

Diversity, Opportunity, and Inclusion 2023 Annual Report Template

Southwest Virginia Higher Education Center (948) - 2023

2023 ACCOMPLISHMENTS	<p>Plan Goal 1: Access & Success</p> <ul style="list-style-type: none"> • Objective 1: Utilize interview panels that include members of diverse backgrounds and perspectives. • Objective 2: Expand sources for recruiting diverse talent. <p>Plan Goal 2: Welcoming & Respectful Culture</p> <ul style="list-style-type: none"> • Objective 1: Promote respect of all individuals and provide clear expectations for collegial interactions and compliance with the Civility in the Workplace Policy • Objective 2: Promptly address inappropriate workplace behavior. <p>Plan Goal 3: State Agency DOI Infrastructure & Training</p> <ul style="list-style-type: none"> • Objective 1: Incorporate the DOI plan into the agency's strategic plan and reporting efforts • Objective 2: Review and assess internal policies and procedures throughout the agency and/or department to identify opportunities to further organizational excellence. • Objective 3: Increase training opportunities 	<p style="text-align: right;">Instructions</p> <p><i>Identify 2023 accomplishments in support of goals & objectives which provide opportunities that support the COVA DOI plan. This report will be submitted to the Governor.</i></p>
		Instructions

2024 AGENCY DOI
GOALS

Agency Goal 1: Recruit and retain a diverse workforce by increasing access to diverse populations for recruiting.

Agency Goal 2: Provide welcoming and respectful culture for all agency employees.

Agency Goal 3: Align agency operations with state DOI infrastructure & provide DOI Training opportunities to staff as available.

Align agency specific goals and objectives with COVA DOI Plan goals and objectives. These goals will be the foundation for the 2024 agency report to the Governor.

