



HB2457 REPORT

Chapter 641 Enactment Clause 2. (Regular Session, 2023)

Combined report of local School Boards on the frequency with which each public elementary and secondary school teacher in the local school division participates in each required training or professional development activity.

EXECUTIVE REPORT

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TRANSMITTAL LETTER



COMMONWEALTH of VIRGINIA

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January 31, 2024

The Honorable L. Louise Lucas
Chair, Senate Committee on Finance
and Appropriations
Virginia General Assembly
201 North 9th Street
Richmond, Virginia 23219

The Honorable Luke E. Torian
Chair, House Appropriations Committee
Virginia General Assembly
201 North 9th Street
Richmond, Virginia 23219

The Honorable Ghazala F. Hashmi
Chair, Senate Committee on
Education and Health
Virginia General Assembly
201 North 9th Street
Richmond, Virginia 23219

The Honorable Sam Rasoul
Chair, House Committee on Education
Virginia General Assembly
201 North 9th Street
Richmond, Virginia 23219

Dear Senators Lucas and Hashmi and Delegates Torian and Rasoul:

I am pleased to submit the attached report to the General Assembly on the frequency of certain public elementary and secondary school teacher training activities. House Bill 2457 (Chapter 641 Enactment Clause 2.) of the 2023 General Assembly requires each local school board to report to the Virginia State Board of Education and the General Assembly the frequency with which each public elementary and secondary school teacher in the local school division participates in each specific required training or professional development activity. The two trainings reported on include *any training described in clause (iii) of subsection A of § [22.1-279.6](#)* (Student Code of Conduct) *or relating to secure mandatory test violations as set forth in §§ [22.1-19.1](#) and [22.1-292.1](#).*

If you have any questions or require additional information, please do not hesitate to contact Robert Gilstrap, Assistant Superintendent of Educator Preparation, at Rob.gilstrap@doe.virginia.gov or (804) 839-9293.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lisa Coons', with a long horizontal flourish extending to the right.

Lisa Coons

LC/KC/RG

HOUSE BILL DETAILS

During the 2023 General Assembly Delegate Amanda Batten authored House Bill 2457 (Chapter 641 Enactment Clause 2) which prohibits any public elementary or secondary school teacher from being required to participate more frequently than once every five years in certain training relating to the appropriate management of student conduct and student offenses in violation of school board policies or relating to secure mandatory test violations. The bill also permits, during the 2023-2024 and 2024-2025 school years, any school board to employ a temporarily employed teacher to fill a vacancy for a period of time not to exceed 180 days during one school year, with certain conditions and limitations. The training described in clause (iii) of subsection A of § 22.1-279.6 (Student Code of Conduct) or relating to secure mandatory test violations as set forth in §§ 22.1-19.1 and 22.1-292.1, unless the school board or division superintendent determines that additional training is necessary to comply with federal or state law or to remediate misconduct. Each such teacher who completes any such training shall sign a written attestation that the teacher has been trained in and understands the relevant subject matter.

The bill requires each local school board to report to the Board of Education and the General Assembly no later than October 1, 2023, on the frequency with which each public elementary and secondary school teacher in the local school division participates in each required training or professional development activity. This bill went into effect July 1st, 2023, so in the fall of 2023 a survey was sent to division superintendents and their designees. The survey asked for two responses from divisions. Per HB2457, the VDOE must collect information on the frequency with which each public elementary and secondary school teacher participates in the following two required training or professional development activities: [§ 22.1-279.6](#). Student Code of Conduct Training and [§ 22.1-19.1](#). and [22.1-292.1](#). Test Security Training. The response choices included providing the training once a month to once every 5 years, or an Other (please specify) choice. All 131 divisions responded to the survey. A sample of the survey is at the end of this report.

DATA SUMMARY

The data from the survey concerning *training described in clause (iii) of subsection A of § 22.1-279.6* (Student Code of Conduct) indicated that the vast majority of divisions conduct this training once per year (101/131= 77%). Ten percent of the divisions selected other and specified the reason including an explanation. Only 5% of divisions indicated that they conduct the training once every 5 years. Five percent also indicated that they conducted the training once per six months.

The data from the survey concerning training *relating to secure mandatory test violations as set forth in §§ 22.1-19.1 and 22.1-292.1* indicated a wider spread of answers than in the question related to Student Code of Conduct. Test security training was conducted once per year in (56/131) forty-three percent of the divisions. Twenty five percent selected other with a specific reason and explanation included. Training was given once per 6 months in 21 percent of the divisions. Only nine percent of the divisions selected once every 5 years for this type of training.

DATA COLLECTION

School division	Student Code of Conduct Training	§ 22.1-279.6.	Test Security Training	§ 22.1-19.1 and 22.1-292.1
Accomack County	Once a year		Other (please specify)	Depends on when the teachers were hired. Test Security Training occurs for each test administration for new staff, but the complete training is now only required to be signed off on once every 5 years
Albemarle County	Once every 5 years		Once every 5 years	
Alexandria City	Once a year		Once every 6 months	
Alleghany Highlands	Once every 5 years		Once a year	

Amelia County	Other (please specify)	Amelia County Public Schools is compliant with HB2457 and conducts training once every 5 years with annual updates for changes.	Other (please specify)	Amelia County Public Schools is compliant with HB2457 and conducts training once every 5 years with annual updates for changes.
Amherst County	Once a year		Once every 6 months	
Appomattox County	Other (please specify)	New teachers receive training when hired. All teachers are notified of changes when those are made.	Once a year	
Arlington County	Once a year		Once every 5 years	
Augusta County	Once a year		Once a year	
Bath County	Once a year		Once every 6 months	
Bedford County	Once a year		Other (please specify)	Every time they give a test
Bland County	Once a year		Once every 6 months	
Botetourt County	Once a year		Once a year	
Bristol City	Once every 5 years		Once every 5 years	
Brunswick County	Once a year		Other (please specify)	Before every test window
Buchanan County	Once a year		Other (please specify)	Before each division testing window begins

Buckingham County	Once every 6 months		Once a month	
Buena Vista City	Once every 6 months		Once every 6 months	
Campbell County	Once a year		Once a year	
Caroline County	Once every 5 years		Once every 5 years	
Carroll County	Once a year		Once every 6 months	
Charles City County	Once a year		Once every 6 months	
Charlotte County	Once a year		Once a year	
Charlottesville City	Once a year		Once every 6 months	
Chesapeake City	Other (please specify)	Teachers are trained on behavior interventions	Other (please specify)	Teachers do not receive training solely on security
Chesterfield County	Once a year		Once a year	
Clarke County	Once a year		Other (please specify)	Prior to each SOL Test Administration
Colonial Beach	Once a year		Once a year	
Colonial Heights City	Once a year		Once a year	
Craig County	Once a year		Once every 6 months	
Culpeper County	Once a year		Once every 6 months	
Cumberland County	Once a year		Other (please specify)	Prior to each testing window
Danville City	Once a year		Other (please specify)	Three times a year
Dickenson County	Once every 6 months		Once every 6 months	
Dinwiddie County	Once a year		Once a year	
Essex County	Once a year		Once a year	

Fairfax County	Once a year		Other (please specify)	No scheduled test security
Falls Church City	Once a year		Once a year	
Fauquier County	Once a year		Once every 6 months	
Floyd County	Once a year		Once a year	
Fluvanna County	Once a year		Once a year	
Franklin City	Once every 6 months		Once a year	
Franklin County	Other (please specify)	Inconsistency between our elementary and secondary schools. Some schools once per year, some less often.	Once a year	
Frederick County	Once every 5 years		Once every 5 years	
Fredericksburg City	Other (please specify)	Teachers participated in student code of conduct training in the Fall and will receive training second semester.	Other (please specify)	Teachers participate in test security training three times a year. We conduct it at the beginning of each testing window.
Galax City	Once a year		Other (please specify)	Before every test administration
Giles County	Once a year		Once a year	
Gloucester County	Once a year		Once a year	

Goochland County	Once a year		Once every 6 months	
Grayson County	Once a year		Once every 6 months	
Greene County	Once a year		Once every 5 years	
Greenville County	Once a month		Other (please specify)	At the beginning of each test administration.
Halifax County	Once a year		Once a year	
Hampton City	Once a year		Once a year	
Hanover County	Once a year		Once a year	
Harrisonburg City	Other (please specify)	At least once a year and sometimes more at specific schools	Once a year	
Henrico County	Other (please specify)	Once a year but as needed.	Other (please specify)	Teachers participate in Test Security Training prior to each Test Administration Window.
Henry County	Other (please specify)	The building principals review expectations with staff during their return/opening for the school year.	Once a year	
Highland County	Once a year		Once a year	
Hopewell City	Once a year		Once every 5 years	

Isle of Wight County	Other (please specify)	As needed for updates	Other (please specify)	Previously once per administration. This year done once. Moving forward, every 5 years.
King and Queen County	Once a year		Once a year	
King George County	Once a year		Once a year	
King William County	Once a year		Once a year	
Lancaster County	Once a year		Once a year	
Lee County	Once a year		Once a year	
Lexington City	Once a year		Other (please specify)	Prior to 2023-2024 school year, LCS conducted this training for each testing administration. For the current school year, we started training staff on a five-year rotation.
Loudoun County	Once a year		Once a year	
Louisa County	Once a year		Once a year	
Lunenburg County	Once a year		Other (please specify)	Before every test administration
Lynchburg City	Once a year		Once every 6 months	
Madison County	Other (please specify)	Training provided as needed as updates are made to the student code of conduct handbook	Other (please specify)	Once every 5 years or as needed

Manassas City	Once a year		Once a year	
Manassas Park City	Once a year		Once a year	
Martinsville City	Once a year		Once every 6 months	
Mathews County	Once a year		Once every 6 months	
Mecklenburg County	Once a year		Once a year	
Middlesex County	Once a year		Once a year	
Montgomery County	Once a year		Once a year	
Nelson County	Other (please specify)	At the beginning of the year and start of the second semester, however, professional development is also provided on specific aspects of the Code of Conduct periodically throughout the year.	Other (please specify)	We train teachers annually but also provide a refresher training for 3-8 for the growth assessments
New Kent County	Once a year		Once a month	
Newport News County	Once every 6 months		Once every 6 months	
Norfolk City	Once a year		Once a year	
Northampton County	Once a year		Once a year	
Northumberland County	Once a year		Once a year	
Norton City	Once a year		Once every 6 months	

Nottoway County	Once a year		Other (please specify)	Every test administration (3 times a year)
Orange County	Once a year		Once every 5 years	
Page County	Once a year		Other (please specify)	With each assessment session, typically fall and spring.
Patrick County	Once a year		Once a year	
Petersburg City	Once a year		Once a year	
Pittsylvania County	Once a year		Once a year	
Poquoson City	Other (please specify)	Teachers must participate every 5 years; however, optional "refresher" training will be provided yearly for teachers who would like to attend. Updates on changes will be provided annually for informational purposes only.	Other (please specify)	Teachers must participate in mandatory test security training every 5 years; however, optional "refresher" training will be provided, yearly, for teachers who would like to attend. Updates on changes will be provided annually, to all staff members, for informational purposes only.
Portsmouth City	Once a year		Other (please specify)	Twice a Year

Powhatan County	Once a year		Other (please specify)	We used to do it every testing administration. As of the 23-34 school year, we will only do it every five years to be in compliance.
Prince Edward County	Once a year		Other (please specify)	Prior to every state required test administration, including SOL and growth assessments (at least 3 x per year)
Prince George County	Once every 5 years		Once every 5 years	
Prince William County	Once a month		Once a year	
Pulaski County	Once a year		Once every 6 months	
Radford City	Once a year		Once a year	
Rappahannock County	Once a year		Once every 6 months	
Richmond City	Once a year		Once every 5 years	
Richmond County	Once every 5 years		Once every 5 years	
Roanoke City	Once a year		Once every 6 months	
Roanoke County	Once a year		Once a year	
Rockbridge County	Once a year		Other (please specify)	At the start of each testing window.
Rockingham County	Once a year		Once a year	
Russell County	Once a year		Once a year	
Salem City	Once a year		Once a year	
Scott County	Once a year		Once every 6 months	

Shenandoah County	Once a year		Once a year	
Smyth County	Once a year		Once every 6 months	
Southampton County	Other (please specify)	Twice per school year	Other (please specify)	Every testing session
Spotsylvania County	Once a year		Once a year	
Stafford County	Once a year		Once a year	
Staunton City	Once a year		Other (please specify)	Once every testing administration
Suffolk City	Once a year		Other (please specify)	3 times a year (Fall, Winter, Spring)
Surry County	Once a year		Once a year	
Sussex County	Once a year		Once every 6 months	
Tazewell County	Once a year		Once every 6 months	

Virginia Beach City	Other (please specify)	Teachers are not required to participate in Student Code of Conduct Training; however, each school administration reviews discipline procedures with their staff on their specific procedures (referrals, etc.). School administrators (principals/ap) are required to attend training on student code of conduct and our division discipline guidelines once per year.	Once every 5 years	
Warren County	Once a year		Once a year	
Washington County	Once a year		Once a year	
Waynesboro City	Once a year		Other (please specify)	Elementary and Middle School teachers will be involved in test security training once a year. High School teachers will be involved with test security training twice a year.

West Point	Once a year		Once a year	
Westmoreland County	Once a year		Other (please specify)	Immediately prior to each state assessment administration (Standards of Learning assessments and Growth assessments). This equates to 2-4 times per year, depending upon the grade level and subject(s) taught.
Williamsburg-James City County	Once a year		Other (please specify)	Provide training prior to each test administration for testing security.
Winchester City	Once a year		Once every 6 months	
Wise County	Once every 6 months		Once every 6 months	
Wythe County	Once a year		Once a year	
York County	Once every 2 years		Once every 3 years	



Please choose your school division from the list below.

How frequently do your public elementary and secondary school teachers participate in § 22.1-279.6. Student Code of Conduct Training?

Once a month

Once every 6 months

Once a year

Once every 2 years

Once every 3 years

Once every 4 years

Once every 5 years

Other (please specify)

How frequently do your public elementary and secondary school teachers participate in § 22.1-19.1 and 22.1-292.1 Test Security Training?

Once a month

Once every 6 months

Once a year

Once every 2 years

Once every 3 years

Once every 4 years

Once every 5 years

Other (please specify)



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