

**REPORT OF THE VIRGINIA DEPARTMENT OF  
HUMAN RESOURCE MANAGEMENT**

**Post-Traumatic Stress Disorder  
(PTSD) Workers' Compensation  
Claims by Locality  
(2024 Appropriation Act, Item 74.J.)**

**TO THE GOVERNOR AND  
THE GENERAL ASSEMBLY OF VIRGINIA**



**HOUSE DOCUMENT NO. 11**

**COMMONWEALTH OF VIRGINIA  
RICHMOND  
2024**





JANET L. LAWSON  
DIRECTOR

**COMMONWEALTH OF VIRGINIA**  
*Department Of Human Resource Management*

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November 15, 2024

The Honorable Glenn Youngkin, Governor of Virginia  
The Honorable Luke Torian, Chair, House Appropriations Committee  
The Honorable L. Louise Lucas, Chair, Senate Finance and Appropriations Committee

Subject: Item 74 J, Chapter Two of the 2024 Special Session I, Virginia Acts of Assembly, requires that:

*The Department of Human Resource Management shall gather data from the localities concerning Workers' Compensation Claims files pursuant to § 65.2-107, Code of Virginia. The Department shall report to the General Assembly on the number of claims, average cost of claims and the number of claims which are limited based on the 52 weeks cap. The Department shall submit a report detailing its findings to the Governor and the General Assembly by November 15, 2024.*

The attached report provides a summary of each reported Post-Traumatic Stress Disorder (PTSD) claim by locality, as reported to the Virginia Workers' Compensation Commission, for the period of July 1, 2022 through June 30, 2024. The report demonstrates a total of 716 reported claims of PTSD with an average cost of \$792.15. It appears at least one claim resulted in lost time greater than 52 weeks.

Please contact me if there are any questions.

Respectfully Submitted,

A handwritten signature in blue ink that reads 'Janet L. Lawson'.

Janet Lawson  
Director, Department of Human Resource Management

cc: The Honorable John Littel, Chief of Staff, Office of the Governor  
The Honorable Margaret McDermid, Secretary of Administration



July 1, 2022 though June 30, 2024

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Accomack, Virginia	Accomac	23301	1	\$0	0
Accomack, Virginia	Lee Mont	23421	1	\$0	0
Totals			2	\$0	0
Albemarle, Virginia	Charlottesville	22901	3	\$333	0
Alexandria City, Virginia	Alexandria	22314	6	\$8,921	84
Alexandria City, Virginia	Alexandria	22304	5	\$5,240	0
Alexandria City, Virginia	Alexandria	22301	3	\$5,655	0
Alexandria City, Virginia	Alexandria	22311	1	\$0	0
Totals			15	\$19,816	84
Arlington, Virginia	Arlington	22202	32	\$9,632	20
Arlington, Virginia	Arlington	22201	4	\$0	0
Arlington, Virginia	Arlington	22209	4	\$0	0
Arlington, Virginia	Arlington	22203	3	\$0	0
Arlington, Virginia	Arlington	22204	2	\$19,660	0
Arlington, Virginia	Arlington	22206	2	\$0	0
Arlington, Virginia	Arlington	22205	1	\$0	0
Totals			48	\$29,292	20
Augusta, Virginia	Verona	24482	2	\$0	0
Augusta, Virginia	Craigsville	24430	1	\$0	0
Augusta, Virginia	Fishersville	22939	1	\$1,112	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Augusta, Virginia	Shenandoah Valley Airport	24486	1	\$1,271	0
Augusta, Virginia	Stuarts Draft	24477	1	\$0	0
Totals			6	\$2,383	0
Bedford, Virginia	Forest	24551	1	\$0	0
Buchanan, Virginia	Vasant	24656	3	\$0	0
Buchanan, Virginia	Grundy	24614	1	\$0	0
Buchanan, Virginia	Raven	24639	1	\$0	0
Totals			5	\$0	0
Charlottesville City, Virginia	Charlottesville	22903	5	\$0	0
Charlottesville City, Virginia	Charlottesville	22902	2	\$0	0
Totals			7	\$0	0
Chesapeake City, Virginia	Chesapeake	23320	9	\$14,464	0
Chesapeake City, Virginia	Chesapeake	23322	2	\$214	0
Chesapeake City, Virginia	Chesapeake	23323	2	\$90,176	420
Chesapeake City, Virginia	Chesapeake	23324	2	\$1,601	0
Chesapeake City, Virginia	Chesapeake	23321	1	\$879	0
Chesapeake City, Virginia	Chesapeake	23325	1	\$0	0
Totals			17	\$107,334	420
Chesterfield, Virginia	Midlothian	23112	4	\$0	0
Chesterfield, Virginia	Richmond	23236	4	\$3,982	0
Chesterfield, Virginia	Beach	23832	3	\$0	0
Chesterfield, Virginia	Chester	23836	3	\$0	0
Chesterfield, Virginia	Richmond	23237	3	\$165	0
Chesterfield, Virginia	Amphill	23234	2	\$0	0
Chesterfield, Virginia	Bon Air	23235	2	\$0	0
Chesterfield, Virginia	Chester	23831	2	\$0	0
Chesterfield, Virginia	Midlothian	23114	1	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Totals			24	\$4,147	0
Clarke, Virginia	Boyce	22620	1	\$34,000	772
Clifton Forge City, Virginia	Clifton Forge	24422	1	\$0	0
Colonial Heights City, Virginia	Colonial Heights	23834	2	\$0	0
Craig, Virginia	New Castle	24127	1	\$0	0
Culpeper, Virginia	Catalpa	22701	1	\$0	0
Danville City, Virginia	Danville	24540	5	\$0	0
Danville City, Virginia	Danville	24541	3	\$0	0
Totals			8	\$0	0
Emporia City, Virginia	Emporia	23847	3	\$13,000	0
Fairfax City, Virginia	Fairfax	22030	17	\$5,977	0
Fairfax, Virginia	Maclean	22102	16	\$2	1
Fairfax, Virginia	Springfield	22150	10	\$0	0
Fairfax, Virginia	Fairfax	22033	6	\$0	1
Fairfax, Virginia	Chantilly	20151	5	\$733	0
Fairfax, Virginia	Herndon	20170	5	\$40	0
Fairfax, Virginia	Alexandria	22306	4	\$421	0
Fairfax, Virginia	Falls Church	22043	4	\$10,175	0
Fairfax, Virginia	Herndon	20190	4	\$0	0
Fairfax, Virginia	Falls Church	22042	3	\$0	0
Fairfax, Virginia	Springfield	22153	3	\$0	0
Fairfax, Virginia	Vienna	22182	3	\$11,347	0
Fairfax, Virginia	7 Corners	22044	2	\$4,317	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Fairfax, Virginia	Alexandria	22310	2	\$0	0
Fairfax, Virginia	Alexandria	22315	2	\$4,950	0
Fairfax, Virginia	Baileys Crossroads	22041	2	\$0	0
Fairfax, Virginia	Burke	22015	2	\$0	0
Fairfax, Virginia	Springfield	22152	2	\$43,284	0
Fairfax, Virginia	Alexandria	22303	1	\$0	0
Fairfax, Virginia	Alexandria	22309	1	\$0	0
Fairfax, Virginia	Annandale	22003	1	\$0	0
Fairfax, Virginia	Centreville	20120	1	\$376	0
Fairfax, Virginia	Fairfax	22035	1	\$0	0
Fairfax, Virginia	Herndon	20171	1	\$0	0
Fairfax, Virginia	Herndon	20194	1	\$0	0
Fairfax, Virginia	Lorton	22079	1	\$12,703	140
Fairfax, Virginia	Lorton	22199	1	\$0	0
Fairfax, Virginia	Maclean	22101	1	\$0	0
Fairfax, Virginia	Vienna	22180	1	\$0	0
Totals			86	\$88,348	142
Fauquier, Virginia	Airlie	20186	3	\$0	0
Fauquier, Virginia	Marshall	20115	1	\$128	0
Totals			4	\$128	0
Franklin City, Virginia	Franklin	23851	2	\$27,801	0
Franklin, Virginia	Franklin Heights	24151	2	\$0	0
Franklin, Virginia	Hardy	24101	1	\$0	0
Totals			3	\$0	0
Frederick, Virginia	Stephens City	22655	2	\$0	0
Frederick, Virginia	Winchester	22602	2	\$0	0
Totals			4	\$0	0



Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Fredericksburg City, Virginia	Enon	22401	5	\$935	0
Giles, Virginia	Pearisburg	24134	1	\$0	0
Gloucester, Virginia	Ark	23003	1	\$0	0
Gloucester, Virginia	Gloucester	23061	1	\$10,000	0
Totals			2	\$10,000	0
Goochland, Virginia	Richmond	23238	2	\$0	0
Goochland, Virginia	Manakin	23103	1	\$0	0
Totals			3	\$0	0
Grayson, Virginia	Independence	24348	2	\$0	0
Halifax, Virginia	South Boston	24592	2	\$1,618	0
Hampton City, Virginia	Hampton	23661	6	\$47	0
Hampton City, Virginia	Hampton	23666	3	\$0	3
Hampton City, Virginia	Hampton	23669	2	\$0	0
Totals			11	\$47	3
Hanover, Virginia	Hanover	23069	3	\$1,667	0
Hanover, Virginia	Ashaiiu	23005	2	\$0	0
Hanover, Virginia	Mechanicsville	23111	1	\$0	0
Totals			6	\$1,667	0
Harrisonburg City, Virginia	Harrisonburg	22801	4	\$6,254	0
Henrico, Virginia	Richmond	23230	8	\$0	0
Henrico, Virginia	Glen Allen	23060	6	\$47	0
Henrico, Virginia	Millers	23231	4	\$0	0
Henrico, Virginia	Richmond	23233	4	\$59,997	287

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Henrico, Virginia	Azalea	23227	3	\$0	0
Henrico, Virginia	Glen Allen	23059	1	\$0	0
Henrico, Virginia	Highland Springs	23075	1	\$0	0
Henrico, Virginia	Lakeside	23228	1	\$0	0
Henrico, Virginia	Richmond	23294	1	\$0	0
Totals			29	\$60,044	287
Henry, Virginia	Spencer	24165	1	\$2,617	0
Hopewell City, Virginia	Hopewell	23860	1	\$0	0
James City, Virginia	Williamsburg	23188	2	\$0	0
James City, Virginia	Williamsburg	23185	1	\$0	0
Totals			3	\$0	0
King George, Virginia	King George	22485	4	\$0	0
Lancaster, Virginia	Weems	22576	1	\$11,500	0
Lee, Virginia	Dryden	24243	1	\$0	0
Lexington City, Virginia	East Lexington	24450	2	\$0	0
Loudoun, Virginia	Lansdowne	20176	5	\$351	0
Loudoun, Virginia	Dulles	20166	4	\$0	0
Loudoun, Virginia	Ashburn	20147	3	\$0	0
Loudoun, Virginia	Leesburg	20175	3	\$2,967	0
Loudoun, Virginia	Dulles	20101	2	\$0	0
Loudoun, Virginia	Potomac Falls	20165	2	\$0	0
Loudoun, Virginia	Aldie	20105	1	\$0	0
Loudoun, Virginia	Ashburn	20148	1	\$0	0
Loudoun, Virginia	Lovettsville	20180	1	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Totals			22	\$3,318	0
Louisa, Virginia	Louisa	23093	1	\$0	0
Lunenburg, Virginia	Victoria	23974	1	\$0	0
Lynchburg City, Virginia	Fort Hill	24502	4	\$0	0
Lynchburg City, Virginia	Lynchburg	24501	2	\$0	0
Lynchburg City, Virginia	Lynchburg	24503	2	\$0	0
Lynchburg City, Virginia	Lynchburg	24504	1	\$0	0
Lynchburg City, Virginia	Lynchburg	24515	1	\$0	0
Totals			10	\$0	0
Manassas City, Virginia	Manassas	20110	2	\$0	0
Martinsville City, Virginia	Martinsville	24112	1	\$0	0
Mecklenburg, Virginia	Black Ridge	23950	1	\$0	0
Mecklenburg, Virginia	Boydton	23917	1	\$0	0
Totals			2	\$0	0
Middlesex, Virginia	Deltaville	23043	1	\$0	0
Montgomery, Virginia	Blacksburg	24060	1	\$0	0
Montgomery, Virginia	Blacksburg	24063	1	\$0	0
Totals			2	\$0	0
Newport News City, Virginia	Newport News	23606	6	\$141	0
Newport News City, Virginia	Newport News	23608	5	\$12,552	0
Newport News City, Virginia	Newport News	23602	4	\$1,403	30
Newport News City, Virginia	Hampton	23605	2	\$4,428	0
Newport News City, Virginia	Newport News	23601	2	\$4,087	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Newport News City, Virginia	Lee Hall	23603	1	\$0	0
Newport News City, Virginia	Newport News	23612	1	\$0	0
Totals			21	\$22,611	30
Norfolk City, Virginia	Norfolk	23502	4	\$0	0
Norfolk City, Virginia	Norfolk	23510	4	\$13,163	0
Norfolk City, Virginia	Norfolk	23504	3	\$4,036	0
Norfolk City, Virginia	Norfolk	23503	2	\$0	0
Norfolk City, Virginia	Norfolk	23507	2	\$5,763	0
Norfolk City, Virginia	Norfolk	23513	2	\$0	0
Norfolk City, Virginia	Norfolk	23501	1	\$0	0
Norfolk City, Virginia	Norfolk	23505	1	\$0	0
Totals			19	\$22,962	0
Nottoway, Virginia	Blackstone	23824	71	\$0	0
Nottoway, Virginia	Crewe	23930	1	\$0	0
Totals			72	\$0	0
Orange, Virginia	Montford	22960	1	\$0	0
Page, Virginia	Luray	22835	1	\$0	0
Page, Virginia	Rileyville	22650	1	\$0	0
Totals			2	\$0	0
Petersburg City, Virginia	Ettrick	23803	1	\$0	0
Petersburg City, Virginia	Petersburg	23804	1	\$0	0
Petersburg City, Virginia	Petersburg	23805	1	\$0	0
Totals			3	\$0	0
Pittsylvania, Virginia	Chatham	24531	3	\$0	0
Pittsylvania, Virginia	Ringgold	24586	1	\$0	0
Totals			4	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Poquoson City, Virginia	Hampton	23662	4	\$0	0
Portsmouth City, Virginia	Portsmouth	23701	6	\$17,667	0
Portsmouth City, Virginia	Portsmouth	23703	2	\$0	0
Portsmouth City, Virginia	Portsmouth	23707	2	\$0	0
Portsmouth City, Virginia	Portsmouth	23702	1	\$0	0
Portsmouth City, Virginia	Portsmouth	23704	1	\$0	0
<b>Totals</b>			<b>12</b>	<b>\$17,667</b>	<b>0</b>
Powhatan, Virginia	Powhatan	23139	1	\$0	0
Prince William, Virginia	Manassas	20109	5	\$0	0
Prince William, Virginia	Woodbridge	22191	5	\$766	0
Prince William, Virginia	Dale City	22193	2	\$0	0
Prince William, Virginia	Gainesville	20155	2	\$0	0
Prince William, Virginia	Lake Ridge	22192	2	\$0	0
Prince William, Virginia	Bristow	20136	1	\$0	0
Prince William, Virginia	MCB Quantico	22134	1	\$0	0
Prince William, Virginia	Triangle	22172	1	\$31,205	0
<b>Totals</b>			<b>19</b>	<b>\$31,971</b>	<b>0</b>
Richmond City, Virginia	Richmond	23224	20	\$116	3
Richmond City, Virginia	Richmond	23220	8	\$3,729	24
Richmond City, Virginia	Capitol	23219	7	\$0	0
Richmond City, Virginia	Forest Hill	23225	6	\$5,338	0
Richmond City, Virginia	Richmond	23173	3	\$0	0
Richmond City, Virginia	Churchill	23223	2	\$3,237	131
Richmond City, Virginia	Richmond	23222	2	\$21,500	0
Richmond City, Virginia	Capitol	23218	1	\$0	0
Richmond City, Virginia	Richmond	23261	1	\$0	0
Richmond City, Virginia	Richmond	23298	1	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Totals			51	\$33,920	158
Roanoke City, Virginia	Roanoke	24016	3	\$0	0
Roanoke City, Virginia	Bonsack	24012	2	\$0	0
Roanoke City, Virginia	Garden City	24014	2	\$0	0
Roanoke City, Virginia	Roanoke	24001	1	\$0	0
Roanoke City, Virginia	Roanoke	24011	1	\$0	0
Totals			9	\$0	0
Roanoke, Virginia	Cave Spring	24018	1	\$0	0
Roanoke, Virginia	Vinton	24179	1	\$0	0
Totals			2	\$0	0
Rockbridge, Virginia	Fairfield	24435	1	\$0	0
Rockingham, Virginia	Crosskeys	22841	2	\$0	0
Rockingham, Virginia	Bridgewater	22812	1	\$0	0
Rockingham, Virginia	Timberville	22853	1	\$0	0
Totals			4	\$0	0
Russell, Virginia	Council	24260	3	\$0	0
Salem, Virginia	Bennett Springs	24153	1	\$0	0
Shenandoah, Virginia	Woodstock	22664	1	\$0	0
Southampton, Virginia	Capron	23829	1	\$0	0
Southampton, Virginia	Ivor	23866	1	\$0	0
Totals			2	\$0	0
Spotsylvania, Virginia	Fredericksburg	22407	1	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Stafford, Virginia	Falmouth	22406	1	\$0	0
Stafford, Virginia	Stafford	22554	1	\$0	0
Stafford, Virginia	Stafford	22556	1	\$0	0
Totals			3	\$0	0
Staunton City, Virginia	Staunton	24401	4	\$0	0
Suffolk City, Virginia	Suffolk	23439	22	\$0	0
Suffolk City, Virginia	Suffolk	23434	9	\$0	0
Suffolk City, Virginia	Driver	23435	2	\$0	0
Totals			33	\$0	0
Sussex, Virginia	Waverly	23891	1	\$0	0
Tazewell, Virginia	Richlands	24641	3	\$950	0
Virginia Beach City, Virginia	Virginia Beach	23454	11	\$0	0
Virginia Beach City, Virginia	Virginia Beach	23451	10	\$0	0
Virginia Beach City, Virginia	Virginia Beach	23462	8	\$0	0
Virginia Beach City, Virginia	Virginia Beach	23456	6	\$0	0
Virginia Beach City, Virginia	Virginia Beach	23464	4	\$1,238	0
Virginia Beach City, Virginia	Virginia Beach	23455	2	\$0	0
Virginia Beach City, Virginia	Virginia Beach	23452	1	\$0	0
Totals			42	\$1,238	0
Warren, Virginia	Front Royal	22630	1	\$0	0
Washington, Virginia	Abingdon	24210	2	\$0	0
Washington, Virginia	Clinchburg	24361	1	\$0	0
Washington, Virginia	Glade Spring	24340	1	\$0	0
Totals			4	\$0	0

Loss Location	City	Injury Zip	Claim Count	Avg. Cost per Claim	Avg Days of Disability
Waynesboro City, Virginia	Park	22980	2	\$0	0
Williamsburg City, Virginia	Williamsburg	23187	2	\$0	0
Winchester City, Virginia	Winchester	22604	2	\$0	0
Winchester City, Virginia	Winchester	22601	1	\$2,559	0
<b>Totals</b>			<b>3</b>	<b>\$2,558</b>	<b>0</b>
Wise, Virginia	Appalachia	24216	1	\$2,744	0
Wise, Virginia	Big Stone Gap	24219	1	\$0	0
Wise, Virginia	Wise	24293	1	\$0	0
<b>Totals</b>			<b>3</b>	<b>\$2,744</b>	<b>0</b>
York, Virginia	Tabb	23693	1	\$0	0
<b>Grand Total</b>			<b>716</b>	<b>\$792.15</b>	
				\$567,180	





