schools	49,234	54,846	11.40%	61,752	12.59%
075	Prince William County Public Schools	70,067	72,883	4.02%	77,345	6.12%
077	Pulaski County Public Schools	48,395	52,854	9.21%	50,664	(4.14%)
078	Rappahannock County Public Schools	64,918	62,662	(3.47%)	62,564	(0.16%)
079	Richmond County Public Schools	50,923	56,468	10.89%	55,010	(2.58%)
080	Roanoke County Public Schools	51,569	53,580	3.90%	58,840	9.82%
081	Rockbridge County Public Schools	52,202	53,730	2.93%	51,129	(4.84%)
082	Rockingham County Public Schools	52,242	54,540	4.40%	56,055	2.78%
083	Russell County Public Schools	40,574	43,101	6.23%	43,864	1.77%
084	Scott County Public Schools	48,503	51,289	5.74%	53,598	4.50%
085	Shenandoah County Public Schools	53,523	56,039	4.70%	61,285	9.36%
086	Smyth County Public Schools	47,104	48,709	3.41%	50,120	2.90%
087	Southampton County Public Schools	48,518	50,617	4.33%	55,760	10.16%
088	Spotsylvania County Public Schools	56,996	57,720	1.27%	76,924	33.27%
089	Stafford County Public Schools	58,954	62,008	5.18%	66,424	7.12%
090	Surry County Public Schools	56,805	57,919	1.96%	75,977	31.18%
091	Sussex County Public Schools	50,939	56,640	11.19%	56,514	(0.22%)
092	Tazewell County Public Schools	45,944	48,159	4.82%	65,182	35.35%
093	Warren County Public Schools	55,207	59,921	8.54%	57,457	(4.11%)
094	Washington County Public Schools	55,830	57,209	2.47%	56,709	(0.87%)
095	Westmoreland County Public Schools	60,617	59,339	(2.11%)	60,259	1.55%
096	Wise County Public Schools	52,946	51,425	(2.87%)	44,164	(14.12%)
097	Wythe County Public Schools	48,561	49,966	2.89%	51,199	2.47%
098	York County Public Schools	53,911	62,990	16.84%	58,008	(7.91%)
Cities						
101	Alexandria City Public Schools	78,079	82,972	6.27%	88,588	6.77%
102	Bristol City Public Schools	60,539	61,107	0.94%	46,448	(23.99%)
103	Buena Vista City Public Schools	51,339	53,477	4.17%	45,530	(14.86%)
104	Charlottesville City Public Schools	64,543	66,283	2.70%	65,804	(0.72%)
106	Colonial Heights City Public Schools	55,465	60,342	8.79%	62,921	4.27%
107	Covington City Public Schools	61,126	57,870	(5.33%)	51,931	(10.26%)
108	Danville City Public Schools	53,976	55,049	1.99%	53,022	(3.68%)
109	Falls Church City Public Schools	81,914	85,849	4.80%	84,636	(1.41%)
110	Fredericksburg City Public Schools	55,119	59,536	8.01%	69,126	16.11%
111	Galax City Public Schools	48,435	48,682	0.51%	47,975	(1.45%)
112	Hampton City Public Schools	51,663	57,929	12.13%	54,585	(5.77%)
113	Harrisonburg City Public Schools	54,380	59,664	9.72%	61,061	2.34%
114	Hopewell City Public Schools	52,030	56,762	9.09%	60,618	6.79%
115	Lynchburg City Public Schools	48,690	51,675	6.13%	47,315	(8.44%)
116	Martinsville City Public Schools	49,714	50,718	2.02%	50,643	(0.15%)
117	Newport News City Public Schools	59,521	61,861	3.93%	60,503	(2.19%)
118	Norfolk City Public Schools	61,864	63,851	3.21%	66,059	3.46%
119	Norton City Public Schools	45,589	54,238	18.97%	47,651	(12.15%)
120	Petersburg City Public Schools	48,698	52,791	8.40%	56,046	6.17%
121	Portsmouth City Public Schools	56,450	57,486	1.83%	60,547	5.33%
122	Radford City Public Schools	51,359	54,165	5.46%	55,135	1.79%
123	Richmond City Public Schools	53,599	55,361	3.29%	58,588	5.83%
124	Roanoke City Public Schools	57,943	59,871	3.33%	54,843	(8.40%)
126	Staunton City Public Schools	52,118	56,182	7.80%	53,808	(4.23%)
127	Suffolk City Public Schools	63,054	64,482	2.26%	58,736	(8.91%)

**Virginia Department of Education
2022-2023 Salary Survey - Teachers**

Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2021 Actual Average Teacher Salary	FY 2022 Actual Average Teacher Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Teacher Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	59,814	64,011	7.02%	59,118	(7.64%)
130	Waynesboro City Public Schools	50,116	52,894	5.54%	53,892	1.89%
131	Williamsburg Public Schools ³	67,186	68,955	2.63%	61,440	(10.90%)
132	Winchester City Public Schools	60,059	55,468	(7.64%)	65,977	18.95%
135	Franklin City Public Schools	56,713	56,270	(0.78%)	47,864	(14.94%)
136	Chesapeake City Public Schools	60,615	64,304	6.09%	67,609	5.14%
137	Lexington City Public Schools	50,895	50,277	(1.21%)	46,182	(8.14%)
139	Salem City Public Schools	59,494	62,718	5.42%	61,976	(1.18%)
142	Poquoson City Public Schools	53,380	55,716	4.38%	59,213	6.28%
143	Manassas City Public Schools	74,852	74,788	(0.09%)	73,534	(1.68%)
144	Manassas Park City Public Schools	65,582	66,761	1.80%	70,977	6.32%
Towns						
202	Colonial Beach Public Schools	52,373	48,617	(7.17%)	57,853	19.00%
207	West Point Public Schools	50,258	49,796	(0.92%)	52,911	6.25%
Average for School Divisions⁴:		61,692	64,442	4.46%	67,069	4.08%

Governor's Schools

260	Central Virginia Governor's School	67,030	71,091	6.06%	72,098	1.42%
261	Southwest Virginia Governor's School	58,272	54,434	(6.59%)	62,286	14.42%
262	Governor's School For The Arts	44,720	46,206	3.32%	46,579	0.81%
263	Roanoke Valley Governor's School	59,526	57,802	(2.90%)	64,744	12.01%
264	New Horizons Governor's School	64,947	70,991	9.31%	72,319	1.87%
265	Shenandoah Valley Governor's School	56,490	55,733	(1.34%)	61,124	9.67%
266	Governor's School Global Economics/Tech	55,093	57,973	5.23%	59,290	2.27%
267	Appomattox Regional Governor's School	54,042	55,469	2.64%	54,653	(1.47%)
268	A. Linwood Holton Governor's School	70,179	60,696	(13.51%)	56,033	(7.68%)
269	Chesapeake Bay Governor's School	58,638	60,134	2.55%	60,134	0.00%
270	Commonwealth Governor's School	63,656	67,961	6.76%	71,968	5.90%
271	Maggie L. Walker Governor's School	85,766	71,055	(17.15%)	58,459	(17.73%)
272	Thomas Jefferson High School	90,626	91,690	1.17%	100,168	9.25%
273	Blue Ridge Governor's School	52,380	33,245	(36.53%)	50,000	50.40%
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	58,164	61,178	5.18%	62,235	1.73%
276	Piedmont Governor's School	50,160	51,994	3.66%	54,056	3.97%
277	Mountain Vista Governor's School	68,876	52,639	(23.57%)	60,484	14.90%
278	Governor's School at Innovation Park	77,134	77,329	0.25%	80,350	3.91%
Average for Governor's Schools⁴:		71,964	70,743	(1.70%)	73,147	3.40%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	50,219	44,912	(10.57%)	56,442	25.67%
282	Laurel Regional Special Education Center	59,874	68,125	13.78%	64,064	(5.96%)
283	Northern Neck Special Education Program	50,126	55,582	10.88%	56,870	2.32%
284	Northwestern Regional Education Program	58,204	60,286	3.58%	62,857	4.27%
285	Peninsula Area Cooperative Education Services	59,723	73,981	23.87%	58,951	(20.32%)
286	Piedmont Regional Education Program	45,496	41,564	(8.64%)	17,966	(56.77%)
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	57,864	60,520	4.59%	61,217	1.15%
290	N. Virginia Regional Special Education Program	-	-		-	
292	Henry Co/Martinsville Regional Program	35,356	39,552	11.87%	42,136	6.53%
299	Roanoke Valley Regional Board	-	-		-	
Average for Special Education Programs⁴:		56,722	60,361	6.42%	53,496	(11.37%)

Career and Technical Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	64,020	66,697	4.18%	84,513	26.71%
302	Jackson River Technical Center	51,221	51,922	1.37%	52,002	0.15%
304	Massanutten Technical Center	52,400	59,650	13.84%	65,197	9.30%
306	Valley Vocational-Technical Center	52,100	49,306	(5.36%)	74,334	50.76%
307	New Horizons Regional Education Center	62,730	63,491	1.21%	68,802	8.36%
309	Rowanty Vocational-Technical Center	57,072	52,342	(8.29%)	67,441	28.85%

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310	Northern Neck Vocational-Technical Center	55,098	59,892	8.70%	61,610	2.87%
311	Amelia-Nottoway Vocational-Technical Center	47,760	50,779	6.32%	56,921	12.10%
313	Bridging Communities Career and Technical Center	53,478	56,907	6.41%	59,306	4.22%
	Average for Career and Technical Education Programs⁴:	55,885	57,814	3.45%	67,270	16.36%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	47,147	49,603	5.21%	45,516	(8.24%)
402	Enterprise Academy/Newport News City	58,738	61,156	4.12%	60,169	(1.61%)
403	Tidewater Regional Alternative Education	45,596	48,271	5.87%	66,256	37.26%
404	Regional Alternative Plus Self Project/Roanoke	80,221	77,490	(3.40%)	71,207	(8.11%)
405	Transition Support Resource Center/Fairfax	88,574	95,010	7.27%	102,086	7.45%
406	Project Return/Fluvanna County	46,000	48,000	4.35%	50,000	4.17%
407	Behav Disord Youth/Montgomery	52,811	55,268	4.65%	48,646	(11.98%)
408	Petersburg Regional Alternative	48,508	54,037	11.40%	53,839	(0.37%)
409	Regional Alternative/Pittsylvania Co	58,289	45,625	(21.73%)	40,631	(10.95%)
410	Project Return/Powhatan Co	57,800	61,064	5.65%	65,765	7.70%
411	Crossroads Alternative/Bristol City	45,465	55,352	21.75%	53,961	(2.51%)
412	Metro Richmond Alternative Ed	50,645	64,724	27.80%	55,438	(14.35%)
413	Regional Alternative Ed/Stafford Co	53,246	73,036	37.17%	63,453	(13.12%)
414	Southside L.I.N.K. Project/Brunswick Co	36,496	47,823	31.03%	-	
415	Regional Alternative Ed/King William	19,101	24,002	25.66%	49,111	104.61%
416	New Dominion/Prince William Co	75,546	81,891	8.40%	78,456	(4.20%)
417	Project Bridge/Russell Co	39,069	43,547	11.46%	44,881	3.06%
418	Regional Alternative/Wythe Co	51,257	57,880	12.92%	57,880	0.00%
420	Piedmont Alternative School	-	900		60,537	6,626.33%
421	Northern Neck Regional Alternative Education	54,090	45,759	(15.40%)	49,989	9.24%
423	Breaking Barriers Alternative Ed/Henry Co	27,488	27,538	0.18%	28,945	5.11%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	50,436	55,524	10.09%	56,438	1.65%
426	Regional Learning Academy/Wise Co	51,991	55,237	6.24%	60,000	8.62%
427	Regional Community Alternative Ed Continuum	46,083	52,401	13.71%	46,188	(11.86%)
428	Project Renew/Northampton Co	69,951	69,529	(0.60%)	70,270	1.07%
429	Renaissance/Scott Co	49,678	53,439	7.57%	53,439	0.00%
431	Regional Alternative Education Center/Buena Vista	55,238	53,384	(3.36%)	59,217	10.93%
432	Code RVA	44,969	51,442	14.39%	65,217	26.78%
433	Valley Regional Alternative Ed	48,899	48,451	(0.92%)	49,493	2.15%
	Average for Regional Alternative Education Programs⁴:	48,899	55,499	13.50%	61,359	10.56%
	Statewide Average⁴:	61,684	64,427	4.45%	67,032	4.04%

¹ Data for Fairfax City is reported with Fairfax County

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education
2022-2023 Salary Survey - Principals

Division	Name	FY 2021 Actual Average Principal Salary	FY 2022 Actual Average Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Principal Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	83,449	85,896	2.93%	86,577	0.79%
002	Albemarle County Public Schools	110,579	102,489	(7.32%)	121,560	18.61%
003	Alleghany County Public Schools	83,684	84,839	1.38%	90,622	6.82%
004	Amelia County Public Schools	82,524	96,704	17.18%	101,872	5.34%
005	Amherst County Public Schools	99,745	91,358	(8.41%)	99,130	8.51%
006	Appomattox County Public Schools	76,729	83,100	8.30%	83,100	0.00%
007	Arlington County Public Schools	148,348	148,088	(0.18%)	160,898	8.65%
008	Augusta County Public Schools	88,118	92,261	4.70%	98,748	7.03%
009	Bath County Public Schools	86,548	87,889	1.55%	82,607	(6.01%)
010	Bedford County Public Schools	96,905	92,090	(4.97%)	117,202	27.27%
011	Bland County Public Schools	115,656	78,525	(32.10%)	79,943	1.81%
012	Botetourt County Public Schools	99,956	91,440	(8.52%)	105,412	15.28%
013	Brunswick County Public Schools	88,269	80,039	(9.32%)	66,489	(16.93%)
014	Buchanan County Public Schools	74,024	74,410	0.52%	77,251	3.82%
015	Buckingham County Public Schools	89,805	90,490	0.76%	95,015	5.00%
016	Campbell County Public Schools	103,290	108,638	5.18%	117,264	7.94%
017	Caroline County Public Schools	113,692	98,470	(13.39%)	98,470	0.00%
018	Carroll County Public Schools	86,377	93,705	8.48%	91,769	(2.07%)
019	Charles City County Public Schools	84,734	97,792	15.41%	93,419	(4.47%)
020	Charlotte County Public Schools	72,186	75,741	4.93%	77,476	2.29%
021	Chesterfield County Public Schools	98,372	115,189	17.10%	128,157	11.26%
022	Clarke County Public Schools	107,839	112,042	3.90%	123,246	10.00%
023	Craig County Public Schools	61,094	70,109	14.76%	66,725	(4.83%)
024	Culpeper County Public Schools	99,485	103,693	4.23%	119,980	15.71%
025	Cumberland County Public Schools	88,259	90,214	2.22%	98,330	9.00%
026	Dickenson County Public Schools	82,218	87,467	6.38%	87,467	0.00%
027	Dinwiddie County Public Schools	91,236	94,196	3.24%	101,632	7.89%
028	Essex County Public Schools	79,500	80,059	0.70%	103,285	29.01%
029	Fairfax County Public Schools ¹	142,960	150,016	4.94%	158,277	5.51%
030	Fauquier County Public Schools	107,124	98,742	(7.82%)	112,667	14.10%
031	Floyd County Public Schools	80,782	81,573	0.98%	83,660	2.56%
032	Fluvanna County Public Schools	91,886	96,165	4.66%	101,978	6.04%
033	Franklin County Public Schools	87,878	88,678	0.91%	88,359	(0.36%)
034	Frederick County Public Schools	106,193	110,822	4.36%	116,791	5.39%
035	Giles County Public Schools	82,780	84,578	2.17%	92,398	9.25%
036	Gloucester County Public Schools	94,091	96,820	2.90%	103,185	6.57%
037	Goochland County Public Schools	99,035	103,047	4.05%	109,300	6.07%
038	Grayson County Public Schools	81,574	82,601	1.26%	84,905	2.79%
039	Greene County Public Schools	93,925	94,588	0.71%	100,817	6.59%
040	Greensville County Public Schools ²	70,620	55,259	(21.75%)	96,291	74.25%
041	Halifax County Public Schools	78,870	81,051	2.77%	85,619	5.64%
042	Hanover County Public Schools	104,694	105,114	0.40%	117,440	11.73%
043	Henrico County Public Schools	108,054	104,146	(3.62%)	157,603	51.33%
044	Henry County Public Schools	77,678	79,136	1.88%	84,538	6.83%
045	Highland County Public Schools	79,175	71,388	(9.84%)	71,388	0.00%
046	Isle Of Wight County Public Schools	92,376	95,979	3.90%	101,454	5.70%
048	King George County Public Schools	105,560	109,462	3.70%	126,459	15.53%
049	King And Queen County Public Schools	79,834	81,317	1.86%	81,750	0.53%
050	King William County Public Schools	93,566	95,148	1.69%	96,762	1.70%
051	Lancaster County Public Schools	88,470	93,893	6.13%	96,773	3.07%
052	Lee County Public Schools	69,121	69,418	0.43%	70,726	1.89%
053	Loudoun County Public Schools	150,334	163,013	8.43%	172,094	5.57%
054	Louisa County Public Schools	112,532	122,971	9.28%	114,114	(7.20%)
055	Lunenburg County Public Schools	75,431	75,455	0.03%	79,663	5.58%
056	Madison County Public Schools	102,976	108,924	5.78%	114,339	4.97%
057	Mathews County Public Schools	93,981	105,841	12.62%	99,991	(5.53%)
058	Mecklenburg County Public Schools	80,299	109,962	36.94%	95,702	(12.97%)
059	Middlesex County Public Schools	84,513	87,750	3.83%	87,750	0.00%
060	Montgomery County Public Schools	90,616	93,711	3.42%	104,607	11.63%

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062	Nelson County Public Schools	92,841	106,925	15.17%	106,925	(0.00%)
063	New Kent County Public Schools	94,119	95,846	1.84%	99,022	3.31%
065	Northampton County Public Schools	90,707	94,683	4.38%	95,367	0.72%
066	Northumberland County Public Schools	88,311	91,747	3.89%	97,448	6.21%
067	Nottoway County Public Schools	86,255	85,813	(0.51%)	93,540	9.00%
068	Orange County Public Schools	91,547	107,974	17.94%	100,516	(6.91%)
069	Page County Public Schools	81,323	86,052	5.81%	91,647	6.50%
070	Patrick County Public Schools	72,739	76,402	5.03%	82,489	7.97%
071	Pittsylvania County Public Schools	82,409	88,267	7.11%	94,458	7.01%
072	Powhatan County Public Schools	96,533	99,811	3.40%	106,954	7.16%
073	Prince Edward County Public Schools	-	-	-	-	-
074	Prince George County Public Schools	86,363	90,088	4.31%	98,386	9.21%
075	Prince William County Public Schools	134,280	137,161	2.15%	152,182	10.95%
077	Pulaski County Public Schools	91,142	91,563	0.46%	91,563	0.00%
078	Rappahannock County Public Schools	105,260	93,908	(10.79%)	98,503	4.89%
079	Richmond County Public Schools	95,850	106,770	11.39%	106,501	(0.25%)
080	Roanoke County Public Schools	85,727	100,273	16.97%	104,525	4.24%
081	Rockbridge County Public Schools	87,912	85,181	(3.11%)	84,897	(0.33%)
082	Rockingham County Public Schools	93,532	96,679	3.36%	100,913	4.38%
083	Russell County Public Schools	77,922	81,518	4.61%	80,420	(1.35%)
084	Scott County Public Schools	81,715	81,243	(0.58%)	84,661	4.21%
085	Shenandoah County Public Schools	100,654	104,854	4.17%	107,418	2.45%
086	Smyth County Public Schools	84,662	87,842	3.76%	94,747	7.86%
087	Southampton County Public Schools	79,039	81,526	3.15%	83,052	1.87%
088	Spotsylvania County Public Schools	121,259	125,708	3.67%	123,217	(1.98%)
089	Stafford County Public Schools	113,657	123,055	8.27%	128,823	4.69%
090	Surry County Public Schools	80,732	87,799	8.75%	91,586	4.31%
091	Sussex County Public Schools	90,494	101,046	11.66%	94,780	(6.20%)
092	Tazewell County Public Schools	83,616	86,935	3.97%	92,110	5.95%
093	Warren County Public Schools	103,626	105,462	1.77%	109,808	4.12%
094	Washington County Public Schools	97,808	92,686	(5.24%)	100,784	8.74%
095	Westmoreland County Public Schools	91,528	97,705	6.75%	105,156	7.63%
096	Wise County Public Schools	86,545	91,585	5.82%	101,250	10.55%
097	Wythe County Public Schools	83,341	87,188	4.62%	91,488	4.93%
098	York County Public Schools	95,863	101,679	6.07%	99,516	(2.13%)
Cities						
101	Alexandria City Public Schools	145,169	158,667	9.30%	171,940	8.37%
102	Bristol City Public Schools	90,224	95,458	5.80%	100,096	4.86%
103	Buena Vista City Public Schools	84,123	84,177	0.06%	91,644	8.87%
104	Charlottesville City Public Schools	110,131	116,717	5.98%	115,331	(1.19%)
106	Colonial Heights City Public Schools	100,276	104,574	4.29%	109,098	4.33%
107	Covington City Public Schools	81,437	85,138	4.55%	90,622	6.44%
108	Danville City Public Schools	101,836	87,817	(13.77%)	97,126	10.60%
109	Falls Church City Public Schools	140,388	149,034	6.16%	160,328	7.58%
110	Fredericksburg City Public Schools	128,719	104,159	(19.08%)	129,625	24.45%
111	Galax City Public Schools	79,178	86,388	9.11%	89,816	3.97%
112	Hampton City Public Schools	87,627	97,030	10.73%	102,687	5.83%
113	Harrisonburg City Public Schools	104,271	111,039	6.49%	118,846	7.03%
114	Hopewell City Public Schools	90,032	82,908	(7.91%)	105,009	26.66%
115	Lynchburg City Public Schools	85,735	88,052	2.70%	86,423	(1.85%)
116	Martinsville City Public Schools	84,937	89,276	5.11%	89,056	(0.25%)
117	Newport News City Public Schools	108,443	95,131	(12.28%)	95,131	0.00%
118	Norfolk City Public Schools	100,711	105,187	4.44%	98,863	(6.01%)
119	Norton City Public Schools	80,803	96,228	19.09%	103,000	7.04%
120	Petersburg City Public Schools	94,847	94,781	(0.07%)	102,292	7.92%
121	Portsmouth City Public Schools	99,009	102,763	3.79%	108,092	5.19%
122	Radford City Public Schools	103,389	89,402	(13.53%)	94,483	5.68%
123	Richmond City Public Schools	115,991	122,577	5.68%	123,057	0.39%
124	Roanoke City Public Schools	96,681	98,654	2.04%	97,300	(1.37%)
126	Staunton City Public Schools	96,358	97,626	1.32%	103,484	6.00%
127	Suffolk City Public Schools	109,808	97,241	(11.44%)	106,663	9.69%
128	Virginia Beach City Public Schools	105,243	107,085	1.75%	111,031	3.68%

Virginia Department of Education
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130	Waynesboro City Public Schools	84,619	98,789	16.75%	92,472	(6.39%)
131	Williamsburg Public Schools ³	110,022	91,324	(16.99%)	104,401	14.32%
132	Winchester City Public Schools	103,987	103,690	(0.29%)	116,511	12.37%
135	Franklin City Public Schools	79,499	93,939	18.16%	99,442	5.86%
136	Chesapeake City Public Schools	102,607	104,254	1.61%	112,597	8.00%
137	Lexington City Public Schools	71,880	72,584	0.98%	78,315	7.90%
139	Salem City Public Schools	105,428	113,570	7.72%	115,570	1.76%
142	Poquoson City Public Schools	91,306	93,390	2.28%	99,503	6.55%
143	Manassas City Public Schools	133,961	148,482	10.84%	145,316	(2.13%)
144	Manassas Park City Public Schools	135,279	101,947	(24.64%)	133,899	31.34%
Towns						
202	Colonial Beach Public Schools	82,386	91,244	10.75%	101,287	11.01%
207	West Point Public Schools	141,146	141,588	0.31%	103,375	(26.99%)
Average for School Divisions⁴:		108,224	111,498	3.03%	119,624	7.29%

Governor's Schools

260	Central Virginia Governor's School	112,439	122,735	9.16%	132,554	8.00%
261	Southwest Virginia Governor's School	107,124	112,480	5.00%	121,478	8.00%
262	Governor's School For The Arts	118,951	116,783	(1.82%)	120,343	3.05%
263	Roanoke Valley Governor's School	93,292	96,801	3.76%	104,578	8.03%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	84,589	85,716	1.33%	92,573	8.00%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	106,750	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	133,525	133,994	0.35%	144,786	8.05%
272	Thomas Jefferson High School	167,003	170,343	2.00%	178,860	5.00%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	82,665	86,798	5.00%	89,656	3.29%
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	108,423	110,865	2.25%	115,763	4.42%
278	Governor's School at Innovation Park	134,640	145,834	8.31%	144,290	(1.06%)
Average for Governor's Schools⁴:		114,361	117,998	3.18%	122,415	3.74%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	83,890	87,455	4.25%	85,706	(2.00%)
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	115,935	123,638	6.64%	130,206	5.31%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	69,655	94,945	36.31%	109,053	14.86%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	100,369	103,232	2.85%	106,508	3.17%
290	N. Virginia Regional Special Education Program	-	-	-	-	-
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁴:		98,994	103,073	4.12%	106,799	3.61%

Career and Technical Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	124,553	126,147	1.28%	142,800	13.20%
302	Jackson River Technical Center	93,168	94,328	1.25%	94,328	0.00%
304	Massanutten Technical Center	98,307	102,700	4.47%	107,776	4.94%
306	Valley Vocational-Technical Center	101,998	100,000	(1.96%)	103,278	3.28%
307	New Horizons Regional Education Center	98,872	101,657	2.82%	106,776	5.04%
309	Rowanty Vocational-Technical Center	98,834	103,958	5.18%	103,958	0.00%

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310	Northern Neck Vocational-Technical Center	96,000	100,800	5.00%	107,856	7.00%
311	Amelia-Nottoway Vocational-Technical Center	82,045	84,506	3.00%	88,366	4.57%
313	Bridging Communities Career and Technical Center	-	-		108,150	
Average for Career and Technical Education Programs⁴:		99,183	101,945	2.78%	106,667	4.63%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	93,076	178,309	91.57%	93,076	(47.80%)
402	Enterprise Academy/Newport News City	110,771	118,188	6.70%	118,188	0.00%
403	Tidewater Regional Alternative Education	99,762	96,115	(3.66%)	111,210	15.71%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	77,322	88,986	15.09%	100,070	12.46%
408	Petersburg Regional Alternative	79,955	89,234	11.61%	83,500	(6.43%)
409	Regional Alternative/Pittsylvania Co	100,271	109,141	8.85%	114,480	4.89%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	102,396	95,545	(6.69%)	106,512	11.48%
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	90,151	90,733	0.64%	95,755	5.54%
416	New Dominion/Prince William Co	158,116	164,858	4.26%	167,303	1.48%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	90,856	77,985	(14.17%)	91,030	16.73%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	94,410	98,440	4.27%	100,000	1.58%
427	Regional Community Alternative Ed Continuum	105,626	111,055	5.14%	111,055	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	69,381	69,000	(0.55%)	-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
432	Code RVA	181,056	110,617	(0)	155,145	40.25%
433	Valley Regional Alternative Ed	-	-		-	
Average for Regional Alternative Education Programs⁴:		-	101,612		108,589	6.87%
Statewide Average⁴:		108,067	111,331	3.02%	119,376	7.23%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education
2022-2023 Salary Survey - Assistant Principals

Division	Name	FY 2021 Actual Average Assistant Principal Salary	FY 2022 Actual Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Assistant Principal Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	60,251	64,590	7.20%	64,590	0.00%
002	Albemarle County Public Schools	87,787	87,613	(0.20%)	98,187	12.07%
003	Alleghany County Public Schools	71,266	79,038	10.90%	81,124	2.64%
004	Amelia County Public Schools	69,424	70,227	1.16%	80,646	14.84%
005	Amherst County Public Schools	80,217	74,104	(7.62%)	79,263	6.96%
006	Appomattox County Public Schools	69,245	63,404	(8.44%)	63,404	0.00%
007	Arlington County Public Schools	116,116	122,981	5.91%	133,618	8.65%
008	Augusta County Public Schools	71,614	74,454	3.97%	79,352	6.58%
009	Bath County Public Schools	-	-		-	
010	Bedford County Public Schools	64,215	76,154	18.59%	80,653	5.91%
011	Bland County Public Schools	53,855	53,303	(1.02%)	69,188	29.80%
012	Botetourt County Public Schools	84,366	84,435	0.08%	86,701	2.68%
013	Brunswick County Public Schools	31,065	60,454	94.60%	98,562	63.04%
014	Buchanan County Public Schools	58,262	59,096	1.43%	58,730	(0.62%)
015	Buckingham County Public Schools	74,111	78,302	5.65%	86,673	10.69%
016	Campbell County Public Schools	81,731	81,119	(0.75%)	91,964	13.37%
017	Caroline County Public Schools	77,419	76,778	(0.83%)	76,778	0.00%
018	Carroll County Public Schools	69,299	73,417	5.94%	82,036	11.74%
019	Charles City County Public Schools	74,039	64,719	(12.59%)	81,585	26.06%
020	Charlotte County Public Schools	66,027	59,004	(10.64%)	70,670	19.77%
021	Chesterfield County Public Schools	65,997	75,933	15.06%	84,300	11.02%
022	Clarke County Public Schools	80,669	88,384	9.56%	97,123	9.89%
023	Craig County Public Schools	58,080	53,036	(8.68%)	59,737	12.63%
024	Culpeper County Public Schools	83,436	84,341	1.08%	97,798	15.96%
025	Cumberland County Public Schools	70,651	72,580	2.73%	78,636	8.34%
026	Dickenson County Public Schools	57,496	58,828	2.32%	58,828	0.00%
027	Dinwiddie County Public Schools	69,697	71,843	3.08%	67,473	(6.08%)
028	Essex County Public Schools	73,532	73,374	(0.21%)	80,374	9.54%
029	Fairfax County Public Schools ¹	121,214	119,320	(1.56%)	119,595	0.23%
030	Fauquier County Public Schools	90,940	76,300	(16.10%)	91,283	19.64%
031	Floyd County Public Schools	67,330	72,327	7.42%	75,808	4.81%
032	Fluvanna County Public Schools	79,101	74,809	(5.43%)	76,474	2.23%
033	Franklin County Public Schools	59,951	64,596	7.75%	95,674	48.11%
034	Frederick County Public Schools	85,803	91,898	7.10%	96,064	4.53%
035	Giles County Public Schools	71,858	63,040	(12.27%)	66,781	5.93%
036	Gloucester County Public Schools	73,373	75,415	2.78%	82,534	9.44%
037	Goochland County Public Schools	79,482	82,162	3.37%	85,407	3.95%
038	Grayson County Public Schools	70,648	64,500	(8.70%)	64,500	0.00%
039	Greene County Public Schools	76,344	85,864	12.47%	80,390	(6.38%)
040	Greensville County Public Schools ²	76,855	86,972	13.16%	84,935	(2.34%)
041	Halifax County Public Schools	67,392	71,840	6.60%	77,520	7.91%
042	Hanover County Public Schools	72,636	82,763	13.94%	85,096	2.82%
043	Henrico County Public Schools	85,654	102,563	19.74%	115,915	13.02%
044	Henry County Public Schools	71,250	59,285	(16.79%)	78,766	32.86%
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	63,456	78,345	23.46%	78,381	0.05%
048	King George County Public Schools	92,034	84,857	(7.80%)	100,512	18.45%
049	King And Queen County Public Schools	67,000	67,960	1.43%	75,333	10.85%
050	King William County Public Schools	55,279	74,795	35.31%	81,431	8.87%
051	Lancaster County Public Schools	72,726	72,808	0.11%	69,986	(3.88%)
052	Lee County Public Schools	56,505	59,387	5.10%	64,924	9.32%
053	Loudoun County Public Schools	102,374	111,403	8.82%	117,429	5.41%
054	Louisa County Public Schools	89,259	97,539	9.28%	82,808	(15.10%)
055	Lunenburg County Public Schools	66,152	71,419	7.96%	75,415	5.59%
056	Madison County Public Schools	71,054	72,049	1.40%	85,645	18.87%
057	Mathews County Public Schools	74,413	76,375	2.64%	86,880	13.75%
058	Mecklenburg County Public Schools	61,045	56,889	(6.81%)	64,114	12.70%
059	Middlesex County Public Schools	69,708	76,461	9.69%	76,461	0.00%
060	Montgomery County Public Schools	73,607	68,446	(7.01%)	69,952	2.20%

Virginia Department of Education
2022-2023 Salary Survey - Assistant Principals

Division	Name	FY 2021 Actual Average Assistant Principal Salary	FY 2022 Actual Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Assistant Principal Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
062	Nelson County Public Schools	76,423	84,226	10.21%	74,527	(11.52%)
063	New Kent County Public Schools	77,635	75,150	(3.20%)	80,745	7.45%
065	Northampton County Public Schools	70,882	63,180	(10.87%)	69,374	9.80%
066	Northumberland County Public Schools	71,980	75,771	5.27%	80,554	6.31%
067	Nottoway County Public Schools	74,769	71,704	(4.10%)	78,789	9.88%
068	Orange County Public Schools	79,419	80,177	0.95%	96,979	20.96%
069	Page County Public Schools	72,886	84,167	15.48%	83,358	(0.96%)
070	Patrick County Public Schools	66,439	69,967	5.31%	61,544	(12.04%)
071	Pittsylvania County Public Schools	68,671	70,982	3.37%	76,961	8.42%
072	Powhatan County Public Schools	82,624	79,836	(3.37%)	98,681	23.60%
073	Prince Edward County Public Schools	-	-	-	-	-
074	Prince George County Public Schools	76,061	82,364	8.29%	78,600	(4.57%)
075	Prince William County Public Schools	103,180	104,229	1.02%	117,844	13.06%
077	Pulaski County Public Schools	71,744	82,827	15.45%	75,298	(9.09%)
078	Rappahannock County Public Schools	66,946	74,293	10.97%	73,808	(0.65%)
079	Richmond County Public Schools	71,451	75,260	5.33%	78,236	3.95%
080	Roanoke County Public Schools	69,546	70,613	1.53%	74,874	6.03%
081	Rockbridge County Public Schools	75,970	76,063	0.12%	78,497	3.20%
082	Rockingham County Public Schools	76,175	73,071	(4.08%)	84,448	15.57%
083	Russell County Public Schools	60,930	61,860	1.53%	73,982	19.59%
084	Scott County Public Schools	74,567	75,670	1.48%	82,990	9.67%
085	Shenandoah County Public Schools	88,649	85,959	(3.03%)	103,886	20.85%
086	Smyth County Public Schools	74,215	72,299	(2.58%)	78,970	9.23%
087	Southampton County Public Schools	65,832	62,632	(4.86%)	68,631	9.58%
088	Spotsylvania County Public Schools	93,408	99,613	6.64%	100,895	1.29%
089	Stafford County Public Schools	93,057	98,049	5.36%	105,098	7.19%
090	Surry County Public Schools	56,010	71,872	28.32%	80,485	11.98%
091	Sussex County Public Schools	77,149	70,388	(8.76%)	78,183	11.07%
092	Tazewell County Public Schools	71,920	68,729	(4.44%)	53,581	(22.04%)
093	Warren County Public Schools	84,929	83,198	(2.04%)	92,847	11.60%
094	Washington County Public Schools	85,923	75,531	(12.09%)	83,751	10.88%
095	Westmoreland County Public Schools	76,828	81,546	6.14%	87,442	7.23%
096	Wise County Public Schools	68,027	64,387	(5.35%)	69,167	7.42%
097	Wythe County Public Schools	69,184	72,408	4.66%	76,003	4.96%
098	York County Public Schools	74,340	79,316	6.69%	82,362	3.84%
Cities		-	-	-	-	-
101	Alexandria City Public Schools	110,362	117,872	6.81%	129,218	9.63%
102	Bristol City Public Schools	83,371	85,166	2.15%	94,436	10.89%
103	Buena Vista City Public Schools	72,990	76,324	4.57%	80,140	5.00%
104	Charlottesville City Public Schools	77,920	88,190	13.18%	87,539	(0.74%)
106	Colonial Heights City Public Schools	82,121	81,254	(1.06%)	90,190	11.00%
107	Covington City Public Schools	78,510	95,568	21.73%	81,124	(15.11%)
108	Danville City Public Schools	78,817	87,814	11.42%	78,454	(10.66%)
109	Falls Church City Public Schools	101,240	106,914	5.60%	116,443	8.91%
110	Fredericksburg City Public Schools	88,952	106,754	20.01%	107,701	0.89%
111	Galax City Public Schools	64,709	56,380	(12.87%)	73,448	30.27%
112	Hampton City Public Schools	72,052	76,484	6.15%	81,154	6.11%
113	Harrisonburg City Public Schools	84,940	85,319	0.45%	89,675	5.11%
114	Hopewell City Public Schools	85,145	83,772	(1.61%)	96,503	15.20%
115	Lynchburg City Public Schools	68,298	68,507	0.31%	75,342	9.98%
116	Martinsville City Public Schools	64,420	67,207	4.33%	69,573	3.52%
117	Newport News City Public Schools	93,334	85,555	(8.33%)	85,555	0.00%
118	Norfolk City Public Schools	81,948	80,207	(2.12%)	82,516	2.88%
119	Norton City Public Schools	65,995	81,145	22.96%	87,500	7.83%
120	Petersburg City Public Schools	72,066	76,161	5.68%	78,096	2.54%
121	Portsmouth City Public Schools	81,555	73,281	(10.14%)	88,749	21.11%
122	Radford City Public Schools	71,010	69,968	(1.47%)	72,964	4.28%
123	Richmond City Public Schools	84,408	97,564	15.59%	98,818	1.29%
124	Roanoke City Public Schools	64,988	66,156	1.80%	76,707	15.95%
126	Staunton City Public Schools	83,004	90,288	8.78%	83,742	(7.25%)
127	Suffolk City Public Schools	73,919	84,587	14.43%	86,491	2.25%
128	Virginia Beach City Public Schools	80,760	83,303	3.15%	81,770	(1.84%)

Virginia Department of Education
2022-2023 Salary Survey - Assistant Principals

Division	Name	FY 2021 Actual Average Assistant Principal Salary	FY 2022 Actual Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Assistant Principal Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
130	Waynesboro City Public Schools	74,328	80,115	7.79%	78,756	(1.70%)
131	Williamsburg Public Schools ³	96,108	74,724	(22.25%)	79,857	6.87%
132	Winchester City Public Schools	94,671	104,631	10.52%	112,692	7.70%
135	Franklin City Public Schools	76,057	79,828	4.96%	82,433	3.26%
136	Chesapeake City Public Schools	82,847	89,185	7.65%	93,929	5.32%
137	Lexington City Public Schools	-	-	-	-	-
139	Salem City Public Schools	70,750	82,523	16.64%	86,427	4.73%
142	Poquoson City Public Schools	69,704	69,461	(0.35%)	75,757	9.06%
143	Manassas City Public Schools	111,154	126,967	14.23%	121,732	(4.12%)
144	Manassas Park City Public Schools	101,380	96,598	(4.72%)	74,087	(23.30%)
Towns						
202	Colonial Beach Public Schools	-	-	-	68,900	-
207	West Point Public Schools	76,240	74,433	(2.37%)	78,155	5.00%
Average for School Divisions⁴:		80,314	93,025	15.83%	98,339	5.71%

Governor's Schools

260	Central Virginia Governor's School	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	-	-	-
262	Governor's School For The Arts	91,922	94,698	3.02%	97,558	3.02%
263	Roanoke Valley Governor's School	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	-	-	-	-	-
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	95,576	93,796	(1.86%)	96,167	2.53%
272	Thomas Jefferson High School	112,121	146,339	30.52%	137,247	(6.21%)
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	-	-	-
278	Governor's School at Innovation Park	-	-	-	-	-
Average for Governor's Schools⁴:		101,075	124,013	22.69%	119,840	(3.37%)

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	-	-	-	-	-
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	90,412	97,257	7.57%	102,282	5.17%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	117,313	-	-	-	-
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	-	-	-	99,234	-
290	N. Virginia Regional Special Education Program	-	-	-	-	-
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁴:		91,209	97,257	6.63%	100,257	3.08%

Career and Technical Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	71,400	89,532	25.39%	101,350	13.20%
302	Jackson River Technical Center	-	-	-	-	-
304	Massanutten Technical Center	80,829	84,484	4.52%	88,708	5.00%
306	Valley Vocational-Technical Center	73,437	80,063	9.02%	78,962	(1.38%)
307	New Horizons Regional Education Center	72,347	80,774	11.65%	84,682	4.84%
309	Rowanty Vocational-Technical Center	77,683	81,567	5.00%	81,567	(0.00%)

Virginia Department of Education
2022-2023 Salary Survey - Assistant Principals

Division	Name	FY 2021 Actual Average Assistant Principal Salary	FY 2022 Actual Average Assistant Principal Salary	FY 2021 to FY 2022 Percent Increase/ (Decrease)	FY 2023 Budgeted Average Assistant Principal Salary	FY 2022 to FY 2023 Percent Increase/ (Decrease)
310	Northern Neck Vocational-Technical Center	73,398	77,068	5.00%	82,462	7.00%
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
313	Bridging Communities Career and Technical Center	-	-		-	
Average for Career and Technical Education Programs⁴:		73,164	82,748	13.10%	86,894	5.01%

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	75,072	-		-	
403	Tidewater Regional Alternative Education	-	-		101,410	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	43,228	51,109	18.23%	55,281	8.16%
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	100,349	104,368	4.00%	127,501	22.16%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	73,398	77,068	5.00%	80,922	5.00%
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	80,431	84,621	5.21%	84,621	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
432	Code RVA	76,771	79,074	3.00%	142,268	79.92%
433	Valley Regional Alternative Ed	-	-		-	
Average for Regional Alternative Education Programs⁴:		72,881	83,906	15.13%	103,723	23.62%

Statewide Average⁴: 89,669 93,055 3.78% 98,370 5.71%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2022-2023 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2023

(As reported by school divisions on the 2021-2022 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2023
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School Divisions

Counties

001	Accomack County Public Schools	All teachers were given a step plus a cost of living increase to total 5% which was supported by the State 5% Compensation Supplement. Since the Accomack Northampton Distribution in the amount of \$1,443,414 for Accomack was continued for another year, we continued to address the equities identified and addressed in fy22 by the \$1,637,851 Distribution. ACPS's scale was analyzed at the VEA benchmarks of 0, 5, 10, 15, 20, 25 & 30 years and rank was determined at each of those levels. Accomack's sha
002	Albemarle County Public Schools	No action taken to improve teacher's salaries
003	Alleghany County Public Schools	The consolidation of ACPS, CCPS, and JRTC and the merging of all of their varied salary scales into one uniform set of scales for AHPS resulted in an average, division-wide salary increase of 6.41%.
004	Amelia County Public Schools	5% increase
005	Amherst County Public Schools	In FY23, employees will receive a 6.5% salary increase, with some positions receiving more due to minimum wage adjustments
006	Appomattox County Public Schools	All staff received a 5% increase with the adoption of next fiscal year's budget. Additionally, all staff will receive a bonus within the fiscal year.
007	Arlington County Public Schools	0
008	Augusta County Public Schools	An average 8% salary increase was included in the FY22-23 budget.
009	Bath County Public Schools	Staff were provided with a \$3,000 raise. The average teacher percentage increase equals 6.88%.
010	Bedford County Public Schools	Increase on average 5%.
011	Bland County Public Schools	0
012	Botetourt County Public Schools	All certificated employees received a 5% increase in compensation. A step increase was not applied in FY 2023.
013	Brunswick County Public Schools	A 5% SALARY INCREASE WAS GIVEN TO ALL STAFF
014	Buchanan County Public Schools	We adjusted FY 2023 salary scales to reflect \$13.00 per hour plus a one step increased and increased starting teacher salaries by \$4,250.00 and adjusted the scale all the way to step 30. Employees over step 30 received a 2% raise. The average salary increase was 14.13%
015	Buckingham County Public Schools	0.05
016	Campbell County Public Schools	5% salary increase to all teachers and staff in FY23
017	Caroline County Public Schools	An average increase of 7% was given to all employee groups
018	Carroll County Public Schools	All staff received a step plus 5% salary increase
019	Charles City County Public Schools	Increased salaries by 5 %
020	Charlotte County Public Schools	Will provide cost of living increase. 5% raise as recommended per the state budget
021	Chesterfield County Public Schools	A salary study was performed during FY21 that required implementation in three phases across three years. Phase 2 has been implemented in FY23 as well as an additional 5% scale adjustment in response to market conditions. The teaching salary scale was adjusted up by 7.6% with eligible teachers receiving an additional year of credited experience worth an additional 1.0%.
022	Clarke County Public Schools	Will provide a 10% increase to adjust for cost of living and cost to compete.
023	Craig County Public Schools	Increased beginning teacher salary. Average salary increase is 12%, with a minimum of 5% up to 19%.
024	Culpeper County Public Schools	Yes, Step 1.6% and Cola Average Annual Percentage 5%
025	Cumberland County Public Schools	Six percent increase was given.
026	Dickenson County Public Schools	5% increase to scale and step revisions for milestone year increases.
027	Dinwiddie County Public Schools	Teacher Scale increased by 7%. Principals & Assistant Principals Salaries increased based on Compensation Study.
028	Essex County Public Schools	8 % STEP INCLUSIVE INCREASE FOR FY2023
029	Fairfax County Public Schools1	In FY 2023, a step for eligible employees and 4.0 percent market scale adjustment for all employees.
030	Fauquier County Public Schools	Provided a 5% raise and market adjustment
031	Floyd County Public Schools	We gave every employee a step pay increase and enhanced all payscales to ensure a total pay increase of 5% for FY23
032	Fluvanna County Public Schools	Teachers received a step increase with a minimum of 5 percent increase. Bonuses are budgeted based on the approved state budget of \$1,000 per full-time position. Prior to FY2023, Fluvanna had two teacher scales. In FY2023, all teachers were placed on the same scale at a higher rate.
033	Franklin County Public Schools	Beginning teacher salary increased, retention bonus will be paid, and a minimum 5% pay increase was implemented.
034	Frederick County Public Schools	Salaries were increased by five percent.
035	Giles County Public Schools	Classroom teachers were given an average of a 17% raise for next fiscal year. This was to help retain and recruit more teachers in our area. An average of 6% was given to other classes such as teacher aids and admin staff in categories listed above.
036	Gloucester County Public Schools	All teachers received a salary increase of 5.6% for FY23.
037	Goochland County Public Schools	No action taken to improve teacher's salaries
038	Grayson County Public Schools	We redid our salary scales to be competitive with surrounding salaries. Step 0 went from \$36,012 to \$42,504. We then gave all employee's a step on the new salary scale for the year of experience (a step is about 1% on average). Overall increase to teaching salaries was 12.8%
039	Greene County Public Schools	Step 1%, Plus additional 6% - For an average total of 7%
040	Greensville County Public Schools2	5% Increase
041	Halifax County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education
2022-2023 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2023

(As reported by school divisions on the 2021-2022 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2023
042	Hanover County Public Schools	5% salary increase for all employees; Principals salaries were evaluated against the regional market and adjustments were made as necessary to remain competitive.
043	Henrico County Public Schools	No action taken to improve teacher's salaries
044	Henry County Public Schools	INCREASES OF 3 STEPS AND 5%
045	Highland County Public Schools	No action taken to improve teacher's salaries
046	Isle Of Wight County Public Schools	Step increases for teachers
048	King George County Public Schools	A 5% increase for cost of living was given for FY23
049	King And Queen County Public Schools	We provided a salary step increase plus 4% for teachers which was an increase of 5% increase
050	King William County Public Schools	5% raise given to all staff
051	Lancaster County Public Schools	The teachers received a raise and a step (raise was 6.57% and a step).
052	Lee County Public Schools	We did a salary increase of a minimal amount of 5%.
053	Loudoun County Public Schools	For FY23, compensation increases are budgeted to meet a 5% average district-wide pay increase. Teachers will earn an average 1.9% step increase and receive an average 2.5% increase from a strategic Teacher scale adjustment. Teachers will also receive \$1000 bonus in FY23.
054	Louisa County Public Schools	Average scale step + COLA increase of 6.37%, and a \$1,000 bonus
055	Lunenburg County Public Schools	Salaries increased 6.5% increase.
056	Madison County Public Schools	5% Increase
057	Mathews County Public Schools	1.5% ON SALARY SCALE PLUS 1 STEP. TOTAL 2.5% INCREASE
058	Mecklenburg County Public Schools	ALL EMPLOYEES WERE GIVEN A 5% INCREASE ALONG WITH A STEP INCREASE; AVERAGED A 6.5% INCREASE
059	Middlesex County Public Schools	5.7% Salary Increase + Step Increase (1.3%)
060	Montgomery County Public Schools	A 5% raise budgeted for FY 2023.
062	Nelson County Public Schools	5% Cost of Living Allowance + \$1,000 bonus
063	New Kent County Public Schools	Majority of staff receiving 5% increase. Some additional adjustments for minimum wage.
065	Northampton County Public Schools	Scale increase based on 4% at midpoint plus 1 step increase.
066	Northumberland County Public Schools	No action taken to improve teacher's salaries
067	Nottoway County Public Schools	Minimum of a 5% raise was provided to all positions
068	Orange County Public Schools	8% increase for teachers
069	Page County Public Schools	Average of 7% Raise
070	Patrick County Public Schools	10% salary increase for all teachers
071	Pittsylvania County Public Schools	Average 7% Cost of Living increase given including a step increase for years of service. A bonus will be also given in November 2022.
072	Powhatan County Public Schools	5% increase
073	Prince Edward County Public Schools	0
074	Prince George County Public Schools	We provided for an 8% salary increase and will include a one time \$1,000 bonus on November 22nd, 2022.
075	Prince William County Public Schools	FY 2023 budget includes an average of 2.8% step increase and 4.2% cost of living increase.
077	Pulaski County Public Schools	No action taken to improve teacher's salaries
078	Rappahannock County Public Schools	Teacher salaries were increased by 5% for the FY23 school year.
079	Richmond County Public Schools	Teaching staff received 6.2% salary increase plus a step raising their salaries by at least 8%.
080	Roanoke County Public Schools	Roanoke County Public Schools verified they will provide a 7% increase in wages for 2022-2023.
081	Rockbridge County Public Schools	The district was able to give teachers a 5% for fiscal year 23
082	Rockingham County Public Schools	For the FY23 Budget a 7% salary increase was given.
083	Russell County Public Schools	5% increase on base salary is budgeted for the next fiscal year.
084	Scott County Public Schools	No action taken to improve teacher's salaries
085	Shenandoah County Public Schools	5% SALARY INCREASE PLUS MERIT STEP FOR ALL EMPLOYEES EXCEPT ADMINISTRATION WHO RECEIVED A 2.5% PLUS STEP.
086	Smyth County Public Schools	For FY2022-2023, teachers were given an average salary increase of 8%.
087	Southampton County Public Schools	A 5% Minimum increase for all personnel
088	Spotsylvania County Public Schools	5% salary increase
089	Stafford County Public Schools	Scale enhancement and cost of living increase.
090	Surry County Public Schools	The Governor mandated 5% pay increase was honored in addition to a step increase.
091	Sussex County Public Schools	5.0% increase with a scale adjustment. Average of 10.0% total.
092	Tazewell County Public Schools	All employees received a 5% increase in salaries as well as budgeting for minimum wage increase. We began minimum wage increase 7/1/22. A bonus will be paid to all employees in December.
093	Warren County Public Schools	No action taken to improve teacher's salaries
094	Washington County Public Schools	5% Compensation Increase
095	Westmoreland County Public Schools	0
096	Wise County Public Schools	State and local match salary percentage increases
097	Wythe County Public Schools	Average increase of 5%
098	York County Public Schools	Cost of living increase
Cities		
101	Alexandria City Public Schools	Will provide a Full Step Increase (2.6% average increase), a 2.5% cost-of-living increase, as well as a 2.0% One-Time Bonus Payment to all eligible staff on either a "Hold Step" or who are currently placed at the top step of their respective salary scale.
102	Bristol City Public Schools	10% AVERAGE SALARY INCREASE
103	Buena Vista City Public Schools	gave everyone a 5% pay increase and adjusted the pay scale for teachers 0 to 19 yrs experience.

**Virginia Department of Education
2022-2023 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2023

(As reported by school divisions on the 2021-2022 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2023
104	Charlottesville City Public Schools	Teachers and staff received a step, plus 3.75% for average 5% raise for fiscal year 2023
106	Colonial Heights City Public Schools	A salary study was completed with surrounding districts by an outside firm. Teachers salaries increased anywhere from 5%-11%.
107	Covington City Public Schools	The consolidation of ACPS, CCPS and JRTC and the merging of all of the varied salary scales for AHPS resulted in an average, division-wide salary increase of 6.41%
108	Danville City Public Schools	Salary Step Increase
109	Falls Church City Public Schools	Step Increase, Recovery Step (restored missed step from FY 2022), and a 3% COLA
110	Fredericksburg City Public Schools	in FY23, 10% increase for all certificated staff, 6.5% for all administrative and classified staff.
111	Galax City Public Schools	5% raise for all employees for FY23 along with restructuring of the high end of the teacher salary scale (beginning with step 25)
112	Hampton City Public Schools	An average 5% increase was given to all employees. Market adjustments were provided to several different employee classifications. Teacher scale adjustments were made based on tiered levels.
113	Harrisonburg City Public Schools	5% Increase
114	Hopewell City Public Schools	Adjusted teacher's salary scale to become more competitive with surrounding districts and to try to retain teachers. An average increase of 10% was provided to teachers in FY23.
115	Lynchburg City Public Schools	If required by the state, we will increase teacher's salaries by the percentage required.
116	Martinsville City Public Schools	5% Raise, Step Raises, Signing and Retention Incentives, Covering additional health insurance costs.
117	Newport News City Public Schools	Teacher step placement matches completed years of teaching experience. As such, teachers advance one step each year. Additionally, the teachers' scales were adjusted to address compression. The result of 1 step advancement and compression adjustments provided Teachers with an average 6.57% increase with a minimum increase of 5%. Bonuses may be given if approved by the board.
118	Norfolk City Public Schools	Norfolk Public Schools provided an average increase of 5.8% for classroom teachers, librarians and guidance counselors.
119	Norton City Public Schools	We raised beginning teacher salary by 6% and gave a 2% step raise for a total of 8% increase for the 22/23 school year.
120	Petersburg City Public Schools	Petersburg City Public Schools provided a 5% pay increase for all full-time staff, as well as a 1% or 2% step increase depending on years of service
121	Portsmouth City Public Schools	A 5% salary increase was given to the entire division.
122	Radford City Public Schools	Gave a 5.5% raise
123	Richmond City Public Schools	5% raise all contracted employees; annual 1.17% step increase for teachers, principals and assistant principals
124	Roanoke City Public Schools	The school division increased starting salaries for teachers by approximately 13% and the pay scale for all professional staffed increased as well in an effort to recruit high quality instructors for the division in a very competitive market.
126	Staunton City Public Schools	We increased teacher salaries by 6% effective July 1, 2022.
127	Suffolk City Public Schools	Scale adjustment of 4.5% plus step = 5.84% average increase to teachers salaries.
128	Virginia Beach City Public Schools	6% pay increase 7/1/22
130	Waynesboro City Public Schools	an average 7.5% increase will be implemented on teacher salaries in FY23
131	Williamsburg Public Schools	A 7% salary increase for all staff was included in the FY23 budget.
132	Winchester City Public Schools	increase salary by 5%
135	Franklin City Public Schools	A higher salary scale was instituted for teachers to be more competitive with surrounding divisions
136	Chesapeake City Public Schools	10% salary increase
137	Lexington City Public Schools	Yes, teachers salaries were budgeted for a 1.5% salary step increase plus a 3.5% raise for a total average increase of 5%.
139	Salem City Public Schools	Will provide a step plus 5% raise for employees on the teacher scale.
142	Poquoson City Public Schools	A 6% base pay increase was included in the FY23 budget for teachers.
143	Manassas City Public Schools	COMBINED AVERAGE INCREASE OF 5%, COLA PLUS STEP INCREASE
144	Manassas Park City Public Schools	MPS transitioned from a min, mid, max pay scale for teachers to a traditional step pay scale. The average pay increase from 21-22 to 22-23 for teachers was 8%.
Towns		
202	Colonial Beach Public Schools	Step increase of 1.5% plus 4.5% cost of living increase. Total increase 6%
207	West Point Public Schools	West Point Public Schools plan to give a 5% salary plus a step increase.
Governor's Schools		
260	Central Virginia Governor's School	If required, we will increase the teacher salaries 5% per the requirements of the State.
261	Southwest Virginia Governor's School	Teachers were given an average increase of 8 percent for 2022-2023.
262	Governor's School For The Arts	Salary step increase for full-time and a 7% increase to the hourly rate for part-time.
263	Roanoke Valley Governor's School	Teachers on average increase in salary around 12% and principal increase of 8%. Raises due to cost of living increases and salary step increases.
264	New Horizons Governor's School	5.0% average annual increase for FY 23
265	Shenandoah Valley Governor's School	8% increase in salary
266	Governor's School Global Economics/Tech	Six percent pay increase was given
267	Appomattox Regional Governor's School	SALARY ADJUSTMENTS BASED ON COMPENSATION ANALYSIS.
268	A. Linwood Holton Governor's School	5% Pay Increase
269	Chesapeake Bay Governor's School	Step Increase (1.5%) + 3.5% Salary Increase
270	Commonwealth Governor's School	5% increase in salary

**Virginia Department of Education
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Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2023

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2023
271	Maggie L. Walker Governor's School	Will provide cost of living increase at 5%. Also, will continue to support (2,000) to those who obtain their gifted endorsement.
272	Thomas Jefferson High School	In FY 2023, a step for eligible employees and 4.0 percent market scale adjustment for all employees.
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	Salary Step Increase and Cost of Living Increase
276	Piedmont Governor's School	TEACHERS RECEIVED 4% INCREASE
277	Mountain Vista Governor's School	All teachers received a 5% salary increase. If a teacher's salary had been compressed they received additional compensation to eliminate the compressions. The average teacher salary increase was 10%. Expecting to give each teacher the \$1,000 bonus in December. In FY 24 another 5% salary increase is anticipated.
278	Governor's School at Innovation Park	FY 2023 budget includes an average of 2.8% step increase and 4.2% cost of living increase.

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children		0
281	Middle Peninsula Special Education Program	Teacher pay was increased by 5.6% for FY23.	
282	Laurel Regional Special Education Center	Yes, the regional board voted to increase all employee pay by 8%.	
283	Northern Neck Special Education Program	Adjusted salary scale again to remain competitive with participating divisions	
284	Northwestern Regional Education Program	Employees received an average salary increase of 5%.	
285	Peninsula Area Cooperative Education Services	5.0 average salary increase for FY 23	
286	Piedmont Regional Education Program	salary stepincrease	
287	Shenandoah Valley Regional Program	No action taken to improve teacher's salaries	
288	Southeastern Cooperative Educational Program	Average of 6.5 % pay increase	
290	N. Virginia Regional Special Education Program		0
292	Henry Co/Martinsville Regional Program	TEACHERS WERE GIVEN A RAISE OF 3 STEPS & 5%	
299	Roanoke Valley Regional Board		0

Career and Technical Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	All staff were given 4% increases 2.28.22 and then 6% increases 7.1.22	
302	Jackson River Technical Center	No action taken to improve teacher's salaries	
304	Massanutten Technical Center	For the FY23 Budget a 7% salary increase was included.	
306	Valley Vocational-Technical Center	8% Salary Increase	
307	New Horizons Regional Education Center	5.0% average annual increase for FY 23	
308	P. D. Pruden Vocational-Technical Center	#N/A	
309	Rowanty Vocational-Technical Center	Salary analysis was completed in FY22 to determine any gaps in salaries. These were adjusted and an 8% raise was given to teachers and 5% to all other staff	
310	Northern Neck Vocational-Technical Center	7% cost of living increase	
311	Amelia-Nottoway Vocational-Technical Center	Increase of 5%	
313	Bridging Communities Career and Technical Center	5% Increase	

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	We will provide any increase required by the state.	
402	Enterprise Academy/Newport News City		0
403	Tidewater Regional Alternative Education	Approx. 6.5% cost of living raise	
404	Regional Alternative Plus Self Project/Roanoke	Overall increase by 14% raises.	
405	Transition Support Resource Center/Fairfax	In FY 2023, a step for eligible employees and 4.0 percent market scale adjustment for all employees.	
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries	
407	Behav Disord Youth/Montgomery	An average of 5% increase.	
408	Petersburg Regional Alternative	No action taken to improve teacher's salaries	
409	Regional Alternative/Pittsylvania Co	Salary Step Increase	
410	Project Return/Powhatan Co	5% increase	
411	Crossroads Alternative/Bristol City	SALARY INCREASE PROVIDED OF BETWEEN 5% - 10%	
412	Metro Richmond Alternative Ed	Merit increases	
413	Regional Alternative Ed/Stafford Co	No action taken to improve teacher's salaries	
414	Southside L.I.N.K. Project/Brunswick Co	A 5% SALARY WAS PROVIDED TO ALL STAFF	
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries	
416	New Dominion/Prince William Co	FY 2023 budget includes an average of 2.8% step increase and 4.2% cost of living increase.	
417	Project Bridge/Russell Co	Employees received a 5% pay increase on their base salary.	
418	Regional Alternative/Wythe Co	Yes an average salary increase of 5%	
420	Piedmont Alternative School	No action taken to improve teacher's salaries	
421	Northern Neck Regional Alternative Education	No action taken to improve teacher's salaries	
422	#N/A	#N/A	
423	Breaking Barriers Alternative Ed/Henry Co	Increased daily rate by \$20/day.	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	Five percent plus step salary increase for all staff	
426	Regional Learning Academy/Wise Co	State allocated salary increases	

**Virginia Department of Education
2022-2023 Salary Survey**

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2023
427	Regional Community Alternative Ed Continuum	In FY 23 all staff will receive a 5% salary increase. All teaching positions were reviewed and given raises for salary compression, The average increase was 13%
428	Project Renew/Northampton Co	5% increase based on State budget.
429	Renaissance/Scott Co	Step + 5% increase
431	Regional Alternative Education Center/Buena Vista	5% pay increase

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

Virginia Department of Education
Starting Teacher Salaries for School Year 2022-2023

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	44,788	47,507	45,874
002	Albemarle County Public Schools	52,566	55,265	57,841
003	Alleghany County Public Schools	41,132	44,432	45,132
004	Amelia County Public Schools	46,103	48,378	49,353
005	Amherst County Public Schools	45,675	49,187	50,790
006	Appomattox County Public Schools	45,780	47,880	49,080
007	Arlington County Public Schools	53,280	61,000	65,978
008	Augusta County Public Schools	46,040	49,590	53,140
009	Bath County Public Schools	38,508	41,508	43,008
010	Bedford County Public Schools	43,020	45,171	47,322
011	Bland County Public Schools	38,988	41,088	41,488
012	Botetourt County Public Schools	42,306	45,306	46,806
013	Brunswick County Public Schools	45,423	47,423	48,923
014	Buchanan County Public Schools	38,000	40,620	41,630
015	Buckingham County Public Schools	48,624	50,724	52,124
016	Campbell County Public Schools	43,825	46,325	N/A
017	Caroline County Public Schools	45,777	47,527	48,577
018	Carroll County Public Schools	44,430	47,404	50,750
019	Charles City County Public Schools	43,697	45,497	45,497
020	Charlotte County Public Schools	41,000	43,112	44,000
021	Chesterfield County Public Schools	54,429	57,695	60,580
022	Clarke County Public Schools	48,200	52,450	N/A
023	Craig County Public Schools	42,000	43,500	45,000
024	Culpeper County Public Schools	48,015	51,015	53,515
025	Cumberland County Public Schools	47,332	49,332	50,832
026	Dickenson County Public Schools	38,999	41,204	43,204
027	Dinwiddie County Public Schools	50,000	51,901	52,957
028	Essex County Public Schools	45,978	48,478	56,076
029	Fairfax County Public Schools	53,313	58,645	61,577
030	Fauquier County Public Schools	47,920	50,970	N/A
031	Floyd County Public Schools	41,400	44,973	52,298
032	Fluvanna County Public Schools	50,000	52,150	54,300
033	Franklin County Public Schools	40,000	42,500	42,500
034	Frederick County Public Schools	48,300	52,409	54,653
035	Giles County Public Schools	44,300	46,500	N/A
036	Gloucester County Public Schools	45,815	50,382	54,949
037	Goochland County Public Schools	49,430	51,654	52,643
038	Grayson County Public Schools	42,504	44,508	46,512
039	Greene County Public Schools	50,341	52,541	N/A

Virginia Department of Education
Starting Teacher Salaries for School Year 2022-2023

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
040	Greensville County Public Schools	46,690	48,790	49,315
041	Halifax County Public Schools	44,759	46,945	49,131
042	Hanover County Public Schools	48,156	51,046	52,490
043	Henrico County Public Schools	50,464	52,887	55,426
044	Henry County Public Schools	45,537	47,637	48,637
045	Highland County Public Schools	40,176	43,176	45,175
046	Isle of Wight County Public Schools	47,277	50,027	53,527
048	King George County Public Schools	46,419	49,668	51,668
049	King and Queen County Public Schools	44,605	46,780	47,462
050	King William County Public Schools	48,695	50,935	53,175
051	Lancaster County Public Schools	45,000	47,100	48,150
052	Lee County Public Schools	37,750	40,750	41,750
053	Loudoun County Public Schools	55,889	61,688	67,823
054	Louisa County Public Schools	49,677	51,987	52,835
055	Lunenburg County Public Schools	42,000	44,200	45,400
056	Madison County Public Schools	47,500	51,100	51,100
057	Mathews County Public Schools	45,989	49,239	51,989
058	Mecklenburg County Public Schools	43,260	45,760	47,260
059	Middlesex County Public Schools	45,087	47,341	48,087
060	Montgomery County Public Schools	46,725	49,426	51,763
062	Nelson County Public Schools	53,373	56,476	56,476
063	New Kent County Public Schools	47,750	51,093	53,003
065	Northampton County Public Schools	45,203	47,779	50,646
066	Northumberland County Public Schools	46,725	48,725	50,725
067	Nottoway County Public Schools	42,973	45,173	45,873
068	Orange County Public Schools	48,766	51,766	53,766
069	Page County Public Schools	46,866	50,352	53,259
070	Patrick County Public Schools	44,876	47,107	49,155
071	Pittsylvania County Public Schools	42,167	44,059	45,005
072	Powhatan County Public Schools	49,445	51,917	53,034
073	Prince Edward County Public Schools	45,000	47,160	48,808
074	Prince George County Public Schools	51,311	53,311	53,711
075	Prince William County Public Schools	53,570	59,570	63,070
077	Pulaski County Public Schools	44,500	48,500	50,000
078	Rappahannock County Public Schools	45,000	48,500	N/A
079	Richmond County Public Schools	45,000	47,100	48,000
080	Roanoke County Public Schools	43,174	45,574	47,174
081	Rockbridge County Public Schools	42,525	45,025	46,525
082	Rockingham County Public Schools	49,165	51,650	53,175

Virginia Department of Education
Starting Teacher Salaries for School Year 2022-2023

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
083	Russell County Public Schools	35,000	37,000	37,000
084	Scott County Public Schools	41,345	43,625	44,345
085	Shenandoah County Public Schools	48,825	51,996	55,167
086	Smyth County Public Schools	38,500	41,219	N/A
087	Southampton County Public Schools	43,500	45,500	47,500
088	Spotsylvania County Public Schools	48,000	51,360	53,760
089	Stafford County Public Schools	49,000	54,199	55,916
090	Surry County Public Schools	51,488	53,988	54,488
091	Sussex County Public Schools	46,381	48,606	50,831
092	Tazewell County Public Schools	41,296	43,176	44,826
093	Warren County Public Schools	47,569	50,069	52,069
094	Washington County Public Schools	40,000	42,190	44,300
095	Westmoreland County Public Schools	46,500	49,700	49,700
096	Wise County Public Schools	42,000	45,000	48,000
097	Wythe County Public Schools	42,300	44,800	48,200
098	York County Public Schools	47,523	50,699	54,777
101	Alexandria City Public Schools	63,794	72,823	75,749
102	Bristol City Public Schools	45,149	47,249	47,749
103	Buena Vista City Public Schools	37,500	41,500	42,500
104	Charlottesville City Public Schools	52,000	54,316	56,432
106	Colonial Heights City Public Schools	47,470	49,470	53,470
108	Danville City Public Schools	44,587	47,212	48,787
109	Falls Church City Public Schools	53,944	59,839	64,265
110	Fredericksburg City Public Schools	47,231	50,481	52,281
111	Galax City Public Schools	43,900	47,160	47,700
112	Hampton City Public Schools	51,000	53,600	55,600
113	Harrisonburg City Public Schools	50,372	53,172	55,372
114	Hopewell City Public Schools	50,376	53,026	53,376
115	Lynchburg City Public Schools	43,470	46,730	48,514
116	Martinsville City Public Schools	46,452	49,239	50,040
117	Newport News City Public Schools	50,000	53,500	57,311
118	Norfolk City Public Schools	49,500	53,000	57,300
119	Norton City Public Schools	39,306	42,606	43,806
120	Petersburg City Public Schools	50,422	51,622	52,322
121	Portsmouth City Public Schools	51,046	53,546	57,046
122	Radford City Public Schools	43,785	48,055	51,217
123	Richmond City Public Schools	51,182	53,741	57,619
124	Roanoke City Public Schools	48,000	50,600	53,000
126	Staunton City Public Schools	44,510	49,807	N/A

Virginia Department of Education
Starting Teacher Salaries for School Year 2022-2023

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
127	Suffolk City Public Schools	49,316	52,260	54,571
128	Virginia Beach City Public Schools	51,965	55,015	58,030
130	Waynesboro City Public Schools	46,952	50,452	54,452
131	Williamsburg-James City County Public Schools	50,000	51,681	55,043
132	Winchester City Public Schools	47,000	51,230	55,460
135	Franklin City Public Schools	45,500	47,500	47,500
136	Chesapeake City Public Schools	51,500	54,700	57,900
137	Lexington City Public Schools	42,128	45,928	45,928
139	Salem City Public Schools	46,740	51,088	52,718
142	Poquoson City Public Schools	44,916	47,641	50,366
143	Manassas City Public Schools	52,135	58,284	61,895
144	Manassas Park City Public Schools	52,135	58,135	62,135
202	Colonial Beach Public Schools	45,203	47,703	50,203
207	West Point Public Schools	49,921	51,921	N/A

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	53,686.00
001	Accomack County Public Schools	540	ARCADIA HIGH	47,881.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	51,185.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	49,211.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	48,663.00
001	Accomack County Public Schools	70	NANDUA HIGH	50,604.00
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	47,267.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	46,942.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	52,009.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	50,351.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	45,713.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	61,387.35
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	57,869.04
002	Albemarle County Public Schools	1051	LAKESIDE MIDDLE	61,344.61
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	59,935.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	58,142.95
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	61,280.53
002	Albemarle County Public Schools	150	MOUNTAIN VIEW ELEM	59,347.24
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	60,692.11
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	59,285.38
002	Albemarle County Public Schools	240	STONY POINT ELEM	58,323.17
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	60,259.74
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	57,315.75
002	Albemarle County Public Schools	340	CROZET ELEM	60,578.23
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	59,591.77
002	Albemarle County Public Schools	540	RED HILL ELEM	59,685.00
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	60,635.21
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	59,796.05
002	Albemarle County Public Schools	890	COMMUNITY LAB SCHOOL	58,622.22
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	62,533.18
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	58,939.03
002	Albemarle County Public Schools	930	WOODBROOK ELEM	58,008.66
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	60,145.78
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	58,979.49
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	57,955.96
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	47,428.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	49,027.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	48,264.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	47,882.00
003	Alleghany County Public Schools	90	SHARON ELEM	50,989.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	50,633.48
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	48,191.03
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	50,965.08
005	Amherst County Public Schools	20	MONELISON MIDDLE	48,860.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	50,152.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	50,445.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	49,660.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	51,397.00
005	Amherst County Public Schools	760	ELON ELEM	52,521.00
005	Amherst County Public Schools	770	CENTRAL ELEM	49,992.00
005	Amherst County Public Schools	780	AMELON ELEM	51,163.00
005	Amherst County Public Schools	790	AMHERST ELEM	56,903.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	49,146.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	48,399.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	47,204.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	48,855.00
007	Arlington County Public Schools	100	GLEBE ELEM	84,600.96

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
007	Arlington County Public Schools	111	KEY ELEM	85,203.69
007	Arlington County Public Schools	150	BARCROFT ELEM	79,715.18
007	Arlington County Public Schools	160	ALICE WEST FLEET ELEM	80,366.70
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	84,238.33
007	Arlington County Public Schools	200	DR. CHARLES R. DREW ELEM	95,580.00
007	Arlington County Public Schools	211	TUCKAHOE ELEM	80,513.30
007	Arlington County Public Schools	240	SWANSON MIDDLE	80,520.13
007	Arlington County Public Schools	250	BARRETT ELEM	77,269.73
007	Arlington County Public Schools	330	YORKTOWN HIGH	85,291.81
007	Arlington County Public Schools	350	ABINGDON ELEM	81,112.83
007	Arlington County Public Schools	360	OAKRIDGE ELEM	79,484.39
007	Arlington County Public Schools	37	INTEGRATION STATION	76,871.59
007	Arlington County Public Schools	380	CARDINAL ELEM	78,911.04
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	77,371.05
007	Arlington County Public Schools	420	TAYLOR ELEM	84,003.74
007	Arlington County Public Schools	440	JAMESTOWN ELEM	81,832.44
007	Arlington County Public Schools	450	WAKEFIELD HIGH	87,659.24
007	Arlington County Public Schools	460	LONG BRANCH ELEM	80,747.21
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	78,955.19
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	83,674.37
007	Arlington County Public Schools	490	ASHLAWN ELEM	80,625.98
007	Arlington County Public Schools	500	KENMORE MIDDLE	85,069.32
007	Arlington County Public Schools	510	RANDOLPH ELEM	74,438.35
007	Arlington County Public Schools	611	GUNSTON MIDDLE	81,865.63
007	Arlington County Public Schools	613	INNOVATION ELEM	75,791.76
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	77,532.61
007	Arlington County Public Schools	615	CAMPBELL ELEM	79,066.98
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	96,642.73
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	79,754.65
007	Arlington County Public Schools	626	DISCOVERY ELEM	75,790.96
007	Arlington County Public Schools	627	MONTESSORI PUBLIC SCHOOL OF ARLINGTON	87,496.76
007	Arlington County Public Schools	628	DOROTHY HAMM MIDDLE	78,115.49
007	Arlington County Public Schools	629	ARLINGTON SCIENCE FOCUS SCHOOL	71,153.98
007	Arlington County Public Schools	80	WASHINGTON LIBERTY HIGH	84,967.04
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	85,159.21
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	51,193.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	51,589.00
008	Augusta County Public Schools	30	CASSELL ELEM	53,226.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	49,696.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	50,474.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	50,724.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	54,514.00
008	Augusta County Public Schools	640	WILSON ELEM	49,377.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	50,363.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	53,991.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	52,302.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	52,565.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	50,992.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	49,875.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	50,324.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	50,599.00
008	Augusta County Public Schools	844	WILSON MIDDLE	50,834.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	52,345.00
009	Bath County Public Schools	120	MILLBORO ELEM	49,383.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	48,344.00
009	Bath County Public Schools	150	VALLEY ELEM	49,046.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	49,665.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
010	Bedford County Public Schools	1180	LIBERTY HIGH	52,767.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	52,474.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	50,369.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	51,266.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	52,770.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	52,483.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	51,951.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	48,886.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	49,963.00
010	Bedford County Public Schools	180	MONTVALE ELEM	50,073.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	49,680.00
010	Bedford County Public Schools	480	BEDFORD ELEM	50,442.00
010	Bedford County Public Schools	490	LIBERTY MIDDLE	50,343.00
010	Bedford County Public Schools	500	FOREST ELEM	51,482.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	51,501.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	50,483.00
010	Bedford County Public Schools	970	MONETA ELEM	51,220.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	50,416.00
011	Bland County Public Schools	250	BLAND COUNTY ELEM	45,604.90
011	Bland County Public Schools	260	BLAND COUNTY HIGH	43,317.67
012	Botetourt County Public Schools	20	BUCHANAN ELEM	52,470.38
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	55,650.88
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	56,419.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	56,941.89
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	54,443.25
012	Botetourt County Public Schools	400	COLONIAL ELEM	56,212.93
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	53,083.76
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	53,374.03
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	54,574.12
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	56,149.56
012	Botetourt County Public Schools	460	GREENFIELD ELEM	54,033.94
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	48,949.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	48,835.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	55,259.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	49,917.00
013	Brunswick County Public Schools	720	TOTARO ELEM	52,417.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	45,137.91
014	Buchanan County Public Schools	1020	HURLEY HIGH	45,709.99
014	Buchanan County Public Schools	1040	RIVERVIEW ELEM/MIDDLE	42,775.46
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEM/MIDDLE	39,890.56
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	45,768.76
014	Buchanan County Public Schools	120	HURLEY ELEM/MIDDLE	45,347.01
014	Buchanan County Public Schools	90	COUNCIL ELEM/MIDDLE	42,516.89
014	Buchanan County Public Schools	990	GRUNDY HIGH	49,023.41
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	52,832.06
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	53,431.80
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	52,555.05
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	47,773.73
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	48,110.17
016	Campbell County Public Schools	130	CONCORD ELEM	47,680.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	47,795.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	55,544.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	48,029.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	48,300.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	47,229.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM	48,332.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM	48,214.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
016	Campbell County Public Schools	650	BROOKNEAL ELEM	47,218.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	49,107.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	46,985.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	48,013.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	46,561.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	50,114.00
017	Caroline County Public Schools	460	CAROLINE HIGH	51,432.00
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	49,858.00
017	Caroline County Public Schools	630	MADISON ELEM	49,094.00
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	52,007.00
018	Carroll County Public Schools	1110	ST PAUL	52,058.55
018	Carroll County Public Schools	1130	OAKLAND ELEM	51,740.92
018	Carroll County Public Schools	1150	GLADESBORO ELEM	57,339.09
018	Carroll County Public Schools	1160	LAUREL ELEM	56,418.08
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	53,318.68
018	Carroll County Public Schools	1180	FANCY GAP ELEM	57,798.92
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	52,243.66
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	56,382.44
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	52,177.27
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	58,234.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	55,121.00
020	Charlotte County Public Schools	100	EUREKA ELEM	46,173.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	47,553.00
020	Charlotte County Public Schools	450	PHENIX ELEM	47,894.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	47,297.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	45,322.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	56,860.39
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	54,075.53
021	Chesterfield County Public Schools	130	BEULAH ELEM	53,531.84
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	56,179.30
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	55,398.71
021	Chesterfield County Public Schools	20	BON AIR ELEM	54,794.71
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	55,973.23
021	Chesterfield County Public Schools	280	MONACAN HIGH	58,094.81
021	Chesterfield County Public Schools	290	W W GORDON ELEM	56,392.59
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	54,175.21
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	54,083.10
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	54,998.73
021	Chesterfield County Public Schools	33	CHESTER EARLY CHILDHOOD LEARNING ACADEMY	54,297.78
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	55,007.13
021	Chesterfield County Public Schools	350	ETTRICK ELEM	52,964.36
021	Chesterfield County Public Schools	360	O B GATES ELEM	56,471.57
021	Chesterfield County Public Schools	370	MATOACA ELEM	53,255.60
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	54,699.00
021	Chesterfield County Public Schools	390	ENON ELEM	53,387.30
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	56,103.11
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	53,013.77
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	54,006.24
021	Chesterfield County Public Schools	420	CARVER MIDDLE	53,754.76
021	Chesterfield County Public Schools	430	BENSLEY ELEM	54,166.32
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	55,327.67
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	54,436.38
021	Chesterfield County Public Schools	480	ECOFF ELEM	52,428.18
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	55,184.48
021	Chesterfield County Public Schools	50	C C WELLS ELEM	55,159.95
021	Chesterfield County Public Schools	500	J G HENING ELEM	52,480.29
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	53,352.66

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
021	Chesterfield County Public Schools	530	MATOACA HIGH	57,533.20
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	53,183.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	54,830.13
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	54,920.93
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	51,836.37
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	53,073.48
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	56,155.90
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	55,996.36
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	53,486.25
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	54,711.38
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	57,648.09
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	57,426.21
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	51,449.04
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	53,761.74
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	55,339.39
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	57,043.14
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	53,159.04
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	52,739.70
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	53,559.97
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	53,280.75
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	57,882.27
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	55,460.86
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	56,476.83
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	53,497.49
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	55,716.66
021	Chesterfield County Public Schools	840	COSBY HIGH	59,301.28
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	53,354.34
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	54,802.72
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	56,731.26
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	55,728.56
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	57,688.51
021	Chesterfield County Public Schools	90	OLD HUNDRED ELEM	52,530.06
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	52,856.83
022	Clarke County Public Schools	250	BOYCE ELEM	50,811.64
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	51,685.03
022	Clarke County Public Schools	290	D G COOLEY ELEM	51,271.89
023	Craig County Public Schools	10	MCCLEARY ELEM	42,675.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	44,678.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	53,735.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	51,834.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	55,926.00
024	Culpeper County Public Schools	40	YOWELL ELEM	55,030.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	54,868.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	50,652.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	54,190.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	54,796.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	54,686.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	51,338.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	73,659.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	54,800.00
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	53,721.00
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	53,121.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	42,794.35
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH	44,945.70
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE	41,928.97
026	Dickenson County Public Schools	530	ERVINTON ELEM	41,210.93
026	Dickenson County Public Schools	860	SANDLICK ELEM	42,915.94

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	54,503.75
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	59,001.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	53,099.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	54,997.84
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	52,095.65
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	55,485.81
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	55,950.90
028	Essex County Public Schools	10	ESSEX HIGH	53,193.50
028	Essex County Public Schools	150	JAMES H. CARY INTERMEDIATE	53,190.50
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	53,187.50
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	70,600.10
029	Fairfax County Public Schools	1020	LEWIS HIGH	82,468.80
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	75,012.58
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	69,423.82
029	Fairfax County Public Schools	1060	MADISON HIGH	80,649.25
029	Fairfax County Public Schools	1070	JUSTICE HIGH	77,478.13
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	77,712.53
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	76,607.71
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	80,484.30
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	77,582.37
029	Fairfax County Public Schools	1110	JOHNSON MIDDLE	77,105.34
029	Fairfax County Public Schools	1120	IRVING MIDDLE	75,117.09
029	Fairfax County Public Schools	1130	POE MIDDLE	76,995.18
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	75,324.86
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	81,673.44
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	75,456.82
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	73,305.19
029	Fairfax County Public Schools	1190	COOPER MIDDLE	76,713.99
029	Fairfax County Public Schools	120	VIENNA ELEM	79,935.72
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	69,940.46
029	Fairfax County Public Schools	1210	MANTUA ELEM	77,842.65
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	74,936.56
029	Fairfax County Public Schools	1250	HERNDON ELEM	77,881.39
029	Fairfax County Public Schools	1260	WOODSON HIGH	81,973.70
029	Fairfax County Public Schools	1270	EDISON HIGH	84,311.19
029	Fairfax County Public Schools	1290	MARSHALL HIGH	78,844.50
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	77,068.82
029	Fairfax County Public Schools	131	CHANTILLY HIGH	84,116.49
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	74,240.26
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	77,462.87
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	79,513.73
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	74,419.13
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	68,962.95
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	91,887.24
029	Fairfax County Public Schools	1380	STENWOOD ELEM	77,959.31
029	Fairfax County Public Schools	1390	MOSAIC WOODS ELEM	73,471.82
029	Fairfax County Public Schools	140	OAKTON ELEM	76,085.51
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	78,696.63
029	Fairfax County Public Schools	1410	FROST MIDDLE	80,631.28
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	74,269.88
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	75,779.63
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	75,601.08
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	73,778.63
029	Fairfax County Public Schools	1460	LANGLEY HIGH	84,631.27
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	78,764.90
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	77,716.73
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	79,973.28

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	74,110.62
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	78,971.46
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	80,981.95
029	Fairfax County Public Schools	1540	UNION MILL ELEM	73,974.79
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	77,443.59
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	79,705.28
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	73,129.36
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	75,500.95
029	Fairfax County Public Schools	1600	CUB RUN ELEM	82,046.46
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	76,826.77
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	78,747.93
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	69,947.13
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	77,889.90
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	69,061.13
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	73,223.19
029	Fairfax County Public Schools	1670	WESTGATE ELEM	70,191.56
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	77,252.05
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	75,730.00
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	76,242.81
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	76,985.00
029	Fairfax County Public Schools	1710	OAKTON HIGH	76,875.56
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	72,819.05
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	81,639.47
029	Fairfax County Public Schools	1760	KILMER MIDDLE	78,132.18
029	Fairfax County Public Schools	1761	KILMER CENTER	86,236.00
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	77,908.48
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	78,415.73
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	80,880.75
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	75,912.94
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	73,120.22
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	77,617.84
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	76,903.55
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	80,885.14
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	81,132.65
029	Fairfax County Public Schools	1870	CLERMONT ELEM	77,785.67
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	84,357.98
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	77,481.69
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	89,144.83
029	Fairfax County Public Schools	1900	KEY MIDDLE	76,720.21
029	Fairfax County Public Schools	1901	KEY CENTER	76,764.31
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	77,341.20
029	Fairfax County Public Schools	1940	CAMELOT ELEM	71,099.39
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	79,400.04
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	83,215.36
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	80,703.65
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	74,996.24
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	79,335.81
029	Fairfax County Public Schools	20	FAIRFAX HIGH	80,333.46
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	81,324.22
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	74,341.25
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	80,180.41
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	83,729.79
029	Fairfax County Public Schools	2030	SANGSTER ELEM	77,874.57
029	Fairfax County Public Schools	2040	SARATOGA ELEM	72,785.83
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	81,646.86
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	79,020.15
029	Fairfax County Public Schools	2070	STONE MIDDLE	84,752.92

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	79,222.77
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	78,236.11
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	81,387.39
029	Fairfax County Public Schools	220	DOGWOOD ELEM	73,317.88
029	Fairfax County Public Schools	2200	MCNAIR UPPER ELEM	76,012.91
029	Fairfax County Public Schools	2201	BRYANT HIGH	80,959.91
029	Fairfax County Public Schools	2203	ALDRIN ELEM	81,602.70
029	Fairfax County Public Schools	2204	DEER PARK ELEM	82,791.87
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	80,319.97
029	Fairfax County Public Schools	2209	LANE ELEM	71,956.34
029	Fairfax County Public Schools	2210	HALLEY ELEM	77,188.50
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW HIGH	86,841.26
029	Fairfax County Public Schools	2222	CARSON MIDDLE	82,123.23
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	69,223.77
029	Fairfax County Public Schools	2225	BULL RUN ELEM	76,601.20
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	84,724.92
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	75,022.25
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	78,783.56
029	Fairfax County Public Schools	2231	MCNAIR ELEM	72,840.02
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	81,699.92
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	79,750.19
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	76,724.90
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	77,838.61
029	Fairfax County Public Schools	2237	POWELL ELEM	79,239.44
029	Fairfax County Public Schools	2238	DUNN LORING EC RESOURCE CTR	93,144.64
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	81,076.81
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	76,308.45
029	Fairfax County Public Schools	2251	BULL RUN EC RESOURCE CTR	98,327.52
029	Fairfax County Public Schools	2252	VIRGINIA HILLS EC RESOURCE CTR	91,220.57
029	Fairfax County Public Schools	2347	COATES ELEM	74,596.75
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	71,172.83
029	Fairfax County Public Schools	2410	MASON CREST ELEM	74,269.33
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	80,872.59
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	72,438.25
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER ELEM	71,836.66
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEM	70,176.64
029	Fairfax County Public Schools	250	TERRASET ELEM	76,193.87
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	78,639.93
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	79,549.84
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	72,950.49
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	83,619.99
029	Fairfax County Public Schools	32	HERNDON HIGH	82,292.58
029	Fairfax County Public Schools	320	FRANCONIA ELEM	72,107.51
029	Fairfax County Public Schools	33	HERNDON MIDDLE	76,136.51
029	Fairfax County Public Schools	330	GROVETON ELEM	76,551.66
029	Fairfax County Public Schools	350	HUGHES MIDDLE	79,525.66
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	78,452.61
029	Fairfax County Public Schools	380	WOODLAWN ELEM	74,341.14
029	Fairfax County Public Schools	390	FOX MILL ELEM	79,082.39
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	79,012.00
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	79,721.88
029	Fairfax County Public Schools	430	OAK HILL ELEM	82,186.55
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	81,586.61
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	78,389.14
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	83,927.36
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	78,502.27
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	78,033.16

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
029	Fairfax County Public Schools	520	WEYANOKE ELEM	76,571.06
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	76,533.35
029	Fairfax County Public Schools	550	BAILEY'S ELEM	76,613.40
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	73,108.21
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	78,296.47
029	Fairfax County Public Schools	580	WESTLAWN ELEM	72,729.73
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	77,468.23
029	Fairfax County Public Schools	620	CAMERON ELEM	76,119.60
029	Fairfax County Public Schools	630	GARFIELD ELEM	76,402.76
029	Fairfax County Public Schools	650	WOODBURN ELEM	75,289.25
029	Fairfax County Public Schools	660	ANNANDALE HIGH	76,278.48
029	Fairfax County Public Schools	673	JACKSON MIDDLE	77,839.27
029	Fairfax County Public Schools	680	BUSH HILL ELEM	71,372.07
029	Fairfax County Public Schools	690	GUNSTON ELEM	79,495.72
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	72,272.23
029	Fairfax County Public Schools	700	BUCKNELL ELEM	73,396.28
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	74,938.29
029	Fairfax County Public Schools	720	BELVEDERE ELEM	75,409.43
029	Fairfax County Public Schools	730	FLINT HILL ELEM	69,369.98
029	Fairfax County Public Schools	740	FLORIS ELEM	73,972.67
029	Fairfax County Public Schools	750	HAYCOCK ELEM	72,438.67
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	71,567.84
029	Fairfax County Public Schools	790	MCLEAN HIGH	78,555.40
029	Fairfax County Public Schools	80	SHERMAN ELEM	75,561.33
029	Fairfax County Public Schools	800	NAVY ELEM	78,466.08
029	Fairfax County Public Schools	820	PINE SPRING ELEM	77,488.94
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	70,326.72
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	80,328.12
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	75,643.89
029	Fairfax County Public Schools	890	LYNBROOK ELEM	76,685.02
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	81,830.47
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	79,656.48
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	80,906.08
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	75,224.61
029	Fairfax County Public Schools	950	ROSE HILL ELEM	70,345.60
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	79,501.25
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	72,772.32
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	74,080.64
029	Fairfax County Public Schools	9996	DJ OR SVCS BD SCHOOLS	97,912.27
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	59,023.56
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	58,826.32
030	Fauquier County Public Schools	20	MARY WALTER ELEM	54,027.26
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	61,707.58
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	60,640.85
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	59,226.72
030	Fauquier County Public Schools	511	GREENVILLE ELEM	56,834.91
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	58,868.35
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	59,913.28
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	53,614.51
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	57,489.50
030	Fauquier County Public Schools	701	FAUQUIER HIGH	63,690.95
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	58,915.81
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	60,198.88
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	57,101.38
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	55,273.58
030	Fauquier County Public Schools	851	LIBERTY HIGH	56,996.95
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	58,711.32

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
030	Fauquier County Public Schools	854	AUBURN MIDDLE	58,857.96
031	Floyd County Public Schools	360	FLOYD ELEM	48,088.50
031	Floyd County Public Schools	500	WILLIS ELEM	50,401.24
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	49,052.51
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	50,219.26
031	Floyd County Public Schools	90	CHECK ELEM	45,852.08
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	55,020.89
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	54,189.21
032	Fluvanna County Public Schools	310	CENTRAL ELEM	54,945.44
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	53,462.57
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY	52,792.64
033	Franklin County Public Schools	10	HENRY ELEM	46,637.67
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	51,996.00
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	48,524.97
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	53,164.50
033	Franklin County Public Schools	1360	FERRUM ELEM	48,081.95
033	Franklin County Public Schools	1370	BOONES MILL ELEM	47,560.92
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	46,693.84
033	Franklin County Public Schools	20	DUDLEY ELEM	45,081.95
033	Franklin County Public Schools	31	BENJAMIN FRANKLIN MIDDLE	48,420.65
033	Franklin County Public Schools	350	CALLAWAY ELEM	51,619.95
033	Franklin County Public Schools	660	LEE M. WAID ELEM	46,972.03
033	Franklin County Public Schools	690	GLADE HILL ELEM	45,479.55
033	Franklin County Public Schools	960	SONTAG ELEM	48,128.50
033	Franklin County Public Schools	980	WINDY GAP ELEM	46,610.45
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	57,118.98
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	58,061.89
034	Frederick County Public Schools	30	JAMES WOOD HIGH	61,787.60
034	Frederick County Public Schools	320	ARMEL ELEM	57,624.30
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	57,108.33
034	Frederick County Public Schools	380	GAINESBORO ELEM	57,887.19
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	55,609.45
034	Frederick County Public Schools	410	STONEWALL ELEM	57,919.27
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	58,337.29
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	60,222.56
034	Frederick County Public Schools	480	ROBERT E. AYLR MIDDLE	58,553.29
034	Frederick County Public Schools	581	SHERANDO HIGH	62,072.09
034	Frederick County Public Schools	582	REDBUD RUN ELEM	58,186.36
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	55,361.96
034	Frederick County Public Schools	584	MILLBROOK HIGH	59,221.23
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	59,700.77
034	Frederick County Public Schools	587	EVENDALE ELEM	56,950.36
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	58,639.32
034	Frederick County Public Schools	591	JORDAN SPRINGS ELEM	55,436.76
035	Giles County Public Schools	10	EASTERN COMBINED	46,077.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	42,211.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	47,425.00
035	Giles County Public Schools	461	GILES HIGH	46,130.00
035	Giles County Public Schools	470	NARROWS HIGH	44,114.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	56,878.96
036	Gloucester County Public Schools	240	ACHILLES ELEM	54,766.14
036	Gloucester County Public Schools	250	ABINGDON ELEM	55,260.84
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	57,393.96
036	Gloucester County Public Schools	270	PETSWORTH ELEM	56,185.37
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	56,737.51
036	Gloucester County Public Schools	381	BETHEL ELEM	54,302.50
036	Gloucester County Public Schools	802	PAGE MIDDLE	54,706.94

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
037	Goochland County Public Schools	120	BYRD ELEM	55,260.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	54,392.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	53,448.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	52,760.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	53,923.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	43,055.80
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	45,505.49
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	44,799.31
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	43,163.49
038	Grayson County Public Schools	480	FAIRVIEW ELEM	41,741.19
038	Grayson County Public Schools	911	FRIES ELEM	44,831.32
039	Greene County Public Schools	10	NATHANAEL GREENE PRIMARY	55,476.82
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM	55,506.65
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	53,824.68
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	54,000.48
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	56,474.09
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	49,425.26
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	49,549.70
040	Greensville County Public Schools	260	BELFIELD ELEM	48,675.15
040	Greensville County Public Schools	50	GREENSVILLE ELEM	53,963.38
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	48,167.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	45,892.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM	48,767.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	47,669.00
041	Halifax County Public Schools	1521	SINAI ELEM	48,050.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	48,254.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	48,564.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	48,588.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	47,494.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	46,707.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	53,771.15
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	55,087.12
042	Hanover County Public Schools	20	BEAVERDAM ELEM	56,580.62
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	54,120.70
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	55,115.37
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	55,437.26
042	Hanover County Public Schools	30	RURAL POINT ELEM	55,678.68
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	56,078.20
042	Hanover County Public Schools	370	MECHANICSVILLE HIGH	55,037.87
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	54,097.48
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	55,074.58
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	53,072.39
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	55,077.94
042	Hanover County Public Schools	430	ELMONT ELEM	54,320.62
042	Hanover County Public Schools	440	BELL CREEK MIDDLE	53,481.88
042	Hanover County Public Schools	450	LIBERTY MIDDLE	54,133.77
042	Hanover County Public Schools	551	COOL SPRING ELEM	53,490.14
042	Hanover County Public Schools	552	POLE GREEN ELEM	56,295.05
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	53,700.46
042	Hanover County Public Schools	554	HANOVER HIGH	53,402.11
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	54,365.52
042	Hanover County Public Schools	62	ATLEE HIGH	54,904.81
042	Hanover County Public Schools	70	COLD HARBOR ELEM	54,629.56
043	Henrico County Public Schools	10	THREE CHOPT ELEM	54,510.66
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	57,094.13
043	Henrico County Public Schools	120	DONAHOE ELEM	54,459.49
043	Henrico County Public Schools	130	ROLFE MIDDLE	54,378.64

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
043	Henrico County Public Schools	140	GODWIN HIGH	57,272.26
043	Henrico County Public Schools	150	GAYTON ELEM	56,506.31
043	Henrico County Public Schools	160	DEEP RUN HIGH	57,271.31
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	55,910.38
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	55,492.63
043	Henrico County Public Schools	200	FAIR OAKS ELEM	54,445.45
043	Henrico County Public Schools	210	MONTROSE ELEM	52,172.87
043	Henrico County Public Schools	220	SANDSTON ELEM	55,704.83
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	58,759.34
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	57,747.65
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	55,149.52
043	Henrico County Public Schools	260	GREENWOOD ELEM	56,674.55
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	55,387.82
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	56,638.85
043	Henrico County Public Schools	290	VARINA ELEM	55,008.23
043	Henrico County Public Schools	300	ECHO LAKE ELEM	59,897.43
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	55,812.22
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	54,628.95
043	Henrico County Public Schools	330	WARD ELEM	54,185.30
043	Henrico County Public Schools	360	TUCKAHOE ELEM	57,274.44
043	Henrico County Public Schools	370	LAKESIDE ELEM	55,627.34
043	Henrico County Public Schools	380	GLEN LEA ELEM	53,817.38
043	Henrico County Public Schools	390	MOODY MIDDLE	56,323.24
043	Henrico County Public Schools	400	CRESTVIEW ELEM	57,325.61
043	Henrico County Public Schools	410	FREEMAN HIGH	56,472.86
043	Henrico County Public Schools	420	RATCLIFFE ELEM	54,220.73
043	Henrico County Public Schools	430	LABURNUM ELEM	53,777.95
043	Henrico County Public Schools	440	PEMBERTON ELEM	59,468.50
043	Henrico County Public Schools	450	MEHFOUD ELEM	56,745.51
043	Henrico County Public Schools	470	BAKER ELEM	53,789.06
043	Henrico County Public Schools	480	SKIPWITH ELEM	55,947.80
043	Henrico County Public Schools	490	TREVVETT ELEM	55,057.18
043	Henrico County Public Schools	50	LONGDALE ELEM	55,856.60
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	55,112.53
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	54,661.66
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	56,651.65
043	Henrico County Public Schools	530	JOHNSON ELEM	53,014.81
043	Henrico County Public Schools	540	MAYBEURY ELEM	56,155.87
043	Henrico County Public Schools	550	SEVEN PINES ELEM	57,023.50
043	Henrico County Public Schools	570	PINCHBECK ELEM	56,286.06
043	Henrico County Public Schools	580	VARINA HIGH	54,947.98
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	54,603.61
043	Henrico County Public Schools	60	SHORT PUMP ELEM	57,160.84
043	Henrico County Public Schools	600	TUCKER HIGH	57,584.34
043	Henrico County Public Schools	610	HENRICO HIGH	57,056.08
043	Henrico County Public Schools	620	DAVIS ELEM	56,115.32
043	Henrico County Public Schools	630	LONGAN ELEM	56,257.13
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	58,495.39
043	Henrico County Public Schools	650	CARVER ELEM	56,274.02
043	Henrico County Public Schools	660	ADAMS ELEM	55,898.56
043	Henrico County Public Schools	670	HERMITAGE HIGH	56,331.63
043	Henrico County Public Schools	680	HOLLADAY ELEM	56,410.01
043	Henrico County Public Schools	690	QUIOCCASIN MIDDLE	55,752.52
043	Henrico County Public Schools	700	DUMBARTON ELEM	56,009.34
043	Henrico County Public Schools	710	SHADY GROVE ELEM	56,744.26
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	56,391.28
043	Henrico County Public Schools	82	KAECHELE ELEM	57,536.28

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
043	Henrico County Public Schools	90	RIDGE ELEM	55,271.01
043	Henrico County Public Schools	92	ELKO MIDDLE	54,310.86
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	56,052.55
043	Henrico County Public Schools	94	HARVIE ELEM	55,112.46
043	Henrico County Public Schools	95	HOLMAN MIDDLE	58,083.87
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	56,508.56
044	Henry County Public Schools	10	BASSETT HIGH	51,916.31
044	Henry County Public Schools	20	MAGNA VISTA HIGH	51,223.61
044	Henry County Public Schools	220	SANVILLE ELEM	54,520.85
044	Henry County Public Schools	361	AXTON ELEM	52,737.14
044	Henry County Public Schools	480	G.W. CARVER ELEM	50,076.48
044	Henry County Public Schools	530	DREWRY MASON ELEM	51,452.03
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	51,377.82
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	50,184.19
044	Henry County Public Schools	661	MEADOW VIEW ELEM	52,124.69
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	49,951.50
044	Henry County Public Schools	740	RICH ACRES ELEM	51,258.61
044	Henry County Public Schools	760	STANLEYTOWN ELEM	52,261.29
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	51,605.04
045	Highland County Public Schools	110	HIGHLAND ELEM	42,989.00
045	Highland County Public Schools	220	HIGHLAND HIGH	43,204.00
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	56,986.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	65,936.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	58,125.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	56,569.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	56,904.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	56,903.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	54,117.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	55,844.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	58,347.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	52,613.00
048	King George County Public Schools	100	KING GEORGE ELEM	57,279.00
048	King George County Public Schools	120	KING GEORGE HIGH	57,076.00
048	King George County Public Schools	221	SEALSTON ELEM	52,305.00
048	King George County Public Schools	50	POTOMAC ELEM	55,196.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	47,370.00
049	King and Queen County Public Schools	280	CENTRAL HIGH	49,106.00
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	49,360.00
050	King William County Public Schools	130	KING WILLIAM HIGH	55,531.98
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	54,003.24
050	King William County Public Schools	180	ACQUINTON ELEM	52,873.27
050	King William County Public Schools	190	COOL SPRING PRIMARY	53,655.30
051	Lancaster County Public Schools	10	LANCASTER HIGH	55,832.69
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	49,725.18
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	51,689.17
052	Lee County Public Schools	160	DRYDEN ELEM	46,108.00
052	Lee County Public Schools	200	ST. CHARLES ELEM	44,859.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	47,124.00
052	Lee County Public Schools	300	LEE HIGH	47,167.00
052	Lee County Public Schools	330	ELK KNOB ELEM	48,111.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	47,901.00
052	Lee County Public Schools	630	FLATWOODS ELEM	45,304.00
052	Lee County Public Schools	670	ROSE HILL ELEM	47,444.00
052	Lee County Public Schools	820	ELYDALE MIDDLE	45,055.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	46,415.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM	77,724.08
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	75,281.68

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	75,894.30
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	75,543.81
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	80,075.79
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	77,214.08
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	76,759.86
053	Loudoun County Public Schools	1110	INDEPENDENCE HIGH	75,004.33
053	Loudoun County Public Schools	1120	BRAMBLETON MIDDLE	74,533.48
053	Loudoun County Public Schools	1130	LIGHTRIDGE HIGH	74,841.37
053	Loudoun County Public Schools	1131	HOVATTER ELEM	73,341.43
053	Loudoun County Public Schools	1140	WAXPOOL ELEM	76,915.28
053	Loudoun County Public Schools	120	FREEDOM HIGH	75,039.46
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	75,194.84
053	Loudoun County Public Schools	130	LUCKETTS ELEM	82,811.39
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	79,485.38
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	82,574.08
053	Loudoun County Public Schools	160	COOL SPRING ELEM	80,868.80
053	Loudoun County Public Schools	170	ASHBURN ELEM	80,064.32
053	Loudoun County Public Schools	180	ROUND HILL ELEM	86,487.34
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	78,735.37
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	77,953.05
053	Loudoun County Public Schools	200	TUSCARORA HIGH	79,140.41
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	79,497.19
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	81,270.01
053	Loudoun County Public Schools	230	HAMILTON ELEM	81,206.13
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	82,566.39
053	Loudoun County Public Schools	250	POTOWMACK ELEM	76,834.28
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	78,889.50
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	81,775.77
053	Loudoun County Public Schools	290	LINCOLN ELEM	91,914.39
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	79,219.15
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	76,344.44
053	Loudoun County Public Schools	31	DOMINION HIGH	79,785.04
053	Loudoun County Public Schools	320	MERCER MIDDLE	76,891.92
053	Loudoun County Public Schools	340	PINEBROOK ELEM	74,849.30
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	75,804.42
053	Loudoun County Public Schools	360	WILLARD MIDDLE	74,083.56
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	76,416.43
053	Loudoun County Public Schools	371	GOSHEN POST ELEM	69,949.10
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	77,024.55
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	74,435.31
053	Loudoun County Public Schools	400	HILLSIDE ELEM	78,354.27
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	80,614.32
053	Loudoun County Public Schools	430	LEGACY ELEM	76,530.20
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	77,396.77
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	71,947.51
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	77,837.76
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	74,678.26
053	Loudoun County Public Schools	510	ALDIE ELEM	78,454.40
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	81,894.90
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	74,498.29
053	Loudoun County Public Schools	532	W.O. ROBEY HIGH	73,949.00
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	76,711.31
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	77,272.85
053	Loudoun County Public Schools	560	LIBERTY ELEM	74,592.44
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	74,937.66
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	76,882.01
053	Loudoun County Public Schools	590	WOODGROVE HIGH	85,982.46

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
053	Loudoun County Public Schools	60	PARK VIEW HIGH	76,651.02
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	84,433.71
053	Loudoun County Public Schools	610	ARCOLA ELEM	77,275.77
053	Loudoun County Public Schools	650	BANNEKER ELEM	77,275.69
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	81,890.39
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	80,422.26
053	Loudoun County Public Schools	690	STERLING ELEM	72,345.16
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	74,646.40
053	Loudoun County Public Schools	700	WATERFORD ELEM	86,945.75
053	Loudoun County Public Schools	710	CATOCTIN ELEM	80,370.96
053	Loudoun County Public Schools	720	GUILFORD ELEM	74,805.46
053	Loudoun County Public Schools	730	EMERICK ELEM	85,973.27
053	Loudoun County Public Schools	740	BROAD RUN HIGH	80,436.43
053	Loudoun County Public Schools	750	SULLY ELEM	74,703.77
053	Loudoun County Public Schools	760	STERLING MIDDLE	73,316.71
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	82,083.10
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	85,836.45
053	Loudoun County Public Schools	80	LEESBURG ELEM	84,007.62
053	Loudoun County Public Schools	820	HORIZON ELEM	77,155.06
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	78,159.41
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	77,922.44
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	76,558.75
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	79,060.24
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	78,865.90
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	72,608.91
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	77,127.61
053	Loudoun County Public Schools	900	HERITAGE HIGH	82,101.50
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	81,319.99
053	Loudoun County Public Schools	910	MILL RUN ELEM	81,593.27
053	Loudoun County Public Schools	921	HARMONY MIDDLE	85,499.25
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	74,558.42
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	78,227.06
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	80,798.82
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	77,461.49
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	73,211.92
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	82,649.26
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	56,410.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	57,243.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	55,849.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	54,278.00
054	Louisa County Public Schools	660	JOUETT ELEM	56,322.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	51,705.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	51,282.38
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	51,906.12
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	49,379.09
055	Lunenburg County Public Schools	560	CENTRAL HIGH	52,108.59
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	51,346.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	52,669.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	50,656.00
056	Madison County Public Schools	230	MADISON PRIMARY	52,974.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	53,906.27
057	Mathews County Public Schools	190	MATHEWS HIGH	56,560.94
057	Mathews County Public Schools	291	MATHEWS ELEM	57,357.45
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	49,741.43
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	49,269.41
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	51,083.98
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	51,922.32

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	50,185.72
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	49,420.48
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	47,869.76
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	46,653.94
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	60,939.78
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	54,400.70
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	53,875.12
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	46,346.98
060	Montgomery County Public Schools	210	PRICES FORK ELEM	52,621.88
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	50,570.31
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	51,663.08
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	51,501.55
060	Montgomery County Public Schools	650	AUBURN HIGH	54,133.98
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	51,134.61
060	Montgomery County Public Schools	700	BELVIEW ELEM	50,741.84
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	52,206.89
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	50,233.35
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	48,904.16
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	50,205.20
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	53,533.99
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	52,578.63
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	53,185.38
060	Montgomery County Public Schools	901	KIPPS ELEM	49,824.93
060	Montgomery County Public Schools	902	AUBURN ELEM	49,431.74
060	Montgomery County Public Schools	903	AUBURN MIDDLE	50,735.10
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	51,431.04
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	55,133.00
062	Nelson County Public Schools	20	TYE RIVER ELEM	54,243.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	54,610.00
062	Nelson County Public Schools	730	NELSON MIDDLE	56,904.00
063	New Kent County Public Schools	10	NEW KENT ELEM	53,945.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	55,429.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	55,516.00
063	New Kent County Public Schools	20	NEW KENT HIGH	54,924.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	50,475.26
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	46,583.79
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	47,617.36
065	Northampton County Public Schools	452	KIPTOPEKE ELEM	48,619.33
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	56,097.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	75,823.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	53,186.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	47,801.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	50,242.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	46,031.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	51,877.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	49,945.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	52,838.00
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	53,486.00
068	Orange County Public Schools	350	UNIONVILLE ELEM	54,850.00
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	54,722.00
068	Orange County Public Schools	370	ORANGE ELEM	53,661.00
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	52,913.00
068	Orange County Public Schools	50	LOCUST GROVE ELEM	52,351.00
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY	52,888.00
068	Orange County Public Schools	70	LIGHTFOOT ELEM	52,839.00
069	Page County Public Schools	110	LURAY HIGH	49,913.97
069	Page County Public Schools	210	STANLEY ELEM	50,962.32

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
069	Page County Public Schools	310	SHENANDOAH ELEM	49,583.44
069	Page County Public Schools	350	LURAY ELEM	50,367.56
069	Page County Public Schools	380	PAGE COUNTY HIGH	51,180.00
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	48,871.04
069	Page County Public Schools	400	LURAY MIDDLE	50,937.55
069	Page County Public Schools	50	SPRINGFIELD ELEM	51,147.23
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	43,099.00
070	Patrick County Public Schools	320	STUART ELEM	46,127.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS MEMORIAL SCHOOL	43,854.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	46,138.00
070	Patrick County Public Schools	680	PATRICK SPRINGS PRIM	45,336.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	46,655.00
070	Patrick County Public Schools	80	WOOLWINE ELEM	48,311.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	48,275.48
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	48,697.91
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	51,140.44
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	48,860.62
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	49,543.36
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	47,242.43
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	50,827.15
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	46,679.60
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	51,079.90
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	49,559.91
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	49,719.48
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	47,173.19
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	51,115.16
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	49,159.07
071	Pittsylvania County Public Schools	280	GRETNA ELEM	49,058.17
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	47,273.72
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	48,297.02
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	48,036.67
072	Powhatan County Public Schools	11	POWHATAN HIGH	55,447.00
072	Powhatan County Public Schools	13	POWHATAN ELEM	53,618.00
072	Powhatan County Public Schools	130	POWHATAN MIDDLE	55,805.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	55,458.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	51,450.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	48,690.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	47,075.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	46,309.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	55,693.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	52,722.00
074	Prince George County Public Schools	290	NORTH ELEM	52,861.00
074	Prince George County Public Schools	300	SOUTH ELEM	54,854.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	54,387.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	56,100.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	55,482.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	73,824.04
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	70,392.58
075	Prince William County Public Schools	120	ENTERPRISE ELEM	68,323.81
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	69,036.98
075	Prince William County Public Schools	140	POTOMAC HIGH	72,596.92
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	76,915.13
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	69,006.07
075	Prince William County Public Schools	170	POTOMAC MIDDLE	73,338.21
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	65,072.45
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	72,650.30
075	Prince William County Public Schools	20	SUDLEY ELEM	70,187.69

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
075	Prince William County Public Schools	200	ASHLAND ELEM	69,637.40
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	75,301.92
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	70,912.35
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	69,576.30
075	Prince William County Public Schools	250	HAYMARKET ELEM	72,391.20
075	Prince William County Public Schools	260	OCCOQUAN ELEM	67,930.31
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	63,279.69
075	Prince William County Public Schools	280	DUMFRIES ELEM	71,476.54
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	75,403.24
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	70,581.95
075	Prince William County Public Schools	300	FREEDOM HIGH	73,430.00
075	Prince William County Public Schools	306	KYLE R. WILSON ELEM	65,936.11
075	Prince William County Public Schools	309	COVINGTON-HARPER ELEM	66,462.80
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	69,019.34
075	Prince William County Public Schools	319	JOHN D. JENKINS ELEM	66,386.83
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	70,176.25
075	Prince William County Public Schools	330	A. HENDERSON ELEM	64,189.65
075	Prince William County Public Schools	340	GLENKIRK ELEM	75,444.89
075	Prince William County Public Schools	350	YORKSHIRE ELEM	68,414.51
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	70,190.47
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	67,524.21
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	70,450.84
075	Prince William County Public Schools	390	VICTORY ELEM	71,021.67
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	68,317.10
075	Prince William County Public Schools	414	POTOMAC SHORES MIDDLE	70,701.11
075	Prince William County Public Schools	430	TRIANGLE ELEM	69,393.65
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	64,189.33
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	70,012.82
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	68,474.40
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	73,149.08
075	Prince William County Public Schools	480	UNITY BRAXTON MIDDLE	70,214.14
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	76,323.54
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	73,363.58
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	65,525.36
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	70,519.19
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	66,369.58
075	Prince William County Public Schools	5130	GAINESVILLE HIGH	68,229.08
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	62,753.74
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	77,160.88
075	Prince William County Public Schools	540	WEST GATE ELEM	63,613.96
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	65,010.46
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	67,554.52
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	69,717.83
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	68,992.79
075	Prince William County Public Schools	591	RIPPON MIDDLE	65,913.27
075	Prince William County Public Schools	60	WOODBIDGE HIGH	69,133.37
075	Prince William County Public Schools	600	BELMONT ELEM	61,855.68
075	Prince William County Public Schools	610	DALE CITY ELEM	70,455.04
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	67,664.01
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	76,217.17
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	67,397.49
075	Prince William County Public Schools	660	COLES ELEM	71,825.07
075	Prince William County Public Schools	670	BEL AIR ELEM	71,471.30
075	Prince William County Public Schools	680	UNITY REED HIGH	71,858.70
075	Prince William County Public Schools	690	GAR-FIELD HIGH	71,941.44
075	Prince William County Public Schools	70	KERRYDALE ELEM	70,069.73
075	Prince William County Public Schools	700	NEABSCO ELEM	64,985.82

Virginia Department of Education

Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	76,814.40
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	69,510.56
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM	68,283.97
075	Prince William County Public Schools	740	WESTRIDGE ELEM	71,941.31
075	Prince William County Public Schools	750	RIVER OAKS ELEM	66,654.87
075	Prince William County Public Schools	760	ANTIETAM ELEM	66,862.34
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	68,949.19
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	73,434.56
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	65,808.68
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	69,745.11
075	Prince William County Public Schools	800	MONTCLAIR ELEM	63,155.22
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	77,195.60
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	80,053.94
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	66,909.50
075	Prince William County Public Schools	840	BENNETT ELEM	70,312.18
075	Prince William County Public Schools	850	SONNIE PENN ELEM	70,462.08
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	79,254.79
075	Prince William County Public Schools	870	FOREST PARK HIGH	75,316.49
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	74,978.51
075	Prince William County Public Schools	890	SWANS CREEK ELEM	64,757.36
075	Prince William County Public Schools	900	CEDAR POINT ELEM	76,502.37
075	Prince William County Public Schools	920	BULL RUN MIDDLE	75,930.30
075	Prince William County Public Schools	941	ROSA PARKS ELEM	72,564.00
075	Prince William County Public Schools	945	PENNINGTON TRADITIONAL	71,718.63
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	71,860.64
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	75,421.50
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	67,235.31
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	49,727.78
077	Pulaski County Public Schools	20	CRITZER ELEM	47,283.18
077	Pulaski County Public Schools	230	PULASKI ELEM	49,067.44
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	52,610.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	50,095.71
077	Pulaski County Public Schools	540	DUBLIN ELEM	49,300.50
077	Pulaski County Public Schools	560	PULASKI COUNTY MIDDLE	48,495.22
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	56,474.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	59,581.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	51,321.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	54,629.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	53,627.53
080	Roanoke County Public Schools	180	BURLINGTON ELEM	50,258.41
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	51,022.68
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	51,827.79
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	50,567.62
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	50,509.98
080	Roanoke County Public Schools	420	BACK CREEK ELEM	50,511.99
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	51,176.71
080	Roanoke County Public Schools	480	OAK GROVE ELEM	51,070.24
080	Roanoke County Public Schools	490	GLENVAR ELEM	51,569.48
080	Roanoke County Public Schools	50	PENN FOREST ELEM	52,677.50
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	52,950.50
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	50,279.01
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	52,687.07
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	50,767.58
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	50,652.56
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	48,148.70
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	50,573.91
080	Roanoke County Public Schools	610	GLENVAR HIGH	51,563.68

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	51,231.63
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	51,259.40
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	51,180.18
080	Roanoke County Public Schools	650	GLEN COVE ELEM	50,226.49
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	51,741.55
080	Roanoke County Public Schools	752	BONSACK ELEM	51,965.36
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	52,379.28
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	51,840.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	53,520.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	51,367.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	48,485.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	52,202.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	49,828.00
082	Rockingham County Public Schools	10	PLAINS ELEM	50,428.21
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	51,261.24
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	52,857.92
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	52,115.17
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	50,934.65
082	Rockingham County Public Schools	390	RIVER BEND ELEM	52,635.42
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	53,337.30
082	Rockingham County Public Schools	400	ELKTON ELEM	52,554.54
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	53,021.76
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	52,724.26
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	53,120.59
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	52,952.88
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	54,386.03
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	52,473.57
082	Rockingham County Public Schools	861	CUB RUN ELEM	50,958.02
082	Rockingham County Public Schools	870	BROADWAY HIGH	52,401.06
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	53,413.53
082	Rockingham County Public Schools	900	ELKTON MIDDLE	52,389.85
082	Rockingham County Public Schools	920	OTTOBINE ELEM	53,839.12
082	Rockingham County Public Schools	940	FULKS RUN ELEM	54,616.69
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	54,755.59
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	52,602.61
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	51,954.43
083	Russell County Public Schools	140	LEBANON HIGH	45,579.76
083	Russell County Public Schools	390	LEBANON PRIMARY	44,403.27
083	Russell County Public Schools	410	LEBANON ELEM	42,495.78
083	Russell County Public Schools	540	HONAKER HIGH	46,583.41
083	Russell County Public Schools	580	BELFAST ELEM	38,147.80
083	Russell County Public Schools	710	SWORDS CREEK ELEM	44,273.15
083	Russell County Public Schools	791	CASTLEWOOD HIGH	46,026.53
083	Russell County Public Schools	792	CASTLEWOOD ELEM	40,017.31
083	Russell County Public Schools	820	COPPER CREEK ELEM	40,561.20
083	Russell County Public Schools	890	HONAKER ELEM	44,121.86
083	Russell County Public Schools	902	LEBANON MIDDLE	40,603.67
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	42,128.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	49,815.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	46,065.00
084	Scott County Public Schools	260	RYE COVE HIGH	49,413.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	44,494.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	46,293.00
084	Scott County Public Schools	670	HILTON ELEM	48,421.00
084	Scott County Public Schools	740	WEBER CITY ELEM	46,586.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	46,162.00
084	Scott County Public Schools	770	GATE CITY HIGH	48,785.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
084	Scott County Public Schools	771	GATE CITY MIDDLE	47,315.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	49,386.00
084	Scott County Public Schools	790	YUMA ELEM	44,200.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	53,625.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	55,052.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	55,835.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	55,675.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	56,016.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	56,258.00
085	Shenandoah County Public Schools	790	MOUNTAIN VIEW HIGH	57,741.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	54,315.00
085	Shenandoah County Public Schools	820	HONEY RUN ELEM	54,915.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	50,122.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	48,054.00
086	Smyth County Public Schools	290	ATKINS ELEM	43,750.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	50,942.00
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	48,388.00
086	Smyth County Public Schools	680	MARION MIDDLE	46,393.00
086	Smyth County Public Schools	690	OAK POINT ELEM	47,256.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	45,772.00
086	Smyth County Public Schools	710	MARION ELEM	49,665.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM	50,556.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM	49,288.00
086	Smyth County Public Schools	740	SALTVILLE ELEM	50,008.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	45,450.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM	49,203.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	50,766.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	51,034.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	49,435.00
087	Southampton County Public Schools	710	CAPRON ELEM	51,391.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	51,353.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	55,912.13
088	Spotsylvania County Public Schools	130	SPOTSYLVANIA ELEM	59,154.83
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	57,474.48
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	59,678.43
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	57,231.27
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	56,067.65
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	57,287.75
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	57,622.18
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	55,956.97
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	51,758.28
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	58,196.69
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	55,984.34
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	57,378.43
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	56,024.13
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	58,446.70
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	56,400.52
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	56,954.59
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	54,040.04
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	53,831.10
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	56,257.17
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	61,704.28
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	55,644.22
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	56,146.90
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	55,561.22
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	57,436.64
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	55,009.38

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	56,834.14
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	55,497.24
088	Spotsylvania County Public Schools	60	SALEM ELEM	54,879.47
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	57,071.56
089	Stafford County Public Schools	111	STAFFORD ELEM	55,366.84
089	Stafford County Public Schools	112	STAFFORD MIDDLE	55,325.75
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	60,916.05
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	63,615.78
089	Stafford County Public Schools	230	FERRY FARM ELEM	62,809.50
089	Stafford County Public Schools	250	HARTWOOD ELEM	59,499.49
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	58,282.95
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	58,931.41
089	Stafford County Public Schools	280	FALMOUTH ELEM	60,214.55
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	58,997.92
089	Stafford County Public Schools	300	PARK RIDGE ELEM	59,165.84
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	55,954.96
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	61,052.45
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	61,464.13
089	Stafford County Public Schools	421	BROOKE POINT HIGH	61,292.15
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	56,470.43
089	Stafford County Public Schools	423	WINDING CREEK ELEM	56,788.22
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	61,086.98
089	Stafford County Public Schools	425	ROCKY RUN ELEM	57,746.76
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	59,818.09
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	56,706.49
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	56,988.23
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	58,794.25
089	Stafford County Public Schools	431	CONWAY ELEM	59,051.68
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	61,364.11
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	54,544.90
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	56,586.15
089	Stafford County Public Schools	50	WIDEWATER ELEM	56,057.60
089	Stafford County Public Schools	60	ROCKHILL ELEM	58,818.89
089	Stafford County Public Schools	920	RISING STAR EARLY CHILDHOOD EDUCATION CENTER AT	56,569.97
089	Stafford County Public Schools	992	NORTH STAR EARLY CHILDHOOD EDUCATION CENTER	54,710.66
090	Surry County Public Schools	10	SURRY COUNTY HIGH	57,117.00
090	Surry County Public Schools	20	SURRY ELEM	51,632.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	46,727.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	55,324.00
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	55,775.00
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	53,008.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	37,772.88
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	38,776.04
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	35,076.97
092	Tazewell County Public Schools	1030	TAZEWELL PRIMARY	39,813.75
092	Tazewell County Public Schools	450	TAZEWELL INTERMEDIATE	35,336.10
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	39,460.38
092	Tazewell County Public Schools	821	RICHLANDS HIGH	41,408.05
092	Tazewell County Public Schools	822	RICHLANDS ELEM	39,984.48
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	43,026.28
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	39,934.94
092	Tazewell County Public Schools	890	TAZEWELL HIGH	39,647.82
092	Tazewell County Public Schools	940	GRAHAM HIGH	40,728.26
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	40,189.65
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	51,316.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	53,792.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	56,283.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	54,753.00
093	Warren County Public Schools	250	SKYLINE HIGH	56,046.00
093	Warren County Public Schools	260	SKYLINE MIDDLE	51,929.00
093	Warren County Public Schools	280	WARREN COUNTY MIDDLE	52,007.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	54,087.00
093	Warren County Public Schools	90	A.S. RHODES ELEM	53,014.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	47,851.00
094	Washington County Public Schools	1030	ABINGDON HIGH	47,202.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	49,303.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	50,513.00
094	Washington County Public Schools	1060	HOLSTON HIGH	46,034.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	45,834.00
094	Washington County Public Schools	1080	ABINGDON ELEM	46,172.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	46,618.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	48,972.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	46,877.00
094	Washington County Public Schools	260	GREENDALE ELEM	47,263.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	49,466.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	49,494.00
094	Washington County Public Schools	620	WALLACE MIDDLE	47,232.00
094	Washington County Public Schools	70	WATAUGA ELEM	48,088.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	47,506.00
095	Westmoreland County Public Schools	210	COPELE ELEM	53,013.00
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	51,201.00
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	50,947.00
096	Wise County Public Schools	1000	CENTRAL HIGH	51,701.83
096	Wise County Public Schools	1010	UNION HIGH	51,410.73
096	Wise County Public Schools	1012	UNION PRIMARY	51,414.39
096	Wise County Public Schools	1013	UNION MIDDLE	52,882.92
096	Wise County Public Schools	1020	WISE PRIMARY	50,901.74
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	49,118.51
096	Wise County Public Schools	651	COEBURN MIDDLE	51,430.85
096	Wise County Public Schools	652	EASTSIDE HIGH	56,463.89
096	Wise County Public Schools	653	COEBURN PRIMARY	51,054.29
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	49,568.79
096	Wise County Public Schools	871	ST. PAUL ELEM	47,121.12
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	49,935.47
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	43,765.33
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	45,573.50
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	47,961.45
097	Wythe County Public Schools	190	SPILLER ELEM	46,409.24
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	46,928.43
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	50,343.98
097	Wythe County Public Schools	440	SPEEDWELL ELEM	45,820.89
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	43,772.34
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	48,164.57
097	Wythe County Public Schools	740	SHEFFEY ELEM	45,509.43
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	43,962.72
098	York County Public Schools	10	MAGRUDER ELEM	55,938.00
098	York County Public Schools	140	GRAFTON BETHEL ELEM	52,553.00
098	York County Public Schools	160	DARE ELEM	53,678.00
098	York County Public Schools	170	SEAFORD ELEM	54,039.00
098	York County Public Schools	180	BETHEL MANOR ELEM	51,566.00
098	York County Public Schools	190	TABB MIDDLE	54,018.00
098	York County Public Schools	20	BRUTON HIGH	52,075.00
098	York County Public Schools	200	QUEENS LAKE MIDDLE	50,268.00
098	York County Public Schools	210	YORKTOWN ELEM	53,333.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
098	York County Public Schools	220	WALLER MILL ELEM	51,831.00
098	York County Public Schools	230	TABB HIGH	54,604.00
098	York County Public Schools	30	YORK HIGH	52,362.00
098	York County Public Schools	332	GRAFTON HIGH	53,804.00
098	York County Public Schools	333	GRAFTON MIDDLE	52,579.00
098	York County Public Schools	335	YORK RIVER ACADEMY	47,518.00
098	York County Public Schools	50	TABB ELEM	54,443.00
098	York County Public Schools	60	YORKTOWN MIDDLE	53,534.00
098	York County Public Schools	80	MT. VERNON ELEM	53,221.00
098	York County Public Schools	90	COVENTRY ELEM	53,857.00
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	82,440.30
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	79,854.79
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	81,756.86
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	81,385.33
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	80,907.76
101	Alexandria City Public Schools	160	CORA KELLY	78,360.12
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	76,980.15
101	Alexandria City Public Schools	210	ALEXANDRIA CITY HIGH	81,463.44
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	77,268.30
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	80,584.99
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	78,839.50
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	83,459.95
101	Alexandria City Public Schools	350	FERDINAND T. DAY ELEM	72,816.67
101	Alexandria City Public Schools	360	EARLY CHILDHOOD CENTER	75,541.70
101	Alexandria City Public Schools	50	PATRICK HENRY K-8	74,722.00
101	Alexandria City Public Schools	60	NAOMI BROOKS ELEM	75,309.40
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	82,727.12
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON PK-8	76,805.97
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	50,827.10
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	49,739.50
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	49,077.17
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	51,039.05
102	Bristol City Public Schools	80	VIRGINIA HIGH	52,275.22
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,683.56
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	42,801.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	48,965.99
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	48,585.26
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	43,085.88
104	Charlottesville City Public Schools	10	JOHNSON ELEM	59,606.06
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	59,681.83
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	60,212.32
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	58,866.22
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	60,959.94
104	Charlottesville City Public Schools	40	VENABLE ELEM	63,414.89
104	Charlottesville City Public Schools	50	CLARK ELEM	59,798.07
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	59,642.48
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	62,369.56
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	50,024.50
106	Colonial Heights City Public Schools	30	NORTH ELEM	51,858.03
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	54,542.31
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	52,831.31
106	Colonial Heights City Public Schools	60	TUSSING ELEM	51,576.06
107	Covington City Public Schools	260	EDGEMONT PRIMARY	51,770.00
107	Covington City Public Schools	350	COVINGTON HIGH	50,120.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	51,719.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	52,683.00
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	54,344.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	48,625.00
108	Danville City Public Schools	20	FOREST HILLS ELEM	51,791.00
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	57,714.00
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	56,257.00
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	52,039.00
108	Danville City Public Schools	250	PARK AVENUE ELEM	50,263.00
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	51,642.00
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	57,021.00
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	52,601.00
108	Danville City Public Schools	490	E. A. GIBSON ELEM	53,066.00
109	Falls Church City Public Schools	240	MT. DANIEL ELEM	79,909.70
109	Falls Church City Public Schools	251	MERIDIAN HIGH	84,300.32
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	80,472.66
109	Falls Church City Public Schools	260	OAK STREET ELEM	83,601.02
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	88,700.20
110	Fredericksburg City Public Schools	272	LAFAYETTE ELEM	56,871.00
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	51,950.00
110	Fredericksburg City Public Schools	30	WALKER-GRANT CENTER	47,239.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	57,660.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	53,723.00
111	Galax City Public Schools	10	GALAX ELEM	47,921.00
111	Galax City Public Schools	31	GALAX HIGH	49,561.00
111	Galax City Public Schools	32	GALAX MIDDLE	47,599.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	56,698.16
112	Hampton City Public Schools	160	ABERDEEN ELEM	54,417.64
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	54,042.86
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	53,655.69
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	54,021.03
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	57,466.45
112	Hampton City Public Schools	270	MARY T. CHRISTIAN ELEM	53,073.40
112	Hampton City Public Schools	280	HAMPTON HIGH	55,714.94
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	52,858.94
112	Hampton City Public Schools	300	CESAR TARRANT MIDDLE	56,216.84
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	56,411.55
112	Hampton City Public Schools	330	BARRON ELEM	54,901.63
112	Hampton City Public Schools	350	BENJAMIN JYMS MIDDLE	53,704.42
112	Hampton City Public Schools	360	MARY W. JACKSON ELEM	56,830.36
112	Hampton City Public Schools	370	PHILLIPS ELEM	57,425.75
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	55,217.94
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	53,464.14
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	52,643.97
112	Hampton City Public Schools	430	BETHEL HIGH	55,921.76
112	Hampton City Public Schools	440	MARY S. PEAKE ELEM	53,751.80
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	54,003.33
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	53,803.68
112	Hampton City Public Schools	470	ALBERT W. PATRICK III ELEM	53,937.45
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	55,241.94
112	Hampton City Public Schools	50	PHOEBUS HIGH	55,445.09
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	53,558.22
112	Hampton City Public Schools	640	HUNTER B ANDREWS	54,276.78
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	53,847.88
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	57,417.13
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	53,660.96
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	52,659.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	54,672.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	54,787.00
113	Harrisonburg City Public Schools	120	BLUESTONE ELEM	51,641.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	54,614.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	56,529.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	52,416.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	52,247.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	53,719.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	49,835.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	52,194.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	50,035.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	50,332.00
114	Hopewell City Public Schools	40	DUPONT ELEM	50,000.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	50,138.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	46,284.60
115	Lynchburg City Public Schools	130	HERITAGE HIGH	49,614.99
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	45,236.07
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	44,276.29
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	45,129.12
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	48,497.64
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	44,365.14
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	48,096.49
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	47,047.57
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	49,925.43
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	44,846.26
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	47,503.13
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	46,746.61
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	47,175.62
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	46,333.62
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	47,584.62
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	48,903.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	47,311.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	47,626.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	46,048.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY LEARNING CENTER	46,728.00
117	Newport News City Public Schools	1070	WARWICK HIGH	60,363.48
117	Newport News City Public Schools	1080	HILTON ELEM	58,654.80
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	60,120.60
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	57,015.27
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	56,952.97
117	Newport News City Public Schools	1170	CARVER ELEM	61,299.90
117	Newport News City Public Schools	1180	KATHERINE JOHNSON ELEM	58,281.56
117	Newport News City Public Schools	1210	HIDENWOOD ELEM	57,696.12
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	61,563.70
117	Newport News City Public Schools	1230	RICHNECK ELEM	59,927.99
117	Newport News City Public Schools	1240	STONEY RUN ELEM	55,654.09
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	60,355.88
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	59,876.33
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	55,369.20
117	Newport News City Public Schools	1290	KILN CREEK ELEM	57,897.49
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	57,742.58
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	59,583.76
117	Newport News City Public Schools	1395	HERITAGE HIGH	60,321.14
117	Newport News City Public Schools	1396	WOODSIDE HIGH	59,440.09
117	Newport News City Public Schools	1398	DEER PARK ELEM	61,985.30
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	57,720.17
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	62,536.98
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	57,742.91
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	60,415.56
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	60,623.70

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	63,979.30
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	61,180.06
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	55,569.24
117	Newport News City Public Schools	20	ELLA J. FITZGERALD MIDDLE	57,326.23
117	Newport News City Public Schools	200	L.F. PALMER ELEM	56,438.23
117	Newport News City Public Schools	250	SEDGEFIELD ELEM	57,090.46
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	62,643.52
117	Newport News City Public Schools	280	DENBIGH HIGH	60,317.56
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	57,083.74
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	56,740.99
117	Newport News City Public Schools	310	KNOLLWOOD MEADOWS ELEM	56,644.23
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	57,901.03
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	58,536.10
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	60,332.78
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	59,756.98
118	Norfolk City Public Schools	10	MAURY HIGH	55,138.73
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	53,263.14
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	54,678.85
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	55,120.10
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	53,457.43
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	53,146.89
118	Norfolk City Public Schools	20	BLAIR MIDDLE	53,826.72
118	Norfolk City Public Schools	210	LARCHMONT ELEM	53,395.22
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	53,348.29
118	Norfolk City Public Schools	250	BAY VIEW ELEM	54,336.49
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	52,857.87
118	Norfolk City Public Schools	390	GRANBY HIGH	54,288.47
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	51,264.67
118	Norfolk City Public Schools	420	GRANBY ELEM	54,341.38
118	Norfolk City Public Schools	430	JACOX ELEM	52,761.68
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	55,811.92
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	51,555.27
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	53,972.38
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	53,901.22
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	57,549.55
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	63,401.27
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	55,477.14
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	53,734.80
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	52,648.05
118	Norfolk City Public Schools	560	CROSSROADS ELEM	55,792.99
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	50,674.13
118	Norfolk City Public Schools	580	NORVIEW HIGH	54,842.55
118	Norfolk City Public Schools	610	INGLESIDE ELEM	55,916.30
118	Norfolk City Public Schools	620	NORVIEW ELEM	56,090.41
118	Norfolk City Public Schools	630	OCEANAIR ELEM	56,241.21
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	54,235.93
118	Norfolk City Public Schools	670	LARRYMORE ELEM	57,500.92
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	54,518.96
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	53,544.35
118	Norfolk City Public Schools	760	AZALEA MIDDLE	52,835.71
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	52,924.96
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	56,227.80
118	Norfolk City Public Schools	790	LAKE TAYLOR	53,248.63
118	Norfolk City Public Schools	800	TARRALLTON ELEM	55,370.38
118	Norfolk City Public Schools	820	ST. HELENA ELEM	51,378.56
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	54,237.55
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	53,045.46

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
118	Norfolk City Public Schools	860	WILLOUGHBY EARLY CHILDHOOD CENTER	55,548.06
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	54,355.23
118	Norfolk City Public Schools	90	GHENT SCHOOL	55,990.46
119	Norton City Public Schools	20	J.I. BURTON HIGH	46,310.10
119	Norton City Public Schools	40	NORTON ELEM	45,958.27
120	Petersburg City Public Schools	110	COOL SPRING ELEM	51,357.00
120	Petersburg City Public Schools	121	VERNON JOHNS MIDDLE	53,096.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	50,328.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	50,453.00
120	Petersburg City Public Schools	170	LAKEMONT ELEM	51,385.00
120	Petersburg City Public Schools	180	PLEASANTS LANE ELEM	52,099.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	52,095.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	55,641.32
121	Portsmouth City Public Schools	1400	CRADOCK ELEM	56,713.07
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	55,252.38
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	56,842.61
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	53,652.12
121	Portsmouth City Public Schools	1660	MANOR HIGH	55,163.51
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	53,720.54
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	55,641.27
121	Portsmouth City Public Schools	1769	VICTORY ELEM	52,740.66
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	58,416.07
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	55,127.15
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	55,687.03
121	Portsmouth City Public Schools	230	WATERVIEW ELEM	55,528.32
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	55,461.29
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	56,120.08
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	53,913.73
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	54,874.13
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	55,128.97
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	55,691.22
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	55,888.41
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	53,743.50
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	56,760.79
122	Radford City Public Schools	10	BELLE HETH ELEM	51,550.00
122	Radford City Public Schools	20	MCHARG ELEM	52,292.00
122	Radford City Public Schools	41	RADFORD HIGH	53,840.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	51,408.00
123	Richmond City Public Schools	100	BELLEVUE ELEM	58,149.48
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	56,316.18
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	58,485.53
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	57,114.53
123	Richmond City Public Schools	1440	CARDINAL ELEM	57,613.54
123	Richmond City Public Schools	1470	G.H. REID ELEM	56,813.29
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	58,307.11
123	Richmond City Public Schools	1510	HUGUENOT HIGH	60,532.79
123	Richmond City Public Schools	1631	RIVER CITY MIDDLE	56,021.56
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	59,195.14
123	Richmond City Public Schools	170	BLACKWELL ELEM	58,440.62
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	58,670.33
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	59,190.47
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	58,853.20
123	Richmond City Public Schools	210	SWANSBORO ELEM	59,331.36
123	Richmond City Public Schools	230	GINTER PARK ELEM	58,879.97
123	Richmond City Public Schools	290	HENRY MARSH III ELEM	56,497.33
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	56,289.79
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	54,935.94

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	58,372.40
123	Richmond City Public Schools	3107	MILES JONES ELEM	57,839.53
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	56,742.31
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	61,051.50
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	56,008.81
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT	63,789.75
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	57,375.39
123	Richmond City Public Schools	390	BARACK OBAMA ELEM	61,080.89
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	61,379.55
123	Richmond City Public Schools	470	HENDERSON MIDDLE	56,537.11
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	56,209.83
123	Richmond City Public Schools	50	BINFORD MIDDLE	57,647.57
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	56,714.00
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	62,635.65
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	57,400.62
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	59,091.64
123	Richmond City Public Schools	650	WOODVILLE ELEM	56,826.06
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	57,699.56
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	60,895.00
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	62,913.93
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	60,686.31
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	58,634.07
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	59,599.25
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	55,806.79
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	60,354.00
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	56,748.78
123	Richmond City Public Schools	850	ARMSTRONG HIGH	60,587.51
123	Richmond City Public Schools	90	OPEN HIGH	63,933.88
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	53,899.02
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	52,704.99
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	55,996.34
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	48,962.64
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	52,911.29
124	Roanoke City Public Schools	230	JOHN P. FISHWICK MIDDLE	53,414.36
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	55,596.09
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	48,429.68
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	53,565.92
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	58,516.70
124	Roanoke City Public Schools	320	ROUND HILL ELEM	53,618.91
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	52,843.81
124	Roanoke City Public Schools	350	WESTSIDE ELEM	51,135.16
124	Roanoke City Public Schools	370	MONTEREY ELEM	50,146.18
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	54,543.03
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	54,340.18
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	52,867.59
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	53,988.56
124	Roanoke City Public Schools	420	HURT PARK ELEM	52,135.74
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	50,291.71
124	Roanoke City Public Schools	50	FALLON PARK ELEM	53,935.55
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	53,285.92
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	52,931.51
124	Roanoke City Public Schools	90	WASENA ELEM	54,229.04
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	52,149.52
126	Staunton City Public Schools	30	STAUNTON HIGH	53,160.91
126	Staunton City Public Schools	40	A. R. WARE ELEM	52,011.65
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	55,031.00
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	50,981.62

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	52,770.23
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	58,011.61
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	60,393.37
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	60,752.11
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	60,348.78
127	Suffolk City Public Schools	300	LAKELAND HIGH	59,709.28
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	57,453.42
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	57,044.36
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	61,235.98
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	60,471.74
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	58,653.26
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	60,034.25
127	Suffolk City Public Schools	395	KING'S FORK HIGH	59,144.92
127	Suffolk City Public Schools	397	COLONEL FRED CHERRY MIDDLE	55,372.27
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	59,389.52
127	Suffolk City Public Schools	450	HILLPOINT ELEM	56,546.17
127	Suffolk City Public Schools	47	SOUTHWESTERN ELEM	59,274.23
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	63,095.44
127	Suffolk City Public Schools	70	OAKLAND ELEM	61,799.07
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM	59,141.38
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	60,960.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	60,398.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	59,400.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	60,628.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	60,836.00
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	58,099.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	58,909.00
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	54,632.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	56,078.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	61,038.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	56,810.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM	59,716.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	56,278.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM AN ACHIEVABLE DREAM ACADEMY	59,521.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	60,879.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	57,582.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	59,476.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	59,520.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	60,082.00
128	Virginia Beach City Public Schools	350	THALIA ELEM	58,185.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	59,341.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	58,127.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	59,095.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	57,650.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	57,105.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	56,283.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	59,808.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	60,719.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	58,702.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	56,769.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	55,250.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	58,041.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	58,854.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM	56,923.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	58,905.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	58,815.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	59,472.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	58,140.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	57,755.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	57,289.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	59,583.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM	57,707.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	58,852.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	58,734.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	62,202.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	58,092.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	57,168.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	58,490.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	54,846.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	58,310.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	56,731.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	57,427.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	60,430.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	56,586.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	55,982.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	58,394.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	57,919.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	59,195.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	59,474.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	64,316.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	57,151.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	57,192.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	59,142.00
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	60,796.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	56,812.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	56,796.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	60,896.00
128	Virginia Beach City Public Schools	830	SALEM ELEM	62,842.00
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	56,994.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	60,125.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	57,474.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	60,036.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM	58,166.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	57,479.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	59,117.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	58,621.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	58,737.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	62,318.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	61,691.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	58,537.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	61,225.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	59,733.00
130	Waynesboro City Public Schools	580	WENONAH ELEM	50,214.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	50,898.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	50,634.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	50,233.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	50,779.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	51,775.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	48,928.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	54,812.46
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	54,812.16
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	53,524.59
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	53,734.38
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	52,899.13

Virginia Department of Education

Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	58,473.13
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	55,254.34
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	53,855.71
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	57,247.47
131	Williamsburg-James City County Public Schools	25	JAMES BLAIR MIDDLE	51,093.31
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	58,228.43
131	Williamsburg-James City County Public Schools	50	LAUREL LANE ELEM	54,914.84
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	56,905.31
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	55,137.93
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	57,921.53
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	56,079.32
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	54,104.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	54,987.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	54,157.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	54,219.00
132	Winchester City Public Schools	75	DANIEL MORGAN INTERMEDIATE	53,233.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	53,925.00
132	Winchester City Public Schools	90	JOHN KERR ELEM	54,066.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM	48,879.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	49,979.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	49,290.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	54,564.14
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	60,874.04
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	54,262.21
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	60,573.92
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	56,934.46
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	55,582.03
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	58,474.48
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	57,753.12
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	60,690.51
136	Chesapeake City Public Schools	340	HICKORY ELEM	59,956.67
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	56,399.69
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	55,276.38
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	58,583.04
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	61,552.49
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	56,433.95
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	57,089.47
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	61,824.10
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	58,937.26
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	60,498.62
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	55,811.79
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	57,966.14
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	55,888.53
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	55,992.96
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	57,259.81
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	56,653.92
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	59,314.71
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,980.66
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	62,488.65
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	60,366.50
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	58,522.24
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	58,386.47
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	60,403.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	60,821.24
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	59,237.50
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	59,616.88
136	Chesapeake City Public Schools	870	GREENBRIER INT.	56,421.27

Virginia Department of Education
Average Teacher Salaries by School for School Year 2021-2022

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2021-2022 Salary
136	Chesapeake City Public Schools	890	HICKORY HIGH	61,160.18
136	Chesapeake City Public Schools	90	CAMELOT ELEM	60,830.72
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	58,599.86
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	61,091.32
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	59,242.73
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	60,047.04
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	51,820.46
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	62,095.57
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	59,758.81
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	52,330.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	49,345.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	61,025.99
139	Salem City Public Schools	460	WEST SALEM ELEM	61,282.97
139	Salem City Public Schools	550	EAST SALEM ELEM	59,334.54
139	Salem City Public Schools	580	SOUTH SALEM ELEM	58,676.32
139	Salem City Public Schools	70	SALEM HIGH	57,680.56
139	Salem City Public Schools	90	G.W. CARVER ELEM	59,466.88
142	Poquoson City Public Schools	10	POQUOSON HIGH	51,976.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	54,021.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	49,885.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	49,322.00
143	Manassas City Public Schools	10	WEEMS ELEM	71,070.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	72,147.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	71,775.00
143	Manassas City Public Schools	370	OSBOURN HIGH	73,708.00
143	Manassas City Public Schools	470	BALDWIN ELEM	68,612.00
143	Manassas City Public Schools	471	BALDWIN INTERMEDIATE	65,880.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	80,946.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	73,434.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	70,978.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	61,439.46
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	62,719.21
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	61,313.15

Mandate for the Reporting Requirement

Item 137, paragraph B.12., Chapter 2, 2022 Special Session I Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2022 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	6,095,624,268.37
Classroom Instruction Supplemental Salaries and Wages	61100	1620	147,424,295.80
Guidance Services Instructional Salaries and Wages	61210	1120	303,187,383.77
Homebound Instruction Salaries and Wages	61230	1120	11,272,620.57
Media Services Instructional Salaries and Wages	61320	1120	3,464,047.38
Media Services Librarian Salaries and Wages	61320	1122	135,121,014.19
Technology Classroom Instruction Salaries and Wages	68100	1120	83,190,479.26
Technology Instructional Support Salaries and Wages	68200	1120	42,233,208.34
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			6,821,517,317.68

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	95,172.10
Guidance Counselors	61210	1120	4,959.25
Homebound Instructional	61230	1120	234.88
Media Instructional	61320	1120	50.62
Media Librarian	61320	1122	3,652.98
Technology Classroom Instruction	68100	1120	1,166.64
Technology Instructional Support	68200	1120	643.64
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			105,880.11

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2022:	\$64,427
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Fiscal Year 2022 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	222,076,569.82
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			222,076,569.82

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,994.84
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,994.84

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2022:	\$111,326
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Fiscal Year 2022 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	278,563,309.73
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			278,563,309.73

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,944.10
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,944.10

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2022:	\$94,617
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¹ Includes school divisions and regional programs.